

# THE CITY OF NEW YORK DEPARTMENT OF CORRECTION

#### DIRECTIVE



[ ] NEW [ EFFECTIVE DATE 3/11/22	<u> </u>	REVISED	SUBJECT NON-DISCRIMINATION OF INCAR INDIVIDUALS WITH DISABIL	
CLASSIFICATION # 3802R-B	SUPERSEDES 3802R-A	DATED 11/30/18	APPROVED FOR WEB POSTING DISTRIBUTION B	PAGE 1 OF 20 PAGES
	R APPROVAL BY REVIEW	BOARD MEMB	BER AUTHORIZED BY THE COMMISSIONER	•
KENNETH STUKES, C	HIEF OF DEPARTMENT	SIGNAT	URE LOUIS A. MOLINA	SIGNATURE

#### I. PURPOSE

Title II (Subtitle A) of the Americans with Disabilities Act (ADA) prohibits public entities, including the New York City Department of Correction, from discriminating against any individual with a disability in its services, programs, activities, and facilities. The New York City Human Rights Law also protects individuals with disabilities from discrimination. This Directive describes the Department's policies and procedures to ensure that incarcerated individuals are not subject to unlawful discrimination on the basis of disability.

This Directive also sets forth guidelines for reasonable accommodations and services, the request and approval process for reasonable accommodations, the identification of incarcerated individual with disabilities in the Department's custody, the role of the Department's Disability Rights Coordinator (DRC) and other staff, and policies concerning other issues that arise relating to incarcerated individual with disabilities.

#### II. POLICY

- A. The Department shall not discriminate against any incarcerated individual on the basis of his or her disability or deny an incarcerated individual with a disability from participating in services, programs, or activities based on his or her disability. The Department shall provide reasonable accommodations or make reasonable modifications to existing policies and procedures that are consistent with legitimate penological interests in order to afford incarcerated individuals with disabilities equal access to, and participation in, services, programs, activities, information and facilities. Such modifications may be made both broadly, as policies, procedures and facilities are examined for accessibility, and on a case-by-case basis of the incarcerated individual's request for reasonable accommodations.
- B. The Department shall take appropriate steps to ensure that effective communication is provided for individuals with disabilities (including incarcerated individuals with hearing or vision impairments, and those with intellectual, psychiatric, learning and/or speech disabilities). The obligation to provide effective communication shall also



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**INDIVIDUALS WITH DISABILITIES** 

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#### 11. **POLICY (Cont.)**

include communications pertaining to ensuring that individuals with disabilities have an equal opportunity to participate in and benefit from all aspects of the agency's safety and security efforts to prevent, detect and respond to sexual abuse and sexual harassment.

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- C. Incarcerated individuals with disabilities shall be housed in the most integrated setting appropriate to their needs. They shall not be housed in designated medical areas unless they have been referred to such an area by a health care provider and are receiving medical care and treatment.
- D. The Department shall educate staff and incarcerated individuals regarding its zerotolerance policy for discrimination against incarcerated individuals with disabilities, shall provide training on disability sensitivity/awareness issues to optimize interaction and communication with incarcerated individuals with disabilities, and shall provide instructions on assisting incarcerated individuals to access auxiliary aids and services.
- E. The Department shall ensure that procedures are in place for incarcerated individuals with disabilities to request reasonable accommodations, to make disability-related complaints, and to prohibit unlawful treatment based on disability.

#### III. **DEFINITIONS**

- Assistive Devices Devices that assist incarcerated individuals with mobility A. impairments including, but not limited to, canes, crutches, prosthetic devices, walkers. and wheelchairs.
- B. Auxiliary Aids and Services – Devices and services that assist incarcerated individuals with disabilities, including those who are deaf, hard-of-hearing, blind, or who have low vision. These include, but are not limited to, qualified sign language interpreters, text telephones (TTYs), video relay services (if available), hearing aids, closed captioning. readers and scanners, audio recordings, magnification tools, large print materials and specialized computer software.
- C. Cooperative Dialogue - The process by which a DOC representative and an incarcerated individual entitled to a reasonable accommodation or who may be entitled to a reasonable accommodation under the law, engage in good faith written or oral dialogue concerning the incarcerated individual's accommodation needs; potential accommodations that may address the incarcerated individual's accommodation needs, including alternatives to a requested accommodation; and the difficulties that such potential accommodations may pose for DOC.



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#### III. DEFINITIONS (Cont.)

- D. Disability As defined in the Americans with Disabilities Act (42 USC § 12102(2); 28 CFR § 35.104), the term "disability" means:
  - A physical or mental impairment that substantially limits one or more of the major life activities of such individual such as walking, talking, hearing, learning, or one or more major bodily functions such as the immune, circulatory or respiratory system;
  - 2. A record of such an impairment; or
  - 3. Being regarded as having such an impairment.

As defined in the New York City Human Rights Law (Ad. Code § 8-102), the term "disability" means any physical, medical, mental or psychological impairment, or a history or record of such impairment.

- E. Disability-Related Complaint means any complaint by an incarcerated individual, or by another person on behalf of an incarcerated individual, alleging any conduct that would be prohibited by the ADA or the disability related provisions of the New York City Human Rights Law.
- F. Effective Communication Communication (written or spoken) with persons with disabilities, including those who are blind, visually impaired, deaf, hard of hearing, or have a speech disability, that is as effective, clear, and understandable as communication with others without a disability.
- G. Qualified Interpreter An interpreter who, via a video remote interpreting service or an on-site appearance, is able to interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.
- H. Reasonable Accommodation Changes to Department policies, practices, or procedures, including, but not limited to, modifications to general incarcerated individuals' policies and procedures, the physical environment, formats for receiving information, or the manner in which tasks are carried out that enable an incarcerated individual with a disability to have equal access to, and participate in, a service, program, activity or use of a facility.



