

CELEBRATING OVER 150 YEARS



THE CITY RECORD

Official Journal of The City of New York

VOLUME CLIII NUMBER 86

TUESDAY, MAY 5, 2026

Price: \$4.00

TABLE OF CONTENTS

PUBLIC HEARINGS AND MEETINGS

City Council	1917
City Planning	1917
Community Boards	1919
Board of Education Retirement System . .	1919
Landmarks Preservation Commission . .	1920

PROPERTY DISPOSITION

Citywide Administrative Services	1921
--	------

PROCUREMENT

Administration for Children's Services . .	1922
Administrative Trials and Hearings . . .	1922
Citywide Administrative Services	1922
Correction	1922
Design and Construction	1922
Education	1922
Environmental Protection	1924
Health and Mental Hygiene	1924
Homeless Services	1924

Housing Authority	1924
Human Resources Administration	1925
Information Technology and Telecommunications	1925
NYC Health + Hospitals	1925
Parks and Recreation	1926
Probation	1926
Sanitation	1928
Transportation	1928
Youth and Community Development . . .	1928

PUBLIC COMMENT ON CONTRACT AWARDS

Comptroller	1929
Correction	1929
Fire Department	1929
Health and Mental Hygiene	1929
Homeless Services	1930
Police Department	1930

SPECIAL MATERIALS

Comptroller	1930
Office of Labor Relations	1930
Changes in Personnel	1948

THE CITY RECORD

ZOHRAN K. MAMDANI

Mayor

YUME KITASEI

Commissioner, Department of
Citywide Administrative Services

JANAE C. FERREIRA

Editor, The City Record

Published Monday through Friday except legal holidays by the New York City Department of Citywide Administrative Services under Authority of Section 1066 of the New York City Charter.

Subscription \$500 yearly.

Editorial Office/Subscription Changes:
The City Record, 1 Centre Street, Room 2170,
New York, NY 10007-1602, (212) 386-0055,
cityrecord@dcas.nyc.gov

Visit The City Record Online (CROL) at
www.nyc.gov/cityrecord for a searchable
database of all notices published in
The City Record.

PUBLIC HEARINGS AND MEETINGS

See Also: Procurement; Agency Rules

CITY COUNCIL

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that the Council has scheduled the following public hearing on the matters indicated below:

The Subcommittee on Landmarks, Public Sitings, Resiliency, and Dispositions will hold a public hearing, accessible remotely and in person, at 250 Broadway, 8th Floor, Committee Room 3, New York, NY 10007, on the following matters commencing at 11:00 A.M. on May 13, 2026. The hearing will be live-streamed on the Council's website at <https://council.nyc.gov/live/>. Please visit <https://council.nyc.gov/land-use/> in advance for information about how to testify and how to submit written testimony.

351 POWERS AVENUE ARTICLE XI DISPOSITION BRONX CB - 1 G 260001 XAX

Application submitted by the Department of Housing Preservation and Development (HPD) for the proposed sale of 351 Powers Avenue (Block 2571, p/o Lot 1) to a developer to be selected by HPD for the nominal price of \$1 per tax lot, pursuant to Section 576-a(2) of the

Private Housing Finance Law to facilitate the development of rental housing for low-income families, Borough of the Bronx, Community District 1, Council District 8.

For questions about accessibility and requests for additional accommodations, including language access services, please contact swerts@council.nyc.gov or nbenjamin@council.nyc.gov or (212) 788-6936 at least three (3) business days before the hearing.

Accessibility questions: Kaitlin Greer, kgreer@council.nyc.gov, by: Friday, May 8, 2026, 3:00 P.M.



a30-my13

CITY PLANNING

■ PUBLIC HEARINGS

The City Planning Commission will hold a public hearing accessible both in-person and remotely via the teleconferencing application Zoom, at 10:00 A.M. Eastern Daylight Time, on Wednesday, May 13, 2026, regarding the calendar items listed below. The public hearing will be held in person in the NYC City Planning Commission Hearing Room, Lower Concourse, 120 Broadway, New York, NY.

The meeting will be live streamed through Department of City Planning's (DCP's) website and accessible from the following webpage, which contains specific instructions on how to observe and participate, as well as materials relating to the meeting: <https://www.nyc.gov/content/planning/pages/calendar>

Members of the public attending remotely should observe the meeting through DCP's website. Testimony can be provided verbally by joining the meeting using either Zoom or by calling the following number and entering the information listed below:

877 853 5247 US Toll-free
888 788 0099 US Toll-free
253 215 8782 US Toll Number
213 338 8477 US Toll Number

Meeting ID: **618 237 7396**
[Press # to skip the Participation ID]
Password: 1

To provide verbal testimony via Zoom please follow the instructions available through the above webpage (link above).

Written comments will also be accepted until 11:59 P.M., one week before the date of the vote. Please use the CPC Comments form that is accessible through the above webpage.

Please inform the Department of City Planning if you need a reasonable accommodation, such as a sign language interpreter, in order to participate in the meeting. The submission of testimony, verbal or written, in a language other than English, will be accepted, and real time interpretation services will be provided based on available resources. Requests for a reasonable accommodation or foreign language assistance during the meeting should be emailed to [AccessibilityInfo@planning.nyc.gov] or made by calling 212-720-3366. Requests must be submitted at least five business days before the meeting.

BOROUGH OF THE BRONX
Nos. 1 and 2
1160 PUGSLEY AVENUE REZONING
No. 1

CD 9 **C 250245 ZMX**
IN THE MATTER OF an application submitted by 1160-1178 Pugsley Ave LLC pursuant to Section 197-c and 201 of the New York City Charter for the amendment of the Zoning Map, Section No. 4b:

- 1. changing from an R5 District to an R7A District property bounded by Powell Avenue, a line 95 feet easterly of Pugsley Avenue, Haviland Avenue, and Pugsley Avenue; and
- 2. establishing within the proposed R7A District a C2-4 District bounded by Powell Avenue, a line 95 feet easterly of Pugsley Avenue, Haviland Avenue, and Pugsley Avenue;

as shown on a diagram (for illustrative purposes only) dated January 21, 2026, and subject to the conditions of CEQR Declaration E-825.

No. 2

CD 9 **N 250246 ZRX**
IN THE MATTER OF an application by 1160-1178 Pugsley Ave LLC, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, amending APPENDIX F (Mandatory Inclusionary Housing Areas and former Inclusionary Housing Designated Areas) for the purpose of establishing a Mandatory Inclusionary Housing area.

* * *

Matter underlined is new, to be added;
Matter ~~struck out~~ is to be deleted;
Matter within # # is defined in Section 12-10;
* * * indicates where unchanged text appears in the Zoning Resolution.

* * *

APPENDIX F
Mandatory Inclusionary Housing Areas and former
Inclusionary Housing Designated Areas

* * *

BRONX

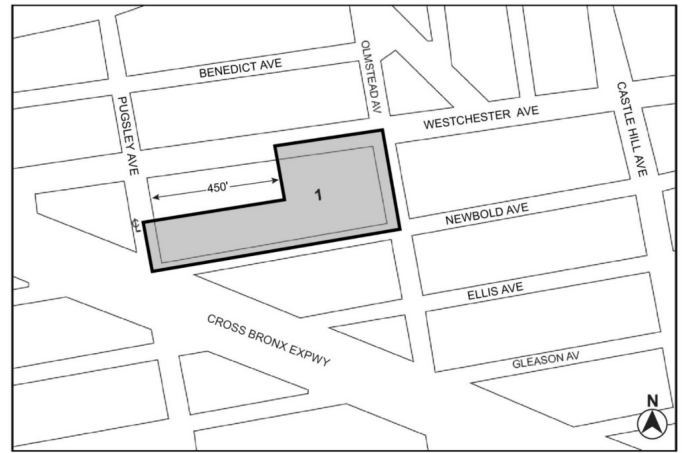
* * *

Bronx Community District 9

* * *

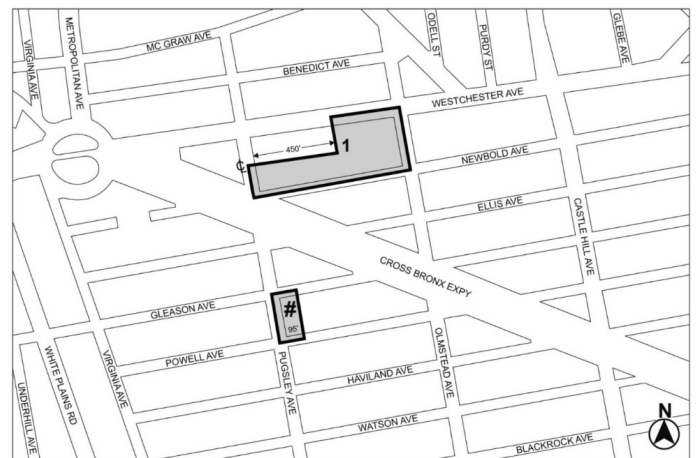
Map 1 – [date of adoption]

[EXISTING MAP]



█ Mandatory Inclusionary Housing Program area see Section 23-154(d)(3)
Area 1 – 5/24/17 MIH Program Option 1

[PROPOSED MAP]



█ Mandatory Inclusionary Housing area
Area 1 — 5/24/17 MIH Option 1
Area # — [date of adoption] MIH Option 1 and Option 2

Portion of Community District 9, Bronx

* * *

BOROUGH OF BROOKLYN
Nos. 3 and 4
1166 BEDFORD AVENUE REZONING
No. 3

CD 3 **C 260162 ZMK**
IN THE MATTER OF an application submitted by Khalifah Residences LLC pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 17a by changing from an R6A District to an R7X District property bounded by Madison Street, Bedford Avenue, Putnam Avenue, and a line 100 feet westerly of Bedford Avenue, as shown on a diagram (for illustrative purposes only) dated January 21, 2026, and subject to the conditions of CEQR Declaration E-867.

No. 4

CD 3 **N 260163 ZRK**
IN THE MATTER OF an application submitted by Khalifah Residences LLC, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, amending APPENDIX F (Mandatory Inclusionary Housing Areas and former Inclusionary Housing Designated Areas) for the purpose of establishing a Mandatory Inclusionary Housing area.

Matter underlined is new, to be added;
Matter ~~struck out~~ is to be deleted;
Matter within # # is defined in Section 12-10;
* * * indicates where unchanged text appears in the Zoning Resolution.

* * *

APPENDIX F
Mandatory Inclusionary Housing Areas and former
Inclusionary Housing Designated Areas

* * *

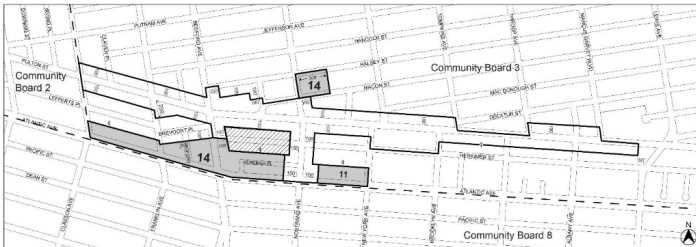
BROOKLYN

* * *

Brooklyn Community District 3

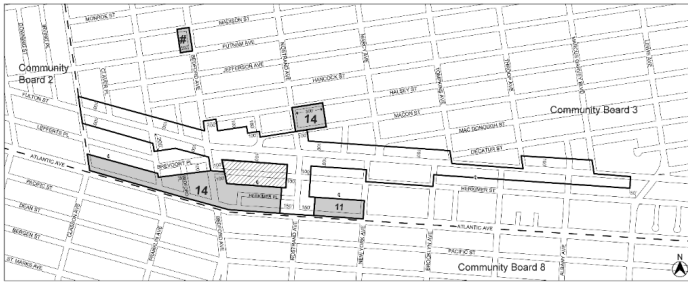
Map 1 - [date of adoption]

[EXISTING MAP]



Community District Boundaries
Excluded Area
Former Inclusionary Housing designated area
Mandatory Inclusionary Housing area
Area 11 - 51624 MHI Program Option 1 and Option 3
Area 14 - 52825 MHI Program Option 1

[PROPOSED MAP]



Community District Boundaries
Excluded Area
Former Inclusionary Housing designated area
Mandatory Inclusionary Housing area
Area 11 - 51624 MHI Program Option 1 and Option 3
Area 14 - 52825 MHI Program Option 1
Area # - [date of adoption] MHI Option 1 and Option 2

Portion of Community District 3, Brooklyn

* * *

BOROUGH OF STATEN ISLAND

No. 5

SAW MILL CREEK MARSH PARK ADDITION

CD 2 C 260217 PCR

IN THE MATTER OF an application submitted by the Department of Citywide Administrative Services and the Department of Parks and Recreation, pursuant to Section 197-e of the New York City Charter, for acquisition of property located at Block 1780, Lot 15 Borough of Staten Island, Community District 2, and for site selection of such property for preservation of wetland area.

Sara Avila, Calendar Officer
City Planning Commission
120 Broadway, 31st Floor, New York, NY 10271
Telephone (212) 720-3366

Accessibility questions: AccessibilityInfo@planning.nyc.gov; (212) 720-3366, by: Wednesday, May 6, 2026, 5:00 P.M.



a29-my13

COMMUNITY BOARDS

PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that the following matters have been scheduled for public hearing by Community Board:

BOROUGH OF BROOKLYN

COMMUNITY BOARD NO. 01 - Tuesday, May 12, 6:00 P.M., at Swinging Sixties Senior Center, 211 Ainslie Street (corner of Manhattan Avenue), Brooklyn, NY 11211.

AGENDA

Project Name: 289 Kent Avenue Rezoning, Application #: C 260087ZMK, CEQR Number: 26DCP046K

IN THE MATTER OF an application submitted by Web Holdings LLC pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 12d:

- 1. changing from an M3-1 District to an M1-3A/R7X District property bounded by South 1st Street, a line 200 feet northwesterly of Wythe Avenue, South 2nd Street, and Kent Avenue;
2. changing from an M3-1 District to an M1-2A District property bounded by a line midway between South 1st Street and South 2nd Street, Wythe Avenue, South 2nd Street, and a line 200 feet northwesterly of Wythe Avenue; and
3. establishing a Special Mixed Use District (MX-8) bounded by South 1st Street, a line 200 feet northwesterly of Wythe Avenue, South 2nd Street, and Kent Avenue;

as shown on a diagram (for illustrative purposes only) dated April 13, 2026, and subject to the conditions of CEQR Declaration E-905.

Accessibility questions: bk01@cb.nyc.gov or (718) 389-0009, by: Thursday, May 7, 2026, 2:00 P.M.



my4-12

NOTICE IS HEREBY GIVEN that the following matter has been scheduled for a public hearing by Bronx Community Board:

BOROUGH OF THE BRONX

COMMUNITY BOARD NO. 10 - Thursday, 7:00 P.M., May 7, 2026, at ArchCare at Providence Rest Nursing Home and Rehabilitation Center, 3304 Waterbury Avenue, Bronx 10465. A public hearing in the matter of 815 Hutchinson River Parkway Rezoning Application # 240161ZMX, CEQR Number: 26DCP016X, to amend the Zoning Map, Section No. 7a, changing from an M 1-2 District to a C8-3 District property bounded by Lafayette Avenue, the westerly service road of the Hutchinson River Parkway, Wenner Place and Brush Avenue.

Accessibility questions: Accessibility questions: Bronx Community Board #10, (718) 892-1161, by: Wednesday, May 6, 2026, 12:00 P.M.



my1-7

BOARD OF EDUCATION RETIREMENT SYSTEM

MEETING

Our next Audit Committee Meeting will be held in-person at 55 Water Street, 50th Floor on Wednesday, May 13, 2026, from 2:00 P.M. - 3:30 P.M. If you would like to attend this meeting, please reach out to Iyekeze Ezeffili at iezefili@bers.nyc.gov.

my5-13

The Board of Education Retirement System Board of Trustees Meeting will be held in-person at our 55 Water Street office, 50th Floor, on Wednesday, May 13, 2026 from 4:00 P.M. - 6:00 P.M. If you would like to attend this meeting, please contact BERS Executive Director, Sanford Rich, at Srich4@bers.nyc.gov

my5-13

LANDMARKS PRESERVATION COMMISSION

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Title 25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 25-309, 25-313, 25-318, 25-320) on Tuesday, May 19, 2026, at 9:00 A.M., a public hearing will be held in the public hearing room at 253 Broadway, 2nd Floor, Borough of Manhattan, with respect to the following properties, and then followed by a public meeting. Participation by video conference may be available as well. Please check the hearing page on LPC's website (<https://www.nyc.gov/site/lpc/hearings/hearings.page>) for updated hearing information.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website the Friday before the hearing. Please note that the order and estimated times are subject to change. An overflow room is located outside of the primary doors of the public hearing room. Any person requiring reasonable accommodation in order to participate in the hearing or attend the meeting should contact Elizabeth Le, Community and Intergovernmental Affairs Associate, at ele@lpc.nyc.gov or (212) 602-7254 no later than five (5) business days before the hearing or meeting. Members of the public who are not attending in person can observe the meeting on LPC's YouTube channel at www.youtube.com/nyclpc and may testify on particular matters by joining the meeting using either the Zoom app or by calling in from any phone. Specific instructions on how to observe and testify, including the meeting ID and password, and the call-in number, will be posted on the agency's website, on the Monday before the public hearing.

48 Manor Court - Individual Landmark

LPC-25-12719 - Block 2286 - Lot 18 - **Zoning:** R1-2, NA-1

CERTIFICATE OF APPROPRIATENESS

A Usonian style house designed by Frank Lloyd Wright and built in 1959. Application is to construct an addition, repave the driveway, and legalize alterations to the driveway without Landmarks Preservation Commission permit(s).

122-124 Greenpoint Avenue - Greenpoint Historic District

LPC-26-08566 - Block 2563 - Lot 23, 25 - **Zoning:** R6A, C2-4

CERTIFICATE OF APPROPRIATENESS

A taxpayer building and a Beaux-Arts style firehouse-built c. 1910. Application is to demolish the taxpayer building and construct a new building, replace windows and doors at the firehouse, demolish the rear portion of the firehouse, and build rooftop and rear yard additions.

144 Greenpoint Avenue - Greenpoint Historic District

LPC-26-01803 - Block 2563 - Lot 37 - **Zoning:** C4-3A

CERTIFICATE OF APPROPRIATENESS

An altered commercial building originally built in 1898. Application is to demolish the building and construct a new building.

224 Hall Street - Clinton Hill Historic District

LPC-26-06750 - Block 1918 - Lot 44 - **Zoning:** R6B

CERTIFICATE OF APPROPRIATENESS

A carriage house and garage. Application is to construct rooftop additions and alter the front and rear facades.

136 Kane Street, aka 9 Cheever Place - Cobble Hill Historic District

LPC-26-03545 - Block 322 - Lot 27 - **Zoning:** R6

CERTIFICATE OF APPROPRIATENESS

A rowhouse built c. 1845-50. Application is to construct a garage building with apartment on a portion of the lot.

555 Carlton Avenue - Prospect Heights Historic District

LPC-25-11236 - Block 1137 - Lot 12 - **Zoning:** R6B

CERTIFICATE OF APPROPRIATENESS

A Second Empire style rowhouse built c. 1869-1880. Application is to legalize the installation of windows, ironwork, HVAC units, and fencing in non-compliance with Certificate of No Effect 24-02150 and Miscellaneous/Amendment 24-09709.

39 Bethune Street - Greenwich Village Historic District

LPC-26-09561 - Block 635 - Lot 15 - **Zoning:** C1-6A

CERTIFICATE OF APPROPRIATENESS

A Greek Revival style house built in 1846. Application is to construct an elevator enclosure at the rear façade.

215 West 57th Street - Individual Landmark

LPC-26-08905 - Block 1029 - Lot 23 - **Zoning:** C1-9/R8B

CERTIFICATE OF APPROPRIATENESS

A French Renaissance style institutional building designed by Henry Janeway Hardenbergh and built in 1891-92. Application is to install signage and light fixtures.

35 West 83rd Street - Upper West Side/ Central Park West Historic District

LPC-26-0232 - Block 1197 - Lot 18 - **Zoning:** R8B

CERTIFICATE OF APPROPRIATENESS

An Italianate style rowhouse designed by Andrew Spence and built in 1870-1874. Application is to modify an opening, alter the stoop, and construct a rooftop addition.

Central Park - Scenic Landmark

LPC-26-08613 - Block 1111 - Lot 1 - **Zoning:** Park

ADVISORY REPORT

An English Romantic style public park designed in 1857-58 by Frederick Law Olmsted and Calvert Vaux. Application is to install signage.

790 Madison Avenue - Upper East Side Historic District

LPC-26-08334 - Block - 1381 -56 - **Zoning:** C5-1, MP

MISCELLANEOUS - AMENDMENT

A brick apartment building built in 1960. Application is to amend a Commission-approved Master Plan governing the future installation of storefront infill at the first and second floors.

43 St. Nicholas Place - Hamilton Heights/ Sugar Hill Northwest Historic District

LPC-26-08855 - Block 2067 - Lot 30 - **Zoning:** R6A

CERTIFICATE OF APPROPRIATENESS

A Northern Renaissance style rowhouse designed by Clarence True and built in 1894-95. Application is to modify opening, replace infill, modify areaway ironwork and construct a rooftop bulkhead.

◀ my5-18

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Title

25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 2-309, 25-313, 25-318, 25-320) on Tuesday, May 12, 2026, at 9:00 A.M., a public hearing will be held in the public hearing room at 253 Broadway, 2nd Floor, Borough of Manhattan, with respect to the following properties, and then followed by a public meeting. Participation by video conference may be available as well. Please check the hearing page on LPC's website (<https://www.nyc.gov/site/lpc/hearings/hearings.page>) for updated hearing information.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website the Friday before the hearing. Please note that the order and estimated times are subject to change. An overflow room is located outside of the primary doors of the public hearing room. Any person requiring reasonable accommodation in order to participate in the hearing or attend the meeting should contact Elizabeth Le, Community and Intergovernmental Affairs Associate, at ele@lpc.nyc.gov or (212) 602-7254 no later than five (5) business days before the hearing or meeting. Members of the public who are not attending in person can observe the meeting on LPC's YouTube channel at www.youtube.com/nyclpc and may testify on particular matters by joining the meeting using either the Zoom app or by calling in from any phone. Specific instructions on how to observe and testify, including the meeting ID and password, and the call-in number, will be posted on the agency's website, on the Monday before the public hearing.

