

## New York City Department of Correction Uniform Personnel Demographic Data

*As a condition of the funds in unit of appropriation numbers 001, 002, 003, and 004, the Department of Correction shall submit a report, no later than October 15, 2020, detailing the demographics of uniformed personnel, including gender and race. Such information shall be disaggregated by rank, gender, and race.*

This report draws on personnel statistics from the Fourth quarter of NYC Fiscal Year 2020 recruitment data, reflecting information as of June 30, 2020<sup>[1]</sup>. The data presented in this report is self-reported by uniformed members of staff.

The Department of Correction has a total workforce of 10,837 employees. Of the total workforce, 9,024 are uniformed personnel. Of the total uniform personnel, 8,129 are Correction Officers and 895 are in civil service supervisory titles which includes Captains, Assistant Deputy Wardens, Deputy Wardens, Deputy Wardens in Command, and Wardens.<sup>[2]</sup>

Within the rank of Correction Officer, 4,729 are male (58%) and 3,400 are female (42%). The overall categorization for race in the rank of Correction Officer is as follows:

<b>Correction Officer Race</b>	<b>Number</b>	<b>Percentage</b>
Alaskan or Native American	59	0.73%
Asian	366	4.50%
Black	4874	59.96%
Hispanic	1918	23.59%
Unknown/ Unidentified	71	.087%
White	841	10.35%
<b>Total</b>	<b>8129</b>	<b>100%</b>

There is a total of 895 supervising uniform ranks, which includes Captains and all higher-ranking officers. These ranks are comprised of 360 males (40%), and 535 females (60%). The overall categorization for race in supervisory uniform ranks is as follows:

<b>Overall Supervisor Race</b>	<b>Number</b>	<b>Percentage</b>
Alaskan or Native American	2	.22%
Asian	23	2.57%
Black	664	74.19%
Hispanic	129	14.41%
Unknown/ Unidentified	7	.78%
White	70	7.82%
<b>Total</b>	<b>895</b>	<b>100%</b>

<sup>[1]</sup> Q4 Fiscal Year 2020 CEEDS data used, reflecting information as of June 30, 2020.

<sup>[2]</sup> All ranks are reflective of civil service titles. There are no “acting” civil service titles. If a uniformed member of staff holds the business title of “Chief”, they are captured within the “Warden” civil service title.

There is a total of 785 Captains. Within this rank, there are 315 males (40%) and 470 females (60%). The categorization for race in the rank of Captain is as follows:

<b>Captain Race</b>	<b>Number</b>	<b>Percentage</b>
Alaskan or Native American	2	.25%
Asian	21	2.68%
Black	577	73.50%
Hispanic	114	14.52%
Unknown/ Unidentified	7	.89%
White	64	8.15%
<b>Total</b>	<b>785</b>	<b>100%</b>

There is a total of 67 Assistant Deputy Wardens. Within this rank, there are 29 males (43%) and 38 females (57%). The categorization for race in the rank of Assistant Deputy Warden is as follows:

<b>Assistant Deputy Warden Race</b>	<b>Number</b>	<b>Percentage</b>
Alaskan or Native American	0	0%
Asian	1	1.49%
Black	54	80.59%
Hispanic	9	13.43%
Unknown/ Unidentified	0	0%
White	3	4.48%
<b>Total</b>	<b>67</b>	<b>100%</b>

There is a total of 28 Deputy Wardens. Within this rank, there are 10 males (36%) and 18 females (64%). The categorization for race in the rank of Deputy Warden is as follows:

<b>Deputy Warden Race</b>	<b>Number</b>	<b>Percentage</b>
Alaskan or Native American	0	0%
Asian	1	3.57%
Black	21	75%
Hispanic	5	17.86%
Unknown/ Unidentified	0	0%
White	1	3.57%
<b>Total</b>	<b>28</b>	<b>100%</b>

There is a total of 3 Deputy Wardens in Command. Within this rank, there are 2 males (66.67%) and 1 female (33.33%). The categorization for race in the rank of Deputy Warden in Command is as follows:

<b>Deputy Warden In Command Race</b>	<b>Number</b>	<b>Percentage</b>
Alaskan or Native American	0	0%
Asian	0	0%
Black	1	33.33%
Hispanic	0	0%
Unknown/ Unidentified	0	0%
White	2	66.67%
<b>Total</b>	<b>3</b>	<b>100%</b>

There is a total of 12 Wardens. Within this rank, there are 4 males (33.33%) and 8 females (66.67%). The categorization for race in the rank of Warden is as follows:

<b>Warden Race</b>	<b>Number</b>	<b>Percentage</b>
Alaskan or Native American	0	0%
Asian	0	0%
Black	11	91.67%
Hispanic	1	8.33%
Unknown/ Unidentified	0	0%
White	0	0%
<b>Total</b>	<b>12</b>	<b>100%</b>