

MICHAEL R. BLOOMBERG Mayor

MARTHA K. HIRST Commissioner

THE CITY OF NEW YORK DEPARTMENT OF CITYWIDE ADMINISTRATIVE SERVICES APPLICATIONS CENTER 18 WASHINGTON STREET NEW YORK, NY 10004

NOTICE OF EXAMINATION

REQUIRED FORMS

APPLICATION FORM

PROMOTION TO SUPERVISOR GLAZIER

Exam. No. 7510

WHEN TO APPLY: From: November 7, 2007 APPLICATION FEE: \$60.00

To: November 27, 2007 Payable only by money order to D.C.A.S. (EXAMS)

or payable online by credit card, bank card, or

debit card.

THE TEST DATE: The multiple-choice test is expected to be held on Saturday, March 8, 2008.

WHAT THE JOB INVOLVES: Supervisor Glaziers, under direction, supervise Glaziers and other assigned personnel in the installation and replacement of glass in buildings; are responsible for the work of Glaziers and other assigned staff; prepare work schedules and make assignments; prepare job orders and requisitions for tools, equipment and materials; inspect completed work for quality and workmanship; are responsible for the maintenance and repair of machinery and equipment common to a glass shop; are responsible for the safety of assigned personnel; keep records and make reports; drive motor vehicles; and perform related work.

Some of the physical activities performed by Supervisor Glaziers and environmental conditions experienced are: working in inclement weather conditions; climbing ladders and scaffolds, sometimes at great heights; and working in confined spaces.

(This is a brief description of what you might do in this position and does not include all the duties of this position.)

THE SALARY: The current minimum salary is \$32.80 per hour for a 35-hour week. This rate is subject to change.

HOW TO APPLY: If you believe you are eligible to take this examination, there are two ways to apply for this examination:

- 1. **Online at the DCAS WEBSITE:** If you wish to apply online, go to the Online Application System (OASys) at www.nyc.gov/examsforjobs and follow the onscreen application instructions for electronically submitting your application and completing any required forms. The following methods of payment are acceptable: major credit card, bank card associated with a bank account, or prepaid debit card which you may purchase online or at various retail outlets.
- 2. **By mail**: Refer to the "Required Form" section below for the form that you must fill out. Return the completed form and the application fee to DCAS Applications Section, 1 Centre Street, 14th floor, New York, NY 10007.

DCAS will not accept applications in person from candidates.

- **ELIGIBILITY TO TAKE EXAMINATION**: This examination is open to each employee of an agency under the jurisdiction of the Commissioner, Department of Citywide Administrative Services who **on the date of the multiple-choice test**:
 - (1) holds a permanent (not provisional) competitive appointment or appears on a Preferred List (see Note, below) for the title of Glazier; and
 - (2) is not otherwise ineligible.

(Note: A "Preferred List" is a civil service list which is only for certain former permanent incumbents of the eligible title who have rehiring rights.)

If you do not know if you are eligible, check with **your agency's personnel office**. You may be given the test before we verify your eligibility. You are responsible for determining whether or not you meet the eligibility requirements for this examination prior to submitting the application. If you are marked "Not Eligible," your application fee will not be refunded and you will not receive a score.

ELIGIBILITY TO BE PROMOTED: In order to be eligible for promotion, you must have completed your probationary period in the eligible title as indicated in the above "Eligibility To Take Examination" section, and you must be permanently employed in the eligible title or your name must appear on a Preferred List for the eligible title at the time of promotion. Additionally, you must have served permanently in the eligible title for at least one year.

REQUIRED FORM:

Application for Examination: Make sure that you follow all instructions included with your application form, including payment of fee. Save a copy of the instructions for future reference.

REQUIREMENT TO BE PROMOTED:

Driver License Requirement: You must possess a motor vehicle driver license valid in the State of New York at the time of promotion. If you have moving violations, license suspension or an accident record, you may be disqualified. This license must be maintained for the duration of employment.

