



ZOHRAN KWAME
MAMDANI
Mayor

DEPARTMENT OF CITYWIDE ADMINISTRATIVE SERVICES
BUREAU OF EXAMINATIONS

YUME KITASEI
Commissioner

NOTICE OF EXAMINATION

PROMOTION TO CAPTAIN (POLICE)
Exam No. 6569

WHEN TO APPLY: From: May 7, 2026
To: May 27, 2026

APPLICATION FEE: \$101.00

Candidates paying the application fee with a credit, debit, or gift card will incur a nonrefundable 2.00% service fee. However, veterans, unemployed individuals, and those receiving public assistance or supplementary security income qualify for a fee waiver.

THE TEST DATE: Multiple-choice testing is expected to begin on **Wednesday, October 14, 2026.**

**YOU ARE RESPONSIBLE FOR READING THIS ENTIRE NOTICE
BEFORE YOU SUBMIT YOUR APPLICATION.**

WHAT THE JOB INVOLVES:

Captains (Police), under general direction, unless detailed to act in a higher rank, command or administer a precinct, unit, squad, bureau, or office, or occupy a position which, in the opinion of the Police Commissioner, requires the assignment of a Captain because of its importance or responsibilities; and perform related work. They supervise and/or exact the proper performance of police duty from subordinate members of the service assigned to the various branches of the department; make investigations and reports on police conditions and activities; perform all additional functions prescribed for the rank by relevant laws, rules, procedures, orders or directives of the Police Department; and perform administrative duties in department offices and commands, and such other special assignments as directed by the Police Commissioner.

Special Working Conditions:

Captains (Police) are required to work Saturdays, Sundays, holidays, nights and tour changes or work overtime when ordered as permitted by the Collective Bargaining Agreement.

Some of the physical activities performed by Captains (Police) and environmental conditions experienced are: working outdoors in all kinds of weather; driving or sitting in a patrol car while remaining continuously alert; climbing up stairs; with background noise, monitoring, understanding and engaging in radio communications; visually monitoring closed circuit television screens; and operating a computer keyboard using fine motor control.

(This is a brief description of what you might do in this position and does not include all the duties of this position.)

THE SALARY:

The current minimum salary is \$165,631 per annum. This rate is subject to change.

ELIGIBILITY TO TAKE EXAMINATION:

This examination is open to each employee of the New York City Police Department who **on the first date of the multiple-choice test:**

1. holds a permanent (not provisional) competitive appointment or appears on a Preferred List (see Note, below) for the title of Lieutenant (Police); **and**
2. is not otherwise ineligible.

(Note: A "Preferred List" is a civil service list which is only for certain former permanent employees of the eligible title who have rehiring rights.)

If you do not know if you are eligible, check with **your agency's personnel office**. You may be given the test before we verify your eligibility. It is your responsibility to ensure that you meet the eligibility requirements for this examination before submitting your application. If it is determined before the test date that you are not eligible to participate in this examination, you will not receive an Admission Notice to take the multiple-choice test, you will not be permitted into the test site, and your application fee will not be refunded. If it is determined after the test date that you are not eligible to participate in this examination, your application fee will not be refunded and you will not receive a score.

READ CAREFULLY AND SAVE FOR FUTURE REFERENCE

ELIGIBILITY TO BE PROMOTED:

In order to be eligible for promotion, you must have served permanently in the rank of Lieutenant (Police) in any one or combination of the New York City Police, Transit Police or Housing Authority Police Departments for at least two years, and have successfully completed the probationary period for Lieutenant (Police). However, pursuant to Civil Service Law § 52(10)(b), effective September 4, 2024, time served as a provisional appointee in an eligible title will be credited toward the one-year requirement to be promoted if, after September 4, 2024, you received a permanent appointment to the eligible title immediately following the provisional appointment.

Additionally, you must be permanently employed as a Lieutenant (Police) or your name must appear on a Preferred List for Lieutenant (Police) at the time of promotion.

Note: See "EFFECTS OF A BREAK IN SERVICE" section, below.

REQUIREMENT(S) TO BE PROMOTED:

Education Requirement: In order to be eligible for promotion to Captain (Police), you must possess a baccalaureate degree awarded by a college or university accredited by an accrediting body recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation ("CHEA"). You are required to submit Official Transcripts to the Educational Tracking Unit, Personnel Bureau, 235 East 20 Street, New York, N.Y. 10003, as soon as practicable. Only official copies of transcripts will be utilized to determine whether you have fulfilled the Education Requirement. Foreign education must be evaluated by an approved Foreign Education Evaluation Service. This evaluation must be completed prior to the submission of the Official Transcript to the Educational Tracking Unit.