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#### IV. STAFF RESPONSIBILITIES

Department Staff:

- A. Disability Rights Coordinator The Disability Rights Coordinator (DRC) or designee shall:
  - Ensure that policies, practices, or procedures are in place, publicized, and implemented for the prompt and equitable resolution of requests for accommodations submitted by incarcerated individuals with disabilities and/or disability-related complaints.
  - 2. Process, investigate, and promptly act upon individual disability-related complaints and/or requests for reasonable accommodations, including monitoring the status of an appeal filed by an incarcerated individual regarding a denial or modification of a request for a reasonable accommodation.
  - 3. Visit incarcerated individuals with disabilities including those who have requested or been granted reasonable accommodations to ensure the Department's compliance with legal requirements pertaining to incarcerated individuals with disabilities. Visits will be recorded in the facility logbooks and in the DRC's records.
  - 4. Monitor housing assignments of incarcerated individuals with disabilities and alert the Deputy Commissioner when an assignment appears not to be appropriate for an incarcerated individual because of a disability.
  - Develop and maintain an inventory of written materials and other resources concerning legal protections for individuals with disabilities, and coordinate the Department's responsibilities to incarcerated individuals, under the ADA and the City Human Rights Law.
  - 6. Serve as a resource for incarcerated individuals, other Department employees, and representatives of federal, state, and city government agencies who have questions or concerns regarding incarcerated individuals with disabilities, including the Department's obligations or procedures concerning compliance with the ADA and the New York City Human Rights Law.
  - 7. Maintain a database of incarcerated individuals with disabilities, as reported weekly by all facilities, to keep track of all incarcerated individuals with disabilities in the Department and to ensure that they are provided equal access to services, programs, or activities offered by the Department.
  - 8. Coordinate action on requests for reasonable accommodations by incarcerated individuals with disabilities and disability-related complaints with appropriate personnel throughout the Department and/or other agencies including:



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#### IV. STAFF RESPONSIBILITIES (Cont.)

- a. Cooperative dialogue with the incarcerated individual.
- b. Evaluation of the incarcerated individual by qualified experts, as necessary.
- c. Transfer of the incarcerated individual to an appropriate facility, or relocation within a facility.
- d. The incarcerated individual's access to appropriate auxiliary aids and services, assistive devices, and other necessary equipment consistent with the professional evaluation of the disability and recommendation provided by the professional.
- e. Refer disability-related complaints concerning medical issues to Correctional Health Services (CHS).
- f. Keep records of the provision of assistive devices and any actions taken to address requests for reasonable accommodations or disability-related complaints.
- 9. Ensure that all Departmental staff who interact with incarcerated individuals with disabilities are provided with adequate and appropriate information and training on issues related to the ADA and the City Human Rights Law, including but not limited to, procedures for addressing disability-related complaints and requests for reasonable accommodations, including auxiliary aids and services, and disability/sensitivity training.
- B. Deputy Warden for Programs The Deputy Warden for Programs shall:
  - Serve as a liaison between incarcerated individuals in the facility and the DRC or their designee. However, nothing in this section shall prevent an incarcerated individual from contacting the DRC or their designee directly.
  - 2. Investigate, act upon, and implement any response or remedial action as a result of disability-related complaints and/or requests for reasonable accommodations brought to their attention by the DRC or other staff.
  - Notify the DRC or their designee in writing within two (2) business days of incarcerated individuals' reasonable accommodation requests or disability-related complaints submitted to the Department, including both written requests and complaints which are subject to review by the DRC, in instances where a request or complaint is addressed informally at the facility level. The DRC shall also be responsible for tracking those requests.



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#### IV. STAFF RESPONSIBILITIES (Cont.)

- C. Social Service Counselors and/or Grievance Coordinators shall:
  - Inform an incarcerated individual with a disability of available services, including offering assistance with the reasonable accommodation process and completion of forms.
  - 2. Serve as a liaison between the incarcerated individual making a disability-related complaint or requesting a reasonable accommodation; the DRC or designee and the Deputy Warden for Programs or their designee at a facility.
  - 3. Meet and address the questions or concerns of incarcerated individuals with disabilities at the facility level, as identified by the Intake Captain, Deputy Warden for Programs and/or the DRC, or designee.
  - 4. Forward all inquiries relating to disability-related complaints or requests for reasonable accommodation relating to disability, including necessary forms in writing, to the DRC or designee.
  - 5. Communicate with incarcerated individuals and their representatives, using auxiliary aids and services as needed, and follow up on disability-related complaints or reasonable accommodation requests referred by the DRC, including providing incarcerated individuals with status updates on reasonable accommodation requests.

#### V. PRIVACY

Department staff are instructed not to disclose any information concerning an incarcerated individual's disability status to other incarcerated individuals or staff except as necessary to carry out the Department's policy under this Directive. For example, staff may disclose information for the purpose of ensuring that an incarcerated individual with a disability receives the reasonable accommodations that they need, and to comply with the reporting requirements of this directive.

#### VI. PROCEDURES

- A. Requests for Reasonable Accommodation made at Intake:
  - 1. Court Detention Facility/Direct Admission to Department Facility
    - a. When an incarcerated individual is received at a Department court detention facility or as a direct admission to a Department facility, the staff



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#### VI. PROCEDURES (Cont.)

member processing the incarcerated individual for admission shall, in the course of filling out the Arraignment and Classification Risk Screening Form (ARC 239M), inquire whether the incarcerated individual has a disability, and whether the incarcerated individual is requesting a reasonable accommodation; and shall note the incarcerated individual's response on the Form. If the response to either or both questions is in the affirmative, and/or it is apparent that the incarcerated individual has a disability (for example, the incarcerated individual uses a wheelchair) the staff member shall notify the DRC or designee and the Deputy Warden for Programs in writing within two (2) business days.

- b. Upon intake, the Department may temporarily take an incarcerated individual's cane or other assistive device that presents a security risk, such as those that can be used as a weapon or to hide contraband, and replace it with an equally effective assistive device that does not pose a security risk, as long as CHS promptly evaluates the incarcerated individual to ensure that the alternative device meets the incarcerated individual's needs. For example, CHS may give an incarcerated individual a wooden cane to replace a metal cane provided that CHS determined that would meet the incarcerated individual's needs.
- 2. Notice to Captains, Social Services Counselor/Grievance Coordinator and Disability Rights Coordinator
  - a. When an incarcerated individual known to have a disability is admitted to a Departmental facility, or transferred from one facility to another, the Receiving Room/Intake Area Captain, or designee, shall immediately notify the facility Social Services Counselor/Grievance Coordinator, the Disability Rights Coordinator (DRC) or designee, in writing. The notification to all interested parties shall include the incarcerated individual's name, NYSID number, Book & Case number, the nature of the incarcerated individual's disability, if known to the Department, and any request for accommodation made by that incarcerated individual at Intake.
  - b. Should incarcerated individuals known to the Department to have disabilities be admitted to the facility outside of regular business hours, the Intake Area Captain shall forward Form 3802D (Notification to Counseling Services Unit) to the Counseling Services Unit, the Deputy Warden for Programs or designee, and the DRC or designee, containing each incarcerated individual's name, NYSID number, Book & Case number, nature of disability, if known to the Department, requested accommodation and housing location. This form must be prepared and forwarded prior to the completion of the Captain's tour of duty.



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#### VI. PROCEDURES (Cont.)

