

BOLD PRINT

THE OFFICIAL NEWSLETTER OF THE NEW YORK CITY DEPARTMENT OF CORRECTION

CONGRATULATIONS



2021 YEAR END REVIEW



MESSAGE FROM THE COMMISSIONER

The end of a year and the beginning of a new one is a joyously reflective time. It's in this period of transition that we can look at what worked, what didn't and what we can do to change course for the future. Collectively, we can agree that 2021 was indeed a challenging year for the agency.

After being at the agency for just about 6 months, despite the challenges, we've remained victorious. We evaluated, re-evaluated, re-adjusted, and did it all with grace, grit and determination. For the Department of Correction, 2021 will forever be the year of the pivot. As I've toured the facilities, spoken with staff, and persons in our custody, there is one sentiment that has been echoed throughout. Our remarkable staff has and continues to do their very best despite all obstacles. For this, I'm forever grateful and proud of the men and women that keep our department thriving. As we look ahead to the new year, I encourage each of you to take a moment to reflect on your own growth. I invite you to think about your personal mission, vision and values and how the work you do is impacted by that. Remember, each day is an opportunity to start anew. It's an open invitation to start again. I look forward to starting again with each of you.

"The obstacles of your past can become the gateways that lead to new beginnings." -Ralph Blum

Commissioner



MESSAGE FROM THE CHIEF OF DEPARTMENT

As we prepare to leave 2021 behind, I'd simply like to begin by saying THANK YOU. It's a humble statement but one that, in our profession, is rarely heard. When I think of the year 2021, I think of sacrifices made, I think about the families that we leave behind day in and day out, I think of strength, but most of all I think of what it means to be a public servant in one of the greatest cities in the world.

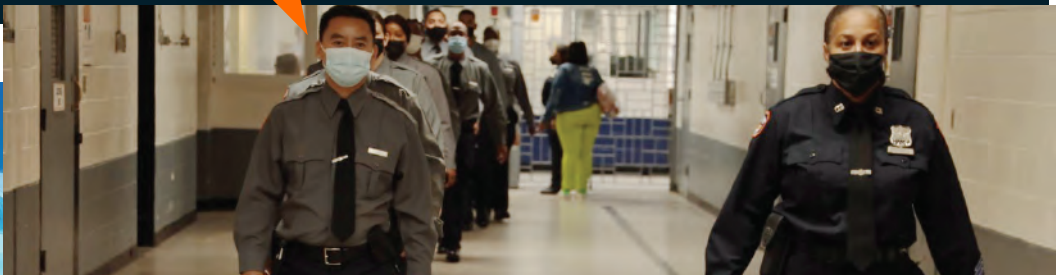
At the inception of the new year, we had no idea what was in store. Would it bring us more despair, or would it change the trajectory of our city and agency? While the story is still being written, there's one thing I know for sure: DOC is and will forever be an institution of prestige.

For over a century, this agency has been the gold standard of Correctional Excellence. Going into 2022, despite all odds, I expect nothing but the same. I expect that we will continue to set the tone for DOC of the future. Collectively, we will continue to strive to be fearless pioneers who elevate the NYC Department of Correction to new heights.

For 2022 and beyond, stay safe, work hard, and be BOLD!

Kenneth Dukes
Chief of Department

DID YOU KNOW?



DOC successfully onboarded approximately 88 Correction Officer recruits to date.



3 recruits that are currently in the Academy were former CEED cadets. Recruit Officers K. Durjan, D. Mestizo and E. Salas



The New York City Department of Correction was the first in the United States to establish a Correction Officer Training School. DOC began training Correction Officers in 1927.

AGENCY ACCOMPLISHMENTS



INVESTIGATION AND TRIALS

- In the summer of 2021, CIB joined the Investigation and Trials Division to form a new Unit: Intelligence, Investigation & Trials Division. The combining of units under one Deputy Commissioner ensures the integrity, quality, and fairness of all investigations and prosecutions.

A great example of how the new Division worked seamlessly together was the October 6th felony arrest of both a DOC officer and a GRVC person in custody, who exchanged contraband.

