

New York City Department of Correction Annual Programs Report Calendar Year 2022

The Department's Division of Programs and Community Partnerships' ("the Division") mission is to support a safe and humane jail environment through targeted services and programs, and to foster successful reintegration for individuals who are released from Departmental custody to the community. Research has demonstrated that evidence-based programming designed to support behavioral change is an effective way to reduce recidivism. The Department aims to strengthen its positive outcomes by not solely investing in evidence-based correctional best practices, but rather strives to afford a wide range of holistic programs and services to individuals in its custodial care. Accordingly, the Division provides programs and services in the following categories: 1) activities, 2) enrichment, 3) evidence-based, 4) reintegration, 5) clinical services, and 6) religious services.

In 2022, the Department resumed many in-person programs and services which were suspended during the height of the COVID-19 pandemic and introduced new initiatives to address the unique needs of individuals in custody.

Throughout calendar year 2022, the **Counseling Services Unit** provided access to social services, targeted individual engagement, and group counseling. The below branches of the Counseling Services Unit mentioned in the calendar year 2021 report were further defined during the current reporting period, as follows.

- **Social Services:** This branch provides access to policy driven social services and some case management support. Calendar year 2022 marked the beginning of a New Admission Orientation process managed by the Social Services team, which is being implemented in phases. The goal of this process is to provide newly admitted people with a series of comprehensive resources, including program menus describing programs occurring across various jails, *Beyond the Bridge Brochures* or *Connections Books* from the New York Public Library (NYPL), and in-person discussions on what to expect as a person navigates the system. This new process is currently offered in the Eric M. Taylor Center (EMTC), which serves as the Department's central intake facility for men and will be offered in the Rose M. Singer Center (RMSC), which houses women, in the future.
- **Program Counseling:** This branch provides evidence-based group programming and individual counseling, with a focus on promoting interpersonal relationships as a tool for behavior change. During calendar year 2022 the Department doubled the number of Program Counselor positions within the agency to increase access to comprehensive programming across the jails.
- **Intervention and Special Population Services:** Aligned with best practices in addressing public health and public safety, the Department has created an internal non-uniform team

of Intervention Specialists and Social Workers to support people in immediate crisis and people experiencing acute challenges while adjusting to the correctional environment. The foundation of this team's work is rooted in restorative justice practices. This group provides specific and enhanced services including, but not limited to:

1. Wellness Checks
2. Family Interventions
3. Preventative and Responsive Care, which includes one-on-one sessions and wellness checks with people demonstrating self-injurious behaviors
4. Crisis Intervention and Behavioral Interventions
5. Grief Counseling
6. Restorative Justice Circles and other practices based in restorative justice
7. Violence Reduction, which includes one-on-one sessions with high needs individuals or persons in need of support

During calendar year 2022, the **Recreational Services Unit** saw the addition of a Deputy Director, and expanded to include recreational programming in Enhanced Supervision Housing ("ESH") Levels 1 and 2. The unit continues to afford programming within housing areas, incentive-based programs, and reintroduced basketball tournaments and ping pong tournaments, which had been paused during the pandemic. The unit also held congregate events such as poetry jams, talent shows, open mics, and a Double-Dutch contest.

Throughout the year, the **Law Library Unit** worked to resume in-person law library services. During the pandemic, the Department afforded Law Library services in a modified manner whereby Legal Coordinators provided Law Library services via a request slip system. During this time, incarcerated individuals were able to visit the Law Library for typing and viewing of e-discovery, as well as legal assistance. By the end of calendar year 2022, in-person Law Library services became available in several facilities, and the Department continues to work towards full in-person Law Library services in all facilities in 2023.

In January 2022, the **Chaplaincy Services Unit** was assigned to the Division. Chaplains from four faiths (Catholic, Jewish, Muslim, and Protestant) afford general religious programs and services to include: worship sessions, religious education, study groups, congregate events, and community engagement. Chaplains also afford Individualized Religious Mentoring, which includes counseling, moments of prayer, daily readings, and pastoral guidance, and make notification to next of kin of incarcerated persons as appropriate. Chaplains also provide guidance and spiritual support to Department staff. Throughout 2022, chaplains assigned to the unit worked closely with Department facilities in holding congregate religious services to include major religious celebrations that welcomed family members and volunteers to the island.

