



Pay Equity Report

Local Law 27 of 2023

FY2025

Table A: Number of new full-time and part-time employees retained by agency;

New Employee Status	Total
Part-Time	73
Full-Time	596
Total	669

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay;

Employee	New Title	Previous Title	New Title Assignment Level	Previous Assignment Level	Change in Pay
1	AD DR SOC SV NM	AD DR SOC SV NM	N/A	N/A	\$10,078.00
2	AD MGR - NON MGRL	AD MGR - NON MDRL	1	1	\$8,588.00
3	AD MGR - NON MGRL	AD MGR - NON MGRL	2	2	\$9,547.00
4	ADM PRJ MGR NM	ADM PRJ MGR NM	N/A	N/A	\$11,193.00
5	Confidential Agency Investigator	Admin Investigator NM	MGR 2	N/A	\$9,962.00
6	Administrative Staff Analyst NM	Admin Staff Analyst	2	MGR 4	\$8,720.00
7	AD DR SOC SV NM	Administrative Director of Social Services	MGR 2	MGR 1	\$5,345.00
8	Administrative Investigator NM	Administrative Investigator NM	N/A	N/A	\$8,071.00
9	AD MGR - NON MGRL	Administrative Manager NM	3	2	\$11,985.00
10	Administrative Public Information Specialist NM	Administrative Public Information Specialist NM	1	1	\$12,000.00
11	Administrative Staff Analyst NM	Administrative Staff Analyst NM	2	2	\$10,074.00

Employee	New Title	Previous Title	New Title Assignment Level	Previous Assignment Level	Change in Pay
12	Administrative Staff Analyst NM	Administrative Staff Analyst NM	3	3	\$24,824.00
13	Administrative Staff Analyst NM	Administrative Staff Analyst NM	2	1	\$32,319.00
14	AGENCY ATTORNEY	AGENCY ATTORNEY	2	2	\$18,105.00
15	AGENCY ATTORNEY	AGENCY ATTORNEY	3	2	\$6,344.00
16	Executive Agency Counsel	Agency Attorney	MGR 2	4	\$41,065.00
17	AGENCY ATTORNEY	AGENCY ATTORNEY	4	4	\$15,167.00
18	AGENCY ATTORNEY	AGENCY ATTORNEY	4	4	\$23,772.00
19	AGENCY ATTORNEY	AGENCY ATTORNEY	2	2	\$4,587.00
20	AGENCY ATTORNEY	AGENCY ATTORNEY	3	3	\$6,344.00
21	AGENCY ATTORNEY	AGENCY ATTORNEY	3	3	\$15,289.00
22	AGENCY ATTORNEY	AGENCY ATTORNEY	3	3	\$6,344.00
23	Agency Attorney	Agency Attorney	4	4	\$5,083.00
24	Associate Commissioner	Associate Commissioner	MGR 5	MGR 4	\$16,141.00
25	Deputy Commissioner	Associate Commissioner	MGR 6	MGR 4	\$26,054.00
26	Confidential Agency Investigator	Associate Investigator	MGR 1	1	\$31,209.00
27	ASSOCIATE STAFF ANALYST	ASSOCIATE STAFF ANALYST	N/A	N/A	\$12,608.00
28	Associate Staff Analyst	Associate Staff Analyst	N/A	N/A	\$10,531.00
29	City Research Scientist NM	City Research Scientist NM	2	2	\$25,019.00

