

## New York City Department of Correction Annual Programs Report CY2024

The New York City Department of Correction's (DOC or "the Department") Division of Programs and Community Partnerships ("the Division") mission is to support a safe and humane jail environment through targeted services and programs, and to foster successful reintegration for individuals who are released from Departmental custody to the community. Research has demonstrated that evidence-based programming designed to support behavioral change is an effective way to reduce recidivism. The Department aims to strengthen positive outcomes by not solely investing in evidence-based correctional best practices but by affording a wide range of holistic programs and services to individuals in its custodial care. Accordingly, the Division provides programs and services in the following categories: 1) activities, 2) enrichment, 3) evidence-based, 4) reintegration, 5) clinical services, and 6) religious services.

Throughout CY2024, the **Counseling Services Unit** provided access to social services, targeted individual engagement, and group counseling. The Counseling Services Unit is comprised of the following teams:

- **Social Services:** This branch provides access to policy-driven social services, individual counseling, and therapeutic group sessions utilizing an evidence-based curriculum. In CY2024, the Department continued insourcing and relied on the Social Services unit to provide services to individuals in custody to address criminogenic factors. Counselors facilitate daily evidence-based groups on topics such as anger management, cognitive behavioral therapy, dialectical behavior therapy, stress reduction, trauma-informed care, relapse prevention, classes on job readiness, anger management, financial literacy, vocational training, and other topics.
- **Program Counseling:** This branch provides evidence-based group programming and individual counseling, with a focus on promoting interpersonal relationships as a tool for behavioral change. In 2024, Program Counselors afforded services at the Robert N. Davoren Center (RNDC) and at Rose M. Singer Enhanced Supervision Housing (RESH).
- **Interventions to Make Profound and Continuous Transformations (IMPACT):** This is the Department's internal, non-uniformed team of Intervention Specialists and Social Workers that support people in immediate crisis as well as people experiencing acute challenges while adjusting to the correctional environment. The foundation of this team's work is rooted in restorative justice practices. This group provides specific, enhanced services including, but not limited to:
  1. Wellness checks
  2. Family interventions
  3. Preventative and responsive care, which includes one-on-one sessions and wellness checks with people demonstrating self-injurious behaviors
  4. Crisis intervention and behavioral interventions
  5. Grief counseling
  6. Restorative justice circles and other practices based in restorative justice.

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7. Violence reduction, which includes one-on-one sessions with high needs individuals or those just generally in need of support.

In 2024, the responsibility for the New Admission Orientation continued to be provided by the Counseling Unit's IMPACT team. While initially implemented in the Eric M. Taylor Center (EMTC) for men, it has since been extended to include the Rose M. Singer Center (RMSC), which houses women and gender-expansive individuals. The goal, though, has remained consistent: To equip all individuals with comprehensive information and resources during their initial days within our facilities.

Throughout CY2024, the **Enhanced Recreation Unit** continued its active engagement of people in several specific housing area types, especially those housed in RESH. The unit organized several events, including basketball, chess, and ping pong tournaments, as well as hosted congregate events like poetry jams, talent shows, open mics, and even a Double-Dutch contest. The unit runs a well-loved island-wide basketball league and maintains their partnership with the Twinning Project, a soccer initiative that originated in the United Kingdom.

Throughout the year, the **Law Library Unit** continued to afford in-person law library services, providing assistance with legal research, notary services, and access to typewriters, copy machines and word processors. In 2024, the unit also resumed conducting Legal Research classes and continued to offer individuals who are eligible for tablets with access to Lexis Nexis.

The Division's **Chaplaincy Services Unit** is comprised of four faiths: Catholic, Jewish, Muslim, and Protestant. The unit offers religious programming and services that include worship sessions, religious education, study groups, congregational events, and community engagement. Chaplains also provide individualized religious mentoring, which includes counseling, moments of prayer, daily readings, and pastoral guidance. They also offer guidance and spiritual support to Department staff and are responsible for making notifications to next of kin. Throughout 2024, Chaplains assigned to the unit worked closely with Department facilities to host major religious celebrations that welcomed family members and volunteers to the island.

