



The City of New York
Department of Investigation

MARK G. PETERS
COMMISSIONER

80 MAIDEN LANE
NEW YORK, NY 10038
212-825-5900

Release #07-2014
nyc.gov/html/doi

**FOR IMMEDIATE RELEASE
FRIDAY, MARCH 28, 2014**

**CONTACT: DIANE STRUZZI
(212) 825-5931**

**DOI COMMISSIONER ANNOUNCES NATIONALLY RECOGNIZED POLICE ACCOUNTABILITY EXPERT
AS NYC'S FIRST INSPECTOR GENERAL FOR THE NYPD**

Today, MARK G. PETERS, Commissioner of the New York City Department of Investigation ("DOI"), announced that Philip K. Eure will head the newly created Office of Inspector General for the New York City Police Department ("NYPD OIG"). Eure, 52, is presently Executive Director of the District of Columbia's Office of Police Complaints, a police oversight agency he developed and has led since July 2000. Eure previously served for more than a decade in the U.S. Department of Justice, first as a Trial Attorney and then as a Senior Trial Attorney in the Civil Rights Division. Commissioner Peters selected Eure after conducting a nationwide search in which Eure's experience in all facets of external police review, including conducting complex investigations and public outreach, and extensive knowledge in the field of independent police review, made him the stand-out choice.

DOI Commissioner Mark G. Peters said, "Phil Eure is a nationally recognized police accountability expert who also has years of experience in government law enforcement. His tenure leading and shaping an independent oversight agency and working with a major, metropolitan police force gives him extraordinary insight as he works to build DOI's first NYPD Office of Inspector General. Just as important, he is known within the field of independent police review as a dedicated investigator who is committed to promoting greater accountability as the cornerstone of strong law enforcement. I look forward to working with him and am so pleased he has accepted the position."

Philip K. Eure, NYPD IG-Select, said, "Providing oversight that enriches police work and fosters greater understanding between law enforcement and the public has been the focus of my career. I will ensure that we conduct thorough investigations to effect reform that strengthens this City's law enforcement efforts and the public's confidence in its police force. It is an honor to lead New York City's first Office of Inspector General for the Police Department and to work in one of the greatest cities and with one of the premier police departments in the world."

As part of the rigorous search process, Commissioner Peters also met with numerous stakeholders, including law enforcement experts, community and civil rights groups, and elected and City officials, to hear their views on New York City's first NYPD OIG. Eure will report directly to Commissioner Peters.

Also today, as required by Local Law 70, Commissioner Peters delivered a letter that informed the City Council of Eure's appointment and gave them a preliminary staffing plan for the NYPD OIG. The staffing plan, completed in consultation with the City Office of Management and Budget, includes approximately 50 staff of investigators, data analysts, lawyers, community outreach personnel, and support staff. That letter is included as an attachment to this document. The NYPD OIG's website and complaint line will go live after Eure begins his duties on May 27. The NYPD OIG will be housed at DOI's headquarters at 80 Maiden Lane, but on a separate floor from all other DOI offices.

more

"I have worked with Phil Eure and he is a first rate professional with tremendous experience in police oversight and law enforcement," said André Birotte Jr., United States Attorney for the Central District of California and former Inspector General for the Los Angeles Police Department.

"As the Executive Director of Washington D.C.'s Office of Police Complaints, Phil Eure has helped develop what has become a national model for police accountability agencies. His sound judgment, leadership ability, and skilled guidance have advanced policing in the nation's capital," said Patrick A. Burke, Assistant Chief of Washington D.C.'s Metropolitan Police Department and a member of the Police Complaints Board.

"Working with Phil in the Civil Rights Division of the U.S. Department of Justice, I saw firsthand his legal acumen and comprehensive understanding of best police department practices. His broad experience in the field of police oversight and his ability to work with others to resolve challenging issues, make him an outstanding choice as New York City's first Inspector General for the Police Department," said Kay Baldwin, a former U.S. Department of Justice official.

"Mr. Eure is a recognized leader and innovator in the field of police oversight and accountability. Municipal governments, community groups and established national advocacy groups rely on Mr. Eure's expertise and wisdom to help them establish fair and effective police oversight in their communities," said Pierce Murphy, Director of the Office of Professional Accountability in the City of Seattle, and Past President of the National Association for Civilian Oversight of Law Enforcement ("NACOLE").

