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2	X	
3	APPLIED RESEARCH AND EVALUATION	
4	PRE-PROPOSAL CONFERENCE	
5	X	
6	BEFORE:	
7	KEITH BUNCH, DYCD Assistant Deputy Agency	
8	Chief Contracting Officer	
9		
10		
11	2 Lafayette Street	
12	New York, New York	
13		
14	June 13, 2019	
15	2:01 p.m.	
16		
17	TRANSCRIPT OF PROCEEDINGS	
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19	Reported By:	
20	Kristina Trnka	
21		
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2	APPEARANCES:
3	JESSICA RAITHEL
4	ROBERT FRENZEL-BERRA
5	DANA CANTELMI
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1	Proceedings	
2	MR. BUNCH: Good afternoon,	
3	everyone.	
4	On behalf of Commissioner Bill	
5	Chong I would like to welcome you to the	
6	Department of Youth and Community	
7	Development's pre-proposal conference for	
8	Applied Research and Evaluation.	
9	My name is Keith Bunch, assistant	
10	deputy agency chief contracting officer.	
11	Can everyone hear me?	
12	UNKNOWN SPEAKER 1: Yes.	
13	MR. BUNCH: Okay. Just wanted to	
14	make sure.	
15	On our agenda for today we're	
16	going to go over the RFP timeline,	
17	requirements, and proposal submission.	
18	After that we'll provide you an overview	
19	on this RFP for applied research and	
20	evaluation. That will be done by Jessica	
21	Raithel. After that we will go over the	
22	post award requirements some of the	
23	necessary requirements if you do receive	
24	the award for this RFP. Then lastly we'll	
25	have a Q and A for those that have any	

1 Proceedings 2 questions pertaining to this RFP. I want to introduce the panel. 3 So again, we have Jessica Raithel. She's our 4 5 director of evaluation. Next, we have Robert Frenzel-Berra. He's the director 6 7 of research and program development. And last but not least, we have Dana Cantelmi. 8 9 She's an agency chief contracting officer. 10 I feel like I'm going in and out. UNKNOWN SPEAKER 2: You are. 11 12 MR. BUNCH: Let's see if this is 13 better. Sounds a little bit better. 14 I want to thank everyone for 15 joining us today. Before I turn this conference over 16 17 to the panel I would like to go over some 18 important dates and general information. First, a little bit about DYCD. 19 Our mission here is that we invest in a 20 21 network of community-based organizations 22 and programs to alleviate the effects of 23 poverty and to provide opportunities for New Yorkers and communities to flourish. 24 25 Our vision is that DYCD strives to

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1	Proceedings
2	improve the quality of life of New Yorkers
3	by collaborating with local organizations
4	and investing in the talents and assets of
5	our communities to help them develop,
6	grow, and thrive.
7	Important dates regarding this
8	RFP: The due date the proposal due
9	date is July 10, 2019 at 2:00 p.m. The
10	anticipated award announcement is summer
11	of 2019. The anticipated contract term is
12	July excuse me, September 1, 2019 to
13	June 30, 2022 with an option to renew for
14	up to three years. Task order terms will
15	vary depending on the individual projects.
16	And if you have any questions pertaining
17	to this RFP you can always email us at
18	RFPquestions@dycd.nyc.gov. Please note,
19	however, the deadline for that will be
20	July 5, 2019.
21	I do want to stress that the
22	proposal due date is again, July 10, 2019,
23	at 2:00 p.m. Proposals submitted after
24	this date will not be accepted.
25	I want to go over some additional

1	Proceedings
2	information regarding the proposal
3	submission. Please note that proposal
4	packages must be submitted in person.
5	This will be page 5 of the RFP. You have
6	to submit it to Dana Cantelmi, agency
7	chief contracting officer, Department of
8	Youth and Community Development, 2
9	Lafayette Street, 14th Floor.
10	The flowing documents must be
11	submitted in a separate sealed and labeled
12	inner envelope which will be the
13	Attachment F: Schedule B - MWBE
14	Participation Requirements for Master
15	Service Agreements that will require
16	individually registered task orders;
17	Attachment G: Doing Business Data form;
18	Attachment H: Acknowledgement of Addenda.
19	Again, emailed or faxed proposals
20	will not be accepted. Proposal package
21	must include one original, hard copy and
22	two exact electronic copies on two
23	separate USB drives.
24	Also, I want to touch a little bit
25	on the MWBE Utilization Plan. Awarded

1	Proceedings
2	master agreements are subject to MWBE
3	participation requirements. Depending on
4	the scope of work, MWBE participation
5	goals will be established for each
6	individual task order, as applicable.
7	I would like to turn this
8	conference over to the panel. I ask that
9	you please hold any questions until the
10	end of the panel presentation.
11	Jessica Raithel will go over the
12	applied research and evaluation.
13	MS. RAITHEL: Hello, everyone.
14	Welcome.
15	I am Jessica Raithel, director of
16	evaluation here. I'm excited to see so
17	many of you in this room today to talk
18	through this RFP. I'll talk you through
19	the structure, what is it, and get into
20	some of the content that we're expecting
21	in your proposals.
22	I think the first thing I want to
23	start with is what is this, right, it
24	doesn't actually it doesn't sound like
25	and it isn't structured the way that some

1	Proceedings
2	RFPs are structured. It's actually an RFP
3	for a master services agreement to become
4	part of a pool of contractors. So we're
5	awarding up to 7 organizations with that
6	master services agreement. And then as
7	the need arises for services DYCD will
8	issue individual work requests to just
9	that pool of contractors. So through this
10	RFP you're getting qualified to be in that
11	pool and then you'll be invited that
12	pool will be invited to submit proposals
13	for each work request through
14	mini-competitions. It will, kind of, be
15	like a mini-RFP process that we're hoping
16	will expedite some of this.
17	Since it is a competition the work
18	proposals will be rated and the work will
19	go to the highest rated contractor. We
20	will also take into account the
21	reasonableness of price. Once the
22	contractor is selected, we will work with
23	them to finalize the work scope and that's
24	when that task order would be developed
25	and registered as such.