The Department of Correction continues to support the **Department of Education (DOE)** in the provision of educational services. In June 2022, the Department worked closely with the DOE to

support the transition from paper to computer-based GED testing at two facilities. This computer-based method reduces the wait time for test results from weeks to just two hours. This new GED testing method will be established at another facility in calendar year 2023.

During 2022, the **Fine and Performing Arts Unit** provided programs and services within the housing areas and in congregate program areas, and conducted weekly programs, as well as large scale events. The unit is overseen by a Director and consists of several Arts Project Coordinators. Many contracted and volunteer arts providers, who returned to offering in-person services in the jails during 2022, supported the Department in reintroducing a variety of programs (e.g., art, music, creative writing, and others) taking place throughout the day and evening, Monday through Saturday. Between the Arts Project Coordinators and community partners, arts enrichment was available during the calendar year at all facilities, including all ESH Level 2 units.

During calendar year 2022, the Department contracted a new vendor to provide tablets to people in custody. This was a major Departmental initiative, which also included the creation of a **Tablet Operations Program Unit**. This unit successfully deployed tablets from the new contracted provided to individuals across the Department, and staff continually stay engaged with the population to ensure that once individuals complete their new admission process, they are issued a tablet which they may keep in their possession for the duration of their incarceration. These new tablets offer better functionality and accessibility, and free phone call capabilities, which is a significant upgrade from the prior tablet vendor. With the phone call feature, individuals are able to speak on the phone at their leisure, within Departmental phone call policy, instead of waiting to use the wall phone in the housing area. This has greatly expanded opportunities for individuals in custody to connect with their loved ones.

In calendar year 2022, the Department's **large-contracted providers** fully resumed in-person services and implemented a robust new program menu. By the end of calendar year 2022, Fedcap, Fortune, Osborne, Greenhope and SCO all operated at full capacity. The new program menu was developed in collaboration with our provider partners and includes behavioral interventions, reentry workshops, family-focused group sessions, and wellness activities. These groups utilize curriculum that is evidence-driven, structured, engaging, and culturally appropriate. The Department worked closely with the Mayor's Office of Criminal Justice (MOCJ) and its contracted organizations to afford discharge planning and post-release services, including placement into temporary hotel housing. This effort allowed the Department to use its authority under Article 6-A of New York State Correction Law to release 62 city-sentenced individuals to a work release program, connecting each with a community-based provider and housing assistance for those who need it. Furthermore, the Department continued to hold quarterly provider meetings to share updates, gather feedback, and discuss emerging initiatives. In 2022, the Department also supported providers in resuming achievement ceremonies and community engagement days to recognize individuals' accomplishments and promote continued success.

Due to a change in leadership and careful review of a Memorandum of Understanding (MOU) renewal, services provided by organizations with **small contracts** were on hold for the duration of the reporting period, so that the MOU could be thoroughly reviewed and prior to renewal. These niche programs enable the Department to afford targeted services to specific populations and, more generally, supplement the abovementioned programs with services of interest to incarcerated persons. Significantly, these selected programs will now reflect the feedback obtained through focus groups conducted throughout 2022, which included staff and persons in custody.

