



Pay Equity Report

Local Law 27 of 2023

CY2023

Table A: Number of new full-time and part-time employees retained by agency;

New Employee Status	Total
Part-Time	33
Full-Time	547
Total	580

Table B: Number of employees promoted at such agency, their level of promotion, old and new titles, and their change in pay;

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
1	COMMUNITY COORDINATOR	CLERICAL ASSOCIATE	00	03	\$18,132.00
2	WARDEN-DEPUTY WARDEN	WARDEN-ASSISTANT DEPUTY WARDEN	00	00	\$17,220.00
3	WARDEN-DEPUTY WARDEN	WARDEN-ASSISTANT DEPUTY WARDEN	00	00	\$17,220.00
4	BRICKLAYER	ROOFER	00	00	\$31.78
5	ELECTRICIAN	ELECTRICIANS HELPER	00	00	\$160.86
6	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC)	00	03	\$31,538.00
7	EXECUTIVE AGENCY COUNSEL	AGENCY ATTORNEY	00	03	\$35,755.00
8	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
9	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
10	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
11	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
12	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
13	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
14	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
15	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
16	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
17	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
18	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
19	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
20	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
21	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
22	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
23	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
24	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
25	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
26	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
27	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
28	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
29	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
30	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
31	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
32	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$1,810.00
33	CAPTAIN (CORRECTION) TED < 11/	CORRECTION OFFICER	00	00	\$0.00
34	COOK	DIETARY AIDE	00	00	\$2,015.00
35	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC	00	03	\$30,538.00
36	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC)	00	03	\$31,538.00
37	SENIOR STATIONARY ENGINEER	STATIONARY ENGINEER	00	00	\$25.28
38	COMMUNITY COORDINATOR	LEGAL COORDINATOR	00	00	\$3,374.00
39	CONFIDENTIAL AGENCY INVESTIGAT	COMMUNITY COORDINATOR	00	00	\$10,737.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
40	INVESTIGATOR (DISCIPLINE) (DOC)	LEGAL COORDINATOR	02	00	\$10,749.00
41	ADMIN COMMUNITY RELATIONS SPEC	ASSOCIATE STAFF ANALYST	00	00	\$19,060.00
42	CITY RESEARCH SCIENTIST	CORRECTIONAL STANDARDS REVIEW	02	01	\$26,055.00
43	DIRECTOR OF CORRECTIONAL STAND	COMMUNITY COORDINATOR	00	00	\$48,997.00
44	CORRECTIONAL STANDARDS REVIEW	INVESTIGATOR (DISCIPLINE) (DOC)	02	02	\$8,788.00
45	COMMUNITY COORDINATOR	CLERICAL ASSOCIATE	00	04	\$8,081.00
46	CITY RESEARCH SCIENTIST	PROGRAM SPECIALIST CORRECTION	03	03	\$16,077.00
47	CITY RESEARCH SCIENTIST	COMMUNITY COORDINATOR	03	00	\$47,606.00
48	SENIOR COOK	COOK	00	00	\$2,158.00
49	COMMUNITY COORDINATOR	COMMUNITY ASSOCIATE	00	00	\$17,229.00
50	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	04	\$0.00
