

SYEP 2025

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Annual Report

DYCD

The Department of Youth
& Community Development

NYC

Delivering for you.
Every day. Everywhere.

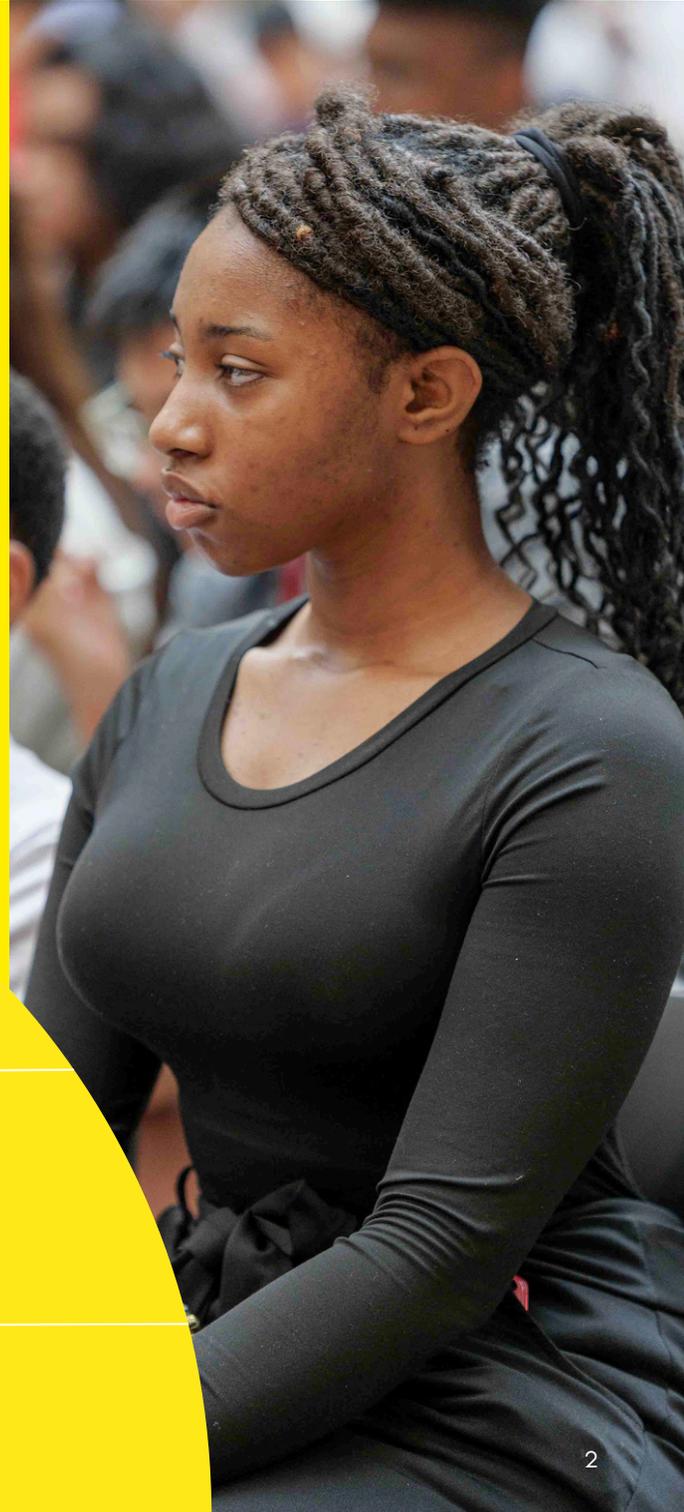
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When We Invest in Youth Jobs, The Whole City Wins

This summer marked the completion of the 62nd NYC **Summer Youth Employment Program (SYEP)**, the nation's **largest** and **oldest** youth employment initiative.

SYEP serves as a crucial early-career pathway, enabling young people to **explore career interests, earn money, and build valuable skills** for both academic and professional growth.



