



BILL DE BLASIO
Mayor

DEPARTMENT OF CITYWIDE ADMINISTRATIVE SERVICES
BUREAU OF EXAMINATIONS

LISETTE CAMILO
Commissioner

NOTICE OF EXAMINATION

BRICKLAYER

Exam No. 0155

AMENDED NOTICE - April 28, 2021

WHEN TO APPLY: From: January 8, 2020

APPLICATION FEE: \$101.00

To: January 28, 2020

If you choose to pay the application fee with a credit/debit/gift card, you will be charged a fee of 2.00% of the payment amount. This fee is nonrefundable.

THE TEST DATE: Qualifying multiple-choice testing is expected to begin on **Thursday, May 20, 2021.**

The Notice of Examination is amended to update the first date of Qualifying multiple-choice testing to begin on May 20, 2021

YOU ARE RESPONSIBLE FOR READING THIS ENTIRE NOTICE BEFORE YOU SUBMIT YOUR APPLICATION.

WHAT THE JOB INVOLVES:

Bricklayers, under direction, lay brick and masonry to line and grade in or on a given structure or form of work. They lay brick or masonry units in the particular bond specified for walls and partitions; work with refractory and insulating units for boiler settings and combustion chambers; do fireproofing, block arching, terra cotta cutting and setting; construct brick masonry sewers and manholes; estimate materials required for small jobs; keep job and other records; read and follow plans and specifications; may supervise assigned personnel; and perform related work.

Some of the physical activities performed by Bricklayers and environmental conditions experienced are: crouching, working in confined spaces, using hand tools, carrying tools and equipment weighing up to 50 lbs., and working outdoors in all kinds of weather.

(This is a brief description of what you might do in this position and does not include all the duties of this position.)

THE SALARY:

The current minimum salary is \$50.54 per hour. This rate is subject to change.

HOW TO QUALIFY:

You may be given the test before we verify your qualifications. You are responsible for determining whether or not you meet the education and experience requirements for this examination prior to submitting your application. If you are found "Not Qualified," your application fee will not be refunded and you may not receive an Admission Notice or score. (For more information see Exam Site Admission section.)

You will **not** receive credit for education which you obtain after January 31, 2020 or experience which you obtain after the end of the Application Period (January 28, 2020).

EDUCATION AND EXPERIENCE REQUIREMENTS:

1. Five years of full-time satisfactory experience as a Bricklayer; or
2. At least three years of experience as described in "1" above and sufficient bricklayer apprentice experience or training in the bricklaying field acquired in an approved trade, technical, or vocational high school to make up the equivalent of the remaining required experience. Six months of acceptable experience will be credited for each year of the above experience or training.

The education requirement must be met by January 31, 2020. The experience requirement must be met by the last day of the Application Period (January 28, 2020).

If you were educated outside the United States, you must have your foreign education evaluated to determine its equivalence to education obtained in the United States. This is required **only** if you need credit for your foreign education in this examination. For more information see the Foreign Education Evaluation Guide in the Required Information section.

During the Education and Experience Exam (EEE), you may answer questions about your experience. If your experience was on a part-time basis working less than 35 hours per week, you will need to convert your part-time experience to full-time experience using the formula below. Once you have determined your full-time experience equivalent, use this amount to answer questions about your experience.

(number of hours worked per week/35) x (number of months worked)

READ CAREFULLY AND SAVE FOR FUTURE REFERENCE

For example, if you worked at a job for 21 hours per week for 12 months, you would make the following calculation: $21/35 \times 12 = 7.2$ months.

You have until midnight Eastern time on the last day of the Application Period (January 28, 2020) to clearly specify in detail all of your relevant education and experience and Final Submit your Education and Experience Exam in the Online Application System (OASys). Once you Final Submit your Education and Experience Exam in OASys, you will not be permitted to submit new or additional information on your Education and Experience Exam online.

If you do not Final Submit your Education and Experience Exam in OASys by midnight Eastern time on the last day of the Application Period (January 28, 2020), your examination will be considered incomplete, you will not be entitled to the appeals process, you will not receive a score, you will not be invited to subsequent portions of this examination, and your application fee will not be refunded.

You will not receive credit for education which you obtain after June 30, 2020 or experience which you obtain after the end of the Application Period (January 28, 2020).

