



where
we live
nyc **FAIR HOUSING TOGETHER**

Confronting segregation and taking action
to advance opportunity for all.

Progress Report



Letter from the Chief Housing Officer

Dear Neighbors,

Every New Yorker deserves fair housing and equal access to opportunity, regardless of race, color, creed, gender, age, income, disability, occupation, sexual orientation, national origin, and family status.

The reality is that historic and present-day injustices have created a severely uneven playing field, and even in one of the most diverse cities in the country, we are still confronting segregation and discrimination today.

We must do better.

In 2020, the City released *Where We Live NYC*, New York City's first fair housing plan. Residents, community groups, and government agencies came together to discuss the state of housing discrimination and segregation and create a roadmap for a fairer, more equitable city.

Two years later and in a new administration, we're proud to report that the City has made significant progress on the promises we made as a part of *Where We Live NYC*, and we affirm that this important work will continue with renewed energy under the Adams Administration.

Fairness, equity, and opportunity for all are at the center of this Administration's approach to leading New York City. In 2022, we released *Housing our Neighbors: A Blueprint for Housing and Homelessness*, a vision for addressing housing and homelessness with a concerted collaborative effort across many agencies. *Housing our Neighbors* commits to many fair housing strategies, such as:

- Transforming NYCHA to protect tenants and preserve our public housing
- Accelerating and encouraging new housing supply citywide
- Expanding tools to preserve existing low-cost housing
- Helping communities build and maintain wealth through homeownership
- Ramping up resources to combat source-of-income discrimination

The Mayor's vision to turn New York into a "City of Yes" – yes to more housing in every neighborhood – will also bolster our fair housing efforts, fighting for more equitable affordable housing development across the five boroughs. Together, these efforts will complement the ongoing work to implement the commitments in *Where We Live NYC*.

Housing is intertwined with every aspect of our lives, and where we live is critical to providing access to good jobs, quality schools, and a healthy environment. Advancing fair housing in New York City will continue to be a priority for this Administration, led by the Department of Housing Preservation & Development (HPD), the New York City Housing Authority (NYCHA), and the Department of City Planning (DCP) and in coordination with our partners in education, health, transportation, criminal justice, and immigrants' rights.

We look forward to continuing to share our progress in the fight for a fairer, stronger city.



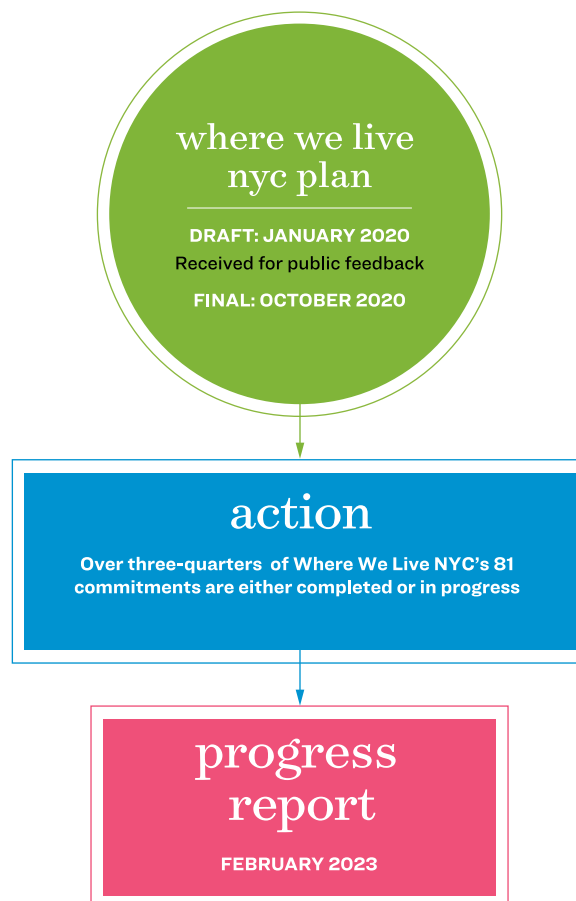
Jessica Katz, Chief Housing Officer

Executive Summary

In 2020, New York City released Where We Live NYC, the City's first comprehensive fair housing plan, to confront segregation and take action to advance opportunity for all New Yorkers. The plan's release followed a two-year public engagement process where we heard from over 1,000 New Yorkers about their experiences with housing discrimination and how the neighborhoods where they live impact other fundamental aspects of their lives.

As the City has transitioned to a new administration last year, Mayor Adams and the City's leadership team have continued to provide strong support for cross-agency collaboration to meet fair housing goals. In June 2022, the Administration released *Housing Our Neighbors: A Blueprint for Housing and Homelessness*. The ambitious new Blueprint recommits the City government to advancing fair housing and works in concert with the Where We Live NYC plan to build a fairer, more equitable city.

In tandem with the release of the Blueprint, the Administration launched the "City of Yes" initiative, which envisions a city where every neighborhood does its part to help meet New Yorkers' housing needs and provide equitable access to opportunity. This inclusive, citywide approach to expanding and diversifying the housing supply advances key recommendations for fair housing and equity in the Where We Live NYC plan, including allowing housing types that serve everyone, expanding opportunities for affordable and supportive housing, and reducing unnecessary or overly burdensome requirements to unlock additional housing potential across all neighborhoods.



Since Where We Live NYC was released, New York City has faced unprecedented challenges during the COVID-19 pandemic, many of which exacerbated the existing impacts of centuries of discrimination and segregation. New Yorkers experienced tragic losses and saw their ways of life upended, the effects of which were felt across the city but had disproportionate impacts on our most vulnerable communities. City agencies have had to adapt in order to rise to meet the challenges presented by the pandemic, delivering emergency programs and services while continuing their core day-to-day responsibilities. What's more, the longer-term work of creating a more equitable city continued, with over three-quarters of Where We Live NYC's 81 commitments either completed or in progress. Some highlights include:

- **Invested in resources to address fair housing complaints:** The City is committing \$3.1 million for testing to identify and combat source-of-income (SOI) discrimination.
- **Completed Gowanus and SoHo/NoHo neighborhood rezonings:** These rezonings will bring up to 3,900 new permanently affordable homes to two high-cost and transit-rich neighborhoods that are currently out of reach to low- and moderate-income New Yorkers.
- **Increased down payment assistance for low-income homebuyers from \$40,000 to \$100,000:** HPD's HomeFirst program more than doubled the maximum award available to qualified first-time homebuyers.
- **Made a record number of homes available through the new NYC Housing Connect:** HPD's new version of Housing Connect improves the application experience for a wide variety of users. In Fiscal Year 2022, HPD made a record 6,170 homes available through the new NYC Housing Connect.
- **Created the New York City Public Housing Preservation Trust:** In June 2022, Governor Hochul signed the Public Housing Preservation Trust into law, which will fund repairs for 25,000 NYCHA apartments. The legislation establishes a resident opt-in voting process and empowers residents to take an active role in overseeing the rehabilitation of their homes.
- **Completed or started thousands of apartment rehabs through NYCHA's PACT Portfolio:** To date, repairs have been completed or are in progress in 15,426 apartments under Permanent Affordability Commitment Together (PACT) at 58 NYCHA developments. This represents \$3.4 billion in comprehensive capital repair work across New York City.
- **Funded home repairs for low- and moderate-income homeowners in all five boroughs:** HPD launched the HomeFix program in 2019 to help low- and moderate-income homeowners fund home repairs so they can remain safe in their homes. To date, the program has served 94 homeowners in all five boroughs, 40% of whom are older adults and 50% of whom are low-income.
- **Expanded holistic anti-displacement pilot initiatives to all of NYC:** Two key anti-harassment programs, Partners in Preservation and Certification of No Harassment, have completed their pilot periods and are being expanded citywide.
- **Established the permanent citywide expansion of the Homeowner Help Desk for struggling homeowners:** HPD and the Center for New York City Neighborhoods expanded the Homeowner Help Desk to parts of Central Brooklyn, Southeast Queens, and the North Bronx in 2021. Now planned to go citywide, the program will provide support to an estimated 1,000 homeowners annually.