**NYC Department of Correction
Local Law 122 Report
CY'2022**

Program/Program Provider	Program Description	Program Topic	Target Populations	Goals and Intended Outcomes	Funding Expended	Number of Hours Offered	Number of Sessions	Number of Participants	Average Daily Participation	Successful completions (hard skills only-certificates)	Total Delivered	Number of Deliveries	Average Per Delivery
AG White	Wellness comedy events	Activities	Adults and Emergent Adults	Compliment activities/events sponsored for staff and those assigned to our care.	\$20,000	18 Hours 50 Minutes	13	150	21	N/A	N/A	N/A	N/A
Alternative Reaction to Anger (ARA)	Provides workshops in emotional wellness practices and emotion regulation to guide individuals on ways to better regulate and manage their emotions.	Evidence Based	Emergent Adults	Participants explore and are able to identify, use learned tools and skills that would afford them the opportunity to manage anger.	\$19,950	8 Hours 20 Minutes	8	13	3	N/A	N/A	N/A	N/A
Bonne Art	Workshops that use tenets of restorative justice and community building blended with creative and design-based art workshops.	Enrichment	Emergent Adults	Through various art projects, informed by restorative justice practices and the populations' interests, this workshop facilitates the development of creative expression to manage emotions, identify areas of talent and express oneself visually.	\$20,000	94 Hours	47	261	11	N/A	N/A	N/A	N/A
Chess NYC	Teaches the population how to play chess and use these strategic skills daily.	Activities	Emergent Adults	Incorporate strategies learned, practiced and used during the game of chess to better manage daily personal skills.	\$20,000	86 Hours 35 Minutes	46	214	7	N/A	N/A	N/A	N/A
Conbody	This program offers services in fitness training, body strengthening, and re-entry skills to the incarcerated population.	Activities	Adults and Emergent Adults	Through various exercises, movements, and the use of specific equipment, participants work on their bodies and minds to manage emotions.	\$20,000	90 Hours	46	251	12	N/A	N/A	N/A	N/A
Counselor-led Programming-Adult/Emergent Adults	DOC-led programming affords adults and emergent adults rehabilitative and behavioral modification components, in their housing or other designated area, for 1-3 hours, 2-5 times a week. Program Counselors provide individual counseling to engage and work on the unique needs of the young person and group sessions to address criminogenic needs. Each Program Counselor is assigned to a unit team within the jail, they are responsible for providing a core menu of programming to each of their housing area assignments within that unit team for 1-1.5 hours, 2-3 times a week. Individual Counseling and group facilitation to address criminogenic needs; support the change that enables more positive thinking and action, thereby promoting emotional development, safety at the facility and supporting successful reentry to the community.	Evidence Based	Adults and Emergent Adults	Address the following criminogenic needs: 1) anti-social personality, 2) anti-social associates, 3) family dysfunction, 4) poor self-control and poor problem solving skills, 5) substance misuse, and 6) lack of employment/employment skills. Their main goals when addressing these needs are: building positive leadership skills, building positive interpersonal skills, strengthening family relations, increasing critical thinking and self-awareness, understanding the impact of drugs or alcohol, and increasing job readiness.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	3 hours, 5 days per week	39,854	143,732	398	N/A	2,997	479	6
Create and Connect	Offers participants materials, prompts, and projects designed to bring families together by allowing participants to create artworks and memories to send home to their families of origin or families of choice.	Enrichment	Adults and Emergent Adults	Persons in custody are provided with materials, guidance and instruction on art projects to connect with family members despite incarceration. These projects are made for someone and sent home, fostering connectedness.	YA: \$19,500	223 Hours 52 Minutes	110	884	21	N/A	N/A	N/A	N/A