51	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	04	\$4,145.00
52	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	01	04	\$4,244.00
53	PRINCIPAL ADMINISTRATIVE ASSOC	CASHIER	01	01	\$8,802.00
54	PRINCIPAL ADMINISTRATIVE ASSOC	CASHIER	01	01	\$8,803.00
55	PRINCIPAL ADMINISTRATIVE ASSOC	CASHIER	01	01	\$8,803.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
56	PRINCIPAL ADMINISTRATIVE ASSOC	CASHIER	02	01	\$15,287.00
57	WARDEN-DEPUTY WARDEN	WARDEN-ASSISTANT DEPUTY WARDEN	00	00	\$2,716.00
58	WARDEN-DEPUTY WARDEN	WARDEN-ASSISTANT DEPUTY WARDEN	00	00	\$13,321.00
59	COMMUNITY COORDINATOR	ASSOCIATE CORRECTIONAL COUNSEL	00	01	\$3,795.00
60	COMMUNITY COORDINATOR	INVESTIGATOR (DISCIPLINE) (DOC	00	02	\$4,423.00
61	EXECUTIVE AGENCY COUNSEL	AGENCY ATTORNEY	00	04	\$28,469.00
62	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
63	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
64	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
65	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
66	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
67	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
68	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
69	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
70	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
71	WARDEN-ASSISTANT DEPUTY WARDEN	CAPTAIN (CORRECTION) TED < 11/	00	00	\$2,858.00
72	SUPERVISOR OF MECHANICS(MECHAN	AUTO MECHANIC	01	00	\$128,197.64
73	SUPERVISOR OF MECHANICS(MECHAN	AUTO MECHANIC (DIESEL)	01	00	\$128,197.64
74	CONFIDENTIAL AGENCY INVESTIGAT	ADMINISTRATIVE INVESTIGATOR (N	00	00	\$8,275.00
75	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC)	00	03	\$29,334.00
76	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC)	00	03	\$29,334.00
77	DEPUTY COMMISSIONER (DOC)	ASSOCIATE COMMISSIONER (DOC)	00	00	\$34,450.00
78	PROGRAM SPECIALIST CORRECTION	LEGAL COORDINATOR	03	00	\$37,148.00
79	COOK	BAKER	00	00	\$2,482.00
80	COOK	BAKER	00	00	\$2,482.00
81	COOK	BAKER	00	00	\$33.00
82	CORRECTIONAL STANDARDS REVIEW	COMMUNITY COORDINATOR	02	00	\$21,579.00
83	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	02	04	\$10,728.00
84	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	03	04	\$17,212.00
85	PRINCIPAL ADMINISTRATIVE ASSOC	CLERICAL ASSOCIATE	03	04	\$17,212.00
86	PRINCIPAL ADMINISTRATIVE ASSOC	CASHIER	03	01	\$21,771.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
87	CITY RESEARCH SCIENTIST	INDUSTRIAL HYGIENIST	02	02	\$24,460.00
88	CORRECTIONAL STANDARDS REVIEW	ASSOCIATE CORRECTIONAL COUNSEL	02	01	\$8,654.00
89	CASE MANAGEMENT NURSE (DOC)	STAFF NURSE	02	00	\$9.70
90	COMMUNITY COORDINATOR	RECREATION DIRECTOR	00	00	\$13,593.00
91	INVESTIGATOR (DISCIPLINE) (DOC)	CASHIER	02	01	\$17,832.00
92	WARDEN-DEPUTY WARDEN	WARDEN-ASSISTANT DEPUTY WARDEN	00	00	\$2,716.00
93	WARDEN-DEPUTY WARDEN	WARDEN-ASSISTANT DEPUTY WARDEN	00	00	\$2,716.00
94	INVESTIGATOR (DISCIPLINE) (DOC)	COMMUNITY COORDINATOR	02	00	\$4,444.00
95	ASSISTANT COMMISSIONER (DOC)	CONFIDENTIAL AGENCY INVESTIGAT	00	00	\$7,949.00
96	ASSISTANT COMMISSIONER (DOC)	CITY RESEARCH SCIENTIST	00	4A	\$16,640.00
97	ASSOCIATE COMMISSIONER (DOC)	ASSISTANT COMMISSIONER (DOC)	00	00	\$36,097.00
98	COMMISSIONER	EXECUTIVE AGENCY COUNSEL	00	00	\$12,855.00
99	COMMUNITY COORDINATOR	CORRECTIONAL STANDARDS REVIEW	00	01	\$5,082.00
100	COMMUNITY COORDINATOR	RECREATION DIRECTOR	00	00	\$22,460.00
101	CONFIDENTIAL AGENCY INVESTIGAT	INVESTIGATOR (DISCIPLINE) (DOC)	00	03	\$29,334.00
102	EXECUTIVE PROGRAM SPECIALIST	PROGRAM SPECIALIST CORRECTION	00	03	\$13,057.00