- **Invested in housing mobility counseling for voucher holders:** HPD and the City have expanded efforts to ensure that voucher holders have meaningful choice in the housing market – including those who are seeking to move to amenity-rich neighborhoods. Key programs are the Housing Choice pilot, mobility counseling for Emergency Housing Voucher holders, and a new HUD Community Choice demonstration.
- **Increased opportunities for homeless households to access affordable housing:** HPD has continued to eliminate barriers for homeless households with City-funded rental assistance to access permanent housing. These changes have resulted in a record number of homeless placements into HPD-financed affordable housing. Units filled through homeless placements increased 160% from Fiscal Year 2020 to Fiscal Year 2022.
- **Expanded support for New Yorkers with disabilities to access affordable housing:** HPD awarded nine community-based organizations funding to better help New Yorkers with disabilities apply to affordable housing. The Accessibility Expansion program has helped to ensure that information and guidance about accessing affordable housing is available for people with disabilities.
- **Launched the Equitable Development Data Explorer and racial equity report requirement for land use actions:** The Department of City Planning (DCP) and HPD collaborated with the Racial Impact Study Coalition to design and launch the Equitable Development Data Explorer (EDDE), a new, publicly accessible webtool. Certain property owners applying for land use changes must now produce a racial equity report using information pulled from the data tool.
- **Accelerated opportunities for community-owned or shared-equity housing:** HPD has financed or is currently planning to finance more than 1,000 affordable homes on land owned by Community Land Trusts.

These are just a few of the steps the City has taken to increase fair housing and equitable access to opportunity. The need to combat segregation and proactively create a more equitable city is more urgent than ever, and the important work to affirmatively further fair housing continues to be a top priority for New York City under the Adams Administration.

Though the road to rectifying centuries of discriminatory policy is long, the City's commitment is stronger than ever. We look forward to continuing to implement the commitments of *Where We Live NYC* in conjunction with the goals outlined in *Housing Our Neighbors*. We invite you to review our progress.

Progress Highlights

Two years after the release of Where We Live NYC, we've made significant progress toward the plan's six goals:

1. Combat persistent, complex discrimination with expanded resources and protections
2. Facilitate equitable housing development in New York City and the region
3. Preserve affordable housing and prevent displacement of long-standing residents
4. Enable more effective use of rental assistance benefits, especially in amenity-rich neighborhoods
5. Create more independent and integrated living options for people with disabilities
6. Make equitable investments to address the neighborhood-based legacy of discrimination, segregation, and concentrated poverty

The following pages highlight select accomplishments representing all six goals. See page 18 for status updates on the full list of actions.

Invested in Resources to Address Fair Housing Violations

As the City prepares to ramp up resources dedicated to combat source-of-income (SOI) discrimination, we have engaged advocates who work closely with rental subsidy holders to provide their feedback on priorities for investing new funding. Starting in Fiscal Year 2024, the City will dedicate \$3.1 million over four years to contract with an external provider for testing to identify instances of discrimination against potential applicants with rental subsidies. Valuable input from stakeholders continues to help shape the City's approach to supporting subsidy holders and helping them move into stable housing.

Action 1.1.5.

\$3.1 million
to fund testing over the next four years

Completed Gowanus and SoHo/NoHo Neighborhood Rezoning

The rezonings of Gowanus and SoHo/NoHo could bring as many as 3,900 new permanently affordable homes to two well-resourced and well-connected neighborhoods that are currently out of reach to low- and moderate-income New Yorkers. In Gowanus, the neighborhood plan brings significant funding for infrastructure and public amenities, \$200 million to fund critical repairs in nearby public housing, and 950 homes to Gowanus Green, a 100% affordable project on public land. In SoHo/NoHo, the rezoning will modernize the neighborhood's role in the arts, culture, and creative economy and ensure new development enhances the neighborhood's historic character.

Action 2.1.3.
Action 2.1.5.

Creates capacity for approximately
3,900
new affordable homes



Increased Down Payment Assistance for Low-Income Homebuyers from \$40,000 to \$100,000

In October 2021, HPD announced that the HomeFirst program would offer up to \$100,000 in down payment assistance for qualified first-time homebuyers, empowering low-income New Yorkers with more housing opportunities, including in high-cost neighborhoods. The expansion more than doubles the maximum award available through the program. Since the program's launch in 2004, HomeFirst has helped more than 3,000 households become homeowners throughout the five boroughs. From the time of expansion in October 2021 through December 2022, 120 households received assistance from HomeFirst. 84% of these households benefited from the increased maximum award, receiving over \$40,000 towards their down payment.

Action 2.1.10.

Up to
\$100,000
per household in down
payment assistance

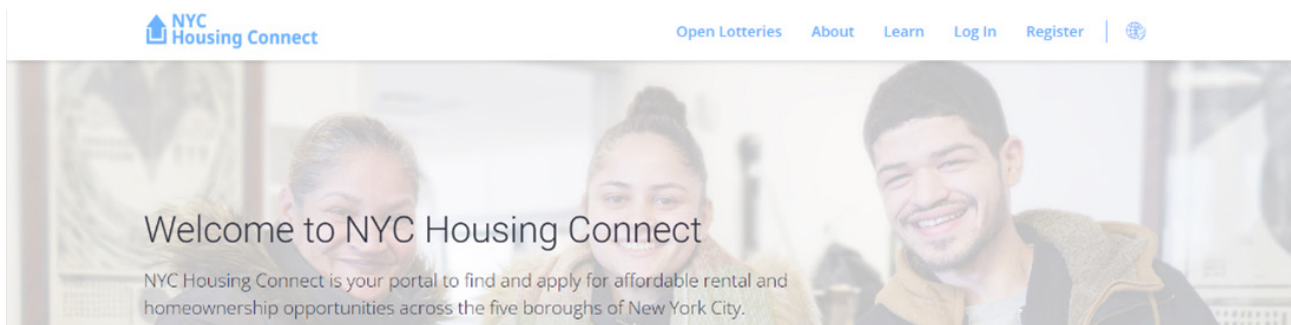
Made a Record Number of Homes Available through the New NYC Housing Connect

In 2020, HPD revamped the City's affordable housing portal, NYC Housing Connect. The new system simplifies the process for New Yorkers to apply for affordable housing overall, including through optimized use with mobile devices, which is the most common method low-income households use for accessing web applications. It also improves the application experience for people with disabilities and with limited English proficiency. These updates have resulted in significantly improved information exchanges and monitoring capabilities of housing lotteries, lease-ups, and re-rentals. In Fiscal Year 2022, HPD made a record 6,170 affordable homes available through the new NYC Housing Connect. HPD has already expanded the number of affordable homes available to online applicants with re-rentals of units that were previously not marketed through the portal. To date, HPD has offered 471 re-rental opportunities through the new NYC Housing Connect.

