

Equal Employment Practices Commission Symposium 2022

Understanding and Addressing Underutilization of Women and
Minority Group Members in New York City's Municipal Workforce

Hosted By **Jeanne M. Victor** EEPC Executive Director
Thursday June 9th, 2022 | 10:00 am - 12:35 pm | Via Webex
Click [HERE](#) to register for and join this event

*Closed captioning (cc) is available



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10:00 – 10:20 am
Welcome and Introduction
Jeanne M. Victor
Executive Director, EEPC



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10:20 – 10:40 am
NYC's CEEDS Data (Underutilization)
Kadian Outar
Executive Director, Citywide Equity &
Inclusion



3

10:40 – 11:00 am
Strategic Workforce Planning and the
Law
Eric Eichenholtz, Esq.
Senior Counsel, Law Department



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11:00 – 11:45 am
Identify Sources of Diversity Gaps and
Evidence-Based Approaches to
Reduce Them
Beverly Tarulli, Ph.D.
Clinical Assistant Professor, Human Capital
Analytics, New York University



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11:45 am – 12:30 pm
Round Table Discussion on Diversity in Recruitment and Hiring with Representatives from:
NYC - Departments of Correction and Sanitation, Human Resources Administration/Department of Social
Services, Police and Fire Departments

*With Closing Remarks By **Aldrin Rafael Bonilla**, Chair of the EEPC* 6