DOC Fine and Performing Arts	The Fine and Performing Arts team facilitates a variety of arts programming including art studio, art appreciation classes, guided paint, drawing tutorial, murals, music courses, writing and acting classes and more. Also available is an annual competition to create art for the cover of the Connections Reentry Guide and various special events in collaboration with theater and other arts community partners.	Enrichment	Adults and Emergent Adults	Address emotional management, accountability, target harm reduction and community building through the lends of learning and interacting with art history and art making, storytelling, movement and music. Participants are encouraged to engage regularly in order to build a portfolio that tracks their progress throughout the program.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Frequency varies	1,069	5,693	29	N/A	44	33	1
DOC PAWS of Purpose-Therapy Component	DOC trained staff members accompany a certified-therapy canine to conduct visits to mental observation, supportive structured and other designated housing areas to allow persons in custody to engage with animal.	Enrichment	Adults and Emergent Adults	Provide persons in custody with an additional source of therapy by allowing them to interact, play, and pat the trained canine.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Weekly	214	1,818	19	N/A	N/A	N/A	N/A
DOC Recreation	DOC staff affords structured recreation to include sporting events and activities, facility based and agency wide tournaments, in house recreation (board games, card games, table tennis, audio therapy-music), meditation and mindfulness, fitness programming, structured mandated recreation programming, and incentivized programming to support internal and external program participation as well as positive institutional behavior.	Activities	Adults and Emergent Adults	The goal of the recreation unit is to reduce idleness, improve health and wellness, and stimulate pro-social engagement.	Services afforded by DOC staff members who are assigned to the Department's overall table of organization.	Weekly	5,200	37,143	108	N/A	1,571	207	8
Exodus Christian Etiquette Center	A five-week etiquette class which involves hands-on training to develop strong social skills.	Enrichment	Adults and Emergent Adults	Develop and strengthen participants' social skills.	\$19,950	98	37	245	14	N/A	N/A	N/A	N/A
Girl Vow	Program provides workshops on embracing positive aspects of identity, leadership skills, healthy relationships, self-awareness, and social emotional development.	Evidence Based	Emergent Adults	Empower young women to be leaders through the acquisition of skills and tools. Participants become informed of the leadership roles of women in politics, economics and social justice.	\$20,000	8	4	32	11	N/A	N/A	N/A	N/A
Horticulture Therapy (Contract)	DOC partners with the Horticultural Society of New York (HSNY) to provide horticultural therapy for young adults assigned to general population and adults assigned to mental observation. Horticultural therapy is a platform for providing participants with specific occupational skills for improved employment in "green collar" occupations upon release.	Reintegration	Adults and Emergent Adults	Afford an unique and valuable rehabilitative experience that improves the ability of participants to plan for their re-integration to communities, seek employment and/or higher education, and establish support systems while creating and maintaining garden areas to be used as spaces for relaxation and mental health improvement.	\$681,807	378 Hours	124	238	2	N/A	N/A	N/A	N/A
I Am Wet Paint-Sophia Dawson	An art intensive program that supports participants in learning about different styles of community-based art and provides the space and opportunity to create their own work.	Activities	Emergent Adults	Support community building, creative thought and the opportunity to develop oneself as an artist.	\$18,000	121 Hours 30 Minutes	81	445	18	N/A	N/A	N/A	N/A
Kings of Kings	Credible messengers offer a series of workshops on gangs affiliations and violence and the negative impact those relationships have in a person, family and community. Workshops explore pressures and results of gang involvement. Specific workshops focus on anger management and substance misuse.	Reintegration-Violence Interruptors	Adults and Emergent Adults	Afford emergent adults the opportunity to safely renounce to their gang affiliation, without encountering further violence in their lives, families and communities.	\$20,000.00	75 Hours 3 Minutes	67	571	27	N/A	N/A	N/A	N/A
Lead by Example	Offer a series of workshops facilitated by Credible Messengers that assist in creating coping skills, gun violence awareness and the dangers of gang affiliations.	Reintegration-Violence Interruptors	Emergent Adults	Offer a series of workshops facilitated by Credible Messengers that assist in creating coping skills, gun violence awareness and the dangers of gang affiliations.	\$20,000	38 Hours	19	98	10	N/A	N/A	N/A	N/A