230 Grosvenor Street - Douglaston Historic District

LPC-26-09539 - Block 8033 - Lot 44 - **Zoning:** R1-2

CERTIFICATE OF APPROPRIATENESS

A Tudor Revival style free-standing house designed by Walter I. Halliday and built in 1927. Application is to install awnings.

372 Clinton Avenue - Clinton Hill Historic District

LPC-26-05817 - Block 1943 - Lot 32 - **Zoning:** R6B

CERTIFICATE OF APPROPRIATENESS

An altered Neo-Grec style rowhouse designed by Robert Dixon and built in 1878. Application is to construct a two-story rear deck.

480 Willoughby Avenue - Willoughby-Hart Historic District

LPC-26-08073 - Block 1766 - Lot 26 - **Zoning:** R6B

CERTIFICATE OF APPROPRIATENESS

A Neo-Grec style rowhouse designed by Arthur Taylor and built c. 1883. Application is to construct a rear yard addition, alter and excavate the areaway, create a new masonry opening, and replace windows.

675 Hudson Street - Gansevoort Market Historic District

LPC-26-07933 - Block 629 - Lot 1 - **Zoning:** M1-5

CERTIFICATE OF APPROPRIATENESS

A vernacular/Neo-Grec style factory building, built c. 1849, with an addition built c. 1854-60 and altered c. 1884. Application is to construct a rooftop addition, replace windows, install awnings, construct a vestibule, create areaways, excavate the cellar, and remove interior floors.

595 Madison Avenue (aka 593-599 Madison Avenue, 41 East 57th Street) - Individual and Interior Landmark

LPC-26-06412 - Block 1293 - Lot 26 - **Zoning:** C5-3, MID

CERTIFICATE OF APPROPRIATENESS

An Art Deco skyscraper designed by Walker & Gillette and built in 1928-29. Application is to replace a door.

245 Fifth Avenue - Madison Square North Historic District
LPC-26-03094 - Block 857 - Lot 76 - Zoning: C5-2
CERTIFICATE OF APPROPRIATENESS

A Neo-Gothic style commercial, store and lofts building designed by George F. Pelham and built in 1926-27. Application is to install a marquee, awnings and light fixtures and replace doors.

514 Cathedral Parkway - Morningside Heights Historic District
LPC-26-02348 - Block 1881 - Lot 7503 - Zoning: R8
CERTIFICATE OF APPROPRIATENESS

An Arts and Crafts style apartment building designed by Schwartz & Gross and built in 1911. Application is to establish a Master Plan governing the future installation of windows.

140 West 88th Street - Upper West Side/Central Park West Historic District
LPC-26-08279 - Block 1218 - Lot 45 - Zoning: R7-2
CERTIFICATE OF APPROPRIATENESS

A Renaissance Revival style rowhouse designed by Neville & Bagge and built in 1894. Application is to construct rooftop and rear additions and reconstruct the rear façade.

125 East 64th Street - Upper East Side Historic District
LPC-26-05686 - Block 1399 - Lot 10 - Zoning: R6B
CERTIFICATE OF APPROPRIATENESS

A Neo-Grec style rowhouse designed by John McCool and built in 1876-77 and altered in 1924. Application is to replace windows.

159 East 78th Street - Individual Landmark
LPC-26-09397 - Block 1413 - Lot 124 - Zoning: R8B
TRANSFER OF DEVELOPMENT RIGHTS

A Vernacular Italianate style rowhouse built in 1861. Application is to request that the Landmarks Preservation Commission issue a favorable report to the City Planning Commission regarding the continuing maintenance program for the landmark in connection with a transfer of development rights pursuant to Section 75-42 of the Zoning Resolution.

161 East 78th Street - Individual Landmark
LPC-26-09379 - Block 1413 - Lot 25 - Zoning: R8B
TRANSFER OF DEVELOPMENT RIGHTS

A Vernacular Italianate style rowhouse built in 1861. Application is to request that the Landmarks Preservation Commission issue a favorable report to the City Planning Commission regarding the continuing maintenance program for the landmark in connection with a transfer of development rights pursuant to Section 75-42 of the Zoning Resolution.

a29-my12

NOTICE IS HEREBY GIVEN that pursuant to the provisions of Title 25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 25-309, 25-313, 25-318, 25-320) on Tuesday, May 5, 2026, at 9:00 A.M., a public hearing will be held in the public hearing room at 253 Broadway, 2nd Floor, Borough of Manhattan, with respect to the following properties, and then followed by a public meeting. Participation in the video conference may be available as well. Please check the hearing page on LPC's website (<https://www.nyc.gov/site/lpc/hearings/hearings.page>) for updated hearing information.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website the Friday before the hearing. Please note that the order and estimated times are subject to change. An overflow room is located outside of the primary doors of the public hearing room. Any person requiring reasonable accommodation in order to participate in the hearing or attend the meeting should contact Elizabeth Le, Community and Intergovernmental Affairs Associate, at ele@lpc.nyc.gov or (212) 602-7254 no later than five (5) business days before the hearing or meeting. Members of the public not attending in person can observe the meeting on LPC's YouTube channel at www.youtube.com/nyclpc and may testify on particular matters by joining the meeting using either the Zoom app or by calling in from any phone. Specific instructions on how to observe and testify, including the meeting ID and password, and the call-in number, will be posted on the agency's website, on the Monday before the public hearing.

10 Pierrepont Street - Brooklyn Heights Historic District
LPC-26-08142 - Block 241 - Lot 123 - Zoning: R6
CERTIFICATE OF APPROPRIATENESS

A Neo-Renaissance style rowhouse designed by J.C. Cady and built in c. 1895. Application is to install an areaway lift and construct a rooftop bulkhead and railings.

91 Atlantic Avenue - Brooklyn Heights Historic District
LPC-26-08043 - Block 274 - Lot 14 - Zoning: R6, C1-3
CERTIFICATE OF APPROPRIATENESS

A Greek Revival style commercial building-built c. 1850-60. Application is to construct a rooftop addition and railings.

248 West 12th Street - Greenwich Village Historic District
LPC-26-06819 - Block 615 - Lot 23 - Zoning: R6
CERTIFICATE OF APPROPRIATENESS

A rowhouse built in 1852. Application is to modify lintels and sills.

702 Greenwich Street - Greenwich Village Historic District
Extension
LPC-26-07507 - Block 631 - Lot 24 - Zoning: C1-6A
CERTIFICATE OF APPROPRIATENESS

A Moderne utilitarian style garage and office building designed by Harry Silverman and built in 1937. Application is to replace storefront infill and install an awning.

105 Fifth Avenue - Ladies' Mile Historic District
LPC-26-07668 - Block 846 - Lot 71 - Zoning: C6-4M, M1-5M
CERTIFICATE OF APPROPRIATENESS

A Neo-Renaissance style store and lofts building designed by Robert Maynicke and built in 1901-1902. Application is to alter the façade and replace entrance infill.

1 East 75th Street - Upper East Side Historic District
LPC-26-07720 - Block 1390 - Lot 1 - Zoning: R10, PI
CERTIFICATE OF APPROPRIATENESS

An Italian Renaissance style residence designed by H.D. Hale and J.G. Rogers and built in 1907-09. Application is to install a barrier-free access lift.

27 Hamilton Terrace - Hamilton Heights Historic District
LPC-26-06747 - Block 2050 - Lot 103 - Zoning: R6A
CERTIFICATE OF APPROPRIATENESS

An Italian Renaissance style townhouse designed by Robert Kelly and William Strom and built in 1897-1898. Application is to combine masonry openings and install new infill.

a22-my5

PROPERTY DISPOSITION

The City of New York in partnership with GovDeals.com posts online auctions. All auctions are open to the public.

Registration is free and new auctions are added weekly. To review auctions or register visit <https://www.govdeals.com>

CITYWIDE ADMINISTRATIVE SERVICES

■ SALE

The City of New York in partnership with GovDeals.com posts vehicle and heavy machinery auctions online every week at: <https://www.govdeals.com/en/nyc-dcas-fleet>.

All auctions are open to the public and registration is free.

For help with registration or for general questions, please contact the GovDeals customer support team at 844-704-0367 or osr@govdeals.com.

n14-my3

PROCUREMENT

"Compete To Win" More Contracts!

Thanks to a new City initiative - "Compete To Win" - the NYC Department of Small Business Services offers a new set of FREE services to help create more opportunities for minority and Women-Owned Businesses to compete, connect and grow their business with the City. With NYC Construction Loan, Technical Assistance, NYC Construction Mentorship, Bond Readiness, and NYC Teaming services, the City will be able to help even more small businesses than before.

● Win More Contracts, at nyc.gov/competetowin

“The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed, to the City’s prestige as a global destination. The contracting opportunities for construction/construction services and construction-related services that appear in the individual agency listings below reflect that commitment to excellence.”

HHS ACCELERATOR PREQUALIFICATION

To respond to human services Requests for Proposals (RFPs), in accordance with Section 3-16 of the Procurement Policy Board Rules of the City of New York (“PPB Rules”), vendors must first complete and submit an electronic HHS Accelerator Prequalification Application using the City’s PASSPort system. The PASSPort system is a web-based system maintained by the City of New York for use by its Mayoral Agencies to manage procurement. Important business information collected in the Prequalification Application is required every three years. Documents related to annual corporate filings must be submitted on an annual basis to remain eligible to compete. Prequalification applications will be reviewed to validate compliance with corporate filings and organizational capacity. Approved organizations will be eligible to compete and would submit electronic proposals through the PASSPort system. The PASSPort Public Portal, which lists all RFPs, including HHS RFPs that require HHS Accelerator Prequalification, may be viewed, at https://passport.cityofnewyork.us/page.aspx/en/rfp/request_browse_public

All current and prospective vendors should frequently review information listed on roadmap to take full advantage of upcoming opportunities for funding. For additional information about HHS Accelerator Prequalification and PASSPort, including background materials, user guides and video tutorials, please visit <https://www.nyc.gov/site/mocs/hhsa/hhs-accelerator-guides.page>

ADMINISTRATION FOR CHILDREN’S SERVICES

FAMILY COURT LEGAL SERVICES

■ AWARD

Services (other than human services)

CONTINUING LEGAL EDUCATION PROGRAMS - Other - PIN# 06826U0002001 - AMT: \$97,193.00 - TO: Practising Law Institute, 1177 Avenue of the Americas, New York, NY 10036.

my5

ADMINISTRATIVE TRIALS AND HEARINGS

CJRA COMMUNITY SERVICE PROGRAM

■ AWARD

Services (other than human services)

MAINTENANCE AND SUPPORT OF REMOTE AMAZON HOSTED E-LEARNING SITE - M/WBE Noncompetitive Small Purchase - PIN# 82026W0006001 - AMT: \$83,600.00 - TO: Blenderbox Inc, 228 Park Avenue South, Suite 92796, New York, NY 10003.

my5

CITYWIDE ADMINISTRATIVE SERVICES

INFORMATION TECHNOLOGY

■ AWARD

Goods

PLURALSIGHT ENTERPRISE SOFTWARE LICENSE CONTINUATION - M/WBE Noncompetitive Small Purchase - PIN# 85626W0043001 - AMT: \$32,123.00 - TO: Quality and Assurance Technology Corp, 18 Marginwood Drive, Ridge, NY 11961.

To reinforce targeted skill sets, ensuring that IT staff maintain the competence to perform their work duties effectively.

my5

CORRECTION

OPERATIONS

■ SOLICITATION

Services (other than human services)

NEW ELEVATOR MAINTENANCE AND REPAIR SERVICE

- Competitive Sealed Bids - PIN#07226B0002 - Due 5-27-26 at 11:00 A.M.

The New York City Department of Correction (“Department” or “DOC”) seeks a Contractor to provide at all Department facilities: full service elevator maintenance including monthly, semi-annual, annual, and other scheduled maintenance; all necessary inspections, tests and filings including violation notices, yearly and other inspections and safety tests as required by codes, regulations, laws, and or ordinances; other inspections, tests and filings as directed by the Department; on-call diagnostic, repair, and replacement services as needed; and all associated labor, materials, parts, and equipment.

Pre-bid Meeting Information (Friday, May 15th, 2026 at 11:00 A.M.)

Join Meeting ID: 266 632 330 760 209, Passcode: a7oU3wP2. Or call in (audio only) +1 646-893-7101,,257192408 United States, New York City. Phone Conference ID: 257 192 408#.

Bid Opening Information (Wednesday, May 27, 2026, 11:30 A.M.).

Join: <https://teams.microsoft.com/meet/24509015738503?p=7j68au1jQ2fCYkMcgc>. Meeting ID: 245 090 157 385 03, Passcode: 4mN39J9S. Or call in (audio only) +1 646-893-7101,,486769036# United States, New York City. Phone Conference ID: 486 769 036#.

Bid opening Location - Virtual Bid Opening.

my5

DESIGN AND CONSTRUCTION

■ AWARD

Construction / Construction Services

HWPR25MQX: STANDARD PEDESTRIAN RAMP UPGRADES

- CCD: 730 - Competitive Sealed Bids - PIN# 85026B0029001 - AMT: \$27,967,496.00 - TO: JR CRUZ Corp, 33 West Main Street, Holmdel, NJ 07733.

CBs:

Manhattan: 1 through 12

The Bronx: 1 through 12

Queens: 1, 3, 4 and 7

Special Case Determination not applicable - As per PPB Rule 3-01 (b) using Preferred Method - Competitive Sealed Bidding awarded to lowest bid.

my5

EDUCATION

CONTRACTS AND PURCHASING

■ SOLICITATION

Goods and Services

REQUIREMENTS CONTRACTS FOR POSTSECONDARY

PATHWAYS PROGRAMS - Request for Proposals - PIN# R1866040 - Due 7-30-26 at 1:00 P.M.

The New York City Public Schools (NYC DOE), on behalf of the Office of Student Pathways, is seeking proposals from qualified and experienced organizations capable of providing early college credit opportunities, industry-recognized credentialing programs, or research/impact services.

This solicitation comprises three (3) distinct service components. Vendors may submit proposals for Component 1, Component 2, and Component 3, or All Components.

1. **Component 1: Early College Credit Opportunities and Programs.**
2. **Component 2: Industry-Recognized Credentialing Opportunities and Programs.**

3. Component 3: Career-Connected Learning Support and Impact Services.

Notes:

- Vendors may elect to submit proposals for one, two, three, or all components, subject to the conditions noted above.
- The requested services are limited to government entities, specifically, the City University of New York (CUNY) and the State University of New York (SUNY) systems. Private institutions are not permitted to participate in this solicitation.
- A separate solicitation will be issued for services for nonpublic (nongovernment) institutions.
- This is an open-ended RFP (to remain open indefinitely).

PROPOSALS MUST BE RECEIVED BY NO LATER THAN 1:00 P.M. EST, Thursday, July 30, 2026. LATE PROPOSALS WILL NOT BE ACCEPTED.

This RFP may result in multiple Requirements contract agreements. The awarded contract will be for a term of three (3) years with two two-year options to extend. It is anticipated that services will commence on or about July 2027.

- To download, please go to: <https://infohub.nyced.org/working-with-the-doe/vendors/open-doe-solicitations/request-for-proposals>.
- If you cannot download it, send an e-mail to vendorhotline@schools.nyc.gov with the RFP number and title in the subject line.
- For all questions related to this RFP, please e-mail HHSContracts@schools.nyc.gov with the RFP number and title in the subject line of your e-mail.

Questions regarding this solicitation must be addressed only to HHSContracts@schools.nyc.gov by no later than **4:00 P.M. EST, Monday, June 8, 2026**. Subsequent amendments and answers will be posted to <https://vendorportal.nycenet.edu/vendorportal/login.aspx>. Review this site periodically for important updates.

There will be a Pre-proposal Conference on **Wednesday, May 20, 2026, from 1:30 P.M. to 3:00 P.M. Eastern Time on Microsoft Teams Live**. The link to the virtual Pre-Proposal Conference scheduled is below:

<https://events.teams.microsoft.com/event/77d91598-a576-4b0e-b473-b8911bea7ceb@18492cb7-ef45-4561-8571-0c42e5f7ac07>.

We recommend that proposers download the free Microsoft Teams Application on their computer and/or mobile device to participate in the Teams Live Event in advance of the conference, and attendees should plan to log in 5 minutes prior to the conference start time.

For electronic Proposal submissions, please note the following procedures:

Proposal submissions may be sent via electronic mail (the "Proposal Submission Email") to DCPSubmissions@schools.nyc.gov (the "Proposal Submission Email Address"). Proposal submissions sent to any other email address will not be considered.

The subject line of the Proposal Submission Email must include the solicitation number and the name of the submitting vendor (e.g., R1866 – [Enter Company Name]).

Please attach the completed Request for Proposal, Appendix F, and Appendix G documents to the Proposal Submission Email as separate files. The Appendix F file must be named "Pricing Form," Appendix G must be named "Cost Budget Summary," and the completed Request for Proposal must be named "RFP."

If the files accompanying your proposal submission are too large to be sent as email attachments, please include, in the first line of your Proposal Submission Email, a link to a Microsoft OneDrive folder containing all proposal-related documents.

When using OneDrive, do not attach any documents to the Proposal Submission Email.

Within your OneDrive folder, please include a separate subfolder containing Appendix F and Appendix G. This subfolder, as well as the Appendix F – Pricing Form file, must be labeled: "Appendix G – Cost Budget Summary."

The name of your OneDrive folder must match the subject line of your Proposal Submission Email. Additionally, the OneDrive folder must not contain any files unrelated to the proposal submission.

Guidance for first-time Microsoft One-Drive Users:

Microsoft OneDrive ("OneDrive") is a file hosting and synchronization service operated by Microsoft as part of its web version of Microsoft Office. OneDrive allows users to grant access to files which are too large to transmit via electronic mail to other users. If you do not have Office 365, please take the following steps to gain access to a free

version of OneDrive so that you can upload those proposal submission documents which are too large to transmit via electronic mail:

1. Conduct an internet search for "Microsoft OneDrive;"
2. Navigate to the official Microsoft website and sign up for a free account;
3. Once you have created a folder for the solicitation whose name matches the subject line of your Proposal Submission Email, upload the documents relevant to your proposal submission in this folder.
4. Create a share link for this folder;
5. Be sure to check your share settings so that anyone receiving the link that you create will be able to open the link and access the files. If your share link permissions are restricted (e.g. to only your organization in Office 365), the DOE will not be able to view your solicitation documents. It is your responsibility to ensure that the link(s) you provide allows the DOE to view, download, and/or open your documents; and
6. Include the link which you have created as the first line of your proposal Submission Email.

For hard copy (paper) Proposal submissions, please follow the instructions below:

Further to prior instructions regarding submissions of Proposals. In addition to electronic submission via email, the proposer may choose to hand deliver their Proposal packages to NYC DOE at any time prior to the Proposal Due Date/Time if you plan to submit a paper Proposal. You must provide notice by emailing DCPSubmissions@schools.nyc.gov, including "Paper Submission Request for Solicitation # R1231" in the subject line, at least three (3) business days in advance of the anticipated date and time and place you or your agent plan to arrive at 65 Court Street, Brooklyn, NY 11201, Room 1201 to drop off your Proposal. Proposers should include in their notification e-mail the name of the person who will be delivering the Proposal or advise that the Proposal Package will be arriving by messenger. Proposers who fail to provide advance notification of intent to hand-deliver a proposal risk not having anyone to receive the Proposal Package. FedEx, UPS, USPS, or other common deliveries services will be accepted.

The proposal opening will be held on Friday, July 31, 2026. (This is an internal opening only; no public allowed).

Please continue to check the DOE website and/or Vendor Portal for updates.

<https://infohub.nyced.org/vendors>

<https://www.finance360.org/vendor/vendorportal/>

The New York City Department of Education (DOE) strives to give all businesses, including Minority and Women-Owned Business Enterprises (MWBEs), an equal opportunity to compete for DOE procurements. The DOE's mission is to provide equal access to procurement opportunities for all qualified vendors, including MWBEs, from all segments of the community. The DOE works to enhance the ability of MWBEs to compete for contracts. DOE is committed to ensuring that MWBEs fully participate in the procurement process.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Education, 65 Court Street, 12th Floor, Room 1201, Brooklyn, NY 11201. Vendor Hotline (718) 935-2300; vendorhotline@schools.nyc.gov

my5

FUNDED AND SPECIAL SERVICES

AWARD

Services (other than human services)

B3275 - ASSESSMENTS FOR SPECIAL EDUCATION - Renewal - PIN#04021B0003007R002 - AMT: \$25,000.00 - TO: Apex Therapeutic Services LLC, 1010 Northern Boulevard, Suite 424, Great Neck, NY 11021.

my5

ENVIRONMENTAL PROTECTION

WASTEWATER TREATMENT

■ INTENT TO AWARD

Goods

82626Y0858-BWT-DPB-1: BLENDING SYSTEMS AND PARTS FOR THE WARDS ISLAND WASTEWATER RESOURCE RECOVERY FACILITY (WRRF) - Request for Information - PIN# 82626Y0858 - Due 5-15-26 at 4:00 P.M.

Pursuant to Section 3-05 of the New York City Procurement Policy Board Rules, Department of Environmental Protection (DEP) intends to enter into a Sole Source Agreement with GP Jager, Inc for the purchase of OEM UGSI Dynablend™ polymer blending systems and parts for the Wards Island Wastewater Resource Recovery Facility (WRRF).