Residency Requirement Advisory: Under New York City Administrative Code Section 12-120, you might need to be a resident of the City of New York within 90 days of the date you are appointed to this position. Since residency requirements vary by title, appointing agency and length of service, consult the appointing agency's personnel office at the time of the appointment interview to find out if City residency is required.

English Requirement:

You must be able to understand and be understood in English.

Proof of Identity:

Under the Immigration Reform and Control Act of 1986, you must be able to prove your identity and your right to obtain employment in the United States prior to employment with an agency under the jurisdiction of the Commissioner, Department of Citywide Administrative Services.

HOW TO APPLY:

If you believe you meet the requirements in the "How to Qualify" section, apply using the Online Application System (OASys) at www.nyc.gov/examsforjobs. Follow the onscreen application instructions for electronically submitting your application and payment and completing any required information. A unique and valid email address is required to apply online. Several internet service providers, including but not limited to Google, Yahoo!, AOL, Outlook.com, and Mail.com offer free email addresses. **All new OASys accounts require verification before a candidate can apply to ensure the accuracy of candidate information. Verification is instantaneous for most accounts and you will receive a confirmation email with instructions to activate your account. For any account creation issues, you will receive onscreen prompts to contact DCAS. This review may require up to two (2) business days to be reviewed and resolved. Please keep this information and the application period deadline in mind when creating your account.**

The following methods of payment are acceptable: major credit card, bank card associated with a bank account, or a prepaid debit card with a credit card logo which you may purchase online or at various retail outlets. If you are receiving or participating in certain forms of public assistance/benefits/programs, or are a veteran, you may qualify to have the application fee waived. For more information on eligibility for a fee waiver and documentation requirements visit the Fee Waiver FAQ on the Online Application System at: <https://a856-exams.nyc.gov/OASysWeb/Home/Faq>. **Beginning in January 2020, the Online Applications System will no longer be supported on Windows 7 or earlier versions of Windows operating systems.**

You may come to the DCAS Computer-based Testing & Applications Centers to apply for this examination online. The centers will be open Monday through Saturday from 9:00 AM to 5:00 PM:

Manhattan

2 Lafayette Street
17th Floor
New York, NY 10007

Brooklyn

210 Joralemon Street
4th Floor
Brooklyn, NY 11201

Queens

118-35 Queens Boulevard
5th Floor
Forest Hills, NY 11375

Staten Island

135 Canal Street
3rd Floor
Staten Island, NY 10304

Bronx

1932 Arthur Avenue
2nd Floor
Bronx, NY 10457

The DCAS Computer-based Testing & Applications Centers will be closed on Saturday, January 18, 2020, and Monday, January 20, 2020.

Special Circumstances Guide: This guide is located on the DCAS website at www1.nyc.gov/assets/dcas/downloads/pdf/employment/pdf_c_special_circumstances_guide.pdf and available at the DCAS Computer-based Testing & Applications Centers. This guide gives important information about requesting an alternate test date because of religious observance or a special test accommodation for disability, claiming Veterans' or Legacy credit, and notifying DCAS of a change in your mailing address. Follow all instructions on the Special Circumstances Guide that pertain to you when you complete your "Application for Examination."

REQUIRED INFORMATION:

- 1. Application for Examination:** Follow the online instructions, including those relating to the payment of fee and, if applicable, those found in the Special Circumstances Guide.
- 2. Education and Experience Exam:** Follow the instructions displayed onscreen to answer the questions. You will have until midnight Eastern time on the last day of the Application Period (January 28, 2020) to clearly specify in detail all of your relevant education and experience on your Education and Experience Exam and submit it in the Online Application System (OASys). **If you do not Final Submit your Education and Experience Exam in OASys by midnight Eastern time on the last day of the Application Period (January 28, 2020), your examination will be considered incomplete, you will not be entitled to the appeals process, you will not receive a score, you will not be invited to subsequent portions of this examination, and your application fee will not be refunded.**

3. **Foreign Education Evaluation Guide (Required only if you need credit for your foreign education to meet the education and experience requirements):** If you were educated outside the United States, you must have your foreign education evaluated to determine its equivalence to education obtained in the United States. The services that are approved to make this evaluation are listed on the Foreign Education Evaluation Guide which is located on the DCAS website at <https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/foreigneducation.pdf>. When you contact the evaluation service, ask for a "**document-by-document**" (**general**) evaluation of your foreign education. You must have one of these services submit its evaluation of your foreign education directly to the Department of Citywide Administrative Services no later than eight weeks from the last day of the Application Period (January 28, 2020).