In CY2024, the **Educational Services Unit** supported the New York City Department of Education with expanding educational services for emergent adults, most notably increasing the number of housing areas at RNDP with access to school from 10 to 20, while maintaining access levels at other sites. The unit also continued to support evening instruction, such as general adult education, at three sites, as well as credit bearing post-secondary educational courses provided through partnerships with Columbia University and LaGuardia Community College.

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The **Fine and Performing Arts Unit** delivered a range of programs and services within housing areas and congregate program settings, organizing both weekly activities and large-scale events. The unit is led by a Deputy Director and includes several Arts Project Coordinators, with support from numerous contracted and volunteer arts providers who help put on a diverse array of programs. During CY24, the unit also established new community partnerships, further enhancing creative offerings throughout the island.

The **Tablet Operations Program Unit** continued to provide tablets to people in custody and facilitate the delivery of programming content through these devices throughout 2024. Staff continually engage with the population to ensure that individuals that have completed the new admissions process and been in custody for at least 30 days are issued a tablet, which they may keep for the duration of their time in custody. These tablets offer extensive functionality and accessibility, including free phone call capabilities, which has greatly expanded opportunities for people in custody to connect with their loved ones. During CY24, the Tablet Operations team onboarded a Program Coordinator and continues to grow. Additionally, tablet-based programming continues to expand with the inclusion of interactive tablet-based programs, as well as the inclusion of content from various programmatic partners. The Department continues to invest in the success of the population by purchasing and adding applications that can support a wide range of needs.

In 2024, The Department worked closely with the Mayor's Office of Criminal Justice (MOCJ) and its contracted partners to afford discharge planning and post-release services, including placement into temporary housing. This effort allowed the Department to use its authority under Article 6-A of New York State Correction Law to release 44 city-sentenced individuals to a work release program, connecting each with a community-based provider and housing assistance for those who needed it. The Department also continued to support providers with putting on achievement ceremonies and community engagement days to recognize the accomplishments of people in custody. The Department also implemented several new initiatives to help incarcerated parents stay connected with their children, including creating child-friendly spaces in visit areas, facilitating visits to the Children's Museum of Manhattan (CMOM), and collaborating with the Osborne Association and Hour Children on the Visiting and Family Assistance Program (VAFA).

Finally, in 2024, the Department engaged in a challenge-based procurement process to partner with nonprofit organizations in an effort to enhance programing initiatives for people in custody. These new services will focus on four areas: Supplemental education, trauma-informed programming, substance misuse programming, and transition planning and transportation.

After a halt and review of the Memorandums of Understanding (MOU) with organizations holding small contracts with the Department, those services offered through these partners continued

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to be afforded in 2024. These niche programs enable the Department to afford targeted services to specific populations and, more generally, supplement the many aforementioned programs. These programs also reflect feedback that was obtained through focus groups conducted in 2022 and 2023, which included staff and persons in custody.