The Bureau of Wastewater Treatment (BWT), Wards Island Wastewater Resource Recovery Facility (WRRF) has several Dynablend™ Polymer Blending units at its Dewatering Facility for liquid polymer batching and pumping this liquid polymer into the dewatering centrifuge units to increase solids removal efficiency from the digested sludge. The existing polymer blending units have been in operation for many years, have passed their useful life, and need to be replaced and repaired with the new polymer blending units and parts to keep the smooth operation of the UGSI Dynablend™ Polymer Blending Systems.

Any firm which believes it can also provide the required service IN THE FUTURE is invited to do so, indicated by letter which must be received no later than May 15th, 2026, 4:00 P.M. at: Department of Environmental Protection, Agency Chief Contracting Office, 59-17 Junction Boulevard, 17th Floor, Flushing, NY 11373, Attention: Fiorella E. Leal, fleal@dep.nyc.gov.

☛ my5

■ SOLICITATION

Services (other than human services)

82626B0032-BWT-1653-FAS MAINT. REPAIR OF FIRE ALARM & FIRE SPPR SYS AT VAR. WRRF FACIL., PUMP STATIONS, & DEP FACIL. (SOUTH) - Competitive Sealed Bids - PIN# 82626B0032 - Due 5-28-26 at 10:00 A.M.

BWT-1653-FAS: Maintenance and repair of fire alarm and fire suppression systems at various wastewater resource recovery facilities, pump stations, and associated Department of Environmental Protection Facilities (South Region).

This Competitive Sealed Bid ("RFx") is being released through PASSPort, New York City's online procurement portal. Responses to this RFx should be submitted via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal at <https://www.nyc.gov/site/mocs/passport/about-passport.page> and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the RFx, insert the EPIN 82626B0032 into the Keywords search field. If you need assistance submitting a response, please contact help@mocs.nyc.gov.

Bid opening Location - Microsoft Teams Pre bid conference location - Microsoft Teams Mandatory: no Date/Time - 2026-05-12 10:00:00.

☛ my5

HEALTH AND MENTAL HYGIENE

■ AWARD

Human Services/Client Services

NY 15/15 CONGREGATE SUPPORTIVE HOUSING - Renewal - PIN# 81622P8007KXLR001 - AMT: \$10,037,582.00 - TO: Women in Need, Inc., One State Street Plaza, 18th Floor, New York, NY 10004.

CT1-816-20221400934

☛ my5

FAMILY AND CHILD HEALTH

■ AWARD

Services (other than human services)

LEADERSHIP TRAINING, COACHING AND CURRICULUM DEVELOPMENT - M/WBE Noncompetitive Small Purchase - PIN# 81626W0015001 - AMT: \$1,500,000.00 - TO: Christianne and Company Corp, 99 Elizabeth Street, Staten Island, NY 10310.

Leadership Training, Coaching and Curriculum Development.

☛ my5

HOMELESS SERVICES

ADULT SERVICES

■ AWARD

Human Services/Client Services

HIGHLAND PARK SERVICES AT AF WILLIAM N 2026 - 275 UNITS - Competitive Sealed Proposals/Pre-Qualified List - Other - PIN# 07122P0013006 - AMT: \$132,130,288.00 - TO: Highland Park Community Development Corp., 3236 Fulton Street, Brooklyn, NY 11208-1908.

The Department of Homeless Services works to prevent homelessness before it occurs, address street homelessness, and assist New Yorkers in transitioning from shelter and street homelessness to permanent housing. DHS collaborates with non-profit partners to provide temporary shelter and services that homeless New Yorkers need to achieve and maintain housing permanency. The Department of Homeless Services works to prevent homelessness before it occurs, address street homelessness, and assist New Yorkers in transitioning from shelter and street homelessness to permanent housing. DHS collaborates with non-profit partners to provide temporary shelter and services that homeless New Yorkers need to achieve and maintain housing permanency. The goals and objectives of these shelters are to provide transitional housing for Adult Families without other housing options, as well as services that help secure viable housing in the community and maintain independent living arrangements. These shelters shall provide structure and an atmosphere which facilitates assessment of the families needs, the provision of case management and other social services, referrals to appropriate community based services and assistance in securing alternative housing. 52 William Street, New York, NY, 275 units.

This is an open-ended RFP for Shelters and Overnight Facilities for Adult Families; judgment is necessary in evaluating proposals to ensure the appropriateness of the facility and provision of client services.

☛ my5

HELP SOCIAL SERVICES - Competitive Sealed Proposals/Pre-Qualified List - Other - PIN# 07122P0012057 - AMT: \$23,554,128.00 - TO: Help Social Service Corporation, 115 East 13th Street, New York, NY 10003.

Shelter Facilities for Homeless SA at HELP Davidson Shelter, 2323 Davidson Avenue, Bronx, NY 10468. Round 56 (52 beds).

This is an open-ended RFP for shelter facilities for homeless single adults; judgement is necessary in evaluating proposals to ensure the appropriateness of the facility and provision of client services.

☛ my5

HOUSING AUTHORITY

PROCUREMENT

■ SOLICITATION

Construction/Construction Services

SMD A&CM RFQ #517986 - ELEVATOR REHABILITATION, MAINTENANCE AND SERVICE AT CASTLE HILL HOUSES - Request for Qualifications - PIN# 517986 - Due 6-2-26 at 11:00 A.M.

Scope of Work

This solicitation (RFQ #517986) is for services associated with the rehabilitation, replacement, and maintenance of (29) Elevators at (15) residential buildings at Castle Hill Houses.

Pre-bid Conference

A non-mandatory virtual Proposers' conference will be held on 5/12/2026 at 11:00 P.M., via Microsoft Teams. Pre bid Teams Meeting information: (646) 838-1534, Conference ID: (234 655 346 672 749), Passcode: Wq2nB9Jo. Although attendance is not mandatory; it is strongly recommended that all interested vendors attend. In order to RSVP to the Pre-Bid Conference and obtain the Teams Meeting link to view the virtual conference email acm.procurement@nycha.nyc.gov with the RFQ number as the Subject line to confirm attendance.

<https://teams.microsoft.com/meet/234655346672749?p=o3wphQycelppqbicHq>.

All questions related to this RFQ are to be submitted via email to the CPD Procurement Unit at acm.procurement@nycha.nyc.gov with the RFQ number as the Subject line by no later than 5/19/2026 on 2:00 P.M. Proposers will be permitted to ask additional questions at the Proposers' Conference. Responses to all submitted questions will be available for public viewing in Sourcing under the RFQ.

Bid Submission Requirements

Vendors shall electronically upload a single .pdf containing ALL components of the bid into iSupplier by the RFQ Bid Submission Deadline. NYCHA will NOT accept hardcopy Bids or bids via e-mail, fax, or mail.

Instructions for registering for iSupplier can be found at <http://www1.nyc.gov/site/nycha/business/isupplier-vendor-registration.page>.

Pre-Bid Conference May 12, 2026 - 11:00 A.M.
Site Visits May 15, 2026 - 9:00 A.M.
RFQ Question Deadline - May 19, 2026 - 2:00 P.M.
Question and Answer Release Date - May 26, 2026

After Proposer registers for iSupplier, it typically takes 24 to 72 hours for Proposer's iSupplier profile to be approved.

It is Vendors sole responsibility to complete iSupplier registration and submit its Bid before the RFQ Bid Submission Deadline. NYCHA is not responsible for delays caused by technical difficulty or caused by any other occurrence.

For assistance regarding iSupplier please email procurement@nycha.nyc.gov.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Housing Authority, 90 Church Street, 6th Floor, New York, NY 10007.
Shane Clark (212) 306-4558; shane.clark@nycha.nyc.gov

my5

HUMAN RESOURCES ADMINISTRATION

AWARD

Services (other than human services)

ON-CALL RECORDING SERVICES FOR IVRS - M/WBE
Noncompetitive Small Purchase - PIN# 06926W0034001 - AMT: \$247,500.00 - TO: Brass City Media Inc, 521 Saint Marks Avenue, Apartment 8B, Brooklyn, NY 11238.

DSS/ITS is requesting for On-Call Recording Services for Interactive Voice Response System (IVRS). The process includes voice production services such as: 1. Recording, 2. Editing, and 3. Quality control. These services provide recording and digitization of IVR system messages used by HRA custom IVR software applications on the Avaya Media Processing Service platform, on an as-needed basis. Records system messages in one or more of the following languages: U.S. English, Spanish, Mandarin, Cantonese, Korean, Arabic, French, Urdu, Bengali, Albanian, Hindi, Greek, Polish, Vietnamese, Russian, and Haitian Creole. Provides both new recordings and updated recordings of existing messages. The services include a secure FTP server to allow HRA to download completed recordings and use them on the IVR applications. All recording and digitization services are done at a professional recording studio.

my5

26SSEIT10901-SUBSCRIPTION AND SUPPORT OF PRECISELY PRINT TO MAIL AUTOMATION SOFTWARE - M/WBE
Noncompetitive Small Purchase - PIN# 06926W0038001 - AMT: \$44,070.00 - TO: Itegix LLC, 775 Park Avenue, Suite 255, Huntington NY 11743.

26SSEIT10901-Subscription and Support of Precisely Print to Mail Automation Software. The use of the Print-to-Mail application helps create and process mailings electronically, clarify mailing addresses and update addresses based on relocations, this subscription and support services are very critical to the mailing operations of DSS's central mailing system as important notices and checks are being mailed to the agency's client population. This software also provides Presort Accuracy, Validation, and Evaluation (PAVE) and Coding Accuracy Support System (CASS) postal reports. As a result of utilizing this software, DSS obtains substantial mailing discounts in addition to increased mail integrity.

my5

INFORMATION TECHNOLOGY AND TELECOMMUNICATIONS

PUBLIC SAFETY

AWARD

Services (other than human services)

7-858-0774A NG911 SECURITY ANALYST SP3 - M/WBE
Noncompetitive Small Purchase - PIN# 85826W0087001 - AMT: \$194,536.00 - TO: Spruce Technology Inc, 1149 Bloomfield Avenue, Suite G, Clifton, NJ 07012.

my5

7-858-0785A- NG911 SENIOR INTEGRATION ENG SP3 #2 - M/WBE
Noncompetitive Small Purchase - PIN# 85826W0118001 - AMT: \$320,396.00 - TO: Universal Technologies, LLC, 28 Madison Avenue Ext, Albany, NY 12203-5339.

my5

7-858-0776A NG911 NETWORK ENGINEER - M/WBE
Noncompetitive Small Purchase - PIN# 85826W0075001 - AMT: \$319,543.00 - TO: Millennium Info Tech Inc., 101 Morgan Lane, Suite 188, Plainsboro Township, NJ 08536.

my5

NYC HEALTH + HOSPITALS

JACOBI MEDICAL CENTER

SOLICITATION

Construction / Construction Services

JACOBI MEDICAL ROOF REPLACEMENT, #14 AND #14A ROOF
- Competitive Sealed Bids - PIN#21202506 - Due 6-3-26 at 2:00 P.M.

Located at Jacobi Medical Center, 1400 Pelham Parkway South, Bronx, NY 10461

Only bidders who attend the mandatory pre-bid meeting will be allowed to bid. The mandatory pre-bid meetings are scheduled for:

Wednesday, May 13, 2026 at 10:00 A.M.

Thursday, May 14, 2026 at 10:00 A.M.

Location: 1400 Pelham Parkway South, Bronx, NY 10461, Building #4, 8th Floor, Room 8N-19.

REQUESTS FOR INFORMATION (RFI)

Technical questions must be submitted in writing by email no later than May 22, 2026 by 5:00 P.M. to mclaughc@nychhc.org.

ADDITIONAL INFORMATION

Bidder's Minimum Qualifications: Prior to site visit attendance or bidding, please note the following minimum qualifications for bidding:

The Contractor shall not make subcontracts totaling more than 75% of the Contract Price nor Provide Less than 25% of the Labor Requirement of the Project with the Contractor's own employees the Contractor shall not make subcontracts totaling more than 75% of the Contract Price nor Provide Less than 25% of the Labor Requirement of the Project with the Contractor's own employees.

NYC H+H PLA: All Bids shall be in accordance with the terms of the NYC Health and Hospitals (HHC) Project Labor Agreement. The awarded contractor will be required to execute and submit a Letter of Assent to NYC H+H.

Certified Payroll: Beginning January 1, 2026, all certified payrolls for contracts bid on or after December 31, 2025 must be submitted electronically through NYC eComply.

Bidder's List: We encourage sub-contractors to attend the pre-bid meetings in order to obtain access to the potential bidder's list. You are encouraged to arrive at least thirty (30) minutes before mandatory meeting start time, and a grace period of no more than fifteen (15) minutes will be granted to late arrivals. Kindly limit no more than two persons at the meeting(s).

MWBE: Under Article 15A of The State of New York, the following M/WBE goals apply to this contract: M/WBE %. These goals apply to any bid submitted of \$500,000 or more. Bidders not complying with these terms will have their bids declared non-responsive.

Required Trade Licenses where applicable.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

NYC Health + Hospitals, 55 Water Street, 25th Floor, New York, NY 10041. Clifton Mc Laughlin (212) 442-3658; clifton.mclaughlin@nychhc.org

my5

PARKS AND RECREATION

REVENUE AND CONCESSIONS

SOLICITATION

Services (other than human services)

NOTICE OF INTENT TO ENTER INTO NEGOTIATIONS FOR THE OPERATION AND MAINTENANCE OF FOOD MARKETS AT VARIOUS LOCATIONS IN MANHATTAN WITH THE OPTION FOR FUTURE MANHATTAN LOCATIONS - Negotiated Acquisition - Judgment required in evaluating proposals - Due 5-15-26 at 5:00 P.M.

- PIN# M101-MK
PIN# M104-MK
PIN# M108Q1-MK
PIN# M14-MK
PIN# M144-MK
PIN# M289-MK
PIN# M47-MK
PIN# M58-MK
PIN# M98-MK

In accordance with Section 1-14 of the Concession Rules of the City of New York ("Concession Rules"), the New York City Department of Parks and Recreation ("Parks") intends to enter into a significant negotiated concession for a license agreement for the operation and maintenance of food markets at various locations in Manhattan with the option for future Manhattan locations. These locations may include, but are not limited to: Worth Square, Washington Square Park, New Wave Pier, Andrew Haswell Green, East River Park (area underneath Williamsburg Bridge (E River Greenway & Delancey St), Thomas Jefferson Park, Marcus Garvey Park, Jackie Robinson Park, Randall's Island Park and future Manhattan locations. Proposers may express interest in one or more of the sites. Additionally, there may be multiple awards/licenses as a result of this negotiated process. Any overlap in interest in certain proposal sites will be reviewed on a case-by-case basis, and the evaluation will take fee offer, operating experience & financial capability, planned operations, and integrated sustainability into account in order to get the best deal for the City. The size and scope of the markets will be subject to Parks' prior written approval.

The term is not to exceed 5 years. The concession will be operated pursuant to a license issued by Parks; no leasehold or other proprietary rights will be offered. The 5-year term allows for continuity of service to the public, as Parks has received positive feedback at other food market concessions. The term is expected to commence in Summer 2026 (around June/July), unless otherwise approved by Parks.

At this time, it is neither practicable nor advantageous to award this concession by competitive sealed proposals or competitive sealed bids, as Parks has an opportunity to obtain significant revenue that would be lost if either competitive process were pursued. With the 2026 FIFA World Cup taking place in North America, there will be an increase in the number of tourists/visitors to the city. Additionally, this year marks the 250th Anniversary of the founding of the country, which will also see an increase in tourists/visitors to the city. With these two major events taking place in the coming months, the negotiated concession process will allow for the city to capture a significant amount of revenue via food markets in multiple locations throughout Manhattan.

For this reason, it is in the best interest of the city to pursue a negotiated concession for this facility.

Potential concessionaires that would like to express interest in the proposed concession and/or obtain additional information concerning the concession may contact Andrew Coppola, Deputy Director of Concessions for NYC Parks Concessions Unit, at (212) 360-3454 or via e-mail at Andrew.Coppola@parks.nyc.gov (Office of the Concessions Unit, City of New York Parks, The Arsenal-Central Park, 830 Fifth Avenue, Room 407, New York, NY 10065) by May 15, 2026. Thereafter, there will be a process for submission of proposals. Parks will evaluate the proposals on the basis of operating experience and financial capability; planned operations; fee offer; and integrated sustainability. Where applicable, Parks may condition the award of this concession upon the successful completion of PASSPort (the Procurement and Sourcing Solutions Portal) Questionnaires and review of that information by the Department of Investigation. In addition, any person or entity with at least a 10% ownership interest in the submitting vendor (including a parent company), may be required to complete PASSPort Questionnaires (Principal Questionnaire for any person and Vendor Questionnaire for any entity with at least a 10% ownership interest in the submitting vendor). This concession has been determined not to be a major concession as defined by Chapter 7 of the Rules of the City Planning Commission.

Please note that the concession award is subject to applicable provisions of federal, State, and local laws and executive orders requiring affirmative action and equal employment opportunity.

The New York City Comptroller is charged with the audit of concession agreements in New York City. Any person or entity who believes that there has been unfairness, favoritism or impropriety in the proposal process should inform the Comptroller, Office of Contract Administration, 1 Centre Street, New York, NY 10007, telephone number (212) 669-2323.

Please address any questions and/or correspondence relating to the potential concession award to Andrew Coppola, Deputy Director of Concessions at (212) 360-3454 or via e-mail at Andrew.Coppola@parks.nyc.gov (Office of the Concessions Unit, City of New York Parks, The Arsenal-Central Park, 830 Fifth Avenue, Room 407, New York, NY 10065).

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Parks and Recreation, The Arsenal, 830 Fifth Avenue, New York, NY 10065. Andrew Coppola (212) 360-3454; andrew.coppola@parks.nyc.gov

my5

PROBATION

JUVENILE OPERATIONS

INTENT TO AWARD

Human Services/Client Services

FY26-27 INTENSIVE COMMUNITY MONITORING (ICM) PLUS+ MENTORING PROGRAM NAE - Negotiated Acquisition - Other - PIN# 78126N0011 - Due 5-18-26 at 4:00 P.M.

Pursuant to Section 3-04(b)(2)(iii) of the Procurement Policy Board (PPB) Rules, the New York City Department of Probation (DOP) intends to enter into a Negotiated Acquisition Extension (NAE) with Justice Innovation, Inc. for the continued provision of mentoring and supportive services under the Intensive Community Monitoring (ICM) Plus+ Mentoring Program.

Sourcing EPIN: 78126N0012

Vendor: Justice Innovation, Inc.

Vendor Address: 520 8th Avenue, 18th Floor, New York, NY 10018.

The Intensive Community Monitoring (ICM) Plus+ Mentoring Program is a community-based intervention designed to support justice-involved youth under probation supervision through structured mentoring and skill-building services. Under this extension, Justice Innovation, Inc. will continue to provide mentoring and supportive services to youth participating in Intensive Community Monitoring (ICM), High-Risk Supervision, or Adjustment with the Department of Probation (DOP).

Services include the delivery of a structured mentoring model that combines weekly group sessions and individualized one-on-one mentoring. Participants receive consistent support focused on strengthening emotional regulation, improving decision-making, and promoting positive behavioral outcomes. Programming is delivered through a combination of group-based activities, individualized mentoring, and enrichment opportunities that foster pro-social engagement and youth development.

Through participation in the ICM Plus+ Mentoring Program, youth are provided with opportunities to build interpersonal skills, develop positive relationships, and strengthen connections to their communities. Justice Innovation, Inc. will coordinate closely with DOP staff to ensure consistent engagement, monitor participant progress, and support successful program completion.

Term: January 1, 2026 through June 30, 2027
Total Contract Amount: \$300,075.83.

This procurement is being conducted pursuant to PPB Rule Section 3-04(b)(2)(iii) to ensure continuity of critical services. This extension is limited to the minimum period necessary to maintain services while the Department completes a competitive procurement.

This notice is for informational purposes only. Vendors interested in expressing interest in this or future procurements for similar services may contact Chairon Jeffrey at cjeffrey@probation.nyc.gov. Organizations are also encouraged to register with the City's digital procurement system, PASSPort, at www.nyc.gov/PASSPort.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Probation, 33 Beaver Street, 21st Floor, New York 10004. Chairon Jeffrey (212) 510-3797; cjeffrey@probation.nyc.gov

my5

FY26-27 INTENSIVE COMMUNITY MONITORING (ICM) PLUS+ MENTORING PROGRAM NAE - Negotiated Acquisition - Other - PIN#78126N0010 - Due 5-18-26 at 4:00 P.M.

Pursuant to Section 3-04(b)(2)(iii) of the Procurement Policy Board (PPB) Rules, the New York City Department of Probation (DOP) intends to enter into a Negotiated Acquisition Extension (NAE) with New York Center for Interpersonal Development, Inc., (NYCID) for the continued provision of mentoring and supportive services under the Intensive Community Monitoring (ICM) Plus+ Mentoring Program.

Sourcing EPIN: 78126N0012

Vendor: New York Center for Interpersonal Development, Inc.
Vendor Address: 130 Stuyvesant Place, 5th Floor, New York 10301.

The Intensive Community Monitoring (ICM) Plus+ Mentoring Program is a community-based intervention designed to support justice-involved youth under probation supervision through structured mentoring and skill-building services. Under this extension, NYCID will continue to provide mentoring and supportive services to youth participating in Intensive Community Monitoring (ICM), High-Risk Supervision, or Adjustment with the Department of Probation (DOP).

Services include the delivery of a structured mentoring model that combines weekly group sessions and individualized one-on-one mentoring. Participants receive consistent support focused on strengthening emotional regulation, improving decision-making, and promoting positive behavioral outcomes. Programming is delivered through a combination of group-based activities, individualized mentoring, and enrichment opportunities that foster pro-social engagement and youth development.