- **Contraband Interdiction**

Since June 25, 2021, the date in-person visits resumed, CIB has arrested 23 visitors for attempting to bring contraband into facilities. Twelve of those arrests resulted purely from CIB intelligence alone.

- **OATH Wins**

In 2021, the Trials Division tried more cases than ever before, taking 35 cases to trial, a 600% increase in the number of trials than 2020. We successfully established precedent at both OATH and the Civil Service Commission that the Department is bound by the Nunez disciplinary guidelines, which ensures that appropriate discipline is applied in Use of Force cases.

- **Nunez Compliance**

For the first time ever, the Investigation Division achieved Nunez compliance for the timeliness and quality of Use of Force investigations. This is due to the creation of the Intake Squad and successfully clearing a backlog of 8,500 Use of Force cases.



AGENCY ACCOMPLISHMENTS

TRAINING AND DEVELOPMENT

94% of staff have completed the Advanced Correctional Techniques (ACT) curriculum, which includes:

- 3-day Conflict Resolution & Crisis Intervention course
- 4-hour UOF Policy Refresher course
- 4-hour Defensive Tactics Refresher course

We successfully converted professional development courses from in-person, instructor-led courses to virtual instructor-led.

PROGRAMMING & COMMUNITY PARTNERSHIPS

Young Adult Advisory Board

The Advisory Board which convenes a monthly in-person meeting to specifically improve programs and services for the young adults in the Department's custody was relaunched. The Division is working on pressing issues such as accessing education and updating living quarters.

Increased Access to Tablets

This Fall, the tablet program was expanded, and we now have more than 3,500 tablets in use on any given day! As a result, a majority of people in our custody have daily access to digital books, Ted Talks, the Lexus Nexus Law Library, and an array of educational courses.

Return to in Person Programs

In July, we re-launched jail-based programming for individuals in DOC custody. Providers include Fedcap, Fortune, Exodus, and SCO, and their staff has a daily presence inside housing areas to facilitate reentry workshops and assist with discharge planning. In addition, we welcomed back volunteers and other providers to offer arts programming, vocational training, mentoring, and other services.

AGENCY ACCOMPLISHMENTS



K9 UNIT

- The Unit conducts routine searches of all detainee mail at the K9 mail inspection trailer. To date, there have been 95 mail trailer contraband finds.
- K9 Staff conducts searches in all facilities such as service areas, mailrooms and, special searches. To date, there have been 54 contraband and narcotic finds.
- Since the re-opening of facility visits in June, the Unit visit staff has had 18 arrests.
- In May, Captain Santana, Officers Ditommaso and Stephen, and their K9s Gunner and Loki successfully apprehended a person in custody that was attempting to escape from GRVC.
- Correction Officer Tebbens represented DOC in the United States Police Canine Association (USPCA) Region 7 PD1 Trials in June and he was successfully awarded 1st Place for his overall performance with his K9 Odin.



CO Officer Tebbens and K9 Odin.



CO McArdle & K9 Zoey place 3rd in the Narcotics Division at the National AKC/USPCA K9 Detection Dog Challenge



HR conducted its inaugural virtual 'HR Summer Series.' The sessions were held virtually over the summer and covered several topics which included:

All sessions were recorded and will be placed on the Intranet for staffs viewing at a later date.

The HR Compliance unit is responsible for monitoring and enforcing the disciplinary process of non-uniform employees, ensuring employees comply with the residency requirements, and conducting new hire background investigation and internal investigations.

- 82 Step 1 Hearings
- 32 background investigation cases
- 47 cases presented to Step I Hearing Disciplinary Committee.



AGENCY ACCOMPLISHMENTS



RECORDS MANAGEMENT

One of four agencies to participate in the Phase 1 implementation of the City Electronic Records Platform

- Prepared and sent over 3,000 boxes of records to archives
- Scanned over 700 documents for action in city requests

APPLICANT INVESTIGATIONS UNIT

- Contacted approx. 5,471 Correction Officer candidates
- Scheduled approx. 1,484 Correction Officer candidates for orientation sessions
- Conducted background investigations on approx. 461 Correction Officer candidates (including restoration and reinstatement candidates)
- Successfully onboarded approx. 88 Correction Officer recruits to date
- Successfully defended disqualifications of Correction Officer candidates at the Civil Service Commission





AGENCY ACCOMPLISHMENTS

FINANCIAL, FACILITIES AND FLEET ADMINISTRATION

The Expense budget team has worked diligently to ensure funding was made available for many new, initiatives to support the Department including:

- The implementation of the Risk Management Accountability System (RMAS)
- #NewDayDOC objectives
- A new recruit class
- Implement emergency executive orders (facility cleaning, security contract, project management, uniformed incentive pay plan, and commissary privatization).

