

THE ROLL CALL



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Thursday, December 19th, at the NYPD State Academy 113 new Recruit Officers were sworn-in.

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BOLD THOUGHTS *By Commissioner Lynelle Maginley-Liddie*

The past 12 months have been a point of great personal and professional pride. This year marked my first leading the Department of Correction. It afforded me an unparalleled view into how much time and effort staff here pour into their work and the incredible teamwork it takes to successfully and safely maintain our operations.

This season is special, not only because we are finishing one year and starting another. It is a time to come together with those you care about. What I saw this season reminded me, yet again, how much this Department shows up for one another.

We celebrated our annual tree lighting and - in a new twist - draped the bridge with festive lights and flags. Carolers brought their beautiful voices to the Perry Center while our wonderful chaplains shared words of inspiration and reflection. More than a dozen commands participated in the DOC's Holiday Spirit Showcase Competition. The Bronx Courts, DCJC and RNDC took top honors, yet every participating unit showed how much they care for their colleagues by bringing joy to their spaces. RNDC went even further and organized a family holiday celebration so that children and families could enjoy fun, food and holiday cheer. Moreover, I hope our visitors had a chance to see why their caregivers pour so much of themselves into this Department. The Boldest family keeps our city safe while lifting their fellow members of service.

These events occurred alongside so many community drives to distribute food, toys, winter coats and so much more to our fellow New Yorkers.

While we feel the spirit the holiday, I also hope you share my pride in this Department. These activities truly demonstrate what make the Boldest so unique.

Heroes Work Here



Investigator Brady, Investigator Guzman and K-9 Onix

This month's Heroes Work Here spotlight goes to Investigator Brady, Investigator Guzman and K-9 Onix for intercepting a drug smuggling attempt at the George R. Vierno Center earlier this month.

While working together on Dec. 3, Brady saw a visitor slip a black object into a person in custody's sleeve. Upon entering the area, K-9 Onix then alerted to handler Guzman that the person in custody was in possession of contraband. After further investigation, the individual in custody surrendered the object, which had both marijuana and tobacco inside of it and the visitor was arrested.

"From A to Z, this was all about teamwork and that's how we found the contraband. We worked with GRVC's Visits and Security staff throughout this entire incident," explained Brady, an 11-year DOC veteran.

(RMSC), Eric M. Taylor Center (EMTC), North Infirmary Command (NIC), and West Facility (WF) will be among the first to receive their assigned body-worn cameras. Docking stations are being installed in accessible areas at each facility to charge each camera and upload any recorded footage. Staff will be asked to retrieve their body-worn camera at the start of their tour from the docking stations and then expected to secure their body-worn camera into the docking station at the end of their tour. Each body-worn camera will be electronically programmed and labeled with the user's last name and shield number. The docking stations will be monitored by video surveillance to ensure the cameras are kept safe.

The body-worn cameras will become an integral part of the uniform, just like a shield, and will be considered part of everyone's daily equipment. To help all officers become proficient with the new technology, the Department will conduct comprehensive training sessions. These sessions will focus on operational procedures and best practices for recording interactions. For additional information about this initiative, a tutorial demonstration video and a frequently asked questions document are available on the intranet.

"Nothing gets accomplished here without teamwork," added Guzman, who has been on the job for nine years. "Our tasks are difficult because we're completing searches and investigations, but we work together and support one another every day to help keep everyone safe."

Brady also noted that choosing this career is about stepping up to help keep dangerous contraband from causing harm in New York City's jails.

"I always wanted to choose a path in law enforcement and I couldn't have asked for a better position than working in K-9," he said. "We're K-9 Investigators, so we have multiple responsibilities and it's all important work because we're preventing narcotics from entering the jails."

KNOW YOUR CAMERA

New, body-worn cameras are being distributed throughout the Department. All uniformed staff, starting with Correction Officers and Captains, will receive their own personal body-worn camera for use in our facilities. This initiative is expected to enhance safety, transparency, and accountability for everyone. The rollout will occur in stages beginning with all active jail facilities and support units such as the Correction Academy, Special Operations Division (SOD), and the Emergency Services Unit (ESU). Staff members assigned to the Rose M. Singer Center



DOC Swears in Largest Class of 2024

The New York City Department of Correction held its third swearing-in in 2024 for a class of new Correction Officer recruits on Thursday, December 19th, at the New York City Police Academy.

The group sworn in on December 19th included 113 recruits, making the group the largest of any of the three classes in 2024.

Over 13 weeks, the new correction officer recruits will train at the NYPD's state-of-the-art training facility in College Point, Queens, as part of the department's ongoing partnership with the NYPD.

The recruits will receive rigorous training from correction professionals in topics including de-escalation techniques, conflict resolution, suicide prevention, defensive tactics, law, jail procedure, firearms, CPR, Narcan administration, and fire safety.

When they graduate at the completion of their academy training, they will be placed in facilities on Rikers Island, where they will embark on an 8-week

field training program under the guidance and mentorship of veteran officers. Commissioner Lynelle Maginley-Liddie told the new recruits at the ceremony that all the training will build the new recruits into law enforcement professionals.