Through participation in the ICM Plus+ Mentoring Program, youth are provided with opportunities to build interpersonal skills, develop positive relationships, and strengthen connections to their communities. NYCID will coordinate closely with DOP staff to ensure consistent engagement, monitor participant progress, and support successful program completion.

Term: January 1, 2026 through June 30, 2027
Total Contract Amount: \$259,557.30

This procurement is being conducted pursuant to PPB Rule Section 3-04(b)(2)(iii) to ensure continuity of critical services. This extension is limited to the minimum period necessary to maintain services while the Department completes a competitive procurement.

This notice is for informational purposes only. Vendors interested in expressing interest in this or future procurements for similar services may contact Chairon Jeffrey at cjeffrey@probation.nyc.gov. Organizations are also encouraged to register with the City's digital procurement system, PASSPort, at www.nyc.gov/PASSPort.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Probation, 33 Beaver Street, 21st Floor, New York 10004. Chairon Jeffrey (212) 510-3797; cjeffrey@probation.nyc.gov

my5

FY26-27 INTENSIVE COMMUNITY MONITORING (ICM) PLUS+ MENTORING PROGRAM NAE - Negotiated Acquisition - Other - PIN#78126N0012 - Due 5-18-26 at 4:00 P.M.

Pursuant to Section 3-04(b)(2)(iii) of the Procurement Policy Board (PPB) Rules, the New York City Department of Probation (DOP) intends to enter into a Negotiated Acquisition Extension (NAE) with Rising Ground, Inc. for the continued provision of mentoring and supportive services under the Intensive Community Monitoring (ICM) Plus+ Mentoring Program.

Sourcing EPIN: 78126N0008

Vendor: Rising Ground, Inc.
Vendor Address: 424 East 147th Street, Bronx, NY 10474

The Intensive Community Monitoring (ICM) Plus+ Mentoring Program is a community-based intervention designed to support justice-involved youth under probation supervision through structured mentoring and skill-building services. Under this extension, Rising Ground, Inc. will continue to provide mentoring and supportive services to youth participating in Intensive Community Monitoring (ICM), High-Risk Supervision, or Adjustment with the Department of Probation (DOP).

Services include the delivery of a structured mentoring model that combines weekly group sessions and individualized one-on-one mentoring. Participants receive consistent support focused on strengthening emotional regulation, improving decision-making, and promoting positive behavioral outcomes. Programming is delivered through a combination of group-based activities, individualized mentoring, and enrichment opportunities that foster pro-social engagement and youth development.

Through participation in the ICM Plus+ Mentoring Program, youth are provided with opportunities to build interpersonal skills, develop positive relationships, and strengthen connections to their communities. Rising Ground, Inc. will coordinate closely with DOP staff to ensure consistent engagement, monitor participant progress, and support successful program completion.

Term: January 1, 2026 through June 30, 2027
Total Contract Amount: \$514,151.30

This procurement is being conducted pursuant to PPB Rule Section 3-04(b)(2)(iii) to ensure continuity of critical services. This extension is limited to the minimum period necessary to maintain services while the Department completes a competitive procurement.

This notice is for informational purposes only. Vendors interested in expressing interest in this or future procurements for similar services may contact Chairon Jeffrey at cjeffrey@probation.nyc.gov. Organizations are also encouraged to register with the City's digital procurement system, PASSPort, at www.nyc.gov/PASSPort.

my5

FY26-27 INTENSIVE COMMUNITY MONITORING (ICM) PLUS+ MENTORING PROGRAM NAE - Negotiated Acquisition - Other - PIN#78126N0009 - Due 5-18-26 at 4:00 P.M.

Pursuant to Section 3-04(b)(2)(iii) of the Procurement Policy Board (PPB) Rules, the New York City Department of Probation (DOP) intends to enter into a Negotiated Acquisition Extension (NAE) with The Children's Village for the continued provision of mentoring and supportive services under the Intensive Community Monitoring (ICM) Plus+ Mentoring Program.

Sourcing EPIN: 78126N0009

Vendor: The Children's Village
Vendor Address: One Echo Hills, Dobbs Ferry, NY 10522

The Intensive Community Monitoring (ICM) Plus+ Mentoring Program is a community-based intervention designed to support justice-involved youth under probation supervision through structured mentoring and skill-building services. Under this extension, The Children's Village will continue to provide mentoring and supportive services to youth participating in Intensive Community Monitoring (ICM), High-Risk Supervision, or Adjustment with the Department of Probation (DOP).

Services include the delivery of a structured mentoring model that combines weekly group sessions and individualized one-on-one mentoring. Participants receive consistent support focused on strengthening emotional regulation, improving decision-making, and promoting positive behavioral outcomes. Programming is delivered through a combination of group-based activities, individualized mentoring, and enrichment opportunities that foster pro-social engagement and youth development.

Through participation in the ICM Plus+ Program, youth are provided with opportunities to build interpersonal skills, develop positive relationships, and strengthen connections to their communities. The Children's Village will coordinate closely with DOP staff to ensure consistent engagement, monitor participant progress, and support successful program completion.

Term: January 1, 2026 through June 30, 2027
Total Contract Amount: \$290,821.23

This procurement is being conducted pursuant to PPB Rule Section 3-04(b)(2)(iii) to ensure continuity of critical services. This extension is limited to the minimum period necessary to maintain services while the Department completes a competitive procurement.

This notice is for informational purposes only. Vendors interested in expressing interest in this or future procurements for similar services may contact Chairon Jeffrey at cjeffrey@probation.nyc.gov. Organizations are also encouraged to register with the City's digital procurement system, PASSPort, at www.nyc.gov/PASSPort.

my5

SANITATION

AGENCY CHIEF CONTRACTING OFFICE

SOLICITATION

Services (other than human services)

COMMERCIAL WASTE ZONE MIDTOWN NORTH AND MANHATTAN SOUTHWEST IMPLEMENTATION - Competitive Sealed Proposals - PIN# 82726CWZMNMS - Due 6-10-26 at 4:00 P.M.

To provide commercial waste hauling services for the Midtown North and/or Manhattan Southwest Commercial Waste Zones ("CWZ"). Services include Refuse, Recycling and Organic Waste collection, transport and removal from commercial establishments.

This RFP is being issued for one award in the Midtown North zone and one award in the Manhattan Southwest zone (two awards in total). DSNY is seeking appropriately experienced and qualified firms to perform a full range of commercial waste collection, transport, removal, and disposal services in either or both the Midtown North and Manhattan Southwest zones.

Deadline to Submit Questions Regarding the RFP: May 13, 2026

Hand-carried Proposals may be delivered to the aforementioned address ONLY between the hours of 9:00 A.M. - 4:30 P.M., Mondays through Fridays, excluding holidays observed by the Department. Please leave extra time to pass through the security checkpoint at the entrance to the building. Proposers are responsible for informing any commercial delivery service, if used, of all delivery requirements and for ensuring that the required address information appears on the outer wrapper or envelope used by such service (see Section V.A.6). The Department will not provide confirmation of receipt of a Proposal, except at the request of the Proposer.

Proposals received after the Proposal Due Date and Time are late and will not be accepted by the Department. Proposers should plan accordingly, to ensure that their proposals are submitted to the Department prior to the Proposal Due Date and Time.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Sanitation, 44 Beaver Street, 2nd Floor, Room 201, New York, NY 10004. John Gioia (212) 437-5041; johngioia@dsny.nyc.gov

a22-my5

SOLID WASTE MANAGEMENT

SOLICITATION

Goods and Services

REQUEST FOR INFORMATION ("RFI"): COMMINGLED ORGANICS PRE-PROCESSING EQUIPMENT FOR THE DSNY STATEN ISLAND COMPOST FACILITY - Request for Information - PIN#82726Y0433 - Due 5-12-26 at 5:00 P.M.

DSNY is seeking information from equipment manufacturers and suppliers to meet the objectives outlined in the specification. Specifically, DSNY is looking for piece(s) of equipment or an equipment package system that can process commingled Source-Separated Organics (SSO) feedstocks at 35 tons per hour to achieve the above objectives. Respondents are encouraged to respond with any information related to DSNY's objectives; submissions need not meet or contribute to all items listed. DSNY will also accept submissions of alternative proposals, or pre-processing options, provided they meet some or all of the objectives outlined.

Submissions should be uploaded to PASSPort. The RFI can be found on PASSPort under the title "82726Y0433 - Request for Information

(RFI): Commingled Organics Pre-Processing Equipment for the DSNY Staten Island Compost Facility" or by searching EPIN 82726Y0433.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Sanitation, Gregory Turek (212) 437-4644; gturek@dsny.nyc.gov

my5

AWARD

Services (other than human services)

UPGRADE OF CONTAINER TRANSPORT SYSTEM FOR MTS - Negotiated Acquisition - Other - PIN# 82725N0003001 - AMT: \$17,198,398.00 - TO: Castle Gate Engineering P.C., 2309 North Hillside Drive, Wellington, UT 84542.

my5

SUPPORT SERVICES

AWARD

Goods

BRINE STATION PARTS AND ACCESSORIES - M/WBE Noncompetitive Small Purchase - PIN# 82726W0024001 - AMT: \$600,000.00 - TO: Jamaica Hardware & Paints Inc., 131-01 Jamaica Avenue, Richmond Hill, NY 11418.

my5

TRANSPORTATION

SOLICITATION

Goods and Services

34TH STREET PARTNERSHIP, INC. ("34SP") REQUEST FOR PROPOSALS TO MANAGE AND OPERATE CONCESSION SEATING SUBCONCESSION AT HERALD PLAZA - Request for Proposals - PIN# 3434 - Due 5-29-26 at 4:00 P.M.

The 34SP, a not-for-profit corporation organized under the laws of the State of New York, is seeking proposals ("Proposals") from qualified firms ("Proposers") by this request ("Request" or "RFP") to manage and operate a food service establishment concession seating subconcession ("Subconcession") within a pedestrian plaza designated by the New York City Department of Transportation ("DOT") located on Broadway and 6th Avenue between West 32nd and West 36th Streets, as more particularly hereinafter described (referred to as the "Plaza"). The Plaza is furnished with tables, chairs, umbrellas, and planters, and is open year-round (weather dependent).

It is the goal of the 34SP to work closely with the chosen Proposer to create a Subconcession that is successful and enhances the atmosphere of the Plaza and this vibrant neighborhood. The Subconcession should provide an amenity for those who work and live in the area as well as those who visit the Plaza.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Transportation, 1065 Avenue of the Americas, Suite 2400, New York, NY 10018. Grace McCartney (212) 719-3434; gmccartney@34bp.org

my5

YOUTH AND COMMUNITY DEVELOPMENT

WORKFORCE

AWARD

Human Services/Client Services

SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP) - Negotiated Acquisition - Other - PIN# 26026N0011112 - AMT: \$1,358,246.00 - TO: The Children's Aid Society, 117 West 124th Street, 3rd Floor, New York, NY 10027.

Summer Youth Employment Program (SYEP) providers through a variety of program models, serves youth ages 14-24 throughout New York City by providing opportunities to become familiar with the world

of work, gain employment experience, and identify educational pathways that support career and life goals. This program is integral to the City's workforce development strategy and provides a critical intervention point for underserved youth population.

my5

SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP) -

Negotiated Acquisition - Other - PIN# 26026N0011070 - AMT: \$319,676.00 - TO: Concrete Safaris Inc, 158 East 115th Street, #144, New York, NY 10029.

Summer Youth Employment Program (SYEP) providers through a variety of program models, serves youth age 14-24 throughout New York City by providing opportunities to become familiar with the world of work, gain employment experience, and identify educational pathways that support career and life goals. This program is integral to the City's workforce development strategy and provides a critical intervention point for underserved youth population.

my5

YOUTH SERVICES

AWARD

Human Services/Client Services

FY26 YOUTH TEAM SPORTS (YTS) SERVICES - Negotiated Acquisition/Pre-Qualified List - Other - PIN# 26026N0005012 - AMT: \$50,000.00 - TO: City Parks Foundation Inc, 830 5th Avenue, New York, NY 10065-7001.

In accordance with Section 3-04 (b)(2)(i)(B) of the Procurement Policy Board Rules, the Department of Youth and Community Development (DYCD) is requesting approval to procure Youth Team Sports (YTS) services through the Negotiated Acquisition (NAQ) method. DYCD would release a competitive NAQ which could potentially lead to DYCD negotiating with those who respond and would be found viable to operate Youth Team Sports program.

DYCD makes this request pursuant to Section 3-04(b)(2)(i)(B) as funds available from the New York State Office of Children and Family Services (OCFS) will be lost to the City if DYCD is unable to start the competitive NAQ. The New York State Office of Children and Family Services (OCFS) created the new fund in the state's fiscal year 2025-2026 budget to provide awards to support youth team sports programs for underserved youth under age 18. The funding supports youth development through team sports programs and would be awarded to local community-based organizations and nonprofits. Grant requires the City to have funds awarded and expensed prior to the grant end date of June 30, 2026. Therefore, DYCD is allocating \$2,300,000 of this grant for an opportunity to recruit new providers.

my5



COMPTROLLER

NOTICE

This is a notice that NYC Office of the Comptroller is seeking comments from the public about the proposed contract below.

Contract Type: Removal and Replacement of Raised Floor Panels
Contractor: Access Computer Floors LLC
Contractor Address: 79 Wellington Place, Westwood, NJ 07675
Scope of Services: Removal and Replacement of Raised Floor Panels of approximately 5,500 sq. feet of existing access floor panels
Term: May 1, 2026 - April 30, 2027
Maximum Value: \$169,335.00
E-PIN: 01526ADM76109
Procurement Method: MWBE Small Purchase
Procurement Policy Board Rule: Section 3-08

How can I comment on this proposed contract award?
Please submit your comment to publicnotice@comptroller.nyc.gov. Be sure to include the E-PIN above in your message.

Comments must be submitted before 12:00 P.M. on Monday, May 11, 2026.

my5

CORRECTION

NOTICE

This is a notice that the Department of Correction is seeking comments from the public about the proposed contract below.

Contract Type: Contract
Contractor: First Choice Mechanical Inc.
Contractor Address: 1 Cross Island Plaza, Suite 317, New York, NY 11422

Scope of Services: This purchase order is with an MWBE-qualified vendor to procure Chemical Water Treatment at all DOC Facilities
Maximum Value: \$1,500,000.00
Term: From May 1, 2026 through June 30, 2027
Renewal Clause: No
E-PIN: 07226W0046001

Procurement Method: MWBE Small Purchase.
Procurement Policy Board Rule: Section 3-08 (c)(1)(iv)

How can I comment on this proposed contract award?
Please submit your comment to angelina.aminova@doc.nyc.gov. Be sure to include the E-PIN above in your message.

Comments must be submitted before 11:00 A.M. on Tuesday, May 12, 2026.

my5

FIRE DEPARTMENT

NOTICE

This is a notice that the Fire Department is seeking comments from the public about the proposed contract below.

Contract Type: Contract
Contractor: 22nd Century Technologies, Inc.
Contractor Address: 220 Davidson Avenue, Somerset, NJ 08873
Scope of Services: Temporary Personnel Services at the Fire Department of the City of New York
Maximum Value: \$7,250,659.65
Term: 10/12/2024 through 4/11/2026
E-PIN: 05725N0001001

Procurement Method: Negotiated Acquisition Extension
Procurement Policy Board Rule: Section 3-04

How can I comment on this proposed contract award?
Please submit your comment to Fire Department of the City of New York online: <https://forms.office.com/g/Stg5B83nBa>. Be sure to include the E-PIN above in your message.

Comments must be submitted before 2:00 P.M. on Wednesday, May 13, 2026.

my5

HEALTH AND MENTAL HYGIENE

NOTICE

This is a notice that New York City Health Department is seeking comments from the public about the proposed contract below.

Contract Type: Contract
Contractor: Morris Heights Health Center
Contractor Address: 85 West Burnside Avenue, Bronx, NY 10453
Scope of Services: Morris Heights Health Center will provide HIV/AIDS prevention, education, outreach, advocacy, and support services. Organizations under this initiative focus on identifying diagnosed and undiagnosed HIV-positive individuals linking them to care and medication. This is accomplished by increasing HIV health literacy, testing and early detection, and access/engagement in care among participants. The initiative aims to reach vulnerable and at-risk populations, including communities of color, seniors, and individuals with mental health and/or substance use disorders. Services will be provided throughout the Bronx borough.

Maximum Value: \$479,782.50
Term: 7/1/2025 through 6/30/2028.
Renewal Clauses: No options to renew.
E-PIN: 81626L0172001
Procurement Method: City Council Discretionary Funds/Line-Item Appropriation
Procurement Policy Board Rule: Section 1-02 (e)

How can I comment on this proposed contract award?
 Please submit your comment to PublicComment@health.nyc.gov.
 Be sure to include the E-PIN above in your message.
 Comments must be submitted before 2:00 P.M. on Tuesday, May 12, 2026.

my5

HOMELESS SERVICES

NOTICE

This is a notice that NYC Department of Homeless Services/DHS is seeking comments from the public about the proposed contract listed below.

Contract Type: General Contract – (CT1)
Contractor: Project Renewal, Inc
Contractor Address: 200 Varick Street, 9th Floor, New York, NY 10014
Scope of Services: Shelter Services for Single Adults in Brooklyn, NY
Maximum Value: \$68,233,621.00
Term: 7/1/2026 - 6/30/2031
Renewal Clause: 7/1/2031 - 6/30/2035
E-PIN: 07122P0012076
Procurement Method: Competitive Sealed Proposal
Procurement Policy Board Rule: Section 3-03

How can I comment on this proposed contract award?
 Please submit your comment to PublicComments@dss.nyc.gov.
 Be sure to include the E-PIN above in your message.
 Comments must be submitted before 10:00 A.M. on Monday, May 11, 2026.

my5

POLICE DEPARTMENT

NOTICE

This is a notice that NYPD is seeking comments from the public about the proposed contract below.

Contract Type: Contract
Contractor: EmpireVista Technologies LLC
Contractor Address: 55 Washington Street, Suite 818, Brooklyn, NY 11201
Scope of Services: Procuring ID Cards and Supplies for the Personnel Bureau. The Goods shall be delivered to NYPD Shield & ID Cards Unit, 1 Police Plaza, Room 208, New York, NY 10038.
Maximum Value: \$233,884.87
Term: Notice to Proceed through May 15, 2027.
E-PIN: 05626W0016001
Procurement Method: M/WBE Small Purchase
Procurement Policy Board Rule: Section 3-08 (c)(1)(iv)

How can I comment on this proposed contract award?
 Please submit your comment to tania.cedeno@nypd.org.
 Comments must be submitted before 2:00 P.M. on Thursday, May 14, 2026.

my5

SPECIAL MATERIALS

COMPTROLLER

NOTICE

NOTICE OF ADVANCE PAYMENT OF AWARDS PURSUANT TO THE STATUTES IN SUCH cases made and provided, notice is hereby given that the Comptroller of the City of New York, will be ready to pay, at 1 Centre Street, Room 629, New York, NY 10007 on 5/19/2026 to the person or persons legally entitled an amount as certified to the Comptroller by the Corporation Counsel on damage parcels, as follows:

Damage Parcel No.	Block	Lot
303	13663	PART OF LOT 46
304 & 304A	13663	PART OF AND ADJACENT TO LOT 43
305 & 305A	13663	PART OF AND ADJACENT TO LOT 41
306 & 306A	13663	PART OF AND ADJACENT TO LOT 40
307 & 307A	13663	PART OF AND ADJACENT TO LOT 38

Acquired in the proceeding entitled: Rosedale Area Streets - Stage 2 subject to any liens and encumbrances of record on such property. The amount advanced shall cease to bear interest on the specified date above.

MARK D. LEVINE
 Comptroller
 my5-18

OFFICE OF LABOR RELATIONS

NOTICE

Real Estate Titles, *et al.*
 2010-2017 Agreement

AGREEMENT entered into this 18 day of March, 2026, by and between the City of New York and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf (hereinafter referred to jointly as “the Employer”), and District Council 37, AFSCME, AFL-CIO (hereinafter referred to as “the Union”), for the ninety month, 23 day month period from March 3, 2010 to September 25, 2017.

WITNESSETH:

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,
 NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I -- UNION RECOGNITION AND UNIT DESIGNATION

Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

40410	Appraiser (Real Estate)
40401	Appraiser Trainee (Real Estate)
40210	Assessor
40201	Assistant City Assessor
81706	Assistant Real Estate Repairer

80136	Assistant Supervising Real Estate Manager
2250B	Associate Housing Development Specialist
40551	Associate Mortgage Analyst
80122	Associate Real Property Manager
40202	City Assessor
32415	Demolition Inspector
2250A	Housing Development Specialist
40550	Mortgage Analyst
30820	Principal Title Examiner
80110	Real Estate Manager
82111	Real Estate Repairer
80102	Real Property Assistant
80112	Real Property Manager
80097	Relocation Aide
90573	Repair Crew Chief (HDA)
90571	Repair Crew Worker (HDA)
90576	Repair Shop Manager (HDA)
40430	Right of Way Negotiator
40415	Senior Appraiser (Real Estate)
32435	Senior Demolition Inspector
90574	Senior Repair Crew Chief (HDA)
40431	Senior Right of Way Negotiator
30810	Senior Title Examiner
40420	Supervising Appraiser (Real Estate)
40220	Supervising Assessor
32455	Supervising Demolition Inspector
30805	Title Examiner

Section 2.

The terms "employee" and "employees" as used in this Agreement shall mean only those persons in the unit described in Section 1 of this Article.

ARTICLE II -- DUES CHECKOFF

Section 1.

- a. The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1986, entitled "Procedures for Orderly Payroll Check-Off of Union Dues and Agency Shop Fees."
- b. Any employee may consent in writing to the authorization of the deduction of dues from the employee's wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the employee.

Section 2.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

ARTICLE III -- SALARIES

Section 1.