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Program/Program Provider	Program Description	Program Topic	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered/ Frequency	Number of Sessions	Number of Participants	Average Daily Participation	Successful completions (hard skills only-certificates)	Total Delivered	Number of Deliveries	Average Per Delivery
360 INITIATIVE	The THREESIXTY program provides mentorship, coaching, and reentry tools to young men ages 18–21 years old. Regular interactions and meetings focus on life-building skills that support wellbeing during their time incarcerated and prepare participants for re-entry into the community.	Volunteer	Emergent Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	Volunteer	2x/week	18	136	10	N/A	N/A	N/A	N/A
A BETTER WAY PROGRAM	Provides Life Coaching Workshops that help individuals navigate life challenges. Workshops focus on self regulation, anger management and interpersonal relationships.	Enrichment Activities	Adults	Provide individuals with the tools to overcome cycles of negativity and take charge of their personal growth and development.	Volunteer	1/week	29	109	9	N/A	N/A	N/A	N/A
ABLE BY GRACE	Provides spiritual guidance and mentorship to interested individuals on the units.	Faith-Based Programs	Adults and Emergent Adults	To help PIC's process emotions, find inner peace, and develop coping mechanisms to handle the challenges of incarceration.	Volunteer	2x/week	23	88	10	N/A	N/A	N/A	N/A
ACS/CHIPP VISITS	This program, in partnership with ACS, arranges specialized visits between children and their incarcerated parent.	Family Connections	Adults and Emergent Adults	To allow children and counsel the opportunity to connect with participants through ACS.	Volunteer	1x/week	24	69	3	N/A	N/A	N/A	N/A
ALCOHOLICS ANONYMOUS	Weekly support group to share experiences, challenges and successes becoming sober and/or maintaining sobriety.	Substance Misuse	Adults and Emergent Adults	To assist individuals in maintaining sobriety.	Volunteer	Weekly	25	125	5	N/A	N/A	N/A	N/A
AUDIO PICTURES	Music engineering program and music production.	Music Engineering	Adults and Emergent Adults	Prepare participants for professional music careers. Immerse participants in the art and practice of music.	\$99,000	792	308	3,606	38	N/A	N/A	N/A	N/A
BEAT 139	The Beat 139 program focuses on addressing key social issues anti-gang violence and self-development. The program aims to foster personal growth, resilience, and positive community engagement. The self-development aspect includes empowering individuals with tools to improve their mindset, set goals, and lead a life free from violence and crime.	Life Skills	Adults and Emergent Adults	The program actively works to deter individuals from engaging in gang-related activities by promoting alternative paths and fostering a sense of accountability.By providing tools to shift their mindset and set achievable goals while reducing idle time.	Volunteer	2x/weekly	38	681	52	N/A	N/A	N/A	N/A
BONNE ART	Workshops that use tenets of restorative justice and community building blended with creative and design-based art workshops.	Fine and Performing Arts	Emergent Adults	Through various art projects informed by restorative justice practices and the populations' interests, this workshop facilitates the development of creative expression to manage emotions, identify areas of talent and express oneself visually.	\$140,800	704	173	1,879	24	N/A	N/A	N/A	N/A
BOUNDLESS FREEDOM PROJECT	Boundless Freedom Mindfulness provides incarcerated individuals strategies on how to reduce stress, trauma, anger, impulsiveness, and aggression while increasing focus, calm, empathy, self awareness, skillful decision-making, and resilience with mindfulness practices.	Enrichment Activities	Adults	This 9-session program is a form if strength conditioning for the mind, teaching PICs the practice of daily mindfulness; focusing on how mindfulness tools can help support incarcerated individuals in their everyday lives.	Volunteer	Weekly	3	26	9	N/A	N/A	N/A	N/A
CARIBBEAN WOMEN'S HEALTH ASSOCIATION	Doulas will be available to provide group and one on one doula services twice a week for four hours each at all department facilities that house incarcerated persons who identify as female as well as to provide doula services during labor and delivery, upon request. Doulas will provide eligible incarcerated individuals with prenatal education, birth planning, advocacy, evidence-based breastfeeding education, lactation support bottle feeding/pump support, newborn care/postpartum support, education/assistance on newborn and perinatal bereavement support.	Family Connections	Adults and Emergent Adults	Doulas from the Caribbean Women's Health Association provide pre-natal, post-natal and birthing support to pregnant women or those who have given birth within the past year.	\$49,000	2x/week	267	193	4	N/A	N/A	N/A	N/A
