

New York City Department of Correction Uniform Personnel Demographic Data

As a condition of the funds in unit of appropriation numbers 001, 002, 003, and 004, the Department of Correction shall submit a report, no later than October 15, 2021, detailing the demographics of uniformed personnel, including gender and race. Such information shall be disaggregated by rank, gender, and race.

This report draws on personnel statistics from the Fourth quarter of NYC Fiscal Year 2021 recruitment data, reflecting information as of June 30, 2021^[1]. The data presented in this report is self-reported by uniformed members of staff.

The Department of Correction has a total workforce of 9,758 employees. Of the total workforce, 8,098 are uniformed personnel. Of the total uniform personnel, 7,288 are Correction Officers and 810 are in civil service supervisory titles which includes Captains, Assistant Deputy Wardens, Deputy Wardens, Deputy Wardens in Command, and Wardens.^[2]

Within the rank of Correction Officer, 4,182 are male (57.38%) and 3,106 are female (42.62%). The overall categorization for race in the rank of Correction Officer is as follows:

Correction Officer Race	Number	Percentage
Alaskan or Native American	52	0.71%
Asian	312	4.28%
Black	4430	60.78%
Hispanic	1683	23.09%
Unknown/ Unidentified	79	1.08%
White	732	10.04%
Total	7288	100%

There is a total of 810 supervising uniform ranks, which includes Captains and all higher-ranking officers. These ranks are comprised of 331 males (40.86%), and 479 females (59.14%). The overall categorization for race in supervisory uniform ranks is as follows:

Overall Supervisor Race	Number	Percentage
Alaskan or Native American	2	.25%
Asian	22	2.72%
Black	601	74.20%
Hispanic	115	14.20%
Unknown/ Unidentified	9	1.11%
White	61	7.53%
Total	810	100%

^[1] Q4 Fiscal Year 2021 CEEDS data used, reflecting information as of June 30, 2021.

^[2] All ranks are reflective of civil service titles. There are no “acting” civil service titles. If a uniformed member of staff holds the business title of “Chief”, they are captured within the “Warden” civil service title.

There is a total of 694 Captains. Within this rank, there are 283 males (40.78%) and 411 females (59.22%). The categorization for race in the rank of Captain is as follows:

Captain Race	Number	Percentage
Alaskan or Native American	2	.29%
Asian	19	2.74%
Black	510	73.49%
Hispanic	101	14.55%
Unknown/ Unidentified	7	1.01%
White	55	7.93%
Total	694	100%

There is a total of 85 Assistant Deputy Wardens. Within this rank, there are 36 males (42.35%) and 49 females (57.65%). The categorization for race in the rank of Assistant Deputy Warden is as follows:

Assistant Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	2	2.35%
Black	65	76.47%
Hispanic	11	12.94%
Unknown/ Unidentified	2	2.35%
White	5	5.88%
Total	85	100%

There is a total of 21 Deputy Wardens. Within this rank, there are 8 males (38.1%) and 13 females (61.90%). The categorization for race in the rank of Deputy Warden is as follows:

Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	1	4.76%
Black	17	80.95%
Hispanic	3	14.29%
Unknown/ Unidentified	0	0%
White	0	0%
Total	21	100%

There is a total of 1 Deputy Warden in Command. Within this rank, there is 1 male (100%). The categorization for race in the rank of Deputy Warden in Command is as follows:

Deputy Warden In Command Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	0	0%
Hispanic	0	0%
Unknown/ Unidentified	0	0%
White	1	100%
Total	1	100%

There is a total of 9 Wardens. Within this rank, there are 3 males (33.33%) and 6 females (66.67%). The categorization for race in the rank of Warden is as follows:

Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	9	100%
Hispanic	0	0%
Unknown/ Unidentified	0	0%
White	0	0%
Total	9	100%