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THE NEW YORK CITY DEPARTMENT OF CORRECTION



The ROLL CALL

DECEMBER 2025 - ISSUE NO. 12



A MESSAGE FROM COMMISSIONER MAGINLEY-LIDDIE

The NYC Department of Correction continues to build upon its proud 130-year legacy each and every day. The work we do now is shaping how future generations of the Boldest will perform their duties and influencing the broader field of corrections.

As I reflect on the past year, I am filled with pride in the many bold initiatives we launched and completed together. We modernized our operations through the distribution of state-of-the-art body-worn cameras, began issuing IDNYC cards to sentenced individuals at the Eric M. Taylor Center to support successful reentry, and developed new applications that strengthened our daily operations. All of this was accomplished while managing an unexpected increase in population caused by disruptions to transfers to state custody – an event completely beyond our control.

These achievements stand alongside the immense scope of our everyday work. Over the course of the year, the Department served more than seven million meals, distributed more than 6,000 tablets, and facilitated hundreds of thousands of court appearances – producing nearly 99 percent of individuals for scheduled in-person appearances. This extraordinary level of performance reflects the dedication, professionalism, and resilience of our workforce.

That momentum continued through the final weeks of the year. In just the last month, we swore in one of the largest recruit classes in recent memory, welcoming more than 300 new recruits. We promoted a new class of Captains and a Warden, welcomed 14 new senior leaders, and saw our commitment to staff development recognized with two prestigious awards from Carnegie Leadership. New York City – and its incredible residents – also showed their appreciation in meaningful ways. Madison Square Garden displayed a “thank you” message on its jumbotron after the Ceremonial Unit’s Honor Guard opened a Rangers game. The Department also received a special visit from Grammy Award-winning, Rock & Roll Hall of Fame rapper, actor, author, and entrepreneur LL COOL J.

We continue to celebrate the community we’ve built together. We ushered in the holiday season with our 28th annual Christmas tree and menorah lighting and hosted a holiday decorating competition across Rikers Island.

We also honored the lasting impact of service by renaming the ESU classroom after the late, legendary instructor Correction Officer Bruce Boyd, whose career included responses to 9/11, Flight 587, and Hurricane Katrina. During the ceremony, members of service and family shared how he influenced their lives and how his instruction helped shape this Department.

These moments of unity remind us that the Boldest stand together not only in times of celebration, but also in moments of loss. This month, we honored the life, service, and legacy of FMRD painter Tommy Farley, who passed away in December.

This past year was defined by achievement, resilience, and growth. I am immensely proud of all that we have accomplished together and inspired by the work that lies ahead.

It is an honor to serve alongside you.

LET'S DO THIS! 2025 YEAR IN REVIEW!

Throughout 2025, the Department of Correction made major investments in safety, staffing, infrastructure, and programming for both staff and the people in our care. Despite managing a sharp increase in population driven by statewide transfer delays, the Department continued to modernize operations, strengthen recruitment, and expand services.

Below is a snapshot of the Department's work in 2025.

SAFETY, SECURITY & OPERATIONS

- Safely housed approximately more than 1,200 individuals awaiting transfer to state custody or mental health facilities by maximizing available space and services.
- From January 1 to October 31, nearly all persons in custody were produced on time for their in-person court dates. 2025 boasts a 98.6% production rate, an increase over the previous year.
- Served more than 7.3 million meals to people in custody.
- Distributed 5,000+ body-worn cameras to uniformed members of service.
- Issued 6,000+ tablets to people in custody, increasing access to services.
- Significant reductions in violence year-to-date:
 - Slashings and stabbings down 17
 - Fights down 7.5%
 - Use of force incidents down 8.1%