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Prison Writes	Workshops that provide therapeutic writing that address the trauma leading to incarceration as well as trauma caused by incarceration	Evidence Based	Emergent Adults	Workshops that provide therapeutic writing that address the trauma leading to incarceration as well as trauma caused by incarceration.	\$20,000	234 Hours 20 Minutes	117	917	18	N/A	N/A	N/A	N/A
Society of Illustrators	The Arts Academy for Youth is focused on visual storytelling led by artists/educators in the illustration and comics community. Participants are taught to work with a variety of materials and techniques to voice their own stories through the creation of artwork. Artworks include, but are not limited to, t shirt design, card making, and collages with positive messaging.	Enrichment	Emergent Adults	This program aims to build creative agency, develop artistic skill and technique and support participants as they use a visual language to tell their stories and share their messages of positivity.	\$20,000	32 Hours	16	139	14	N/A	N/A	N/A	N/A
Soul to Soul	Provides restorative justice workshops that focused on disputes, resolution, and repairing the harm caused by others. Workshops will help population improve their communication skills, empathy, and ability to be reflective.	Enrichment	Emergent Adults	Provides restorative justice workshops that focused on disputes, resolution, and repairing the harm caused by others. Workshops will help population improve their communication skills, empathy, and ability to be reflective.	\$20,000	147 Hours	73	591	15	N/A	N/A	N/A	N/A
Tablet Operation Program	Tablets are designed to enhance access to loved ones through free phone calls and promote positive engagement through a robust selection of educational courses, podcasts, e-books, and access to a digital law library.	Enrichment	Adults and Emergent Adults	Provide people in DOC custody with enhanced access to loved ones through free phone calls and promote positive engagement through a robust selection of educational courses, podcasts, e-books, and access to a digital law library. To also serve as an avenue to request Internal DOC and external provider related services.	\$1,445,651.50	24 hours	N/A	2,054	N/A	N/A	N/A	N/A	N/A
TAJBS - Exodus	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody. Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Reintegration	Adults and Emergent Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$1,452,455.48 Jan 22 - Oct 22 Contract Terminated 10/21/22	2.5 hours, 5 days per week	4,437	27,462	142	20	982	205	5
TAJBS - FEDCAP	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody. Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Reintegration	Adults and Emergent Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$2,746,893.23	2.5 hours, 5 days per week	4,423	30,559	141	632	14,868	776	19
TAJBS - Fortune Society	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody. Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Reintegration	Adults and Emergent Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$2,428,993.06 Jan 22 - Dec 22	2.5 hours, 5 days per week	5,677	39,071	191	243	22,197	965	23
TAJBS - Greenhope	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody. Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Reintegration	Adults and Emergent Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$406,942.58 December 22 invoice pending submission	2.5 hours, 5 days per week	669	4,306	28	n/a	120	32	4
TAJBS - Osborne	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody. Services include, but are not limited to: work readiness, financial literacy, anger management, parenting, healthy relationships, reentry planning, life skills, stress management.	Reintegration	Adults and Emergent Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$1,737,184.79	2.5 hours, 5 days per week	2,328	14,309	68	n/a	14	3	5
TAJBS - SCO	A comprehensive program for incarcerated persons with services that target individuals' needs, including job readiness, cognitive behavioral therapy, parenting and relationship classes, and anger management. The program also assists individuals with transition planning, whether to the community or state custody. Services include, but are not limited to:	Reintegration	Emergent Adults	Provide people in DOC custody with skills and resources for success during incarceration and upon release.	\$838,068.25	2.5 hours, 5 days per week	888	5,237	26	n/a	N/A	N/A	N/A
The FARM	Provides workshops on promoting positive pro-social change in communities. Services include conflict resolution/anger management, budgeting, and employment preparation.	Activities	Emergent Adults	Participants will build strong foundations with family, peers and their communities.	\$20,000	56 Hours	28	162	12	N/A	N/A	N/A	N/A
The Kite	Workshops that offer creative writing and counseling aimed to encourage the youth to use their voices.	Activities	Adults and Emergent Adults	To address literacy through the exploration of the oral and written words where participants develop their reading and writing skills.	\$19,807	67 Hours	34	125	8	N/A	N/A	N/A	N/A

