

December 31, 2015

Stacey Cumberbatch
Commissioner

Dawn M. Pinnock
Deputy Commissioner
Human Capital

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New York, NY 10007

(212) 386 6367 tel
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Tom Falcon
Acting Director, Commission Operations & Municipal Assistance
New York State Department of Civil Service
Empire State Plaza, Agency Building 1
Albany, New York 12239

Dear Mr. Falcon:

I am forwarding to you the third DCAS Progress Report under the two-year Provisional Reduction Plan extension. The report covers the period beginning 7/1/2015 and ending 10/31/2015. This submission includes the following:

- ♦ **Provisional Counts:** This report includes, the total count of provisionals; the number of provisionals serving grouped by agency and by title; the number of provisionals added by agency and title, and, the number of provisionals reduced, and the reason, by agency and title.
- ♦ **Civil Service Lists:** A report of all open competitive and promotional civil service lists.
- ♦ **Exams in Progress:** A list of all exams held pending list establishment and exams scheduled to be held during the reporting period ending 2/29/2016, and their status.
- ♦ **Titles with Few Incumbents:** A list of titles evaluated for potential reclassification action during the reporting period.

Titles with Few Incumbents Update

During this reporting period we completed a study of reclassification proposals and made recommendations for five titles. A list of those titles, the recommended actions, and the status of those actions, can be found in the Titles with Few Incumbents attachment.

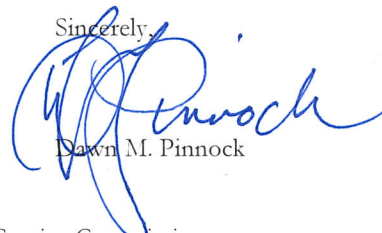
Increase in the Provisional Count

The total number of provisionals increased by 633 from the June 30th, 2015, report, due in large part to the hiring of provisional Occupational Therapists and Administrative Education Officers by the Department of Education, the seasonal hiring of provisional Playground Associates in the Parks Department, and, provisional hiring of Car Inspectors in the Transit Authority and Bridge and Tunnel Officers in the Triborough Bridge and Tunnel Authority. Exams for Bridge and Tunnel Officer were administered by the MTA earlier this year. An exam for Occupational Therapist was conducted in October of this year.

If you have any questions please call me at (212) 386-6367.

Thank you.

Sincerely,



Dawn M. Pinnock

C: Caroline Ahl, Commissioner, NYS Civil Service Commission
Jeanique P. Greene, Commissioner, NYS Civil Service Commission
Lola Brabham, Executive Deputy Commissioner, NYS Civil Service Commission
Anthony E. Shorris, First Deputy Mayor
Stacey Cumberbatch, Commissioner of DCAS
Zachary W. Carter, Corporation Counsel
Robert W. Linn, Commissioner of Labor Relations

Attachments