Advancing Collaboration Among New York City Youth-Serving Agencies



# 2023 ANNUAL REPORT



Eric Adams, Mayor

Sheena Wright, First Deputy Mayor & ICC Chair

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# **Table Of Contents**

ICC DIRECTOR'S MESSAGE	3
ABOUT THE ICC	4
ICC MEMBERSHIP	5
ICC WORKGROUPS	6
ICC ANNUAL PUBLIC HEARING	7
ICC MEMBERSHIP MEETINGS	9
ICC COLLABORATION	13
ICC NEEDS ASSESSMENT	21
ALLOCATIONS FOR SERVICES TO YOUTH	25
ACKNOWLEDGMENTS	26

Keith Howard ICC Director's Message:



#### Keith Howard, DYCD Commissioner & ICC Director

It is my pleasure to share the Interagency Coordinating Council (ICC) Annual Report for Fiscal Year 2023 (July 1, 2022 - June 30, 2023). This period, which parallels my time as Department of Youth and Community Development (DYCD) Commissioner and ICC Director, has seen an unprecedented investment by our city in the communities we serve. I am excited to be part of this historic effort, that brings together the whole of government to enhance services for youth, families, and communities.

Mayor Adams has entrusted and empowered DYCD to make a difference by expanding our agency's portfolio with programs like the Office of Neighborhood Safety (ONS). ONS combines efforts to better share resources and holistic assistance for New Yorkers affected by violence. The ONS team works with their network of residents and community leaders to ensure more New Yorkers can define public safety directly for themselves. As such, ONS relies on residents' experience and expertise as guiding principles, and is committed to ensuring that historically disenfranchised communities have access to opportunities.

This year we are celebrating the 60th Anniversary of the Summer Youth Employment Program (SYEP). When SYEP launched in 1963, John F. Kennedy was President of the United States, and the population of NYC was about 7.8 million people. Six decades later, we are celebrating the incredible growth of the program from its humble beginnings to a record-setting 100,000 job placements for second straight summer, and an all-time high 18,000+ worksites in all five boroughs. Participants engaged with employers such as Microsoft, SL Green Realty, and Google, and more than 5,000 young people worked at more than 80 city agencies. As a former SYEP participant, I can personally vouch for the impact the program had on me as well as countless other New Yorkers.

Lastly, at the annual ICC Public Hearing held in December 2022, I announced that moving forward the ICC would be reformatted to emphasize collaboration among member agencies via the ICC Support Network. This encourages members to initiate requests for support from one another formally. The change enables us to partner with our member agencies in real time as needed, especially in times of crisis. The goal is to have a contingent of appropriate member agencies at the ready, to deploy services and assist New Yorkers in need. Through the ICC Support Network, the ICC will establish communication pathways with the leadership of each member agency, to alert them when needed. This approach not only quantifies instances of network deployment, but aligns the city's vast resources and utilizes its tremendous work force. It is clear to me that any young person that resides in New York City is touched by various agencies, thus, we all have a stake in that person's development.

Together we can—and will—make a difference!

#### **About The ICC**

The Interagency Coordinating Council on Youth (ICC) is a New York City Charter-mandated entity created in 1989 to promote interagency collaboration on issues relevant to young people, and to support youth and families by utilizing the City of New York's multitude of government resources. This is accomplished through partnerships among city-based agencies that serve youth, community-based organizations, and not-for-profit providers to eliminate duplication, and where possible, promote new initiatives and partnerships. The ICC primary membership is comprised of representatives of each of the city's 22 youth-serving agencies, and is directed by the Commissioner of the Department of Youth and Community Development (DYCD).



The ICC convenes an annual public hearing and meets monthly.



# **ICC** Membership

ICC members include New York City government agencies that fund or provide direct services to youth, as well as those that indirectly support youth services. Member agencies are committed to enhancing the quality of youth services through collaborative strategic planning and information sharing. The ICC also works to identify areas where duplication or fragmentation in services may be reduced to improve cost efficiency and effectiveness of service delivery.

The following ICC members provide direct youth services:

- Administration for Children's Services (ACS)
- Department for the Aging (DFTA)
- Department of Citywide Administrative Services (DCAS)
- Brooklyn Public Library (BPL)
- Department of Correction (DOC)
- Department of Cultural Affairs (DCLA)
- Department of Environmental **Protection (DEP)**
- New York City Fire Department (FDNY)
- Department of Health and Mental **Hygiene (DOHMH)**
- Health & Hospitals (H+H)
- Department of Homeless Services (DHS)
- New York City Housing Authority (NYCHA)

- Human Resources Administration (HRA)
- Law Department (Law)
- Mayor's Office to End **Domestic and Gender-Based Violence (ENDGBV)**
- New York Public Library (NYPL)
- Department of Parks and **Recreation (Parks)**
- New York City Police Department (NYPD)
- Department of Probation (DOP)
- NYC Public Schools (formerly Department of Education-DOE)
- Queens Public Library (QPL)
- Department of Youth and **Community Development** (DYCD)

# **ICC** Workgroups

ICC workgroups help to develop innovative and focused approaches to further advance programs for youth and families. Workgroups include city agencies and community-based organizations that directly interact with youth and the community.

#### **Court-Involved Youth Workgroup**



The goal of the Court-Involved Youth Workgroup is to improve the effectiveness and quality of service rendered to justice-involved youth and their families. The workgroup has created resource guides for youth returning home from detention and transitioning back into the community and has hosted gang awareness forums.