- a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.
- b. Unless otherwise specified, all salary provisions of this Agreement, including minimum and maximum salaries, advancement or level increases, general increases, education differentials and any other salary adjustments, are based upon a normal work week of 35 hours. In accordance with Article IX, Section 24 of the 1995 - 2001 Citywide Agreement, an Employee who works on a full-time, per-diem basis shall receive their base salary (including salary increment schedules) and/or additions-to-gross payment in the same manner as a full-time, per-annum employee. An employee who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such employee and the number of hours in the said normal work week, unless otherwise specified.
- c. Employees who work on a part-time per diem or hourly basis and who are eligible for any salary adjustment provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:

Per diem rate: 1/261 of the appropriate minimum basic salary.

Hourly Rate: 35 hour week basis: 1/1827 of the appropriate minimum basic annual salary.

- d. The maximum salary for a title shall not constitute a bar to the payment of any salary adjustment or pay differentials provided for in this Agreement but the said increase above the maximum shall not be deemed a promotion.

Section 2.

Employees in the following title(s) shall be subject to the following specified salary(ies), salary adjustment(s), and/or salary range(s):

a. Effective March 3, 2010

TITLE:	i. Minimum		ii. Maximum
	(1) Hiring Rate	(2) Incumbent Rate	
Appraiser (Real Estate) ** @			
Level I @	\$48,278	\$55,520	\$69,008
Level II @	\$54,212	\$62,344	\$78,844
Level III@	\$62,050	\$71,358	\$84,371
Appraiser Trainee (Real Estate) (***)			
Level I	\$36,282	\$41,724	Flat Rate
Level II	\$41,403	\$47,613	Flat Rate
Assessor	\$48,278	\$55,520	\$69,008
Assistant City Assessor			
Level I	\$34,841	\$40,067	\$42,773
Level II	\$40,623	\$46,717	\$50,572
Assistant Real Estate Repairer	\$25,095	\$28,859	\$32,893
Asst. Sprvsg Real Estate Mngr *	\$45,657	\$52,505	\$66,166
Associate Housing Development Specialist	\$62,046	\$71,353	\$84,370
Associate Mortgage Analyst *	\$62,046	\$71,353	\$84,370
Associate Real Property Manager			
Level I	\$46,371	\$53,327	\$66,166
Level II	\$54,430	\$62,594	\$74,255
City Assessor			
Level I	\$48,278	\$55,520	\$63,166
Level II	\$55,255	\$63,543	\$71,058
Level III a	\$64,080	\$73,692	\$85,532
Level III b	\$66,380	\$76,337	\$85,532
Level IV	\$68,695	\$78,999	\$90,810
Demolition Inspector	\$41,540	\$47,771	\$58,979
Housing Development Specialist	\$48,278	\$55,520	\$69,008
Mortgage Analyst *	\$48,278	\$55,520	\$69,008
Principal Title Examiner	\$45,990	\$52,888	\$69,008
Real Estate Manager *	\$35,339	\$40,640	\$52,001
Real Estate Repairer	\$27,407	\$31,518	\$35,725
Real Property Assistant	\$28,875	\$33,206	\$39,475
Real Property Manager			
Level I	\$37,196	\$42,775	\$52,001
Level II a	\$41,930	\$48,220	\$57,561
Level II b	\$44,576	\$51,262	\$61,566
Relocation Aide *	\$25,824	\$29,698	\$33,595
Repair Crew Chief (HDA)	\$32,980	\$37,927	\$46,365
Repair Crew Worker (HDA)	\$27,772	\$31,938	\$36,476
Repair Shop Manager (HDA)	\$44,966	\$51,711	\$65,985
Right of Way Negotiator	\$45,990	\$52,888	\$69,008
Senior Appraiser (Real Estate) (***)	\$54,212	\$62,344	\$78,844
Senior Demolition Inspector	\$45,986	\$52,884	\$65,578
Senior Repair Crew Chief (HDA)	\$41,558	\$47,792	\$60,681
Senior Right of Way Negotiator	\$54,212	\$62,344	\$78,844
Senior Title Examiner	\$36,993	\$42,542	\$51,756
Supervising Appraiser (Real Estate) (***)	\$62,050	\$71,358	\$84,371

Supervising Assessor *	\$62,050	\$71,358	\$84,371
Supervising Demolition Inspector	\$51,183	\$58,860	\$72,116
Title Examiner	\$33,696	\$38,750	\$50,572

b. Effective September 3, 2011

TITLE:	i. Minimum		ii. Maximum
	(1) Hiring Rate	(2) Incumbent Rate	
Appraiser (Real Estate) **			
Level I	\$48,761	\$56,075	\$69,698
Level II	\$54,754	\$62,967	\$79,632
Level III	\$62,671	\$72,072	\$85,215
Appraiser Trainee (Real Estate) ***			
Level I ***	\$36,644	\$42,141	Flat Rate
Level II ***	\$41,817	\$48,089	Flat Rate
Assessor	\$48,761	\$56,075	\$69,698
Assistant City Assessor			
Level I	\$35,190	\$40,468	\$43,201
Level II	\$41,030	\$47,184	\$51,078
Assistant Real Estate Repairer	\$25,346	\$29,148	\$33,222
Asst. Sprvsg Real Estate Mngr *	\$46,113	\$53,030	\$66,828
Associate Housing Development Specialist	\$62,667	\$72,067	\$85,214
Associate Mortgage Analyst *	\$62,667	\$72,067	\$85,214
Associate Real Property Manager			
Level I	\$46,835	\$53,860	\$66,828
Level II	\$54,974	\$63,220	\$74,998
City Assessor			
Level I	\$48,761	\$56,075	\$63,798
Level II	\$55,807	\$64,178	\$71,769
Level IIIa	\$64,721	\$74,429	\$86,387
Level IIIb	\$67,043	\$77,100	\$86,387
Level IV	\$69,382	\$79,789	\$91,718
Demolition Inspector	\$41,956	\$48,249	\$59,569
Housing Development Specialist	\$48,761	\$56,075	\$69,698
Mortgage Analyst *	\$48,761	\$56,075	\$69,698
Principal Title Examiner	\$46,450	\$53,417	\$69,698
Real Estate Manager *	\$35,692	\$41,046	\$52,521
Real Estate Repairer	\$27,681	\$31,833	\$36,082
Real Property Assistant	\$29,163	\$33,538	\$39,870
Real Property Manager			
Level I	\$37,568	\$43,203	\$52,521
Level IIa	\$42,350	\$48,702	\$58,137
Level IIb	\$45,022	\$51,775	\$62,182
Relocation Aide **	\$26,083	\$29,995	\$33,931
Repair Crew Chief (HDA)	\$33,310	\$38,306	\$46,829
Repair Crew Worker (HDA)	\$28,050	\$32,257	\$36,841
Repair Shop Manager (HDA)	\$45,416	\$52,228	\$66,645
Right of Way Negotiator	\$46,450	\$53,417	\$69,698
Senior Appraiser (Real Estate) ***	\$54,754	\$62,967	\$79,632
Senior Demolition Inspector	\$46,446	\$53,413	\$66,234
Senior Repair Crew Chief (HDA)	\$41,974	\$48,270	\$61,288
Senior Right of Way Negotiator	\$54,754	\$62,967	\$79,632
Senior Title Examiner	\$37,363	\$42,967	\$52,274
Supervising Appraiser (Real Estate) ***	\$62,671	\$72,072	\$85,215
Supervising Assessor *	\$62,671	\$72,072	\$85,215
Supervising Demolition Inspector	\$51,695	\$59,449	\$72,837
Title Examiner	\$34,033	\$39,138	\$51,078

c. Effective September 3, 2012

TITLE:	i. Minimum		ii. Maximum
	(1) Hiring Rate	(2) Incumbent Rate	
Appraiser (Real Estate) **			
Level I	\$49,249	\$56,636	\$70,395
Level II	\$55,302	\$63,597	\$80,428
Level III	\$63,298	\$72,793	\$86,067
Appraiser Trainee (Real Estate) ***			
Level I ***	\$37,010	\$42,562	Flat Rate
Level II ***	\$42,235	\$48,570	Flat Rate
Assessor	\$49,249	\$56,636	\$70,395
Assistant City Assessor			
Level I	\$35,542	\$40,873	\$43,633
Level II	\$41,440	\$47,656	\$51,589
Assistant Real Estate Repairer	\$25,599	\$29,439	\$33,554
Asst. Sprvsg Real Estate Mngr *	\$46,574	\$53,560	\$67,496
Associate Housing Development Specialist	\$63,294	\$72,788	\$86,066
Associate Mortgage Analyst *	\$63,294	\$72,788	\$86,066
Associate Real Property Manager			
Level I	\$47,303	\$54,399	\$67,496
Level II	\$55,523	\$63,852	\$75,748
City Assessor			
Level I	\$49,249	\$56,636	\$64,436
Level II	\$56,365	\$64,820	\$72,487
Level IIIa	\$65,368	\$75,173	\$87,251
Level IIIb	\$67,714	\$77,871	\$87,251
Level IV	\$70,076	\$80,587	\$92,635
Demolition Inspector	\$42,375	\$48,731	\$60,165
Housing Development Specialist	\$49,249	\$56,636	\$70,395
Mortgage Analyst *	\$49,249	\$56,636	\$70,395
Principal Title Examiner	\$46,914	\$53,951	\$70,395
Real Estate Manager *	\$36,049	\$41,456	\$53,046
Real Estate Repairer	\$27,957	\$32,151	\$36,443
Real Property Assistant	\$29,455	\$33,873	\$40,269
Real Property Manager			
Level I	\$37,943	\$43,635	\$53,046
Level IIa	\$42,773	\$49,189	\$58,718
Level IIb	\$45,472	\$52,293	\$62,804
Relocation Aide *	\$26,343	\$30,295	\$34,270
Repair Crew Chief (HDA)	\$33,643	\$38,689	\$47,297
Repair Crew Worker (HDA)	\$28,330	\$32,580	\$37,209
Repair Shop Manager (HDA)	\$45,870	\$52,750	\$67,311
Right of Way Negotiator	\$46,914	\$53,951	\$70,395
Senior Appraiser (Real Estate) ***	\$55,302	\$63,597	\$80,428
Senior Demolition Inspector	\$46,910	\$53,947	\$66,896
Senior Repair Crew Chief (HDA)	\$42,394	\$48,753	\$61,901
Senior Right of Way Negotiator	\$55,302	\$63,597	\$80,428
Senior Title Examiner	\$37,737	\$43,397	\$52,797
Supervising Appraiser (Real Estate) ***	\$63,298	\$72,793	\$86,067
Supervising Assessor **	\$63,298	\$72,793	\$86,067
Supervising Demolition Inspector	\$52,211	\$60,043	\$73,565
Title Examiner	\$34,373	\$39,529	\$51,589

d. Effective September 3, 2013

TITLE:	i. Minimum		ii. Maximum
	(1) Hiring Rate	(2) Incumbent Rate	
Appraiser (Real Estate) **			

Level I	\$49,741	\$57,202	\$71,099
Level II	\$55,855	\$64,233	\$81,232
Level III	\$63,931	\$73,521	\$86,928
Appraiser Trainee (Real Estate) ***			
Level I ***	\$37,381	\$42,988	Flat Rate
Level II ***	\$42,657	\$49,056	Flat Rate
Assessor	\$49,741	\$57,202	\$71,099
Assistant City Assessor			
Level I	\$35,897	\$41,282	\$44,069
Level II	\$41,855	\$48,133	\$52,105
Assistant Real Estate Repairer	\$25,855	\$29,733	\$33,890
Asst. Sprvsg Real Estate Mngr *	\$47,040	\$54,096	\$68,171
Associate Housing Development Specialist	\$63,927	\$73,516	\$86,927
Associate Mortgage Analyst *	\$63,927	\$73,516	\$86,927
Associate Real Property Manager			
Level I	\$47,777	\$54,943	\$68,171
Level II	\$56,079	\$64,491	\$76,505
City Assessor			
Level I	\$49,741	\$57,202	\$65,080
Level II	\$56,929	\$65,468	\$73,212
Level IIIa	\$66,022	\$75,925	\$88,124
Level IIIb	\$68,391	\$78,650	\$88,124
Level IV	\$70,777	\$81,393	\$93,561
Demolition Inspector	\$42,798	\$49,218	\$60,767
Housing Development Specialist	\$49,741	\$57,202	\$71,099
Mortgage Analyst *	\$49,741	\$57,202	\$71,099
Principal Title Examiner	\$47,383	\$54,491	\$71,099
Real Estate Manager *	\$36,410	\$41,871	\$53,576
Real Estate Repairer	\$28,237	\$32,473	\$36,807
Real Property Assistant	\$29,750	\$34,212	\$40,672
Real Property Manager			
Level I	\$38,323	\$44,071	\$53,576
Level IIa	\$43,201	\$49,681	\$59,305
Level IIb	\$45,927	\$52,816	\$63,432
Relocation Aide *	\$26,607	\$30,598	\$34,613
Repair Crew Chief (HDA)	\$33,979	\$39,076	\$47,770
Repair Crew Worker (HDA)	\$28,614	\$32,906	\$37,581
Repair Shop Manager (HDA)	\$46,329	\$53,278	\$67,984
Right of Way Negotiator	\$47,383	\$54,491	\$71,099
Senior Appraiser (Real Estate) ***	\$55,855	\$64,233	\$81,232
Senior Demolition Inspector	\$47,379	\$54,486	\$67,565
Senior Repair Crew Chief (HDA)	\$42,818	\$49,241	\$62,520
Senior Right of Way Negotiator	\$55,855	\$64,233	\$81,232
Senior Title Examiner	\$38,114	\$43,831	\$53,325
Supervising Appraiser (Real Estate) ***	\$63,931	\$73,521	\$86,928
Supervising Assessor *	\$63,931	\$73,521	\$86,928
Supervising Demolition Inspector	\$52,733	\$60,643	\$74,301
Title Examiner	\$34,717	\$39,924	\$52,105

e. Effective September 3, 2014

TITLE:	i. Minimum		ii. Maximum
	(1) Hiring Rate	(2) Incumbent Rate	
Appraiser (Real Estate) **			
Level I	\$50,487	\$58,060	\$72,165
Level II	\$56,692	\$65,196	\$82,450
Level III	\$64,890	\$74,624	\$88,232
Appraiser Trainee (Real Estate) ***			
Level I ***	\$37,942	\$43,633	Flat Rate

Level II ***	\$43,297	\$49,792	Flat Rate
Assessor	\$50,487	\$58,060	\$72,165
Assistant City Assessor			
Level I	\$36,436	\$41,901	\$44,730
Level II	\$42,483	\$48,855	\$52,887
Assistant Real Estate Repairer	\$26,243	\$30,179	\$34,398
Asst. Sprvsg Real Estate Mngr *	\$47,745	\$54,907	\$69,194
Associate Housing Development Specialist	\$64,886	\$74,619	\$88,231
Associate Mortgage Analyst *	\$64,886	\$74,619	\$88,231
Associate Real Property Manager			
Level I	\$48,493	\$55,767	\$69,194
Level II	\$56,920	\$65,458	\$77,653
City Assessor			
Level I	\$50,487	\$58,060	\$66,056
Level II	\$57,783	\$66,450	\$74,310
Level IIIa	\$67,012	\$77,064	\$89,446
Level IIIb	\$69,417	\$79,830	\$89,446
Level IV	\$71,838	\$82,614	\$94,964
Demolition Inspector	\$43,440	\$49,956	\$61,679
Housing Development Specialist	\$50,487	\$58,060	\$72,165
Mortgage Analyst *	\$50,487	\$58,060	\$72,165
Principal Title Examiner	\$48,094	\$55,308	\$72,165
Real Estate Manager *	\$36,956	\$42,499	\$54,380
Real Estate Repairer	\$28,661	\$32,960	\$37,359
Real Property Assistant	\$30,196	\$34,725	\$41,282
Real Property Manager			
Level I	\$38,897	\$44,732	\$54,380
Level IIa	\$43,849	\$50,426	\$60,195
Level IIb	\$46,616	\$53,608	\$64,383
Relocation Aide *	\$27,006	\$31,057	\$35,132
Repair Crew Chief (HDA)	\$34,489	\$39,662	\$48,487
Repair Crew Worker (HDA)	\$29,043	\$33,400	\$38,145
Repair Shop Manager (HDA)	\$47,023	\$54,077	\$69,004
Right of Way Negotiator	\$48,094	\$55,308	\$72,165
Senior Appraiser (Real Estate) ***	\$56,692	\$65,196	\$82,450
Senior Demolition Inspector	\$48,090	\$55,303	\$68,578
Senior Repair Crew Chief (HDA)	\$43,461	\$49,980	\$63,458
Senior Right of Way Negotiator	\$56,692	\$65,196	\$82,450
Senior Title Examiner	\$38,685	\$44,488	\$54,125
Supervising Appraiser (Real Estate) ***	\$64,890	\$74,624	\$88,232
Supervising Assessor *	\$64,890	\$74,624	\$88,232
Supervising Demolition Inspector	\$53,524	\$61,553	\$75,416
Title Examiner	\$35,237	\$40,523	\$52,887

f. Effective September 3, 2015

TITLE:	i. Minimum		ii. Maximum
	(1) Hiring Rate	(2) Incumbent Rate	
Appraiser (Real Estate) **			
Level I	\$51,750	\$59,512	\$73,969
Level II	\$58,110	\$66,826	\$84,511
Level III	\$66,513	\$76,490	\$90,438
Appraiser Trainee (Real Estate) ***			
Level I ***	\$38,890	\$44,724	Flat Rate
Level II ***	\$44,380	\$51,037	Flat Rate
Assessor	\$51,750	\$59,512	\$73,969
Assistant City Assessor			
Level I	\$37,347	\$42,949	\$45,848
Level II	\$43,544	\$50,076	\$54,209
Assistant Real Estate Repairer	\$26,898	\$30,933	\$35,258

Asst. Sprvsg Real Estate Mngr *	\$48,939	\$56,280	\$70,924
Associate Housing Development Specialist	\$66,508	\$76,484	\$90,437
Associate Mortgage Analyst *	\$66,508	\$76,484	\$90,437
Associate Real Property Manager			
Level I	\$49,705	\$57,161	\$70,924
Level II	\$58,343	\$67,094	\$79,594
City Assessor			
Level I	\$51,750	\$59,512	\$67,707
Level II	\$59,227	\$68,111	\$76,168
Level IIIa	\$68,688	\$78,991	\$91,682
Level IIIb	\$71,153	\$81,826	\$91,682
Level IV	\$73,634	\$84,679	\$97,338
Demolition Inspector	\$44,526	\$51,205	\$63,221
Housing Development Specialist	\$51,750	\$59,512	\$73,969
Mortgage Analyst *	\$51,750	\$59,512	\$73,969
Principal Title Examiner	\$49,297	\$56,691	\$73,969
Real Estate Manager *	\$37,879	\$43,561	\$55,740
Real Estate Repairer	\$29,377	\$33,784	\$38,293
Real Property Assistant	\$30,950	\$35,593	\$42,314
Real Property Manager			
Level I	\$39,870	\$45,850	\$55,740
Level IIa	\$44,945	\$51,687	\$61,700
Level IIb	\$47,781	\$54,948	\$65,993
Relocation Aide *	\$27,681	\$31,833	\$36,010
Repair Crew Chief (HDA)	\$35,351	\$40,654	\$49,699
Repair Crew Worker (HDA)	\$29,770	\$34,235	\$39,099
Repair Shop Manager (HDA)	\$48,199	\$55,429	\$70,729
Right of Way Negotiator	\$49,297	\$56,691	\$73,969
Senior Appraiser (Real Estate) ***	\$58,110	\$66,826	\$84,511
Senior Demolition Inspector	\$49,292	\$56,686	\$70,292
Senior Repair Crew Chief (HDA)	\$44,548	\$51,230	\$65,044
Senior Right of Way Negotiator	\$58,110	\$66,826	\$84,511
Senior Title Examiner	\$39,652	\$45,600	\$55,478
Supervising Appraiser (Real Estate) ***	\$66,513	\$76,490	\$90,438
Supervising Assessor *	\$66,513	\$76,490	\$90,438
Supervising Demolition Inspector	\$54,863	\$63,092	\$77,301
Title Examiner	\$36,118	\$41,536	\$54,209

g. Effective September 3, 2016

TITLE:	i. Minimum		ii. Maximum
	(1) Hiring Rate	(2) Incumbent Rate	
Appraiser (Real Estate) **			
Level I	\$53,302	\$61,297	\$76,188
Level II	\$59,853	\$68,831	\$87,046
Level III	\$68,509	\$78,785	\$93,151
Appraiser Trainee (Real Estate) ***			
Level I ***	\$40,057	\$46,066	Flat Rate
Level II ***	\$45,711	\$52,568	Flat Rate
Assessor	\$53,302	\$61,297	\$76,188
Assistant City Assessor			
Level I	\$38,467	\$44,237	\$47,223
Level II	\$44,850	\$51,578	\$55,835
Assistant Real Estate Repairer	\$27,705	\$31,861	\$36,316
Asst. Sprvsg Real Estate Mngr *	\$50,407	\$57,968	\$73,052
Associate Housing Development Specialist	\$68,503	\$78,779	\$93,150
Associate Mortgage Analyst *	\$68,503	\$78,779	\$93,150

Associate Real Property Manager			
Level I	\$51,197	\$58,876	\$73,052
Level II	\$60,093	\$69,107	\$81,982
City Assessor	\$53,302	\$61,297	\$100,258
Level I	\$53,302	\$61,297	\$69,738
Level II	\$61,003	\$70,154	\$78,453
Level IIIa	\$70,749	\$81,361	\$94,432
Level IIIb	\$73,288	\$84,281	\$94,432
Level IV	\$75,843	\$87,219	\$100,258
Demolition Inspector	\$45,862	\$52,741	\$65,118
Housing Development Specialist	\$53,302	\$61,297	\$76,188
Mortgage Analyst *	\$53,302	\$61,297	\$76,188
Principal Title Examiner	\$50,776	\$58,392	\$76,188
Real Estate Manager *	\$39,016	\$44,868	\$57,412
Real Estate Repairer	\$30,259	\$34,798	\$39,442
Real Property Assistant	\$31,879	\$36,661	\$43,583
Real Property Manager			
Level I	\$41,066	\$47,226	\$57,412
Level IIa	\$46,294	\$53,238	\$63,551
Level IIb	\$49,214	\$56,596	\$67,973
Relocation Aide *	\$28,511	\$32,788	\$37,090
Repair Crew Chief (HDA)	\$36,412	\$41,874	\$51,190
Repair Crew Worker (HDA)	\$30,663	\$35,262	\$40,272
Repair Shop Manager (HDA)	\$49,645	\$57,092	\$72,851
Right of Way Negotiator	\$50,776	\$58,392	\$76,188
Senior Appraiser (Real Estate) ***	\$59,853	\$68,831	\$87,046
Senior Demolition Inspector	\$50,771	\$58,387	\$72,401
Senior Repair Crew Chief (HDA)	\$45,884	\$52,767	\$66,995
Senior Right of Way Negotiator	\$59,853	\$68,831	\$87,046
Senior Title Examiner	\$40,842	\$46,968	\$57,142
Supervising Appraiser (Real Estate) ***	\$68,509	\$78,785	\$93,151
Supervising Assessor *	\$68,509	\$78,785	\$93,151
Supervising Demolition Inspector	\$56,509	\$64,985	\$79,620
Title Examiner	\$37,202	\$42,782	\$55,835

Notes:

* For Present Incumbents Only

**Each Appointment to this position above the hiring rate will be handled on a case-by-case basis.

***To be deleted

@Added two new assignment levels to existing title Appraiser (Real Estate) (40410) DCAS Resolution no. (2010-9) on September 22, 2010.