Action 2.3.1.
Action 5.2.1.

6,170
affordable homes made
available through NYC
Housing Connect in
fiscal year 2022

471
re-rental
opportunities to date



Created the New York City Public Housing Preservation Trust

Action 3.1.1.

In June 2022, Governor Hochul signed the Public Housing Preservation Trust into law. The final legislation incorporated feedback heard directly from residents and community stakeholders. The legislation establishes a resident opt-in voting process where residents can vote on whether to move forward with the Trust at their development. Residents can also take an active role in overseeing the rehabilitation of their development.

The Trust will fund repairs for **25,000** apartments

NYCHA's 2021 Transformation Plan envisions potential operational and organizational changes that will improve customer service and responsiveness to conditions at its developments, ensure that large projects are completed in a timely manner, and promote accountability through property management metrics. Better property management – as well as more effective use of the Authority's limited funding – are improving residents' quality of life, and key Transformation Plan initiatives are underway: the Neighborhood Model, which creates smaller property management portfolios and brings more decision-making resources to developments; the Work Order Reform initiative to streamline repairs; and site-based janitorial staff scheduling that better meets each development's unique needs and allows for increased accountability regarding cleaning and maintenance.



Completed or Started Thousands of Apartment Rehabs Through NYCHA's PACT Portfolio

To date, repairs have been completed or are in progress in 15,426 apartments through the Permanent Affordability Commitment Together (PACT) program at 58 NYCHA developments. This represents \$3.4 billion in comprehensive capital repair work across New York City. Another 19,733 apartments at 75 developments are in active planning and are slated for comprehensive repairs and upgrades. In 2021 alone, \$1.4 billion in capital repairs was approved for financing, which will benefit approximately 10,000 residents across six developments in Brooklyn.

To prioritize residents' lived experiences, goals, and priorities for investment through the PACT program, NYCHA launched several new initiatives at PACT sites that center resident decision making. Resident Review Committees are now formed to select the PACT partners for each project. The PACT Resource Team, an independent group, provides direct technical assistance to residents by pairing them with independent organizations and professional consultants. Residents also make key project decisions with NYCHA and PACT partners about the rehabilitation scope and property management plans for their buildings.

Action 3.1.2.

Nearly
20,000
additional
apartments in
active planning
for comprehensive
repairs or upgrades





Funded Home Repairs for Low- and Moderate-Income Homeowners in all Five Boroughs

HPD launched the HomeFix program in 2019 to help low- and moderate-income homeowners fund home repairs so they can remain safe in their homes. From roof or plumbing repairs to energy efficiency upgrades and accessibility modifications, HomeFix offers critical repairs that improve health, safety, and housing stability. To date, the program has served 94 homeowners in all five boroughs. Over two-thirds of owners served by the program live in communities that are underbanked or have high rates of no or subprime credit.

Action 3.2.1.

40%
of owners served are
older adults

50%
of owners served are
low-income



Expanded Holistic Anti-Displacement Pilot Initiatives to all of NYC

Action 3.3.3.

Two key anti-harassment programs, Partners in Preservation and Certification of No Harassment, have completed their pilot periods and are being expanded citywide. These initiatives, now with expanded reach, will continue to protect tenants from unsafe conditions and facilitate tenant organizing across the city.

Partners in Preservation to be expanded citywide with implementation in
2023

From July 2019 to June 2021, community-based organizations received funding from the City and Enterprise Community Partners to organize tenants and develop anti-displacement strategies as part of the Partners in Preservation pilot. Tenant organizers knocked on over 3,000 doors in 250 buildings across the pilot areas, established 72 active tenant associations, and led over 100 tenant leadership workshops amid a shift to a virtual organizing model due to the pandemic. Since the pilot concluded, partners have been funded through a federal grant to continue to program in Northern Manhattan and the Bronx. We expect to identify partners for an expanded program in 2023.

CONH Pilot extended until
2026
for further evaluation

The Certification of No Harassment (CONH) program is an enforcement mechanism that requires buildings meeting certain criteria to obtain a CONH before getting a permit from the Department of Buildings to perform demolition or certain types of renovation. After a three-year pilot period spanning from June 2018 to June 2021, the CONH program has been expanded to cover the entire city, growing from 11 community districts covered in the initial pilot period. The pilot has been extended until 2026 for further evaluation.

Established the Permanent Citywide Expansion of the Homeowner Help Desk for Struggling Homeowners

Action 3.4.2.

HPD and the Center for New York City Neighborhoods (CNYCN) first piloted the Homeowner Help Desk in East New York in 2017, and expanded the program to parts of Central Brooklyn, Southeast Queens, and the North Bronx in 2021. Since its launch, the program has provided more than 1,400 homeowners with services ranging from repair loans to legal counseling for foreclosure prevention. Building on the pilot's success, HPD and CNYCN are establishing a permanent, citywide Homeowner Help Desk to support New York City homeowners who are at risk of displacement due to foreclosure, scams, rising operating and maintenance costs, or lack of estate planning. The Homeowner Help Desk will provide support to an estimated 1,000 homeowners annually, with the opportunity to scale up in the future.

1,400

homeowners supported by the Homeowner Help Desk



Invested in Housing Mobility Counseling for Voucher Holders

Action 4.1.3.

Since the Where We Live NYC plan was released, HPD and the City have expanded efforts to ensure that voucher holders have meaningful choice in the housing market – including those who are seeking to move to amenity-rich neighborhoods.

Up to
1,900
households with vouchers will receive support to have more choice in where they live

The Housing Choice pilot for families with Housing Choice Vouchers issued by HPD, initially launched in 2018, was expanded in 2021 from 50 to 100 households. Based on lessons learned from the first phase of the pilot, the program was updated to include a homeownership option.

Over the past year, multiple agencies have been working to issue and utilize thousands of new Emergency Housing Vouchers (EHVs) allocated by the U.S. Department of Housing and Urban Development (HUD). Up to 500 households with EHVs who indicated that they would like to live in one of many select amenity-rich neighborhoods will receive expanded support in their housing search. HPD will conduct a study of this program and the outcomes of the 500 households receiving expanded support.

In October 2022, HPD began participating in a HUD Community Choice Demonstration, in which participating households will receive mobility counseling support to move into HUD-defined “mobility areas.” The program will be part of a formal study in nine sites across the country to evaluate the impacts of housing search support.



Increased Opportunities for Homeless Households to Access Affordable Housing

HPD has continued to eliminate barriers for homeless households with City-funded rental assistance to access permanent housing, which has resulted in a record number of homeless placements into HPD-financed affordable housing. Most notably, in 2020 HPD worked in partnership with the Human Resources Administration (HRA) and the Department of Homeless Services (DHS) to increase the value of the CityFHEPS voucher for HPD units to broaden the pool of units extremely low-income clients could be matched to and ultimately move into. Additionally, HPD eliminated eligibility review for certain applicants who are already qualified for CityFHEPS so clients can move into permanent housing faster. These additional resources and process improvements have allowed HPD to successfully advocate for developers to volunteer additional homes in the marketing and lease-up progress for New Yorkers experiencing homelessness.

Action 4.1.4.