- c. The Department shall receive notice from CHS, after CHS has conducted an intake assessment, of any assistive device that an incarcerated individual may need because of a disability, and any recommendation for special housing that is appropriate in light of an incarcerated individual's disability.
- 3. Intake Visit by Social Services Counselor and/or Grievance Coordinator and/or Disability Rights Coordinator

Upon being notified of the admission of an incarcerated individual with a disability, a Social Services Counselor/Grievance Coordinator and the DRC, or designee, shall confer and make arrangements to meet with the incarcerated individual as soon as practicable to inform the incarcerated individual of all services and programs available to incarcerated individuals with disabilities.

- B. Requests for Accommodation or Disability-Related Complaint made Post Intake.
  - An incarcerated individual, or any other individual on an incarcerated individual's behalf, may request a reasonable accommodation or make a disability-related complaint by any of the following methods:
    - a. An incarcerated individual, or any other individual on an incarcerated individual's behalf, may complete the Incarcerated Individual Reasonable Accommodation Request (IIRAR) form (Form #3802A, Attachment A) and submit the form with applicable supporting documentation, if necessary, to the Social Services Counselor, Grievance Coordinator, and/or the Disability Rights Coordinator or designee. IIRAR forms may be obtained from multiple areas including intake areas, housing areas, the Counseling Services Unit, Medical Clinics and Law Libraries.
    - b. An incarcerated individual, or any other individual on an incarcerated individual's behalf, may call the DRC on the dedicated phone line.
    - An incarcerated individual, or any other individual on an incarcerated individual's behalf, may complete a request via the Service Desk with a Grievance Coordinator.
    - d. An incarcerated individual, or any other individual on an incarcerated individual's behalf, may call 311.
    - e. An incarcerated individual, or any other individual on an incarcerated individual's behalf, may mail a written request to the DRC or designee.



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#### VI. PROCEDURES (Cont.)

- f. An incarcerated individual, or any other individual on an incarcerated individual's behalf, may make a request to CHS.
- C. Procedures for Documenting Requests for Reasonable Accommodations and Disability-Related Complaints.
  - In non-emergency situations, when seeking an accommodation, an incarcerated individual (or a person acting on the incarcerated individual's behalf), will be asked to complete the Incarcerated Individual Reasonable Accommodation Request form (Form 3802A).
  - When a request for an accommodation is deemed to be an emergency or time sensitive, the request may be made orally or in writing, and an incarcerated individual (or a person acting on the incarcerated individual's behalf), will be asked to complete the Incarcerated Individual Reasonable Accommodation Request form (Form 3802A) later.
  - 3. If medical information is needed to respond to the request or complaint, the incarcerated individual shall also be provided with a HIPAA authorization form, with an explanation that: (1) the incarcerated individual's decision to sign, or not sign the form, will not affect any medical examination to be conducted; access to treatment, or any recommendation for a reasonable accommodation; and (2) the incarcerated individual's decision to sign the form would enable the Department to discuss the incarcerated individual's need with medical providers and to report certain information to oversight authorities.
  - 4. If the request or complaint is received by the Social Service Counselor or Grievance Coordinator, the completed forms will be forwarded to the DRC or designee immediately upon completion. The communication to the DRC or designee shall include the name of the facility, the incarcerated individual's name, NYSID number, Book & Case number, housing area, the nature of the incarcerated individual's disability, if known to the Department, and any request for accommodation or disability-related complaint made by said incarcerated individual.
  - 5. If the contact with the DRC or designee regarding an incarcerated individual with a disability is made by phone, a written memo that includes the above information shall be prepared by the DRC or designee. Records of all such written communication shall be maintained in the Counseling Services Unit and/or Grievance Unit and by the DRC or designee.
  - The Social Services Counselor, Grievance Coordinator or other available staff shall assist the incarcerated individual in completing the IIRAR form (Form #3802A) and the HIPAA form whenever necessary, including, but not limited to,



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#### VI. PROCEDURES (Cont.)

when assistance is necessary because of the incarcerated individual's disability. The staff member who first receives the IIRAR form will forward it to the DRC or designee, who will then forward an acknowledgement to the incarcerated individual by signing and dating the form in the space provided and provide a copy to the incarcerated individual.

- Upon receipt of a reasonable accommodation request or disability-related complaint, the DRC or designee shall enter the request or complaint into a request tracking database such as Service Desk and/or any other accepted tracking mechanism.
- 8. The DRC or designee shall provide the incarcerated individual with a written acknowledgment of receipt of the accommodation request (Form 3802 B) within five (5) business days of receiving the request. The written acknowledgment may be delivered by mail or during an in-person visit. The acknowledgment may include a determination to the extent one is made, notice that further information is necessary to address the request, and/or a statement that the request will be processed as soon as possible. Written acknowledgements shall also be sent to individuals who have submitted requests on behalf of an incarcerated individual pursuant to this Directive.
- D. Reviewing and Making Determinations on Accommodation Requests and Disability-Related Complaints.
  - 1. The DRC or designee shall be responsible for reviewing and making determinations on all requests for accommodations and disability-related complaints made to the Department. The DRC or designee shall consult as needed with CHS, the Deputy Warden for Programs, or the Warden.
  - 2. The DRC or designee shall engage in a cooperative dialog with the incarcerated individual about the request for reasonable accommodation. This shall occur within five (5) business days of receipt of the request for accommodation or disability-related complaint, absent exceptional circumstances that shall be documented. The DRC or designee shall consider the incarcerated individual's preference as to the type of accommodation to be provided; and request additional information if what is being sought is not clear or is needed to evaluate and respond to the request or complaint.
  - 3. The Department shall not unreasonably deny an accommodation request submitted by, or on behalf of, an incarcerated individual with a disability. The Department shall provide a reasonable accommodation for an incarcerated individual who needs it unless doing so would result in a fundamental alteration



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to the nature of a service, program, or activity or compromise the safety or security of incarcerated individuals or the facility. While the Department shall give primary consideration to the specific accommodation or auxiliary aid/service requested by the incarcerated individual, the Department may choose to provide an alternative effective accommodation or auxiliary aid/service. To the extent the Department determines that the requested accommodation would fundamentally alter the nature of a service, program, or activity, or compromise the safety or security of incarcerated individuals or the facility, the Department shall seek to provide an alternative accommodation that will ensure that the incarcerated individual has equal access to programs, activities, and services.