THE TEST: You will be given a multiple-choice test. A score of at least 70% is required to pass this test. Your score on this test will determine 85% of your final score. Your seniority will determine the remaining 15%. You must pass the multiple-choice test to have your seniority credited. Your seniority score will be 70 plus 1/2 point for each three months of completed, permanent, continuous service with an agency under the jurisdiction of the Commissioner, Department of Citywide Administrative Services in competitive class titles. Your service will be credited through the date of the test, up to a maximum of 15 years. Time served prior to a break in service of more than one year will not be credited.

The Written Test Description: The multiple-choice test may include questions on: principles of supervision; trade standards and codes; safe working practices; job coordination; job planning and scheduling; work inspection and site surveying; standards of proper employee ethical conduct, including the provisions of Mayor's Executive Order No. 16 of 1978 as amended; and other related areas.

The test may also include questions which require the use of any of the following abilities: clear expression of ideas in writing and use of good grammatical form; establishing a course of action for self and/or others to accomplish a specific goal; planning proper assignment of personnel and appropriate allocation of resources; utilizing subordinates effectively; allocating decision making and other responsibilities to the appropriate subordinates; establishing procedures to monitor and/or regulate processes, tasks, or activities of subordinates and job activities and responsibilities; taking action to monitor the results of delegated assignments or projects; developing the skills and competencies of subordinates through training and development activities related to current and future jobs: action that indicates an awareness of the impact and the implications of decisions on current and future jobs; action that indicates an awareness of the impact and the implications of decisions on other components of the organization; actions that indicate a consideration for the feelings and needs of others; identifying problems, securing relevant information, relating data from different sources, and identifying possible causes of problems; developing alternative courses of action and making decisions based on logical assumptions that reflect factual information; readiness to make decisions, render judgments, take action, or commit oneself; and demonstrating knowledge of the meaning of technical/professional terminology used on the job.

Certain questions may be answered on the basis of documents or other information supplied to the candidates on the date of the multiple-choice test.

ADMISSION CARD: You should receive an Admission Card in the mail about 10 days before the date of the test. If you do not receive an Admission Card at least 4 days before the test date, you must go to the Examining Service Section, 1 Centre Street, 14th floor, Manhattan, to obtain a duplicate card.

THE TEST RESULTS: If you pass the multiple-choice test and are marked eligible, your name will be placed in final score order on an eligible list and you will be given a list number. You will be notified by mail of your test results. If you meet all requirements and conditions, you will be considered for promotion when your name is reached on the eligible list.

SPECIAL ARRANGEMENTS:

Late Filing: Consult **your agency's personnel office** to determine the procedure for filing a late application if you meet one or more of the following conditions:

- you are absent from work for at least one-half of the application period and cannot apply for (1) reasons such as vacation, sick leave or military duty; or
- you become eligible after the above application period but on or before the date of the (2) multiple-choice test.

Special Test Accommodations: If you plan to request special testing accommodations due to disability or an alternate test date due to your religious belief, and you are applying:

- online, follow the onscreen instructions; or
- by mail, follow the instructions included with the "Application for Examination." (2)

Make-up Test: You may apply for a make-up test if you cannot take the test on the regular test date for any of the following reasons:

compulsory attendance before a public body; on-the-job injury or illness caused by municipal employment;

(2) (3) absence for one week following the death of a spouse, domestic partner, parent, sibling, child

or child of a domestic partner; absence due to ordered military duty; or a clear error for which the Department of Citywide Administrative Services or the examining agency is responsible.

To request a make-up test, contact the Examining Service Section, 1 Centre Street, 14th floor, New York, NY 10007, in person or by certified mail as soon as possible and provide documentation of the special circumstances.

The General Examination Regulations of the Department of Citywide Administrative Services apply to this examination and are part of this Notice of Examination. They are posted and copies are available in the Applications Center of the Division of Citywide Personnel Services, 18 Washington Street, NY, NY.