CHESS NYC	Teaches the population how to play chess and use these strategic skills daily.	Enrichment Activities	Emergent Adults	Teaches the population how to play chess and use these strategic skills daily.	\$99,000	660	395	3,331	8	N/A	N/A	N/A	N/A
CHILDREN'S MUSEUM OF MANHATTAN (CMOM)	Participants of this program are afforded the opportunity to visit the Children’s Museum of Manhattan with their children. In October 2022, these monthly visits were expanded to include fathers. We are also currently partnering with CMOM to install interactive exhibits in visit room, creating a more family-friendly environment for the visitors and their children.	Family Connections	Adults and Emergent Adults	Facilitate bimonthly museum visits for PICs and their children and family members. Install interactive exhibits in visit areas of all DOC facilities.	Volunteer	Monthly	6	37	6	N/A	N/A	N/A	N/A
COLLEGE WAY	A portfolio-based college course with a focus on PIC's who have limited to no college experience. The title of the course is First Year Seminar. During this course students learn about the first year college experience and the early courses that are required for successful integration into a college atmosphere. Students also have an opportunity to speak with experts involved in various legal spaces in order to gain perspectives about different legal processes.	Post Secondary	Adults and Emergent Adults	To expose PIC;s to a post-secondary course while earning college credits that can be applied to a degree.	Volunteer	1 day/week; 3 hours/day	30	281	9	N/A	N/A	N/A	N/A
COLUMBIA UNIVERSITY	Arts programming providing opportunity through various projects that support critical thinking, creative writing, discussion and art making.	Fine and Performing Arts	Adults	Program provides space for participants to think critically and engage in high level discussions.	Volunteer	750	30	260	11	N/A	N/A	N/A	N/A
COLUMBIA UNIVERSITY-JUSTICE IN EDUCATION (JIE)	A three credit college course delivered by Columbia University. Classes range from music to creative writing. Upon release, individuals are allowed the opportunity to participate in one free course per semester on the Columbia University campus.	Post Secondary	Adults and Emergent Adults	To expose PIC;s to a post-secondary course while earning college credits that can be applied to a degree.	Volunteer	Available in the Fall and Spring; 2 days a week; 2 hours each day	149	820	13	N/A	N/A	N/A	N/A
CONBODY	This program offers services in fitness training, body strengthening, and re-entry skills to the incarcerated population.	Enrichment Activities	Adults and Emergent Adults	This program offers services in fitness training, body strengthening, and re-entry skills to the incarcerated population.	\$99,000	495	392	3,832	37	N/A	N/A	N/A	N/A
COUNSELOR-LED PROGRAMMING-ADULT/YOUNG ADULTS	DOC-led programming affords young adults rehabilitative and behavioral modification components, in their housing or other designated area, for 1-1.5 hours, 2-3 times a week. Program Counselors provide: individual counseling to engage and work on the unique needs of the young person and group sessions to address criminogenic needs. Each Program Counselor is assigned to a unit team within the jail, they are responsible for providing a core menu of programming to each of their housing area assignments within that unit team for 1-1.5 hours, 2-3 times a week.	Individual Counseling and group facilitation to address criminogenic needs: support the change that enables more positive thinking and action, thereby promoting emotional development, safety at the facility and supporting successful reentry to the community.	Adults and Emergent Adults	Address the following criminogenic needs: 1) anti-social personality, 2) anti-social associates, 3) family dysfunction, 4) poor self-control and poor problem solving skills, 5) substance use, and 6) lack of employment/employment skills. Their main goals when addressing these needs are: building positive leadership skills, building positive interpersonal skills, strengthening family relations, increasing critical thinking and self-awareness, understanding the impact of drugs or alcohol, and increasing job readiness.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	2.5 hours, 5 days per week	34,905	207,901	571	N/A	4,101	504	8