The Capital budget team worked throughout the year with several City agencies and City Hall to pivot a portion of the Department's capital commitment plan to get funding in place for the high priority, facility-based emergency infrastructure improvements.

The Financial Services Division played a major role in the planning, testing, implementation, and operational oversight of the Department's plan to increase the wages of those in custody, which began September 20, 2021.

The Design Unit assisted in the completion of the development of bid documents for the four new Borough Based Jails and two new hospital jail wards at Bellevue and Woodhull Hospitals.



AGENCY ACCOMPLISHMENTS



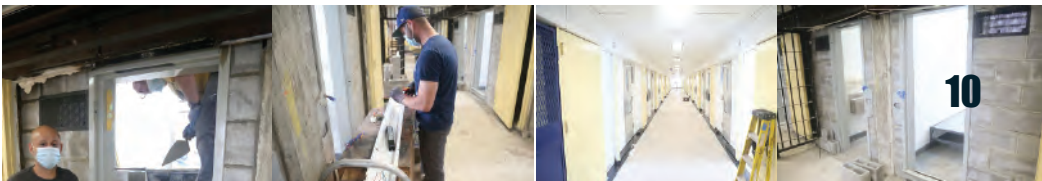
FACILITY MAINTENANCE AND REPAIR DIVISION (FMRD)

As with every year, FMRD continues to support the Department's construction and maintenance as well as swiftly pivot from project to project as needed. Below is a small sampling of the accomplishments of the unit in 2021:

- Designed and installed new air conditioning systems in housing units in GRVC buildings 4/6/8/10 and RNDC 1 upper north/south, 3 upper north/south, and 5 upper north/south.
- Replaced the entire underground sewer systems in GRVC 4a, 4b, 6a and AMKC Quad 11, Quad 12
- Constructed new Program areas in AMKC Quad 9 lower and RNDC Mod 9
- Reconstructed housing units in line with the new BOC restrictive housing rules in NIC and GRVC
- Completed the beautification of AMKC Mod 12b MO Housing Area
- Creation of CMCMU Office at GMDC
- Creation of new office space for the ID-PREA team at GMDC to facilitate their movement out of QDC as that building prepares for demolition.

Projected to complete the installation of 300 new cell doors along with new state-of-the-art door control systems in RNDC.

As of October 1, 2021 FMRD, has completed it's work at Hart Island and it has now been turned over to HRA/DPR as per City law. Since the beginning of the pandemic in March 2020 until our handoff of ownership and responsibilities in October of 2021 to HRA and NYC Parks and Recreation, FMRD performed the burial services for 3,826 New Yorkers. 1,480 of them from January 2021 until October 2021. There was an approximately 60% increase to the average number of burials in 2021 alone.





AGENCY ACCOMPLISHMENTS

HEADQUARTERS OFFICE MANAGEMENT

The four-person unit has been instrumental in assisting staff transition back to working on-site after teleworking for well over a year. The unit kept over 9,000 DOC employees assigned to Headquarters informed, during the summer when we experienced unusual weather patterns that caused lightning to strike a gas line and caused major flooding to occur in the building.

CENTRAL WAREHOUSE OPERATIONS DIVISION

The Central Warehouse Operations Division continued to play an integral role in sourcing, procuring and supply distribution of critical supplies for staff and people in custody.

- Daily warehouse operations have been updated to adapt to departmental needs and populations.
- The warehouse teams have been involved with multiple furniture moves for units and departments; helping them move into their new space comfortably.
- We have also ensured Recycling pick-up is flawless at facilities and have assisted many locations with clean-outs and bulk relinquishments to make more room on their docks and in their facilities



AGENCY ACCOMPLISHMENTS



CENTRAL OFFICE OF PROCUREMENT (COP)

COP was able to utilize various procurement methods to ensure continuity of services and/or goods for the agency while maintaining adherence to procurement laws, rules, policies, and procedures.