Note: Graduation from the Police Academy since 1974 may be accepted by some colleges for credits toward a baccalaureate degree. It is, however, the responsibility of the individual to research which services evaluate Academy graduation for college credits and which colleges will accept such evaluations toward college credits and a baccalaureate degree.

Investigation: To be promoted, candidates must present to the Police Department all the official documents and proof to qualify.

Drug Testing: All eligibles for promotion to this position will be required to submit to a drug test. This one time drug test may occur prior to promotion or after promotion during the probationary period. This drug test will be required in addition to any other drug testing conducted by the New York City Police Department, such as random drug testing.

Driver License Requirement: At the time you are promoted to this position, you must have a motor vehicle driver license valid in the State of New York with no restrictions that would preclude the performance of Captain (Police) work. This license must be maintained for the duration of your employment.

HOW TO APPLY:

Apply through the Online Application System (OASys) at www.nyc.gov/examsforjobs. Follow the onscreen application instructions to submit your application and payment. A valid email address is required. Free email accounts are available from Google, Yahoo!, AOL, Outlook.com, or Mail.com.

New OASys accounts must be verified to confirm your email address is valid and that you have access to the email account. You will receive a confirmation email from OASys to confirm your account upon registering for your OASys account. If any issues arise, contact DCAS at nyc.gov/CivilServiceNowNYC and select the applicable subject. If you do not receive the confirmation email, check your spam or junk mail folder before contacting DCAS.

You can pay with major credit cards, bank cards, or prepaid debit cards with a credit card logo. Veterans and individuals receiving certain public assistance may qualify for a fee waiver. For more information on eligibility and required documentation, visit the Fee Waiver FAQs on OASys at <https://a856-exams.nyc.gov/OASysWeb/faqs>.

You may come to the DCAS Computer-based Testing & Application Centers to apply for this examination online.

The centers will be open Monday through Friday from 9:00 AM to 5:00 PM:

Manhattan

2 Lafayette Street
17th Floor
New York, NY 10007

Brooklyn

210 Joralemon Street
4th Floor
Brooklyn, NY 11201

Queens

118-35 Queens Boulevard
5th Floor
Forest Hills, NY 11375

Staten Island

135 Canal Street
3rd Floor
Staten Island, NY 10304

Bronx

1932 Arthur Avenue
2nd Floor
Bronx, NY 10457

The DCAS Computer-based Testing & Application Centers will be closed on Monday, May 25, 2026.

Application Receipt:

After applying for the examination through the Online Application System (OASys), expect an immediate receipt via email. If you don't see it, be sure to check your Junk, Trash, or Spam folders. Alternatively, you can view a summary of your application status on your OASys Dashboard under "Notifications."

If you still can't find the email, contact DCAS at nyc.gov/CivilServiceNowNYC and select the applicable subject. Include your exam number and profile number for easier identification. Also, verify that your email address in your profile is accurate and up to date. Finally, add OASys@dcas.nyc.gov to your known senders to ensure you receive all important communications.

Special Circumstances Guide:

This Guide provides instructions for requesting alternate test dates for religious observances, how to apply for disability accommodations, Legacy credit, and address changes. Following the relevant instructions in the guide is crucial when filling out the "Application for Examination." Guide Link:

https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/pdf_c_special_circumstances_guide.pdf

Civil Service Guidance for Veterans:

There are a range of benefits available to eligible veterans in their civil service careers. Specifically, veterans and disabled veterans may be eligible for application fee waivers, preference credits, make-up exams, retroactive seniority, and age deduction where the exam has maximum age requirements. Review the Civil Service Guidance for Veterans at: <https://www.nyc.gov/assets/dcas/downloads/pdf/employment/faqs-for-veterans.pdf>

PENALTY FOR MISREPRESENTATION:

Any intentional misrepresentation on the application or examination may result in disqualification, even after promotion, and may result in criminal prosecution.

REQUIRED INFORMATION:

Application for Examination: Follow the online instructions, including those relating to the payment of fee and, if applicable, those found in the Special Circumstances Guide.

THE TEST:

The multiple-choice test will be given at a computer terminal. A score of at least 70% is required to pass this test. Ratings for seniority and, if applicable, departmental awards and Veterans' Preference Credit will be added to the test scores of passing candidates to determine final ranking.

