

MEMORANDUM OF UNDERSTANDING

BETWEEN

ENDGBV, HRA and DYCD

This Memorandum of Understand (“MOU”) Agreement dated August 25, 2026, is entered into by and between The **New York City Mayor’s Office to End Domestic and Gender-Based Violence (“ENDGBV”)** located at 253 Broadway, 4th Floor, New York, NY 10007, the **New York City Department of Social Services/Human Resources Administration (“HRA”)** located at 150 Greenwich Street, New York, NY 10007, and the **New York City Department of Youth and Community Development (“DYCD”)** located at 2 Lafayette Street, 21st Floor, New York, New York 10007 (ENDGBV and DYCD shall be collectively referred to as the “Parties”).

WITNESSETH

WHEREAS, DYCD’s Fatherhood Initiative helps fathers (“Participants”) reconnect with their children and develop essential parenting skills by helping each participant (1) increase engagement and responsibility in his relationship with his child/children and (2) provide material and financial support to his child/children; and

WHEREAS, ENDGBV supports survivors of domestic and gender-based violence, their families, and communities through a variety of services and initiatives including the voluntary Respect and Responsibility and Respect First Programs which caters to individuals, including fathers, who wish to stop causing harm in their intimate relationships; and

WHEREAS, HRA is the City Agency through which the Respect and Responsibility and Respect First Programs are contracted on behalf of ENDGBV; and

WHEREAS, the Parties wish to collaborate on the execution of the Fatherhood Initiative (the “Project”) as set forth in this Agreement in furtherance of creating a partnership between the Parties, to implement an aligned approach for the Parties to respond to domestic and gender-based violence throughout New York City; and

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the Parties have agreed and do hereby agree as follows:

A. Term of Agreement

1. The term of this Agreement shall be effective as of the date on which it is signed by all the Parties and shall remain in effect thereafter through June 30, 2029 (“Initial Term”), unless terminated earlier by mutual agreement of the Parties in writing. Upon expiration of the Initial Term, the Agreement may be renewed for up to two (2) additional two (2)-year terms (“Renewal Terms”) upon written agreement of the Parties unless terminated earlier by mutual agreement in writing.

B. Scope of Services

1. DYCD's Fatherhood Initiative providers may refer participants, who are identified as the harming party related to domestic violence and/or gender-based violence, to Respect and Responsibility and Respect First providers by filling out or assisting participants in filling out online referral forms.
2. DYCD and ENDGBV shall facilitate connections between DYCD's Fatherhood Initiative providers and ENDGBV's Respect and Responsibility and Respect First providers
3. ENDGBV shall ensure DYCD's providers have access to ENDGBV's ongoing provider trainings.

C. Compliance with Law

The services rendered under this Agreement shall be performed in accordance with the applicable provisions of Federal, State and Local Laws, rules and regulations.

D. Termination

Each Party shall have the right to terminate this Agreement, in whole or in part, upon thirty (30) days prior written notice to the other Party, or immediately for cause.

E. Notices

All notices and requests hereunder by either Party shall be in writing and directed to the address of the Parties as follows:

NYC Mayor's Office to End Domestic and Gender-Based Violence (ENDGBV)

253 Broadway, 4th Floor

New York, NY 10007

ATTN: Erica Gitsin, Assistant General Counsel, egitsin@endgbv.nyc.gov

NYC Department of Youth and Community Development

2 Lafayette Street, 21st Floor

New York, NY 10007

Attn: Sarah Friedman, Acting General Counsel sfriedman@dycd.nyc.gov

F. Confidentiality

1. All information obtained, learned, developed, or filed in connection with this Agreement, including data contained in official HRA, ENDGBV, and DYCD files or records, shall be held confidential pursuant to the provisions of all applicable federal, state, and local laws and codes, and shall not be disclosed to any persons, organization, agency, or other entity except as authorized or required by applicable law, rule or regulation promulgated by a governmental authority having jurisdiction.
2. The provisions of this Article shall remain in full force and effect following termination of, or cessation of, the services required by this Agreement.

G. Modification

This Agreement may be modified upon mutual agreement between the Parties set forth in writing and signed on behalf of each of the Parties. It may not be modified orally.

H. Retention of Records

The Parties agree to retain copies of all their respective records related to this Agreement for a period of six (6) years after the termination of this Agreement. Federal, State and City auditors, and any other persons duly authorized by ENDGBV, HRA or DYCD, shall have full access to, and the right to, examine any of the said documents during said six (6) year period.

I. Counterparts

This Agreement may be executed in one or more counterparts each of which shall be deemed an original and, when taken together, shall constitute one and the same. The delivery of an executed signature page of this Agreement by fax or electronic mail (in a portable document, .pdf) shall have the same effect as the delivery of a manually executed counterpart hereof.

J. Assignment

Neither Party will assign nor transfer nor delegate any rights, obligations or duties under this Agreement without prior written consent of the Parties. Such prior written consent of Parties will not be unreasonably withheld, delayed, or conditioned.

K. Entire Agreement

This Agreement contains all the terms and conditions agreed upon by the Parties hereto, and no other agreement, oral or otherwise, regarding the subject matter of this Agreement shall be deemed to exist or to bind any of the Parties hereto, or to vary any of the terms contained herein.

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L. MOU Review
Fatherhood Initiative Partnership
DYCD, ENDGBV, HRA
8.20. 2026

IN WITNESS THEREOF, the Parties have executed this Agreement on the dates appearing below their respective signatures:


Sarah Friedman

NYC Department of Youth and Community Development
Acting General Counsel

Date: 8/24/26


Saloni Sethi

NYC Mayor's Office End Domestic and Gender-Based Violence
Commissioner

Date: 08/25/2026


Vincent Pullo

NYC Human Resources Administration
Agency Chief Contracting Officer

Date: 8/25/2026