PROGRAMS & SERVICES

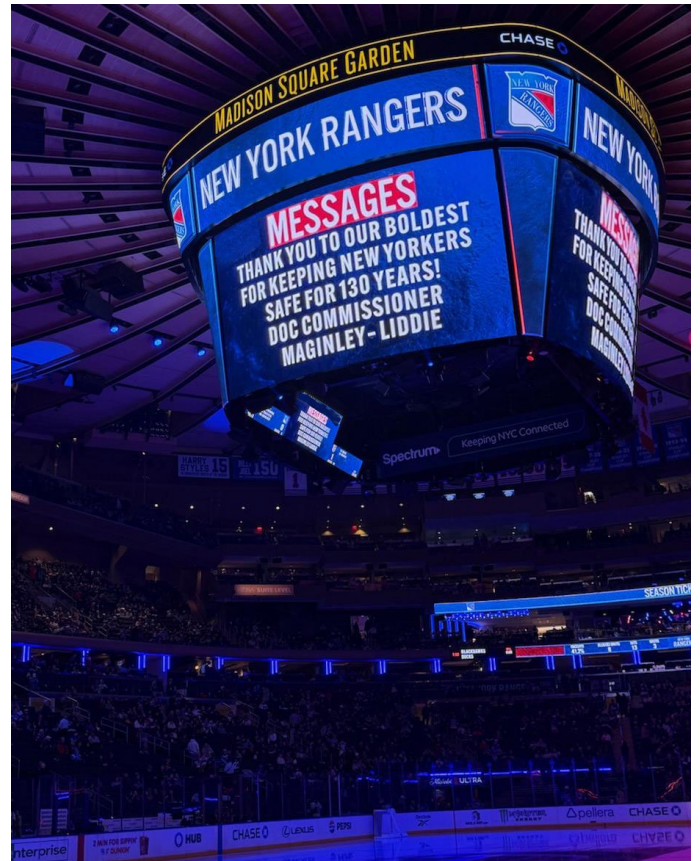
- Delivered 72,000+ program sessions, an 8% increase from 2024.
- The agency finalized contracts with service providers to introduce \$14 million for enhanced programming, which will roll out in 2026.
- Launched Haven: Reunification with the Brooklyn Children's Museum, supporting family bonding for incarcerated fathers.
- East River Academy celebrated its largest graduating class in more than a decade.
- Partnered with NYC Parks on a first-of-its-kind gallery exhibition featuring artwork by people in custody.
- Expanded doula services with the Caribbean Women's Health Association.
- Graduated three classes from the Fatherhood Program, strengthening family connections.

CIVIC ENGAGEMENT

- Hosted the first Boldest in Your Neighborhood recruitment event in the Bronx.
- Began issuing IDNYC cards to sentenced individuals at Eric M. Taylor Center to support reentry.

TRAINING & RECRUITMENT

- Graduated nearly 300 new Correction Officers, the largest class since before the pandemic.
- Swore in an additional class of approximately 300 recruits in December.
- Seven leaders participated in the national Prison Fellowship Warden Exchange.
- DOC received Dale Carnegie's Leadership Award for workforce development.



- Earned Corrections1.com's top honor for best recruitment video.
- Expanded academic partnerships with John Jay College, launching new CEEDS, ACCM, and Undergraduate Certificate cohorts.
- Established a resiliency training partnership with Essex County, NJ Department of Corrections.

HEALTH & WELLNESS

- Launched Cordico, a confidential mental health app for staff.
- Opened six 24/7 staff wellness centers across facilities.
- Hosted the 3rd annual Women's Conference and 2nd annual Men's Conference.
- Recognized staff during COEW with wellness days of action and on-site support.

INFRASTRUCTURE & VISITOR EXPERIENCE

- Opened newly renovated, child-friendly visit spaces at the Benjamin Ward Visit Center in partnership with CMOM.
- Installed upgraded lighting, ventilation, lockers, and visitor amenities.
- Reimagined the Rose M. Singer Center nursery with new furnishings, learning materials, and a staff- and resident-created mural.

Congratulations to the Boldest on another amazing year!