The multiple-choice test is designed to assess the extent to which candidates have certain knowledge and abilities determined to be important to the performance of the tasks of a **Captain (Police)**. Task areas to be tested are as follows:

Assign and Reassign Personnel: These tasks involve reviewing roll call and assigning personnel to posts or duties daily; accounting for personnel during and after tours of duty; and changing assignments as situations arise during a single tour of duty. These tasks involve both uniformed and civilian personnel.

Monitor and Inspect Subordinates: These tasks involve monitoring and inspecting subordinates to determine if they are performing acceptably.

Train, Evaluate, Reward and Correct Subordinates: These tasks involve on-the-job training; evaluating work performance; counseling and discussing subordinates' problems; and administering or recommending formal or informal rewards or punishments, transfers or discretionary assignments. These tasks pertain to civilian and uniformed personnel.

Monitor Local Area Conditions and Department Information Sources: These tasks involve monitoring and reviewing various information sources to stay abreast of issues and conditions which might affect command operations.

Direct Arrest and Detention Procedures: These tasks involve directing, reviewing or monitoring subordinates' actions regarding the arrest, detention and proper treatment of prisoners/detainees.

Direct Activities During Incidents and Emergencies: These tasks involve field investigation and supervision of crimes, complaints, and other incidents or emergencies.

Actions Needed to Ensure Integrity: These tasks deal with the prevention, identification, detection or investigation of alleged police misconduct or corruption.

Safeguard Evidence and Non-Police Property: These tasks involve safeguarding, storing, vouchering and accounting for evidence and non-police property.

Account for, Safeguard and Maintain Police Property: These tasks involve ensuring that the Command has proper equipment and supplies; as well as tracking, securing and maintaining police equipment and the police station.

Liaise with Community Outreach Groups, the Public and Other Agencies: These tasks involve answering questions, making referrals, making presentations and otherwise interacting with community groups, members of the public and other city agencies.

Make Required Notifications and Communicate Information: These tasks involve making formal notifications as required by department regulations, as well as informal communications of information.

Prepare and Review Written Forms, Logs, and Reports: These tasks involve preparing or reviewing written forms, logs and reports, as well as department memos, directives and bulletins. The forms and reports may be captioned (fill-in-the-blank), written narrative, or a combination of both.

Plan and Administer Programs/Design Procedures: These tasks involve planning, scheduling, administering and evaluating programs or procedures to increase productivity, reduce crime conditions, save money, improve Command function, solve administrative problems, etc.

The test may include questions which require working knowledge or better (without Reference Material) in effect up to and including May 7, 2026 of the following non-exclusive list of sources:

Knowledge of Department Procedures and Guidelines regarding General Reference Knowledges as they apply to:

- New York State Penal Law
- The Administrative Guide
- New York City Local Laws and Regulations
- The Family Court Act
- Crime Complaint Reporting System Reference Guide
- The Legal Guidelines and Bulletins
- NYCPD Patrol Guide
- Operations Orders
- Active Interim Orders
- The services provided by other Police Units, non-police public agencies (such as city, state and federal agencies) and private organizations and community groups
- Procedures for use of the department computer systems, such as FINEST, ICAD and others
- 311 System
- Assistance Services such as Early Intervention Programs available to personnel who are experiencing personal difficulties
- NYS Vehicle & Traffic Law
- Mayor's Executive Order No. 16 of 1978, as amended.

Knowledge of Department Procedures and Guidelines regarding Forms, Reports and Logs as they apply to:

- Complaint Report (Crime)
- Line of Duty Injury Report
- Accident Report -P.D. Vehicle
- Supervisor's Complaint Report/Command Discipline Report/Election
- Firearm Discharge/Assault Report (TRI Report)
- Performance Evaluation (Civilian Personnel, Police Officer or Detective, Sergeant/Lieutenant)
- Missing - Unidentified Person Report
- Stop Report
- Self-Inspection Worksheet
- Fitness for Duty
- Roll Call
- Interrupted Patrol Log
- Command Log (Blotter)
- Unusual Occurrence Report
- Telephone Record
- Prisoner Roster
- Integrity Monitoring File
- Resource Log
- P.E.T.S Report/FORMS Property
- Arrest Report

Knowledge of Department Procedures and Guidelines regarding Written Narrative Reports and Unusual Occurrence Reports as they apply to:

