

THE ROLL CALL



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Commissioner Maginley-Liddie and the Boldest Family gathered on Rikers Island on September 6th to honor the DOC members of service who were part of the 9/11 rescue and recovery effort, as well as those who have died from 9/11-related illness.

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BOLD THOUGHTS

Dear Boldest Family,
The anniversary of September 11th, 2001, is always a moment of deep reflection for our agency. Our agency played a critical first responder role in the rescue and recovery efforts in the days and weeks following that tragic day. DOC staff rushed into danger that day because that is what we do. We boldly go where others cannot; we do the work that others cannot. Their bravery exemplified what it means to be New York's Boldest and showcased the very best of our agency. Sadly, like so many of New York's First Responders, many of the staff who worked in recovery efforts have experienced serious illnesses as a result of their bravery. For some, those illnesses have led to the ultimate

sacrifice. On Friday, September 6th, we gathered at the Rikers Island September 11 Memorial for our annual remembrance of those fallen members of our DOC family. This year we were joined by Warden Richie Palmer and retired Captain Phil Rizzo, to honor the memory of our fallen DOC heroes and add eight new names to our memorial wall:

- Assistant Deputy Warden Edward Lanza
- Captain Jerry Cariello
- Captain Rory MacConnell
- Captain Bonjean Kearney
- Correction Officer Robert Martin
- Correction Officer Pedro Moran
- Correction Officer Almo Spellman
- Correction Officer James Pace

Our DOC family will never forget these individuals who made the ultimate sacrifice, and we will carry on their bold legacy of bravery and selflessness in our everyday work. Separately, and in the spirit of openness and transparency I expect us all to operate with, I want to take this opportunity to speak with you directly about the current state of the Nunez consent decree conversations. As you may know, on Wednesday, September 25, the City appeared before the judge to address and argue against motions related to contempt and next steps related to potential receivership. Ultimately, the judge requested all parties to outline what a receivership might look like and made clear that a safe jail is separate from politics. As your Commissioner, I will be a direct part of these conversations and will keep you updated on next steps. Further, the judge's request in no way detracts from the incredible work we have achieved together over the past 10 months, nor from the progress I know we will make together going forward. As we move forward, let's continue to embody the strength and resilience that our fallen heroes demonstrated on September 11th. Thank you for your commitment and service to this Department and to the City of New York.

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Special 9/11 Insert

Heroes Work Here



From left: Officers McQueen, Barbosa Jr., Stanislaus and Acting Warden Chester.

Heroes work at DOC. Our Correction Officers are called The Boldest because they serve, protect and save lives in city jails 24/7/365.

This month, a heartfelt thank you for your service goes to Officers Barbosa Jr., Stanislaus and McQueen for saving the life of a baby who was choking on a potato chip during a visit at the Robert N. Davoren Center (RNDC) earlier this month.

After seeing the toddler bent over on the floor struggling to cry on Sept. 8, Stanislaus and McQueen sprang into action to help the one-year-old. Stanislaus performed the Heimlich maneuver while McQueen called for medical assistance. Then Barbosa Jr. came over to help and the three Officers worked together with the child's mother to clear his airway until DOC physicians and FDNY EMS arrived for further assistance.

"This Department trains us in CPR and to be ready at all times to help when emergencies happen, whether it's at work or on the streets, so we are trained for this," said Stanislaus,

a 14-year veteran. "It was scary, the baby's lips turned blue, but we used our training to help him." "The baby was in distress and we immediately did what we're trained to do and we performed CPR to help him breathe again. I performed finger sweeps in his mouth and that didn't work. Then I pushed my finger down his throat and I felt the chip move and then we instructed the mom to give him water and we continued to comfort both the baby and his mom until EMS arrived," explained Barbosa Jr., an 18-year DOC veteran. "We want everyone, our partners, ourselves, the visitors and the persons in custody to remain safe every day. When we come to work, that's what we do every day and we're happy the baby is OK."

"When we're working on the visits floor, we're security-minded and we're always making sure that everyone is safe. When we see something wrong, whether it's contraband or a medical emergency like this one, we immediately do our job and help," added McQueen, a 17-year DOC veteran.

Commissioner Lynelle Maginley-Liddie commended the Officers for their heroic service.

"Officers Barbosa Jr., Stanislaus and McQueen are shining examples of what it means to be a DOC hero. They acted quickly, relied on their training, and averted a terrible tragedy. I will be forever grateful for their heroic actions that day as will this beautiful family," the Commissioner said. RNDC Acting Warden Chester also noted that he is very proud to have such dedicated correctional professionals on his staff.

"We are extremely grateful that our Officers were able to save this child's life. Their training and experience kicked right in and they worked as a team to help him and his mother," Chester added. "We call our Officers heroes because that's what they are: heroes. They are dealing with the public and persons in custody every day and they do what is required to keep us all safe."