Over

160%

in HPD-financed affordable housing leased through homeless placement services since Fiscal Year 2020

Expanded Support for New Yorkers with Disabilities to Access Affordable Housing

In August 2020, HPD awarded nine community-based organizations funding to better help New Yorkers with disabilities apply to affordable housing. This effort, made possible by philanthropic funding, was part of the Accessibility Expansion of HPD's Housing Ambassador Program, which connects New Yorkers with organizations in their community that can help them apply for affordable housing opportunities. Over 39,000 applicant households have indicated that a member of their household has a hearing, vision, or mobility disability. With a focus on providing accessible services and outreach to people with disabilities, the Accessibility Expansion provided information and guidance to nearly 2,500 affordable housing seekers.

Action 5.2.2.

9

community-based organizations funded

Welcome!

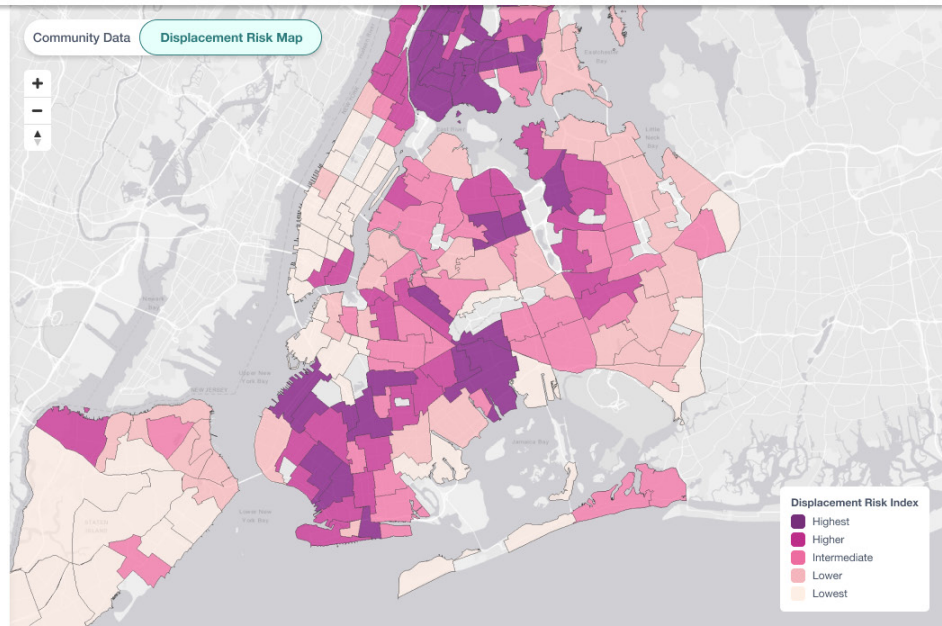
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This Displacement Risk Map illustrates the level of risk residents face of being unable to remain in their homes or neighborhoods.

Explore the displacement risk map to see the estimated level of displacement risk in neighborhoods citywide as compared to each other. Select a neighborhood to see a breakdown of the factors contributing to displacement risk (population vulnerability, housing conditions, and market pressure) and the data points that comprise them. See maps of each of the individual data points [here](#).

Or, switch to Community Data and make a selection to explore how demographic, housing, and quality of life characteristics compare across neighborhoods and demographic groups over the past two decades.

*Approximations of NYC neighborhoods based off of Neighborhood Tabulation Areas (NTAs).



Launched the Equitable Data Tool and Racial Equity Report Requirement for Land Use Actions

Action 6.1.3.

Following the passage of Local Law 78 of 2021, DCP and HPD collaborated with the Racial Impact Study Coalition to design and launch the Equitable Development Data Explorer (EDDE). This new, publicly accessible webtool reports neighborhood, borough, and citywide data about housing, demographics, and other neighborhood conditions. Notably, the EDDE reports data by racial and ethnic groups for the last two decades, making it much easier to evaluate demographic and housing trends across neighborhoods.

*More than **60** neighborhood indicators from the Equitable Development Data Explorer incorporated into racial equity report requirement*

As of June 1, 2022, certain property owners applying for land use changes must produce a racial equity report using information pulled from the data tool. These reports are published online with land use application materials and include data about local demographics, socioeconomics, and housing conditions. Using this data from the EDDE, racial equity reports can support conversations about racial equity and housing affordability during the public land use review process.

Accelerated Opportunities for Community-Owned or Shared-Equity Housing

Action 6.3.1.

HPD has financed or is currently planning to finance more than 1,000 affordable homes on land owned by Community Land Trusts (CLTs), including: 320 homes on land owned by the Cooper Square CLT with a Green Housing Preservation Program loan; 16 new affordable homes in the Habitat Net Zero project, using modular and highly energy efficient construction techniques, with a construction loan and tax exemption to the newly formed Interboro CLT; and a Request for Expressions of Interest (RFEI) to find a partner to form a CLT a Edgemere, Queens, to which HPD intends to ultimately convey up to eight acres of City-owned land.

Over
1,000
affordable homes on
CLT-owned land with
existing or planned HPD
financing

The City also released a Request for Information (RFI) to learn about innovative shared equity models that could be embedded into the City's work, which received over 40 responses from a variety of stakeholders including community-based organizations and research institutions. In December 2021, the City convened RFI respondents to create space for key stakeholders to learn from one another and share best practices for shared equity models.

Photos in this report are courtesy of the Mayor's Office of the City of New York, CNYCN, DCP, and HPD.



Implementation Tracker

The highlights on the previous pages represent just a fraction of the progress made towards Where We Live NYC commitments over the past two years. The following pages include an implementation matrix showing the status of each of the 81 actions in the plan as well as the agency/ies leading or participating in its implementation.

List of Lead and Participating Agencies

- Administration for Children’s Services (ACS)
- City Commission on Human Rights (CCHR)
- City University of New York (CUNY)
- Civic Engagement Commission
- Department for the Aging (DFTA)
- Department of Buildings (DOB)
- Department of City Planning (DCP)
- Department of Consumer and Worker Protection (DCWP)
- Department of Cultural Affairs (DCLA)
- Department of Design and Construction (DDC)
- Department of Education (DOE)
- Department of Health and Mental Hygiene (DOHMH)
- Department of Housing Preservation & Development (HPD)
- Department of Parks & Recreation (Parks)
- Department of Small Business Services (SBS)
- Department of Social Services (DSS)
- Department of Transportation (DOT)
- Department of Veterans’ Services (DVS)
- Department of Youth and Community Development (DYCD)
- Deputy Mayor for Health & Human Services
- Landmarks Preservation Commission (LPC)
- Mayor’s Office of Criminal Justice (MOCJ)
- Mayor’s Office for Economic Opportunity (NYC Opportunity)
- Mayor’s Office of Immigrant Affairs (MOIA)
- Mayor’s Office for People with Disabilities (MOPD)
- Mayor’s Office to Protect Tenants (MOPT)
- Mayor’s Office of Resiliency (MOR)
- Mayor’s Office of Workforce Development (WKDEV)
- Metropolitan Transportation Authority (MTA)
- New York City Housing Authority (NYCHA)
- New York Police Department (NYPD)
- NYC Health + Hospitals (H+H)
- NYC Public Engagement Unit (PEU)
- Office of Technology and Innovation (OTI)

