

**EEO-D&I
Initiatives,
Section IV –
Workforce
Age
Inclusive
Strategies**

I – Host **monthly convenings** focused on age-inclusivity and the multigenerational workforce to create an inclusive culture.

II – Form an **Intergenerational Employee Resource Group** responsible for providing feedback and modeling leadership on programming, culture, and policies that are age-inclusive.

III. Pilot an **Intergenerational Mentoring Program**. Couple older and younger staff promoting upskilling opportunities for both, etc.