NO

- 4. The Department shall allow an incarcerated individual to be seen by CHS for evaluation of the need for a reasonable accommodation. CHS shall notify the DRC, or designee, of its recommendation. The Department shall follow the recommendation of CHS as to an accommodation to be provided, except where the accommodation would fundamentally alter the nature of a service, program, or activity, in which case the Department shall seek to provide a reasonable accommodation that does not present such an alteration. If the Department does not follow a CHS recommendation, it shall notify CHS.
- The DRC or designee shall provide the incarcerated individual with a written 5. notification of the Determination of Request for Reasonable Accommodation on Form 3802C. Requests shall be either granted, granted with a modification, or denied. If the accommodation requested is denied, or an accommodation different from the one requested is approved, the form shall provide a detailed explanation, and shall inform the incarcerated individual of their right to appeal the decision to the Deputy Commissioner for Health Affairs by completing Form 3802E, "Incarcerated Individual Appeal of Reasonable Accommodation Determination" (Attachment E), within ten (10) days of receipt of the written determination. Form 3802E shall be made available in all intake areas, medical clinics, law libraries, and counseling services units. If the request was submitted by an individual on behalf of the incarcerated individual, DOC shall also promptly advise that individual in writing of the determination, the basis for the determination, and the right to appeal provided that the individual submits an appropriate release executed by the incarcerated individual authorizing disclosure of such information.
- The DRC shall communicate all decisions made pursuant to this section, in writing to the Social Services Counselor and/or Grievance Coordinator, and the Deputy Warden for Programs, and record the determination in the Department's tracking system.



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- 7. Each disability-related complaint or request for reasonable accommodation must be granted or denied within ten (10) business days of submission, unless there are exceptional circumstances such as hospitalization of the incarcerated individual, time needed to procure assistive devices, or a trial that make reaching a determination within such time impracticable, in which case the DRC or his/her designee shall document these exceptional circumstances, inform the incarcerated individual within ten (10) business days of the status of evaluation of the request, and make a determination with respect to the complaint or request as soon as practicable.
- E. Implementing a Reasonable Accommodation That Has Been Approved by the Department.
  - 1. The Deputy Warden for Programs shall notify the Warden in writing when an accommodation request made to the Department has been approved and shall ensure that an approved reasonable accommodation is implemented.
  - 2. An approved accommodation shall be implemented as soon as practicable.
  - 3. The DRC, or designee, shall verify that reasonable accommodations approved by the Department have been implemented. If an approved accommodation has not been implemented within ten (10) days of the approval, the DRC shall provide status updates to the incarcerated individual every ten (10) business days thereafter until the approved accommodation has been implemented. The DRC, or designee, shall advise the Deputy Commissioner for Health Affairs of any failure to timely provide an approved accommodation.
  - 4. When an incarcerated individual who is receiving an accommodation for a disability is transferred, notice shall be given to the Receiving Captain as described in Part A. 2. a. above.
  - An incarcerated individual whose assistive device needs maintenance, repair or replacement may bring the matter to the attention of the DRC, or designee, a Social Service Counselor or a Grievance Coordinator.
- F. Providing Reasonable Accommodations or Assistive Devices That Have Been Approved or Recommended by CHS.
  - CHS may identify an incarcerated individual's need for an accommodation or an assistive device at intake, because of a referral made by the Department, or during the course of other interactions with the incarcerated individual. CHS provides assistive devices directly to the incarcerated individual. CHS maintains



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records as to when incarcerated individuals may need to be re-examined to determine whether their need for a reasonable accommodation or an assistive device is continuing.

- 2. CHS shall notify the Department of the incarcerated individual's need for a reasonable accommodation or an assistive device by sending a notice to the Deputy Warden for Programs and the DRC that includes the date of medical appointment, information regarding whether any assistive devices were provided to the incarcerated individual, whether any other reasonable accommodation for the incarcerated individual's disability (for example, special housing) is recommended, and the length of time for the accommodation.
- 3. The Department shall make the final determination as to an incarcerated individual's housing assignment. The Department shall consult with CHS prior to making an assignment different from the one CHS recommended.
- G. Review of CHS Medical Findings Concerning a Reasonable Accommodation Request or an Assistive Device.
  - 1. When CHS does not approve an assistive device an incarcerated individual requested, and/or when the incarcerated individual has any complaint relating to a reasonable accommodation provided or not provided by CHS or the Department, the incarcerated individual, or an individual acting on the incarcerated individual's behalf, may notify the DRC or their designee of the denial by CHS, using any of the methods described in Section VI. B.
  - 2. The DRC or designee may refer the incarcerated individual to CHS or any other expert, for a second opinion about the need for the device.
  - The incarcerated individual may be asked to provide the Department with a HIPAA authorization to enable the Department to review CHS documentation and discuss the incarcerated individual's request with CHS personnel or other experts.
  - 4. The DRC or designee shall notify the incarcerated individual in writing about the resolution of the request. If the request was submitted by an individual on behalf of the incarcerated individual, DOC also shall promptly advise that individual in writing of the determination, the basis for the determination, and the right to appeal, provided that the individual submits an appropriate release executed by the incarcerated individual authorizing disclosure of such information.



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- H. Questions about Continuing Need for, or Improper Use of, a Reasonable Accommodation or Assistive Device
  - If the Department believes that an incarcerated individual has an assistive device or is receiving a reasonable accommodation that is not needed, the Department may refer the incarcerated individual to CHS for a follow-up examination to determine if the device or accommodation is still medically necessary. The Department shall notify CHS of the reason for the referral and inform the DRC or designee.
    - a. If CHS confirms the need for the assistive device or accommodation, the Department shall allow the incarcerated individual to continue to have it.
    - b. If CHS does not confirm the need for the assistive device, the Department may confiscate it. If CHS does not confirm the need for the accommodation, the Department may terminate it.
    - c. If the incarcerated individual refuses to be examined and the period of time for which CHS had approved use of the device or the accommodation has expired, DOC may confiscate the assistive device or suspend the accommodation until such time as the incarcerated individual agrees to be re-examined.
    - d. The DRC shall provide the incarcerated individual with a written explanation of the reason for the confiscation of a device or the termination or suspension of an accommodation and notice of the right to appeal.
  - If the Department has reason to believe that an incarcerated individual is using 2. an assistive device or medical equipment in a manner that raises security concerns or poses a threat to the safety of staff, incarcerated individuals, or others, the Department may confiscate the device or equipment and will immediately refer the incarcerated individual to CHS for an examination to assess whether there is a continuing need for the assistive device or medical equipment. DOC staff shall notify and obtain confirmation from a supervisor that confiscating the device or equipment serves a legitimate security purpose. The supervisory approval shall be obtained at the time of the confiscation if a supervisor is immediately available or within 24 hours of the confiscation if a supervisor is not immediately available. If an incarcerated individual's device or equipment is confiscated, the facility's Deputy Warden for Security, medical staff, and the DRC shall be promptly advised in writing that the device or equipment has been confiscated by the supervisor on Form 3802G "Confiscation of Assistive Devices." Medical staff shall then promptly re-evaluate the incarcerated individual's medical status and need for the device or medical equipment.