COP was called upon to think creatively and move swiftly to ensure the Commissioner's vision and goals for #NewDayDOC were met where procurements were needed:

- Supported staff working triples
- Procured catering services for both breakfast and lunch
- Car service to ensure staff could safely get home if needed
- A mailing service to reach employees at their residences and encourage them to report to work.
- COP procured chartered buses to support visitors going to Bedford Hills to visit incarcerated women recently transferred from DOC.

As part of the Mayor's Emergency Executive Order for Rikers Island, COP staff have been working on emergency declaration contracts for:

- Facility cleaning
- Privatized commissary
- Project management and components of the most recent Nunez Remedial Order

FLEET MAINTENANCE AND OPERATIONS UNIT (FMOU)

In Calendar Year 2021, FMOU received a Unit Citation for their hard work, dedication, and commitment to improving the Fleet service delivery within DOC. They also completed the installation of Vision Zero Roscoe 360-degree camera systems in 173 DOC vehicles. This will help increase vehicular safety and aid in reducing collisions.





AGENCY ACCOMPLISHMENTS

NUTRITIONAL SERVICES DIVISION

“As a collaborative citywide initiative managed by the Mayor’s Office of Food Policy, NYC has developed its own approach to integrate the Good Food Purchasing Program principles, ensuring that money spent on food serves both the people and the planet.” - Kate MacKenzie, MS RD Executive Director, Mayor’s Office of Food Policy September 2021

Nutritional Services Division is categorized as an NYC Agency using City funds for meals, and a participant in the Good Food Purchasing Program adopted by NYC several years ago. DOC’s NSD is the leader of all city agencies for the Implementation of Good Food Purchasing goals and strategies.

For the last year, NSD has participated in the virtual panel of the Center for Science in the Public Interest – America’s Food and Health Watchdog.

Each year the Academy of Nutrition and Dietetics holds a Food and Nutrition Conference & Expo. This year’s convention was held virtually, and clinical staff were able to attend the four-day event – coming away with newfound knowledge to be shared with their peers.



AGENCY ACCOMPLISHMENTS



NUTRITIONAL SERVICES DIVISION

As a member of the Association of Correctional Food Service Affiliates, there are several conventions held throughout the year in which to participate. Meeting with colleagues in the correctional food services field allows for transference of knowledge and sharing of good manufacturing processes, in pursuit of perfecting detainees' meal service. One of our takeaways; a plan for dehydrating food waste – taking up only a tenth of the space of normal composting.

NSD and DCAS staff have been working together on a meal tray-wrapping project. Taking freshly made meals, placing them in compostable trays, and sealing them for:

- freshness
- proper portioning
- proper temperature
- correct therapeutic diets

Less food waste has been the goal. After a few years of work, specifications are going out to bid in 2022, and hopefully, be realized before the year is out.





AGENCY ACCOMPLISHMENTS

INFORMATION TECHNOLOGY

The IT Division continued to implement new systems and applications, keeping the department connected during the pandemic.

- Video Visits - Provided the ability for family and friends to visit persons in custody remotely via video conference when in person visits were cancelled due to the pandemic. There have been more than 57,000 video visits conducted between April 2020 and April 2021.
- Expansion of Video Courts- Provided virtual in-person court sessions. Due to the Pandemic, Courts stopped in person court sessions and required Persons in custody to attend these virtually. While DOC had a limited number of Video Court Kiosks, approx., 4 per jail, we needed to significantly increase that number to support this initiative. We now have 119 Video Court Kiosks throughout our facilities and continue to add more in each housing area.
- Online Bail - Provided the ability for family and friends to pay bail online for persons in custody who have approval from the court to pay bail by credit card. Allows bail payments to be split between multiple credit cards and/or multiple people.
- Learning Management System- Implementation of the Cornerstone Learning Management System to manage and track training for all employees. Includes the ability to host online courses and mark attendance for instructor-led courses by scanning employee ID cards.