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CREATE & CONNECT	Facilitated by Michelle Repiso, Create and Connect offers participants materials, prompts and projects designed to bring families together by allowing participants to create artworks and memories to send home to their families of origin or families of choice	Fine and Performing Arts	Adults and Emergent Adults	Create and Connect offers targeted art projects geared towards connecting families despite incarceration. The facilitator guides participants in creating various different projects using a multitude of materials with the intention of the projects being made for someone and sent home, fostering connectedness.	\$138,000	272	301	4,366	41	N/A	N/A	N/A	N/A
CUCS	This program assists with completing public benefits electronically prior to release as well as providing legal advice for housing and family law issues.	Reintegration	Adults and Emergent Adults	Provide benefits support to PICs returning to the community.	Volunteer	5x/week	56	274	7	N/A	N/A	N/A	N/A
DOC CHAPLAINCY SERVICES	The Chaplaincy Unit plays a vital role in providing spiritual support services to both incarcerated individuals and staff members, regardless of their religious beliefs. The Chaplains serve as representatives of different faith traditions, including Catholicism, Judaism, Islam, and Protestantism. They offer a comprehensive range of religious programs, including Worship Sessions, Educational Classes, Study Groups, Baptisms, Holy Day Celebrations, and Community Engagement Days throughout all facilities on Rikers Island. Additionally, the unit is responsible for notifying the Next of Kin in emergency situations.	Religious Services	Adults and Emergent Adults	Streamline religious services across all facilities, ensuring that all persons in custody are afforded mandated congregate services on a weekly basis as scheduled.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	1 Hour once a week	8,861	45,303	129	N/A	N/A	N/A	N/A
DOC FINE AND PERFORMING ARTS	The Fine and Performing Arts team facilitates a variety of arts programming including art studio, art appreciation classes, guided paint, drawing tutorial, murals, music courses, writing and acting classes and more. Also available is an annual competition to create art for the cover of the Connections Reentry Guide and various special events in collaboration with theater and other arts community partners.	Fine and Performing Arts	Adults and Emergent Adults	The Fine and Performing Arts Unit provides creative on-unit groups alongside special events (Guided Painting, Murals, card making), aligned with targeted curriculum to address emotional management, accountability, harm reduction and community building through the lends of learning and interacting with art history and art making, storytelling, movement and music. Participants are encouraged to participate regularly in order to build a portfolio that tracks their progress throughout the program.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Frequency varies	1,907	10,157	45	N/A	8	2	4
DOC RECREATION	Structured recreation includes sporting events and activities, facility based and agency wide tournaments, in house recreation (board games, card games, table tennis, audio therapy-music), meditation and mindfulness, fitness programming, structured mandated recreation programming, and incentivized programming to support internal and external program participation as well as positive institutional behavior.	Enrichment Activities	Adults and Emergent Adults	The goal of the recreation unit is to reduce idleness, improve health and wellness, and stimulate pro-social engagement.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Weekly	4,018	29,457	83	N/A	1,032	195	5
DOC-ENRICHMENT CENTER	A rehabilitative incentive -based space that fosters personal growth, positive behavior, and community among individuals in custody by reducing idleness and violence within the facility while reinforcing CBT strategies by addressing criminogenic needs for those in-custody.	Enrichment Activities	Adults and Emergent Adults	A rehabilitative incentive -based space that fosters personal growth, positive behavior, and community among individuals in custody.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Frequency varies	1,327	12,999	59	N/A	N/A	N/A	N/A
DOC-FACILITY PROGRAMS	DOC-led programs are offered across various facilities, including resume writing workshops, family engagement activities, parenting sessions, community engagement events, and informational seminars.	Enrichment Activities Reintegration Education	Adults and Emergent Adults	To empower incarcerated individuals to transform their lives and make meaningful contributions to their families and communities upon release.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Frequency varies	396	4,183	11	N/A	N/A	N/A	N/A
DOC-LGBTQ+ INITIATIVES UNIT	The LGBTQ Initiatives Unit provides one-on-one support to all known LGBTQ+ people in custody. Services include but aren't limited to gender affirming undergarment and clothing requests, gender aligned housing, LGBTQ+ education and connection to LGBTQ supportive services upon return to community.	Supportive Services	Emergent Adults and Adults	The LGBTQ Initiatives Unit provides one-on-one support to all known LGBTQ+ people in custody. Services include but aren't limited to gender affirming undergarment and clothing requests, gender aligned housing, LGBTQ+ education and connection to LGBTQ supportive services upon return to community.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Weekly	654	1,391	13	N/A	N/A	N/A	N/A
DOC-PAWS OF PURPOSE	This 9-week program provides the opportunity to learn about animal care, develop leadership skills, and create a potential career path. Upon completing the program participants are eligible to receive a certificate.	Life Skills	Adults and Emergent Adults	This 9-week program provides the opportunity to learn about animal care, develop leadership skills, and create a potential career path. Upon completing the program participants are eligible to receive a certificate.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Daily	57	264	8	N/A	N/A	N/A	N/A
DOC-VETERAN SERVICES	DOC Veteran Liaison partners with volunteers to support incarcerated individuals in registering to vote and completing absentee ballots.	Veteran Services	Veterans	Provide veterans with supportive services while in our custody.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Bi- Weekly	16	191	12	N/A	N/A	N/A	N/A
DRAMA CLUB	Drama Club provides workshops that teach techniques and methods of improv work and allow creative agency to students as they work together to put on quarterly Improv Shows.	Fine and Performing Arts	Emergent Adults	Program provides opportunity to engage with one another creatively while learning tangible skills that may be transferrable to public speaking, creative thinking and support self esteem and sense of agency.	\$34,000	272	63	458	13	N/A	N/A	N/A	N/A
EXODUS CHRISTIAN ETIQUETTE	Hands on Social Skills workshop	Life Skills	Adults and Emergent Adults	The goal of the Exodus Christian Etiquette Center is to develop and strengthen participants' social skills.	\$50,000	332	109	1,449	26	N/A	N/A	N/A	N/A
F.A.I.T.H	Program will provide services in various art forms as tool for self-exploration, self-expression and anti-gang violence.	Anti-gang violence / Credible Messenger	Adults and Emergent Adults	The goal is to develop and nurture interpersonal relationships between family , institutions and communities.	\$60,000	5x/week; 10 sessions; each session 2 hours	231	3,037	29	N/A	N/A	N/A	N/A
FATHERLESS NO MORE	Fatherlessness is at a crisis level in America and is the root of so much brokenness in our jails, prisons, and communities. Along with addressing the need for justice, employment, housing, poverty, crime, domestic violence, and many other needs, fatherlessness is an issue that can no longer go unaddressed in the most significant way possible. Tim Johnson, Senior Pastor for Orlando World Outreach Center and founder of Orlando Serve Foundation, located in Orlando, FL was known for his incredible contributions on the football field.	Faith-Based Programs	Emergent Adults	Provides ministry, worship services, spiritual guidance, and mentorship to interested individuals.	Volunteer	5x/week for one- two weeks every month	79	251	11	N/A	N/A	N/A	N/A

