

December 30, 2016

Lisette Camilo Commissioner Joe Cavazos Deputy Commissioner for Municipal and Local Government Services New York State Department of Civil Service Empire State Plaza, Agency Building 1 Albany, New York 12239

Dawn M. Pinnock Deputy Commissioner Human Capital

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Dear Mr. Cavazos:

I am forwarding to you the sixth and final DCAS Progress Report under the two-year Provisional Reduction Plan extension. Because the previous report submitted covered data through 7/31/2016, this report covers the period beginning 8/1/2016 and ending 11/30/2016. This submission includes the following:

- Provisional Counts: This report includes, the total count of provisionals; the number of provisionals serving grouped by agency and by title; the number of provisionals added by agency and title, and, the number of provisionals reduced, and the reason, by agency and title.
- Civil Service Lists: A report of all open competitive and promotional civil service lists.
- Exams in Progress: A list of all exams held pending list establishment and exams scheduled to be held through 2/28/2017, and their status.
- Titles with Few Incumbents: A list of titles evaluated for potential reclassification action during the reporting period with 20 or fewer incumbents.

Exams Update

Recently signed legislation (A10445/S7944) has given DCAS a new tool in our provisional reduction efforts. The Qualifying Incumbent Examinations (QIE) authorized by the legislation, while not included on the current report, are in development now and will be administered over the next eighteen months, beginning in January 2017.

Titles with Few Incumbents Update

Fifty-three (53) of the titles with few incumbents listed in the Plan Extension of 2014 were included in the QIE legislation. No new classification actions affecting titles with few incumbents were proposed or completed during the reporting period.

If you have any questions please call me at (212) 386-6367.

Thank you.

Dawn M. Pinnock

C: Caroline Ahl, Commissioner, New York State Civil Service Commission Jeanique P. Greene, Commissioner, New York State Civil Service Commission Lola Brabham, Executive Deputy Commissioner, New York State Civil Service Commission Tom Falcon, Program Manager, Department of Civil Service Anthony E. Shorris, First Deputy Mayor Lisette Camilo, Commissioner of DCAS Zachary W. Carter, Corporation Counsel

Attachments