AGENCY ACCOMPLISHMENTS



INFORMATION TECHNOLOGY

- Applicant Investigation Unit Application- Created a web-based application to manage and track the process of hiring new correction officers. Includes functionality for applicant tracking, candidate relations, investigations and medical/psychological/physical testing. Replaced an outdated legacy application that was no longer supported.
- Body Scanners - Installation and ongoing management of Smith's Detection Body Scanners for detecting contraband. Installation and ongoing management of L3 Body Scanners for detecting visitor contraband.



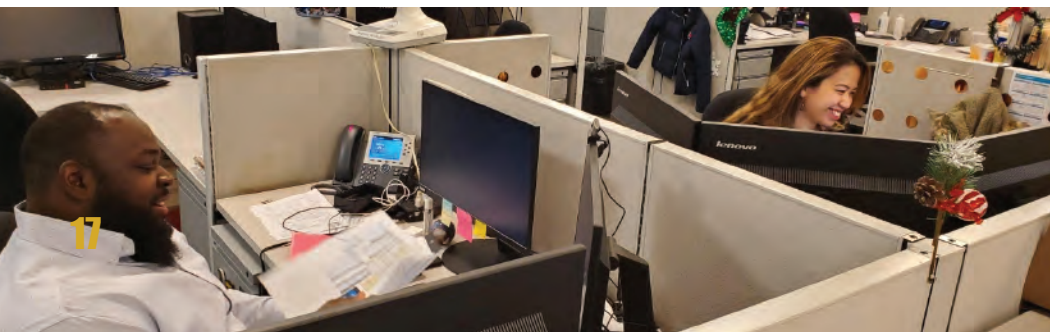


AGENCY ACCOMPLISHMENTS

INFORMATION TECHNOLOGY

Accomplishments:

- Set up 1,000+ people to work remotely at start of pandemic
- Implemented tablet program for recruits
- Opened New Emergency Operations Center (EOC)
- Created a number of interactive, real-time dashboards
- Installed Bail Kiosks and Information Monitors
- Deployed laptops to senior uniform and non-uniform staff
- Decommissioned GMDC, BKDC and MDC
- Set up the Academy Annex at GMDC
- Created a number of interactive, real-time dashboards
- Created the first public-facing DOC dashboard which is scheduled to launch in the coming months
- Stood up a Research Review Board
- Completed infrastructure upgrades such as Windows OS and Outlook
- Supported DOC operations 24x7



AGENCY ACCOMPLISHMENTS



LEGAL DIVISION

The Legal Division supported the agency on:

- Bail discharge issues
 - Staffing shortages, and other legal challenges from 2021.
 - BOC and SCOC oversight issues, further the Department's compliance efforts under the Nunez Consent Decree, and
 - Address other high-profile and complex litigation.
-
- Advancing the Risk Management Accountability System (RMAS):
In 2021, the Legal Division supported the Department's implementation of RMAS by reviewing, updating, and advising on various policies and documents regarding the implementation and daily operation of RMAS. The Legal Division has also been building an internal unit to represent the Department during adjudication hearings related to RMAS placement.
-
- Responding to Requests for Information & Records: The Division continues to process and respond to external requests for support and information.

As of mid-October 2021, the Division has already provided the Law Department with support in over 870 lawsuits. Our Freedom of Information Law (FOIL) team received and addressed over 1,700 requests for records through mid-October and is on track to handle over 2,200 by the end of the calendar year.





AGENCY ACCOMPLISHMENTS

QUALITY AND INTEGRITY DIVISION

ENVIRONMENTAL HEALTH UNIT – COMPLIANCE UNIT

- Since the inception of this new subunit in 2015, the department has been in significant compliance as the majority of the legacy hazardous waste has been removed by an approved vendor.
- Since the October 1, 2019 approval of the New York State Department of Environmental Conservation (NYSDEC) work plan report, the unit has corrected the 317 hazardous waste violations previously cited by the Independent Environmental Monitor (IEM), HRP Associates.
- The Department with the assistance of the IEM has corrected all Resource Conservation & Recovery Act (RCRA) and Petroleum Bulk Storage violations (PBS) by the date assigned by NYSDEC of October 1, 2021.
- The Municipal Separate Storm Sewer System (MS4) Coordinator conducted an inspection on catch basins, storm drains, and outfalls for the MS4 permit compliance. The coordinator has reviewed the MS4 permit with the NYC Department of Environmental Protection, phase I and II evaluations with GPI, and the review of mapping data and State Pollutant Discharge Elimination Systems (SPDES) permit.