100K participants served for the fourth year in a row

95% of participants say they would recommend SYEP to a friend

12,000+ worksites hosted participants

Five Boroughs, One Mission

The New York City Department of Youth and Community Development (DYCD) invests in a network of community-based organizations and programs to alleviate the effects of poverty and to provide opportunities for New Yorkers and communities to flourish.



DYCD partners with

65 community-based organizations

across the city to serve a **growing number of young people** each year.

Youth Served

SYEP 2021

74,800+

SYEP 2022

100,000+

SYEP 2023

100,000+

SYEP 2024

100,000+

SYEP 2025

100,000+

Youth Employment as a Catalyst for Economic Development

DYCD and its nonprofit network partnered with **12,000+ worksites across the city** from small businesses and city agencies to private corporations and neighborhood daycares.

SYEP 2025 distributed \$150 million in wages directly to NYC's young people. These wages in turn are then spent and reinvested in the local community.



43%

**Private Sector
Worksites**

19%

**Public Sector
Worksites**

38%

**Non-profit Sector
Worksites**

Making Participation Easier Than Ever

This summer, DYCD made participation easier by:

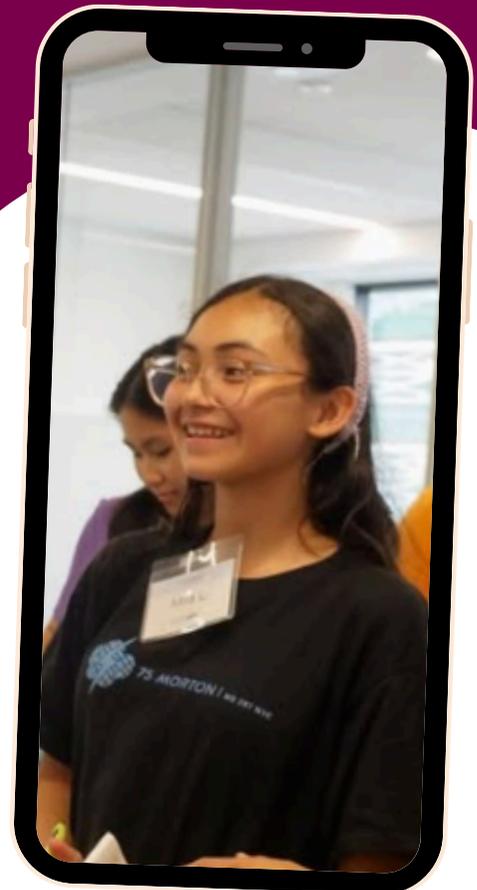
- ✓ Supporting employer and participants through DYCD Connect
- ✓ Extending worksite application deadline to provide greater flexibility to employers
- ✓ Expanding training opportunities for community and employer partners
- ✓ Producing informative materials to help first time supervisors craft internships
- ✓ Partnering with NYC SBS to recruit MWBEs, BIDS, and small businesses throughout the five boroughs



Thank you, Lyft!

For another summer, our partners at Lyft offered SYEP participants a free 2-month Citi Bike® membership.

DYCD also increased its activity and engagement on social media platforms. **Visit @NYCYouth on Instagram** to hear participants share their stories and to find updates on our programs and other services offered by the agency.



Powerful Partnerships Make it Possible

The journey from potential to success accelerates when young people meet the right opportunities. Our powerful partnerships make that possible, offering dynamic exposure to diverse industries and real work environments that ignite young New Yorker's confidence and career curiosity.

Partnership Highlights



Tech & Science

- Bandana
- Google Code Next Lab
- Information Lab
- NY Stem Cell Foundation



Hospitality

- Hilton
- One World Observatory
- SL Green SUMMIT
- Luna Park



Healthcare

- Columbia University- Irving Medical Center
- Downstate Health Sciences University Hospital of Brooklyn
- NYC Health & Hospitals
- Maimonides Medical Center



Business & Finance

- 125 Ventures Management
- Blackrock
- NYC Department of Finance
- Brooklyn Chamber of Commerce



Click here to read about Kevin's experience at a new partnering employer for 2025!