Employee	New Title	Previous Title	New Title Assignment Level	Previous Assignment Level	Change in Pay
30	Community Associate	CLERICAL ASSC MA	N/A	1	\$0.00
31	Clerical Associate	Clerical Associate	4	4	\$5,179.00
32	Community Associate	Community Associate	N/A	N/A	\$16,727.00
33	COMMUNITY COORDINATOR	COMMUNITY COORDINATOR	N/A	N/A	\$7,607.00
34	COMMUNITY COORDINATOR	COMMUNITY COORDINATOR	N/A	N/A	\$8,318.60
35	COMMUNITY COORDINATOR	COMMUNITY COORDINATOR	N/A	N/A	\$0.00
36	COMMUNITY COORDINATOR	COMMUNITY COORDINATOR	N/A	N/A	\$16,100.00
37	COMMUNITY COORDINATOR	COMMUNITY COORDINATOR	N/A	N/A	\$14,705.00
38	COMMUNITY COORDINATOR	COMMUNITY COORDINATOR	N/A	N/A	\$24,499.00
39	COMMUNITY COORDINATOR	COMMUNITY COORDINATOR	N/A	N/A	\$7,702.00
40	Community Coordinator	Community Coordinator	N/A	N/A	\$16,319.00
41	COMMUNITY COORDINATOR	COMMUNITY COORDINATOR	N/A	N/A	\$8,523.00
42	COMP ASSOC-TECH	COMP ASSOC-TECH	2	2	\$14,087.00
43	Computer Associate (Operations) NM	Computer Associate (Operations) NM	3	1	\$24,525.00
44	CONF AG INVESTIGATOR	CONF AG INVESTIGATOR	MGR 1	MGR 1	\$27,064.00
45	Confidential Agency Investigator	Confidential Agency Investigator	MGR 1	MGR 1	\$41,814.00
46	Confidential Agency Investigator	Confidential Agency Investigator	MGR 1	MGR 1	\$27,064.00

Employee	New Title	Previous Title	New Title Assignment Level	Previous Assignment Level	Change in Pay
47	Confidential Agency Investigator	Confidential Agency Investigator	MGR 1	MGR 1	\$27,064.00
48	Confidential Agency Investigator	Confidential Agency Investigator	MGR 3	MGR 3	\$16,141.00
49	Confidential Agency Investigator	Confidential Agency Investigator	MGR 1	MGR 1	\$7,164.00
50	COR STD RVW SPC	COR STD RVW	2	2	\$7,935.00
51	COR STD RVW SPC	COR STD RVW SPC	2	2	\$25,423.00
52	CP SY MG - NM1/2	CP SY MGR- NM1/2	N/A	N/A	\$19,717.00
53	CITY RESEARCH SCIENTIST	CTY RES SCIENT	4A	4A	\$12,704.00
54	Warden	Deputy Warden NM	0	N/A	\$28,599.00
55	Facility Supervisor	Dir COR STD RVW	MGR 3	4	\$9,287.00
56	DIR COR STD RVW	DIR COR STD RVW	MGR 1	MGR 1	\$12,843.00
57	Dir COR STD RVW	Dir COR STD RVW	MGR 1	MGR 1	\$11,299.00
58	Dir COR STD RVW	Dir COR STD RVW	MGR 1	MGR 1	\$10,640.00
59	DPTY COMMISSNER	DPTY COMMISSNER	MGR 4	MGR 4	\$11,693.00
60	EXEC AGY COUNS	EXEC AGY COUNS	MGR 2	MGR 2	\$10,625.00
61	Executive Program Specialist	Executive Program Specialist	MGR 1	MGR 1	\$10,970.00
62	Facility Supervisor	Facility Supervisor	4	N/A	\$6,318.00

Employee	New Title	Previous Title	New Title Assignment Level	Previous Assignment Level	Change in Pay
63	Facility Supervisor	Facility Supervisor	4	N/A	\$8,574.00
64	Deputy Commissioner	Facility Supervisor	3	MGR 4	\$25,277.00
65	Investigator	Investigator	3	2	\$12,469.00
66	Investigator	Investigator	3	2	\$12,469.00
67	Investigator	Investigator	3	2	\$12,469.00
68	Investigator	Investigator	3	2	\$12,469.00
69	Investigator	Investigator	3	2	\$15,002.00
70	COMMUNITY COORDINATOR	Legal Coordinator	N/A	N/A	\$10,434.00
71	Investigator	Legal Coordinator	2	N/A	\$19,980.00
72	LEGAL COORDINATOR	LEGAL COORDINATOR	N/A	N/A	\$6,138.00
73	PGM SPCLST-CORR	PGM SPCLST-CORR	2	2	\$19,879.00
74	PGM SPCLST-CORR	PGM SPCLST-CORR	3	3	\$17,366.00
75	PROCUREMENT ANALYST	PROCUREMENT ANALYST	2	2	\$7,443.00
76	Staff Analyst	Principal Admin Associate	1	2	\$6,870.00
77	AD MGR - NON MGRL	Principal Admin Associate NM	1	1	\$8,334.00
78	Principal Admin Associate	Principal Admin Associate NM	2	1	\$6,436.00
79	Principal Admin Associate	Principal Admin Associate NM	3	2	\$7,917.00