"Phil Eure is an outstanding choice for Inspector General. He has distinguished himself in the field of citizen oversight of the police and has a broad vision of how oversight can contribute to more professional policing," said Samuel Walker, a nationally known police accountability expert and author, an expert witness in the Floyd v. City of New York civil case, and Emeritus Professor of Criminal Justice at the University of Nebraska at Omaha.

About Philip K. Eure

Mr. Eure has been the Executive Director of the District of Columbia's Office of Police Complaints since July 2000. In that role he developed and led the agency, which investigates, adjudicates and mediates complaints by the public alleging police misconduct, and issues investigative reports and recommendations for improvements in policing that involve Washington D.C.'s Metropolitan Police Department. He served as the President of NACOLE in 2008, 2009, and 2010. NACOLE is a non-profit organization that brings together individuals or agencies working to establish or improve oversight of police officers in the United States. Prior to his leadership at Washington D.C.'s police oversight agency, Eure served for a decade in the Civil Rights Division of the United States Department of Justice, first as a Trial Attorney and later as a Senior Trial Attorney. He received his law degree from Harvard Law School and his undergraduate degree in Political Science from Stanford University. He has been a panelist and presenter on police oversight issues nationally and in Puerto Rico, Brazil and Canada, and he has been quoted in the media as an expert in the field of independent police review. He is a native of Massachusetts.

About Local Law 70

New York City's NYPD OIG was created by Local Law 70, which empowers the DOI Commissioner to "investigate, review, study, audit and make recommendations relating to the operations, policies, programs and practices, including ongoing partnerships with other law enforcement agencies, of the new york city police department with the goal of enhancing the effectiveness of the department, increasing public safety, protecting civil liberties and civil rights, and increasing the public's confidence in the police force, thus building stronger police-community relations." The law mandates that by April 1, the DOI Commissioner notify City Council of the individual who will lead the office.

About Washington D.C.'s Office of Police Complaints

The District of Columbia's Office of Police Complaints (OPC) and its governing body, the Police Complaints Board (PCB), were created by statute in 1999, and OPC opened to the public on January 8, 2001. The agency is independent of the Metropolitan Police Department (MPD), the District of Columbia's 4,000-member police force, and the D.C. Housing Authority's Office of Public Safety ("OPS"), the Housing Authority's 75-member police force. The OPC's mission is to receive, investigate, and resolve police misconduct complaints filed by the public against MPD and OPS officers. The agency is also tasked with issuing recommendations for reforms aimed at improving policing. More information can be found on the agency's website at: <http://policecomplaints.dc.gov/>

DOI is one of the oldest law-enforcement agencies in the country. The agency investigates and refers for prosecution City employees and contractors engaged in corrupt or fraudulent activities or unethical conduct. Investigations may involve any agency, officer, elected official or employee of the City, as well as those who do business with or receive benefits from the City.

**DOI's press releases can also be found at twitter.com/doinews
See Something Crooked in NYC? Report Corruption at 212-3-NYC-DOI.**



The City of New York
Department of Investigation

MARK G. PETERS
COMMISSIONER

80 MAIDEN LANE
NEW YORK, NY 10038
212-825-5900

March 28, 2014

Hon. Melissa Mark-Viverto
Speaker of the New York City Council
250 Broadway Suite 1856
New York, NY 10007
DELIVERY: BY HAND

Dear Speaker Mark-Viverto:

Pursuant to Local Law 70, this letter serves as notification that I have selected Philip K. Eure to serve as the individual responsible for overseeing the implementation of my duty to investigate, review, study, audit, and make recommendations related to the New York City Police Department. Mr. Eure currently is the Executive Director of the District of Columbia's Office of Police Complaints ("OPC"), an agency he helped form in July 2000 and which he has run since that time. He is a nationally recognized police accountability expert, who also has a decade of experience in the Civil Rights Division of the United States Department of Justice. His career in police oversight, in particular the spectrum of policing issues he has tackled at OPC, means he comes to New York City with deep knowledge in the field of independent police review and a host of experience that will be an asset in establishing this Inspector General's office.

The preliminary plan for the office consists of approximately 50 staff members reporting to Mr. Eure as Inspector General, including a Deputy Inspector General, a General Counsel and investigators, data analysts, lawyers, community outreach personnel, and support staff.

Mr. Eure's résumé is attached. He is scheduled to start May 27 and the unit's website and complaint line will go live thereafter.

If you should have any questions, please do not hesitate to contact me.

Very truly yours,

A handwritten signature in black ink, appearing to read "Mark G. Peters".