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- a. If CHS confirms the need for the device or equipment, the Department shall return the device or equipment to the incarcerated individual, unless the facility's Warden or designee determines that this would pose a security or safety risk and documents the basis for that determination, in which case an appropriate substitute device or equipment shall be provided to the incarcerated individual.
- b. If CHS does not confirm the need for the device, the Department does not need to return it to the incarcerated individual and an infraction may be generated pursuant to the conduct observed. The Department shall inform the DRC or designee if a device is confiscated.
- c. The DRC shall provide the incarcerated individual with a written explanation of the reason for the confiscation or any substitute and notice of the right to appeal.
- An individual whose device has been confiscated or substituted shall have the right to appeal within ten (10) days by completing Form 3802E, "Incarcerated Individuals Appeal of Reasonable Accommodation Determination" (Attachment E).

#### 十. Appeal

- 1. An individual may appeal a decision pertaining to a disability-related complaint or a request for reasonable accommodation to the Deputy Commissioner for Health Affairs by completing Form 3802E, "Incarcerated Individual Appeal of Reasonable Accommodation Determination" (Attachment E) within ten (10) days of receipt of the written determination from the DRC or designee.
- 2. The Deputy Commissioner of Health Affairs, or designee, shall review the appeal and issue a written decision. They shall review all documents relating to the appeal including, but not limited to, documents provided by the incarcerated individual in support of the requested accommodation and documents relied upon by the DRC or designee in making the determination, including all relevant medical records that the incarcerated individual has authorized CHS or other relevant medical provider to disclose by signing a HIPAA authorization.
- 3. A written decision shall be provided by the Deputy Commissioner of Health Affairs using form 3802F, "Appeal Determination for Incarcerated Individual Reasonable Accommodation Request (Attachment F), within 14 days of receipt of the appeal. If extenuating circumstances prevent compliance with this time period, a determination shall be made as soon as practicable. The Deputy Commissioner of Health Affairs, or designee, shall ensure that their



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#### VI. PROCEDURES (Cont.)

determination regarding the appeal is delivered to the incarcerated individual as soon as possible after its issuance.

#### VII. RECORD KEEPING

The DRC shall keep a weekly log of incarcerated individuals with disabilities in the Department's custody developed from weekly reports received from CHS at each facility. Information tracked in the log includes the incarcerated individual's name, NYSID number, Book & Case number, admission date, facility, housing area, date of birth, and category of disability. The categories identify sensory disabilities and assistive devices as follows: visually impaired, blind, hard of hearing, deaf, deaf-mute, use of a prosthesis, walker, crutches, cane, and part-time or full-time wheelchair.

#### VIII. ACCOMMODATIONS AND AUXILIARY AIDS

- A. Auxiliary aids and services shall be available for incarcerated individuals with disabilities of various types. They include, but are not limited to, the following:
  - 1. Hearing aids
  - 2. Qualified Sign language interpreters
  - Closed captioning
  - 4. Telephonic communication devices including Text Telephones (TTYs/TTDs) and Video Relay Services, to the extent available
  - Audio books on tape
  - 6. Braille newspapers and/or magazines
  - 7. Perkins Braille
  - 8. Document/book scanner/reader
  - 9. Computer software
  - 10. Large print materials
  - 11. Magnifiers



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#### VIII. ACCOMMODATIONS AND AUXILIARY AIDS (Cont.)

- 12. Mobility assistive devices
- 13. Accessible transportation

#### IX. NOTIFICATION / COMMUNICATION

#### A. PUBLICIZING INCARCERATED INDIVIDUAL PROCEDURES

- 1. A poster, in multiple languages per New York City Local Law 30, notifying incarcerated individuals of the name, address and phone number of the Disability Rights Coordinator, the Social Services Counselor and/or Grievance Coordinator assigned to each facility, and an explanation of the rights of incarcerated individuals with disabilities to request a reasonable accommodation or file a disability-related complaint shall be conspicuously posted in applicable areas of all facilities including, but not limited to, intake areas, law libraries, educational areas, clinics and social service offices.
- 2. Notices and procedures shall be published in the Incarcerated Individual Handbook that is provided to incarcerated individuals at Intake, including information describing their rights under the ADA; how to submit a request for reasonable accommodation or disability-related complaint, the name and contact information for the DRC, and the resources available for incarcerated individuals, with visual, hearing, mobility, or other impairments. DOC shall provide such materials in large print and in Braille for incarcerated individuals with visual impairments.

#### B. ENSURING EFFECTIVE COMMUNICATION

- 1. The Department shall provide materials in alternate formats to ensure proper notification to incarcerated individuals with vision impairments.
- 2. The following non-exhaustive list provides examples of services, programs and/or activities where the Department must provide appropriate auxiliary aids and services, including qualified sign language interpreters, to ensure effective communication with incarcerated individuals who are deaf, hard of hearing, or who have a speech disability.



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#### IX. NOTIFICATION / COMMUNICATION (Cont.)

- a. Critical communication, complex information, lengthy exchanges, or anything involving complaints of assault, sexual abuse or harassment;
- b. Intake;
- c. Orientation;
- d. Medical care and health programs such as physicals and medical screenings and treatment, dental, visual, and/or mental health examinations or treatment, and drug and alcohol recovery services;
- e. Counseling or psychological services;
- f. Educational, vocational, and entertainment programming;
- g. Due process hearings, including disciplinary hearings, and hearings in which the incarcerated individual is a witness:
- h. Classification review interviews:
- i. Grievance interviews or processes;
- j. Religious services;
- k. Non-criminal investigations;
- Pre-release instructions / Discharge planning;
- m. Trial preparations;
- n. Incarcerated individual reasonable accommodation process;
- Emergency preparedness practice;
- p. Employment;
- q. Recreational programs.



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#### X. REFERENCES

- A. Operations Order #28/89, Identification of Hearing Impaired/Deaf Mute Inmate, dated 6/19/89 (as amended).
- B. Directive 5011R-A, Elimination of Sexual Abuse and Sexual Harassment dated 5/31/19 (as amended).
- C. Operations Order 43/88, Bi/Multi-Lingual and/or Sign Language Proficient Staff, dated 6/22/88.
- D. Title II, subtitle A of the Americans with Disabilities Act; Title II, (42 U.S.C. 12131); 23 CFR Part 35.

#### XI. ATTACHMENTS

- A. Form 3802A, "Incarcerated Individuals Reasonable Accommodation Reguest (IRAR)"
- B. Form 3802B, "Acknowledgement of Request for Reasonable Accommodation"
- C. Form 3802C, "Determination of Request for Reasonable Accommodation"
- D. Form 3802D, "Notification to Counseling Services Unit"
- E. Form 3802E, "Appeal of Reasonable Accommodation Determination"
- F. Form 3802F, "Appeal Determination for Incarcerated Individual Reasonable Accommodation Request"
- G. Form 3802G, "Confiscation of Assistive Devices"
- H. Form ARC 239M, "Arraignment and Classification Risk Screening Form" dated 11/29/18.
- 1. Health Insurance Portability and Accountability Act (HIPAA) Form

#### XII. SUPERSEDES

- A. Directive 3802R-A, Reasonable Accommodation for Inmates with Disabilities, dated 11/30/18.
- B. Any other Directive, Operations Order, Teletype, Memorandum, etc., that may be in conflict with the policies and procedures outlined herein.