- Allegation of serious misconduct/requesting charges and specifications
- Member of the service seriously injured or killed
- Barricaded/EDP
- Bias Incident
- Catastrophic Event (e.g. Building Collapse, Explosion, Major Fire, etc.)
- Confrontation situation
- Criminal Mischief to House of Worship
- Hazardous Material Incident
- Homicides
- Hostage Situation
- Reply to Correspondence Received from Members of the Public
- Result of Investigation of Civilian Complaint
- Major or Newsworthy Crime, Arrest or Incidents
- Prisoner's Unusual Occurrence
- Suspected Explosive Device
- Bribery Arrest
- Serious Vehicular Accident
- Other Unusual Occurrence Reports including Serious Incidents
- Other Unusual Occurrence Reports including off duty Incidents involving civilians and uniformed personnel
- Precinct /Borough Memos
- Report Generated from a Memo Sent from an Overhead Command
- Child Abuse
- Assault on an Officer
- Bank Robbery
- CCRB Assessment Report
- Large Drug Seizure
- Line of Duty Injury
- Missing Persons (Special Category)
- Patrol Duties and Responsibilities
- Shooting Incident

- Criminal Summons Narrative
- Stop Report
- Use of Force/Use of Deadly Physical Force
- Threat Resistance Incident Report and Domestic Violence
- Change of duty status

Knowledge of Department Procedures and Guidelines regarding Response Situations as they apply to:

- Allegation of Corruption or Serious Misconduct
- Barricade/Hostage
- Barricaded Emotionally Disturbed Person (EDP)
- Bomb Threat
- Building Collapse
- Off Duty Arrest by Member of the Service
- Confrontation Situation
- Bribery Arrest
- Demonstration/Strike
- Hazardous Material Spill
- Diplomatic Incident
- "Man Under" a Train
- Police Incident Involving Other Police Agencies/Jurisdictions
- Vehicle Accidents with serious injuries
- Train Accident
- Licensed Premises Incident
- Missing Persons
- Radio Motor Patrol (RMP) Accident
- Arrest Situation
- Rape
- Crimes in Progress (Felony)
- Crimes in Progress (Non-Felony)
- Burglary
- Child Abuse
- Deceased Person (DOA)
- Family Dispute (MOS or Unusual type of Family Dispute)
- Aided Case (Routine)
- Aided Case with Unusual Circumstances
- Bias Incident
- Complaints
- Domestic Violence Offenses
- Driving While Intoxicated/Driving While Impaired
- Firearms Discharged by Officer
- Fires/Explosions & Other Major Disasters
- Identity Theft
- Narcotics/Illegal Drugs
- Off Duty Confrontation with Member of Service on Duty
- Police Officer Needs Assistance/Injured Officer
- Radio Transmissions
- Suspected Terrorist Action
- Family Offenses
- Active Shooter
- Vehicle Pursuits
- Quality of Life including the 311 system
- Vehicle checkpoints
- Patrol Supervision

Knowledge of Department Procedures and Guidelines regarding Patrol Supervision as they apply to:

- Procedures regarding Patrol Duties and Responsibilities
- Procedures regarding Desk Officer Duties and Responsibilities
- Roll Call Procedures
- Procedures regarding Dealing with the Public
- Procedures regarding Racial Profiling
- Procedures regarding Interior Patrol in NYCHA and Residential Multiple Dwelling Buildings
- Procedures regarding the Whereabouts of Members of Service
- Recording and Referring for Investigation Suspected Public Morals and Narcotics Violations, or Activities connected with Major Crimes
- Procedures regarding Unusual Occurrences
- Department Vehicle Procedures
- Meal Period Procedures
- Safeguarding Evidence and Detaining Witnesses for Further Investigation
- Procedures regarding Warrant Arrests
- Procedures regarding Quality of Life Matters
- Procedures regarding Firearms
- Procedures concerning Assistance of other City Agencies
- Procedures for Reporting Criminal Intelligence Information to the Intelligence Division
- Procedures regarding Investigative Encounters
- Procedures regarding Stop, Question and Frisk
- Procedures regarding Noise Violations
- Procedures regarding Sex Crime Victims

- Procedures between Patrol Functions and other Department Components
- Procedures regarding Public Contact
- Procedures regarding Display of Badges, Plates, Cards, etc.
- Desk Appearance Ticket Procedures
- Handling of Evidence
- Invoicing Property
- Lost or Stolen Vehicles
- Supervising Civilian Staff
- Procedures for Dealing with Prisoners
- Summons Procedures
- Use of Force/Deadly Physical Force
- Warrant Procedures
- Procedures regarding Person Under a Train
- Procedures regarding Inspection of Station House and Station Perimeter and Procedures regarding Setting Up and Securing a Crime Scene.