Section 3. General Wage Increase

a. Ratification Bonus

A lump sum cash payment in the amount of \$1,000, pro-rated for other than full-time employees, shall be payable as soon as practicable upon ratification of the Agreement to those employees who are on payroll as of the date of ratification. The lump sum cash payment shall be pensionable, consistent with applicable law.

- i. Full-time per annum and full-time per diem Employees shall receive a pro-rata lump sum cash payment the computation of which shall be based on service during the period from July 1, 2013 through June 30, 2014.
- ii. Where the regular and customary work year for a title is less than a twelve-month year, such as a school year, such computations shall be based on service during the period from September 5, 2013 through June 26, 2014 or other applicable dates for other school-based employees.
- iii. Part-time per annum, part-time per diem (including seasonal appointees), per session, hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive a pro-rata portion of the lump sum cash payment based on their regularly scheduled hours and the hours in a full calendar year.

- iv. The lump sum cash payments shall not become part of the Employee's basic salary rate nor be added to the Employee's basic salary for the calculation of any salary based benefits including the calculation of future collective bargaining increases.

For circumstances that were not anticipated by the parties, the First Deputy Commissioner of Labor Relations may elect to issue, on a case-by-case basis, interpretations concerning the application of Section 2. of the *2010-2017 DC 37 MEA*. Such case-by-case interpretations shall not be subject to any dispute resolution procedures as per past practice of the parties.

b. General Wage Increase

- i. The general wage increases, effective as indicated, shall be:

1. Effective September 3, 2011, Employees shall receive a general increase of 1.00%.
2. Effective September 3, 2012, Employees shall receive an additional general increase of 1.00%.
3. Effective September 3, 2013, Employees shall receive an additional general increase of 1.00%.
4. Effective September 3, 2014, Employees shall receive an additional general increase of 1.50%.
5. Effective September 3, 2015, Employees shall receive an additional general increase of 2.50%.
6. Effective September 3, 2016, Employees shall receive an additional general increase of 3.00%.
7. Part-time per annum, part-time per diem Employees (including seasonal appointees), per session and hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive the increases provided in Section 3, subsections b(i)(1)-(6) on the basis of computations heretofore utilized by the parties for all such Employees.

- ii. The increases provided for in Section 3(b)(i) above shall be calculated as follows:

1. The general increase in Section 3(b)(i)(1) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2011;
2. The general increase in Section 3(b)(i)(2) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2012;
3. The general increase in Section 3(b)(i)(3) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2013;
4. The general increase in Section 3(b)(i)(4) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2014;
5. The general increase in Section 3(b)(i)(5) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2015;
6. The general increase in Section 3(b)(i)(6) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2016;

- iii.

1. The general increases provided for in this 3(b)(i)(1)-(6) shall be applied to the base rates, incremental salary levels and the minimum "hiring rates," minimum "incumbent rates" and maximum rates (including levels), if any, fixed for the applicable titles.
2. Effective September 3, 2016 or the applicable date of the Successor Separate Unit Agreement, the general increase provided for in subsections 3(b)(i)(6) shall be applied to "additions to gross." "Additions to gross" shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowance, assignment differentials, service increments, longevity differentials, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.

3. Section 3(b)(iii)(2) does not apply to Recurring Increment Payments (RIPs) that automatically increase with wage increases.
4. Section 3(b)(iii)(2) does not apply to Service Increments once earned for two years that are rolled into base salary and increased with wage increases.

Section 4. New Hires

a. The appointment rate for an employee newly hired on or after March 3, 2010 and appointed at a reduced hiring rate shall be the applicable minimum "hiring rate" set forth in subsections 2(a)(i)(1) through 2(g)(i)(1). On the two year anniversary of the employee's original date of appointment, such employee shall be paid the indicated minimum "incumbent rate" for the applicable title that is in effect on such two year anniversary as set forth in subsection 2(a)(i)(2) through 2(g)(i)(2) of this Article III.

b. i. For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the employee's length of service. Section 2 of this Article III reflects the correct amounts and has been adjusted in accordance with the provisions of Section 3(b)(iii) of this Article III.

ii. Employees who change titles or levels before attaining two years of service will be treated in the new title or level as if they had been originally appointed to said title or level on their original hiring date.

c. For the purposes of Sections 4(a) and 4(b), employees 1) who were in active pay status before March 3, 2010, and 2) who are affected by the following personnel actions after said date shall not be treated as "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a)(i)(2) through 2(g)(i)(2) of this Article III:

- i. Employees who return to active status from an approved leave of absence.
- ii. Employees in active status (whether full or part-time) appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 days.
- iii. Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
- iv. Provisional employees who were terminated due to a civil service list who are appointed from a civil service list within one year of such termination.
- v. Permanent employees who resign and are reinstated or who are appointed from a civil service list within one year of such resignation.
- vi. Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
- vii. A provisional employee who is appointed directly from one provisional appointment to another.
- viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. Such case-by-case interpretations shall not be subject to the dispute resolution procedures set forth in Article VI of this Agreement.

d. The First Deputy Commissioner of Labor Relations may, after notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4.

Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the date as specified in Section 3 of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, for the title formerly occupied, effective on the date indicated shall be applied.

Section 6.

In the case of an employee on leave of absence without pay the salary rate of such employee shall be changed to reflect the salary adjustments specified in Article III.

Section 7. Advancement Increase

A person permanently employed by the employer who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with the Personnel Rules and Regulations of the City of New York or, where the Personnel Rules and Regulations are not

applicable to a public employer, such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

Table with 3 columns: TITLE, 3/3/10, 9/3/16. Lists various job titles and their corresponding salaries for two different dates.

Section 8. Assignment Level Increase

An employee assigned to a higher assignment level shall receive as of the effective date of such assignment, either the appointment rate for the assigned level or the rate received in the former level plus the specified amount listed below, whichever is greater:

Table with 3 columns: TITLE, 3/3/10, 9/3/16. Lists job titles and salaries for Section 8.

+NOTE:

Level Increase – Denotes payment made due to an assignment to a higher level within a title.

Section 9. Longevity Increment

- a. Employees with 15 years or more of "City" service in pay status... shall receive a longevity increment of \$800 per annum.
b. The rules for eligibility for the longevity increment described above in subsection a. shall be set forth in Appendix A of this Agreement and are incorporated by reference herein.

Section 10. Longevity Differentials

- a. Employees in the titles Mortgage Analyst, Associate Mortgage Analyst, Associate Housing Development Specialist and Housing Development Specialist shall be eligible for longevity differentials after seven (7) years of service as set forth below:

Table with 3 columns: TITLE, 3/3/10, 9/3/16. Lists job titles and salaries for Section 10.a.

- i. The longevity differentials described in this Section 10.a. do not become part of the basic salary rate. Service eligibility is computed on the basis of the length of service in the

appropriate occupational group. Eligibility of new qualifiers for the longevity differential shall be on the January 1, April 1, July 1, or October 1 subsequent to the new qualifier's anniversary date. The longevity differential shall not be pensionable until the employee has received it for two years.

- ii. Employees in the title listed above are also eligible to receive the longevity increment described in Section 9.
iii. Service in the title Project Development Coordinator or Project Services Specialist and/or Housing Development Specialist counts toward the longevity requirement for employees in the title Associate Mortgage Analyst.

- b. Employees in the below-listed titles shall be eligible for the longevity differentials set forth below:

Table with 3 columns: TITLE, 3/3/10, 9/3/16. Lists job titles and salaries for Section 10.b.

- i. The longevity differentials described in this Section 10.b. do not become part of the basic salary rate. Service eligibility is computed on the basis of the length of service in the appropriate occupational group. Eligibility of new qualifiers for the longevity differential shall be on the January 1, April 1, July 1, or October 1 subsequent to the new qualifier's anniversary date. The longevity differential shall not be pensionable until the employee has received it for two years.
ii. Employees in these titles are not eligible for the Longevity Increment in Section 9.

- c. Employees in the below-listed titles shall be eligible for the longevity differentials set forth below:

Table with 3 columns: TITLE, 3/3/10, 9/3/16. Lists job titles and salaries for Section 10.c.

- i. The longevity differentials described in this Section 10.c. do not become part of the basic salary rate. Service eligibility is computed on the basis of the length of service in the appropriate occupational group. Eligibility of new qualifiers for the longevity differential shall be on the January 1, April 1, July 1, or October 1 subsequent to the new qualifier's anniversary date. The longevity differential shall not be pensionable until the employee has received it for two years.
ii. Employees in the title listed above are also eligible to receive the longevity increment described in Section 9.

- d. Employees in the below-listed title shall be eligible for a longevity differential after seven (7) years of service as set forth below:

Table with 3 columns: TITLE, 3/3/10, 9/3/16. Lists job titles and salaries for Section 10.d.

- i. The longevity differential described in this Section 10.d. does not become part of the basic salary rate. Service eligibility is computed on the basis of the length of service in the appropriate occupational group. Eligibility of new qualifiers for the longevity differential shall be on the January 1, April 1, July 1, or October 1 subsequent to the new qualifier's anniversary date. The longevity differential shall not be pensionable until the employee has received it for two years.
ii. Employees in the title listed above are also eligible to receive the longevity increment described in Section 9.

Section 11. Assignment Differential

An assignment differential in the pro-rated annual amount as specified below shall continue to be paid to a total of no more than six (6) Assistant City Assessors who are assigned on a regular and continuing basis to perform duties above the routine level in an "in charge capacity" during the period for which any such differential is provided. The payment of such differential shall continue only during the period of such assignment. The payment of such differential and any specified assignment on which it may be based shall not be construed as advancement to any higher title and any such assignment is revocable at any time. In the event that an affected employee is removed from such assignment the assignment differential shall be discontinued.

TITLE	3/3/10	9/3/16
Assistant City Assessor - "In-Charge" capacity	\$1,664	\$1,714

Section 12. Recurring Increment Payment

i. Effective March 3, 2010, full-time per annum and full time per diem employees covered by this Agreement shall be eligible to receive the Recurring Increment Payments set forth below:

Years of Service	3/3/10 Increment	3/3/10 Total RIP
After 6 Years	\$193	\$193
After 7 Years	\$193 plus (additional \$192)	\$385
After 8 Years	\$385 plus (additional \$192)	\$577
After 9 Years	\$577 plus (additional \$193)	\$770
After 10 Years	\$770 plus (additional \$196)	\$966
After 11 Years	\$966 plus (additional \$192)	\$1,158
After 12 Years	\$1,158 plus (additional \$192)	\$1,350
After 13 Years	\$1,350 plus (additional \$195)	\$1,545
After 14 Years	\$1,545 plus (additional \$192)	\$1,737
After 15 Years	\$1,737 plus (additional \$198)	\$1,935
After 16 Years	\$1,935 plus (additional \$192)	\$2,127
After 17 Years	\$2,127 plus (additional \$194)	\$2,321
After 18 Years	\$2,321 plus (additional \$140)	\$2,461
After 19 Years	\$2,461 plus (additional \$58)	\$2,519
After 20 Years	\$2,519 plus (additional \$57)	\$2,576

ii. Effective September 3, 2011, full-time per annum and full time per diem employees covered by this Agreement shall be eligible to receive the Recurring Increment Payments set forth below:

Years of Service	9/3/11 Increment	9/3/11 Total RIP
After 6 Years	\$195	\$195
After 7 Years	\$195 plus (additional \$194)	\$389
After 8 Years	\$389 plus (additional \$194)	\$583
After 9 Years	\$583 plus (additional \$195)	\$778
After 10 Years	\$778 plus (additional \$198)	\$976
After 11 Years	\$976 plus (additional \$194)	\$1,170
After 12 Years	\$1,170 plus (additional \$194)	\$1,364
After 13 Years	\$1,364 plus (additional \$196)	\$1,560
After 14 Years	\$1,560 plus (additional \$194)	\$1,754
After 15 Years	\$1,754 plus (additional \$200)	\$1,954
After 16 Years	\$1,954 plus (additional \$194)	\$2,148
After 17 Years	\$2,148 plus (additional \$196)	\$2,344
After 18 Years	\$2,344 plus (additional \$142)	\$2,486
After 19 Years	\$2,486 plus (additional \$58)	\$2,544
After 20 Years	\$2,544 plus (additional \$58)	\$2,602

iii. Effective September 3, 2012, full-time per annum and full time per diem employees covered by this Agreement shall be eligible to receive the Recurring Increment Payments set forth below:

Years of Service	9/3/12 Increment	9/3/12 Total RIP
After 6 Years	\$197	\$197
After 7 Years	\$197 plus (additional \$196)	\$393
After 8 Years	\$393 plus (additional \$196)	\$589
After 9 Years	\$589 plus (additional \$197)	\$786

After 10 Years	\$786 plus (additional \$200)	\$986
After 11 Years	\$986 plus (additional \$196)	\$1,182
After 12 Years	\$1,182 plus (additional \$196)	\$1,378
After 13 Years	\$1,378 plus (additional \$198)	\$1,576
After 14 Years	\$1,576 plus (additional \$196)	\$1,772
After 15 Years	\$1,772 plus (additional \$202)	\$1,974
After 16 Years	\$1,974 plus (additional \$195)	\$2,169
After 17 Years	\$2,169 plus (additional \$198)	\$2,367
After 18 Years	\$2,367 plus (additional \$144)	\$2,511
After 19 Years	\$2,511 plus (additional \$58)	\$2,569
After 20 Years	\$2,569 plus (additional \$59)	\$2,628

iv. Effective September 3, 2013, full-time per annum and full time per diem employees covered by this Agreement shall be eligible to receive the Recurring Increment Payments set forth below:

Years of Service	9/3/13 Increment	9/3/13 Total RIP
After 6 Years	\$199	\$199
After 7 Years	\$199 plus (additional \$198)	\$397
After 8 Years	\$397 plus (additional \$198)	\$595
After 9 Years	\$595 plus (additional \$199)	\$794
After 10 Years	\$794 plus (additional \$202)	\$996
After 11 Years	\$996 plus (additional \$198)	\$1,194
After 12 Years	\$1,194 plus (additional \$198)	\$1,392
After 13 Years	\$1,392 plus (additional \$200)	\$1,592
After 14 Years	\$1,592 plus (additional \$198)	\$1,790
After 15 Years	\$1,790 plus (additional \$204)	\$1,994
After 16 Years	\$1,994 plus (additional \$197)	\$2,191
After 17 Years	\$2,191 plus (additional \$200)	\$2,391
After 18 Years	\$2,391 plus (additional \$145)	\$2,536
After 19 Years	\$2,536 plus (additional \$59)	\$2,595
After 20 Years	\$2,595 plus (additional \$59)	\$2,654

v. Effective September 3, 2014, full-time per annum and full time per diem employees covered by this Agreement shall be eligible to receive the Recurring Increment Payments set forth below:

Years of Service	9/3/14 Increment	9/3/14 Total RIP
After 6 Years	\$202	\$202
After 7 Years	\$202 plus (additional \$201)	\$403
After 8 Years	\$403 plus (additional \$201)	\$604
After 9 Years	\$604 plus (additional \$202)	\$806
After 10 Years	\$806 plus (additional \$205)	\$1011
After 11 Years	\$1011 plus (additional \$201)	\$1,212
After 12 Years	\$1,212 plus (additional \$201)	\$1,413
After 13 Years	\$1,413 plus (additional \$203)	\$1,616
After 14 Years	\$1,616 plus (additional \$201)	\$1,817
After 15 Years	\$1,817 plus (additional \$207)	\$2,024
After 16 Years	\$2,024 plus (additional \$200)	\$2,224
After 17 Years	\$2,224 plus (additional \$203)	\$2,427
After 18 Years	\$2,427 plus (additional \$147)	\$2,574
After 19 Years	\$2,574 plus (additional \$60)	\$2,634
After 20 Years	\$2,634 plus (additional \$60)	\$2,694

vi. Effective September 3, 2015, full-time per annum and full time per diem employees covered by this Agreement shall be eligible to receive the Recurring Increment Payments set forth below:

Years of Service	9/3/15 Increment	9/3/15 Total RIP
After 6 Years	\$207	\$207
After 7 Years	\$207 plus (additional \$206)	\$413
After 8 Years	\$413 plus (additional \$206)	\$619
After 9 Years	\$619 plus (additional \$207)	\$826
After 10 Years	\$826 plus (additional \$210)	\$1,036
After 11 Years	\$1,036 plus (additional \$206)	\$1,242
After 12 Years	\$1,242 plus (additional \$206)	\$1,448

After 13 Years	\$1,448 plus (additional \$208)	\$1,656
After 14 Years	\$1,656 plus (additional \$206)	\$1,862
After 15 Years	\$1,862 plus (additional \$213)	\$2,075
After 16 Years	\$2,075 plus (additional \$205)	\$2,280
After 17 Years	\$2,280 plus (additional \$208)	\$2,488
After 18 Years	\$2,488 plus (additional \$150)	\$2,638
After 19 Years	\$2,638 plus (additional \$62)	\$2,700
After 20 Years	\$2,700 plus (additional \$61)	\$2,761

vii. Effective September 3, 2016, full-time per annum and full time per diem employees covered by this Agreement shall be eligible to receive the Recurring Increment Payments set forth below:

<u>Years of Service</u>	<u>9/3/16 Increment</u>	<u>9/3/16 Total RIP</u>
After 6 Years	\$213	\$213
After 7 Years	\$213 plus (additional \$212)	\$425
After 8 Years	\$425 plus (additional \$213)	\$638
After 9 Years	\$638 plus (additional \$213)	\$851
After 10 Years	\$851 plus (additional \$216)	\$1,067
After 11 Years	\$1,067 plus (additional \$212)	\$1,279
After 12 Years	\$1,279 plus (additional \$212)	\$1,491
After 13 Years	\$1,491 plus (additional \$215)	\$1,706
After 14 Years	\$1,706 plus (additional \$212)	\$1,918
After 15 Years	\$1,918 plus (additional \$219)	\$2,137
After 16 Years	\$2,137 plus (additional \$211)	\$2,348
After 17 Years	\$2,348 plus (additional \$215)	\$2,563
After 18 Years	\$2,563 plus (additional \$154)	\$2,717
After 19 Years	\$2,717 plus (additional \$64)	\$2,781
After 20 Years	\$2,781 plus (additional \$63)	\$2,844

viii. Effective March 3, 2017, full-time per annum and full time per diem employees covered by this Agreement shall be eligible to receive the Recurring Increment Payments set forth below:

<u>Years of Service</u>	<u>3/3/17 Increment</u>	<u>3/3/17 Total RIP</u>
After 6 Years	\$253	\$253
After 7 Years	\$253 plus (additional \$252)	\$505
After 8 Years	\$505 plus (additional \$253)	\$758
After 9 Years	\$758 plus (additional \$254)	\$1,012
After 10 Years	\$1,012 plus (additional \$257)	\$1,269
After 11 Years	\$1,269 plus (additional \$253)	\$1,522
After 12 Years	\$1,522 plus (additional \$253)	\$1,775
After 13 Years	\$1,775 plus (additional \$256)	\$2,031
After 14 Years	\$2,031 plus (additional \$253)	\$2,284
After 15 Years	\$2,284 plus (additional \$260)	\$2,544
After 16 Years	\$2,544 plus (additional \$252)	\$2,796
After 17 Years	\$2,796 plus (additional \$256)	\$3,052
After 18 Years	\$3,052 plus (additional \$195)	\$3,247
After 19 Years	\$3,247 plus (additional \$105)	\$3,352
After 20 Years	\$3,352 plus (additional \$104)	\$3,456

i. The RIPs in this Section 12 a. through h. shall be based upon years of City service and shall be paid in addition to the Longevity increment set forth in Section 9 and the longevity differential set forth in Section 10. RIPs in this Section 12 a. through h. shall be payable on the January 1, April 1, July 1, or October 1 subsequent to the qualifying employees anniversary date, subject to the rules for eligibility set forth in Appendix B of this Agreement.

Section 13. Training Fund

A training fund contribution at the rate of twenty-five dollars (\$25) per annum shall be made to the District Council 37 Education Fund on behalf of each full-time per annum incumbent in the title of Repair Crew Worker (HDA) only, provided however that no contribution shall be made to such fund during any period in which the separate agreement between the Employer and District Council 37 relating to the operation of such fund is of no force and effect.