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GETTING OUT STAYING OUT	Mentoring program for young men incarcerated or formerly incarcerated. Its goal is to reduce recidivism by engaging them in ways to think about their reentry prior to their release from jail or prison. Upon release, it engages them in the community, with individual counseling and case management, work readiness training, housing referrals, employment referrals, educational referrals and seminars focused on life skills, communication skills, fatherhood, financial literacy, reproductive health, and entrepreneurship.	Reintegration	Emergent Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	Volunteer	2x/week	90	1,185	25	N/A	N/A	N/A	N/A
GIANT THINKING	This program provides human behavior awareness through critical thinking and physical fitness.	Enrichment Activities Life Skills	Adults and Emergent Adults	Give individuals an outlet to decompress, while teaching life and personal development skills.	\$48,000	278	147	1,693	58	N/A	N/A	N/A	N/A
GIRLS VOW	Program provides workshops on embracing positive aspects of identity, leadership skills, healthy relationships, self-awareness, and social emotional development.	Counseling	Emergent Adults	Empower young women to be leaders through the acquisition of skills and tools. Participants become informed of the leadership roles of women in politics, economics and social justice.	\$50,000	132	79	805	18	N/A	N/A	N/A	N/A
HARM REDUCTION	Provides groups sessions on a range of public health practices, policies, designed to lessen the negative social and/or physical consequences associated with drug use.	Substance Misuse	Adults and Emergent Adults	Educating the young woman on the harmful effects of substances.	Volunteer	1x/ week	25	100	4	N/A	N/A	N/A	N/A
HOMEBASE	This program can provide housing assistance that includes eviction prevention, financial help to address rent arrears, and paying for the storage of your belongings while you are incarcerated.	Reintegration	Adults and Emergent Adults	Provide housing support to PICs returning to the community.	Volunteer	2 or 3 times a week, upon request, 1X/ week	91	331	6	N/A	N/A	N/A	N/A
KINGS OF KINGS	Credible messengers offer a series of workshops on gangs affiliations and violence and the negative impact those relationships have in a person, family and community. Workshops explore pressures and results of gang involvement. Specific workshops focus on anger management and substance misuse.	Counseling Mentoring and Substance Use	Adults and Emergent Adults	Afford young adults the opportunity to safely renounce to their gang affiliation, without encountering further violence in their lives, families and communities.	Volunteer	6x/week	1,551	8,310	30	N/A	N/A	N/A	N/A
LAYMEN PRISON MINISTRY	Provides ministry, worship services, spiritual guidance, and mentorship to interested individuals.	Faith-Based Programs	Adults and Emergent Adults		Volunteer	1x weekly	126	452	23	N/A	N/A	N/A	N/A
LEAD BY EXAMPLE	Offer a series of workshops facilitated by Credible Messengers that assist in creating coping skills, gun violence awareness and the dangers of gang affiliations.	Counseling Mentoring and Substance Use	Emergent Adults	Offer a series of workshops facilitated by Credible Messengers that assist in creating coping skills, gun violence awareness and the dangers of gang affiliations.	\$60,000	366	282	3,901	43	N/A	N/A	N/A	N/A
MANHATTAN COLLEGE	A criminal justice ethics course delivered by Manhattan College. In this course, PIC's participate in the course along side students from Manhattan College. At the conclusion of the course, PIC's receive three credits.	Post Secondary	Adults and Emergent Adults	To expose PIC:s to a post-secondary course while earning college credits that can be applied to a degree.	Volunteer	3 Hours Once a Week	162	143	6	N/A	N/A	N/A	N/A
NY PUBLIC LIBRARY	Provides library services to PICs.	Reintegration	Adults and Emergent Adults	Provide library services to PICs	Volunteer	2x/week	269	3,962	15	N/A	N/A	N/A	N/A