A LASTING LEGACY: ESU CLASSROOM NAMED FOR OFFICER BRUCE BOYD

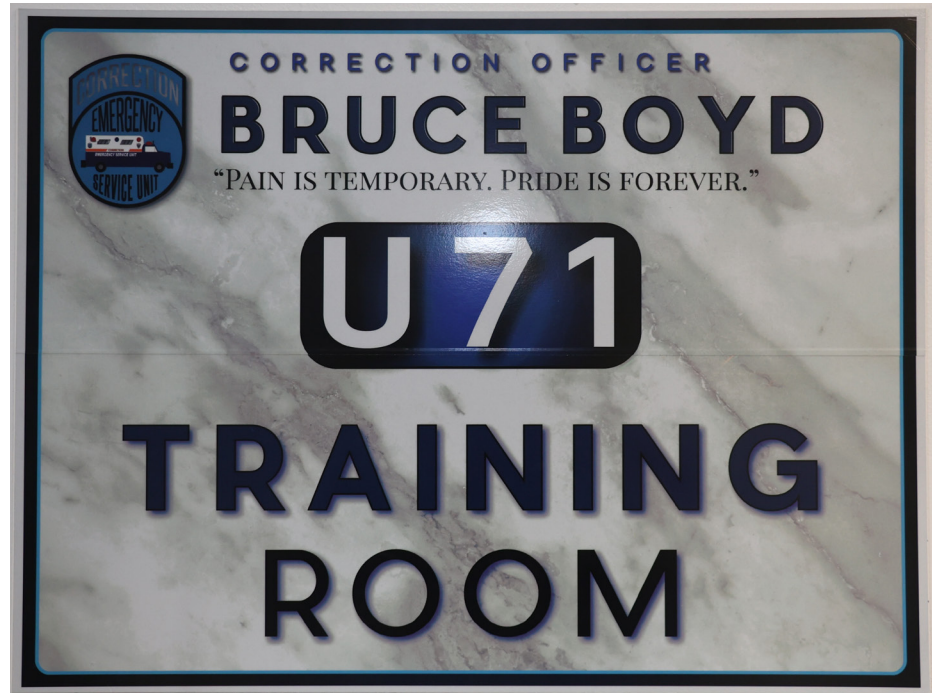
The Emergency Service Unit (ESU) classroom was renamed in honor of legendary Correction Officer Bruce Boyd, who served the agency with distinction for 24 years.

Officer Boyd, who retired in 2020, was a first responder during the September 11 attacks and the crash of American Airlines Flight 587. Throughout his career, he served at multiple facilities on Rikers Island, mentored staff as an instructor, and was a proud member of the Department's elite Emergency Service Unit.

"His instruction shaped a generation of uniformed staff, and it shaped our Department," said Commissioner Maginley-Liddie. *"He always led by example and never asked anyone to do something he would not do himself. It is fitting that someone so widely known throughout the Department also took part in some of the most monumental moments in our agency's history."*

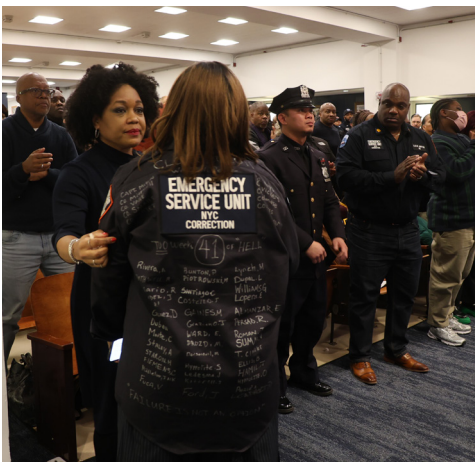
A ceremony held at the GMDC Auditorium and ESU Compound welcomed more than 100 friends and family members who gathered to honor Officer Boyd's legacy and lasting impact.

Correction Officer Raoul Del Rosario, a former student of Officer Boyd's who now serves in the ESU Training Division, reflected on his influence: *"Bruce Boyd was more than an officer and an instructor — he was a presence. Anyone who trained with him or worked beside him will tell you that he brought a unique combination*



of professionalism, patience, and strength. He understood the challenges we face on this job, and he understood how to prepare others for them. He didn't just train facility officers and ESU operators — he shaped us. He pushed us to be confident, competent, and ready for anything."

Officer Del Rosario added, *"Officer Boyd had a gift for seeing the potential in people, even when we didn't yet see it in ourselves. He taught with purpose. He corrected with respect. He demanded excellence, but he always gave just as much of himself in return."*



HAPPY HOLLIDAYS!

NYC DOC Officers, support staff and people in custody on Rikers Island received warm and “cool” well-wishes for the holidays on Dec. 22 during a surprise visit from Grammy Award-winning and Rock & Roll Hall of Fame rapper, actor, author, and entrepreneur LL COOL J.

During the special visit, the entertainment icon participated in a question-and-answer session with Commissioner Lynelle Maginley-Liddie and staff at our newly-renovated George Motchan Detention Center (GMDC) auditorium. The session featured discussions about faith, family, fitness, career success and more.