Focused Investments That Drive Real Impact

SYEP connects young people to career exploration opportunities through **flexible program models and innovative approaches**.

Dedicated spots are set aside for youth facing employment barriers or living in public housing, ensuring they have direct access to career pathways and opportunities for growth.



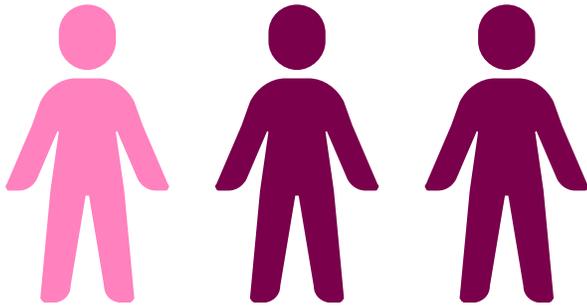
Over 15,000 participants are NYCHA residents

Read Natalie's story here! 

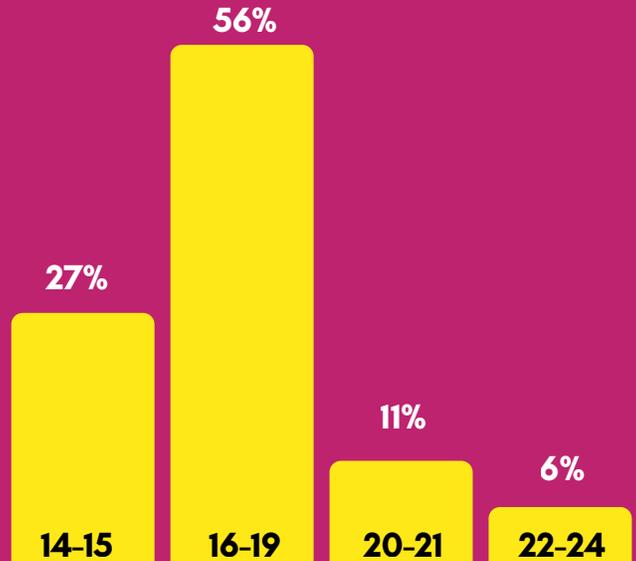
SYEP Emerging Leaders program served 4,500+ young people, providing individualized support for youth who are justice-involved, experiencing homelessness, in foster care, living with disabilities, or enrolled in DOE District 75 schools.