Employee	New Title	Previous Title	New Title Assignment Level	Previous Assignment Level	Change in Pay
80	Principal Admin Associate NM	Principal Admin Associate NM	3	2	\$7,376.00
81	Principal Admin Associate NM	Principal Admin Associate NM	3	3	\$15,526.00
82	Principal Admin Associate NM	Principal Admin Associate NM	3	3	\$7,355.00
83	Program Specialist	Program Specialist	3	2	\$9,239.00
84	AD DR SOC SV NM	Program Specialist	N/A	3	\$8,491.00
85	Program Specialist	Program Specialist	2	2	\$7,783.00
86	Psychologist	Psychologist	3	2	\$6.23
87	PSYCHOLOGIST	PSYCHOLOGIST	3	3	\$1.40
88	SECY TO COMM-CO	SECY TO COMM-CO	N/A	N/A	\$56,013.00
89	SENIOR COOK	SENIOR COOK	N/A	N/A	\$3,898.00
90	Stock Worker	Stock Worker	2	2	\$4,556.00
91	Supervisor of Stock	Supervisor of Stock	3	2	\$11,897.00
92	SUPV STK WKRS	SUPV STK WKRS	2	2	\$7,543.00
93	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$1,800.00
94	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$0.00
95	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$1,800.00
96	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$18,598.00
97	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$18,598.00
98	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$1,800.00

Employee	New Title	Previous Title	New Title Assignment Level	Previous Assignment Level	Change in Pay
99	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$1,800.00
100	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$1,800.00
101	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$18,358.00
102	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$1,800.00
103	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$1,800.00
104	Warden- Deputy Warden	Warden ADW	N/A	N/A	\$1,800.00
105	Warden	Warden- Deputy Warden	MGR 6	N/A	\$28,599.00
106	Executive Assistin to Commissioner	Warden- Deputy Warden	MGR 4	N/A	\$8,340.00
107	Warden	Warden- Deputy Warden	MGR 7	N/A	\$5,535.00
108	Warden	Warden- Deputy Warden	MGR 6	N/A	\$66,992.00
109	WARDEN-DPTY WDN	WARDEN-DPTY WDN	N/A	N/A	\$1,800.00

Table C: Number of employees terminated by such agency and their pay at the time of termination;

EEO-4 Salary Band (Annual Salary)	Number of Terminations
< \$24,999	2
\$25,000 - \$32,999	0
\$33,000 - \$42,999	0
\$43,000 - \$54,999	22
\$55,000 - \$69,999	13
> \$70,000	22
Total	59

**Table D: Number of employees that left such agency and the pay received by such employees;
and,**

EEO-4 Salary Band (Annual Salary)	Number of Voluntary Departures
< \$24,999	41
\$25,000 - \$32,999	0
\$33,000 - \$42,999	5
\$43,000 - \$54,999	116
\$55,000 - \$69,999	62
> \$70,000	483
Total	707

Table E: Aggregated data showing the full-time employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees.

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race/Ethnicity ¹			
		# Female	# Male	# Other ²	# Asian	# Black	# White	# Other ³
Administrative Support	<\$24,999	0	0	0	0	0	0	0
Administrative Support	\$22,000 - \$42,999	0	1	0	0	1	0	0
Administrative Support	\$43,000 - \$54,999	47	21	0	9	32	4	23
Administrative Support	\$55,000 - \$69,999	14	12	0	6	13	1	6
Administrative Support	>\$70,000	58	48	1	13	39	30	25
No EEO-4 Reporting	<\$24,999	0	0	0	0	0	0	0
No EEO-4 Reporting	\$22,000 - \$42,999	0	0	0	0	0	0	0
No EEO-4 Reporting	\$43,000 - \$54,999	1	1	0	0	1	0	1
No EEO-4 Reporting	\$55,000 - \$69,999	0	0	0	0	0	0	0
No EEO-4 Reporting	>\$70,000	0	0	0	0	0	0	0
Officials and Administrators	<\$24,999	0	0	0	0	0	0	0
Officials and Administrators	\$22,000 - \$42,999	0	0	0	0	0	0	0
Officials and Administrators	\$43,000 - \$54,999	1	0	0	0	1	0	0
Officials and Administrators	\$55,000 - \$69,999	64	33	0	9	53	12	23