1	Proceedings
2	Just in terms of, kind of like,
3	what this looks like as a little diagram.
4	This is all of you, the proposers, right
5	over there. You put in your proposal,
6	there's the evaluation. Then we have our
7	seven contractors in the pool and the
8	award goes out and we develop the master
9	services agreement.
10	Then with those seven contractors
11	we will be sending out work requests via
12	email. Then there'd be a mini-competition
13	and one contractor gets award the task
14	order and we figure out all those
15	logistics together. That's the breakdown
16	of how this all works. I just wanted to
17	make that clear going into it because it
18	isn't for an individual project.
19	With that said, of those seven
20	the people who are in that pool we
21	cannot guarantee a particular level of
22	work to any one contractor. Because each
23	individual task order will have a
24	competition, the work will go to the
25	highest rated person in that pool.

1	Proceedings
2	We do expect that if you're in the
3	pool you'd be available to participate in
4	the project task order process. Once
5	you're in there, you have the opportunity
6	to either apply or not apply to the mini
7	competitions. But the expectation is that
8	you'd be participating in those processes.
9	I'll now just, kind of, go through
10	the content that was in the RFP in a
11	little more detail. For those of you who
12	aren't familiar with DYCD services, we
13	have services in the youth services world.
14	Things like after school, community
15	centers, and runaway homeless youth
16	services.
17	We also provide workforce
18	development programs. We have some
19	federally-funded programs, as well as the
20	summer youth employment program. Then we
21	also have community development. We have
22	some federal dollars there and do a large
23	community needs assessment for those
24	programs, which serve all ages.
25	We also have several program

1	Proceedings
2	approaches that we use across all of our
3	programs here at DYCD. We have promote
4	the positive approach which speaks to
5	positive youth development, youth
6	leadership and social emotional learning.
7	We also have circles of support approach
8	which really lays out some family
9	engagement strategies and frameworks
10	family we use broadly here. And then
11	there's also more information on safe and
12	welcoming environments. So in terms of
13	the proposal, we except that you would
14	write about your experience working with
15	these different populations and target
16	areas.
17	And then when we get to the
18	experience and technical expertise that's
19	required, we require at least two
20	experience and expertise in at least two
21	of the three areas here. So program
22	evaluations both implementation and
23	outcome and impacts evaluations fall into
24	that, as well as logic model develop and
25	that type of thing. We also have

1	Proceedings
2	quantitative research methods so things
3	like survey design, administrative data
4	analysis, and that type of work. And then
5	finally the qualitative research methods
6	and analysis focus groups, interviews,
7	observations, that type of work falls in
8	there.
9	We also expect that you'd have
10	experience and expertise in all of these
11	areas below. I think one thing that's
12	really important for us is that all of our
13	research and evaluation findings are being
14	used, right. So these are the method
15	through which we do that stakeholder
16	engagement, making sure all of our
17	projects are being informed by the
18	stakeholders that they impact. That can
19	include participants, that can include our
20	CBO partners, other government agencies,
21	obviously the staff here.
22	Once the project is actually done,
23	we really want to make sure our findings
24	are disseminated in a way that makes sense
25	and is helpful for folks on the ground.

Proceedings
So things like reports and one-pagers,
briefs. But also, kind of, events and,
kind of, that type of work to make sure
we're getting the word out about different
findings.
And finally some capacity building
related to applied research and evaluation
services. So support for our staff in
terms of making sure we have internal
capacity for our evaluation and monitoring
services our evaluation and monitoring
activities here. That'd also if there'd
be training that would help us as an
agency to really lift up any of the
evaluation findings to make sure we are
translating them into a better program
design.
In terms of approach I'm not going
to go through everything that was in the
RFP but I wanted to highlight a couple of
things. We have a statement in there
about equity, diversity, and inclusion.
You know, we think that these are things
that we expect are front and center at any

		14
1	Proceedings	
2	of our research activities or evaluation	
3	activities. So that can take the form of	
4	making sure that things are in the	
5	appropriate languages of the populations	
6	that we're serving.	
7	Also things like making sure that	
8	we're inclusive. Again, like the	
9	stakeholder engagement having community	
10	meetings and making sure that people are	
11	participating in the research both in the	
12	design and also in the actual research	
13	activities.	
14	The other one I wanted to	
15	highlight is the human-centered design and	
16	strengths-based approach. Both of these	
17	are really key to DYCD's activities. We	
18	want to make sure that anything that we're	
19	doing really highlights the experience of	
20	the end user so our CBO participants	
21	and the CBO themselves. And that we're	
22	always coming at things with a	
23	strength-based approach, right. That's in	
24	the language we use and the way that we	
25	structure activities. All of that we	

1 Proceedings 2 expect to be using these approaches. Then here is, kind of, like a 3 researcher, more granular details. So we 4 5 do expect that you'd be able to obtain 6 research review approval or have an IRB. 7 So even if your organization doesn't have one internally that you'd be able to 8 9 access that approval for somewhere for 10 your research activities. That you'd have the ability to protect security of 11 12 confidential or identifying information. 13 Being able to spell out your plans for 14 that. A lot of our participants are youth 15 so that's particularly important to us at DYCD. 16 17 Also, because the way that this is 18 structured because it is a task order that 19 we're kind of putting out a project and 20 except, kind of, quick turn around and get things off the ground. The ability to 21 22 quickly hire and assemble staff who are 23 appropriate for the project that we're

24 putting forward. It's really important 25 for us to keep things moving. And then

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1	Proceedings	
2	finally, the ability to access meeting or	
3	office space in New York City. This	
4	doesn't necessarily mean you have to have	
5	a standing office here but if needed at a	
6	location in New York City but that if	
7	needed you'd be able to conduct research	
8	activities at a location in New York City.	
9	So just some ability to be able to define	
10	how you'd go about doing that.	
11	Then the staffing plan and	
12	qualifications that we've included. We	
13	laid out a few rules that we defined in	
14	the RFP. We talk about the principal	
15	investigator. That's really the point	
16	person for this RFP, the overseer of all	
17	of these different projects. And then we	
18	have the project manager and the	
19	researcher. We do understand that these	
20	people may change project by project.	
21	Depending on the expertise of people on	
22	your team you may those may be	
23	different people.	
24	But you should be able to have a	
25	plan for a project manager who is really	

1	Proceedings
2	managing the implementation, the
3	day-to-day operations, as well as the
4	researcher who is really the content
5	expert and able to manage all of the
6	research activities. We've also included
7	space for you to include other people as
8	needed who may be essential to moving
9	these activities forward.
10	We do expect that your staff would
11	be culturally competent. That you'd be
12	comfortable working in the diverse
13	environment that we have in New York City
14	and know best practices around that. And
15	also, that there's heterogeneity and
16	diversity that aligns to the project
17	needs. You know, like I said, all of our
18	participants throughout all of our
19	programs are very diverse and we always
20	value being able to hold that up and see
21	that reflected in the staff who are
22	participating in research here.
23	I think that's it for my stuff.
24	Back over to you.
25	MR. BUNCH: Thank you, Jessica.