#### **Supporting LGBTQAI+ Youth Workgroup**



The workgroup's mission is to implement recommendations identified in the NYC Commission on LGBTQ Runaway and Homeless Youth report, "All Our Children: Strategies to Prevent Homelessness, Strengthen Services and Build Support for LGBTQ Youth." The workgroup has offered many workshops, competency trainings, lectures, and best practices for city employees serving LGBTQAI+youth.

City employees participate in the 2023 Pride Parade held on June 25 in New York City.



# **ICC Annual Public Hearing**



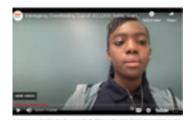
The Interagency Coordinating Council (ICC) conducted its annual New York City Charter- mandated public hearing on December 7, 2022. All 22 ICC primary member government agencies were on hand to receive testimony. The hearing was the ICC's first ever hybrid event, and resulted in more than 100 participants both in-person and online.



# Youth Voice!



Young people offer testimony at the 2022 annual public hearing held remotely and in-person.















ICC Director and DYCD Commissioner Keith Howard was delighted to hear the passion and determination of the speakers, and will be reaching out to participants that highlighted many of the themes the city prioritizes: mental health, alternatives to incarceration, credible messaging, youth participation in sports, and investment in youth programming. Commissioner Howard greatly appreciated hearing from young people and pleased that the ICC provided them a voice and a civic engagement opportunity.

#### For a recording of the ICC Public Hearing please visit:

https://www.nyc.gov/site/dycd/involved/boards-and-councils/interagency-coordinating-council-on-youth.page



# ICC Membership Meetings

# ICC Membership Meetings 2022 - 2023

#### September 28 2022

First meeting of Fiscal Year 2023. Commissioner Howard welcomed more than 40 attendees, and shared his vision for collaboration and partnership among member agencies. In addition to DYCD, presentations included: Bring Change to Mind (BC2M), a national nonprofit organization dedicated to encouraging dialogue about mental health and to raising awareness, understanding, and empathy; The NYC Department of Health and Mental Hygiene (DOHMH) the agency responsible for public health, along with issuing birth certificates, dog licenses, and conducting restaurant inspection and enforcement; and NYC Administration for Children's Services (ACS) the agency that protects and promotes the safety and well-being of New York City's children and families by providing child welfare, juvenile justice, and early care and education services.

#### **October 26 2022**

Monthly membership meeting commemorating Domestic Violence Awareness Month. Attendees received information from the New York City Law Department's Special Victims Unit on how the agency handles instances of domestic violence involving young people; New York City Mayor's Office to End Domestic and Gender-Based Violence presented on resources available to victims of domestic violence and various trainings that can be scheduled for staff; and One Love Foundation screened two short videos for attendees to share with staff and clients about overcoming domestic violence.

#### **November 16 2022**

Monthly membership meeting during National Runaway Prevention Month and Transgender Awareness Week. A youth financial literacy panel discussion that included: Student Dream, a Brooklyn-based nonprofit that trains young people of color in low-income neighborhoods to build wealth; Lisa McCorkel - author of books about youth financial literacy, including "The Battle of Finance and Fame"; and Julia Breitman, Assistant Commissioner, Youth Workforce Development, DYCD. In addition, the Civilian Complaint Review Board (CCRB), highlighted their work as an independent agency that is empowered to investigate complaints against New York City police officers. DYCD's Runaway and Homeless Youth unit highlighted National Runaway Prevention Month.

#### **January 25 2023**

Monthly workgroup membership meeting promoted several city-wide initiatives, including: WorkWell NYC, Office of Labor Relations, whose goal is to have the healthiest municipal work force in the country; and NYC Youth Count 2023, administered by DYCD, which counted unsheltered youth throughout the city from January 25 through January 27. In addition, attendees received a presentation about human trafficking from Safe Horizon, the nation's leading victim assistance organization.

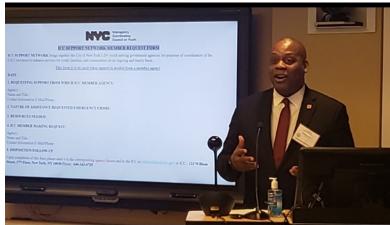
#### **February 22 2023**

Monthly workgroup membership meeting engaged its members in a discussion about workgroup goals and next steps. Currently, the ICC has two workgroups in the areas of Court-Involved and Supporting LGBTQIA+ Youth. The ICC's 30+ year history was highlighted at the meeting, along with possible ways the groups will enhance services for NYC youth, communities, and families.

#### **March 22 2023**

The ICC held its quarterly membership meeting at the NYC Law Department, the first in-person meeting since the onset of pandemic. Commissioner Howard welcomed attendees, and shared his vision for agency partnerships that can support youth development and contribute to the well-being of families and communities. It was announced that moving forward, the ICC will emphasize collaborations among member agencies via the ICC Support Network model, which encourages members to initiate requests for support from one another via the network's formal process. The NYC Law Department highlighted its portfolio of services, which emphasizes alternatives to incarceration, and neighborhood diversion efforts for young people. Attendees also learned about the ICC's working groups on Court-Involved and Supporting LGBTQIA+ youth that meet regularly, and highlight best practices and networking opportunities between providers and government agencies. Attendees also heard from DYCD's Procurement team about the city's Request for Proposals (RFP) funding process.





