

## Fleet Spotlight: Tamika Johnson, Deputy Chief Fleet Management Officer

By: Keith T. Kerman & Brianna Dolmo



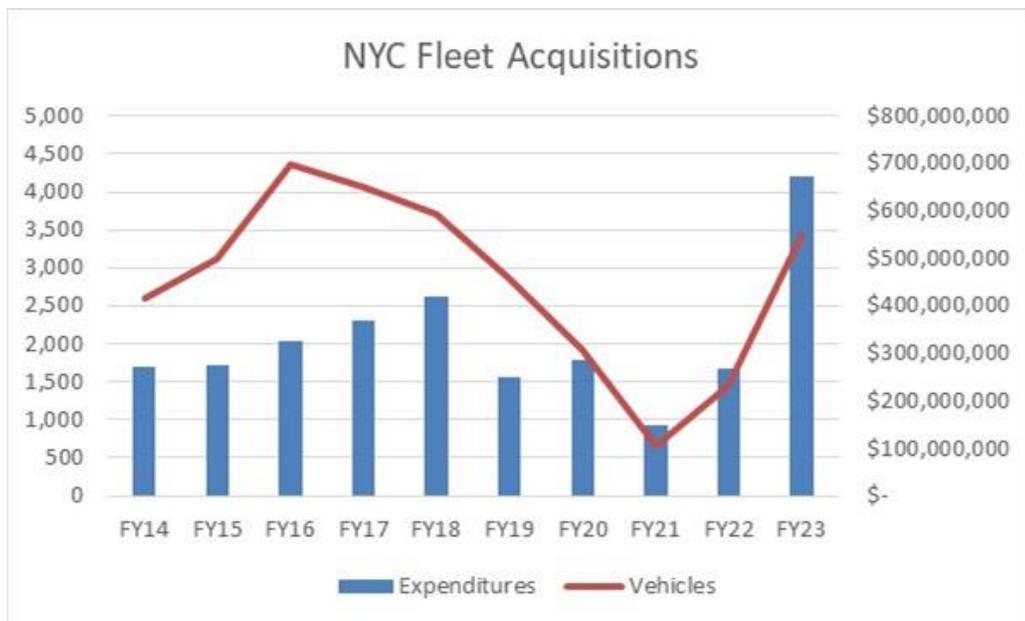
This week's fleet newsletter spotlights the recent promotion of Tamika Johnson to Deputy Chief Fleet Management Officer at DCAS. Tamika manages Fleet Acquisitions and Administration for the City fleet and oversees the division's hiring and human capital efforts.

Tamika began her city career as a contract monitoring supervisor in 1998 at the Human Resources Administration (HRA). After seven years at HRA, Tamika started working for DCAS in the Office of Fleet Administration (OFA) in 2005. Tamika was a senior fleet analyst in this position and helped coordinate DCAS auctions. Through Mayoral Executive Order 161 of 2012, the NYC Fleet replaced

OFA. Tamika assumed the role of Executive Assistant to the Chief Fleet Officer and was promoted to Director of Fleet Acquisitions and Administration in 2014. She was further promoted to Deputy Chief Fleet Officer in October 2023.

Fleet acquisitions are the most extensive single program managed by the fleet. Since FY14, an average of \$328 million has been spent annually procuring fleet units for the city's fifty agencies. The specialized emergency trucks for DSNY, FDNY, DOT, DEP, and NYPD are the most expensive. Since FY14, Tamika has helped coordinate over \$3.3 billion in fleet replacements and renewals, over 28,000 vehicles.

Acquisitions are one of the most critical and challenging areas of fleet policy. With every purchase, Tamika must ensure that agencies stay within their allowed fleet counts, and Tamika enforces our environmental policies on electric and most fuel-efficient vehicles. Tamika checks that replacements or new needs are needed and reviews all requests for SUVs and fleet upsizes. Tamika also monitors all requests for rentals and leases. Each week, Tamika, Chief of Staff Sherry Lee, and the Chief Fleet Officer meet to plan out the fleet of NYC's future, providing agencies with what they need but not always what they initially request or want. Tamika has played a vital role in NYC building one of the largest electric and alternative fuel fleets in the United States.



Tamika also leads the Human Capital work for NYC Fleet. She coordinates the hiring and promotions process and ensures employees are current on required training. Recently, Tamika has served as an REI Champion as part of DCAS' Race Equity Initiative. She led and taught Bystander Training, which teaches employees to engage and assist in ensuring respectful and appropriate

interactions in the workplace, to be upstanders and not bystanders. Tamika took on a new challenge of public speaking and was part of a team that trained over 1,200 DCAS staff members. Tamika is also leading DCAS Automotive Internships initiatives, supporting students on the path to employment.

“Congratulations to Tamika Johnson for her recent promotion to Deputy Chief Fleet Officer for Acquisitions and Administration and today’s spotlight. I have been Tamika’s work colleague for more than 15 years, and her dedication to her city career, family, friends, and the people of the City of New York is unparalleled,” said Eric Richardson, Deputy Chief Fleet Officer.

Born and raised in Harlem, Tamika has always had a hardworking spirit and a connection to the fleet. Before joining the city, she worked as a management trainee for Budget Rental, ran the shop, and rented out cars.

Outside the office, Tamika is the proud mother to Nasim, who recently graduated from Rensselaer Polytechnic Institute (RPI) and works in private industry. She enjoys traveling and reading and cares deeply about her family and friends. She attended Cardinal Spellman High School and graduated from Hampton University with a bachelor’s in marketing. Tamika says her college experience was rewarding as she was in the presence of people from “different walks of life.”

She is preparing to fulfill a lifelong dream to travel to Africa.

Tamika has been a hardworking, engaged, and accomplished leader in the fleet and at DCAS for two decades. Please join us in thanking Tamika and congratulating her.



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[NYC Fleet newsletter 445, January 16, 2024:](#) DCAS and Public Schools Announce Safe Fleet Plan for School Buses

[NYC Fleet newsletter 444, December 28, 2023:](#) Fleet In Review 2023: Fleet's Biggest Year in Sustainability Ever

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