Knowledge of Department Procedures and Guidelines regarding Special Patrol Operations as they apply to:

- Coordinating Police Resources at the Scene of an Emergency through the Set-Up of a Command Post
- Procedures for Mobilization in Emergency Situations
- Procedures regarding the Handling of Hostage/Barricaded/Emotionally Disturbed Persons/Unlawfully Evicted Persons
- Police Assistance to Social Service Representatives
- Procedures regarding Desk Duty Coverage
- Procedures for Protecting Life and Property and Safeguarding Evidence at the Scene of a Suspected Explosive Device
- Procedures regarding Serious Power Failures
- Procedures regarding Handling of Juveniles
- Lost/Missing Children and CIMS Procedures

Knowledge of Department Procedures and Guidelines regarding Disciplinary Matters as they apply to:

- Procedures regarding Reports of Violations
- Command Discipline Procedures
- Proper Wearing of Uniforms
- Alcoholic Beverage Policy
- Procedures pertaining to Lost or Stolen Firearm, Police Shield or Identification Card
- Procedures for Addressing Suspected Drug Abuse and Drug Screening
- Drug and Narcotic Policy
- Procedures pertaining to Involvement in Police Incidents and Arrests
- Integrity Monitoring Programs
- Misconduct Procedures
- Fitness for Duty
- Compliance with Orders and Performance on Duty
- Disciplinary Matrix

Knowledge of Department Procedures and Guidelines regarding Personnel Matters as they apply to:

- Procedures regarding Illness, Emotional Problems and Health Services
- Procedures regarding Line of Duty Injury and Treatment
- Procedures regarding Off-Duty Employment
- Procedures regarding the Death of a Member of the Service
- Procedures regarding Various types of Leave (e.g. Sick, Vacation, Authorized, Emergency, Bereavement, Absence with Pay)
- Procedures and Policies regarding Compensatory Time and Overtime
- Conducting Performance Evaluations
- Procedures to Address Discrimination
- Harassment and EEO Policy
- Procedures regarding Periodic Inspections
- Procedures regarding Members Court and Agency Appearances
- Procedures for Dealing with the Media.

Standards of proper employee ethical conduct, including the provisions of Mayor's Executive Order No. 16 of 1978 as amended; and other related areas.

The test may also include questions requiring the use of any of the following abilities:

Analytical Thinking: Analyzing information and using logic to address specific work-related issues and problems; involves the identification of problems, not implementation of solutions. **Example:** A Captain (Police) may use this ability to identify trends and/or patterns in activity.

Quantitative Analysis & Interpretation: Analyzing, interpreting and understanding the underlying principles and meaning of numerical data; recognizing inconsistencies and errors in reports containing numerical data. May involve making projections. **Example:** A Captain (Police) may use this ability when analyzing Complaint Reports or traffic related incidents to determine causes and patterns of complaints.

Judgement & Decision-Making: Reviewing information to develop and evaluate the relative costs and benefits of potential solutions to problems and choosing the most appropriate one; implementing a course of action determined by thinking analytically. **Example:** A Captain (Police) may use this ability when adjusting personnel tours to address crime, quality of life and traffic issues.

Planning and Organizing: Establishing a method of execution to accomplish a specific goal over an extended period of time; determining appropriate assignments and allocation of resources. **Example:** A Captain (Police) may use this ability when preparing precinct details for events such as parades or demonstrations.

Management of Material Resources: Obtaining and seeing to the appropriate use of equipment, facilities and materials needed to do certain work; managing the things needed to accomplish tasks. **Example:** A Captain (Police) may use this ability when obtaining specialized equipment to carry out operations.

Management of Personnel Resources: Motivating, developing and directing people as they work, identifying the best people for the job; managing employees needed to accomplish tasks. **Example:** A Captain (Police) may use this ability when selecting the most qualified personnel for units that handle special situations.

Monitoring: Assessing performance of oneself, other individuals or organizations to make improvements or take corrective action; overseeing the quality of performance. **Example:** A Captain (Police) may use this ability when gathering information to be used in the assessment of a subordinate.

Time Management: Managing one's own time and the time of others in order to promote effective use of work hours. **Example:** A Captain (Police) may use this ability when preparing information and data to be presented at a large scale meeting.

Persistence: Persisting in the face of obstacles until desired outcome is achieved; may modify goals if and when appropriate instead of giving up. **Example:** A Captain (Police) may use this ability when implementing procedures to confront spiking crime patterns.