AGENCY ACCOMPLISHMENTS



INTERNAL AUDIT REVIEW UNIT

The IARU performed the following successful audits:

- Friends of Island Academy Audit – A financial audit that identified procedures that needed to be improved regarding the reviewing of vendor contracts. The IARU is assisting the Program's Division in preparing the policy for reviewing vendor contracts. The IARU staff attended exit conferences for human services audits and advised the division when necessary.
- Commissary Inventory Audits are conducted monthly to ensure that the commissary inventory is properly maintained. These audits assist the commissary in maintaining acceptable commissary inventory records and assist in the identification of any issues that may cause an error in commissary inventory records.

OFFICE OF POLICY COMPLIANCE

- OPC conducted two series of audits that were meant to improve the health and safety of those who live and work in Departmental facilities.
- Security audits of inner and outer perimeter fencing, vegetation, grounds, and lighting were conducted in all facilities. The purpose of this audit was to identify weaknesses and vulnerabilities in the facility perimeter security.
- All intake areas were audited to identify any conditions that may increase the risk of suicide and suicide attempts in the intake areas.

QUALITY
LEVEL





ARE YOU SEEKING A REWARDING CAREER AND AN OPPORTUNITY TO GIVE BACK TO YOUR COMMUNITY?

REGISTER TO TAKE CORRECTION OFFICER EXAM # 2111

Apply now, before December 21st.

Application fee is WAIVED for this exam.

SALARY & BENEFITS:

Starting rate is \$47,857, increasing to \$92,073 after working 5 ½ years

Paid vacation days • Uniform allowance • Promotional opportunities

Visit nyc.gov/Jointheboldest for more information

THANK YOU DOC STAFF FOR GETTING VACCINATED

To date we have vaccinated over
5,000 people at GMDC

Testing, Booster Shots and Vaccinations
are still available at GMDC

COVID-19 Testing Mon- Thurs 6 am – 9pm
Vax/Booster shots Mon- Sat 6 am – 6pm



YEAR IN REVIEW



CONGRATULATIONS

TO DOC'S 2021 MEDAL DAY AWARD RECIPIENTS



CO G. Jenkins, AMKC
42 years Perfect Attendance



CO L. McArdle



Rose M. Singer Center



Fleet Maintenance
& Operations Unit



Law Library Unit



Correction Intelligence
Bureau



Special Search Team



Captain T. Styles
Public Information



Michele Stafford, OCGS

YEAR IN REVIEW



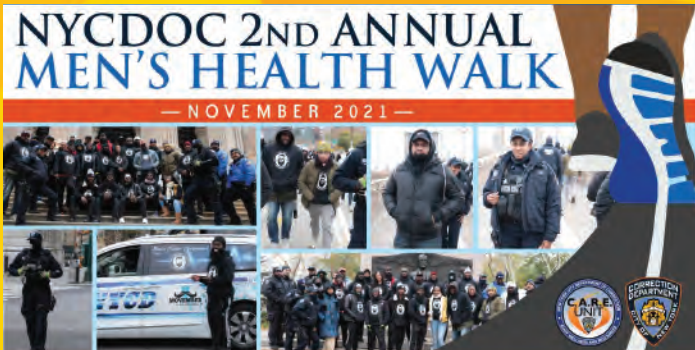
On July 6th, NYC First Lady Chirlane McCray along with DOC staff and women's advocacy groups came together to relaunch the garden at the Rose M. Singer Center. Clearing the garden enabled DOC to bring back its therapeutic gardening program to the women in our custody.



In honor of Military Appreciation Month and Memorial Day, DOC's Society of Correction Officers in the Military (SOCOM) participated in the Parade of Wreaths Ceremony at the Joint Base McGuire-Dix-Lakehurst.