THE TEST:

You will be given a qualifying multiple-choice test and a competitive Education and Experience Exam. The qualifying multiple-choice test will be given at a computer terminal. You must achieve a score of at least 70% to pass the qualifying multiple-choice test. All candidates will receive a tentative evaluated score on the Education and Experience Exam after clicking Final Submit for this portion of the exam in OASys. You must achieve a score of at least 70% on the rated Education and Experience Exam for your name to appear on the eligible list of candidates. **Your score on the Education and Experience Exam will determine 100% of your final score.**

QUALIFYING MULTIPLE-CHOICE TEST: The qualifying multiple-choice test is designed to assess the extent to which candidates have certain abilities determined to be important to the performance of the tasks of a Bricklayer.

Tasks areas to be tested are as follows: measurements & calculations, preparation/cleanup, construction, making determinations on masonry-related information, and administrative duties.

The test may also include questions on knowledge of safety procedures, tools and materials, and standards of proper employee ethical conduct.

The test may also include questions requiring the use of any of the following abilities:

Achievement/Effort: Establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks to reach set goals. Example: A Bricklayer completes tasks in a timely and professional manner using all required industry standards.

Analytical Thinking: Analyzing information and using logic to address specific work-related issues and problems; involves the identification of problems, not implementation of solutions. Example: A Bricklayer analyzes masonry information using logic to address specific work issues.

Attention to Detail: Being careful about detail and thorough in completing work tasks. Example: A Bricklayer must pay close attention to assess if bonds are true, plumb, and level.

Coaching & Mentoring: Identifying the developmental needs of others and coaching, mentoring, or otherwise helping others to improve their knowledge or skills. Example: A Bricklayer leads and directs assigned staff in proper techniques to complete job assignments.

Concern for Others: Acting in a manner sensitive to others' needs and feelings while being understanding and helpful on the job; showing consideration. Example: A Bricklayer must have good customer service skills when communicating with the public.

Deductive Reasoning: is the ability to apply general rules to specific problems to come up with logical answers. It involves deciding if an answer makes sense. Example: A Bricklayer must understand the amount of material needed to construct a wall based on the blueprints.

Dependability: Fulfilling obligations and acting in a reliable, responsible and dependable manner. Example: A Bricklayer reports to work on time and performs all tasks in all climates.

Inductive Reasoning: combining separate pieces of information, or specific answers to problems, to form general rules or conclusions. It involves the ability to think of possible reasons for why things go together. Example: A Bricklayer identifies all safety hazards and takes proper precaution to avoid any risk in other situations that may arise.

Information Ordering: following correctly a rule or set of rules or actions in a certain order. The rule or set of rules used must be given. The things or actions to be put in order can include numbers, letters, words, pictures, procedures, sentences, and mathematical or logical operations. Example: A Bricklayer must follow procedures in a logical order.

Number Facility: involves the degree to which adding, subtracting, multiplying and dividing can be done quickly and correctly. Example: A Bricklayer calculates all measurements required to complete job assignments.

Problem Sensitivity: the ability to tell when something is wrong or likely to go wrong. It includes being able to identify the whole problem, as well as elements of the problem. Example: A Bricklayer determines if there is enough material to complete a job assignment.

Spatial Orientation: The ability to tell where you are in relation to the location of some objects or to tell where the object is in relation to you. Example: A Bricklayer determines what type of staging or lift is required to reach a certain location needed for repair on a building facade.

Teamwork: Developing mutual trust and cooperation while working together toward the accomplishment of a common goal or outcome. Example: A Bricklayer must work with others to complete tasks.

Updating & Using Relevant Knowledge: Keeping up-to-date technically and applying new knowledge to the job. Example: A Bricklayer is required to keep up with all training and certifications as per industry standards.

Visualization: The ability to imagine how something would look when it is moved around or when its parts are moved or rearranged. It requires the forming of mental images of how patterns or objects would look after certain changes, such as unfolding or rotation. One has to predict how an object, set of objects, or pattern will appear after the changes have been carried out. Example: A Bricklayer must understand a bond pattern and layout prior to starting a job assignment.