Implementation Matrix

#	Action	Lead Agency	Participating Agencies	Status
Goal 1				
Combat persistent, complex discrimination with expanded resources and protections				
Strategy 1.1: Strengthen NYC's fair housing enforcement and protections				
1.1.1.	Building upon recent work at NYCHA and HPD, support local legislation to address discrimination in the private housing market based on residents' past involvement with the criminal justice system. Such protections should be designed to minimize the disproportionate impact that criminal records-based barriers pose on people of color, while meeting the needs of New York City's diverse housing stock.	CCHR	HPD, NYCHA	In progress
1.1.2.	In collaboration with HPD, CCHR will publish legal enforcement guidance focused on housing discrimination by cooperative (co-op) associations, to educate co-ops and applicants about their respective obligations and rights under the New York City Human Rights Law (NYCHRL). Through Where We Live NYC, New Yorkers described suspicions of discriminatory behavior in the application process for purchasing a co-op, but the opaque approval process makes it extremely difficult for applicants to prove discrimination. Because approximately 260,000 homes in New York City are co-ops, discrimination in the co-op application process may be a significant barrier to accessing affordable homeownership opportunities.	CCHR	HPD	In progress
1.1.3.	Propose local legislation to ensure that the NYCHRL's prohibition on discrimination on the basis of a resident's source of income, applicable to owners of 6 or more units, conforms to new provisions in the State Human Rights Law, which extends the coverage to all buildings except 1- and 2-family homes that are owner-occupied.	CCHR	DSS, HPD	Complete
1.1.4.	Expand paired testing investigations in the housing market to identify illegal discrimination, focusing resources on both rental and ownership opportunities. Paired testing is the best method in identifying ongoing discrimination and preparing cases to punish and deter discriminatory behavior.	CCHR	DSS, HPD	In progress

#	Action	Lead Agency	Participating Agencies	Status
1.1.5.	Expand agency resources, including the number of attorneys and investigators, for addressing fair housing complaints, with particular attention to source-of-income discrimination, reasonable accommodation requests, and failures to construct or renovate housing according to accessibility requirements. Expanded resources are needed to shorten processing and response times when New Yorkers submit discrimination complaints to CCHR and to increase the number of large-scale, affirmative cases against property owners who persistently violate fair housing laws.	CCHR	DSS, HPD	In progress

Goal 2

Facilitate equitable housing development in New York City and the region

Strategy 2.1: Increase housing opportunities, particularly for low-income New Yorkers, in amenity-rich neighborhoods

2.1.1.	Expand housing options in low-density zoning districts to encourage the development of low-cost housing in neighborhoods across the city and give small homeowners more flexibility to create extra space and income. This could include legalizing basement apartments and other accessory dwelling units citywide, as well as changes to zoning requirements like parking, lot size, and density factor to allow for the addition of new homes in low-density areas. Analysis of data and regulations will identify zoning provisions that could be changed to enable the creation of a wider variety of unit types and low-cost housing in lower-density zoning districts.	DCP, HPD		In progress
2.1.2.	Analyze citywide trends in housing growth and loss, the availability of low-cost housing, and demographic changes to inform the creation of a citywide framework for future land use changes to implement Mandatory Inclusionary Housing and other tools that encourage growth and affordability. This citywide strategy will take a race-forward and equity-centered approach to planning for the creation of new housing.	DCP, HPD		In progress

#	Action	Lead Agency	Participating Agencies	Status
2.1.3.	Advance proposals for neighborhood rezonings in Gowanus and SoHo/NoHo to expand the housing stock, add new affordable housing, and increase neighborhood diversity, among other neighborhood planning objectives.	DCP	HPD	Complete
2.1.4.	Propose modifications to the Zoning Resolution to allow for an increase in density for affordable housing. Preferential floor-area-ratio (FAR) for affordable housing would apply to income-restricted housing for all populations, including housing for seniors and special needs populations.	DCP, HPD		In progress
2.1.5.	Explore ways to increase housing production – and particularly affordable housing production – in historic districts. Many high-opportunity neighborhoods in which new housing production is constrained by historic district designation have experienced a net loss of housing in recent years. Advancing a neighborhood rezoning in SoHo/NoHo is one example of an action that addresses this issue.	DCP	HPD, LPC	In progress
2.1.6.	Advocate for State legislative action to encourage affordable or low-cost housing development in municipalities with limited housing opportunities. Many states have similar laws – beginning with Massachusetts, which passed its first law to promote affordable housing development in 1969 – but New York State has never taken similar action to address exclusionary zoning. The State should also align any legislative action with existing financial incentives to reward municipalities that take the lead in promoting equitable development.	DCP, HPD		In progress
2.1.7.	Generate new opportunities to redevelop underused public properties, including on NYCHA land, in amenity-rich neighborhoods with affordable housing for extremely low- and very low-income households, homeless, and other special needs populations. Although there are many logistical and budgetary challenges in repurposing City-owned land for affordable housing development, the City can expand access to amenity-rich areas by prioritizing redevelopment of underused public properties in areas of the city with limited affordable housing.	DCP, HPD		In progress

#	Action	Lead Agency	Participating Agencies	Status
2.1.8.	Incorporate data and metrics from this plan in the processes through which HPD allocates its annual capital funding and its new project-based Section 8 vouchers each year. These new procedures will be aimed at achieving broader geographic distribution of affordable housing across the five boroughs.	HPD		In progress
2.1.9.	Restrict the use of middle-income option (“Option C”) under the 421-a tax incentive program in neighborhoods where market conditions allow for new housing development without it. Further restricting the geographic areas where Option C can be used will help promote the construction of more lower-income units in higher-cost, amenity-rich neighborhoods.	HPD		In progress *the 421-a program lapsed on June 15, 2022
2.1.10	Expand the financial support provided by HPD’s down payment assistance program, HomeFirst, to enable low-income New Yorkers to buy their first homes in more neighborhoods, including places that are now largely out of the reach due to high prices.	HPD		Complete

Strategy 2.2: Remove legislative and process barriers that slow or limit the development of affordable housing, particularly in areas with few affordable options

2.2.1.	Explore opportunities to accelerate the land use and environmental review processes for affordable and supportive housing, particularly in amenity-rich areas with limited affordable options. Accelerated review processes will reduce delays that add significant costs to developing affordable housing and prevent projects from reaching more neighborhoods.	DCP, HPD		In progress
2.2.2.	Conduct trainings for Community Boards, civic organizations, and elected officials about fair housing issues and the City’s responsibility to affirmatively further fair housing. A standardized training curriculum can help ensure that the various bodies involved in public approval processes understand the implications of their decisions for the City’s obligation to advance fair housing.	HPD	DCP, Civic Engagement Commission, HPD, CCHR	In progress

#	Action	Lead Agency	Participating Agencies	Status
2.2.3.	Support changes to New York State legislation that facilitate housing development in New York City, such as removing the state cap on residential FAR. In areas already zoned for the highest densities, such as high-cost parts of Manhattan or Downtown Brooklyn, the State cap on allowable residential floor area prevents requiring affordable housing in new private developments through Mandatory Inclusionary Housing.	DCP	HPD	In progress

Strategy 2.3: Open publicly-supported housing to more New Yorkers

2.3.1.	Continue the roll-out of a new version of Housing Connect, HPD's unique affordable housing portal. The new system simplifies the process for New Yorkers to apply for affordable housing, improves the application experience for people with disabilities, is optimized for use on mobile devices (which is the most common method low-income households use for accessing web applications), and results in significantly improved information exchanges and monitoring capabilities of housing lotteries, lease-ups, and renewals. The new Housing Connect will also significantly expand the number of affordable units available to online applicants, because affordable units that are being re-rented after a household leaves will be available for online application for the first time.	HPD		Complete
2.3.2.	Expand the Housing Ambassadors program to provide direct assistance to residents navigating the affordable housing search and application processes, with a specific focus on expanding access to services for households experiencing homelessness, using rental assistance, or for whom a disability or language are barriers to access. Expanded resources can ensure that dedicated Housing Ambassadors are available to support New Yorkers most in need of support during the search for affordable housing.	HPD		Complete