Adaptability/Flexibility: Responding to change (positive or negative) in a constructive manner and adapting approach as needed to the situation. **Example:** A Captain (Police) may use this ability when managing personnel changes.

Stress Tolerance: Accepting criticism and dealing calmly and effectively with high stress situations. **Example:** A Captain (Police) may use this ability when placed in charge of large scale operations.

Active Listening: Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate and not interrupting at inappropriate times; requires interaction between speaker and listener. **Example:** A Captain (Police) may use this ability when addressing roll-call, speaking with precinct personnel or when conducting meetings.

Persuading & Influencing Others: Causing others to change or modify their opinions, views or behaviors using a variety of strategies. **Example:** A Captain (Police) may use this ability when meeting with local officials, during local council meetings, or when dealing with subordinates.

Written Expression: Appropriately communicating information and ideas in written words and sentences so intended audience will understand. **Example:** A Captain (Police) may use this ability when completing documentation and reports.

Conflict Resolution: Negotiating with others to resolve grievances or conflicts and handle complaints by developing a constructive solution. **Example:** A Captain (Police) may use this ability when handling incidents involving on-duty and/or off-duty members of the service.

Concern for Others: Acting in a manner sensitive to others' needs and feelings while being understanding and helpful on the job; showing consideration. **Example:** A Captain (Police) may use this ability when performing an assessment of a subordinate or when referring staff to counseling or other appropriate resources.

Coaching & Mentoring: Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills. **Example:** A Captain (Police) may use this ability when managing command units.

Teamwork: Developing mutual trust and cooperation while working together toward the accomplishment of a common goal or outcome. **Example:** A Captain (Police) may use this ability when coordinating a response across multiple agencies, including internal units.

Integrity: Acting in an honest and ethical manner.

Dependability: Fulfilling obligations and acting in a reliable, responsible and dependable manner.

Achievement/Effort: Establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks to reach set goals.

Initiative and Independence: Displaying a willingness to take on additional responsibilities and challenges, while developing one's own way of doing things and guiding oneself with little or no supervision.

Attention to Detail: Being careful about detail and thorough in completing work tasks.

Self Control: Maintaining composure, keeping emotions in check, controlling anger and avoiding aggressive behavior, even in very difficult situations.

Updating & Using Relevant Knowledge: Keeping up-to-date technically and applying new knowledge to the job.

Certain questions may need to be answered on the basis of documents or other information supplied to the candidates on the date of the multiple-choice exam.

SENIORITY AND DEPARTMENTAL AWARDS:

Additional points for seniority and departmental awards, if applicable, will be awarded only to candidates who pass the multiple-choice test.

Method of Computing Seniority: Use the following chart to determine the credit for seniority in the permanent eligible title of Lieutenant (Police) in any one or combination of the New York City Police, Transit Police or Housing Authority Police Departments, subject to the conditions listed below.

If your date of permanent appointment to Lieutenant (Police) is:	You will receive:	If your date of permanent appointment to Lieutenant (Police) is:	You will receive:
10/15/26 or after	Not eligible	07/15/21-10/14/21	2.560 points
07/15/26-10/14/26	0.120 points	04/15/21-07/14/21	2.682 points
04/15/26-07/14/26	0.242 points	01/15/21-04/14/21	2.804 points
01/15/26-04/14/26	0.364 points	10/15/20-01/14/21	2.926 points
10/15/25-01/14/26	0.486 points	07/15/20-10/14/20	3.048 points
07/15/25-10/14/25	0.608 points	04/15/20-07/14/20	3.170 points
04/15/25-07/14/25	0.730 points	01/15/20-04/14/20	3.292 points
01/15/25-04/14/25	0.852 points	10/15/19-01/14/20	3.414 points
10/15/24-01/14/25	0.974 points	07/15/19-10/14/19	3.536 points
07/15/24-10/14/24	1.096 points	04/15/19-07/14/19	3.658 points
04/15/24-07/14/24	1.218 points	01/15/19-04/14/19	3.780 points
01/15/24-04/14/24	1.340 points	10/15/18-01/14/19	3.902 points
10/15/23-01/14/24	1.462 points	07/15/18-10/14/18	4.024 points
07/15/23-10/14/23	1.584 points	04/15/18-07/14/18	4.146 points
04/15/23-07/14/23	1.706 points	01/15/18-04/14/18	4.268 points
01/15/23-04/14/23	1.828 points	10/15/17-01/14/18	4.390 points
10/15/22-01/14/23	1.950 points	07/15/17-10/14/17	4.512 points
07/15/22-10/14/22	2.072 points	04/15/17-07/14/17	4.634 points
04/15/22-07/14/22	2.194 points	01/15/17-04/14/17	4.756 points
01/15/22-04/14/22	2.316 points	10/15/16-01/14/17	4.878 points
10/15/21-01/14/22	2.438 points	10/14/16 or earlier	5.000 points