		18
1	Proceedings	
2	I want to go over some post award	
3	requirements. First, subcontractor	
4	compliance, please be advised there is a	
5	requirement to utilize the Payee	
6	Information Portal (PIP) to identify all	
7	subcontractors and to enter all	
8	subcontractor payment information and	
9	other related information during the	
10	contract term.	
11	Responsibility determination,	
12	please be advised that it is a requirement	
13	for all prospective contractors to be	
14	determined responsible in the post award	
15	phase. Therefore, please make sure that	
16	your charities filings are current and	
17	ensure that any outstanding liens or	
18	adverse information has been resolved.	
19	Unresolved issues often cause significant	
20	delays in the post award process.	
21	I'll go over some insurance	
22	requirements. The contractor must	
23	demonstrate that necessary insurance	
24	coverage of commercial general liability	
25	insurance of \$1 million per occurrence and	

1	Proceedings
2	\$2 million aggregate; motor vehicle
3	liability insurance (if applicable),
4	\$1 million; and workers' compensation
5	insurance, disability benefits insurance
6	and cyber liability insurance and
7	employers' liability insurance must be in
8	place from the first day of the contract.
9	An original certificate of insurance
10	naming the City of New York together with
11	its officials and employees as an
12	additional insured. DYCD will not be able
13	to proceed with processing an awarded
14	contract until it has obtained proof of
15	the necessary insurance coverage.
16	Just to let you know, transcript,
17	presentation, and attendance rosters will
18	be posted to DYCD website for viewing.
19	At this time we are going to have
20	out Q and A. So please note this session
21	is only for purposes regarding the RFP.
22	Again, this session is for purposes
23	regarding the RFP. Questions that are
24	asked should only pertain to this RFP.
25	This is your only opportunity to ask the

		20
1	Proceedings	
2	panel questions. Once the Q and A session	
3	ends the panel will not be able to take	
4	any more questions. Therefore, if you	
5	want to ask the panel any questions this	
6	will be your opportunity to do so. Once	
7	again, please make sure all questions	
8	pertain to this RFP.	
9	Anyone who wishes to ask a	
10	question or needs further clarification	
11	please line up in front of this	
12	microphone. Please be sure to state your	
13	name and the name of your agency and	
14	reference the page of the RFP that	
15	pertains to your question.	
16	If you have a question please feel	
17	free to step on up.	
18	MS. KAPNICK: Hi. Hello. This is	
19	Veronica Kapnick. I'm from Great Impacts	
20	Consulting.	
21	I was informed that you don't need	
22	to be a LLC to apply for the RFP. So then	
23	how would I handle workers' compensation	
24	if I don't have any employees?	
25	MS. PRESS: Obviously if you don't	

		21
1	Proceedings	
2	have employees, you don't need to have	
3	workers' comp for employees.	
4	MR. BUNCH: Any other questions?	
5	Just step on up if you have a	
6	question.	
7	MS. PINDER: Hi. I'm Jennifer	
8	Pinder. I'm with IMAQ International.	
9	My question is to please verify	
10	the response format and how strict the	
11	requirement is to fill out the response	
12	form.	
13	MS. RAITHEL: The response form is	
14	included was included as an attachment	
15	in the RFP and so responses should go into	
16	that response form.	
17	Does that clarify?	
18	MS. PINDER: Yes.	
19	MS. RAITHEL: Okay.	
20	MR. MAGALI: Moe Magali with	
21	Public Works Partners.	
22	I have a few questions because I	
23	don't want to keep going up and down.	
24	My first question is: Of the	
25	seven contractors you're looking to put	

		22
1	Proceedings	
2	into the pool, are there any specific	
3	distinction that you're looking for in	
4	terms of the size of the firms? That's	
5	one.	
6	Number two	
7	MS. RAITHEL: Can we just answer	
8	one at the time?	
9	MR. MAGALI: Go ahead.	
10	MS. RAITHEL: For the first	
11	question, no. I mean I think we expect	
12	that whoever is in the pool can cover most	
13	of the services or technical expertise in	
14	the different areas of experience that	
15	we're looking for in the RFP. That's	
16	really the requirement, that you're able	
17	to cover most of the areas that are	
18	listed.	
19	MR. MAGALI: The next question is	
20	regarding the task orders. So there is a	
21	ceiling on the contract for three million	
22	dollars. It's like \$400,000 for the first	
23	year and one million dollars for the next	
24	two years. How big are the task orders?	
25	And then how many task orders are you	

1	Proceedings
2	planning to release in the given year?
3	And do you have evaluation plans in place
4	to, kind of, set what are the potential
5	programs that you're planning to evaluate?
6	MS. RAITHEL: The task orders vary
7	so we do have, you know, in each program
8	area there are different evaluation needs.
9	The task orders will probably range from
10	somewhere around \$70,000 up to I
11	wouldn't think anything would go over
12	\$200,000 or \$250,000 but, kind of, in that
13	range. Those aren't that's not hard
14	and fast rules. I think it really depends
15	on the needs that emerge over the year.
16	With that said, we for
17	immediate needs, you know, we do have
18	evaluation plans that are getting set up
19	but I do think that because we may have
20	evaluation needs later in the year we
21	don't anticipate right now. Not every
22	cent is figured out that way. So I'm
23	trying to do the math in my head you
24	know, there could be a range a number
25	of different task orders. I would think,

		2
1	Proceedings	
2	you know, we're talking in the, like,	
3	\$400,000 to 7, 8, 9 range depending on the	
4	size of the different projects we're	
5	putting forward.	
6	MR. MAGALI: Last question. In	
7	terms of the team are we bounded by the	
8	folks that we bring in now or can we add	
9	in additional folks when there is a task	
10	order that arises given the context and	
11	expertise needed?	
12	MS. RAITHEL: Yeah. We anticipate	
13	that the principal researcher would	
14	continue to be the same person so that we	
15	have one person who is overseeing the,	
16	kind of, overall contact with us in terms	
17	of the proposal. But I think that the	
18	researcher and, kind of, program manager	
19	or project manager, that those could	
20	possible change based on the expertise	
21	that is needed for any individual task	
22	order.	
23	MS. WRIDT: Hi. My name is Pamela	
24	Wridt. I'm here from Algorhythm.	
25	I'm wondering if you have a	

