

**New York City Department of Correction  
Civilianization Report  
Fiscal Year 2019 (January 1, 2019 to June 30, 2019)**

Rank	Civilian Title	Salary Range (Hiring/Incumbent/Max*)	Average Salary	Total
<b>Correction Officer</b>	CLERICAL ASSOCIATE 3	\$35,330/\$40,629/\$57,236	\$41,456	1
	CLERICAL ASSOCIATE 4	\$38,851/\$44,679/\$60,990	\$44,455	9
	COMMUNITY COORDINATOR	\$52,524/\$60,403/\$81,535	\$62,628	2
	COMPUTER AIDE 2	\$43,111/\$49,578/\$63,969	\$51,765	1
	ELEVATOR OPERATOR	\$31,898/\$36,683/\$45,339	\$40,962	1
	MOTOR VEHICLE OPERATOR	\$48,945/\$56,287/Flat Rate	\$44,818	2
	PRINICIPAL ADMINISTRATIVE ASSOCIATE 1	\$44,142 /\$50,763/\$64,662	\$51,180	13
	PRINICIPAL ADMINISTRATIVE ASSOCIATE 2	\$49,390/\$56,798/\$71,794	\$60,195	8
	PROGRAM SPECIALIST 1	\$43,470/\$49,990/\$67,138	\$52,466	3
	PROGRAM SPECIALIST 2	\$58,381/\$67,138/\$79,695	\$69,030	6
	PROGRAM SPECIALIST 3	\$64,507/\$74,183/\$88,577	\$80,308	3
	STOCK WORKER 2	\$35,287/\$38,816 /\$51,360	\$39,740	2
	SUPERVISORS OF STOCK WORKERS 2	\$44,641/\$49,105/\$66,665	\$49,244	1
<b>Correction Officer Total</b>				
<b>Grand Total</b>				<b>52</b>

\*Reflects the salary range for each Civil Service title. "Hiring" rate is for employees with less than two years of city service. The "incumbent" rate is for employees with more than two years of service, and the "max" rate is the highest one can be paid in the title.