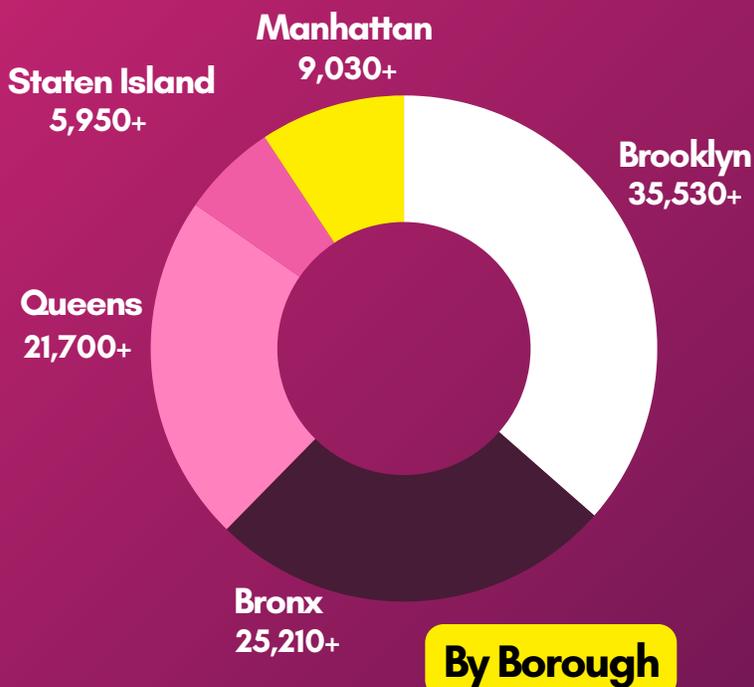
Participant Demographics



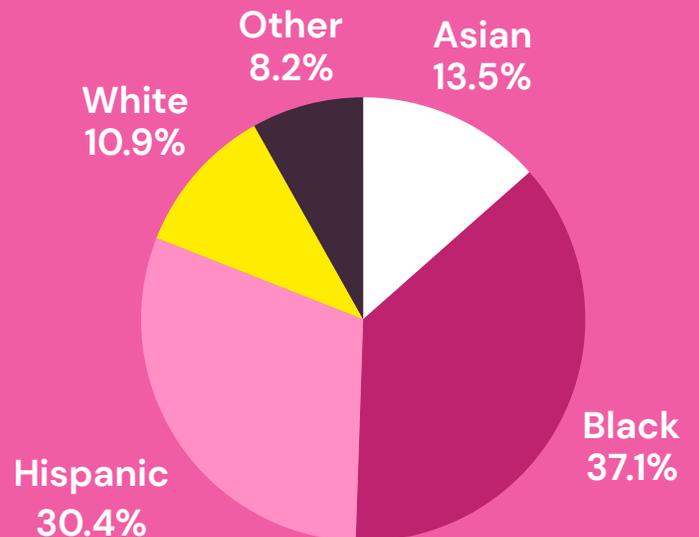
> 1/3 of SYEP participants receive public assistance



By Age



By Borough



By Race/ Ethnicity

Supporting Youth with Disabilities



This summer, SYEP supported **4,400+*** youth with disabilities through meaningful work opportunities.

*Self-reported data



x

SYEP Youth with Disabilities

Santander partnered with SYEP to host a series of **engaging financial literacy workshops** designed to build confidence and practical money-management skills.

The sessions covered budgeting, saving, banking basics, and planning for the future. Santander's team created an inclusive and supportive learning environment where participants could ask questions, practice real-world scenarios, and gain the tools they need to strengthen their financial independence.

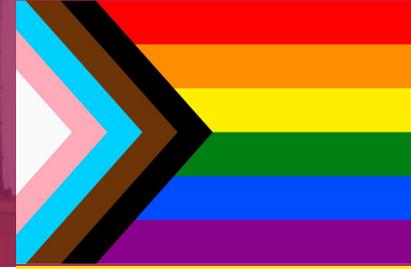
Opportunities via NYU Langone

This summer, NYU Langone's Rusk Rehabilitation Center hosted four interns through a partnership with the NYC Public Schools' Transition and College Access Centers (TCAC), which prepare students with disabilities for postsecondary opportunities. The interns supported medical researchers in their day-to-day lab work.

Additionally, more than 150 participants attended a career panel led by leading physicians, Dr. JR Rizzo, and professionals from across the disability community, with SYEP participants from D75, D79, and students with IEPs joining Summer Rising Exploring Futures classrooms.

Continued commitment to supporting communities who have traditionally faced barriers to work.

SYEP Pride



SYEP continued its commitment to serving LGBTQ+ youth, a community that has been historically underrepresented in the workforce.

This year, DYCD strengthened its support by hosting a Pride Month Kick-Off Event, launching a monthly newsletter to share resources and celebrate community voices, and providing specialized trainings for employer partners to foster safer and more inclusive workplaces.

In addition, DYCD expanded partnerships with businesses and organizations dedicated to promoting equity and inclusion, ensuring that LGBTQ+ participants could access welcoming career pathways and supportive professional environments.

3,000+

LGBTQ+ participants and allies were placed at worksites that support and advance employer diversity goals.

350+

attended youth and employer-focused events and trainings

Advancing Opportunities for Women

X Con Edison



SYEP's key employer partners continued their commitment to expanding opportunities for women, offering internships and career exploration events in nontraditional fields and industries.