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Transforma Fitness	Program provides physical fitness and exercise that omits weight lifting and utilizes calisthenics, breathing, and motivational group conversations to stimulate the mind and body	Activities	Adults and Emergent Adults	Program provides physical fitness and exercise that omits weight lifting and utilizes calisthenics, breathing, and motivational group conversations to stimulate the mind and body.	\$20,000	28 Hours	14	102	13	N/A	N/A	N/A	N/A
TRIPLE FFF	Program provides the population with self-awareness and identity skills to build fearless leaders via mentorship services, parenting support groups, and human trafficking prevention workshops.	Enrichment	Emergent Adults	Program provides the population with self-awareness and identity skills to build fearless leaders via mentorship services, parenting support groups, and human trafficking prevention workshops.	\$20,000	40 Hours	20	99	12	N/A	N/A	N/A	N/A
Unscripted Leadership-Robert Galinsky	Program offers workshops in unscripted leadership, writing, improvisation, and communication.	Activities	Emergent Adults	Program offers workshops in unscripted leadership, writing, improvisation, and communication.	\$9,375	37 Hours	20	134	15	N/A	N/A	N/A	N/A
Wins or Lessons	Program focuses on identifying areas in their life that need immediate change and goal setting skills while reducing recidivism.	Activities	Emergent Adults	Program focuses on identifying areas in their life that need immediate change and goal setting skills while reducing recidivism.	\$20,000	107 Hours	56	338	13	N/A	N/A	N/A	N/A
Wise Decision	Music Engineering program including but not limited to audio development and production workshops.	Activities	Adults and Emergent Adults	Music Engineering program including but not limited to audio development and production workshops.	\$20,000	105 Hours	30	109	4	N/A	N/A	N/A	N/A
Woosa Wellness	Through the use of Yoga and meditative exercises, participants will increase awareness of physical sensations, discomfort, and tension, which may enable participants to better cope with stressful situations.	Activities	Emergent Adults	The goal of the sessions is to increase awareness of physical sensations, discomfort, and tension, which may enable participants to better cope with stressful situations.	\$19,950	129 Hours 35 Minutes	103	395	15	N/A	N/A	N/A	N/A
Workforce Development- Certificates	Workforce Development- Certificates program offers 20-hour introductory career and technical education courses to youth. Participants are instructed by seasoned professionals to gain practical experience in background friendly, in-demand trades, develop transferrable job readiness skills, and improve their educational and employment prospects upon release. Post-release participants are supported with enrollment in select community based programs to continue their training and pursuance of employment opportunities. Courses offered in the Workforce Development- Certificates program portfolio include Automotive, Carpentry, Cosmetology, Culinary Arts, Make-up Artistry, Music Engineering, Nail Tech, Social Media Marketing and Workforce 101.	Evidence Based	Adults and Emergent Adults	To introduce young adults and adults to in demand trades which you can transition to extended free training in the community in order to support successful reentry post-release.	\$3,105,510.00 (Allocation to Certifications=\$539,250.00)	3,425 Hours 45 Minutes	1,732	5,417	31	855	N/A	N/A	N/A
Workforce Development SCO Family of Services	SCO Family of Services provides and complements the Workforce Development portfolio in providing both in-jail and community based programming as well as case management focused on successful transition into the community. The activities include but are not limited to the following: administration of transition plans and risk/need assessment tools, facilitation of targeted workshops focused on job readiness/CBT and CTE, pre and post-release onsite family and community support network engagement, facilitation of enrollment in community based CTE programs, transitional employment opportunities and supportive services. Re-Entry Services, CBT, Parenting and Life Skills, Discharge Planning Relapse Prevention, Workforce Development and Family Re-integration	Reintegration	Adults and Emergent Adults	To offer a continuum of services for workforce participants to and reduce recidivism for YA by way of re-entry services and/or community based programs.	\$3,105,510.00 (Allocation to SCO=\$1,975,260.00)	3,474 Hours 25 Minutes	1,053	6,070	28	N/A	8	1	8
Workforce Development- Certifications	Credential courses and vocational certificate programs created to provide youth with an array of employment opportunities in various recognized industry fields, as in most cases, companies require employees to possess a credential. Furthermore, employment prospects, educational attainment and previous criminal involvement were instrumental in the creation of the current course offerings. To this end, Workforce Development short term certification courses and vocational certificate programs prepare participants for long term careers. The current Workforce Development portfolio of credential and vocational courses includes: 30HR OSHA Construction, DOB Flagging, DOB Scaffolding, CPR, Food Protection, Digital Literacy, Introduction to Driving, Small Business and Barista Training Program.	Evidence Based	Adults and Emergent Adults	To provide short term certification courses that lead to long term careers and support successful reentry post-release.	\$3,105,510.00 (Allocation to Certifications=\$539,250.00)	1,841 Hours 15 Minutes	246	1,727	15	1,040	N/A	N/A	N/A
YAFFA	Program provides services in various art forms as tool for self-exploration and self-expression.	Activities	Adults and Emergent Adults	Provide varied art forms as tool for self-exploration and self-expression as part of idleness reduction and self-growth.	\$20,000	36 Hours	18	126	16	N/A	N/A	N/A	N/A