## Department of Correction Local Law 122 Report, CY 2017

The NYC Department of Correction (DOC) is committed to managing its incarcerated population in a way that addresses individual needs, the foremost of these being personal safety. Program offerings play a critical role in the Department's violence reduction initiative. Reducing idle time creates safer and more secure spaces for everyone living and working within our facilities. DOC offers a wide variety of program options that promote the acquisition of life skills, vocational skills, assist with successful reentry, and promote internal growth and wellbeing. The Department utilities a number of approaches and programs for those in our care including but not limited to: the designation of program staff focused on group facilitation, individualized reentry planning, and life skills and workforce development. These programs are a subsection of the overall offering of the Department, but play a critical role in violence reduction as well as better prepare those in our care for success upon reentering the community.

Enclosed in this report is a menu of programs that speak to the requirements of Local Law 122. Through these offerings, adults and young adults were given the opportunity to develop hard job skills through certificate training programs and receive job readiness support. Evidence based practices connected program participants with social service providers and helped them develop emotional regulation strategies, parenting skills, and financial literacy.

DOC's ability to collect robust program data improved between CY 2016 and CY 2017. In an effort to connect those in our care with a greater amount of programs, DOC shifted to a decentralized program model in 2017, bringing services and providers directly to housing unit day rooms. In addition, the Department was given a significant budgetary increase in 2017, allowing us to expand the Programs division and increase the number of external providers. The Department's focus at that time was first to increase programs and services, and then to build in evaluative processes. With the program menu expanded, the division can now focus on data collection and program evaluation strategies. We anticipate a progressive improvement in data reporting and program evaluation in CY 18 and CY 19.

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			CY2017				
Program/ Program Provider	Program Description	Program Target	Target populations	Funding received	Number of hours offered	Participation (Average Daily Participation)	Successful completions (Milestones/ Completions/ Certificates)
100Suitsfor100Men	Mentoring services and workshops on a variety of topics including but not limited to leadership, job readiness soft skills, and entrepreneurial workshops. Encompasses provision of court attire to youth as part of its dress for success encouragement.	Life Skills through mentoring	Young Adults	\$ 19,500.00	42	N/A	N/A
Council for Unity	Violence intervention and prevention services targeting the gang affiliated population.	Violence Interruption	Adolescents and Young Adults	\$ 18,549.90	268	N/F	N/A
DOC Counseling Services	DOC Counselors conducts services on all housing units 2-3 times per week for 2.5 hours providing social services, groups services and facilitated recreational services. Teleconference calls scheduled with inmate's lawyers or judges are facilitated by the social work supervisor only.	Life Skills Individual Counseling Group Counseling Social Services	Adults and Young Adults housed in co- mingled general population housing areas and in the co-mingled Enhanced Supervision housing areas		2.5 hours, 2-3 days per week	N/A	N/A
DOC Counselor-led Programs	DOC-led programming which provides structured engagement opportunities that include addressing social service requests, facilitating groups that promote skill-building and positive behavior, and leading structured leisure time activities.	Life Skills Individual Counseling Group Counseling Social Services	Adolescents and Young Adults	N/A	A minimum of 3 hours, 5 days	N/A	N/A
	Training in Food Protection to ensure the safety of food services in NYC's food establishments.	Vocational Training	Sentenced and Detained Adults				
Food Handlers  Gangstas Making Astronomical Community Changes, Inc (GMACC)	Provides conflict resolution and mediation services to improve conditions among youth in custody. Trains youth and selected non-uniformed staff on methods to reduce aggression and alternatives to violence, such as interrupting and deescalating conflicts in order to foster a neutral living environment.	Violence Interruption	Adolescents and Young Adults	\$ 21,600.00	270	N/2	413
	In collaboration w/ Horticultural Society of New York this program gives individuals the opportunity to work in a garden, classroom and green house space integrating vocational training, environmental education and horticultural therapy. A key component of the Greenhouse program is the aftercare component, known as the Green Team, which provides transitional employment and further training.	Vocational Education	Adolescents and Young Adults	\$ 140,000.00			
Horticulture  ICAN: Fortune Society	A comprehensive reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Provider also contracts monthly hard skills training to eligible inmates.	Reentry Planning Health and Wellness Life Skills Parenting Relapse Prevention Workforce Development Family Re-integration	Adults and Young Adults housed in co- mingled general population housing areas	\$ 6,792,599.70	1,830	N/2	N/A
ICAN: Osborne Association	A comprehensive reentry program delivered by the Osborne Association. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. When incarcerated individuals get released, they receive assistance with employment, housing, benefits and other services.	Reentry Planning Health and Wellness Life Skills Parenting Relapse Prevention Workforce Development Family Re-Integration	Adults and Young Adults housed in co- mingled general population housing areas	\$ 7,663,796.67		458	N/A
SMART: FedCap	A comprehensive reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Specializing in job readiness training, veteran's services and general discharge planning. Incentivized hard skill trainings are offered pre-release and include: OSHA 10, OSHA 30, Custodial Maintenance Intro and Hands On, Scaffolding, Flagging, CPR, and First Aid.	Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adults and Young Adults housed in co- mingled general population housing areas	\$ 1,069,316.88		130	N/A
SMART: Greenhope	Facilitated w/Greenhope's Services for Women. Evidence-based reentry initiative designed to provide individuals with the support needed to ensure a successful return to the community. Facilitators from Grennhope Services for Women conduct group workshops, covering topics such as health and wellness, parenting classes, anger management, budgeting/financial classes, relapse prevention and more. Participants are eligible to receive industry-certified trainings, such as OSHA 10,scaffolding, etc.	Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adult and Young Adult Females housed in co-mingled general population	\$ 99,432.78		25	N/A