Cecilia Williams, NYC Law Department, and DYCD Commissioner and ICC Director Keith Howard address ICC Members at the NYC Law Department on March 22, 2023

#### **April 26 2023**

Monthly workgroup meeting featured the topic of human trafficking. Eva Chavez of Safe Horizon presented to members, and distinguished diverse components of trafficking, such as labor trafficking and the intersection between labor and sex trafficking. Resources were highlighted, and information was shared on this important topic.

#### May 31 2023

Monthly Court-Involved and Supporting LGBTQAI+ workgroup meeting featuring the Office of Neighborhood Safety (ONS). ONS works to share resources and more holistic assistance for New Yorkers affected by violence and works with their network of residents and community leaders to ensure they can directly define public safety directly for themselves.

#### **June 21 2023**

Annual LGBTQAI+ Competency Training at The LGBT Center. This marked the twelfth consecutive year that The Center administered the training for ICC members and city employees. Daniel Reyes, Chief Programs Officer, welcomed attendees, with Commissioner Howard opening the proceedings and highlighting the importance of the training held during Pride Month and during the week of the Pride Parade. As Commissioner Howard highlighted, "It's important to create supportive, respectful, and inclusive work environments, including having a diversity and inclusion policy that is reinforced through trainings."





DYCD Commissioner and ICC Director Keith Howard welcomes members to the LGBT Center on June 21, 2023, for the ICC Annual Competency Training

#### **ICC Collaboration**

#### **Administration for Children's Services (ACS)**

ACS collaborates with multiple agencies and its contracted providers to house youth aging out of foster care who are between 19 and 26 years of age.

- The agency coordinates the Section 8 (EHV, FUP/FYI, HCV) CityFHEPS application, navigation, leasing, and stability processes with NYCHA, HPD, and HRA/DSS. ACS supports NYCHA and HPD applications to the U.S. Agency for Housing and Urban Development (HUD) for additional Section 8 vouchers (FUP/FYI). They coordinate with HRA to identify youth for—and place youth in—permanent supportive housing, and coordinate and expedite applications and placements of youth into NYCHA apartments, as well as transfers across NYCHA developments.
- Mandated Reporter Training: Aligned with the updated NYS Office of Children and Family Services (OCFS)-mandated reporter training, and with support from the Deputy Mayor for Health and Human Services, ACS is collaborating with city agencies to shift from "reporting families" to "supporting families." ACS aims to support mandated reporters in better determining when a call to the Statewide Central Register of Child Abuse and Maltreatment (SCR) is necessary, and how to best support families who need help when children are not in imminent danger. ACS has collaborated with NYC Public Schools, DHS, and H&H to date. ACS is also partnering with ENDGBV and DOHMH, and hopes to continue to expand these efforts.
- In collaboration with City University of New York (CUNY), DYCD, and NYC Public Schools, the ACS's Fair Futures Program launched in December 2019. Fair Futures is the only citywide, comprehensive coaching program supporting youth in foster care through their transitions to permanency or independent living. To date, more than 430 staff have been onboarded and trained. During FY23, 207 youth ages 18-26 were served through the Fair Futures expansion. This part of the program prioritizes outreach to youth who are currently in care and exiting within the next year. Expanding Fair Futures programming is a high service priority, so the team is currently reaching out to those young people who exited foster care at age 18+ over the last two to three years.





ACS partnered with the FDNY, DYCD, and the Bedford Stuyvesant Community Partnership Program on August 2, 2023, to offer community youth a coloring book and resource event.

#### **Department for the Aging (DFTA)**

DFTA collaborated with several agencies and organizations, including DYCD's Cornerstone program, to serve youth and older adults in 32 different intergenerational art activities. Through the NYC Cabinet for Older New Yorkers, which includes NYC Public Schools and DYCD, several initiatives were launched:

- NYC Public Schools and NYC Aging piloted an anti-ageism resource guide in 13 high schools in Brooklyn South, reaching more than 1,500 students.
- DYCD and NYC Aging teamed up to implement an intergenerational initiative called "My NY Story," which included 100 participants comprised of youth and older adults across 10 co-located NYCHA sites with both a Cornerstone program and an older adult center. The initiative employed storytelling through a collaborative project-based learning experience to build community connections across generations, and to develop a network of leadership grounded in intergenerational engagement and understanding.
- NYC Aging collaborated with two NYCHA communities, Polo Grounds and Van Dyke, who received
  a donated piano from the organization Sing for Hope. Six sessions were held at each site for youth
  and older adults to help with the piano design, along with unveiling events.
- DFTA also partnered with NYC Service, the NYPD, and the Mayor's Action Plan on Neighborhood Safety, and the Brookdale Foundation to distribute holiday gifts, winter coats, and other winter accessories for individuals in need.

#### **Brooklyn Public Library (BPL)**

BPL partnered with NYC Public Schools to host regular professional development workshops for administrators and teachers. Furthermore, BPL offers an e-newsletter for educators that highlights resources and upcoming workshops.

- The library continues to support youth employment by participating in the Summer Youth Employment Program (SYEP). They also had another successful year running internship programs that offer youth meaningful learning opportunities, practical work experience, and a stipend. These included the Librarians of Tomorrow, BookMatch Teen, StoryTeen, and Today's Teens, Tomorrow's Techies (T4) programs.
- BPL introduced a new internship, Teen Takeovers Branch Council, a program for high school students
  to plan after-hours events for their peers. They also worked closely with NYC Public Schools, NYPL,
  and Queens Library to continue the MyLibraryNYC program, which offers participating schools finefree youth and educator cards so that teachers can request special classroom sets from the public
  libraries.

