

**EQUAL EMPLOYMENT PRACTICES COMMISSION
CITY OF NEW YORK**

RESOLUTION #2014/156C-24: Determination of Compliance (No Corrective Action Required) pursuant to the Audit and Evaluation of the Discrimination Complaint and Investigation Procedures of the Taxi and Limousine Commission.

Whereas, pursuant to Chapter 36, Section 831(d)(2) and (5) of the New York City Charter, the Equal Employment Practices Commission (EEPC) is authorized to audit and evaluate the employment practices, programs, policies and procedures of city agencies and their efforts to ensure fair and effective equal employment opportunity for minority group members and women and to make recommendations to city agencies to ensure equal employment opportunity for minority group members and women; and

Whereas, pursuant to Chapter 36, Section 831(d)(2), this Commission has adopted *Uniform Standards for EEPC Audits* and *Minimum Equal Employment Opportunity Standards for Community Boards* to assess agencies' EEO programs and policies for compliance with federal, state and local laws, regulations, policies and procedures which are designed to increase equality of opportunity for women, minorities, and other employees and job applicants identified for protection from discrimination in employment within municipal government; and

Whereas, the Equal Employment Practices Commission conducted an audit and evaluation of the Taxi and Limousine Commission's Discrimination Complaint and Investigation Procedures in accordance with established protocols; and

Whereas, in accordance with Chapter 36, Sections 831(d)(2) and 832(c), this Commission may make a determination that any agency's plan, program, procedure, approach, measure or standard does not provide equal employment opportunity, require appropriate corrective action and monitor the implementation of the prescribed action. Now, Therefore,

Be It Resolved, that pursuant to the audit and evaluation of the Taxi and Limousine Commission's Complaint and Investigation Procedures, the Equal Employment Practices Commission hereby affirms and adopts the following determination:

The agency's Discrimination Complaint and Investigation Procedures adhered to the standards required to establish compliance with the equal employment opportunity standards of this Commission; therefore, no corrective action is required at this time.

Be It Finally Resolved, that the Commission authorizes the Chair, Cesar A. Perez, Esq., to forward this determination to the Meera Joshi Commissioner of the Taxi and Limousine Commission.


Approved unanimously on August 14, 2014.

Angela Cabrera
Commissioner

Malini Cadambi Daniel
Commissioner

Arva R. Rice
Commissioner

Elaine S. Reiss, Esq.
Commissioner


Cesar A. Perez, Esq.
Chair



**Taxi & Limousine
Commission**

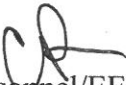
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Commissioner
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MEMORANDUM

TO : All Staff

FROM : Carmen Rojas 
Director of Personnel/EEO Officer

DATE : April 25, 2014

SUBJECT : Agency EEO Officer, EEO Counselors, Career Counselor,
and Disability Rights Contact Information

The Taxi and Limousine Commission is committed to preventing illegal discrimination by ensuring that all employees are aware of their rights and obligations under the EEO Policy, by maintaining fair employment practices for all our employees, and by encouraging a work environment that tolerates and appreciates differences among employees. It is the policy of the City of New York and the Taxi and Limousine Commission (TLC) that all employees should be able to work in an environment free from sexual harassment and discrimination.

Below please find contact information for the EEO Officer, EEO Counselors, Career Counselor, and Disability Rights Coordinator:

Carmen Rojas, EEO Officer/ Disability Rights Coordinator	(212) 676-1095
Jason Gonzalez, EEO Counselor/ Investigator	(212) 676-1104
Terry Burgos, EEO Counselor	(718) 267-4559
Forest Hamlor, EEO Counselor	(718) 267-4555
Mukul Shukla, EEO Counselor	(718) 391-5542
David A. Pearlmutter, Career Counselor	(212) 676-1083