Training & Development Division

In June, the Training and Development Division undertook a demonstration project to assess the feasibility of reintroducing "block training" to DOC. Over the course of two weeks, almost 200 members of service were sent to GMDC for five consecutive days of refresher training in key topics that included Conflict Resolution, Fire Safety, CPR, Use of Force, and Defensive Tactics. Based on feedback received from learners and instructors, the Training and Development Division is proud to announce that block training will be offered on a weekly basis at the Metropolitan Correction Academy. Working closely with the Administration, members of service due for training are selected and rotated so they can participate in the full week of training. The Training and Development Division is committed to preparing staff for success as they boldly perform challenging work across our city's jail system. Block training represents a type of sabbatical where staff can step out of their busy commands to focus on refreshing essential correctional knowledge and skills. A secondary benefit offered by block training is the opportunity for staff to build new relationships as well as reconnect with academy classmates and colleagues from across the Department. Training and Development Division instructors and supervisors look forward to welcoming you back to the Correction Academy for block training.

Boldest Spotlight

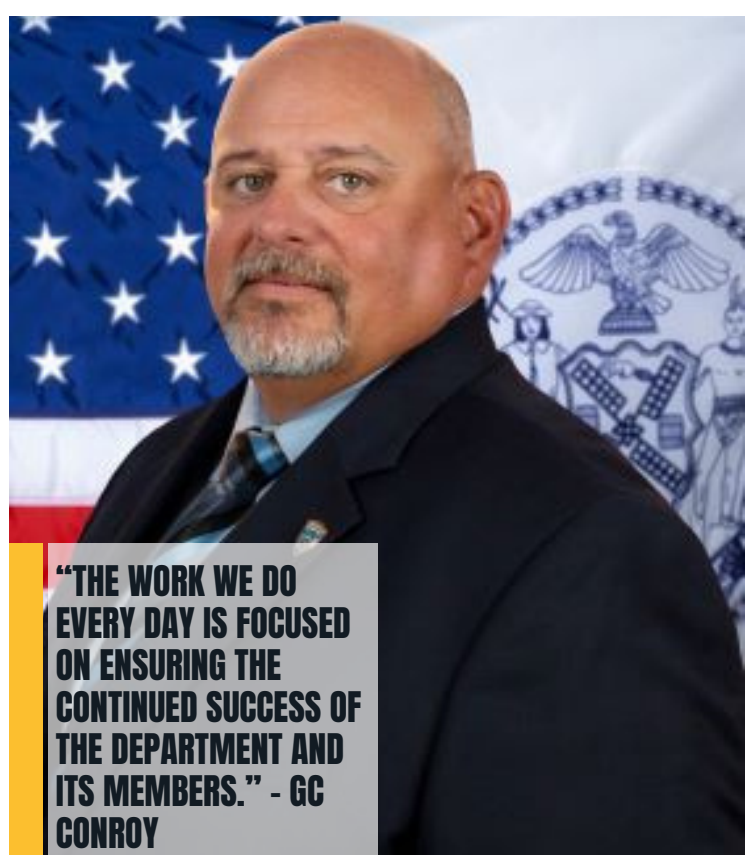
When folks around the agency think of the Legal Division, they may think of lawsuits and consent decrees. But the Legal Division handles more than complex litigation; they also take on matters that affect the daily operations of the Department, and even those that warm the heart. For example, the Division works on contracts that help secure homes for some of the Department's most beloved partners: K-9s. When it's time for either a K-9 or their handler to retire, the Legal Division works with the Department of Citywide Administrative Services (DCAS) on contracts for the adoption of the dogs, says Agency Attorney Cassandra Long. Recently, DOC's K-9s Tommy, Ace and Drago retired. The Legal Division processed the papers for two of the dogs to be adopted by their handlers, with a third being adopted by a training center that will retrain the dog for future service.

Since DCAS must review and approve the adoption contracts, the Division works closely with them to ensure the adoptions go smoothly, according to Long. "It is just a mini contract," said Long, adding "I would say this is not as hard-hitting as the work we mostly do, but every little thing that we do carries a lot of weight as attorneys, and it is important to the Legal Division and the Department as a whole." Attorney Long took personal satisfaction in this legal work. "I myself have a dog and a cat and to be able to say that K-9 Tommy is being adopted today is so cool," said Long.

This is just one example of how the Legal Division's work is varied and is not always immediately evident. Aside from Nunez, arguably the most important case in DOC's almost 130-year history, the Legal Division's attorneys have seen their biggest successes in managing the large workload of multiple class-action lawsuits and several monitorships, while working on a substantial amount of day-to-day legal work, often under tight deadlines and significant scrutiny. General Counsel James Conroy, the Legal Division's leader, said his team feels that the ability to take on all this work and meet their goals is the Legal Division's largest accomplishment. GC Conroy wants every member of the Department to know that the Legal Division is here to serve them. "We are here for you," said Conroy.