		25
1	Proceedings	
2	position on youth-lead evaluation or youth	
3	participatory evaluation in your projects	
4	and what your age range is that you're	
5	looking for.	
6	Thank you.	
7	MS. RAITHEL: We don't have a	
8	specific stance on that. Although we	
9	do you know, that aligns with a lot of	
10	our values here at DYCD in terms of youth	
11	leadership, making sure things are	
12	human-centered, and participatory.	
13	We certainly welcome that as an	
14	addition and if it's appropriate for an	
15	individual task order we certainly would	
16	welcome that kind of program design.	
17	With that said, I don't have an	
18	age range or anything that I could give	
19	you but that certainly aligns with all of	
20	our frameworks in terms of being	
21	participatory and really empowering youth	
22	to be in this work.	
23	MS. BRENNAN: My name is Emily.	
24	I'm with MDRC.	
25	We have two questions related to	

1 Proceedings 2 staffing. The first is: The RFP asked for bidders to identify a principal 3 investigator. It indicates that they'll 4 5 have both a management role and also a 6 role in individual projects. Can you 7 provide some more information about the role envisioned for the PI in relation to 8 9 the management and the individual 10 projects? 11 MS. RAITHEL: Sure. 12 So I think we think of the 13 principal investigator as really being the 14 overseer of this, kind of, across the 15 board, right. They would be the person who most likely would be receiving any 16 17 task orders since we're emailing those out 18 on an individual basis. Identifying the 19 project teams that would need to come forward for those task orders. And then 20 21 making sure that they're, kind of, meeting 22 any DYCD deadlines and that type of thing. 23 I think that they, kind of, are overall making sure that the process is 24 25 going smoothly for their organization

1 Proceedings 2 although they may not be the ones on the ground interviewing participants or things 3 like that. 4 5 MS. BRENNAN: The second question 6 was about the project manager and 7 researcher role. Are we allowed to proposed a slate of staff that have 8 9 different expertise within the RFP? 10 MS. RAITHEL: Yeah. Yeah. For 11 sure. 12 MS. NEWMAN: Hi, everyone. Jess 13 Newman, AIR. I have a few questions as 14 well. I'm going to piggyback on what 15 Emily was asking first. If we have staff with a variety of 16 17 content areas is it you preference that we 18 name a bunch of people who could 19 potentially fit the task orders or just 20 would it be sufficient to say we got a lot 21 of people and we'll put them in the task 22 orders as they come? 23 MS. RAITHEL: I think it's 24 sufficient to -- you don't have no name 25 every single staff person that could

1	Proceedings
2	possibly serve on one of these task
3	orders. We understand you don't know what
4	is coming up so it's a little challenging
5	to be able to name every person right now.
6	Certainly if you're able to talk
7	about different teams that you have that
8	would serve the different, you know, areas
9	that we are looking for, that type of
10	thing. As long as you're able to talk
11	about the expertise across all those areas
12	you should be good.
13	MS. NEWMAN: Thank you.
14	Do you know and it's okay to
15	say no on the individual task orders do
16	you plan to give an estimated budget for
17	each of those or kind of leave it open and
18	see what happens?
19	MS. RAITHEL: So we will have a
20	budget at the task order level. For each
21	of those projects we'll have a maximum
22	budget and then obviously when people
23	propose they would give us their
24	anticipated budget based on what we've
25	given as, kind of, the maximum for that

1	Proceedings
2	project. But yeah, each individual
3	project would have that outlined.
4	MS. NEWMAN: Last question.
5	Keith, I think you said it but
6	just to clarify, Q and A questions by
7	July 5th?
8	MR. BUNCH: After the pre-proposal
9	conference if you have any additional
10	questions you can email RFPquestions@dycd
11	I believe it's July 10th July 5th.
12	MS. NEWMAN: Are you releasing a Q
13	and A document that provides additional
14	answers either from today or from the
15	questions that you get from July 5th.
16	MR. BUNCH: That email will just
17	be in response to your direct question.
18	If they need to make a clarification of
19	the RFP, they will release an addendum and
20	that will be announced on the website.
21	MS. ALCANTARA: Hi. Lucia
22	Alcantara from Futures Today Consulting.
23	Part of the requirements or the
24	expectation is that the selected firms
25	will provide support for DYCD evaluation

1 Proceedings 2 and monitoring and help DYCD as an agency. Will those be covered with task orders? 3 MS. RAITHEL: So we anticipate 4 5 that to really be -- yeah, so they would 6 be in task orders. Most likely related to 7 other evaluation activities. They would be, kind of, encompassed in a project here 8 9 at DYCD, you know, related to one of the areas that's in the RFP. 10 11 MS. ALCANTARA: Compared to how 12 DYCD has traditionally undertaken 13 evaluation and analysis, how different is 14 this round of proposals, shall we say, or 15 task orders? Are you going in a different direction? 16 17 MS. RAITHEL: So yeah, I think 18 that the structure of this is obviously 19 different. But I don't anticipate what we're putting forward in task orders to be 20 21 wildly different than, you know, typical 22 research and evaluation activities that 23 are put forward. 24 We're still in our same, you know, 25 we still serve the same populations. The

1	Proceedings	
2	services that we have remain the same in	
3	terms of what's in the RFP. And, yeah, I	
4	think everything would, kind of, fall into	
5	the scope of the typical research areas	
6	you'd see around. You know, qualitative,	
7	qualitative, that type thing.	
8	I think we want to make sure the	
9	research gets used and the evaluations	
10	gets used so that's where that second	
11	piece comes in about dissemination and	
12	capacity building around these type of	
13	services.	
14	MS. ALCANTARA: Thank you.	
15	MS. HEKMATY: Hi. I'm Sara. I'm	
16	with RK Software. It's a New York City	
17	based MBE. We're looking forward to	
18	supporting this program probably as a	
19	subcontractor. I have five questions.	
20	The first question is about the	
21	DYCD Connect that was described in the RFP	
22	that will be a tool for people to, you	
23	know, get the research information and	
24	everything. I was wondering how the	
25	contractors will access that? How you	

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2	envision them interacting with that?	
3	MS. RAITHEL: Sure.	
4	So DYCD Connect is our data	
5	portal. It has information both about our	
6	participants in many of our programs, as	
7	well as our evaluation and monitoring	
8	activities that we do for CBOs.	
9	I would anticipate that mostly	
10	likely whatever the task order lays out in	
11	terms of data needs we would work with our	
12	whoever is selected to, kind of, figure	
13	out what a file from that would look like.	
14	Then likely extract it and securely	
15	transfer it to whoever is doing a data	
16	analysis.	
17	I don't anticipate that it would	
18	be something that you would be directly	
19	accessing, most likely. But, you know,	
20	those details we have to, kind of, figure	
21	out.	
22	MS. HEKMATY: That would in a file	
23	transfer into a PDF or Excel file and then	
24	they would use their own tools to for	
25	the rest of the process?	