#### **Department of Cultural Affairs (DCLA)**

In FY23, each NYC Council member designated up to seventeen \$20,000 Cultural After School Adventures (CASA) awards. Approximately \$16.3 million was awarded to 166 organizations via DCLA to provide programs in close to 800 schools.

 Materials for the Arts (MFTA) is NYC's premier reuse center for nonprofits with arts programming, NYC Public Schools, and city agencies. MFTA distributes materials free of charge to its member organizations. During the 2022-23 school year, more than 1,200 schools received free supplies from MFTA's warehouse and 13,192 students engaged through the Education Center's in-person and virtual programs. This included field trips, in-school residencies, art gallery tours, and community workshops.

- Percent for Art, the city's permanent public art program, has completed 272 projects in public schools since 1983, with another 43 in progress and 11 expected new commissions in FY24.
- Cultural Corps provides CUNY students paid internships at various New York City-based arts and cultural institutions. The program was launched in 2016 as a partnership between CUNY, DCLA, and private funders such as The Rockefeller Foundation and Mellon Foundation, in response to a lack of diversity in NYC cultural institutions. To assist in the mission of diversifying the cultural arts sector, the program provides workforce opportunities to students, and professional development experiences to help prepare students for a potential career in the arts sector. During FY2023, 160 students completed Cultural Corps internships.

#### **Department of Environmental Protection (DEP)**

DEP's Education Office provided free education programs that directly engaged with more than 30,000 youth, educators, and staff citywide.

- DEP collaborated with NYC Public Schools to provide training, education resources, and program opportunities to classroom teachers, school administrators, parent coordinators, and sustainability coordinators citywide. DEP's Visitor Center at the Newtown Creek Wastewater Resource Recovery Facility hosted over 200 education programs for more than 5,000 visitors, including staff and youth program participants from NYC Public Schools, Department of Sanitation, and Parks. DEP hosted several special events to highlight important initiatives citywide.
- For the 10th anniversary of Hurricane Sandy, DEP and Parks partnered with the Office of Emergency Management, Coney Island Beautification Project, and NYC Public Schools for a day of environmental service and remembrance on Coney Island. For the 175th anniversary of the High Bridge, DEP and Parks collaborated with Bronx and Manhattan organizations to engage community members, elected officials, and local NYC Public School students in tours of the High Bridge Gate House and Water Tower, and educate New Yorkers about the history of NYC's drinking water system.
- DEP's Office of Environmental Compliance Outreach collaborated with NYC Public Schools to educate 87 schools in the five boroughs on anti-idling and air quality. Schools were identified using DOHMH data for districts with the highest incidence of childhood asthma. In FY23, DEP increased it from an annual to a semi-annual program, engaging bus drivers, parents, and teachers, and distributing informational materials.
- DEP's Education Office created and distributed free education resources to support reaching thousands of young people and educators citywide, including printed books, maps, curriculum guides, online education modules, and virtual tours. This year, DEP participated in DDC's Town+Gown program, collaborating with students and professors from the Fashion Institute of Technology (FIT) to design and develop a new coloring book called "Drippy's Water Adventure." This comprehensive activity book teaches youth, families, and educators about NYC's water infrastructure, and important ways we can all help protect NY Harbor. DEP distributed 5,000 coloring books to 75 NYC Public Schools, organizations, and city agency partners. The project grew out of DEP's efforts to increase public education and outreach on stormwater pollution and prevention strategies through the citywide Stormwater Management Program Plan.
- In FY23, DEP's Education Office hosted and supported 17 professional learning opportunities for

educators, including staff from NYC Public Schools, Parks, Sanitation, and NYCHA. DEP facilitated a harbor water quality professional learning opportunity at Fort Totten Park in partnership with NY Sea Grant and NYC Parks (Urban Park Rangers and Urban Field Station) on NYC Public School's annual Chancellor's Day.

- DEP participated in DYCD's Summer Youth Employment Program (SYEP), hosting 35 youth in bureaus throughout the agency. SYEP fellows gained experience firsthand from in the field work, community outreach, and program development.
- DEP's Office of Environmental Compliance Outreach partnered with Green City Force, an AmeriCorps program for NYCHA residents, aged 18 to 24, to participate in training youth to develop a green and inclusive economy through service to the community.

#### Fire Department of the City of New York (FDNY)

FDNY partnered with several agencies in FY23 to offer CPR/AED training and getting more New Yorkers to learn hands-only CPR. During CPR/AED Week, a virtual CPR training was offered for more than 2,000 middle school and high school students throughout the city.

FDNY Community Affairs continued to work with NYC Public Schools and the NYPD to coordinate high school-based outreach. In partnership with ACS and the American Red Cross, the FDNY continues to train frontline child welfare staff throughout the year on how to examine homes for potential fire hazards, and to refer families for smoke alarm installations. The FDNY continues to build on its partnership with DFTA to coordinate fire safety workshops targeting citywide senior centers.

#### NYC Health+Hospitals (H+H)

H&H and its Adolescent Health Program (AHP) are members of the Mayor's Office to End Domestic and Gender-Based Violence (ENDGBV) Healthcare Working Group, representing the needs of adolescent patients experiencing child abuse, family abuse, or relationship abuse.