Check out our YouTube video with Khadedra Hall, Sharia Stallings, and Valeria Mendoza to see how Con Edison is supporting SYEP in closing gender gaps and empowering women through mentorships and career-building opportunities.





Check out their game here!

Participants from the Chinese American Planning Council explored **game design** while incorporating Social Emotional Learning (SEL). They developed game rules and mechanics that connect to self-awareness and social awareness, gaining insights to support their personal and professional growth.



Participants from the Young Men's and Young Women's Hebrew Association of Washington Heights and Inwood explored **careers in cosmetology**. They gained insights into industry trends in skincare, hairstyling, and professional makeup, as well as the art of conducting client consultations. They also examined the connection between beauty and wellness and how it uniquely differs for each individual.

Aligning Youth Interests with Placements

By participating in project-based learning, 14 to 15-year-old participants engaged in enriching summer projects that supported both **passion exploration** and **early career planning**.



Participants from Cypress Hills Local Development Corporation contributed to the "Books and Beyond" project, weaving together creativity, literacy, and community engagement. They built **My Little Libraries** and curated resource guides, helping to reimagine what it means to share knowledge and give back to their community.

Promoting Financial Literacy

From project-based learning and career exploration to workshops and work-readiness training, SYEP ensures that youth not only earn money, but also develop the financial skills to manage it confidently and responsibly.



176 minutes of financial literacy content on the platform



96% of SYEP participants completed at least one financial literacy course



+9.4% increase in direct deposit signups!



Exploring Careers in Public Service

Thanks to the continued support of fellow city agencies, over **10,000 young people** throughout the five boroughs gained firsthand exposure to public service.



NYC Office of Small Business Services (SBS) promoted the SYEP application to small businesses and Business Improvement Districts (BIDs) across the city, helping expand opportunities for youth. They also hosted a **weekly workshop for participants placed at Business Improvement Districts**, offering guidance, resources, and professional development throughout the summer.



Placements at NYC Health & Hospitals increased over **15%** compared to SYEP 2024.



NYC Parks

hosted a record of 900+ participants this summer.

NYPD hosted 1,000+ participants,

including 58 youth with disabilities, providing meaningful job opportunities for participants with visual and hearing impairments.



Elevating Opportunities Through Ladders for Leaders



Recap

Ladders for Leaders (LFL) is the capstone program of SYEP that offers professional internship opportunities to high-achieving, local youth. LFL focuses on developing internships in competitive industries with top companies across New York City. DYCD equips nonprofit and employer partners with the resources needed to create **high-impact** and **meaningful** internships.

1,216
participants
served

140K+
total hours
worked

REBNY
Real Estate Board of New York
x DYCD

Over the past four years, REBNY has provided internship opportunities with leading real estate companies to **350 SYEP participants**.

This summer, **100 youth** interned with top firms, including CBRE, Rudin Management, SL Green Realty, and Tishman Speyer, among others.



Donor Shout-Out



At National Grid, we believe that empowering young people with real-world experience today will power the skilled, diverse workforce our communities need tomorrow. We are proud to invest in programs like Ladders for Leaders that reflect our commitment to equitable and sustainable job opportunities across the regions we serve.