Program/ Program Provider	Program Description	Program Target	Target populations	Funding received	Number of hours offered	Participation (Average Daily Participation)	Successful completions (Milestones/ Completions/ Certificates)
SMART: Housing Works	Facilitates structured groups on assigned housing units daily for 2.5 hours each day. A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Provider also contracts monthly hard skills training to eligible inmates.	CBT Parenting Life Skills	Adults and Young Adults housed in co- mingled general population housing areas	\$ 515,012.32	2.5 hours, 5 days per week		9
SMART: Housing works SMART: Samaritan Daytop Village	A comprehensive, evidence-based reentry program delivered by Samaritan Village. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. When incarcerated individuals get released, they receive assistance with employment, housing, benefits and other services.	Workforce Development Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adults and Young Adults housed in co- mingled general population housing areas	\$ 513,012.32		12	8 N//
SMART: STRIVE International	A comprehensive, evidence-based reentry program. Services include job readiness and vocational training, housing assistance, cognitive behavioral therapy, parenting and relationship classes, anger management, financial literacy and relapse prevention. Specializing in in employment and general discharge planning.	Re-Entry Services Vocational Education CBT Parenting Life Skills Relapse Prevention Workforce Development	Adults and Young Adults housed in co- mingled general population housing areas	\$ 245,546.34	2.5 hours, 5 days per week	4	13 N//
Workforce Development Industry Recognized Training (IRT)	IRT credential courses and vocational certificate programs created to provide youth with an array of employment opportunities in various recognized industry fields, as in most cases, companies require employees to posses a credential. Furthermore, employment prospects, educational attainment and previous criminal involvement were instrumental in the creation of the current course offerings. To this end, IRT's short term certification courses and vocational certificate programs prepare participants for long term careers. The current IRT portfolio of credential and vocational courses includes; 10HR OSHA Construction, 10HR OSHA General Safety, DOB Flagging, DOB Scaffolding, CPR, Food Protection, Digital Literacy, Introduction to Driving, and Barista Training Program.	Vocational Education	Adolescents and Young Adults	\$ 1,746,109.00	1,464	N/.	<u>a</u> 95
Workforce Development SCO Family of Services	SCO Family of Services to provides and complements the Workforce Development portfolio in providing both jail and community based programming as well; case management focuses on successful transition into the community. The activities include but are not limited to the following: administration of transition plans and risk/need assessment tools, facilitation of targeted workshops focused on job readiness/CBT and CTE, pre-and post-release on-site family and community support network engagement, facilitation of enrollment in community based CTE programs, transitional employment opportunities and supportive services.		Young Adults	\$ 1,746,109.00	A minimum of 15 hours per week for an average of 5	N/.	(A N/)
Workforce Development Trading Futures	Trading Futures offers 20-hour introductory career and technical education courses to youth. Participants are instructed by seasoned professionals, gain practical experience in background friendly, in-demand trades, develop transferrable jobreadiness skills, and improve their educational and employment prospects upon release. Post-release, participants are supported with enrollment in select community based programs to continue their training and pursuance of employment opportunities. Courses offered in the Trading Futures portfolio include Automotive, Basic Electric, Building Maintenance, Carpentry, Cosmetology, Culinary Arts, and Plumbing.	Vocational Education	Adolescents and Young Adults	\$ 1,746,109.00		N/.	/A 78:
Youth Reentry Network (YRN)	Contracted to develop and initiate the Department's first reentry program for 16-17 years. Additionally provides comprehensive reentry services to 18-21 housed in young adult only housing areas. Programs are offered through a multitude of community-based providers including, Artistic Noise, Bronx Connect, CCA, Cello without Walls, Chess NYC, Giant Thinking, Girls Vow, GO-SQ, Led by Example, Life Skills, Animation Project, The Possibility Project, Urban Art Beat, YAFFA, and Youth Represent.	Discharge Planning Reentry Services Bail Expedition Court Intervention Variety of Programs and Services	Adolescents and Young Adults	\$ 4,133,487.62			

<sup>1</sup>Amount covers all three areas of Workforce Development: IRT, SCO and Trading Futures