#	Action	Lead Agency	Participating Agencies	Status
2.3.3.	Advance new flexible options for New Yorkers to access affordable housing by piloting security deposit alternatives within City-financed developments. Incoming renters at participating buildings would have the option to use an alternative to an up-front, lump-sum security deposit at move-in, ensuring low- and moderate-income renters have more money available to cover basic needs.	HPD		In progress
2.3.4.	Clarify relevant policies and educate non-citizens and mixed-citizenship households about their ability to access publicly-supported housing. Continued receipt of misinformation can discourage immigrants and mixed-status households from accessing resources for which they are eligible, including affordable housing made available through HPD's Housing Connect system.	MOIA	DSS, HPD, NYCHA	Not started
2.3.5.	Improve training initiatives for staff and contracted providers to ensure that LGBTQ individuals, people with disabilities, and survivors of domestic violence feel accommodated and safe in accessing housing and shelter, and explore how to incorporate successful practices across relevant agencies. By evaluating and scaling trainings that work, the City is taking steps to ensure that all participating New Yorkers receive quality services, are treated with dignity and compassion, and have the tailored support they need to access safe and affordable housing.	HPD	NYCHA, DSS, CCHR	In progress
2.3.6.	Continue to improve awareness regarding changes to NYCHA's permanent exclusion policy and the process for lifting exclusions. Although NYCHA has redesigned, streamlined, and clarified the process for lifting a permanent exclusion for a resident who has served a prison sentence, proactive outreach is needed to address continued widespread misunderstanding on these changes and eligibility for return.	NYCHA		In progress

#	Action	Lead Agency	Participating Agencies	Status
2.3.7.	Expand outreach and support services for the NYCHA Family Reentry Program, which reunites justice-involved New Yorkers with family members in NYCHA housing. After a successful two-year pilot supported by HUD and the Vera Institute, the program should be expanded to reach more eligible individuals.	NYCHA		In progress

Goal 3

Preserve affordable housing and prevent displacement of long-standing residents

Strategy 3.1: Transform NYCHA's portfolio – the largest single source of affordable housing in New York City – through comprehensive renovations and management reforms

3.1.1.	Rehabilitate 110,000 units through the Blueprint for Change plan by creating a Public Housing Preservation Trust and accessing federally-funded Tenant Protection Vouchers (TPVs).	NYCHA		In progress
3.1.2.	Rehabilitate 62,000 units through NYCHA's Permanent Affordability Commitment Together (PACT) portfolio, which uses public-private partnerships to fund extensive renovations and repairs. NYCHA has already closed on agreements to renovate approximately 7,800 units across 33 developments, addressing \$1.1 billion in necessary capital repairs.	NYCHA		In progress
3.1.3.	Develop new, mixed-income housing developments on NYCHA land in order to create new, high-quality affordable homes in amenity-rich areas and generate \$2 billion in funds for capital repairs in 10,000 NYCHA apartments. NYCHA is currently engaged in extensive community engagement at developments in Chelsea in order to produce community-driven recommendations for the future of Chelsea, Chelsea Addition, Elliot, and Fulton Houses.	NYCHA		In progress
3.1.4.	Raise additional funds for renovations and repairs by selling some of NYCHA's 80 million square feet of unused development rights to adjacent privately-owned sites. NYCHA expects to raise up to \$1 billion by supporting housing development on privately-owned sites.	NYCHA		In progress

#	Action	Lead Agency	Participating Agencies	Status
Strategy 3.2: Improve quality and preserve affordability for existing residents				
3.2.1.	Continue roll-out of HPD’s new HomeFix program, which provides low-interest financing to homeowners for necessary maintenance. This capital would likely otherwise be out of reach for many lower-income or elderly homeowners or homeowners of color. HomeFix will also provide special financing to residents in neighborhoods that have limited access to traditional banking in order to address ongoing disparities between neighborhoods in access to financial resources. The program is expected to benefit 150 homeowners each year.	HPD		In progress
3.2.2.	Expand the Landlord Ambassadors Program to provide more dedicated assistance to small property owners navigating the process of applying for HPD financing to stabilize their buildings. Smaller buildings are an important source of naturally occurring affordable housing, and stabilizing this rental housing stock will help maintain their affordability and ensure housing quality.	HPD		In progress
3.2.3.	Advocate for reforms to the J-51 tax incentive program, which offers financial assistance to owners who have renovated their buildings, to align the program with the City’s goals for housing quality, affordability, and sustainability. The program should target rental buildings that currently provide low-cost housing and need financial assistance to fund needed repairs and upgrades to improve quality of life for tenants.	HPD		In progress
3.2.4.	Explore funding sources to support the proactive inspection of homes in buildings and neighborhoods with high health-related risks. Strengthening coordination between DOHMH and HPD, as well as enhanced outreach in partnership with community-based organizations, can address the physical building conditions that lead to health disparities.	HPD	DOHMH	In progress

#	Action	Lead Agency	Participating Agencies	Status
Strategy 3.3: Protect tenants facing economic challenges, harassment, and evictions				
3.3.1.	Continue citywide expansion of NYC's Universal Access program to provide free legal services for tenants facing eviction in Housing Court and NYCHA proceedings, which already is associated with a dramatic increase in the availability of free legal representation for tenants facing eviction citywide as well as reduction in evictions by marshals across the city.	DSS	PEU	Complete
3.3.2.	Provide education and navigation services for litigants in Housing Court. Providing awareness of and resources for organizations that help tenants navigate Housing Court will continue to reduce evictions, ensure tenants receive necessary repairs, and otherwise improve the accessibility and experience of Housing Court for New York City's most vulnerable tenants.	DSS	PEU	Complete
3.3.3.	Determine whether new anti-harassment initiatives, including the Partners in Preservation and Certification of No Harassment pilot programs, are showing sufficient promise to justify expanding them to additional neighborhoods.	HPD		In progress
3.3.4.	Evaluate the new City-Wide Landlord-Tenant Mediation Project, which is a partnership between the City of New York and the non-profit Community Dispute Resolution Centers (CDRCs) that serve all five boroughs. Launched in response to the unprecedented economic harm caused by the COVID-19 pandemic, this free service provides an alternative to Housing Court for tenants and landlords to work out issues regarding the non-payment of rent.	HPD	MOPT, PEU	Not started
Strategy 3.4: Protect homeowners vulnerable to displacement, fraud and scams				
3.4.1.	Explore philanthropic funding for a new initiative to stabilize low-income homeowners who are at risk of foreclosure. The City will advocate for external funding opportunities to replicate the success of the state-wide Mortgage Assistance Program (MAP) that provided direct mortgage assistance, financial counseling, and other supports to put homeowners on a long-term path of financial stability.	HPD		In progress

#	Action	Lead Agency	Participating Agencies	Status
3.4.2.	Expand the reach of the Homeowner Help Desk to connect with additional vulnerable homeowners. The City will seek philanthropic funding to expand the number of neighborhoods covered by the Homeowner Help Desk, which was first launched in East New York to provide assistance and advice on a range of issues affecting the stability of low-income homeowners.	HPD		Complete
3.4.3.	Support the designation of additional “Cease and Desist Zones” to protect homeowners from aggressive real estate solicitation and scams, either through current procedures established by the New York Department of State or through new local legislation.	HPD		In progress
3.4.4.	Advocate for State legislative amendments to HPD’s loan authorities to improve the agency’s ability to preserve affordable housing, which could include larger subsidized loans for low-income homeowners who need to make significant repairs.	HPD		In progress
3.4.5.	Evaluate the changing racial composition of homeownership in neighborhoods facing increased risks to chronic floods in order to understand and respond to potential disproportionate impacts of climate change on communities of color	MOR	HPD	In progress *The City’s environmental justice commitments will be included in the forthcoming EJ NYC Report