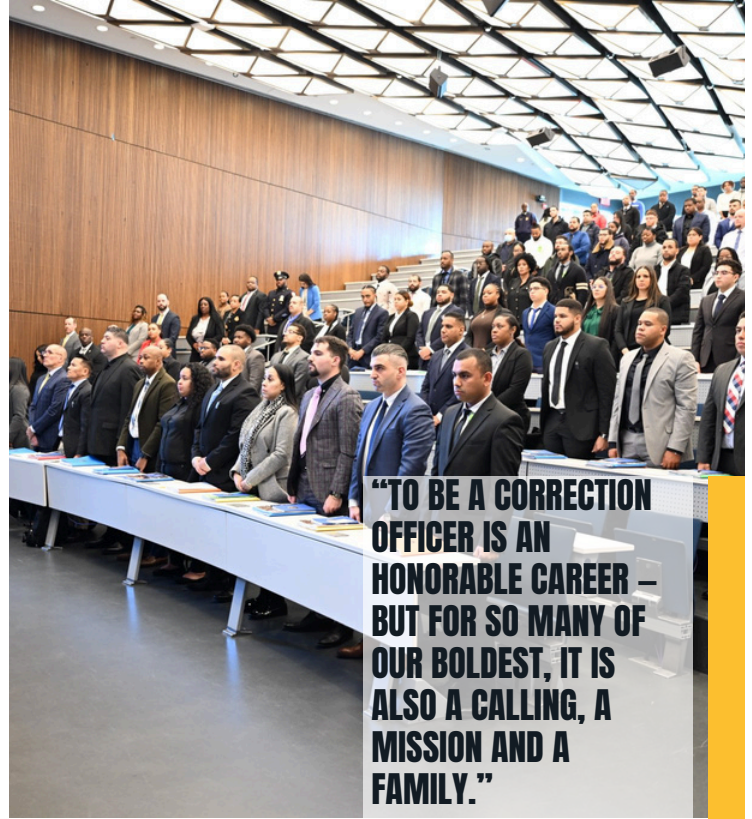
"To be a Correction Officer is an honorable career – but for so many of our Boldest, it is also a calling, a mission, and a family," said Commissioner Maginley-Liddie. "The people you train with – and eventually serve with – will be by your side for many hours, many days, and many years."

The commissioner told the recruits that challenges will build excellence, mistakes will lead to growth and experience, and fear will become bravery.

"Your excellence, your experience and your bravery will surpass anything else that this amazing career will do for you," said the Commissioner.

Deputy Commissioner of Training and Development Dr. John Ward, in his welcome speech at the ceremony, told the recruits that they are stepping into a proud tradition of service to the people of New York City, and that as Correction Officers they will serve as the backbone of the justice system.

"You are not just guardians of our correctional facilities; you will be leaders, mentors, and essential professionals tasked with maintaining safety, security and order," said DC Ward. "It is a role that demands integrity, discipline, and compassion—qualities I have no doubt that you possess."



JoinTheBoldest



Heroes in our K-9 Unit joined Officer Santa Claus and his merry helpers from the First Responders Lions Club on Dec 13 to distribute toys to kids at the NYPD 63rd Precinct in Brooklyn.



A heartfelt salute to all veterans. May we always remember and honor their service with the respect and appreciation they truly deserve.

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H.R.

The rollout will occur in stages beginning with all active jail facilities and support units such as the Correction Academy, Special Operations Division. The rollout with Current City employees may choose to have their 2024 W-2, 1127 Waiver and 1095-C forms delivered electronically instead of by paper copy. Electronic Delivery is voluntary, secure and accurate. To choose Electronic Delivery, employees should log in to their NYCAPS Employee Self-Service (ESS) account. In January, employees who choose this option will receive an email providing instructions for securely accessing their 2024 electronic W-2, 1127 Waiver and 1095-C forms. The electronic version can be viewed, printed and/or downloaded. Employees who have previously chosen Electronic Delivery do not have to re-enroll.

- To electronically receive their 2024 W-2, 1127 Waiver and 1095-C Forms, employees should select the paperless option in ESS before noon, Friday, January 3, 2025.

Employees who choose electronic delivery after noon Friday, January 3, 2025, will have their printed 2024 W-2, 1127 Waiver and 1095-C forms mailed directly to them.

Reminder



DISCOUNTED TICKETS FOR UPCOMING NY KNICKS AND NY RANGERS GAMES FOR ALL STAFF!



Scan QR Code or click the link below
To check out game schedules and get tickets at a discounted rate!

<https://fevo-enterprise.com/group/Nycdepartment3>

(Discounts are already applied to prices)



Please contact Sherece Claxton with any questions or concerns
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COMING SOON



E-MAIL ADDRESSES FOR ALL CORRECTION OFFICERS



Easier access to department wide communication in real time!



Access to mandatory DCAS trainings

STAY TUNED

BARCLAY'S CENTER DISCOUNTS FOR ALL DOC STAFF



CLICK ON OR COPY THE LINK THE BELOW
TO GET YOUR TICKETS AT A DISCOUNTED RATE!

<https://fevo-enterprise.com/group/BusinessCorporateOffer>
Use Discount Code: DOC24

Barclay's center provided a Limited supply of Brooklyn Nets coasters (swag), that has a QR code with updated discounts for all staff.

Discounted rates for the use of their SUITES ONLY during a musical concert. This does not include discounts for single seat tickets.

Please click on or copy the link below for more information
<https://www.barclayscenter.com/premium/luxury-suites>

Please contact Sherece Claxton to pick up yours!
Sherece.Claxton@doc.nyc.gov First come, first serve.

Barclays also has provided DOC with a discount for the use of their SUITES ONLY during a musical concert. This does not include discounts for single seat tickets.



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