1 Proceedings 2 MS. RAITHEL: So we don't have -like, we wouldn't be providing an type of 3 analytic tool through DYCD Connect. We 4 5 would really just be supplying the data. 6 MS. HEKMATY: Great. 7 We just were looking for opportunities to help wit our IT services. 8 9 The second question is: For the 10 past performance there was a little bit of confusing -- on page 12 of the RFP it says 11 12 five of the last seven years so it looks 13 like it's going back seven years. Then in 14 other sections, like on page 5, it says 15 the last five years. I'm just clarifying if it's the last five years or seven years 16 17 for past performance. MS. RAITHEL: Say those page 18 numbers again. 19 20 MS. HEKMATY: On page 12 it says 21 five of the last seven years. 22 MS. RAITHEL: I see it. 23 MS. HEKMATY: If you look on page 24 five it says the last five years. I think 25 another place it was mentioned it says

34 1 Proceedings 2 five years again. MS. RAITHEL: So the five years 3 that I'm seeing on page five is for 4 5 references. We'd want references that are 6 from the last five years. And then page 7 12, that reference is to demonstrating that you have at least five years within 8 9 the last seven years of successful 10 experience. 11 It's just a different -- we're 12 asking for different things for those 13 different time periods. 14 MS. HEKMATY: Okay. That's 15 clearer. UNKNOWN SPEAKER 3: I still don't 16 17 understand. Is it five or is it seven? 18 MS. RAITHEL: For the references, 19 if you're providing references -- you should be providing references -- those 20 21 are all within the last five years. 22 However, when you're talking about 23 describing your experience and expertise, 24 you can go back seven years as long as you 25 have five years of experience in those

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2	seven years.	
3	Is that somewhat clearer?	
4	UNKNOWN SPEAKER 3: That's fine.	
5	MS. HEKMATY: The next two	
6	questions are about evaluation and	
7	understanding how that's happening for	
8	first of all, for the additional key	
9	staff.	
10	It sounds like you're evaluating	
11	the initial three but there's room to	
12	provide two more. I just want to	
13	understand if providing additional	
14	staff that might add to the technical	
15	score but also might add to the cost	
16	evaluation of the proposal. How are you	
17	looking at the additional key staff?	
18	MS. RAITHEL: The only requirement	
19	is that you talk about the three that	
20	we're listed. I think if you do have	
21	additional staff that you think would be	
22	necessary to complete the types of	
23	activities that we're laying out here that	
24	you can talk about them. We would take	
25	that into consideration in terms of making	

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auro you have all the needs severed	
sure you have all the heeds covered.	
MS. HEKMATY: So it might	
influence the technical part of the	
evaluation. Would it have a negative	
impact on the on the cost of your	
proposal? Like if there's more staff	
there's more cost.	
MS. RAITHEL: So at this stage	
we're not asking you to, kind of, lay out	
a budget for a project. You'd just be	
laying out on the the hourly rate for	
those different people. We anticipate	
that when a task order comes out, you	
would then need to give an actual line	
budget that says how you anticipate the	
distributions of tasks and the hours and	
hourly rates for the people that you're	
actually using on that team. At this	
stage you're not necessarily you're not	
giving us a budget for a project.	
MS. HEKMATY: So don't be afraid	
to list more people.	
MS. RAITHEL: Yeah. If you feel	
like they are necessary.	
	<pre>influence the technical part of the evaluation. Would it have a negative impact on the on the cost of your proposal? Like if there's more staff there's more cost. MS. RAITHEL: So at this stage we're not asking you to, kind of, lay out a budget for a project. You'd just be laying out on the the hourly rate for those different people. We anticipate that when a task order comes out, you would then need to give an actual line budget that says how you anticipate the distributions of tasks and the hours and hourly rates for the people that you're actually using on that team. At this stage you're not necessarily you're not giving us a budget for a project. MS. HEKMATY: So don't be afraid to list more people. MS. RAITHEL: Yeah. If you feel</pre>

37 1 Proceedings 2 MS. HEKMATY: The second question is also again about the cost evaluation. 3 There are like clear percentages for the 4 5 scores for all the technical parts but then it's not clear how the cost is being 6 7 weighted against the technical part. I think this is page 21 where it's talking 8 9 about the evaluation. How is cost being 10 evaluated? 11 I understand you're looking at the 12 rates and then the indirect rates but it's 13 not clear how it's balancing itself out. 14 Are you taking the highest scores 15 and then doing some kind of range after the technical score is completed? 16 17 Some insight into that might help. 18 MS. CANTELMI: Hi. At this time 19 because it's a master contract we're not 20 evaluating cost. It's just the items that we have listed in the criteria that will 21 22 be evaluated at this time. 23 MS. HEKMATY: Okay. So when it 24 says taking into account reasonableness of 25 price, as long as it's not like far out of

38 1 Proceedings 2 range of the other prices. MS. RAITHEL: The reasonableness 3 of price that I showed when I was going 4 5 through is at the task order level. That 6 would be when we are -- once we have our 7 contractors and put out a task order. Those individual projects would take into 8 9 account the cost. 10 MS. HEKMATY: So price is not 11 being evaluated at all for this? 12 MS. RAITHEL: Yes. 13 MS. HEKMATY: Okay. Okay. 14 My last question, as a MBE is 15 about the MBE goal. I understood that it's being set at the task order level. 16 17 But I also saw that it seems to be fairly 18 easy to request a waiver for that goal and 19 that the waiver can be granted before the 20 contract is awarded. I was just trying to 21 -- I was looking at slide 9 that you were 22 showing earlier that was talking about the 23 process and trying to see how the MBE 24 decision making and how that fits into the 25 process.