- AHP has partnered with DYCD's Summer Youth Employment Program (SYEP) since 2021. During the summer of 2022, AHP worked with two college students who helped move projects forward. Two of its Youth Leadership Council (YLC) members testified at the 2022 ICC Annual Public Hearing. They expressed concerns about the impact of substance use on their peers.
- AHP continues to collaborate with NYC Service to support H+H's Youth Leadership Council (YLC), which completed its third year in June 2023. YLC members are high school students who live in NYC, some of whom are NYC H+H patients and representative of the patients served by NYC H+H. AHP recruited two additional YLC members, to bring the total to eight new members for the FY23 cohort. The fourth cohort began in July 2023.
- In April 2023, the YLC created a virtual educational session, Navigating the Intersections between Mental and Sexual Health. The webinar was targeted for their peers, and developed alongside an NYC H+H expert in adolescent health, sexual and reproductive health, and sexual violence. There were 38 attendees. NYC Service, the Young Men's Initiative (YMI), and the ICC helped promote the event. Representatives from NYC Service and YMI also attended.
- The NYC H+H 2022 Annual Adolescent Health Conference focused on empowering adolescents to take charge of their health and well-being. AHP holds an annual conference that brings together a diverse group of adolescent health professionals, including physicians, nurses, social workers, health center managers, and other youth-serving community professionals. It is a platform to ensure

adolescent health is at the forefront of care delivery, and to recognize achievements across NYC H+H. It builds capacity to improve adolescent health services, and provides networking opportunities for NYC H+H staff. The YLC members also serve as co-moderators.

#### Department of Health and Mental Hygiene (DOHMH)

DOHMH collaborates with H+H, maintaining a referral pathway from the NYC Abortion Access Hub to all H+H facilities providing abortion care and to the H+H Reproductive Health Navigator.

DOHMH collaborated with DHS, H&H, and other agencies to support children and families in the Humanitarian Emergency Response and Relief Centers (HERRC) and other city-operated sites housing asylum seekers.

DOHMH collaborated with DYCD on its Spring into Health initiative. Vital Statistics and EPI provided a presentation to Commissioner Howard and DYCD leadership on Inequities in Neighborhood Health and Mortality, to inform the Spring into Health initiative. The Health Department, NYCHA Health Corps participated in Spring into Health events throughout NYC.

#### **New York City Housing Authority (NYCHA)**

NYCHA's Family Partnerships Department (FPD) has a very successful collaboration with ACS, since both serve NYCHA families. The initiative consists of FPD making quarterly presentations, while ACS units make presentations about their specific roles within the agency. FPD acts as a liaison for ACS with NYCHA in obtaining information, usually regarding emergency transfers and repairs. ACS also acts as a liaison for FPD in contacting assigned ACS workers. NYCHA and ACS consult one another about cases and how to proceed.

#### **NYC Law Department**

During spring 2023, Commissioner Howard met with leadership of the NYC Law Department to thank the agency for hosting the spring quarterly meeting of the ICC at its headquarters. In addition, alternatives to detention for youth was highlighted as a mutual interest. Commissioner Howard called the meeting to develop partnerships between the NYC Law Department, DYCD, the ICC along with its 22 government partners, and the Office of Neighborhood Safety. The Law Department welcomed the opportunity to highlight its focus on identifying community-based programs as alternatives to detention for youth who encounter the justice system. All in attendance concurred that engaged collaboration can make a difference, and agreed to share existing resources, provide support, and identify other partners that can promote youth development resources. Attendees will reconvene to re-enforce commitment, bring in additional partners as necessary, and examine ongoing needs to remedy where possible.

#### The Mayor's Office to End Domestic and Gender-Based Violence (ENDGBV)

ENDGBV works collaboratively with HRA to provide professional development and support for providers who work directly with young people through the city-funded Teen Relationship Abuse Prevention Program (Teen RAPP) and Early Relationship Abuse Prevention Program (Early RAPP).

ENDGBV collaborated with DYCD to bring Early RAPP educators into twenty-four middle schools in summer 2022 as part of the Summer Rising program.

ENDGBV also partnered with DYCD and the Mayor's Office of Youth Employment to serve as a referral agency for SYEP Emerging Leaders, connecting young people who have experienced

violence with a tailored youth employment experience.

#### **Department of Parks and Recreation (Parks)**

Since 2014, NYC Parks has worked with Mayor's Action Plan for Neighborhood Safety (MAP) to reduce violence and make neighborhoods safer in and around 15 New York City Housing Authority (NYCHA) developments that have experienced some of the highest crime rates in the City. Guided by research showing that the physical environment can inhibit or encourage crime, NYC Parks has partnered with MAP to activate vibrant public spaces in the 15 targeted developments through KIM and Shape Up NYC programs.