Conditions: Service in titles other than Lieutenant (Police) in any one or combination of the New York City Police, Transit Police or Housing Authority Police Departments will not be given seniority credit, except as provided by law. No additional credit will be given for more than the actual amount of service an eligible has, except as provided by Section 243 of the State Military Law. Any person who, pursuant to Court Order or otherwise, has been accorded retroactive seniority by the Department of Citywide Administrative Services in the title of Lieutenant (Police) in any one or combination of the New York City Police, Transit Police or Housing Authority Police Departments shall be given appropriate credit.

Effects a of Break in Service: The period of a break in service will not be credited toward eligibility to be promoted or in the computation of seniority credits. Additionally, any time served prior to a break in service of more than one a year will not be credited for these purposes.

Departmental Awards: Use the following chart to determine the points credited for departmental awards.

For Each Award:	Add the Following Points:
Honorable Mention*	0.156
Exceptional Merit	0.125
Commendation	0.094
Meritorious Police Duty	0.063
Excellent Police Duty	0.031
Annual Physical Fitness Incentive Program	maximum of 0.500 per year to a maximum of 2.500
Department Medal of Honor	0.375
Police Combat Cross	0.219
Medal for Valor (Merit)	0.188

* The following additional points beyond those awarded for Honorable Mention will be applied if the member has also been awarded any of the following medals for the same act, otherwise, the member will receive the points as indicated above:

Department Medal of Honor	0.219
Police Combat Cross	0.063
Medal for Valor (Merit)	0.032

Terms and Conditions Governing Credit for Departmental Awards:

- Credit shall not be given for Excellent Police Duty awarded in connection with the Police Department's Blood Bank Program.
- Credit for the Annual Physical Fitness Incentive Program will be awarded at two-tenths (0.200) of one point for successful completion of the cardiovascular component. One-tenth (0.100) of one point will be awarded for each of the three remaining components (muscular strength, muscular endurance, flexibility). Consult Personnel Bureau Memo 28s.00 for further information about the program. Candidates must pass the qualifying first event (cardiovascular component) to be eligible for the remaining events. A maximum of one-half (0.500) point per year earned may be applied toward the

- exam, to a total of 2.5 points.
- c. Credit for awards is granted in one successful examination only, i.e., an examination in which the participating candidate attains a place on the eligible list and from which list he/she is subsequently promoted and passes probation. Credit for an award will not be split between two promotion exams.
 - d. Credit for awards must be used by the candidate at the earliest opportunity, i.e., in the first successful examination following acquisition and recognition of the award. Credit for awards will be granted in date order, i.e., oldest awards will be credited first, with the exception of the Annual Physical Fitness Incentive Program, which will be granted first.
 - e. Only departmental awards granted on or before the date of the written test will be credited, with the exception of the Annual Physical Fitness Program. No credit will be given for the Annual Physical Fitness Incentive Program granted in conjunction with an earlier promotional exam where the candidate was placed on a resulting eligible list and from which list he/she was subsequently promoted and passed probation.
 - f. Credit for awards earned while employed by the New York City Transit Police Department or New York City Housing Authority Police Department will be granted to eligible candidates in compliance with NYCPD Operations Order No. 94 dated 7/27/93.
 - g. The maximum total credit attainable on Seniority and Departmental Awards is 8.751 points. Credit for seniority will be granted before granting credit for awards. This will allow maximum use of awards.

EXAM SITE ADMISSION:

Your Admission Notice will be available on your Dashboard in OASys 14 days before the first date on which testing is expected to begin. Test site assignments will take your address into consideration, but nearness to your address cannot be guaranteed.

Warning: The use of electronic devices at the test site is strictly prohibited. This includes phones, smart watches, cameras, e-cigarettes, vape pens and/or other portable media or electronic devices. Any of these items brought to the test site will be placed in a Yondr pouch and sealed until after the exam event (Examination, Protest Review Session, TVB session). Headphones and earbuds are also not allowed. Only basic, hand-held calculators with addition, subtraction, multiplication, and division functions are permitted; calculators with additional features are banned and will be sealed in a Yondr pouch if brought to the site. If you use any prohibited devices or remove them from your Yondr pouch without authorization-whether in the testing area, restroom, hallway, or any other location-you will have your test score nullified, be barred from taking civil service tests for up to five years and forfeit your application fee.