DOC honored our veterans by marching in the annual Veterans Day parade. Thank you for your service, sacrifice and patriotism.



YEAR IN REVIEW



CONGRATULATIONS

TO ALL THOSE PROMOTED AND APPOINTED AT OUR OCTOBER 20TH, 2021 PROMOTIONS AND APPOINTMENTS CEREMONY.



"Your legacy will not be defined by the rank or title you hold. It will be defined by the success of others and by the lives you transform every day."

—Vincent Schiraldi
Commissioner

THIS INFORMATION COMES TO YOU FROM THE OFFICE OF PUBLIC INFORMATION

24TH Annual Christmas Tree & Menorah Lighting Ceremony





As part of DOC's
#NewDayDOC initiative, new cell doors were installed
in 1 Upper North and South.



As part of DOC's
#NewDayDOC initiative, DOC refurbished the GMDC
garden which will serve as a staff recreational space.

BECOMING CEREMONIAL - 5 Questions with CO Billy Ryba

1. What does the Ceremonial Unit do?

We are responsible for all active MOS funerals. Whether this was an individual who was terminally ill and in hospice, or it was a sudden death, we meet with their families and explain what our Departmental participation will be. We are also responsible for promotion ceremonies, recruit graduation ceremonies, securing the venues for events, and making all logistical plans, parades, and other ceremonies and events.

2. What are some of the requirements needed to be a part of this unit?

Prior military service and any special talents. Can you play an instrument? We used to have a guy who played the clarinet onstage. I tried to make each ceremony have its own personality. There are certain things each ceremony must have like an invocation, benediction, etc. but I also liked to customize every event.

3. What is the most memorable experience you had working in the Ceremonial unit?

When the recruit classes got to be like 1800, I had to get creative and crafty to incorporate all the different components that go into a recruit graduation, because my work starts before they even walk through the door. So being able to prepare and host our ceremonies at Madison Square Garden was a great accomplishment for me and my team.

4. What do you love most about the job?

One of the biggest things that I took pride in was meeting with the families and helping to bring them closure and honor their loved ones with a dignified and ceremonious send-off.

5. What's next for you?

After 20 years on the job, I am retiring and pursuing a second career in event planning and real estate. Most people are not aware, but before I joined DOC I was an event planner so it's almost like I'm going full circle.



SOCIAL MEDIA CORNER



644 Likes

This could be you. Think you have what it takes to #JointheBoldest? Take the test to become a NYC Correction Officer. Register now for Exam #2063



509 Likes

Say hello to DOC's newest highest-ranking uniform member of service. Today, Cmr. Schiraldi presented Chief of Department Kenneth Stukes with his new shield. Chief Stukes brings over 30 years of correctional and leadership experience to this new role



502 Likes

We wear our masks and so should you. Play your part. Wash your hands and practice social distancing.

Get the latest in DOC news by following us on Facebook, Twitter, Instagram, YouTube, LinkedIn and the YAPP App.



RMAS
RISK MANAGEMENT ACCOUNTABILITY SYSTEM

FAST FACTS!

- The Risk Management Accountability System (RMAS) is a new approach to restrictive housing that will hold people accountable for violence more humanely and effectively.
- RMAS was developed over two years with guidance from uniformed staff and facility leadership.
- RMAS separates people who commit violence from their peers while offering contact with others and programmatic supports.
- There are two levels to RMAS: Levels 1 and 2 RMAS Level 1 eligibility is the same as it currently is for PSEG 1 placement After 14 days in Level 1, individuals will be advanced to Level 2 unless a 7-day extension is granted.
- There are different lock out times at each level.
 - Level 1 allows 10 hours daily out of cell time
 - Level 2 allows 12 hours daily out of cell timeMore free time = means more programs and services to keep people productively occupied.
- People charged with RMAS-eligible infractions have a right to a hearing and legal representation. DOC will also have a legal representative present. Anyone found guilty has a right to appeal verdict as well as approved RMAS extensions.
- DOC will also open Restorative Rehabilitation Units (RRUs). RRUs will be specialized general population units with enhanced programming. They will operate as a step-down for some people leaving RMAS.
- RMAS phased implementation to begin on December 31st.