SHELBY SEMEL DOG TRAINING	Helping individuals with their emotions and stress through Canine therapy. Helps with stress, emotions, and anxiety.	Enrichment Activities	Adults and Emergent Adults	Provide people in custody basic dog training and dog handling techniques.	Volunteer	Frequency varies	8	56	14	N/A	N/A	N/A	N/A
SOCIETY OF ILLUSTRATORS	The Arts Academy for Youth is focused on visual storytelling led by artists/educators in the illustration and comics community. Participants are taught to work with a variety of materials and techniques to voice their own stories through the creation of artwork. Artworks include, but are not limited to, t-shirt design, card making, and collages with positive messaging.	Fine and Performing Arts	Emergent Adults	This program aims to build creative agency, develop artistic skill and technique and support participants as they use a visual language to tell their stories and share their messages of positivity.	\$48,800	244	89	1,133	26	N/A	N/A	N/A	N/A
STELLA ADLER	This program will teach PICs the fundamentals of playwriting and acting.	Fine and Performing Arts	Adults and Emergent Adults	The goal is to create a safe environment for learning and experiencing creative expression.	Volunteer	1x weekly	17	117	8	N/A	N/A	N/A	N/A
THE KITE	Workshops that offer creative writing and counseling aimed to encourage the youth to use their voices.	Counseling	Adults and Emergent Adults	To address literacy through the exploration of the oral and written words where participants develop their reading and writing skills.	\$99,000	522	200	2,204	25	N/A	N/A	N/A	N/A
THE TWINNING PROJECT	The Twinning Project is a unique, educational, and upskilling project designed to create safer communities, reduce recidivism, and change the lives of those incarcerated through the power of soccer.	Enrichment Activities	Adults and Emergent Adults	Participants gain transferable and social skills which improve their lives and make them more attractive to employers upon release. The program also improves their mental health, physical health, and all-around well-being. By increasing their chances of finding legitimate, paid employment, the Twinning Project increases the likelihood that detainees avoid re-offending and returning to incarceration.	\$25,000	108	66	324	11	N/A	N/A	N/A	N/A
TRANSFORMA FITNESS	Program provides physical fitness and exercise that omits weight lifting and utilizes calisthenics, breathing, and motivational group conversations to stimulate the mind and body	Enrichment Activities	Adults and Emergent Adults	Program provides physical fitness and exercise that omits weight lifting and utilizes calisthenics, breathing, and motivational group conversations to stimulate the mind and body.	\$99,000	792	415	3,907	45	N/A	N/A	N/A	N/A
WOOSAA WELLNESS	Through the use of Yoga and meditative exercises, participants will increase awareness of physical sensations, discomfort, and tension, which may enable participants to better cope with stressful situations.	Enrichment Activities	Emergent Adults	The goal of the sessions is to increase awareness of physical sensations, discomfort, and tension, which may enable participants to better cope with stressful situations.	\$150,000	1,000	565	4,755	44	N/A	N/A	N/A	N/A
WORKFORCE DEVELOPMENT- CERTIFICATES	Workforce Development- Certificates program offers 20-hour introductory career and technical education courses to youth. Participants are instructed by seasoned professionals to gain practical experience in background friendly, in-demand trades, develop transferrable job-readiness skills, and improve their educational and employment prospects upon release. Post-release participants are supported with enrollment in select community based programs to continue their training and pursuance of employment opportunities. Courses offered in the Workforce Development- Certificates program portfolio include Automotive, Carpentry, Cosmetology, Culinary Arts, Make-up Artistry, Music Engineering, Nail Tech, Social Media Marketing and Workforce 101.	Vocational Training	Adults and Emergent Adults	To introduce young adults and adults to in demand trades which you can transition to extended free training in the community in order to support successful reentry post-release.	\$1,815,000	4614 Hours 12 Minutes	1,904	6,174	30	1,214	N/A	N/A	N/A