Mark G. Peters

Cc: Hon. Bill de Blasio
Mayor of the City of New York

PHILIP K. EURE

EDUCATION

Harvard Law School, Cambridge, MA, J.D., 1986

Teaching Assistant, Federal Litigation course
Developments Editor, Harvard International Law Journal

Stanford University, Stanford, CA, A.B. in Political Science, 1983

PROFESSIONAL EXPERIENCE

District of Columbia Office of Police Complaints, Washington, DC

Executive Director
July 2000 to Present

Established and led successful city agency responsible for investigating, adjudicating, and mediating complaints by the public alleging police misconduct. Duties included: reviewing and editing hundreds of investigative reports; developing and writing recommendations for police reform; participating in inter-agency meetings with federal and city officials; conducting community outreach; managing 22-person staff.

National Association for Civilian Oversight of Law Enforcement

President
November 2008 to November 2009; March 2010 to September 2010

Led national non-governmental organization whose mission is to promote greater police accountability and reduce police misconduct in the United States through the establishment and improvement of independent government agencies that oversee law enforcement. Duties included: presiding over NACOLE's 11-member board; organizing national police oversight conferences; and providing technical assistance to representatives of state and local governments. Served on the board from 2005 to 2012.

United States Department of Justice, Washington, DC

Senior Trial Attorney and Trial Attorney, Civil Rights Division,
Employment Litigation Section
April 1989 to July 2000

Investigated and litigated employment discrimination cases against state and local governments under Title VII of the Civil Rights Act of 1964, including experience with trials, depositions, motions practice, hearings, and settlement negotiations. Supervised attorneys and paralegals.

*Assistant Resident Legal Advisor, Criminal Division, Office of Overseas
Prosecutorial Development, Assistance and Training (OPDAT)
July 1997 to July 1998 (Port-au-Prince, Haiti)*

While on a one-year detail, advised Government of Haiti officials and trained judges and prosecutors as part of effort to reform and bring more transparency and accountability to the criminal justice system.

United States Department of the Treasury, Washington, DC
Honors Attorney, Office of the General Counsel
November 1986 to April 1989

Wrote legal memoranda advising Treasury officials on implications of policies in the areas of economic sanctions, international trade, and tax. Detailed for eight months as a Special Assistant United States Attorney for the Eastern District of Virginia conducting criminal trials and arguing motions.

**Remarks of DOI Commissioner Mark G. Peters
Selection Announcement of NYPD Inspector General
Friday, March 28, 2014
Location: 19th floor conference room, DOI**

Good morning. I am pleased to announce that I am appointing Philip Eure, who currently heads Washington D.C.'s Office of Police Complaints, to lead the Department of Investigation's newly created Office of the Inspector General for the New York City Police Department. A nationally recognized expert in the field of independent police review, Phil has spent the past 14 years shaping Washington's OPC into a national model for independent police oversight. His leadership there has led to important changes in policies and procedures within the Metropolitan Police Department and strengthened the relationship between the public and D.C.'s police force. Prior to the OPC, Phil spent a decade at the U.S. Department of Justice. His valuable expertise will be a strong asset as we establish this City's first Inspector General for the NYPD.

This is a historic moment for New York City. The law that empowers and requires DOI to create the NYPD Inspector General establishes not just a means for oversight, but cements a promise of comprehensive public safety to all New Yorkers. This City has an obligation to make sure that policing both protects us and respects our rights and dignity. The NYPD IG will help deliver the full measure of that promise: furthering the public's confidence in the integrity of the Police Department and strengthening the Department's impact within, and connection to, the community.

Local Law 70 empowers DOI with a broad mandate to examine any issue in the Police Department that involves the Department's – quote -- "operations, policies, programs and practices ... with the goal of enhancing the effectiveness of the department, increasing public safety, protecting civil liberties and civil rights and increasing the public's confidence in the police force."

Both the Mayor and the Police Commissioner through their words and actions have made clear their full support for this mandate and have, themselves, made great strides in this area.

Taking the next step in carrying out this mandate, the NYPD IG will provide external, independent, and knowledgeable review of NYPD policies and operations. We will do outreach to all of New York City's communities, sophisticated data analysis to see trends, and on-the-ground investigations. We will look at that intersection where the public and the police come together, identify systemic issues leading to reforms that will help further strengthen ties with the Department's most important ally in fighting crime - New Yorkers.

To accomplish this, DOI and the NYPD Inspector General will follow the facts where they lead, be fair and apolitical, and strengthen police operations through public recommendations, where we can, and through criminal investigations where we must. Above all, we will ensure that the public has a full understanding of policing in this City.