BOROUGH-BASED JAILS PROGRAM

Moving Forward with The Procurement Process

The City is aggressively moving forward on the plans to close Rikers Island.

- The City registered all four contracts for the teams that will dismantle the existing borough facilities in Manhattan, Brooklyn, and Queens and prepare the Bronx site.
- The City also released the RFP for the new Manhattan facility and will release the other three RFPs in 2022.
- Additionally, construction is well underway on the Queens parking garage and community space.

Continued Community Engagement

We continued convening the Neighborhood Advisory Committees (NACs) and meeting regularly with the community boards to discuss the plans for the new facilities as they developed. In addition, we conducted design workshops with local communities, DOC and CHS staff, justice advocates, and people currently in DOC custody to get their input on the designs for the new facilities.

Worked Closely with Oversight Agencies

DOC met regularly with both SCOC and BOC to get feedback from staff on the plans for the new facilities. We are ensuring the new facilities comply with all regulations and minimum standards.



9/11 CEREMONY

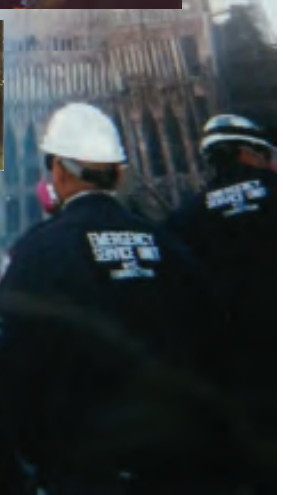
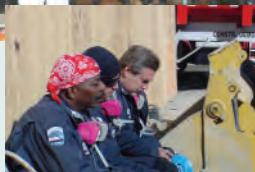
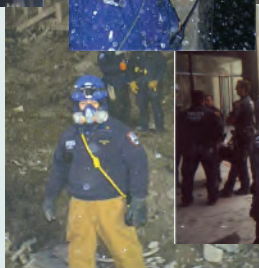


DOC hosted our annual 9/11 ceremony to remember and salute the BOLDEST first responders who were part of the rescue efforts at Ground Zero 20 years ago.



NYC Boldest were honored at the 20th Anniversary of 9/11 Subway Series at CitiField.
#WeWerethere #Neverforget





WE WERE THERE,
WE REMEMBER

NYC
CORRECTION
ESU

WE WERE THERE, WE REMEMBER

Six years ago, the Department finally began a sustained effort to honor its 9/11 responders and raise public awareness of their sacrifices. To say that this was long overdue is perhaps one of the greatest understatements in DOC history, and where to start was uncertain. By then it was clear that there were very few historians, or even New Yorkers, who even knew our story. It would be up to us alone to tell our story, so the Department of Public Information began with a simple statement of affirmation: We were there. We remember.

Those watchwords have inspired everything that came afterwards. We now have testimonial videos online, special editions of Bold Print, annual ceremonies, and our own monument. Print and television reporters have begun covering our story. Our recruits now take a mandatory tour of the 9/11 Memorial and Museum, where we are still just a speck on the wall, despite the outsized role we played in everything following the collapse of the towers.

There is still a long way to go. Throughout the pandemic, we have continued work on a book documenting our vital efforts in the rescue and recovery operations. Once the book is complete, the Museum has committed to stocking it in its bookstore, where people from all over the world will see it and know that we were there.

We continue to encourage everyone willing to share their stories to reach out to DCPI at special.events@doc.nyc.gov and send their memories or arrange an interview.



After 150 years of maintaining and managing Hart Island, on October 1st, all operations were transferred to NYC Parks Department and Human Resources Administration.



150
YEARS
DOC



CONGRATULATIONS

to staff from FMRD, OCGS, Legal Division, Intergovernmental, and chaplaincy units on your achievements. Thank you for all of your dedication and hard work on Hart Island.
Job well done!



IN MEMORIAM

DOC REMEMBERS THOSE
WE HAVE LOST IN 2021



Produced by Office of Public Information • Assistant Commissioner James Boyd
Managing Editor: Shaleem Bush • Copy Editor: Patrick Rocchio
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Photographers: Nishaun McCall & Dane Chong • Graphic Designer: Dane Chong

Happy Holidays