Section 14. Uniform Allowance

A uniform allowance in the pro-rata annual amount set forth below shall be provide to the following titles.

Associate Real Property Manager
Real Property Manager
Supervising Demolition Inspector

A uniform allowance in the pro-rata annual amount set forth below shall be provided to those employees of the Department of Housing Preservation and Development who are assigned to the Office of Enforcement and Neighborhood Services in the following divisions: Housing Litigation Division (HLD); Special Enforcement Unit (SEU); Division of Maintenance (DOM); Alternative Enforcement Services; and Division of Neighborhood Preservation, and who are required to wear uniforms.

Effective:	<u>3/3/10</u>	<u>9/3/16</u>
	\$100	\$103

ARTICLE IV -- WELFARE FUND

Section 1.

- a. In accordance with the election by the Union pursuant to the provisions of Article XIII of the 1995-2001 Citywide Agreement as amended between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, or its successor Agreement(s), the Welfare Fund provisions of the 1995-2001 Citywide Agreement as amended or any successor(s) thereto shall apply to employees covered by this Agreement.
- b. When an election is made by the Union pursuant to the provisions of Article XIII, Section 1 (b), of the Citywide Agreement, the provisions of Article XIII, Section 1(b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement, and when such election is made, the Union hereby waives its right to training, education and/or legal services contributions provided in this Agreement, if any. In no case shall the single contribution provided in Article XIII, Section 1 (b) of the 1995-2001 Citywide Agreement, as amended or any successor(s) thereto, exceed the total amount that the Union would have been entitled to receive if the separate contributions had continued.

Section 2.

The Union agrees to provide welfare fund benefits to domestic partners of covered employees in the same manner as those benefits are provided to spouses of married covered employees.

Section 3.

In accordance with the Health Benefits Agreement dated January 11, 2001, each welfare fund shall provide welfare fund benefits equal to the benefits provided on behalf of an active employee to widow(er)s, domestic partners and/or children of any employee who dies in the line of duty as that term is referenced in Section 12-126(b)(2) of the New York City Administrative Code. The cost of providing this benefit shall be funded by the Stabilization Fund.

Section 4.

This Agreement incorporates the terms of the May 5, 2014 Letter Agreement regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee, as appended to this agreement.

Section 5.

This Agreement incorporates the terms of the January 12, 2017 Letter Agreement regarding welfare fund contributions, as appended to this agreement.

ARTICLE V -- PRODUCTIVITY AND PERFORMANCE

Introduction

Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and the Union. Such achievement is recognized to be a mutual obligation of both parties within their respective roles and responsibilities. To achieve and maintain a high level of effectiveness, the parties hereby agree to the following terms:

Section 1. Performance Levels

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each employee or group of employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of

the establishment and/or revision of performance standards or norms hereunder. Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

- b. Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

Section 2. Supervisory Responsibility

a. The Union recognizes the Employer’s right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised employees for employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.

- b. Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.

Section 3. – Performance Compensation

The Union acknowledges the Employer’s right to pay additional compensation for outstanding performance. The Employer agrees to notify the Union of its intent to pay such additional compensation.

ARTICLE VI -- GRIEVANCE PROCEDURE

Section 1. Definition

The term “Grievance” shall mean:

- a. A dispute concerning the application or interpretation of the terms of this Agreement;
- b. A claimed violation, misinterpretation or misapplication of the rules or regulations, written policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Personnel Rules and Regulations of the City of New York shall not be subject to the grievance procedure or arbitration;
- c. A claimed assignment of employees to duties substantially different from those stated in their job specifications;
- d. A claimed improper holding of an open-competitive rather than a promotional examination;
- e. A claimed wrongful disciplinary action taken against a permanent employee covered by Section 75(1) of the Civil Service Law upon whom the agency head has served written charges of incompetence or misconduct while the employee is serving in the employee’s permanent title or which affects the employee’s permanent status;
- f. Failure to serve written charges as required by Section 75 of the Civil Service Law upon a permanent employee covered by Section 75(1) of the Civil Service Law where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed;
- g. A claimed wrongful disciplinary action taken against an eligible provisional employee. In any case involving a grievance by an employee under this Section 1(g) of this Article, all terms of the “Disciplinary Procedure for Provisional Employees” shall govern, as set forth in the agreements between DC37 and the City of New York dated August 30, 2011 and April 27, 2018 (appended).
- h. A claimed wrongful disciplinary action taken against a non-competitive employee as defined in Section 7 of this Article.

Section 2.

The Grievance Procedure, except for grievances as defined in Section 1d., e., g., and h. of this Article, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the employees may present the grievance at Step I.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section 1.c., no monetary award shall in any event cover any period prior to the date of the filing of the Step I grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation

set forth in Step I below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

STEP I The Employee and/or the Union shall present the grievance in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose except that grievances alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be presented no later than 120 days after the first date on which the grievant discovered the payroll error. The Employee may also request an appointment to discuss the grievance and such request shall be granted. The person designated by the Employer to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a determination in writing by the end of the third work day following the date of submission.

STEP II An appeal from an unsatisfactory determination at STEP I or shall be presented in writing to the agency head or the agency head’s designated representative who shall not be the same person designated in STEP I. The appeal must be made within five (5) work days of the receipt of the STEP I determination. The agency head or designated representative, if any, shall meet with the employee and/or the Union for review of the grievance and shall issue a determination in writing by the end of the tenth work day following the date on which the appeal was filed.

STEP III An appeal from an unsatisfactory determination at STEP II shall be presented by the Employee and/ or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the STEP II determination. The grievant or the Union should submit copies of the STEP I and STEP II grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner’s designee shall review all appeals from STEP II determinations and shall issue a determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.

STEP IV An appeal from an unsatisfactory determination at STEP III may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the STEP III determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a “grievance.” The Employer shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with Title 61 of the Rules of the City of New York. The costs and fees of such arbitration shall be borne equally by the Union and the Employer.

The arbitrator’s decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator’s award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the Employee or Employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of the employee and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator’s award.

Section 4.

- a. Any grievance under Section 1.d. relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the employee

or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.

- b. A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within fifteen (15) days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within seventy-five (75) days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

Section 5. Disciplinary Procedure for Permanent Competitive Employees

In any case involving a grievance under Section 1.e. of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the Employee is satisfied with the determination in STEP A, above, the Employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law. As a condition of accepting such determination, the Employee shall sign a waiver of the Employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law.

STEP B(i) If the Employee is not satisfied with the determination at STEP A above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law. As an alternative, the Union with the consent of the Employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the employee and the Union shall file a written waiver of the right to utilize the procedures available to the employee pursuant to Sections 75 and 76 of the Civil Service Law or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii) If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of STEP A, above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the employee and the Union for review of the grievance and shall issue a determination to the employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused employee's employment. In the event of such termination or suspension without pay totalling more than thirty (30) days, the Union with the

consent of the grievant may elect to skip STEP C of this Section and proceed directly to STEP D.

STEP C If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in STEP IV of the Grievance Procedure set forth in this Agreement.

Section 6. Disciplinary Procedure for Provisional Employees

In any case involving a grievance under Section 1g of this Article, the "Disciplinary Procedure for Provisional Employees", including side-letter, appended, shall govern.

Section 7. Disciplinary Procedure for Non-Competitive Employees

Grievances relating to a claimed wrongful disciplinary action taken against a non-competitive Employee shall be subject to and governed by the following special procedure. The provisions contained in this Section shall not apply to any of the following categories of employees covered by this contract:

- a. Per diem employees.
- b. Temporary employees.
- c. Probationary employees.
- d. Trainees, provisionals, and non-competitive employees with less than three (3) months service in the title.
- e. Competitive class employees.
- f. Employees covered by Section 75(1) of the Civil Service Law.

Step I(n) Following the service of written charges upon an employee a conference shall be held with respect to such charges by a person who is designated by the agency head to review such charges. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a decision in writing by the end of the fifth day following the date of the conference.

Step II(n) If the Employee is dissatisfied with the decision in Step I(n) above, he/she may appeal such decision. The appeal must be within five (5) working days of the receipt of such decision. Such appeal shall be treated as a grievance appeal beginning with Step II of the Grievance Procedure set forth herein.

Section 8.

A grievance concerning a large number of Employees and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement may be filed directly at STEP III of the grievance procedure. Such "group" grievance must be filed no later than 120 days after the date on which the grievance arose, and all other procedural limits, including time limits, set forth in this Article shall apply. All other individual grievances in process concerning the same issue shall be consolidated with the "group grievance."

Section 9.

If a determination satisfactory to the Union at any step of the Grievance Procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at STEP III of the Grievance Procedure; or if a satisfactory STEP III determination has not been so implemented, the Union may institute a grievance concerning such failure to implement at STEP IV of the Grievance Procedure.

Section 10.

If the Employer exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the Union may invoke the next step of the procedure, except that only the Union may invoke impartial arbitration under STEP IV.

Section 11.

The Employer shall notify the Union in writing of all grievances filed by employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any

grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

Section 12.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

Section 13.

A non-Mayoral agency not covered by this Agreement but which employs Employees in titles identical to those covered by this Agreement may elect to permit the Union to appeal an unsatisfactory determination received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the Commissioner of Labor Relations. If such election is made, the Union shall present its appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the last step determination. The Union should submit copies of the grievance filings at the prior steps of its Grievance Procedure and any agency responses thereto. Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or the Commissioner's designee, shall review all such appeals and answer all such appeals within fifteen (15) work days. An appeal from a determination of the Commissioner of Labor Relations may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

Section 14.

The grievance and the arbitration procedure contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the Employer under Article XIV of the Civil Service Law.

Section 15. Expedited Arbitration Procedure

- a. The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of grievances as set forth below.
- b. The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.
- c. The selection of those matters which will be submitted shall include, but not be limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedure shall apply:
 - i. SELECTION AND SCHEDULING OF CASES:
 - (1) The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in this Section 14 and notify the parties of proposed hearing dates for such cases.
 - (2) The parties shall have ten (10) business days from the receipt of the Deputy Chairperson's proposed list of cases and hearing schedule(s) to raise any objections thereto.
 - (3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten (10) business days from the receipt of the request to raise any objections thereto.
 - (4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.
 - ii. CONDUCT OF HEARINGS
 - (1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a "packet" exhibit.

- (2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to proceed on a second occasion, a default judgment may be entered against the adjourning party at the Arbitrator's discretion absent good cause shown.
- (3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.
- (4) A decision will be issued by the Arbitrator within two (2) weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.
- (5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.
- (6) The parties shall, whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

ARTICLE VII -- BULLETIN BOARDS: EMPLOYER FACILITIES

The Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for the employees to read. All notices shall be on Union stationery, and shall be used only to notify employees of matters pertaining to Union affairs. Upon request to the responsible official in charge of a work location, the Union may use Employer premises for meetings during employees' lunch hours, subject to availability of appropriate space and provided such meetings do not interfere with the Employer's business.

ARTICLE VIII -- NO STRIKES

In accordance with the New York City Collective Bargaining Law, as amended, neither the Union nor any employee shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this Agreement.

ARTICLE IX -- CITYWIDE ISSUES

This Agreement is subject to the provisions, terms and conditions of the Agreement which has been or may be negotiated between the City and the Union recognized as the exclusive collective bargaining representative on Citywide matters which must be uniform for specified employees, including the employees covered by this Agreement. Employees in Rule X titles shall receive the benefits of the Citywide Agreement unless otherwise specifically excluded herein.

ARTICLE X -- UNION ACTIVITY

Time spent by employee representatives in the conduct of labor relations with the City and on Union activities shall be governed by the terms of Executive Order No. 75, as amended, dated March 22, 1973, entitled "Time Spent on the Conduct of Labor Relations between the City and Its Employees and on Union Activity" or any other applicable Executive Order.

ARTICLE XI -- LABOR-MANAGEMENT COMMITTEE

Section 1.

The Employer and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty (50) employees covered by this Agreement.

Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the employees within the agency who are covered by this Agreement. Matters subject to the Grievance Procedure shall not be appropriate items for consideration by the labor-management committee.

Section 3.

Each labor-management committee shall consist of six (6) members who shall serve for the term of this Agreement. The Union shall designate three (3) members and the agency head shall designate three (3) members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one alternate. Each committee shall select a chairperson from among its members at each meeting. The chairpersonship of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of

a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.

Section 4.

The labor-management committee shall meet at the call of either the Union members or the Employer members at times mutually agreeable to both parties. At least one week in advance of a meeting the party calling the meeting shall provide, to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of the committee.

ARTICLE XII -- MISCELLANEOUS PROVISIONS

The following miscellaneous provisions are applicable only to the following titles within the bargaining unit as described in Article I, Section 1, of this agreement, except where noted herein Article XII, Field assignments:

- Repair Crew Chief (HDA)
- Repair Crew Worker (HDA)
- Repair Shop Manager (HDA)
- Senior Repair Crew Chief (HDA)

Lockers

The employer agrees to have installed, when possible, lockers suitable to hang clothes.

Washing Facilities--Showers, Wash-up Sinks

The employer will agree to supply the materials to the employees to construct such facilities, provided all necessary approvals such as submission of required plans, alteration permits, etc., are received and also the approval of the owner, if it is not a city-owned facility.

Replacement of Uniforms

There shall be a replacement policy for worn-out uniforms. When there is a legitimate on the job wear and tear of the garment, then it shall be replaced with the approval of the Repair Shop Manager. Should the garment be damaged through negligence, then the employee shall be responsible for replacement of same.

Work Schedules

Upon request of the employees, an alternate schedule may be granted, and if so, only on a full crew basis. There shall be no change in the work schedule without prior discussion with the Union.

Rotation

Week-end and holiday work shall be rotated among all employees in the titles of Repair Crew Worker (HDA), Repair Crew Chief (HDA), and Senior Repair Crew Chief (HDA).

Tools

The Employer shall provide the basic tools and supplies necessary. The employee shall be responsible for all tools issued to the employee. Once those tools have been returned to the designated area for safe-keeping, the employee's responsibility ceases.

Vacation Scheduling

In the scheduling of vacations for employees, pursuant and subject to the vacation policy and procedures of the agency, the Employer agrees that all authorized vacation picks for employees shall be by seniority in the employee's Civil Service title.

Transfers

Employees covered by this Article in the Department of Housing Preservation and Development shall be governed by the following transfer policy:

In all transfers of employees in the Department of Housing Preservation and Development covered by this Article, the Employer shall give consideration to the employees' past record of satisfactory work performance, ability to perform the duties required in the new assignment, seniority, travel distance, voluntary transfer list and availability of a vacancy which can be filled.

For purposes of this Article, a transfer shall mean the shifting of an employee from one location to another without any significant change in duties, responsibilities and remuneration, except that no initial assignment of newly appointed employees, after an initial period of training, shall be a transfer.

The Employer shall not transfer any employee covered by this Article as a penalty without the presentation of charges in accordance with established disciplinary procedures.

The term seniority shall mean an employee's service in his/her title, including uninterrupted provisional service and temporary Civil Service.

The term travel time shall mean running time established by the Transit Authority and/or any private carrier.

The term voluntary transfer request list shall mean a list maintained by the Employer of all requests for transfers made by the Employees.

All things being equal, the order of priority for transfers shall be as follows:

- a. Voluntary Transfers
 - i. Employees from the voluntary transfer request list in order of Citywide seniority.
 - ii. Any additional volunteers in seniority order.
- b. Involuntary Transfers
 - i. Non-volunteers by inverse order of seniority.

Field Work Assignments

Employees of the Department of Housing Preservation and Development and the Department of Citywide Administrative Services who are assigned to field work in titles listed in Article I, Section 1 may request to be accompanied by another employee. The parties understand and agree that decisions regarding such requests by the individual(s) authorized to consider them is subject, among other things, to the availability of another employee to accompany the employee making the request. Denial of the request shall not be subject to the grievance procedure or arbitration.

ARTICLE XIII -- FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

ARTICLE XIV -- APPENDICES

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Agreement as if fully set forth herein.

ARTICLE XV -- SAVINGS CLAUSE

In the event that any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

ARTICLE XVI -- CONTRACTING OUT

The problem of "contracting out" or "farming out" of work normally performed by personnel covered by this Agreement shall be referred to the Labor-Management Committee as provided for in Article XI of this Agreement.

WHEREFORE, we have hereunto set our hands and seals this 18 day of March, 2026,

FOR THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN:	FOR DISTRICT COUNCIL 37, AFSCME, AFL-CIO
---	---

BY: /s/ RENEE CAMPION Commissioner of Labor Relations	BY: /s/ HENRY GARRIDO Executive Director
---	--

APPROVED AS TO FORM:

BY: /s/
ERIC EICHENHOLTZ
Acting Corporation Counsel

UNIT: REAL ESTATE

TERM: March 3, 2010 to September 25, 2017

Appendix A

Longevity Increment Eligibility Rules

The following rules shall govern the eligibility of employees for the longevity increments provided for in Article III, Section 9, of the 2010-2017 Real Estate Titles, *et al.*, Agreement.

- 1. Only service in pay status shall be used to calculate the 15 years of service, except that for other than full time per annum employees only a continuous year of service in pay status shall be used to calculate the 15 years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular

and customary year shall be credited as a continuous year of service counting towards the 15 years of service. If the normal work year for an employee is less than the regular and customary work year for the employee's title, it shall be counted as a continuous year of service if the employee has customarily worked that length work year and the applicable agency verifies that information.

2. Service in pay status prior to any breaks in service of more than one year shall not be used to calculate the 15 years of service. Where an employee has less than seven years of continuous service in pay status, breaks in service of less than one year shall be aggregated. Where breaks in service aggregate to more than one year they shall be treated as a break in service of more than one year and the service prior to such breaks and the aggregated breaks shall not be used to calculate the 15 years of service. No break used to disqualify service shall be used more than once.
3. The following time in which an employee is not in pay status shall not constitute a break in service as specified in paragraph 2 above:
 - a. Time on a leave approved by the proper authority which is consistent with the Rules and Regulations of the New York City Personnel Director or the appropriate personnel authority of a covered organization.
 - b. Time prior to a reinstatement.
 - c. Time on a preferred list pursuant to Civil Service Law Sections 80 and 81 or any similar contractual provision.
 - d. Time not in pay status of 31 days or less.

Notwithstanding the above, such time as specified in subsections a, b and c above shall not be used to calculate the 15 years of service.

4. Once an employee has completed the 15 years of "City" service in pay status and is eligible to receive the \$800 longevity increment, the \$800 shall become part of the employee's base rate for all purposes except as provided in paragraph 5 below.
5. The \$800 longevity increment shall not become pensionable until fifteen months after the employee becomes eligible to receive such \$800 increment. Fifteen months after the employee becomes eligible to receive the \$800 longevity increment, such \$800 longevity increment shall become pensionable and as part of the employee's base rate, the \$800 longevity increment shall be subject to the general increases provided in Article III, Section 3, of this Agreement.

Appendix B

Recurring Increment Payment Eligibility Rules

The following rules shall govern the eligibility of Employees for the Recurring Increment Payment ("RIP") provided for in **Article III, Section 12** of the 2010-2017 Real Estate Agreement.

1. Only service in pay status shall be used to calculate the qualifying years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the qualifying years of service. If the normal work year for an employee is less than the regular and customary work year for the employee's title, it shall be counted as a continuous year of service if the employee has customarily worked that length work year and the applicable agency verifies that information.
2. Part-time employees shall be ineligible to receive RIPs, but prior part-time service shall be credited to full-time employees on a pro rata basis, provided all other terms and conditions set forth herein are met.
 - a. An employee must have regularly worked at least one half the regular hours of full time employees in the same title or if no full-time equivalent title exists then at least 17-1/2 hours for white collar positions or 20 hours for blue collar positions.
 - b. Such part time service shall be prorated by dividing the number of hours worked per week by a part-time employee by the number of hours worked per week by a full-time employee in the same title. If no full-time equivalent title exists then the divisor shall be 35 hours for white collar positions or 40 hours for blue collar positions.
3. Service in pay status prior to a break in service of more than one year shall **not** be used to calculate the qualifying years of service.
4. The following time in which an Employee is not in pay status shall not constitute a break in service, but such time shall **not** be used to calculate the qualifying years of service:
 - a. time on a leave approved by the proper authority which is consistent with the Personnel Rules and Regulations of the

- b. City of New York or the appropriate personnel authority of a covered organization,
- b. time prior to a reinstatement,
- c. time on a preferred or recall list, and
- d. time not in pay status of 31 days or less.

5. RIPs shall be considered a salary adjustment for the purposes of Article III, Section 1(d) of this Agreement and the maximum salary of an eligible title shall not constitute a bar to the payment thereof.
6. Once an Employee has qualified for a RIP and is receiving it, the RIP shall become part of the Employee's base rate and included in calculating all salary based payments, except as provided in paragraph 7 below. Any future negotiated general increases shall be applied to RIPs.
7. A RIP shall not become pensionable until two years after the Employee begins to receive such RIP.