Goal 4

Enable more effective use of rental assistance benefits, especially in amenity-rich neighborhoods

Strategy 4.1: Expand the number of homes available to New Yorkers who receive rental assistance benefits

4.1.1.	Expand resources and coordination for addressing discrimination complaints based on New Yorkers’ source of income (see Goal 1 for more information).	CCHR, DSS	HPD	In progress
4.1.2.	Ensure that all rental assistance programs provide information, when appropriate, about Housing Connect to their clients and direct clients in need of assistance to HPD Housing Ambassadors. By improving coordination between rental assistance programs and HPD’s Housing Connect team, the City can ensure that residents participating in rental assistance programs are aware of the opportunity to use their voucher in HPD’s lottery process to access high quality, affordable housing in a range of neighborhoods.	HPD	DSS, NYCHA	In progress

#	Action	Lead Agency	Participating Agencies	Status
4.1.3.	Evaluate new initiatives that assist HPD voucher holders who are seeking to move to amenity-rich neighborhoods, including higher payment standards in certain neighborhoods and intensive counseling and financial assistance for a limited number of families who are interested in moving.	HPD	NYCHA	In progress
4.1.4.	In collaboration with the Department of Social Services, HPD will increase the number of referrals in its marketing process for homeless households who use City-funded rental assistance. This new program will open more affordable apartments to homeless households, quickening the transition to permanent, high-quality housing.	HPD, DSS		Complete

Strategy 4.2: Improve the effectiveness, efficiency, and experience of services provided to rental assistance clients and landlords

4.2.1.	Comprehensively evaluate the service-design in rental assistance programs and improve the effectiveness, efficiency, and experience of services provided.	HPD	DSS, NYCHA	In progress
4.2.2.	Develop online portals to help HPD voucher holders and their landlords submit and receive documents and payments electronically. These new portals will improve efficiency and reduce the number of necessary in-person visits.	HPD		Complete

Goal 5

Create more independent and integrated living options for people with disabilities

Strategy 5.1: Increase support and improve processes for residents transitioning out of institutional settings

5.1.1.	Convene a task force of healthcare providers, health insurance companies, housing providers, community-based partners, and City, State, and Federal government representatives to make recommendations to systematically help people with disabilities transition out of nursing homes, hospitals, rehabilitative care, and other institutional settings. Recommendations coming out of this process could address, for example, how to allow Medicaid to be used to pay for non-institutional housing for people with disabilities or how to strengthen the New York State Nursing Home Transition and Diversion program.	Deputy Mayor for Health and Human Services	DOHMH, DSS, DVS, H+H, HPD, MOPD	Not started
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#	Action	Lead Agency	Participating Agencies	Status
Strategy 5.2: Improve process and reduce barriers for people with disabilities to access affordable housing				
5.2.1.	Continue roll-out of HPD’s new Housing Connect system, which enables greater tracking, monitoring, and enforcement of requirements for apartments designed for people living with disabilities. The improved system will allow better monitoring of whether these units are going to New Yorkers with disabilities during their initial rent-up and subsequent tenancies.	HPD		Complete
5.2.2.	Expand the Housing Ambassadors program to provide direct assistance to residents navigating the affordable housing search and application processes, with a specific focus on expanding access to services for households for whom a disability is a barrier to access. Expanded resources in 2020 and 2021 from philanthropic funding will ensure that dedicated Housing Ambassadors are available to support New Yorkers with disabilities during the search for affordable housing.	HPD, MOPD		Complete
5.2.3.	Offer regular trainings for frontline staff, such as case managers, health care workers, housing specialists, and marketing staff on housing rights, resources, and best practices in outreach and for providing reasonable accommodations for people with disabilities.	HPD	DSS, MOPD, NYCHA, CCHR	Complete
Strategy 5.3: Increase the number of affordable homes that are accessible				
5.3.1.	Evaluate potential changes to the set asides in HPD-assisted housing for people with disabilities, including the number of homes set aside and the types of disabilities accommodated, by analyzing new sources of data about New Yorkers living with disabilities and about the accessibility of the city’s housing stock. The current set aside requirement is 7% of total units -- 5% for applicants with a mobility disability and 2% for vision and hearing.	HPD		In progress
5.3.2.	Expand existing programs, including Project Open House, that assist seniors and people with disabilities in obtaining modifications to their homes to accommodate their physical needs.	HPD	CCHR, DFTA, MOPD	In progress

#	Action	Lead Agency	Participating Agencies	Status
5.3.3.	Improve education of architects, developers, and general contractors to review their legal responsibilities when designing and constructing residential buildings to ensure accessibility requirements are met.	HPD	DOB	Complete

Goal 6

Make equitable investments to address the neighborhood-based legacy of discrimination, segregation, and concentrated poverty

Strategy 6.1: Ensure key housing, capital, and service agencies are integrating race and social equity perspectives into government decision-making

6.1.1.	As part of the NYC Equity Initiative, expand the number of City agencies conducting equity assessments and developing equity action plans. Led by NYC Opportunity, the initiative provides guidance, support, and training for City agencies, with a particular focus on those with large capital or social service responsibilities, to ensure that equity and addressing disparities based on race, gender, and other characteristics is an integral consideration in all policymaking, programs, and initiatives.	NYC Opportunity		In progress
6.1.2.	Develop standardized race and social equity tools to help evaluate and guide the City's capital planning and budgeting processes.	NYC Opportunity		In progress
6.1.3.	Include a description of racial characteristics of the project area into the analyses that accompany and underpin the environmental review for proposed land use changes.	DCP		Complete
6.1.4.	Incorporate fair housing goals and equity metrics into the citywide Social Indicators Report in order to more effectively track and address critical disparities based on where New Yorkers live. Including key fair housing goals in the report, such as disparities based on protected class status, racial segregation, and access to opportunity based on where people live, will further embed fair housing principles into City-wide efforts to advance equity.	NYC Opportunity	DCP, HPD	In progress

#	Action	Lead Agency	Participating Agencies	Status
6.1.5.	In key neighborhoods that have historically experienced disinvestment, conduct community-based planning processes, such as the Brownsville Plan, to ensure government policies and capital plans are informed by a diversity of local perspectives. Expanding the number of these inclusive planning processes can promote the equitable distribution of service and infrastructure investments in neighborhoods that have experienced historic disinvestment and discrimination.	HPD	DCP	In progress

Strategy 6.2: Decrease violence through evidence-based, restorative methods in parts of the city that still experience violence disproportionately