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Program/Program Provider	Program Description	Program Topic	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered/ Frequency	Number of Sessions	Number of Participants	Average Daily Participation	Successful completions (hard skills only- certificates)	Total Delivered	Number of Deliveries	Average Per Delivery
WORKFORCE DEVELOPMENT SCO FAMILY OF SERVICES	SCO Family of Services provides and complements the Workforce Development portfolio in providing both in-jail and community based programming as well as case management focused on successful transition into the community. The activities include but are not limited to the following: administration of transition plans and risk/need assessment tools, facilitation of targeted workshops focused on job readiness/CBT and CTE, pre and post-release onsite family and community support network engagement, facilitation of enrollment in community based CTE programs, transitional employment opportunities and supportive services.	Re-Entry Services, CBT, Parenting and Life Skills, Discharge Planning Relapse Prevention, Workforce Development and Family Re-integration	Adults and Emergent Adults	To offer a continuum of services for workforce participants to and reduce recidivism for YA by way of re-entry services and/or community based programs.	\$3,530,838	1771 Hours 38 Minutes	1,645	8,452	39	N/A	N/A	N/A	N/A
WORKFORCE DEVELOPMENT-CERTIFICATIONS	Credential courses and vocational certificate programs created to provide youth with an array of employment opportunities in various recognized industry fields, as in most cases, companies require employees to possess a credential. Furthermore, employment prospects, educational attainment and previous criminal involvement were instrumental in the creation of the current course offerings. To this end, Workforce Development short term certification courses and vocational certificate programs prepare participants for long term careers. The current Workforce Development portfolio of credential and vocational courses includes: 30HR OSHA Construction, DOB Flagging, DOB Scaffolding, CPR, Food Protection, Digital Literacy, Introduction to Driving, Small Business and Barista Training Program.	Vocational Training	Adults and Emergent Adults	To provide short term certification courses that lead to long term careers and support successful reentry post-release.	\$550,000	1980 Hours 30 Minutes	369	2,799	19	1,551	N/A	N/A	N/A