1 Proceedings 2 MS. CANTELMI: Definitely at every task order phase we are going to be doing 3 a goal analysis and that will be listed in 4 5 the task order. As part of the MWBE 6 process for the City there are waivers that are allowed but we will be taking it 7 all into consideration when we are sitting 8 down and drafting the task orders and 9 10 doing the goal analysis. 11 MS. HEKMATY: Okay. That's great. 12 There are a lot of IT services 13 opportunities, translations, lots of things I'd like to talk to you guys about 14 15 after this meeting. 16 MS. TAPPER: Hi. I'm Donna Tapper 17 from Metis Associates. A little bit following on that 18 last question. Can you clarify what's 19 required at this time in terms of the MWBE 20 21 form? Do we submit Attachment F and 22 complete both parts one and two at this 23 point? How does that effect --24 MS. CANTELMI: For purposes of 25 submitting you're only going to submit

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2	Attachment F. Attachment E is just for	
3	informational purposes. When we actually	
4	issue the task orders you will have to	
5	submit Attachment E. Only F for purposes	
6	of the RFP.	
7	MS. TAPPER: There are two parts	
8	so both parts of Attachment F?	
9	MS. CANTELMI: Yes.	
10	MS. TAPPER: Thank you.	
11	MS. RAITHEL: I just want to	
12	clarify the stuff about pricing. We are	
13	looking back through it and making sure	
14	that we are giving correct information and	
15	guidance here.	
16	So even though the pricing doesn't	
17	fall into the evaluation criteria in terms	
18	of points it can be considered in the	
19	basis for contract award. So just	
20	something to keep in mind. It would be	
21	using the hourly rates for the three	
22	primary job titles that are in the	
23	attachment. So we'd really only be	
24	looking at those three if we're taking	
25	that into consideration for award.	

41 1 Proceedings 2 MS. PINDER: Jennifer again. I have three more easy questions. 3 Is there a preference for a 4 5 non-profit or local organization? MS. RAITHEL: There's not a 6 7 preference in terms of scoring or anything like that. I think we really just want to 8 9 make sure that organizations are able to 10 get space in the city if they needed. So 11 if you needed to conduct a focus group or 12 something and you needed to get space, you 13 need to have a plan to access space here 14 in the city. 15 MS. PINDER: Thanks. Then this in reference to 16 17 Attachment B, number 2. Is the limitation 18 of 6,500 characters a cumulative ceiling 19 or does it apply to each service area discussed? 20 21 MS. RAITHEL: I believe it's 22 cumulative. Let me just look to see where 23 you're looking. 24 Attachment B, the response form? 25 MS. PINDER: Yes.

1 Proceedings 2 MS. RAITHEL: That's a cumulative 3 for the whole response. MS. PINDER: Great. 4 Thank you. 5 One more. This goes back to 6 roles. I know we have one PI that will 7 oversee the entire process but on the task order level when it comes to the PMs and 8 9 the researchers, can we have a team there 10 too or should it just be one each? MS. RAITHEL: I think based on the 11 12 needs that are put forward in a task order 13 you very well might have different people 14 playing different roles. And I think that that will all be worked out at the task 15 order level. I think really what we're 16 17 looking for in the proposal is for you to 18 be able to talk about the expertise and 19 experience of your team. And for you to have those roles covered no matter what 20 21 we're putting forward. 22 MS. PINDER: Thank you. 23 One more quick question. When do 24 you anticipate posting the transcript? 25 MS. CANTELMI: Within the next

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week. But we'll make sure to try to get	
the slides up this week.	
MS. TAN: Hi. My name is Norma	
Tan. This is Tanisha Jane. We're both	
from Cora Group. We have several	
questions left.	
MS. JANE: Our first question is:	
Does the acknowledgement have to be	
notarized or can it just be signed?	
MS. CANTELMI: Signed.	
MS. JANE: It can be signed.	
When can we finalize and notarize	
this document if you want to submit it	
earlier?	
MS. CANTELMI: You can submit the	
package at any time to the address in the	
RFP but it has to be in the office by	
July 10th at 2:00. But you can definitely	
submit it whenever you're ready.	
MS. TAN: So if there's an	
addendum that comes later?	
MS. CANTELMI: Then you should	
fill that page out and submit it and we'll	
attach it to whatever was previously	
	<pre>week. But we'll make sure to try to get the slides up this week. MS. TAN: Hi. My name is Norma Tan. This is Tanisha Jane. We're both from Cora Group. We have several questions left. MS. JANE: Our first question is: Does the acknowledgement have to be notarized or can it just be signed? MS. CANTELMI: Signed. MS. JANE: It can be signed. Mhen can we finalize and notarize this document if you want to submit it earlier? MS. CANTELMI: You can submit the package at any time to the address in the RFP but it has to be in the office by July 10th at 2:00. But you can definitely submit it whenever you're ready. MS. TAN: So if there's an addendum that comes later? MS. CANTELMI: Then you should fill that page out and submit it and we'll</pre>

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2	submitted.	
3	MS. TAN: Okay.	
4	MS. JANE: Where is the place for	
5	notarizing on the forms? I think it's on	
6	Attachment F all of that that you're	
7	looking at.	
8	MS. CANTELMI: We are just asking	
9	for signatures. We are not asking for it	
10	to be notarized.	
11	MS. JANE: Is there an	
12	Attachment D?	
13	MS. CANTELMI: B or D?	
14	D is the notice to proposers. It	
15	talks about the MWBE requirements. It's	
16	in the RFP.	
17	MS. JANE: If we have a video we	
18	want to insert can we have appendixes? If	
19	we have videos and tools we want to put in	
20	the RFP.	
21	MS. RAITHEL: So the only place we	
22	have, kind of, for those materials is if	
23	you we do ask that you submit three	
24	project examples. So for each of those we	
25	would be looking for visual materials and,	

45 1 Proceedings 2 you know, executive summaries and that 3 type of thing. 4 In terms of answering the 5 questions in the proposal form, you know, 6 that needs to be in the form. So you need 7 to, kind of, fit things in that form. But in terms of the project examples you can 8 9 submit, you know, anything that relates to 10 that with all of those project examples. 11 MS. TAN: I just want to get real 12 clarity. If we have a video or a tool 13 that goes with one of those samples, it has to fit into that form? 14 15 MS. RAITHEL: No. No. The form 16 is for the narrative responses. The 17 project examples, materials you can attach 18 separately. 19 MS. TAN: Also, would you accept a 20 Word document without using that form or 21 it must be in that form to be compliant? 22 MS. RAITHEL: It must be in that 23 form because we want to make sure we get all of the appropriate word limits and 24 25 that type of thing.