Employee	New Title Description	Old Title Description	New Assignment Level	Prior Assignment Level	Change in Pay
103	FOOD SERVICE MANAGER	SENIOR COOK	00	00	\$18,829.00
104	IT SERVICE MANAGEMENT SPECIALI	TELECOMMUNICATIONS ASSOCIATE	00	04	\$25,543.00

Table C: Number of employees terminated by such agency and their pay at the time of termination;

EEO-4 Salary Band (Annual Salary)	Number of Terminations
< \$24,999	0
\$25,000 - \$32,999	0
\$33,000 - \$42,999	4
\$43,000 - \$54,999	17
\$55,000 - \$69,999	17
> \$70,000	53
Total	91

Table D: Number of employees that left such agency and the pay received by such employees; and,

EEO-4 Salary Band (Annual Salary)	Number of Voluntary Departures
< \$24,999	30
\$25,000 - \$32,999	0
\$33,000 - \$42,999	9
\$43,000 - \$54,999	115
\$55,000 - \$69,999	100
> \$70,000	541
Total	795

Table E: Aggregated data showing the full-time employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees.

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race ¹
Administrative Support	< \$24,999	0	0	0	0	0	0	0	0
Administrative Support	\$22,000 - \$42,999	1	2	0	1	0	0	1	1
Administrative Support	\$43,000 - \$54,999	47	27	0	13	10	36	5	10
Administrative Support	\$55,000 - \$69,999	14	10	0	5	3	12	1	3
Administrative Support	>\$70,000	56	44	1	16	10	34	24	17
No EEO-4 Reporting	< \$24,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$22,000 - \$42,999	0	1	0	0	0	0	0	1
No EEO-4 Reporting	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	>\$70,000	0	1	0	1	0	0	0	0
Officials and Administrators	< \$24,999	0	0	0	0	0	0	0	0
Officials and Administrators	\$22,000 - \$42,999	5	4	0	1	0	6	0	2
Officials and Administrators	\$43,000 - \$54,999	3	2	0	0	0	2	2	1
Officials and Administrators	\$55,000 - \$69,999	68	39	0	20	11	50	11	15

¹ Some Other Race = American Indian, two-plus races, or unknown/I choose not to disclose

EEO-4 Job Category	EE0-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race ¹
Officials and Administrators	>\$70,000	195	122	1	54	21	149	41	53
Paraprofessionals	< \$24,999	0	0	0	0	0	0	0	0
Paraprofessionals	\$22,000 - \$42,999	4	0	0	1	1	2	0	0
Paraprofessionals	\$43,000 - \$54,999	10	3	0	4	0	8	0	1
Paraprofessionals	\$55,000 - \$69,999	48	21	0	17	4	31	4	13
Paraprofessionals	>\$70,000	17	16	1	10	2	18	1	3
Professionals	< \$24,999	0	0	0	0	0	0	0	0
Professionals	\$22,000 - \$42,999	1	1	0	0	0	0	0	2
Professionals	\$43,000 - \$54,999	22	15	0	7	3	20	2	5
Professionals	\$55,000 - \$69,999	37	25	0	9	9	31	6	7
Professionals	>\$70,000	105	91	2	35	32	71	40	20
Protective Service	< \$24,999	0	0	0	0	0	0	0	0
Protective Service	\$22,000 - \$42,999	1	2	0	1	0	1	0	1
Protective Service	\$43,000 - \$54,999	66	103	0	47	20	78	8	16
Protective Service	\$55,000 - \$69,999	93	82	1	29	11	99	14	23
Protective Service	>\$70,000	2347	2988	8	733	148	2070	263	2129
Service Maintenance	< \$24,999	1	5	1	1	0	2	0	4
Service Maintenance	\$22,000 - \$42,999	2	7	0	2	0	4	1	2
Service Maintenance	\$43,000 - \$54,999	4	41	0	8	5	22	6	4
Service Maintenance	\$55,000 - \$69,999	1	2	0	2	0	1	0	0
Service Maintenance	>\$70,000	0	2	0	0	0	2	0	0
Skilled Craft	< \$24,999	2	306	1	46	12	55	153	43
Skilled Craft	\$22,000 - \$42,999	8	10	0	1	1	12	0	4
Skilled Craft	\$43,000 - \$54,999	31	72	0	7	3	79	6	8
Skilled Craft	\$55,000 - \$69,999	0	2	0	0	1	1	0	0
Skilled Craft	>\$70,000	0	8	0	1	1	0	5	1