Written Comprehension: Understanding the information and ideas presented in written sentences and paragraphs in work-related documents. Example: A Bricklayer understands all written documentation required to start and complete a job assignment.

RATED EDUCATION AND EXPERIENCE EXAM: Your score will be determined by an Education and Experience Exam. You will receive 70 points for meeting the requirements specified in the Education and Experience Requirements section. After the requirements are met, you will receive additional credit up to a maximum of 100 points total points on the following basis:

If you have satisfactory full-time experience as a Bricklayer performing masonry to line up and grade in/on a given structure or form of work with brick, block, and/or stone laying tools for:

At least 1 year but less than 2 years
At least 2 years but less than 5 years
At least 5 years but less than 10 years
10 years or more

You will receive:

5 points
7 points
10 points
15 points

If you have satisfactory full-time experience as a Bricklayer performing masonry to line up and grade in/on a given structure or form of work with concrete laying tools for:

At least 1 year but less than 2 years
At least 2 years but less than 5 years
At least 5 years but less than 10 years
10 years or more

You will receive:

1 point
2 points
3 points
5 points

If you have satisfactory full-time experience as a Bricklayer performing masonry to line up and grade in/on a given structure or form of work with tile laying tools for:

At least 1 year but less than 2 years
At least 2 years but less than 5 years
At least 5 years but less than 10 years
10 years or more

You will receive:

1 point
2 points
3 points
5 points

If you have satisfactory full-time experience as a Bricklayer performing masonry to line up and grade in/on a given structure or form of work with power tools for:

At least 1 year but less than 2 years
At least 2 years but less than 5 years
At least 5 years but less than 10 years
10 years or more

You will receive:

1 point
2 points
3 points
5 points

You can receive experience credit for one or more experience categories if applicable. **Experience used to meet the minimum requirements cannot be used to gain additional credit.**

During the Education and Experience Exam (EEE), you may answer questions about your experience. If your experience was on a part-time basis working less than 35 hours per week, you will need to convert your part-time experience to full-time experience using the formula below. Once you have determined your full-time experience equivalent, use this amount to answer questions about your experience.

(number of hours worked per week/35) x (number of months worked)

For example, if you worked at a job for 21 hours per week for 12 months, you would make the following calculation: $21/35 \times 12 = 7.2$ months.

You have until midnight Eastern time on the last day of the Application Period (January 28, 2020) to clearly specify in detail all of your relevant education and experience and Final Submit your Education and Experience Exam in the Online Application System (OASys). Once you Final Submit your Education and Experience Exam in OASys, you will not be permitted to submit new or additional information on your Education and Experience Exam online. Experience must be obtained by the last day of the Application Period.

If you do not Final Submit your Education and Experience Exam in OASys by midnight Eastern time on the last day of the Application Period (January 28, 2020), your examination will be considered incomplete, you will not be entitled to the appeals process, you will not receive a score, you will not be invited to subsequent portions of this examination, and your application fee will not be refunded.

EXAM SITE ADMISSION:

You will be sent an Admission Notice in the mail 14 days before the date on which testing is expected to begin. Your Admission Notice will also be available on your Dashboard in the Online Application System (OASys) account 7 days before the date on which testing is expected to begin. If you access the Admission Notice from your Dashboard in OASys, you must print it out and bring it with you to the test site; displaying your Admission Notice using any of the prohibited electronic devices referenced in the "Warning" section below will not be permitted. You can also obtain a duplicate Admission Notice in person Monday through Friday from 9:00 AM to 5:00 PM at 1 Centre Street, 14th Floor, New York, NY 10007. Test site assignments will take your address into consideration, but nearness to your address cannot be guaranteed.

Warning: You are not permitted to enter the test site with electronic devices including, but not limited to, cellular phones, smart watches, recording devices, beepers, pagers, cameras, or portable media players. You are not permitted to use any type of headphones or ear buds. Calculators are permitted; however, they must be hand-held, battery or solar powered, and numeric only. Calculators with functions other than addition, subtraction, multiplication, and division are prohibited. Electronic devices with an alphabetic keyboard or with word processing or data recording abilities such as planners, organizers, etc. are not permitted. If you use any of these devices anywhere at any test site, whether in the testing area, restroom, hallway, or other location, at any time before, during or after the test or Protest Review Session, your test score will be nullified, you will be disqualified from taking any civil service tests for up to five years, and your application fee will not be refunded.