The Hollis-native also made stops to West Facility (WF) and the Robert N. Davoren Center (RNDC) to provide positive reinforcement to people in custody. At RNDC, “LL” also visited our Fatherhood Initiative with the NYC Department of Youth and Community Development and SCO Family of Services to congratulate the dads in custody for their success in the program.

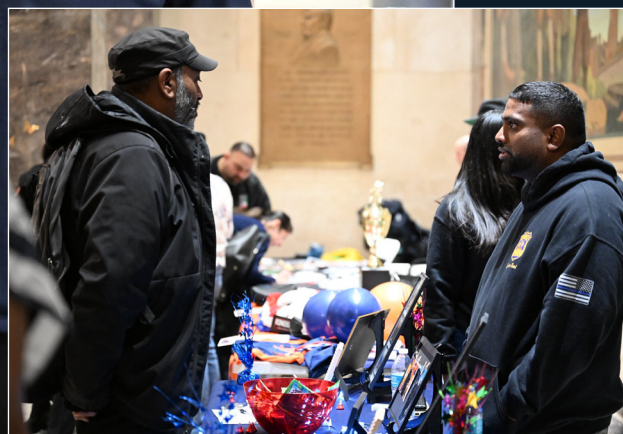
Thank you to LL COOL J and his team for showing our emergency responders and support staff, as well as the individuals in our agency's custody some love during this holiday season.



HOLIDAY LIGHTING CEREMONY



BOLDEST IN YOUR NEIGHBORHOOD



THE BOLDEST RECEIVE PRESTIGIOUS HONOR

Dale Carnegie, one of the world's leading human relations and leadership development organizations, proudly presented its prestigious Leadership Award to the New York City Department of Correction (DOC), recognizing the agency's sustained commitment to leadership excellence, workforce development, and organizational impact across all levels.

Established in 1985, the Dale Carnegie Leadership Award honors organizations that place special emphasis on the development of their people, innovation, and organizational effectiveness in pursuit of their mission and business objectives.

"At DOC, we are proud to make that investment," said Commissioner Maginley-Liddie. *"Even more, we are proud that through it, our leaders are prepared to take their skills beyond the gates and build meaningful connections with the communities we serve."*

Award recipients demonstrate that human resource development is as critical as operational execution — serving as a driving force behind organizational performance and long-term success. Since its inception, the Leadership Award has been presented to many of the world's most respected organizations, including Walmart, JP Morgan Chase, YMCA, General Motors, and now, the New York City Department of Correction.

The presentation recognized both the agency as well as Executive Director Allan Straker of the Training and Development Division — one of the only times that two awards were simultaneously given to one entity.

"Receiving the Dale Carnegie Leadership Award means far more to me than personal recognition, it represents a journey shaped by discipline, service, and the belief that leadership is measured by the lives you uplift," Executive Director Straker said. *"To me it is a reminder that true leadership is not about titles, but more about impact, developing people, strengthening our agency, and creating the environment where others can grow. Most importantly, receiving this honor inspires me to continue paying it forward by mentoring future leaders, honoring those who poured those same values into me, and remaining committed to service driven leadership."*

Jean-Louis Van Doorne, Chief Franchise Advocate, said *"We are honored to recognize the New York City Department of Correction*

for its unwavering commitment to leadership development and its people.

DOC has made a deliberate, strategic investment in developing leaders at every level of the organization—equipping supervisors, mid-level leaders, and executive leadership with the skills required to lead effectively. This sustained dedication to employee growth, with the clear intention of strengthening culture across the entire Department, reflects the defining qualities of exceptional organizations. It is for these reasons that we are proud to present this Leadership Award."

The Dale Carnegie Leadership Award was formally presented at a December 19 ceremony at Headquarters.



BUILDING NEW YORK'S BOLDEST: DOC CELEBRATES HISTORIC RECRUIT CLASS



The NYC Department of Correction (DOC) proudly swore in more than 300 Correction Officer recruits in December—far surpassing the 182 recruits sworn in on May 30, 2025, which at the time marked the largest recruit class since before the pandemic.



The ceremony represented a major milestone in the Department's ongoing efforts to rebuild, strengthen, and invest in its workforce.