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race ¹
Technicians	< \$24,999	0	0	0	0	0	0	0	0
Technicians	\$22,000 - \$42,999	1	1	0	2	0	0	0	0
Technicians	\$43,000 - \$54,999	2	4	0	1	0	1	3	1
Technicians	\$55,000 - \$69,999	7	12	0	1	1	8	3	6
Technicians	>\$70,000	359	275	0	62	25	336	46	165

Table F: Aggregated data showing the part-time and seasonal employees retained by such agency, EEO-4 job group, pay band, race, ethnicity, gender, and any factors that affect the pay of such employees.

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race ²
Administrative Support	< \$24,999	6	3	0	6	1	2	0	0
Administrative Support	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Administrative Support	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Administrative Support	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Administrative Support	>\$70,000	0	0	0	0	0	0	0	0
No EEO-4 Reporting	< \$24,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
No EEO-4 Reporting	>\$70,000	0	0	0	0	0	0	0	0
Officials and Administrators	< \$24,999	4	3	0	2	0	2	2	1

² Some Other Race = American Indian, two-plus race, or unknown/I choose not to disclose

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non- Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race ²
Officials and Administrators	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Officials and Administrators	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Officials and Administrators	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Officials and Administrators	>\$70,000	0	0	0	0	0	0	0	0
Paraprofessionals	< \$24,999	16	15	0	8	5	11	5	2
Paraprofessionals	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Paraprofessionals	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Paraprofessionals	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Paraprofessionals	>\$70,000	0	0	0	0	0	0	0	0
Professionals	< \$24,999	10	18	1	2	3	13	8	3
Professionals	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Professionals	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Professionals	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Professionals	>\$70,000	0	0	0	0	0	0	0	0
Protective Service	< \$24,999	0	0	0	0	0	0	0	0
Protective Service	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Protective Service	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Protective Service	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Protective Service	>\$70,000	0	0	0	0	0	0	0	0
Service Maintenance	< \$24,999	0	0	0	0	0	0	0	0
Service Maintenance	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Service Maintenance	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Service Maintenance	\$55,000 - \$69,999	0	0	0	0	0	0	0	0

EEO-4 Job Category	EEO-4 Salary Band (Annual Salary)	Gender			Race				
		# Female	# Male	# Non-Binary	# Hispanic	# Asian	# Black	# White	# Some Other Race ²
Service Maintenance	>\$70,000	0	0	0	0	0	0	0	0
Skilled Craft	< \$24,999	0	3	0	0	0	0	3	0
Skilled Craft	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Skilled Craft	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Skilled Craft	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Skilled Craft	>\$70,000	0	0	0	0	0	0	0	0
Technicians	< \$24,999	1	0	0	0	0	0	1	0
Technicians	\$22,000 - \$42,999	0	0	0	0	0	0	0	0
Technicians	\$43,000 - \$54,999	0	0	0	0	0	0	0	0
Technicians	\$55,000 - \$69,999	0	0	0	0	0	0	0	0
Technicians	>\$70,000	0	0	0	0	0	0	0	0