- The Kids in Motion program engages children in active, outdoor play. An NYC Parks staff member leads four to seven hours of free activities in NYC's playgrounds, including organized sports, games, fitness demos, board games, water games, and other activities, while Shape Up NYC provides free fitness classes for families.
- In FY23, Parks continued to provide a diverse set of staff development opportunities through participation and partnerships with many different City agencies. Staff development opportunities included Summer Meals Program training in collaboration with School Foods and NYC Public Schools. This past year, youth programs staff attended trainings designed to increase their knowledge on subjects in arts, culture, sports, and education. Public Programs held a Youth Programs Training to deliver these sessions. Additional trainings included Artist of the Month Training Series; Learn, Teach, Dance! Series; and the Studying Sports Training Series. From December to June, staff came together once a month to deliver curricula concurrent with the Popsicle Stick Bridge Engineering Design Challenge (the STEAM topic of this year).
- The NYC Parks Summer Day Camp program is an exciting chance for children ages six to 13 to have a fun-filled summer. Campers engaged in sports, fitness, and outdoor adventures while taking part in many of New York City's rich cultural and educational opportunities. Summer Camp activities included arts and crafts, field games, sports clinics, computer classes, STEAM programs (Science, Technology, Engineering, Art, and Mathematics), cultural and educational trips, and nature exploration with the Urban Park Rangers. Specific activities, dates, and trip destinations will depend upon the camp location. NYC Parks hosted 15 summer camp programs and three single-service programs (18 total summer programs) for youth from July 6, 2022, to August 19, 2022. Based on a total of 549 registered campers (572 total capacity), Parks averaged 393 participants per week, and a total of 12,985 youth visits for the program duration.
- The NYC Parks Afterschool Program provides children aged six to 13 with academic support and physical activity in a safe, structured environment. This free program takes place on weekdays from 3:00 p.m. to 6:00 p.m., a critical time to engage school-aged children in structured activities and expose them to new interests. Programming is based around monthly themes supported by sports and fitness, arts and culture, and STEAM. During the 2022-2023 afterschool season (September 19, 2022 - June 9, 2023), Parks hosted three DOHMH licensed School Aged Child Care (SACC) programs, and eight SACC-pending afterschool programs. In addition, Parks offered eight drop-in programs for youth during afterschool hours. There were 266 participants enrolled in these youth programs citywide.
- Saturday Night Lights (SNL) is a collaboration of the NYPD, DYCD, NYC Public Schools, and the City's five District Attorney's Offices. SNL provides safe and engaging activities for young people in underserved neighborhoods, and a productive place to gather during evening hours. Programming is held at Cornerstones and Parks recreation centers throughout the city.

#### **Department of Probation (DOP)**

DOP collaborated with NYC Opportunity, NYC Service, Young Men's Initiative, and ACS.

#### **New York Public Library (NYPL)**

NYPL partners with various agencies including the Mayor's Office to End Gender-Based Violence, Parks (Ingoma Nshya/Anti-Prom Event), Sistas and Brothas United, ArtsConnection, One Love, Big Brothers/Big Sisters, Willie Mae Rock Camp, and Trinity Church Wall Street.

#### NYC Public Schools (NYCPS)

Public Schools partners with DYCD on several initiatives, including afterschool programming, Summer Youth Employment Program (SYEP), and Summer Rising, the city's full-day academics and enrichment program for students in grades K-8. Public Schools worked with DHS and the Mayor's Office of Immigrant Affairs (MOIA) on Project Open Arms to provide wraparound services to asylum-seeking families, including school enrollment, social-emotional support, and academic support. Public Schools partners with DOHMH in providing physical and mental health services, particularly via NYCPS' Office of School Health.

#### **Queens Public Library (QPL)**

QPL collaborates with a variety of initiatives, including the My Library NYC program, NYC Reads and South Jamaica Reads, and the Mayor's Office of Technology and Innovation (OTI) Connected Communities. DYCD funds two podcasting programs at Queens Library Teen Centers, places SYEP participants, and supports QPL's annual Hip Hop Summit.

#### **Department of Social Services (DSS)**

DSS is comprised of the Department of Homeless Services (DHS) and the Human Resources Administration (HRA).

HRA Domestic Violence Service (DVS)'s collaborates with H+H provides culturally competent, domestic violence-informed psychiatric and psychological mental health screening, care, and treatment to children, youth, and adults at domestic violence shelters.

The Environments Promoting Wellness and Resilience (EmPWR) project is a collaboration between HRA, DOHMH, and ACS that is supported through a Collaborative Innovation Award by the NYC Mayor's Office for Economic Opportunity. It focuses on how enhancing shared spaces in domestic violence shelters can improve the well-being of survivors and their children. EmPWR is dedicated to redesigning and enhancing spaces in nine domestic violence shelters.

HRA DVS is collaborating with NYC Public Schools on a data sharing agreement, with the intention of fostering better communication between shelters and schools. It will also support students, and promote family stability through coordinated case management, with a focus on increasing school enrollment and attendance, and assistance with transportation.

DSS partners with DYCD on SYEP, with shelter staff working with families to ensure they know about the opportunity. For the summer of 2023, DHS enrolled approximately 800 young people. For Summer Rising, DHS shares materials with its staff and providers, to ensure that youth in shelter can participate.

#### **Department of Youth and Community Development (DYCD)**

During the spring of 2023, DYCD partnered with various providers such as the Brooklyn Public Library, Health + Hospitals, and the Department of Health and Mental Hygiene, to offer Spring into Health (SIH) fairs across the five boroughs. The overall purpose is to Strengthen, Support, and Mobilize neighborhoods to improve community health by providing an array of holistic services across DYCD-funded programs.

DYCD continues to collaborate with its partners to place more than 100,000 Summer Youth Employment (SYEP) participants in various city-based agencies and community-based locations.



SYEP is the nation's largest youth employment program, connecting NYC youth between the ages of 14 and 24 with career exploration opportunities and paid work experiences each summer.

SYEP Pride is NYC's new initiative that provides life-changing career opportunities for LGBTQIA+ youth.



SYEP 2023 launched with the swearing in at 1 Police Plaza of 700 young "recruits" (among a record 1,000 working at the NYPD this summer)



#### **ICC Needs Assessment**

The City of New York's social service agencies conduct annual needs assessments by gathering data and analyzing trends among their client populations. Many agencies receive service provider input through surveys, advisory bodies, and direct outreach. They determine youth needs through informal feedback, via discussion groups, and program evaluations. City agencies like agencies like ACS and DYCD receive direct feedback from youth councils.