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MS. JANE: In terms of the	
hierarchy of the team, you mentioned that	
the researcher should be, sort of,	
reporting to the project manager. Is it	
okay to determine the way we want the	
staff to look like, like the hierarchy?	
MS. RAITHEL: That's fine. The	
only thing that we ask is that there is	
one principal investigator who is, kind	
of, overseeing the project. But	
otherwise	
MS. JANE: My last question is:	
Do we need to label certificates of	
insurance naming the City of New York as	
well?	
MS. RAITHEL: Do you need to label	
them?	
MS. CANTELMI: Not for purposes of	
submitting the RFP but if you are awarded	
you will be required to submit the	
applicable insurance certificates.	
MS. JANE: Okay. All right.	
One more question. For September	
it said by first of September we should	
	 MS. JANE: In terms of the hierarchy of the team, you mentioned that the researcher should be, sort of, reporting to the project manager. Is it okay to determine the way we want the staff to look like, like the hierarchy? MS. RAITHEL: That's fine. The only thing that we ask is that there is one principal investigator who is, kind of, overseeing the project. But otherwise MS. JANE: My last question is: Do we need to label certificates of insurance naming the City of New York as well? MS. RAITHEL: Do you need to label them? MS. CANTELMI: Not for purposes of submitting the RFP but if you are awarded you will be required to submit the applicable insurance certificates. MS. JANE: Okay. All right.

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2	have I'm try to understand, do you	
3	anticipate the first task order to be	
4	released by the first of September?	
5	MS. CANTELMI: No. We're	
6	anticipating that the master contract will	
7	start in September. But the task orders	
8	will start later. That date we don't have	
9	right now. The master contract will	
10	definitely be in September.	
11	MS. RAKOVIC: Hi. I'm Ann Marie	
12	Rakovic and I'm with John Snow Research	
13	and Consulting operating out of our Harlem	
14	office.	
15	At the risk of being redundant	
16	I'm sorry for the bid we need to bundle	
17	salary rates and that would include	
18	salaries and travel but if the award is	
19	made through the task order and it is	
20	determined that we need printing, space	
21	rental, incentives for interviewees how	
22	will that be accommodated for when	
23	everything is bundled up in the salary	
24	rate?	
25	MS. RAITHEL: So right now all	

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2	we're asking you to think about is those
3	hourly rates. That hourly rate should
4	encompass any travel cost that you would
5	anticipate. But things like incentive,
6	space, those type things would be worked
7	out at the task order level.
8	So once we put forward the budget
9	for an individual project you would have
10	an opportunity to say at this hourly rate,
11	they work this many hours, and then here
12	is the additional costs that be. But at
13	this stage you don't need to worry about
14	that.
15	MS. RAKOVIC: Perfect. Thank you.
16	Again, related to bundled salary
17	rates. We need to include our federally
18	negotiated rate as a separate piece of
19	information. In the bundled rates do you
20	want the indirect costs, fees, et cetera
21	or how are you incorporating that?
22	MS. RAITHEL: We'll review it and
23	put out guidance about it.
24	MS. RAKOVIC: The second question
25	is the same thing for subcontractors. How

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2	do you want their rates captured? If you	
3	follow up specifically.	
4	MS. RAITHEL: We will.	
5	MS. RAKOVIC: Thank you.	
6	MS. GRIGORAS: Hi. Ana Maria	
7	Grigoras, L&G Research and Evaluation	
8	Consulting. I have three questions for	
9	you.	
10	One is my understanding is that	
11	you're going to select a pool of grantees	
12	and the contract will be awarded for	
13	three years with the opportunity to extend	
14	for another three years. Are grantees	
15	going to be penalized if they don't	
16	respond to a number, like a threshold of	
17	proposals?	
18	MS. RAITHEL: We do not no, not	
19	necessarily. I think it's something that	
20	we do want people to be active if they are	
21	in the pool. But we don't anticipate	
22	we don't have a system right now that	
23	would kick someone out of pool or	
24	something like that.	
25	I think it is something that we	

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2	would certainly review as we're, you know,	
3	thinking about renewing contracts. And,	
4	yeah, I think being responsive to the	
5	different task orders that we put out.	
6	MS. GRIGORAS: Okay. Thank you.	
7	The second question is we are a	
8	MWB company and we have received a number	
9	of requests from, like, big players to	
10	partner as subcontractors. Are we	
11	eligible to respond to the RFP both as a	
12	subcontractor and on our own?	
13	MS. CANTELMI: Yes.	
14	MS. RAITHEL: That's okay.	
15	MS. GRIGORAS: The third question	
16	is because we are a for-profit corporation	
17	we don't do financial audits. What would	
18	be an acceptable proof of or what would	
19	satisfy the financial audit requirement	
20	for the proposal?	
21	MS. CANTELMI: A financial	
22	statement or	
23	MS. GRIGORAS: A profit and loss	
24	statement from the accountant?	
25	MS. CANTELMI: Yeah. We'll review	

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2	that.	
3	MS. GRIGORAS: Thank you.	
4	MR. DUFFY: Tom Duffy from RTI	
5	International.	
6	We're a nonprofit and by city law	
7	we're not required to respond to MWBE	
8	requirements. We're not held to those.	
9	What do we need to submit at this point in	
10	the proposal process?	
11	MS. CANTELMI: So you still have	
12	to fill out Attachment F even though you	
13	are a nonprofit. You're still required to	
14	fill the form out.	
15	MR. DUFFY: Just Attachment F and	
16	then some proof of our status?	
17	MS. CANTELMI: Yeah. At this time	
18	we're not asking for a waiver. We're not	
19	asking for you to meet the goal. It's	
20	just acknowledging that there are goals on	
21	this RFP.	
22	I mean you don't have to submit a	
23	waiver form, that's the Attachment E.	
24	Only Attachment F for the master contract.	
25	MR. DUFFY: Okay.	