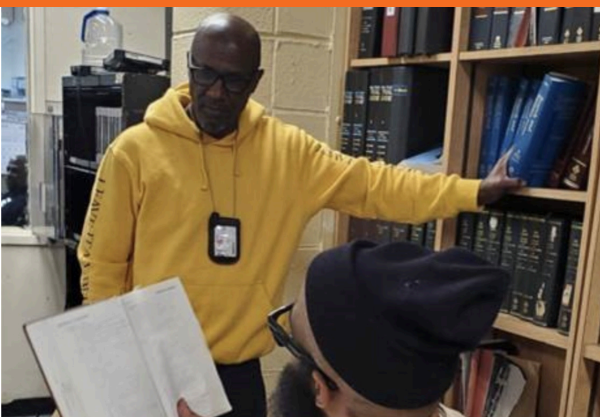
"The work we do every day is focused on ensuring the continued success of the Department and its members." The Legal Division provides guidance to DOC employees about their jobs and ensures that the advice they give is both correct and useful. Ultimately, the focus is the safety and security of those who work here and are cared for in the Department's facilities. The Division receives daily requests for legal assistance from employees and has an attorney on call to provide guidance, said the GC. The Legal Division is committed to furthering the Commissioner's mandate of cooperation and transparency with monitors, stakeholders, and oversight agencies, said GC Conroy. Every day, the work that the Legal Division does contributes to the overall success of the agency. Some of this includes work related to litigation such as preparing for trial and assisting in the 'discovery' process, liaising with the courts and the City Law Department, complying with court orders, engaging in settlement negotiations, and approving lawsuit resolutions. In addition to litigation, the Legal Division processes Freedom of Information Law (FOIL) requests, Equal Employment Opportunity (EEO) cases, and reviews proposed and enacted legislation to ensure that Department policy aligns with the law.

Recently, the Central Office of Procurement was realigned to report under the Division, whose functions include the procurement and review of contracts with vendors and service providers that work with DOC. The Legal Division also maintains a unit that adjudicates infractions of persons in custody. The work that our attorneys do is broad, and touches on a lot of different areas," said GC Conroy, adding that he believes a common perception is that the division's primary focus is Nunez. The truth is that the work that the Legal Division covers is quite varied and diverse in scope, and the professionals that are employed there are dedicated to public service and to the continued success of the Department of Correction.



"THE WORK WE DO EVERY DAY IS FOCUSED ON ENSURING THE CONTINUED SUCCESS OF THE DEPARTMENT AND ITS MEMBERS." - GC CONROY

PROGRAMS



Did you know that we have a dedicated team of Legal Coordinators in each facility who assist people in custody with legal research? They help PICs understand the law, learn to conduct legal research independently, view their discovery, and obtain notary services. Law Libraries are equipped with an electronic legal research system that provides the participant with access to both state and federal laws. In addition, the Law Libraries are equipped with typewriters, word processors, copy machines and laptops for electronic discovery.

THE ROLL CALL

JoinTheBoldest



On Sept. 2, Commissioner Lynelle Maginley-Liddie and our bold Officers showcased their Caribbean pride along Eastern Parkway in Crown Heights by marching in the 57th Annual West Indian Day Parade.



On Sept. 15, our members also visited Adam Clayton Powell Jr. Boulevard in Harlem to march with New Yorkers in the 55th Annual African American Day Parade.

Follow Us: JoinTheBoldest JoinTheBoldest CorrectionNYC NYC Department of Correction JoinTheBoldest



On September 20th, Commissioner Maginley-Liddie welcomed a new cohort of CEEDS cadets, as well as Captains & ADWs in the ACCM program.



Congratulations to Officer Chin for becoming the first American Jail Association Certified Jail Officer in New York State!

C.A.R.E

When members of service are in need, C.A.R.E. Unit Escorts help remove a burden from them and their families. Whether your appointment is 20 minutes or 3 hours long, the C.A.R.E. staff will be there every step of the way. There is no cost incurred by DOC staff, and our team is here to help day and night. Give us a call if you are injured or sick and need escorting to physical therapy, doctor appointments, dialysis, chemotherapy, radiation, or anything else. We will stand beside you and be your shoulder to lean on through your tough time. We are your brothers and sisters, let us help. Your C.A.R.E. Unit (718)-546-5000.

H.R.

Much like the changing of the leaves during Fall, let's usher in a season of celebration for our colleagues who've reach significant milestones in their journey with our Agency. A statement of appreciation and/or a word of encouragement goes a long way in the continued efforts to boost employee morale. So let's take this time to lift up our colleagues.

BUSINETSS CORPORATE OFFERS



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COMMUNITY AFFAIRS BUREAU

NYPD 115 PRECINCT
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Fourth Annual **TRUNK OR TREAT**

SATURDAY **OCTOBER 26**
24TH AVENUE
87 ST - 88 ST
6:00PM - 9:00PM

FAMILY FUN FOR EVERYONE
Don't forget to wear your costume!

FOR MORE INFO CONTACT P.O. GONZALEZ AND P.O. LAWRENCE AT 718-533-2010

For accommodations regarding any disability, please contact: P.O. Gonzalez and P.O. Lawrence at 718-533-2010 or at Bayron.Gonzalez@NYPD.Org and Kevin.Lawrence@NYPD.Org at least 72 hours prior to the event.

WE WERE THERE

WE REMEMBER