The City of New York
Office of Labor Relations
22 Cortlandt St, 14th Floor
New York, NY 10007
<http://nyc.gov/olr>

May 5, 2014

Harry Nespoli
Chair, Municipal Labor Committee
125 Barclay Street
New York, NY 10007

Dear Mr. Nespoli:

This is to confirm the parties' mutual understanding concerning the following issues:

1. Unless otherwise agreed to by the parties, the Welfare Fund contribution will remain constant for the length of the successor unit agreements, including the \$65 funded from the Stabilization Fund pursuant to the 2005 Health Benefits Agreement between the City of New York and the Municipal Labor Committee.
2. Effective July 1, 2014, the Stabilization Fund shall convey \$1 Billion to the City of New York to be used to support wage increases and other economic items for the current round of collective bargaining (for the period up to and including fiscal year 2018). Up to an additional total amount of \$150 million will be available over the four year period from the Stabilization Fund for the welfare funds, the allocation of which shall be determined by the parties. Thereafter, \$60 million per year will be available from the Stabilization Fund for the welfare funds, the allocation of which shall be determined by the parties.
3. If the parties decide to engage in a centralized purchase of Prescription Drugs, and savings and efficiencies are identified therefrom, there shall not be any reduction in welfare fund contributions.
4. There shall be a joint committee formed that will engage in a process to select an independent healthcare actuary, and any other mutually agreed upon additional outside expertise, to develop an accounting system to measure and calculate savings.
5. The MLC agrees to generate cumulative healthcare savings of \$3.4 billion over the course of Fiscal Years 2015 through 2018, said savings to be exclusive of the monies referenced in Paragraph 2 above and generated in the individual fiscal years as follows: (i) \$400 million in Fiscal Year 2015; (ii) \$700 million in Fiscal Year 2016 (iii) \$1 billion in Fiscal Year 2017; (iv) \$1.3 billion in Fiscal Year 2018; and (v) for every fiscal year thereafter, the savings on a citywide basis in health care costs shall continue on a recurring basis. At the conclusion of Fiscal Year 2018, the parties shall calculate the savings realized during the prior four-year period. In the event that the MLC has generated more than \$3.4 billion in cumulative healthcare savings during the four-year period, as determined by the jointly selected healthcare actuary, up to the first \$365 million of such additional savings shall be credited proportionately to each union as a one-time lump sum pensionable bonus payment for its members. Should the union desire to use these funds for other purposes, the parties shall negotiate in good faith to attempt to agree on an appropriate alternative use. Any additional savings generated for the four-year period beyond the first \$365 million will be shared equally with the City and the MLC for the same purposes and subject to the same procedure as the first \$365 million. Additional savings

beyond \$1.3 billion in FY 2018 that carry over into FY 2019 shall be subject to negotiations between the parties.

6. The following initiatives are among those that the MLC and the City could consider in their joint efforts to meet the aforementioned annual and four-year cumulative savings figures: minimum premium, self-insurance, dependent eligibility verification audits, the capping of the HIP HMO rate, the capping of the Senior Care rate, the equalization formula, marketing plans, Medicare Advantage, and the more effective delivery of health care.

7. Dispute Resolution

- a. In the event of any dispute under this agreement, the parties shall meet and confer in an attempt to resolve the dispute. If the parties cannot resolve the dispute, such dispute shall be referred to Arbitrator Martin F. Scheinman for resolution.
- b. Such dispute shall be resolved within 90 days.
- c. The arbitrator shall have the authority to impose interim relief that is consistent with the parties' intent.
- d. The arbitrator shall have the authority to meet with the parties at such times as the arbitrator determines is appropriate to enforce the terms of this agreement.
- e. If the parties are unable to agree on the independent health care actuary described above, the arbitrator shall select the impartial health care actuary to be retained by the parties.
- f. The parties shall share the costs for the arbitrator and the actuary the arbitrator selects.

If the above accords with your understanding and agreement, kindly execute the signature line provided.

Sincerely,
/s/
Robert W. Linn
Commissioner

Agreed and Accepted on behalf of the Municipal Labor Committee
BY: /s/
Harry Nespoli, Chair

The City of New York
Office of Labor Relations
22 Cortlandt St, 14th Floor
New York, NY 10007
<http://nyc.gov/olr>

January 12, 2017

Henry Garrido
Executive Director
District Council 37, AFSCME, AFL-CIO
125 Barclay Street
New York, NY 10007

Dear Mr. Garrido:

This is to confirm our mutual understanding and agreement regarding amendments to the 2010-2017 Memorandum of Agreement between District Council 37 and the City of New York Dated July 1, 2014.

- 1. Section 1 (Term) shall be amended from 7 years and 4 months (3/3/10 – 7/2/17 or 88 months from the date of termination of the applicable existing Successor Separate Unit Agreement) to 7 years and 6 months and 23 days (3/3/10 – 9/25/17 – or 90 months, 23 days from the date of termination of the applicable existing Successor Separate Unit Agreement).
- 2. Effective on the first day of the eighty-fifth (85th) month of the applicable *Successor Separate Unit Agreement* the contribution paid on behalf of each full-time per annum Employee to each applicable welfare fund shall be increased by \$200 per annum.
- 3. The per annum contribution rates paid on behalf of eligible part-time per annum, hourly paid, per session and per diem (including seasonal appointees) whose normal work year is less than a full calendar year shall be adjusted in the same proportion heretofore utilized by the parties.
- 4. The per annum contribution rates paid on behalf of employees separated from service to a welfare fund which covers such employees shall be adjusted in the same manner

as the per annum contribution rates for other employees are adjusted pursuant to #2 above.

This agreement is subject to union ratification.

If the above accords with your understanding, please sign in the space provided below.

Sincerely,
/s/
Robert W. Linn

Agreed on behalf of District Council 37,
AFSCME, AFL-CIO:

By: /s/
Henry Garrido, Executive Director

Dated: 01/12/2017

DISCIPLINARY PROCEDURE FOR PROVISIONAL EMPLOYEES

1. Purpose

New York State Civil Service Law, Article 4, Title B, §65 governs provisional appointments. The purpose of this agreement is to establish a disciplinary procedure for certain provisional employees in the context of the City of New York's five-year plan to reduce provisional appointments as approved, with certain modifications, by the New York State Civil Service Commission on September 22, 2008 and accepted by the Commissioner of Citywide Administrative Services on October 22, 2008.

2. Eligibility Criteria

- a. The employee must have served for at least two (2) years in the same or similar title or related occupational group in the same agency without a break in service (see: below) of more than 31 days; and
- b. The employee must have been serving provisionally in such competitive class position on a full-time per annum or full-time per diem basis and assigned regularly to work the normal, full-time work week established for that title. (see: Attachment A for special provisions applicable to School Based Employees.)
- c. Prior provisional service followed by permanent service may not be aggregated with current provisional service (e.g. prior provisional service as a temporary or seasonal "step-up" followed by permanent service may not be counted towards meeting the service requirement in an employee's current provisional position.)

The following unpaid time in excess of 31 days will not be deemed a break in service or be counted as service:

- i. for maternity/childcare leave;
- ii. for military leave;
- iii. jury duty;
- iv. for union business pursuant to Executive Order 75;
- v. while pending workers' compensation determination;
- vi. while on workers' compensation option 2;
- vii. due to illness or exhaustion of paid sick leave; and
- viii. due to family illness.

3. Exceptions

- a. No provisional employee shall be deemed to be permanently appointed under any circumstances, nor shall this disciplinary procedure be deemed to preclude removal of any provisional employee as a result of the establishment of, or appointment from, an appropriate eligible list, or in accordance with any other provision of law.
- b. Notwithstanding the provisions in Section 2, Eligibility Criteria, above, this Disciplinary Procedure shall not be available to any employee appointed on a provisional basis to any position for which one or more appropriate eligible lists have been established including but not limited to any list established pursuant to a plan approved in accordance with NYS Civil Service Law Section 65(5)(b).

4. Procedure

When a claimed wrongful disciplinary action has been taken against an eligible provisional employee (see: Eligibility Criteria), the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A Following the service of written charges, a conference with such employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in Article XV of this Agreement.¹ The employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

STEP B(i) If the employee is not satisfied with the determination at STEP A above, then the employee may choose to proceed in accordance with the Grievance Procedure set forth in Article XV of this Agreement through STEP III. The Union, with the consent of the employee, shall have the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. The period of an employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii) An appeal from the determination of STEP A above shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the employee and the Union for review of the grievance and shall issue a determination to the employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip STEP C of this Section and proceed directly to STEP D.

STEP C If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in STEP IV of the Grievance Procedure set forth in Article XV of this Agreement.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth in this Procedure and any applicable limitations of law.

5. Limitations on Arbitrator's Award

Notwithstanding any inconsistent provision of this Procedure, when an eligible list exists for the title that the employee held provisionally, an Arbitrator shall not be empowered to order reinstatement of an employee.

This limitation shall not preclude a monetary remedy for any portion of the period covered from the implementation of the disciplinary penalty at issue in the grievance to the date of the establishment of an eligible list.

6. Expiration Date

This Disciplinary Procedure shall expire on the earlier of either of the following:

- a. the expiration or termination of a plan approved pursuant to subdivision 5 of Section 65 of the Civil Service Law; or
- b. December 31, 2014.

1 Reference is to 1995-2001 Citywide Agreement.

FOR THE CITY OF NEW YORK
 BY: /s/
 JAMES F. HANLEY
 Commissioner of Labor Relations

FOR DISTRICT COUNCIL 37,
 AFSCME, AFL-CIO
 BY: /s/
 LILLIAN ROBERTS
 Executive Director

APPROVED AS TO FORM: 8/30/11
 BY: /s/
 PAUL T. REPHEN
 Acting Corporation Counsel

Attachment A
School Based Employees

As an employee of the Department of Health who is regularly and exclusively assigned to work at a Board of Education facility (hereinafter, "School Based Employee" or "SBE") shall be covered by the provisional disciplinary provisions set forth herein, provided that the following criteria are met:

- a. Such SBE must regularly work the listed full-time work week established for a per annum title set forth in Appendix A of the 1995-2001 Citywide Agreement during the customary school year without a break in service of more than 31 days.
- b. If such SBE is placed in unpaid status at the end of the customary school year, such period in unpaid status during the customary break between school years shall be deemed an authorized leave without pay and not considered a break in service. However, such authorized leave without pay during the break between customary school years shall not be creditable towards meeting the required two years of service required for provisional disciplinary rights.
- c. Such SBE, upon return to paid status from the break between customary school years, must continue to be assigned to regularly work on a full-time basis without a break in service of more than 31 days.
- d. If such SBE is assigned to work during all or part of the break between customary school years, such time in paid status shall count towards meeting the two year service requirement for provisional disciplinary rights provided such service is on a full-time basis. However, no part-time service rendered during such break between customary school years shall be creditable towards meeting the required two years of service required for provisional disciplinary rights.
- e. SBEs meeting the above criteria shall become eligible for the provisional disciplinary rights set forth herein when their aggregated full-time service during consecutive customary school years (inclusive of any **full-time** service rendered during the breaks between such consecutive customary school years) totals the required two years. Under typical circumstances, this would be expected to occur sometime during their third school year of employment.

August 10, 2011

Evelyn Seinfeld
 Director of Research and Negotiations
 District Council 37
 125 Barclay Street
 New York, New York 10007

Re: Pending Provisional Employee Disciplinary Cases

Dear Ms. Seinfeld:

This letter confirms our mutual understanding and agreement concerning certain provisional employees on whose behalf grievances alleging claimed wrongful disciplinary actions by the agency were filed prior to and/or subsequent to the Court of Appeals' decision in *CSEA v. Long Beach* but which cases have been held in abeyance and have not progressed to arbitration.

In addition to the limitation set forth in Section 5. of the "Disciplinary Process for Provisional Employees", in determining a "back pay" award, if any, the arbitrator shall exclude the period of time from the date of the Long Beach Decision through January 28, 2008. An arbitrator may award "back pay" for the period subsequent to the affected employee's discipline/termination but prior to the Court of Appeals' decision in *CSEA v. Long Beach* (that is, May 1, 2007.) However, in no case may "back pay" be awarded for any period during which a provisional employee was serving while an eligible list existed for the title the employee held provisionally. Moreover, in awarding backpay, the Arbitrator must consider the efforts of the employee in mitigating his or her damages and must also offset any backpay award by any and all interim earnings, including unemployment

compensation. In no event may an employee be awarded backpay in excess of one year's base salary for the position s/he held provisionally.

If you concur with the contents set forth herein, please execute the signature line provided below.

Very truly yours,
/s/
James F. Hanley

Agreed and Accepted on Behalf of District Council 37
BY: /s/
Evelyn Seinfeld

DISCIPLINARY PROCEDURE FOR PROVISIONAL EMPLOYEES – UPDATED

1. Purpose

New York State Civil Service Law, Article 4, Title B, §65 governs provisional appointments. The purpose of this agreement is to continue the disciplinary procedure for certain provisional employees in accordance with Section 65(5)(g) of the Civil Service Law, as amended by Chapter 467 of the Laws of 2016, so that such procedure will continue to apply during the timely submission, approval, and implementation of a revised plan to reduce provisional appointments in accordance with Section 65(5)(c-3) of the Civil Service Law.

2. Eligibility Criteria

- a. The employee must have served for at least two (2) years in the same or similar title or related occupational group in the same agency without a break in service (see: below) of more than 31 days; and
- b. The employee must have been serving provisionally in such competitive class position on a full-time per annum or full-time per diem basis and assigned regularly to work the normal, full-time work week established for that title. (see: Attachment A for special provisions applicable to School Based Employees.)
- c. Prior provisional service followed by permanent service may not be aggregated with current provisional service (e.g. prior provisional service as a temporary or seasonal "step-up" followed by permanent service may not be counted towards meeting the service requirement in an employee's current provisional position.)

The following unpaid time in excess of 31 days will not be deemed a break in service or be counted as service:

- i. for maternity/childcare leave;
- ii. for military leave;
- iii. jury duty;
- iv. for union business pursuant to Executive Order 75;
- v. while pending workers' compensation determination;
- vi. while on workers' compensation option 2;
- vii. due to illness or exhaustion of paid sick leave; and
- viii. due to family illness.

3. Exceptions

- a. No provisional employee shall be deemed to be permanently appointed under any circumstances, nor shall this disciplinary procedure be deemed to preclude removal of any provisional employee as a result of the establishment of, or appointment from, an appropriate eligible list, or in accordance with any other provision of law.
- b. Notwithstanding the provisions in Section 2, Eligibility Criteria, above, this Disciplinary Procedure shall not be available to any employee appointed on a provisional basis to any position for which one or more appropriate eligible lists have been established including but not limited to any list established pursuant to a plan approved in accordance with NYS Civil Service Law Section 65(5).

4. Procedure

When a claimed wrongful disciplinary action has been taken against an eligible provisional employee (see: Eligibility Criteria), the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A Following the service of written charges, a conference with such employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in Article XV of this agreement.² The employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

STEP B(i) If the employee is not satisfied with the determination at STEP A above, then the employee may choose to proceed in accordance with the Grievance Procedure set forth in Article XV of this agreement through STEP III. The Union, with the consent of the employee, shall have the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. This period of an employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii) An appeal from the determination of STEP A above shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the employee and the Union for review of the grievance and shall issue a determination to the employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip STEP C of this Section and proceed directly to STEP D.

STEP C If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in STEP IV of the Grievance Procedure set forth in Article XV of this Agreement.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth in this Procedure and any applicable limitations of law.

5. Limitations on Arbitrator's Award

Notwithstanding any inconsistent provision of this Procedure, when an eligible list exists for the title that the employee held provisionally, an Arbitrator shall not be empowered to order reinstatement of an employee.

This limitation shall not preclude a monetary remedy for any portion of the period covered from the implementation of the disciplinary penalty at issue in the grievance to the date of the establishment of an eligible list.

6. Expiration Date

This Disciplinary Procedure shall be deemed to have been in force and effect on and after the expiration date of the original Disciplinary Procedure for Provisional Employees, as approved on August 30, 2011, and shall expire on the earlier of the following:

- a. the expiration, final disapproval or termination of a revised plan to reduce provisional appointments submitted to the New York State Civil Service Commission in accordance with Section 65(5)(c-3) of the Civil Service Law; or
- b. November 1, 2018.

2 Reference is to 1995-2001 Citywide Agreement.

FOR THE CITY OF NEW YORK
 BY: /s/
 ROBERT W. LINN
 Commissioner of Labor Relations
 Date: 4/26/18

FOR DISTRICT COUNCIL
 37, AFSCME, AFL-CIO
 BY: /s/
 HENRY GARRIDO
 Executive Director
 Date: 4/26/18

APPROVED AS TO FORM:
 BY: /s/
 Eric Eichenholtz
 Acting Corporation Counsel
 Date: 4/27/2018

Attachment A
 School Based Employees

As an employee of the Department of Health who is regularly and exclusively assigned to work at a Board of Education facility (hereinafter, "School Based Employee" or "SBE") shall be covered by the provisional disciplinary provisions set forth herein, provided that the following criteria are met:

- a. Such SBE must regularly work the listed full-time work week established for a per annum title set forth in Appendix A of the 1995-2001 Citywide Agreement during the customary school year without a break in service of more than 31 days.
- b. If such SBE is placed in unpaid status at the end of the customary school year, such period in unpaid status during the customary break between school years shall be deemed an authorized leave without pay and not considered a break in service. However, such authorized leave without pay during the break between customary school years shall not be creditable towards meeting the required two years of service required for provisional disciplinary rights.
- c. Such SBE, upon return to paid status from the break between customary school years, must continue to be assigned to regularly work on a full-time basis without a break in service of more than 31 days.
- d. If such SBE is assigned to work during all or part of the break between customary school years, such time in paid status shall count towards meeting the two year service requirement for provisional disciplinary rights provided such service is on a full-time basis. However, no part-time service rendered during such break between customary school years shall be creditable towards meeting the required two years of service required for provisional disciplinary rights.
- e. SBEs meeting the above criteria shall become eligible for the provisional disciplinary rights set forth herein when their aggregated full-time service during consecutive customary school years (inclusive of any **full-time** service rendered during the breaks between two such consecutive customary school years) totals the required two years. Under typical circumstances, this would be expected to occur sometime during their third school year of employment.

The City of New York
 Office of Labor Relations
 22 Cortlandt St, 14th Floor
 New York, NY 10007
<http://nyc.gov/olr>

Attachment B

April 26, 2018
 David Paskin
 Director of Research and Negotiations
 District Council 37
 125 Barclay Street
 New York, New York 10007
 Re: Provisional Due Process Eligibility
 Dear Mr. Paskin:

This letter serves to convey the City of New York's position regarding due process procedures for provisional employees outlined in the agreement dated April 26, 2018, entered into between the City of New York and District Council 37 and supersedes the Agreement dated August 30, 2011, entered into after the Union's withdrawal of the Improper Practice Petition docketed as BCB-2899-10.

The Office of Labor Relations (OLR) shall apply the terms of the attached "Disciplinary Procedure for Provisional Employees" and side letter agreement between the City and DC37 to other unions covered by the Career and Salary Plan. However, this "Disciplinary Procedure for Provisional Employees" and side letter agreement shall not expand rights previously embodied in Article XVI of the January 1, 1995

through June 30, 2001 Citywide Agreement, as amended, nor shall it confer any rights or benefits that provisional employees did not enjoy under the Citywide Agreement, or under an applicable unit agreement, before the decision in *CSEA v. Long Beach*.

The "Disciplinary Procedure for Provisional Employees" and side letter agreement specifically exclude the New York City Health and Hospitals Corporation ("HHC") even though HHC is a signatory to the Citywide Agreement.³

The Parties shall append the "Disciplinary Procedure for Provisional Employees" and attachments B and C to the Citywide Agreement and to the unit agreements provided such unit agreements previously extended such cover to provisional employees.

If the above terms are acceptable to DC37, please execute the signature line provided below.

Very truly yours,
 /s/
 Robert W. Linn

Agreed and Accepted on Behalf of District Council 37
 BY: /s/
 David Paskin

The City of New York
 Office of Labor Relations
 22 Cortlandt St, 14th Floor
 New York, NY 10007
<http://nyc.gov/olr>

Attachment C

April 26, 2018
 David Paskin
 Director of Research and Negotiations
 District Council 37
 125 Barclay Street
 New York, New York 10007
 Re: Pending Provisional Employee Disciplinary Cases
 Dear Mr. Paskin:

This letter confirms our mutual understanding and agreement concerning certain provisional employees on whose behalf grievances alleging claimed wrongful disciplinary actions by the agency were filed prior to and/or subsequent to the Court of Appeals' decision in *CSEA v. Long Beach* but which cases have been held in abeyance and have not progressed to arbitration.

In addition to the limitation set forth in Section 5 of the "Disciplinary Process for Provisional Employees" in determining a "back pay" award, if any, the arbitrator shall exclude the period of time from the date of the *Long Beach* decision through January 28, 2008. An arbitrator may award "back pay" for the period subsequent to the affected employee's discipline/termination but prior to the Court of Appeals' decision in *CSEA v. Long Beach* (that is, May 1, 2007.) However, in no case may "back pay" be awarded for any period during which a provisional employee was serving while an eligible list existed for the title the employee held provisionally. Moreover, in awarding backpay, the Arbitrator must consider the efforts of the employee in mitigating his or her damages and must also offset any backpay award by any and all interim earnings, including unemployment compensation. In no event may an employee be awarded backpay in excess of one year's base salary for the position s/he held provisionally.

If you concur with the contents set forth herein, please execute the signature line below.

Very truly yours,
 /s/
 Robert W. Linn

Agreed and Accepted on Behalf of District Council 37
 BY: /s/
 David Paskin

³ By letter agreement dated September 18, 2016, New York City H+H (formerly known as HHC) entered into a provisional due process agreement with District Council 37.

CHANGES IN PERSONNEL

DEPARTMENT OF FINANCE
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for the Department of Finance.

DEPARTMENT OF TRANSPORTATION
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for the Department of Transportation.

DEPARTMENT OF TRANSPORTATION
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for the Department of Transportation.

DEPT OF PARKS & RECREATION
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for the Department of Parks & Recreation.

DEPT OF PARKS & RECREATION
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for the Department of Parks & Recreation.

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for various departments.

DEPT. OF DESIGN & CONSTRUCTION
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for the Department of Design & Construction.

DEPT. OF DESIGN & CONSTRUCTION
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for the Department of Design & Construction.

TECHNOLOGY & INNOVATION
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for Technology & Innovation.

DEPT OF RECORDS & INFO SERVICE
FOR PERIOD ENDING 02/27/26

Table with columns: NAME, TITLE, NUM, SALARY, ACTION, PROV, EFF DATE, AGENCY. Lists personnel changes for the Department of Records & Info Service.