

New York City Department of Correction Uniform Personnel Demographic Data

As a condition of the funds in unit of appropriation numbers 001, 002, 003, and 004, the Department of Correction shall submit a report, no later than October 15, 2022, detailing the demographics of uniformed personnel, including gender and race. Such information shall be disaggregated by rank, gender, and race.

This report draws on personnel statistics from the Fourth quarter of NYC Fiscal Year 2022 recruitment data, reflecting information as of June 30, 2022¹. The data presented in this report is self-reported by uniformed members of staff.

The Department of Correction has a total workforce of **8,394** employees. Of the total workforce, **6,846** are uniformed personnel. Of the total uniform personnel, **6,113** are Correction Officers and **733** are in civil service supervisory titles which includes Captains, Assistant Deputy Wardens, Deputy Wardens, Deputy Wardens in Command, and Wardens.²

Within the rank of Correction Officer, **3,468** are **male (56.73%)** and **2,645** are **female (43.26%)**. The overall categorization for race in the rank of Correction Officer is as follows:

Correction Officer Race	Number	Percentage
Alaskan or Native American	40	0.65%
Asian	260	4.25%
Black	3,814	62.39%
Hispanic	1,358	22.21%
Unknown/Unidentified	76	1.24%
White	565	9.24%
Total	6,113	100%

There is a total of **733** supervising uniform ranks, which includes Captains and all higher-ranking officers. These ranks are comprised of **302 males (41.20%)**, and **431 females (58.80%)**. The overall categorization for race in supervisory uniform ranks is as follows:

Overall Supervisor Race	Number	Percentage
Alaskan or Native American	1	0.13%
Asian	20	2.72%
Black	543	74.08%
Hispanic	104	14.19%
Unknown/Unidentified	9	1.22%
White	56	7.64%
Total	733	100%

¹ Q4 Fiscal Year 2022 CEEDS data used, reflecting information as of June 30, 2022.

² All ranks are reflective of civil service titles. There are no "acting" civil service titles. If a uniformed member of staff holds the business title of "Chief", they are captured within the "Warden" civil service title.

There is a total of **631 Captains**. Within this rank, there are **259 males (41.04%)** and **372 females (58.95%)**. The categorization for race in the rank of Captain is as follows:

Captain Race	Number	Percentage
Alaskan or Native American	1	0.15%
Asian	17	2.69%
Black	465	73.69%
Hispanic	91	14.42%
Unknown/Unidentified	7	1.10%
White	50	7.92%
Total	631	100%

There is a total of **74 Assistant Deputy Wardens**. Within this rank, there are **32 males (43.24%)** and **42 females (56.75%)**. The categorization for race in the rank of Assistant Deputy Warden is as follows:

Assistant Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	3	4.05%
Black	55	74.32%
Hispanic	9	12.16%
Unknown/Unidentified	2	2.70%
White	5	6.75%
Total	74	100%

There is a total of **19 Deputy Wardens**. Within this rank, there are **7 males (36.84%)** and **12 females (63.15%)**. The categorization for race in the rank of Deputy Warden is as follows:

Deputy Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	15	78.94%
Hispanic	4	21.05%
Unknown/Unidentified	0	0%
White	0	0%
Total	19	100%

There is a total of **1 Deputy Warden in Command**. Within this rank, there is **1 male (100%)**. The categorization for race in the rank of Deputy Warden in Command is as follows:

Deputy Warden In Command Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	0	0%
Hispanic	0	0%
Unknown/Unidentified	0	0%
White	1	100%
Total	1	100%

There is a total of **8 Wardens**. Within this rank, there are **3 males (37.50%)** and **5 females (62.50%)**. The categorization for race in the rank of Warden is as follows:

Warden Race	Number	Percentage
Alaskan or Native American	0	0%
Asian	0	0%
Black	8	100%
Hispanic	0	0%
Unknown/Unidentified	0	0%
White	0	0%
Total	8	100%