You may not have any other person, including children, present with you while you are being processed for or taking the test, and no one may wait for you inside of a Computer-based Testing & Applications Center while you are taking the test.

Required Identification: You are required to bring one (1) form of valid (non-expired) signature and photo bearing identification to the test site. The name that was used to apply for the exam must match the first and last name on the photo ID. A list of acceptable identification documents is provided below. **If you do not have an acceptable ID, you may be denied testing.** Acceptable forms of identification (bring one) are as follows: State issued driver's license, City or State issued identification card, IDNYC, US Government issued Passport, US Government issued Military Identification Card, US Government issued Alien Registration Card, Employer ID with photo, or Student ID with photo.

Leaving: You must leave the test site once you finish the test. If you leave the test site after being fingerprinted but before finishing the test, you will not be permitted to re-enter. If you disregard this instruction and re-enter the test site, you may not receive your test results, your test score may be nullified, and your application fee will not be refunded.

CHANGE OF MAILING ADDRESS, EMAIL ADDRESS, AND/OR TELEPHONE NUMBER:

It is critical that you promptly notify DCAS of any change to your mailing address, email address and/or phone number. If we do not have your correct mailing address, email address and/or phone number, you will not receive information about your exam(s), consideration for appointment and/or important information that may require a response by a specified deadline. If you need to update your Mailing Address, Email Address, and/or Telephone Number, read below:

- City Employees - update this information in NYCAPS Employee Self-Service (ESS) at www.nyc.gov/ess
- All Others - update this information on your Profile page in the Online Application System (OASys) by logging into your OASys account and navigating to your Dashboard, then your Profile tab at www.nyc.gov/examsforjobs
- Submit a written request in-person or by mail: DCAS, 1 Centre Street, 14th Floor, New York, NY 10007 or brought in person to the same address Monday through Friday from 9AM to 5PM. Your written request must include your full name, social security number, exam title(s), exam number(s), previous mailing and/or email address, and your new mailing and/or email address

CHANGE OF NAME AND/OR SOCIAL SECURITY NUMBER:

Use the Data Correction Form and follow all the instructions for changing your name and/or social security number with DCAS. The following link will provide you with the DCAS Data Correction Form: <https://www1.nyc.gov/assets/dcas/downloads/pdf/employment/dp148a.pdf>.

THE TEST RESULTS:

If you meet the education and experience requirements and pass the multiple-choice test, your name will be placed in final score order on an eligible list. You will be given a list number and you will be notified by mail of your test results. The eligible list determines the order by which candidates will be considered for appointment. If you meet all requirements and conditions, you will be considered for appointment if your name is reached on the eligible list. Once a list has been established, it will typically remain active for four years. To learn more about the civil service system go to: <https://www1.nyc.gov/site/dcas/employment/civil-service-system.page>.

SPECIAL ARRANGEMENTS:

Make-up Test:

You may apply for a make-up test if you cannot take the test on the regular test date(s) for any of the following reasons:

1. compulsory attendance before a public body;
2. on-the-job injury or illness caused by municipal employment where you are an officer or employee of the City;
3. absence from the test within one week after the death of a spouse, domestic partner, parent, sibling, child or child of a domestic partner where you are an officer or employee of the City;
4. absence due to ordered military duty;
5. a clear error for which the Department of Citywide Administrative Services or the examining agency is responsible; or
6. a temporary disability, pregnancy-related, or child-birth-related condition preventing you from taking the test.

To request a make-up test, contact Administration, Customer, and Exam Support in person or by mail at 1 Centre Street, 14th Floor, New York, NY 10007, or by email at testingaccommodations@dcas.nyc.gov, as soon as possible, and include documentation of the special circumstances that caused you to miss your test.

ADDITIONAL INFORMATION:

Selective Certification for Municipal Government Experience (MGE): If you have at least one (1) year of satisfactory full-time experience working within a municipal government in a similar position, which provides services for a city with over 1 million in population, you may be considered for appointment through a process called Selective Certification. If you qualify for this Selective Certification, you may be given preferred consideration for positions requiring this experience. Follow the instructions given to you on the day of the multiple-choice test to indicate your interest in such Selective Certification. Your experience will be checked by the appointing agency at the time of appointment.