¹ Hispanic descent is listed in the NYCAPS system as a distinct and separate option from the race/ethnicity options identified herein.

² Other = "Not Female/Woman or Male/Man," "Other-Gender Not Listed Above," or "I choose not to disclose"

³ Other = "American Indian or Alaska Native," "Native Hawaiian or Pacific Islander," "Not Specified," or "Two or More Races"

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race/Ethnicity ¹			
		# Female	# Male	# Other ²	# Asian	# Black	# White	# Other ³
Officials and Administrators	>\$70,000	206	119	0	23	158	43	101
Paraprofessionals	<\$24,999	0	0	0	0	0	0	0
Paraprofessionals	\$22,000 - \$42,999	0	0	0	0	0	0	0
Paraprofessionals	\$43,000 - \$54,999	4	1	0	1	2	0	2
Paraprofessionals	\$55,000 - \$69,999	22	10	0	3	15	4	10
Paraprofessionals	>\$70,000	47	29	1	2	44	5	26
Professionals	<\$24,999	0	0	0	0	0	0	0
Professionals	\$22,000 - \$42,999	0	0	0	0	0	0	0
Professionals	\$43,000 - \$54,999	8	7	0	1	7	0	7
Professionals	\$55,000 - \$69,999	38	18	0	8	29	6	13
Professionals	>\$70,000	100	83	2	29	67	44	45
Protective Service	<\$24,999	0	0	0	0	0	0	0
Protective Service	\$22,000 - \$42,999	0	0	0	0	0	0	0
Protective Service	\$43,000 - \$54,999	111	160	1	12	150	29	81
Protective Service	\$55,000 - \$69,999	61	63	0	12	65	8	39
Protective Service	>\$70,000	2,164	2,734	5	142	1,947	297	2,517
Service Maintenance	<\$24,999	1	5	1	0	2	0	5
Service Maintenance	\$22,000 - \$42,999	3	9	0	0	7	2	3
Service Maintenance	\$43,000 - \$54,999	3	17	0	4	10	1	5
Service Maintenance	\$55,000 - \$69,999	2	23	0	1	13	4	7
Service Maintenance	>\$70,000	0	1	0	0	1	0	0
Skilled Craft	<\$24,999	2	297	1	13	56	150	81
Skilled Craft	\$22,000 - \$42,999	3	8	0	1	7	0	3
Skilled Craft	\$43,000 - \$54,999	30	64	0	3	75	4	12

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race/Ethnicity ¹			
		# Female	# Male	# Other ²	# Asian	# Black	# White	# Other ³
Skilled Craft	\$55,000 - \$69,999	0	1	0	1	0	0	0
Skilled Craft	>\$70,000	0	9	0	1	1	5	2
Technicians	<\$24,999	0	0	0	0	0	0	0
Technicians	\$22,000 - \$42,999	0	1	0	0	0	1	0
Technicians	\$43,000 - \$54,999	1	1	0	0	1	0	1
Technicians	\$55,000 - \$69,999	5	9	0	0	6	5	3
Technicians	>\$70,000	363	270	0	30	323	51	229

Table F: Aggregated data showing the part-time and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees.