6.2.1.	Develop social service plans for neighborhoods that experience the highest concentration of major felony crime, focusing on restorative practices and neighborhood-based coordination that amplify residents' voices and participation. Identifying neighborhoods and developing local coordination plan for social services for communities based on their priorities, and for families with multi-system involvement, developing community-centered and holistic support for youth in high crime neighborhoods that includes individual mentorship and family-level social service coordination.	MOCJ	ACS, DOE, DOHMH, DOP, DSS, DYCD, NYCHA, NYPD	Not started
6.2.2.	Implement a Neighborhood Activation Initiative, which will coordinate multiple City agencies in activating underused public spaces by making them safer and more appealing for community use. Communities that have historically experienced disinvestment often have vacant or underutilized public-owned spaces that contribute to a sense of danger and instability. Interventions in the design of the built environment that address public safety, encourage social interaction, and reduce crime include providing adequate street lighting, and increasing the amount of space for convening and creating street activity.	MOCJ	DCLA, DCP, DDC, DOT, DPR, NYCHA, NYPD	Not started

#	Action	Lead Agency	Participating Agencies	Status
Strategy 6.3: Strengthen social resiliency, shared trust, and bonds between community members				
6.3.1.	Accelerate opportunities for mission-based groups, including Mutual Housing Associations and Community Land Trusts, to create and preserve community-owned or shared-equity housing. The City will release an RFP for innovative models and provide ongoing technical assistance and capacity building for community land trusts and other mission-based groups with the goal of gaining over 3,000 units of community-owned or shared equity housing.	HPD		In progress
6.3.2.	Renovate and reopen community centers on NYCHA's campuses to improve existing shared spaces and create new facilities for connected communities.	NYCHA		In progress
6.3.3.	On NYCHA campuses, remove physical barriers that cut NYCHA residents off from opportunities by working with residents and neighboring communities to re-map public ways, reduce perimeter fencing, and introduce better signage through NYCHA's Connected Communities initiative.	NYHCA		In progress
6.3.4.	Invest in green spaces on NYCHA's campuses as part of NYC Parks' Walk to the Park initiative, in order to expand the use of space for residents and members of neighboring communities.	Parks	NYCHA	In progress

#	Action	Lead Agency	Participating Agencies	Status
Strategy 6.4: Improve household financial security and wealth-building opportunities, particularly in neighborhoods with concentrated poverty				
6.4.1.	Connect low-income New Yorkers, including NYCHA residents, justice-involved individuals, immigrants, and people with disabilities, to adult education, job training, bridge programs, and apprenticeships through the City's workforce system, and ensure low-income New Yorkers have access to good careers through the City's capital investments, procurements, and hiring processes.	WKDEV	ACS, CUNY, DOE, DSS, DYCD, MOCJ, NYC Opportunity, NYCHA, SBS	In progress
6.4.2.	Create job opportunities for NYCHA residents and other low-income households by strengthening Section 3 programming and connecting NYCHA residents to jobs created through investment from proposed rehabilitation plans (e.g. the Blueprint for Change and NYCHA 2.0).	NYCHA		In progress
6.4.3.	Expand rent-payment reporting tools in publicly-subsidized housing to help residents build credit. Although residents may consistently pay rent on time, this line of information is not considered in developing a person's credit score because it is currently not reported to credit bureaus. Lessons learned from existing pilots in NYCHA buildings and from other initiatives across the country can provide evidence on how to scale efforts to improve credit of residents living in publicly-subsidized housing.	HPD, NYCHA	DCWP	In progress
6.4.4.	Accelerate initiatives to expand access to broadband Internet at home for 600,000 New Yorkers, including 200,000 NYCHA residents. The COVID-19 pandemic again has made clear the importance of ending the digital divide at home. New Yorkers' ability or inability to work and learn from home is dependent on access to high-quality Internet connections, which these accelerated initiatives will provide.	OTI	NYCHA	In progress
6.4.5.	Explore the development and expansion of programs designed to enable greater financial security and reduce generational poverty, such as child savings accounts, baby bonds, and guaranteed minimum income.	NYC Opportunity	DOE	In progress

#	Action	Lead Agency	Participating Agencies	Status
6.4.6.	Study the impact of key HPD homeownership programs on the long-term financial health of households. Racial disparities in homeownership are the result of past and present discrimination and contribute to stark disparities in household wealth. Various existing City programs support affordable homeownership, including down payment assistance and affordable loan programs. Studying program impact can help prioritize those that maximize the effects of reducing disparities while efficiently using public subsidy.	HPD		Not started
6.4.7.	Continue advocating for improvements to the federal Community Reinvestment Act (“CRA”), and protect the proven successful tools currently supported by the CRA, in order to reward investments that benefit low- and moderate-income communities (“LMI”) while excluding predatory investments.	HPD	DCWP	Complete

Strategy 6.5: Build the foundation for more diverse, integrated schools throughout the five boroughs

6.5.1.	Support the creation of additional, robust school district diversity plans, following the lead of Districts 1 and 3 in Manhattan and District 15 in Brooklyn. Learning from these models and supported by DOE planning grants, more school districts are planning to create comprehensive, community-driven diversity and integration plans, and serve as a national-model for creative and effective school integration.	DOE		In progress
6.5.2.	Improve on the process by which DOE and Community Education Councils (CEC) address the potential impacts of school zoning proposals on school diversity. CECs should be aware of such impacts when they decide to approve or disapprove each proposal, and DOE can encourage more school rezonings that would spur integration in districts across the city.	DOE		In progress

#	Action	Lead Agency	Participating Agencies	Status
6.5.3.	Explore alternative geographic preferences for elementary and middle schools that are based on distances between residences and schools, which may cut across attendance zones and district boundaries in order to facilitate integration. While school rezonings are a key tool to spurring integration, they usually occur only within a school district, such as when two elementary schools merge their attendance zones. As a result, school rezonings are limited by and typically do not cross school district lines. By exploring new geographic preferences that can cut across both attendance zones and district boundaries, DOE will be able to expand the types of school assignment policies that can promote integration.	DOE		In progress
6.5.4.	Consult with officials from DOE, the real estate industry, and outlets that distribute information on school quality to design best practices for discouraging bias and spreading accurate information about school performance. Brokers, online home search companies, and independent school consultants have rated schools on narrow, misleading, or biased metrics, such as test scores or even student demographics. This practice can steer homeseekers into certain neighborhoods where the “best” schools are located, leaving other schools and neighborhoods stigmatized, even when they provide a quality education. The City will work with these industries to develop new tools to discuss school quality with parents and students.	DOE		Not started

#	Action	Lead Agency	Participating Agencies	Status
6.5.5.	Produce and distribute materials for residents using rental assistance and residents of publicly-supported housing to ensure that families with minor children are aware of the school options available to them if they choose new neighborhoods. Navigating the school choice system can be challenging for families, especially those with less time or resources to fully explore their school options. By developing new materials that will be provided to families who move into publicly-supported housing, NYC can ensure all families have the information they need to make the best school decisions for their children.	DOE	DSS, HPD, NYCHA	Not started

Strategy 6.6: Make NYC region’s public transportation network more equitable and accessible

6.6.1.	Facilitate faster and more reliable bus service by expanding bus priority citywide through the installation or improvement of bus lanes, transit-signal priority, and other measures, and ensuring their effectiveness through enforcement.	DOT	MTA	In progress
6.6.2.	In support of broader efforts to expand the number of accessible transit stations, propose zoning text amendments to require owners of development sites adjacent to transit stations to consult with the MTA about potential easements and expand eligibility for a zoning bonus for transit accessibility improvements within high-density areas.	DCP	MTA	Complete
6.6.3.	Through DOT’s Pedestrian Ramps Program, rehabilitate or construct all required pedestrian ramps across the five boroughs by 2047, including all standard ramps by 2032.	DOT		In progress



The City of New York
Mayor Eric Adams

Jessica Katz
Chief Housing Officer