If you have a medical assistive device that sends alerts or vibrates, you must obtain written authorization from DCAS to use it during the test. To request authorization, contact DCAS at testingaccommodations@dcas.nyc.gov. Furthermore, you cannot bring anyone with you while being processed or taking the test, and no one is allowed to wait for you inside the Computer-based Testing & Application Center during the exam.

Required Identification: To enter the test site, you must bring one valid (non-expired) ID that includes both your signature and photo. The name on your ID must match the first and last name used in your exam application. If you fail to provide an acceptable form of identification, you may be denied entry to the test. Acceptable forms of identification (bring one) are as follows: State issued driver's license, City or State issued identification card, IDNYC, US Government issued Passport, US Government issued Military Identification Card, US Government issued Alien Registration Card, Employer ID with photo, or Student ID with photo.

Leaving: After completing your test, you must leave the test site immediately. If you exit the site after being fingerprinted but before finishing the test, you will not be allowed to re-enter. Ignoring this instruction and attempting to re-enter could result in not receiving your test results, nullification of your test score, and forfeiture of your application fee.

CHANGE OF MAILING ADDRESS, EMAIL ADDRESS, AND/OR TELEPHONE NUMBER:

It is essential to promptly notify DCAS of any changes to your mailing address, email address, or phone number. Without your correct contact information, you may miss important updates regarding your exam(s), appointment considerations, or critical information that requires a timely response. To update your contact information, follow these steps:

- City Employees: update your information in NYCAPS Employee Self-Service (ESS) at www.nyc.gov/ess
- All Others: Log into your OASys account at www.nyc.gov/examsforjobs, navigate to your Dashboard, and update your Profile page.

CHANGE OF NAME AND/OR SOCIAL SECURITY NUMBER:

To change your name and/or social security number with DCAS, use the Data Correction Form and follow all instructions provided. You can access the DCAS Data Correction Form at the following link: <https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/dp148a.pdf>.

THE TEST RESULTS:

If you pass the multiple-choice test and are marked eligible, your name will be placed on an eligible list in final score order. You will receive a list number and be notified of your test results via email. This eligible list determines the order of candidates considered for promotion, usually active for four years.

For more information about the civil service system, visit: <https://www.nyc.gov/site/dcas/employment/more-about-civil-service.page>.

If you believe your test was rated incorrectly, you can appeal your score to DCAS, Committee on Manifest Errors, using the Online Application System (OASys). Your appeal must clearly state the reasons for requesting a higher score and may result in a different rating.

SPECIAL ARRANGEMENTS:

Late Filing:

Consult **your agency's personnel office to determine the procedure for filing a late application if you meet one or more of the following conditions:**

1. You are absent from work for at least one-half of the application period and cannot apply for reasons such as vacation, sick leave or military duty; or
2. You become eligible after the above application period closed but before the date on which testing is expected to begin

Make-up Test:

You may apply for a make-up test if you cannot take the test on the regular test date(s) for any of the following reasons:

1. being ordered to military duty; or
2. compulsory attendance before a court or other public body or official having the power to compel attendance; or
3. on-the-job injury or illness caused by municipal employment where you are an officer or employee of the City; or
4. absence from the test within one week after the death of a spouse, domestic partner, parent, parent-in-law, sibling, child or child of a domestic partner where you are an officer or employee of the City; or
5. a clear error for which the Department of Citywide Administrative Services or the examining agency is responsible; or
6. a temporary disability; or
7. pregnancy, childbirth or a related medical condition.

To request a make-up test, contact Administration, Customer, and Exam Support (ACES) by email at testingaccommodations@dcas.nyc.gov, as soon as possible, and include documentation of the special circumstances that caused you to miss your test.

ADDITIONAL INFORMATION:

Probationary Period: The probationary period for Captains promoted as a result of this examination is twelve (12) months. However, the probationary period may be extended for an additional six (6) months pursuant to the Personnel Rules and Regulations of the City of New York.

The General Examination Regulations of the Department of Citywide Administrative Services (DCAS) apply to this examination and are part of this Notice of Examination. They are posted at nyc.gov/dcas and copies are available at the DCAS Computer-based Testing & Application Centers.

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For information about other exams, and your exam or list status, call 212-669-1357.
Internet: nyc.gov/dcas