#### Administration for Children's Services (ACS)

ACS conducts an annual Foster Youth Experience Survey (FYES) to better understand the experiences of youth while in foster care, pertaining to their safety, permanency, education, employment, and overall well-being. Since 2021, the FYES has included sexual orientation/gender identity/gender expression (SOGIE) questions that help ACS track the proportion of LGBTQAI+ youth in foster care. The survey is administered to all youth in foster care, aged 13-21. The findings inform ongoing ACS service planning and programming for older youth. The results are reviewed with the Youth Leadership Council, key divisions, and other stakeholders. The 2023 report can be accessed via the following link: https://www1.nyc.gov/assets/acs/pdf/data-analysis/2023/YES2023.pdf

ACS has a Youth Leadership Council (YLC) that includes youth in the foster care and juvenile justice systems, as well as peer mentors with prior system experience. The YLC meets regularly and coordinates with other youth councils to identify, prioritize, and inform program area leadership about key issues and recommendations for improving services and outcomes for young people.

#### **Brooklyn Public Library (BPL)**

The Brooklyn Public Library gathers regular statistics on program attendance and material circulation. BPL holds focus groups with teens to get their feedback about teen programs and services.

#### **Department of City Planning (DCP)**

DCP conducts needs assessments by summarizing district demographic and land use characteristics, together with census tract maps and detailed data from the census. The information is presented in the Community District Needs report which is published annually: https://www.nyc.gov/site/planning/ planning-level/community-district-needs/community-district-needs-overview.page

#### **Department of Cultural Affairs (DCLA)**

The DCLA Commissioner and other staff attend and participate in public hearings exploring city services that target the youth population. NYC Public Schools issues the annual Arts in Schools report, providing a comprehensive overview of the state of arts education in New York City's public schools. DCLA is a member of the NYC Children's Cabinet, through which it collaborates with other city agencies on projects and initiatives engaging young people on a citywide level. Since FY15, DCLA engages with NYC Public Schools personnel and arts education experts in the field to develop recommendations to enhance or expand arts education across the city's public school system.

#### **Department of Environmental Protection (DEP)**

DEP has an online program assessment tool for educators to evaluate its programs and impact on youth. In addition, program assessments help DEP staff determine the changing needs of educators and youth, and thus provide essential insight into the skills, concepts, and experiences needed to

support new initiatives for teaching and learning. In the past year, DEP has built out online program assessment tools for its special annual programs as well, including the Water Resources Art and Poetry Contest, City that Drinks the Mountain Sky theatrical performance, and Trout in the Classroom.

During the development of DEP's new coloring book, "Drippy's Water Adventure," the agency identified a core group of NYC Public Schools teachers working with grades 3-8 to test out the resource with their students and provide feedback. Teachers shared that feedback along with student responses to an email questionnaire. After the resource was published and distributed citywide, DEP distributed an online feedback form for NYCPS teachers and their students to express how they have used the books, and how they would like to build them into their curriculum moving forward.

#### Fire Department of the City of New York (FDNY)

FDNY launched a community risk assessment campaign, utilizing data on fire trends, building risk assessments, and social vulnerability. Community Affairs (specifically Fire Safety Education) will be developing a citywide educational plans geo-targeting areas ranked as having high fire vulnerability.

#### **Health+Hospitals (H+H)**

H+H's Youth Leadership Council (YLC) continues to be a highlight of the NYC H+H's annual Adolescent Health Conference. The YLC's presentation for the 2022 conference, Unraveling the Mysteries of Adolescent Health Care, shared youth views on the importance of—and recommendations for—creating a comfortable clinic environment, ensuring confidentiality, and building trust that allows adolescents to share their health and mental health issues with a provider. This was also the first time the YLC attended and presented in person at the conference. They fielded questions from the audience to explore further how to engage adolescents in a healthcare setting. There were 245 attendees (179 virtual, 66 in-person).

H+H Adolescent Health Program (AHP) had its first YLC Town Hall in January 2023, to review with the YLC their mid-year achievements, identify supports needed, and assess program strengths and areas for improvement. In addition, AHP conducts annual baseline, mid-year, and end-of-year assessments with each YLC member, focusing on program indicators such as professional and personal development, resilience, youth responsiveness, and psychological safety. These assessments are in line with the Positive Youth Development framework.

In addition to the YLC, AHP engages youth to improve adolescent patient services within H+H by conducting patient surveys, focus groups, and interviews. AHP provides professional development through internships to high school and college students interested in adolescent health and health care. Interns come from the Summer Youth Employment Program (SYEP) or recruited from colleges and universities. This past year, the SYEP interns provided feedback or were directly involved in developing the Transition of Care patient survey and recommendations to improve AHP's YouthHealth Instagram and website, and received adolescent patient instructions on sleep and mental health stigma.

#### Office of Management and Budget (OMB)

OMB convenes borough meetings during which Community Boards invite City agencies and ICC members to discuss their programs and budget. After these consultations, Community Boards submit budget recommendations outlining their funding priorities, and the relevant agencies respond to each request. City agencies also submit annual District Resource Statements for each district that show the distribution of agency resources.

#### **Mayor's Management Report (MMR)**

Mandated by the City Charter, the MMR serves as a public account of the performance of city agencies, measuring whether they are delivering services efficiently, effectively, and expeditiously. The Preliminary MMR provides an early update of how the city is performing four months into the fiscal year. The full fiscal MMR, published each September, looks at the City's performance during the prior fiscal year, and is available on the City of New York's website.