Selective Certification for Bricklayer - High Platforms and Scaffolds (BPS): If you have at least one (1) year of satisfactory full-time experience working with high platforms and scaffolds, you may be considered for appointment through a process called Selective Certification. If you qualify for this Selective Certification, you may be given preferred consideration for positions requiring this experience. Follow the instructions given to you on the day of the multiple-choice test to indicate your interest in such Selective Certification. Your experience will be checked by the appointing agency at the time of appointment.

Selective Certification for Bricklayer - Boilers (BLB): If you have at least one (1) year of satisfactory full-time experience working with boilers, you may be considered for appointment through a process called Selective Certification. If you qualify for this Selective Certification, you may be given preferred consideration for positions requiring this experience. Follow the instructions given to you on the day of the multiple-choice test to indicate your interest in such Selective Certification. Your experience will be checked by the appointing agency at the time of appointment.

Selective Certification for Motor Vehicle Driver License (MVO) (FOR THE NYC HOUSING AUTHORITY ONLY): If you have a motor vehicle driver license that is valid in the State of New York, you may be considered for appointment to positions in NYCHA, all of which require this license, through a process called Selective Certification. If you qualify for this Selective Certification, you may be given preferred consideration for positions requiring this license. Follow the instructions given to you on the day of the multiple-choice test to indicate your interest in such Selective Certification. Your license will be checked by the appointing agency at the time of appointment. If you are appointed through this selective certification, **this license must be maintained for the duration of your employment.**

Selective Certification for Commercial Driver License (CDL) (FOR THE NYC DEPARTMENT OF TRANSPORTATION ONLY): If you have either (1) a Class B Commercial Driver License valid in the State of New York with no restrictions; or (2) a motor vehicle driver license valid in the State of New York and a learner's permit for a Class B Commercial Driver License valid in the State of New York with no restrictions, you may be considered for appointment to positions in NYC Department of Transportation, all of which require this driver license, through a process called Selective Certification. If you qualify for this Selective Certification, you may be given preferred consideration for positions requiring this license. Follow the instructions given to you on the day of the multiple-choice test to indicate your interest in such Selective

Certification. Your license will be checked by the appointing agency at the time of appointment. If you are appointed through this selective certification, **this license must be maintained for the duration of your employment.**

Drug Screening Requirement for Selective Certification for Class B Commercial Driver License (FOR THE NYC DEPARTMENT OF TRANSPORTATION ONLY): Candidates who are considered for appointment to positions through the above Selective Certification must pass a drug screening in order to be appointed. If appointed you will be subject to random drug and alcohol testing for the duration of your employment.

The above Selective Certification requirements may be met at any time during the duration of the list. If you meet the above Selective Certification requirements at some future date, please submit a request by mail to: DCAS Bureau of Examinations - Exam Development Group, 1 Centre Street, 14th Floor, New York, NY 10007. Please include the examination title and number, your social security number, and the Selective Certification you are requesting on your correspondence.

Application Receipt:

You will be emailed a receipt immediately after you have applied for the examination. If you do not receive this receipt, check "Junk", "Trash", or "Spam" folders for the primary email linked to your Online Application System (OASys) account. If you are unable to locate the email, you can view a summary of the notification email to you on your OASys Dashboard, then Notifications. If you are still unable to find the email, please email DCAS via the Contact feature available in OASys with a description of the issue and include the exam number and your profile number located on your Profile page. While on your Profile page, check that the email addresses you provided are correct and/or updated.

PENALTY FOR MISREPRESENTATION:

Any intentional misrepresentation on the application or examination may result in disqualification, even after appointment, and may result in criminal prosecution.

The General Examination Regulations of the Department of Citywide Administrative Services (DCAS) apply to this examination and are part of this Notice of Examination. They are posted at nyc.gov/dcas and copies are available at the DCAS Computer-based Testing & Applications Centers.

The City of New York is an Equal Opportunity Employer.
Title Code No. 92205; Skilled Craftsman and Operative Service.

**For information about other exams, and your exam or list status, call 212-669-1357.
Internet: nyc.gov/dcas**