"This milestone reflects our commitment to strengthening our ranks with dedicated, professional, and compassionate individuals," said NYC Correction Commissioner Lynelle Maginley-Liddie. *"In May, we welcomed 182 recruits, and today we proudly swear in 301 more. This growth highlights the strong desire of New Yorkers to serve their city and enhances our ability to promote public safety. We are honored to support these recruits as they begin the rigorous training that will prepare them to join New York's Boldest."*

The recruits will undergo comprehensive training led by nationally recognized corrections professionals. Instruction will include de-escalation techniques, conflict resolution, suicide prevention, defensive tactics, law, jail procedures, firearms training, CPR, fire safety, and more.





GRADUATION AND APPOINTMENTS CEREMONY: DECEMBER 12, 2025

On Dec. 12, the DOC celebrated a new generation of leadership with the promotion of one Warden, 24 Captains, and 14 senior leaders. The event also honored six members of service – Officer Verzeta Layne, Captain James Thomas, Officer Kenyatta Johnson, Director Leticia Bailey, Head Cashier Lucie Jonassaint, and Manager Christina Carlo – for 35 to 40 years of dedicated service. Additionally, units such as FMRD were recognized for their outstanding work renovating the GMDC auditorium.



HOLIDAY SPIRIT SHOWCASE



Commands across Rikers Island dressed up their facilities in style for the holidays. While all of the decorations were exceptional, EMTC took top honors for its Grinch-themed display.



2021
"Next year, I want this place to look like Rockefeller Center"
- Lynette Maglay-Lodas, Commissioner



HOLIDAY SPIRIT WINNER



IN MEMORIAM: THOMAS “TOMMY” FARLEY



NYCDOC

The NYC Department of Correction mourned the loss of Thomas “Tommy” Farley, a beloved painter in the Facility Maintenance and Repair Division (FMRD), who passed away on Dec. 18.

Despite his relatively short time with the Department—joining in July—Mr. Farley quickly bonded with his team and left a lasting impression through his humor, can-do attitude, and larger-than-life personality.

FMRD Deputy Commissioner Kevin Doherty knew Mr. Farley through their collaboration on major infrastructure projects.

“Tommy’s passion for life was infectious everywhere he went,” said Deputy Commissioner Doherty. “The Department of Correction was no different. On his first day, he was cracking jokes while driving the team to get the job done—precisely, efficiently, and while sharing tips and tricks along the way. His dedication, commitment to making a difference, and passion for life will be deeply missed throughout the Department.”



During his tenure, Mr. Farley worked on several major agency infrastructure projects, including the renovation of the GMDC auditorium, staff wellness centers, and the overhaul of Central Visits, which included the addition of more than 1,000 lockers and child-friendly play spaces.

“There was no job too big and no task too small for Tommy to take on and execute to perfection,” said Commissioner Maginley-Liddie. “His enthusiasm, humor, and magnetism never waned. His team took an instant liking to him, and they genuinely enjoyed working alongside him.”

At his memorial service on Dec. 21 in Island Park, Mr. Farley was remembered as an incredible father to his five children and a devoted grandfather to his three grandchildren.

HEROES NEED HELP TOO!

All DOC staff — along with up to five family members — now have access to a free and confidential wellness app created specifically for first responders and other high-stress professions.

The app is already installed on all departmental cell phones and is also available for download on personal devices through Google Play or the App Store.



Staff will have access to 24/7 wellness services directly from their mobile devices.

EMPLOYEE LOGIN

Department ID
NYDOC-A-NY

Department Code
NYCBOLDwell!

SPOUSE/FAMILY LOGIN

Department ID
NYDOC-S-NY

Department Code
NYCBOLDwell!

RETIREE LOGIN

Department ID
NYDOC-R-NY

Department Code
NYCBOLDwell!

Department ID
and Code
are case sensitive.



JOIN THE BOLDEST

Connect With DOC Recruiters

Looking to speak to someone about becoming a NYC Correction Officer?

OUR RECRUITMENT TEAM IS HERE TO HELP.

Call (718) 707-2420
or e-mail careers@doc.nyc.gov
to become a step closer to joining The Boldest.

Our recruiters also visit events throughout the Tri-State area to share career information and answer hiring questions.

Be sure to also ask them when they will be visiting a community near you.



The ROLL CALL

The New York City Department of Correction

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