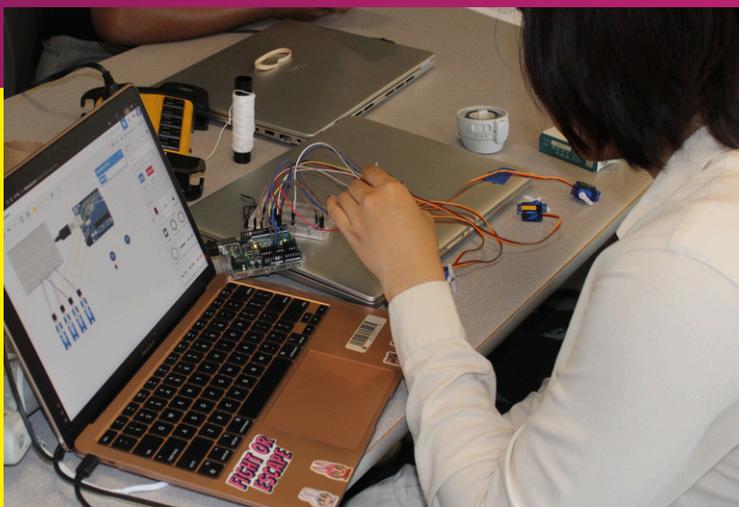
-Sally Librera, President of National Grid NY

Employer of the Year: The Intrepid Museum

Since 2024, the Intrepid Museum has hosted the Techs of Tomorrow summer internship program through SYEP. Each summer, 25 young women and those who thrive in a female-centered environment come together to develop aerospace-focused engineering and design projects while utilizing emerging technologies such as augmented reality, 3D modeling, and mobile app development.

Along the way, the SYEP participants are mentored by museum professionals, visit airline maintenance facilities, and network with women leaders in STEM—including astronauts, space architects, aviation lawyers, and more.

As one of our Women Forward NYC partners, we are proud to work with the Intrepid Museum to build skills, grow confidence, and inspire ambition in our next generation of aerospace leaders.



INTREPID™ MUSEUM

"The entire team at Intrepid Museum is honored to be named Employer of the Year! As a place for aerospace, we are proud to offer NYC Youth career pathway experiences into the new aerospace and engineering economies."

- Lynda Kennedy, Vice President of Education & Evaluation

Connecting School-Year Learning to Summer Jobs

CareerReady SYEP integrates **directly** with participating schools, giving school leaders and CBO staff the ability to align students' work-based learning experiences with their high school curriculum, academic goals, and postsecondary pathways.



Excelling through Accenture

This year, Accenture hosted close to 30 interns, including CareerReady participants, this summer welcoming them into the *Learning to Lead* program.

Through a tailored professional development curriculum, high school seniors built essential workplace skills and gained insight into a business environment. They supported their supervisors on a range of tech-related projects and helped manage attendance at company workshops, giving them direct, hands-on exposure to the field.

22,900+

participants served through CareerReady SYEP

230

NYC Public High Schools offering CareerReady SYEP

6,000+

participants took the opportunity to **earn college credit** through CUNY Reach



More Than 6 Weeks

For many students, SYEP doesn't end when summer does. For select participants, DYCD offers year-round programming: **Work, Learn & Grow (WLG)**. WLG offers extended work readiness training, opportunities to earn college credit, and school-year internships. This program **connects summer experiences with year-round learning.**



It is extremely important to partner with Work, Learn, and Grow and DYCD for the reasons that it gives young people the opportunity, the exposure to work with organizations that are mission driven, and to get that real time experience. So when they are in a position to enter the workforce, they have the reference. They know what it looks like in real time.

*Senior People Experience Director,
City Year New York*

✓ Invaluable mentorship opportunities

97%

of worksites would **recommend** hosting SYEP participants

✓ Participants served year-round

7,000+

participants enrolled in Work, Learn & Grow following SYEP 2025.



July - August

October

Nov - Dec

January

March - June

Summer Internships

Enrollment

Work-readiness training

CUNY Classes

Spring Internships



Special thanks to our employer partners for providing valuable worksites for our participants.



Special thanks to our community partners for supporting our participants at every stage.



\$239.7 Million
Total Budget

City: \$205.3 Million

State: \$28.5 Million

Federal: \$5.9 Million

Join us for SYEP 2026!

SYEP Participant Applicants:

<https://application.nycsyep.com/>

SYEP Employer Partner Applicants:

<https://worksitpreapp.nycsyep.com/>



Check out other DYCD Workforce programs [here](#).



Check out other DYCD services [here](#).