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race/Ethnicity ⁴			
		# Female	# Male	# Other ⁵	# Asian	# Black	# White	# Other ⁶
Administrative Support	<\$24,999	18	7	1	2	12	2	10
Administrative Support	\$22,000 - \$42,999	0	0	0	0	0	0	0
Administrative Support	\$43,000 - \$54,999	0	0	0	0	0	0	0
Administrative Support	\$55,000 - \$69,999	0	0	0	0	0	0	0
Administrative Support	>\$70,000	0	0	0	0	0	0	0
No EEO-4 Reporting	<\$24,999	0	0	0	0	0	0	0
No EEO-4 Reporting	\$22,000 - \$42,999	0	0	0	0	0	0	0

⁴ Hispanic descent is listed in the NYCAPS system as a distinct and separate option from the race/ethnicity options identified herein.

⁵ Other = "Not Female/Woman or Male/Man," "Other-Gender Not Listed Above," or "I choose not to disclose"

⁶ Other = "American Indian or Alaska Native," "Native Hawaiian or Pacific Islander," "Not Specified," or "Two or More Races"

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race/Ethnicity ⁴			
		# Female	# Male	# Other ⁵	# Asian	# Black	# White	# Other ⁶
No EEO-4 Reporting	\$43,000 - \$54,999	0	0	0	0	0	0	0
No EEO-4 Reporting	\$55,000 - \$69,999	0	0	0	0	0	0	0
No EEO-4 Reporting	>\$70,000	0	0	0	0	0	0	0
Officials and Administrators	<\$24,999	2	3	0	0	2	2	1
Officials and Administrators	\$22,000 - \$42,999	0	0	0	0	0	0	0
Officials and Administrators	\$43,000 - \$54,999	0	0	0	0	0	0	0
Officials and Administrators	\$55,000 - \$69,999	0	0	0	0	0	0	0
Officials and Administrators	>\$70,000	0	0	0	0	0	0	0
Paraprofessionals	<\$24,999	15	15	0	6	10	7	7
Paraprofessionals	\$22,000 - \$42,999	0	0	0	0	0	0	0
Paraprofessionals	\$43,000 - \$54,999	0	0	0	0	0	0	0
Paraprofessionals	\$55,000 - \$69,999	0	0	0	0	0	0	0
Paraprofessionals	>\$70,000	0	0	0	0	0	0	0
Professionals	<\$24,999	7	19	1	5	9	9	4
Professionals	\$22,000 - \$42,999	0	0	0	0	0	0	0
Professionals	\$43,000 - \$54,999	0	0	0	0	0	0	0
Professionals	\$55,000 - \$69,999	0	0	0	0	0	0	0
Professionals	>\$70,000	0	0	0	0	0	0	0
Protective Service	<\$24,999	0	0	0	0	0	0	0
Protective Service	\$22,000 - \$42,999	0	0	0	0	0	0	0
Protective Service	\$43,000 - \$54,999	0	0	0	0	0	0	0

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race/Ethnicity ⁴			
		# Female	# Male	# Other ⁵	# Asian	# Black	# White	# Other ⁶
Protective Service	\$55,000 - \$69,999	0	0	0	0	0	0	0
Protective Service	>\$70,000	0	0	0	0	0	0	0
Service Maintenance	<\$24,999	0	0	0	0	0	0	0
Service Maintenance	\$22,000 - \$42,999	0	0	0	0	0	0	0
Service Maintenance	\$43,000 - \$54,999	0	0	0	0	0	0	0
Service Maintenance	\$55,000 - \$69,999	0	0	0	0	0	0	0
Service Maintenance	>\$70,000	0	0	0	0	0	0	0
Skilled Craft	<\$24,999	0	2	0	0	0	2	0
Skilled Craft	\$22,000 - \$42,999	0	0	0	0	0	0	0
Skilled Craft	\$43,000 - \$54,999	0	0	0	0	0	0	0
Skilled Craft	\$55,000 - \$69,999	0	0	0	0	0	0	0
Skilled Craft	>\$70,000	0	0	0	0	0	0	0
Technicians	<\$24,999	1	0	0	0	0	1	0
Technicians	\$22,000 - \$42,999	0	0	0	0	0	0	0
Technicians	\$43,000 - \$54,999	0	0	0	0	0	0	0
Technicians	\$55,000 - \$69,999	0	0	0	0	0	0	0
Technicians	>\$70,000	0	0	0	0	0	0	0