#### Mayor's Office to End Domestic and Gender-Based Violence (ENDGBV)

ENDGBV's Youth Leadership Council provides critical input to how we engage with youth in NYC. In FY2023, ENDGBV employed several college interns working directly with program staff to provide input on curricula, social media, and other engagement strategies utilized.

#### **New York Public Library (NYPL)**

NYPL utilizes informal surveys of patrons in branches, and conduct formal surveys of NYPL paid teen interns and scholarship recipients on the conduct and content of the programs.

#### **Department of Parks & Recreation (Parks)**

Parks determine youth needs through informal feedback, through discussion groups, and program evaluations.

#### **Department of Probation (DOP)**

DOP utilizes the Youth Level of Service/Case Management Inventory 2.0.

#### **NYC Public Schools (NYCPS)**

NYCPS has Family and Community Engagement and Research and Policy Support Group teams. which gather feedback on different initiatives; engage families, schools, and students; and support with program evaluation and identification of youth needs. The annual school survey goes out to all NYCPS families. NYCPS also collaborates with the Mayor's Office and other city agencies to facilitate youth focus groups as part of NYC Speaks, and facilitated cross-agency working groups to plan next steps in response to youth feedback. NYCPS has launched several advisory councils and working groups on high-priority topics where community input is essential, including special education, class size, fair student funding, literacy, students in temporary housing and foster care, mental health, and digital learning.

#### **Queens Public Library (QPL)**

QPL uses a variety of strategies to determine youth needs including surveys, focus groups, and program evaluation.

#### **Department of Social Services (DSS)**

DSS is comprised of the Department of Homeless Services (DHS) and the Human Resources Administration (HRA).

The Work Progress Program (WPP) has implemented several strategies to assess and address the needs of participating youth. WPP providers receive monthly check-ins where they are encouraged to share beneficial resources or youth principles shared across the provider network to improve service delivery for youth served. Through the monthly check-ins, WPP staff also gain useful insight into challenges experienced throughout the network to find resources that directly address these challenges. WPP also conducted program evaluations for select WPP providers, where they were able to speak to the challenges of carrying out programming as well as express the needs of participants. In addition, the WPP team hosted a youth-led project where young people were able to give their feedback on WPP through a creative project prompting youth to share impactful parts of programming at their host sites with potential areas of growth based on their individual experiences.

HRA meets regularly with contracted Domestic Violence (DV) providers to maintain effective communication and ensure that the program and providers are well informed about the challenges, successes, and changing needs of the population served, including youths in shelter. DVS also participates in multi-agency work groups, and collaborates with other city agencies and social service providers on pilots and projects to enhance the lives of families in shelter. This includes collaborating with organizations that, with the assistance of the DSS Office of Evaluation and Research, would conduct surveys and/or focus groups with families in shelter to gather information directly from families in shelter, inquiring as to their experiences, concerns and needs.

Education and Youth Services conducts monthly check-ins with YouthPathways providers to receive updates and monitor program progress, identify challenges and potential engagement issues before they arise, as well as reinforce program objectives and goals to ensure improved service delivery for the youth population.

DHS has an open line of communication between its contracted providers and city staff as well as regularly held provider meetings, Additionally, as needed, the agency regularly surveys Families with Children (FWC) providers to understand their needs, and work to fulfill those needs through various strategies (e.g., pilots, partnerships with city agencies.).

#### **Department of Youth and Community Development (DYCD)**

DYCD administers the annual ICC Public Hearing where youth provide testimony on the state of youth services.

The Community Needs Assessment (CNA) engages stakeholders through feedback collected from community members in Neighborhood Development Areas (NDA) about the programs and services needed in their community. This information is used to develop program priorities, and allocate funds for the federal Community Services Block Grant (CSBG). DYCD continues using data to inform program design/success after CSBG funds are allocated, as part of a continuous quality improvement process.

# **Allocations For Services To Youth - FY 2023**

Agency Name	Agency Budget for Youth	Number of Youth Served	
Administration for Children's Services	\$3,150,000,000	148,661	
Aging	Not applicable	112 (does not include the 1,550-youth reached through the NYC Cabinet for Older New Yorkers partnership with NYC Public Schools and DYCD)	
Citywide Administrative Services	Data not available at time of publication	Data not available at time of publication	
Correction	No youth budget since COVID- 19	No youth in care	
Cultural Affairs	Not applicable		
<b>Environmental Protection</b>	\$500,000	50,000	
Fire Department (FDNY)	\$668,220	174,556	
Health and Mental Hygiene	\$254,231,353	1,902,032	
Health + Hospitals	\$470,000	109,790	
Homeless Services	DHS data is reflected in HRA		
New York City Housing Authority	NYCHA afterschool youth programs have been merged with DYCD		
Human Resources Administration	\$23,749,058	36,189	
Law Department	Does not provide direct services to youth	Does not provide direct services to youth	
Mayor's Office to End Domestic and Gender- Based Violence	\$2,303,034	32,883	
Parks & Recreation	Not applicable	51,543	
Police Department (NYPD)	Data not available at time of publication	Data not available at time of publication	
Probation	\$39,370,066	11,240	
Public Schools	\$37,600,000,000	1,047,895	
Youth and Community Development	\$1,199,276,000	343,464	
Brooklyn Public Library	\$39,769,945	358,575	
New York Public Library	\$700,000	92,000	
Queens Library	\$32,103,749	473,766	

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ICC members meet regularly to collaborate, provide support, and share best practices for purposes of enhancing services for youth, families, and communities.



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