# EFFECTIVE DATE 3/11/22 CLASSIFICATION #

3802R-B

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#### XIII. SPECIAL INSTRUCTIONS

- A. Within ten (10) days of the effective date of this order Commanding Officers of Facilities and Divisions shall each promulgate a Command Level Order to ensure strict compliance with the provisions outlined herein.
- B. Copies of all Command Level Orders shall be forwarded to the office of the respective Bureau/Assistant Chiefs.
- C. Commanding Officers of Facilities and Divisions shall ensure strict compliance with the provisions of this Directive.



# INCARCERATED INDIVIDUAL'S REASONABLE ACCOMMODATION REQUEST (IIRAR)

Form: 3802A Eff. :3/11/22 Ref. : Dir. #3802R-B



I request reasonable accommodation due to my impairment. I understand that this is only a request, which will begin the inquiry into whether or not I am entitled to receive a reasonable accommodation. I also understand that my housing will not be immediately affected while my request is under consideration. I will be within my rights to file a grievance through the Incarcerated Individual Grievance Program should I not agree with the determination made regarding this request for reasonable accommodation.

Note. Appropriate Department of Correction St	an may assis	t an muividual in t	completing this i	OTTI.			
Incarcerated Individual's Last Name:	Incarcerate	ed Individual's Fi	rst Name:	Date:			
NYSID #: Book & Case #: Facility/Housing:							
I am/have							
	(State	Impairment)					
I am unable to							
	(Describe	Limitation or Disability	)				
Accommodation Requested:							
A request for an accommodation may be denied if the Department of Correction (DOC) cannot adequately evaluate the request without being provided limited medical information relevant to the accommodation you may be seeking. Your medical information is private and cannot be revealed to DOC without your permission. Do you wish to provide a waiver that allows DOC to obtain medical information from Correctional Health Services or any other medical personnel, private physician or clinic, for the limited purpose of evaluating your accommodation request? You may revoke you waiver at any time by providing DOC written notice of the revocation.  I do wish to give DOC access to my medical information for the limited purpose of having DOC evaluate my request for a reasonable accommodation.  Incarcerated Individual's Signature:							
Incarcerated Individual's Signature: _			_ Date:				
Staff Accepting/Assisti	ing with C	ompletion of	this Applica	ation			
Staff Name (Print) Rank		Shield/ID #	Staf	ff Signature			
_	Counseling Services Unit must forward this form to both the D.R.C. and facility Deputy Warden for Programs for a determination.						

Copies to: Incarcerated Individual; Incarcerated Individual's file; Counseling Services Unit; Deputy Warden for Programs; Disability Rights Coordinator



# ACKNOWLEDGEMENT OF REQUEST

Form: 3802B Eff. 3/11/22

FOR REASONABLE ACCOMMODATION Ref.: Dir. #3802R-B Incarcerated Individual's Last Name: Incarcerated Individual's First Name: Date: Facility: NYSID #: Housing Area: Book & Case #: Note: Appropriate Department of Correction staff may assist an incarcerated individual in completing this form. Below section to be completed by the Disability Rights Coordinator for Inmates (DRC) or Deputy Warden for Programs Acknowledgment:

Signature of DRC or Deputy Warden of Programs

Date



# DETERMINATION OF REQUEST FOR REASONABLE ACCOMMODATION

Form: 3802C Eff. : 3/11/22 Ref. : Dir. #3802R-B



Incarcerated Individual's First Name: Incarcerated Individual's Last Name: NYSID #: Book & Case #: Facility: Housing Area: If Form A is not complete, the incarcerated individual must complete the information below: Information to be added to Form A: Incarcerated Individual's Signature: \_\_\_\_\_\_ Date: \_\_\_\_\_ Disability Rights Coordinator's Determination (DRC) Modified Approved Denied Date Specific accommodation provided: Explanation of modification or denial (if applicable): Explanation of delay, if any: DRC's Signature: \_\_\_\_\_ Date:\_\_\_\_ Incarcerated Individual's Signature: Served to Incarcerated Individual by: Shield/ID# Staff Name (Print) Rank/Title Staff Signature Date Copies to: Incarcerated Individual; Incarcerated Individual's file; Counseling Services Unit; Deputy Warden for Programs; Disability Rights Coordinator



# NOTIFICATION TO COUNSELING SERVICES UNIT

Form: 3802D Eff. : 3/11/22

Ref. : Dir. #3802R-B



Should an incarcerated individual with a disability be admitted to the facility during hours when the Counseling Services Unit is closed, the Intake Captain shall forward the below list to the Counseling Services Unit and the Deputy Warden for Programs or designee, containing each incarcerated individual's name, NYSID number, Book & Case number, housing location, nature of disability and accommodation requested. This list must be prepared and forwarded prior to the completion of the Captain's tour of duty.

To:

Counseling Services Unit

Facility

10.	discing ocivi			acility	
From:					
	Nar	ne	Ra	nk	Shield #
Date:					
Name of Individual	NYSID#	Book & Case #	Housing Location	Disability	Accommodation Requested
Signature:					
Copies to: Correction	Counselor's Office a	nd Deputy Warden fo	r Programs.		_



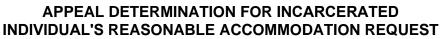
# INCARCERATED INDIVIDUAL'S APPEAL OF REASONABLE ACCOMMODATION DETERMINATION

Form: 3802E Eff. : 3/11/22 Ref. : Dir. #3802R-B



Incarcerated Individual's Last Name:	Incard	cerated Individu	ıal's First Name:	Date:
NYSID #:	Book	& Case #:	Facility/Hous	sing:
Accommodation Request:				
Date of Request:		Date of Dete	rmination:	
Determination:				
	•			
Date of Appeal:				
Reason for Appeal:				
Individual's Signature:			Date:	
Staff Name (Print) Rank/Tit	le –	Shield/ID #	Staff Signat	ure Date