Local Law 70 mandates that the Police Department's Internal Affairs Bureau and the Civilian Compliant Review Board report to the DOI Commissioner any problems and deficiencies relating to the NYPD's operations, policies, programs and practices that adversely affect the impact of the Police Department. The NYPD IG will not replicate the oversight of IAB and the CCRB. Rather, we will use their input to study the big picture, identify patterns of concerns, conduct in-depth investigations, and present workable, real-world policing solutions.

The NYPD IG is grounded in the reality that policing New York City is complicated and urgent, and protecting an individual's rights and fostering public confidence do not compromise these essential goals.

To accomplish the mission, we have today provided the City Council with a preliminary plan developed in conjunction with the Office of Management and Budget, to staff the Police IG with approximately 50 investigators, data analysts, lawyers, community outreach personnel, and support staff. This will give us a strong foundation from which to expand and develop the IG's Office.

When I began thinking about the qualities needed for an NYPD IG, it was clear that success would be rooted in a diverse set of skills: experience in law enforcement to understand the day-to-day operational imperatives of a large, urban police department; know-how in establishing a police oversight

organization; a deep understanding of both policing best practices and civil rights law; and an ability to work with a variety of stakeholders, such as law enforcement and elected officials, community and civil rights groups.

Phil met all these criteria. His extensive career includes 10 years at the U.S. Department of Justice's Civil Rights Division, conducting complex investigations and trials, establishing and leading D.C.'s Office of Police Complaints, serving as president of a national police oversight group, and a lifetime of contacts in the field of independent police review that has few rivals. He has the experience to navigate the demands of a new office and ensure the office operates with independence and integrity.

Over the past six weeks I met with numerous stakeholders including the Mayor, the Speaker, members of the City Council, the Police Commissioner, law enforcement experts, civil rights groups, and community organizations. I spoke with over a dozen potential candidates. All of this educated my understanding of the office and confirmed my view that Phil is the best possible candidate to lead it.

With that, I'll give the podium over to Phil to say a few words.

**Remarks of NYPD Inspector General-Select Philip Eure
Selection Announcement of NYPD Inspector General
Friday, March 28, 2014
Location: 19th floor conference room, DOI**

Thank you Commissioner Peters. It is an honor and pleasure to be standing here as your selection for Inspector General for the New York City Police Department. After more than two decades of law enforcement and police accountability work, I have learned that:

- independent review of a city's policing practices is an essential part of any modern law enforcement regime;
- at the same time, public safety and public confidence in the police are not at odds with each other.

In the police accountability field, New York City's story was followed closely by those of us who understand the significance of an external office that looks broadly at police department policies and procedures and how the police interact with the public. In fact, oversight is a cutting-edge component of policing today, one employed by my colleagues in cities such as Los Angeles, Seattle, Denver and throughout the nation. Establishing an office of independent police review tells the public that a government takes the people's concerns seriously and recognizes the complex nature of keeping the streets safe.

Leading the first IG office for the NYPD is an incredible opportunity to work with a premier, globally-recognized police department and in one of the greatest cities in the world. Simply, I couldn't pass it up.

My time at OPC and DOJ, as well as in leading a national police oversight group, has taught me a great deal about best practices nationally. It has also given me the skills to conduct thorough investigations, analyze hard data in a smart fashion, and design real-world policing solutions. The start-up staffing numbers, approximately a 50-person headcount, will permit us to build an office that can do all of that in New York.

In the area of police oversight, New York City is very lucky. The NYPD Internal Affairs Bureau, the Civilian Complaint Review Board, and the Commission to Combat Police Corruption each provide an important level of review and oversight. The NYPD IG will not be redundant. It will, however, fill a void: examining the Police Department's practices in a comprehensive and independent way, identifying issues of concern, and proposing reforms that add to the ongoing efforts to build a stronger relationship between New Yorkers and their police force.

Communication will be a cornerstone of my approach – fostering ties with each of the important stakeholders, including community and civil rights groups and NYPD senior management. Understanding all the facts will help us develop targeted reforms leading to long-term change.

In the coming weeks, as I wind down my role in Washington D.C., I will be in contact with Commissioner Peters to discuss staffing up the Inspector General Office, and establishing a preliminary plan for the office so we can hit the ground running when I start in May.

This is a new and exciting step for all of us, one that I know will lead to greater understandings, positive changes and more effective, constitutional policing. I look forward to working with Commissioner Peters, the New York City Police Department, and the public.

Thank you.