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2	MR. MUZ: Hi. I'm Ben Muz,	
3	Westat.	
4	I have a question about the MWBE	
5	participation goals. If we were on the	
6	service agreement and we and one of the	
7	proposals required MWBE participation and	
8	would we have to have those companies	
9	on our original proposal or is that	
10	something that we could find a	
11	subcontractor at that time to respond to	
12	that task order?	
13	MS. CANTELMI: You could find it	
14	at that time to respond to the task order.	
15	MR. MUZ: So we wouldn't have to	
16	provide anything just our capacity?	
17	MS. CANTELMI: Yes.	
18	MR. MUZ: Then I want some I	
19	have another question about the price	
20	proposal and sorry if this was already	
21	answered. But when we're listing the	
22	names and estimates of the price for	
23	people's salaries, would you like specific	
24	people in that area or just the estimates	
25	of cost?	

53 1 Proceedings 2 MS. RAITHEL: It can be general as long as you can speak to the different 3 areas of expertise being covered. You 4 5 don't need to list out every potential person who can fill one of those roles. 6 7 MR. MUZ: Thank you. MR. FRENZEL-BERRA: I'd like to 8 9 clarify a point that was made earlier 10 regarding attaching extra materials to 11 your proposal. 12 As Jessica mentioned, we do ask 13 you to submit three examples of projects 14 and visual materials that go with those 15 projects. We ask for that in the 16 experience section of Attachment B, the 17 proposal response form. 18 So in response to that item you 19 should submit the relevant materials. But 20 outside of that we're not looking for any 21 materials and you should give us your 22 answers according to the instructions and 23 the word limits that are stated for each 24 item. 25 MR. BUNCH: Are there any other

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2	questions?	
3	MR. O'SHEA: Hi. My name is Gerad	
4	from Applied Curiosity Research.	
5	I had a question about on page 21,	
6	there is a phrase that says: DYCD	
7	reserves the right to skip proposers to	
8	achieve diversity	
9	Is there anything you can share	
10	about what that process would look like?	
11	It's obviously a little intimidating if we	
12	were to score high and be skipped.	
13	MS. RAITHEL: I think really what	
14	we're trying to get at there is that we	
15	want to make sure that all of the areas we	
16	have listed in the RFP are covered under	
17	our pool. So we don't want to have seven	
18	firms who all specialize in qualitative	
19	research and no one can do quantitative	
20	research and then that's all the projects	
21	we're doing.	
22	It's really just to speak to that.	
23	It's really about making sure that we, you	
24	know, have enough coverage that we hit all	
25	of those different areas. I think as long	

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2	as you're able to speak to your expertise	
3	in those different areas, that's really	
4	what we're trying to cover there.	
5	MR. O'SHEA: You might not be able	
6	to answer it but does that prioritize	
7	firms that have experience in all three or	
8	will firms with more experience in more	
9	limited areas would they still be	
10	competitive?	
11	MS. RAITHEL: So you should be	
12	able to speak to I mean we do expect	
13	that whoever is going to be in the pool	
14	can cover most of the areas but you can	
15	speak to covering areas that you don't	
16	currently have a capacity in.	
17	So, you know, I think we	
18	certainly, you know, you're required to	
19	have two of the three. So if you would	
20	like if you want to speak to other	
21	areas you can talk about what you're	
22	planning around those as well but, you	
23	know, we score according to the stuff we	
24	put forward in the RFP.	
25	MS. NEWMAN: I'm not sure if	

1 Proceedings 2 thought about this yet but -- Jess, AIR. In addition to the actual task 3 orders and completing those, do you have 4 5 plans to convene the up to seven contractors that you bring together in any 6 7 sort of way to share lessons learned across projects or anything like that? 8 9 MS. RAITHEL: We have not thought about that. It's a great idea. It's not 10 something that at this point we're 11 12 thinking about or requiring of people so 13 don't worry about it. It's not something 14 that we're requiring of contractors to 15 participate in at this point. 16 MS. NEWMAN: Okay. Thanks. 17 MS. TAPPER: Hi. Donna Tapper 18 again. 19 Just wanted to clarify the clarification about the project examples 20 21 and attachments. There's no -- I don't 22 have electronic -- there is no word count 23 for the project example section. Do they just get attached within that middle or 24 25 the end of the response form?

1 Proceedings 2 MS. RAITHEL: You would just attach them, you know, whatever the 3 documents are. It may be things like --4 5 we did list things like PowerPoint, 6 executive summaries, that type of thing. 7 You just attach them as a bundle to the response form. You wouldn't actually put 8 9 them in the body of the response form. 10 MS. ALCANTARA: Lucia Alcantara, 11 Futures Today Consulting. 12 Why seven? 13 MS. RAITHEL: Why seven groups? 14 MS. ALCANTARA: Yes. 15 MS. RAITHEL: We want to make sure 16 that we have enough diversity and 17 expertise in the different groups. 18 That's, kind of, where we landed to be 19 able to, you know -- I think we want the 20 mini competitions to also be competitive. 21 We want to make sure that we're able to match the needs of our projects with the 22 23 expertise of folks in different areas. 24 MS. ALCANTARA: You're doing 25 quantitative and qualitative and you're

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1	Proceedings	
2	selecting seven firms. Which way is it	
3	going to go quant or qual?	
4	MS. RAITHEL: Again, you're	
5	expected to have expertise and experience	
6	in two of the three areas. We'll probably	
7	have a mix of those different projects so,	
8	you know, you should speak to the areas of	
9	expertise and experience that you can	
10	cover under those.	
11	MR. BUNCH: Are there any other	
12	questions?	
13	(No verbal response given.)	
14	MR. BUNCH: Going once, twice	
15	all righty.	
16	In addition, please be on the look	
17	out for any addendum to this RFP which	
18	would be posted on DYCD's website.	
19	However, please make sure that the	
20	information you submitted to us when	
21	downloading the RFP was correct, such as	
22	your email address, so that you will	
23	receive notification if an addendum is	
24	released.	
25	This concludes our pre-proposal	

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1	Proceedings	
2	conference. Thank you.	
3	(Time Noted: 3:01 p.m.)	
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2	CERTIFICATE	
3		
4	I, KRISTINA TRNKA, a shorthand reporter and	
5	Notary Public within and for the State of New York,	
6	do hereby certify:	
7	I reported the proceedings in the	
8	within-titled matter, and that the within transcript	
9	is a true record of such proceedings.	
10	IN WITNESS WHEREOF, I have hereunto set my	
11	hand this 18th day of June, 2019.	
12		
13	Kristina Trnka	
14	KRISTINA TRNKA	
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