Form: 3802F Eff. : 3/11/22 Ref. : Dir. #3802R-B



Incarcerated Individual's Last Name:	Incarcerate	Date:		
NYSID #:	Book & Ca	ise #:	Facility/Housi	ng:
D .		Б		
Request:		Request da	te: 	
Appeal Request:				
Individual's Signature:			Date:	
Determination of Deputy Commissio	ner/ Health	Affairs:		
Approved D	Denied		Modified	
Specific accommodation provided:				
Signature of D/C Health Affairs:			Date:	
Served upon Incarcerated Individu	ual by:			
Staff Name (Print) Rank/Tit	le Shie	eld/ID #	Staff Signatu	ire Date
Copies to: Incarcerated Individual; Incarcerated Individual's file	; Counseling Service	ces Unit; Deputy War	den for Programs; Disabili	ty Rights Coordinator



#### Form: 3802G Eff. :3/11/22

#### **CONFISCATION OF ASSISTIVE DEVICES**

Ref. : Dir. #3802R-B

			ncarce	rated individual who
t Name:	Incarcerated Indi	ne:	Date:	
Book & Ca	ase #:	Facility:	Ho	using Area:
fiscated:				
iiscateu.				
				_
ated Assis	stive Device:			
Fir	st Name:	S	hield	d #:
medical p	rovider for re-eva	aluation?	I	No Yes
Su	pervisor's First N	lame: S	Supe	rvisor's Shield #:
ture of Su	ıpervisor			Date
	fiscated:  ated Assis  Fir  medical p	fiscated:  ated Assistive Device:  First Name:  medical provider for re-evaluation in the provider for re-ev	Incarcerated Individual's First Name  Book & Case #: Facility:  fiscated:  ated Assistive Device:  First Name: S  medical provider for re-evaluation?  Supervisor's First Name: S	Incarcerated Individual's First Name:  Book & Case #: Facility: Hotel  fiscated:  ated Assistive Device:  First Name: Shield  medical provider for re-evaluation?

Copies to: Incarcerated Individual; Incarcerated Individual's file; Counseling Services Unit; Deputy Warden for Programs; Deputy Warden for Security; Disability Rights Coordinator

Á	CORRECTION DEPARTMENT CITY OF NEW YORK  Page 1 of Rev. : 11/29/18											ME X									
			ARRAIGNMENT AND CLASSIFICATION RISK SCREENING FORM  2 Pages  Ref. : Dir. #4100R-D										13/2								
	Inmate's	s Last I	Name:					First Na	ıme:						N	Л.І.:	Book	( & (	Case #:		
	N.Y.S.I.	S.I.D. #: I.C.E #:											Card (		indicate			C: Yes N	• <b></b>		
	Commit	ment R	eceiv	ed Fro	m Court:	ŀ	HRS	N	YCDOC	physic	al cust	ody da	ate/time	: HRS		Destinatio	_				
Α				Last	Name				First	Name					_ 5	Separatio	n:		Yes No		
		ALIASES:	ŀ												<b>─</b>	OSIU #:					
		ALI													F	Red ID:			Yes No		
	MEDICAL TRIAGE (please select one)  NORMAL  EXPEDITED																				
	Do you Yes			ate me	edical need	ds? (if y	es, spe	ecify)		Does S						pers indi		edio	cal/mental		
	_		_	the foll	owing syn			ever - Ye	s N	0 🔲	Co	ough -	Yes _	No		Sore	Throa		es No	1	
	Physica	ıl condi	tion as	state	If "Yo		any of	the abov	e symp	toms, r	Offi	cer's c	bserva	ition,	includ	e any ob	vious i	ndic	cation of imme		lical
											nee	ds or	any dis	play (	of extr	eme ner\	ousne	ess (	or depression,	etc.:	
	Look fo	r signs		follow lated I	ing (Checl Pupils	k when	applica	able): Tattoos							Signs	of trauma	a (seve	ere l	bruises or blo	od on cloth	ning)
В				eedle <sup>-</sup> aggeri	Tracks			Puncture Scars (f			suicide	s)		=	-	Deformiti (Specify)		ssin	g Limbs)		
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	Inmate sign		•		on:								Apt. #					Dat	te: ate of Birth:		
	City:	s street	auure	,55.		Sta	ite:		Zip C	Code:		_	Gende	ır.			_			Transgende	er 🗖
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	Street A	ddress	:					•	Apt. #	:	City:		•			State:	·		Zip cod	de:	
D	Yes	No	<u> </u>		hat langua	ige)			Leve	el of Edu	ıcation	:			Soci	al Securi	ty #:				
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	Yes No Conflict  Are you now or have you ever been a law enforcement agent, police informant, political or public figure or member of a criminal or terrorist									- Havii	ng beer	n ass	aulted		d, or d	coer	ced, sexually	or otherwis	se,		
	organiz		If Yes		ify)	mombo	<i>5</i> 1	omma o	rtorrone	31		or vis		ninine	e (if ho	as being oused in r			ansgender, a lation)?	cross dres	sser,
Е		•									Yes	_	No		onflict						
											_										
	I have the				swer all the	e quest	ions in	Section "	E" accui	rately fo	or my o	wn we	ell being	g and	l have		ed as s ate: _	state	ed above.		



### TY OF NEW YORK

Page 2 of 2 Pages Form: ARC 239M Rev. : 11/29/18

GERRECTION OF THE PROPERTY OF
OH THE
BERKETIEN BERKET

No.		ARRAIGNMENT AND	D CLASSIFICATION RISK SCREE	NING FORM	2 Pages R	ef. : Dir. #410	0R-D	2/6/01	112			
	1. Do a	any documents indicate Suicide Wat	tch and/or Protective Custody? No	Yes If Yes, auth	orization							
	2. Do y	ou know of any other reason this in	mate should be considered for spe	cial housing? No Yes	s If Yes, specif	y						
	3. Com	nplete for all State inmates, from N.	Y.S. Custodial Transfer Form:									
F		Maximum - A	Maximum - B Medium	- A Medium - B	Minimum							
	If there is a "Yes," "Conflict," or "Maximum - A" response checked in Sections "E" or "F," print the name, rank and shield number of the supervisor notified:											
<u> </u>												
		Name any of the charges listed below if indicated by t			Number of Warrant(s	Shield #  Is Surety	/ exam	noted or	n the			
		prior charge (including attempts). In all cases we the capital offense) will be filled out and submit		a mental health referral (clearly	``	inmate's	Securi	ng Ordei	r?			
	I—	· · · —	ribe Public Official 240.06 - R		W/OI 71 I							
	I—	7 - Murder 1ST	•	romote Obscene Sex Performa romoting Sex Performance W/								
G	200.0	4 - Bribery 1ST 205.15 - Es		ggravated Assault/Police/Peac	e Officer							
	holds, a	"YES" if upon completion of this form the and bail is the only factor resulting in con	tinued custody, complete the "Bail	Check "NO" if upon comple not currently eligible to post			ants or	holds, aı	ınd is			
	Form" i	n accordance with Directive 1502 Bail Pr YES, Inmate is		□ NO Inmate	has current Warrant	s and/or Hold	e					
	Name of	Supervisor Notified if Any Charge Box(e		Rank:	That carroine trainant	Shield #						
		. , , , ,	<u></u>									
Н	Preparin	g Officer's Signature:	Print Name Legibly:	Rank:		Shield #	:					
			RECEIVING FAC									
		completed by the screening officer. cation criteria:	An individual shall be considered a	"Street Gang Member" wh	en they meet any c	of the following	ng gan	g memb	ber			
	* Adm	its membership*										
		enforcement or informant identifies	0 0									
		ridual is wearing gang clothing and/oate has revealing tattoo(s) or markin	, , , , ,	0 0	(Describe in remar	ks section)*						
		re of arrest is indicated as street ga			(Describe in Ternal	KS SCOTION)						
		you a member of or have you ever	•		r organization?	Yes	1	No	7			
١.	2. Hav	e you ever been affiliated with any s	street gang, cult, tribe, family group.	, or organization?		Yes	1	No [	_			
•	3. Do you have any members of your family affiliated with any street gang, cult, tribe, family group, or organization?								╤			
	4. Do you know of anyone who is a member of any street gang, cult, tribe, family group, or organization who is incarcerated?								╗			
	5. Do you have any knowledge of any street gang, or jail gang activity?								<del>-</del>			
	6. Do y	Yes		No								
	* Use	remarks section below to answer ar	ny "Yes" responses to questions list	ted above.								
	Remark	KS:										
	Intervie	wing Officer's Signature:		Date:								
			RECEIVING FACILI	TY SUPERVISOR								
	1. Do	es this inmate meet any one of th	e gang affiliation identification c	riteria?		Yes		No				
		s a Security Risk Group (SRG) ca				Yes		No				
		Protective Custody, Suicide Watc		•	mitment papers?	Yes	뷔	No	믞			
		es the inmate have any obvious p s medical staff cleared this inmat	· · · · · ·	of mental instability?		Yes Yes	井	No No	믐			
		es the inmate require special hou				Yes	ᆎ	No	븁			
J	7. Is t	he housing designation assigned	d against the inmate's will?			Yes		No				
		the inmate been issued a notice			g placement is	Yes		No				
		untary or involuntary, the inmate mate is disabled (as indicated in			Yes ☐ No ☐							
		otified, specify date/time of notific	·	•	Name:							
		ot notified, information identifying	_	rded to Counseling Unit (	on Form 3602D.							
	_	eiving Facility Supervisor's Initial inmate been permitted the opportu		Yes, indicate)	Refused	Yes	l	No	7			
K	Date:			per Dialed:	LJ		•	- L				
L	The inn	nate's classification custody level is	s: Minimum	Medium	Maximum		Incom	plete				
M	Have you	provided the above inmate with an IIS CC S		ming them of the bail condition(s)	) for each, as required?:		Offic	cer's Initials	S .			
N	Inmate's	s signature:	Signatures			Date		Time				
0	Receivi	ng facility supervisor's signature:					1					
<u> </u>					■							
Р	Inmate's	nmate's signature upon discharge from court facility:										
P Q		s signature upon discharge from cour										



#### NYCHHC HIPAA Authorization to Disclose Health Information ALL FIELDS MUST BE COMPLETED

PATIENT NAME/ADDRESS		DATE OF BIRTH	PATIENT SSN
		MEDICAL RECORD NUMBER	TELEPHONE NUMBER
NAME OF HEALTH PROVIDER TO RELEASE INFORMATION	SPECI	IFIC INFORMATION TO BE RELEASED:	
	Inform	ation Requested	
	Treatn	nent Dates fromto	
NAME & ADDRESS OF PERSON OR ENTITY TO WHOM INFO. WILL BE SENT		RMATION TO BE RELEASED (If the box is checked, nation). Please note: unless all of the boxes are cho	you are authorizing the release of that type of ecked, we may be unable to process your request.
		Alcohol and/or Substance Abuse Program Information	Mental Health Information
	<b>-</b>   □ (	Genetic Testing Information	HIV/AIDS-related Information
REASON FOR RELEASE OF INFORMATION  Legal Matter Individual's Request	WHEN	WILL THIS AUTHORIZATION EXPIRE? (Please che	eck one)
Other (please specify):		Event: On	this date:
Other (please specify).			
I understand that my medical and/or billing information could if the recipient(s) described on this form are not required by I understand that if my medical and/or billing records contain MENTAL HEALTH, and/or CONFIDENTIAL HIV/AIDS REL indicated unless I check the box(es) for this information on the I understand that if I am authorizing the use or disclosure of HIV/AIDS-related information without my authorization, unler request a list of people who may receive or use my HIV/AID or disclosure of HIV/AIDS-related information, I may contact Commission of Human Rights at 212.306.7450. These agen I understand that I have a right to refuse to sign this authorized will not be affected if I do not sign this form. I also understand my medical and/or billing information.  I understand that I have a right to request to inspect and/or refuse to request for Access Form. I also understand that I have a right to request to the extent that NYCHHC has already taken action obtaining insurance coverage.	d be re-dislaw to promote in informate. ATED IN his form.  HIV/AIDS ss permit S-related in the New notices are increased in the tree in the information and that if I receive a ght to receive a see or discourse or discourse or discourse in the information and the inf	sclosed and no longer protected by fede otect the privacy of the information.  Ition relating to ALCOHOL or SUBSTAN IFORMATION, this information will not be steed to do so under federal or state law. It information without authorization. If I export york State Division of Human Rights at responsible for protecting my rights.  If that my health care, the payment for morefuse to sign this authorization, NYCHI copy of the information described on this eive a copy of this form after I have signal close my medical and/or billing information.	ce ABUSE, GENETIC TESTING, e released to the person(s) I have combibited from using or re-disclosing any also understand that I have a right to perience discrimination because of the use 212.480.2493 or the New York City y health care, and my health care benefits HC cannot honor my request to disclose a authorization form by completing a ed it.
To revoke this authorization, please contact the facility Healt	th Informa	ation Management department processir	ng this request.
I have read this form and all of my questions have been above.	answere	ed. By signing below, I acknowledge t	hat I have read and accept all of the
SIGNATURE OF PATIENT OR PERSONAL REPRESENTATIVE		TIENT, PRINT NAME & CONTACT INFORMATION OF L REPRESENTATIVE SIGNING FORM	
DATE		ION OF PERSONAL REPRESENTATIVE'S AUTHORITY ' HALF OF PATIENT	го

If HHC has requested this authorization, the patient or his/her Personal Representative must be provided a copy of this form after it has been signed.

	HHC USE ONLY
Date Received:	Initials of HIM employee processing request:
Date Completed:	Comments: