# THE CITY RECORD Official Journal of The City of New York

## **VOLUME CXLIX NUMBER 4**

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# THE CITY RECORD ERIC L. ADAMS

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# PUBLIC HEARINGS AND MEETINGS

See Also: Procurement; Agency Rules

# **BOROUGH PRESIDENT - BRONX**

■ NOTICE

**A VIRTUAL PUBLIC HEARING IS BEING CALLED** by the President of the Borough of The Bronx, Honorable Vanessa Gibson. This hearing will take place on Tuesday, January 11, 2022 commencing, at 11:00 A.M. To, attend please access the hearing with the information provided:

ULURP Hearing - Office of The Bronx Borough President

https://nycbp.webex.com/nycbp/j.php?MTID=mbeeb17291d768bdcf0a1 34af019e911d

Tuesday, January 11, 2022 11:00 A.M. | 1 hour | (UTC-05:00) Eastern Time (US & Canada) Meeting number: 2335 749 4102 Password: bronx0111

Join by video system Dial <u>23357494102@nycbp.webex.com</u> You can also dial 173.243.2.68 and enter your meeting number.

Join by phone +1-646-992-2010 United States Toll (New York City) +1-408-418-9388 United States Toll Access code: 233 574 94102

The following matter will be heard:

# CD #1: ULURP APPLICATION NO: C 210321 ZMX: Our Lady of Pity – 272 East 151st Street

**IN THE MATTER OF** an application submitted by Our Lady of Pity Apartments LLC, pursuant to Sections 197-c and 201 of the New York city Charter for an amendment of the Zoning Map, Section No. 6a, by changing from an R6 District to an R7A District property, bounded by East 151st Street, a line 220 feet southeasterly of Morris Avenue, a line midway between East 150th Street and East 151st Street, a line 270 feet southeasterly of Morris Avenue, East 150th Street, and Morris Avenue, Borough of The Bronx, Community District 1, as shown in a diagram (for illustrative purposes only) dated November 1, 2021 and subject, to the conditions of CEQR Declaration E-652.

PLEASE DIRECT ANY QUESTIONS CONCERNING THIS HEARING, TO THE OFFICE OF THE BOROUGH PRESIDENT, (718) 590-6124. Accessibility questions: Sam Goodman (718) 590-6124, by: Tuesday, January 11, 2022, 10:00 A.M.

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j4-10

# CITY PLANNING COMMISSION

## PUBLIC HEARINGS

In support of the City's continued efforts to contain the spread of COVID-19, the City Planning Commission will hold a public hearing accessible both in person and remotely.

The public hearing will be held, on Wednesday, January 19, 2022, starting, at 10:00 A.M. Eastern Daylight Time. The public hearing will be held in person in the NYC City Planning Commission Hearing Room, Lower Concourse, 120 Broadway, New York, NY. Masks are required to be worn to enter the building and during the hearing.

The meeting will be live streamed through Department of City Planning's (DCP's) website and accessible from the following webpage, which contains specific instructions on how to observe and participate remotely via the teleconferencing application Zoom, as well as materials relating, to the meeting: https://www1.nyc.gov/site/ nycengage/events/city-planning-commission-public-meeting/327124/1.

Members of the public, attending remotely should observe the meeting through DCP's website. Verbal testimony can be provided remotely by joining the meeting using either Zoom or by calling the following number and entering the information listed below:

877 853 5247 US Toll-free 888 788 0099 US Toll-free

253 215 8782 US Toll Number

213 338 8477 US Toll Number

**CD 5** 

**CD 5** 

Meeting ID: 618 237 7396 [Press # to skip the Participation ID] Password: 1

Written comments will also be accepted until 11:59 P.M., one week before the date of vote. Please use the CPC Comments form that is accessible through the above webpage.

Please inform the Department of City Planning if you need a reasonable accommodation, such as a sign language interpreter, in order to participate in the meeting. The submission of testimony, verbal or written, in a language other than English, will be accepted, and real time interpretation services will be provided based on available resources. Requests for a reasonable accommodation or foreign language assistance during the meeting should be emailed to [AccessibilityInfo@planning.nyc.gov] or made by calling [212-720-3508]. Requests must be submitted, at least five business days before the meeting

# BOROUGH OF BROOKLYN

Nos. 1 & 2

SUTTER AVENUE REZONING No. 1

#### C 210031 ZMK

IN THE MATTER OF an application submitted by Almonte Lincoln LLC, pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section Nos. 17c and 18a:

- changing from an R5 District to an R6A District property, bounded 1. by a line 90 feet northerly of Sutter Avenue, Lincoln Avenue, Sutter Avenue, and Autumn Avenue; and
- 2. establishing within the proposed R6A District a C2-4 District, bounded by a line 90 feet northerly of Sutter Avenue, Lincoln Avenue, Sutter Avenue, and Autumn Avenue;

as shown on a diagram (for illustrative purposes only) dated October 4, 2021, and subject, to the conditions of CEQR Declaration E-633. No. 2

#### N 210032 ZRK

**IN THE MATTER OF** an application submitted by Almonte Lincoln LLC, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, modifying APPENDIX F for the purpose of establishing a Mandatory

Inclusionary Housing area.

Matter <u>underlined</u> is new, to be added; Matter struck out is to be deleted; Matter within # # is defined in Section 12-10;

indicates where unchanged text appears in the Zoning Resolution. \* \* \*

\* \* \*

\* \* \*

\* \* \*

#### APPENDIX F

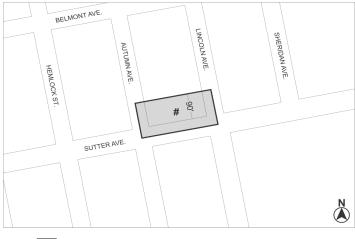
**Inclusionary Housing Designated Areas and Mandatory Inclusionary Housing Areas** 

BROOKLYN

**Brooklyn Community District 5** 

Map 4 - [date of adoption]





Mandatory Inclusionary Housing Area (see Section 23-154(d)(3))

Area # -- [date of adoption] -- MIH Program Option 1 and Option 2

Portion of Community District 5, Brooklyn

# \* \* \* **BOROUGH OF MANHATTAN**

No. 3

# WEST VILLAGE BID

N 220217 BDM

IN THE MATTER OF an application submitted by New York City Department of Small Business Services on behalf of the West Village Business Improvement District Steering Committee, pursuant to Section 25-405(a) of Chapter 4 of Title 25 of the Administrative Code of the City of New York, as amended, concerning the establishment of the West Village Business Improvement District.

## Nos. 4 & 5

#### **NEW PROVIDENCE REDEVELOPMENT - 225 EAST 45TH** STREET No. 4

**CD 6** 

**CD 6** 

**CD 2** 

C 220131 PSM

IN THE MATTER OF an application submitted by the Department of Housing Preservation and Development (HPD) and the Department of Homeless Services (DHS), pursuant to Section 197-c of the New York City Charter, modifying the restriction limiting the capacity of the shelter facility located, at 215-225 East 45th Street (Block 1319, Lots 8 and 11) for use as supportive and affordable housing.

No. 5

# C 220132 HAM

IN THE MATTER OF an application submitted by the Department of Housing Preservation and Development (HPD)

- pursuant to Article 16 of the General Municipal Law of New York 1) State for:
  - the designation of property, located, at 215-225 East 45th 1. Street (Block 1319, Lots 8 and 11) as an Urban Development Action Area: and

Map 4 - [date of adoption]

- 2. an Urban Development Action Area Project for such area; and
- 2) pursuant to Section 197-c of the New York City Charter for the disposition of such property to a developer to be selected by HPD;

to facilitate a development containing approximately 171 shelter beds and 130 supportive and affordable housing units.

#### **BOROUGH OF QUEENS**

#### No. 6

# SUTPHIN BOULEVARD BID EXPANSION

## CD 12

## N 220224 BDQ

**IN THE MATTER OF** an application submitted by New York City Department of Small Business Services, pursuant to Section 25-405(a) of Chapter 4 of Title 25 of the Administrative Code of the City of New York, as amended, concerning amending of the Sutphin Boulevard Business Improvement District.

#### Nos. 7 & 8

#### 98-81 QUEENS BOULEVARD REZONING

#### No. 7

# CD 6

# C 210161 ZMQ

**IN THE MATTER OF** an application submitted by Trylon LLC, pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 14a:

- eliminating from within an existing R7-1 District a C1-2 District, bounded by 66th Avenue, 99th Street, 66th Road and Queens Boulevard;
- 2. changing from an R7-1 District to an R8X District property, bounded by 66th Avenue, 99th Street, 66th Road and Queens Boulevard; and
- establishing within the proposed R8X District a C2-4 District, bounded by 66th Avenue, 99th Street, 66th Road and Queens Boulevard;

as shown on a diagram (for illustrative purposes only) dated October 4, 2021, and subject, to the conditions of CEQR Declaration E-634.

No. 8

# **CD 6**

# N 210162 ZRQ

**IN THE MATTER OF** an application submitted by Trylon, LLC, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, modifying APPENDIX F for the purpose of establishing an Mandatory Inclusionary Housing area.

Matter <u>underlined</u> is new, to be added;

Matter struck out is to be deleted;

Matter within # # is defined in Section 12-10;

\* \* \* indicates where unchanged text appears in the Zoning Resolution.

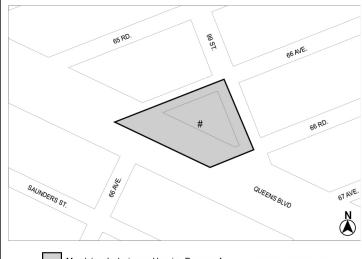
## APPENDIX F

Inclusionary Housing Designated Areas and Mandatory Inclusionary Housing Areas

#### QUEENS

**Queens Community District 6** 

\* \* \*



Mandatory Inclusionary Housing Program Area see Section 23-154(d)(3) Area # — [date of adoption] — MIH Program Option 1 and Option 2

Portion of Community District 6, Queens

# No. 9

#### 97-77 QUEENS BLVD DPR OFFICE SPACE ACQUISITION

CD 6

N 220160 PXQ

**IN THE MATTER OF** a Notice of Intent to acquire office space submitted by the Department of Citywide Administrative Services and the Department of Parks and Recreation, pursuant to Section 195 of the New York City Charter for use of property, located, at 97-77 Queens Boulevard (Block 2092, Lot 1) (Department of Parks and Recreation offices).

#### BOROUGH OF THE BRONX

No. 10

# NYPD OFFICE SPACE 27 CLIFF STREET

CD 1

#### N 220153 PXM

**IN THE MATTER OF** a Notice of Intent to acquire office space submitted by the Department of Citywide Administrative Services and the New York City Police Department, pursuant to Section 195 of the New York City Charter for use of property, located, at 27 Cliff Street (Block 76, Lot 7) for offices and 80 John Street (Block 68, Condominium Lot 1003) for accessory parking (New York Police Department).

Edwin Marshall, Calendar Officer **City Planning Commission 120 Broadway, 31**st Floor, New York, N.Y. 10271 Telephone (212) 720-3560

Accessibility questions: (212) 720-3508, AccessibilityInfo@planning.nyc. gov, by: Friday, January 14, 2022, 5:00 P.M.

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j4-19

# **COMMUNITY BOARDS**

PUBLIC HEARINGS

**NOTICE IS HEREBY GIVEN** that the following matters have been scheduled for public hearing by Community Board:

# **BOROUGH OF BROOKLYN**

COMMUNITY BOARD NO.1 – Tuesday, January 11, 2022, at 6:00 P.M., Community Board #1 Public Hearing, via WEBEX (While we cannot meet in person, we will be meeting virtually. Below are options for you to connect.) All persons who wish to speak or submit testimony, <u>MUST</u> <u>SIGN UP PRIOR</u> to the meeting by 2:00 P.M. <u>NOTE</u> --- All persons who wish to speak during the meeting --- Please see form: https://www1.nyc. gov/site/brooklyncb1/meetings/speaker-request-form.page

# **Meeting Link:**

https://nyccb.webex.com/nyccb/onstage/g.php?MTID=e612f6401bfc6b617d3afa75563a41bf8

**Meeting Number:** 2341 196 7133 **Meeting Password:** ErjcjJPr263 Join by phone : 1-646-992-2010 (NYC) Access Code: 2341 196 7133

**PRESENTATION**: City Planning (C 210299 ZMK, 210300ZRK) 840 Lorimer Street, Brooklyn, NY 11222 - The Project Area consists of the southern most tax lots of tax block 2679, bounded by Driggs Avenue to the south, Lorimer Street to the west and Manhattan Avenue to the east. The lots in the Project Area are lots 32, 34, 42 and 43. Lot 43 is the Development Site. (Applicant/Presenter: Mr. Richard Lobel, Sheldon Lobel PC and Ms. Amanda Iannotti, Sheldon Lobel PC) IN THE MATTER OF an application submitted by Zucker Enterprises, LLC, pursuant to Sections 197-c and 201 of the New York City Charter for the amendment of the Zoning Map, Section No. 13a:,

- eliminating from within an existing R6A District a C2-4 District bounded by a line perpendicular to the northeasterly street line of Lorimer Street distant 135 feet northwesterly (a measured along the street line) from the point of intersection of the northeasterly street line of Lorimer Street and the northwesterly street line of Driggs Avenue, Manhattan Avenue, Driggs Avenue, and a line midway between Lorimer Street and Manhattan Avenue;
- 2) eliminating a Special Mixed Use District (MX-8) bounded by a line perpendicular to the northeasterly street line of Lorimer Street distant 135 feet northwesterly (a measured along the street line) from the point of intersection of the northeasterly street line of Lorimer Street and the northwesterly street line of Driggs Avenue, a line midway between Lorimer Street and Manhattan Avenue, Driggs Avenue, and Lorimer Street;
- 3) changing from an R6A District to a C4-5D District property bounded by a line perpendicular to the northeasterly street line of Lorimer Street distant 135 feet northwesterly (a measured along the street line) from the point of intersection of the northeasterly street line of Lorimer Street and the northwesterly street line of Driggs Avenue, Manhattan Avenue, Driggs Avenue, and a line midway between Lorimer Street and Manhattan Avenue; and
- 4) changing from an M1-2/R6 District to a C4-5D District property bounded by a line perpendicular to the northeasterly street line of Lorimer Street distant 135 feet northwesterly (a measured along the street line) from the point of intersection of the northeasterly street line of Lorimer Street and the northwesterly street line of Driggs Avenue, a line midway between Lorimer Street and Manhattan Avenue, Driggs Avenue, and Lorimer Street; as shown on a diagram (for illustrative purposes only), dated November 29, 2021, and subject to the conditions of CEQR Declaration E-650.

Accessibility questions: CB#1, (718) 389-0009, bk01@cb.nyc.gov, by: Monday, January 3, 2022, 2:00 P.M.



j3-11

**NOTICE IS HEREBY GIVEN** that the following matters have been scheduled for public hearing by Community Board:

# BOROUGH OF BROOKLYN

COMMUNITY BOARD NO. 18 - Wednesday, January 19, 2022, 7:00 P.M., Board Office Meeting Room, 1097 Bergen Avenue and via WebEx for participants who wish to participate online.

BSA Cal. No. #337-90-BZ – Premises affected – 1415 East 92 Street, Block 8238, Lot 9. A Public Hearing on an Application filed, pursuant to Section 11-411 of the Zoning Resolution of the City of New York, as amended, to request an extension of the term of the variance previously granted, which expires on June 2, 2022, for a term of ten (10) years, that allows the continued operation of an automotive service repair station, and on-site parking for cars waiting to be serviced at the Premises.

#### Please Note:

The allowable occupancy for the Board Office Meeting Room (e.g. 70 members of the public will be permitted in the room). All meeting attendees will be required to practice physical distancing and all attendees over the age of two who are medically able to tolerate a face covering will be required to wear a face covering, regardless of vaccination status. Videoconferencing information for those who wish to participate online, is as follows:

# REGULAR MONTHLY BOARD MEETING -

January 19, 2022, 7:00 P.M. Event address for Attendees: https://nyccb.webex.com/nyccb/onstage/g.php?MTID=ed366f06cbd1497 2cf709a87c67694a3c Date and time: Wednesday, January 19, 2022, 7:00 P.M. Eastern Standard Time (New York, GMT-05:00) Duration: 2 hours Event number: 2349 892 8628 Event password: fkFD3HJxC32 Video Address: 23498928628@webex.com You can also dial 173.243.2.68 and enter your meeting number. United States Toll+1-408-418-9388 Show all global call-in numbers

#### Health and Safety Statement: Please do not attend this meeting if:

Access code: 2349 892 8628

- You have experienced any symptoms of COVID-19 within the past 10 days (a fever of 100.0 degrees Fahrenheit or greater, a new cough, new loss of taste or smell, or shortness of breath).
- You have tested positive for COVID-19 within the past 10 days.
- You have been in close contact (within 6 feet for at least 10 minutes over a 24-hour period) with anyone while they had COVID-19 within the past 10 days and are required to quarantine under existing CDC guidance (you have not had COVID-19 within the past 3 months, and you are not fully vaccinated).

**NOTICE IS HEREBY GIVEN** that the following matter has been scheduled for a virtual public hearing by community board:

# BOROUGH OF THE BRONX

COMMUNITY BOARD NO. 3 – Tuesday, January 11, 2022, at 6:00 P.M., via CISCSO Webex Teleconference,

 $\label{eq:main_states} \begin{array}{l} \mbox{https://nyccb.webex.com/nyccb/j.php?MTID} = m0268837761e31c8330d7e \\ 7d579c597fd - 646-992-2010, \end{array}$ 

ACCESS CODE 234 051 91809; Password: pkVkFF6ai47

A Public Hearing on 54 Single Adult Stabilization Beds at 963 Prospect Avenue  $\,$  - Service Provider is Acacia

j4-11

# **BOARD OF CORRECTION**

■ NOTICE

The New York City Board of Correction will hold a public meeting on Tuesday, January 11, 2022, at 9:00 A.M. The Board will discuss issues impacting the New York City jail system. This meeting will be held remotely.

More information is available on the Board's website.

j5-11

# HOUSING AUTHORITY

## ■ MEETING

Because of the on-going COVID-19 health crisis and in relation to Chapter 417 of the Laws of 2021, the Board Meeting of the New York City Housing Authority, scheduled for Wednesday, January 26, 2022, at 10:00 A.M., will be limited to viewing the live-stream or listening via phone instead of attendance in person.

For public access, the meeting will be streamed live on NYCHA's YouTube Channel, http://nyc.gov/nycha, and NYCHA Website, https:// www1.nyc.gov/site/nycha/about/board-meetings.page, or can be accessed via Zoom, by calling (646) 558-8656 using Webinar ID: 862 5078 6041 and Passcode: 7368587680.

For those wishing to provide public comment, pre-registration is required via email, to corporate.secretary@nycha.nyc.gov, or by contacting (212) 306-6088, no later than 5:00 P.M., on the day prior to the Board Meeting. When pre-registering, please provide your name, development, or organization name, contact information and item you wish to comment on. You will then be contacted with instructions for providing comment. Comments are limited to the items on the Calendar. Speaking time will be limited to three (3) minutes. Speakers will provide comment in the order in which the requests to comment are received. The public comment period will conclude upon all speakers being heard or at the expiration of thirty (30) minutes allotted for public comment, whichever occurs first.

Copies of the Calendar are available on NYCHA's Website, at https:// www1.nyc.gov/site/nycha/about/board-meetings.page, to the extent practicable, no earlier than 24 hours before the upcoming Board Meeting. Copies of the draft Minutes are available on NYCHA's Website, https://www1.nyc.gov/site/nycha/about/board-meetings.page, no earlier than 3:00 P.M., on the Thursday following the Board Meeting.

Any changes to the schedule will be posted on NYCHA's Website, at https://www1.nyc.gov/site/nycha/about/board-meetings.page, and via social media, to the extent practicable, at a reasonable time before the meeting.

Any person requiring a reasonable accommodation in order to participate in the Board Meeting, should contact the Office of the Corporate Secretary, by phone, at (212) 306-6088, or by email, at corporate.secretary@nycha.nyc.gov, no later than January 12, 2022, at 5:00 P.M.

For additional information regarding the Board Meeting, please contact the Office of the Corporate Secretary, by phone (212) 306-6088, or by email, at corporate.secretary@nycha.nyc.gov.

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# **INDEPENDENT BUDGET OFFICE**

PUBLIC HEARINGS

The NYC Independent Budget Office, will hold an Advisory Board Meeting on Thursday, January 6, 2022, beginning at 8:30 A.M. This meeting will be held via Zoom. For log on information, please email iboenews@ibo.nyc.ny.us, by 8:00 A.M. 1/6/2022.

Accessibility questions: Lisa Neary, lisan@ibo.nyc.ny.us, by: Wednesday, January 5, 2022, 5:00 P.M.

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d14-j6

# LANDMARKS PRESERVATION COMMISSION

PUBLIC HEARINGS

**NOTICE IS HEREBY GIVEN,** that pursuant to the provisions of Title 25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 25-309, 25-313, 25-318, 25-320), on Tuesday, January 11, 2022, the Landmarks Preservation Commission (LPC or Agency), will hold a public hearing by teleconference, with respect to the properties list below, and then followed by a public meeting.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website, the Friday before the hearing. Please note that the order and estimated times are subject to change. The teleconference will be by the Zoom app and will be live streamed on the LPC's YouTube channel, www.youtube.com/nyclpc. Members of the public should observe the meeting on the YouTube channel and may testify on particular matters by joining the meeting using either the Zoom app or by calling in from any phone. Specific instructions on how to observe and testify, including the meeting ID and password, and the call-in number, will be posted on the agency's website, under the "Hearings" tab, https://www1.nyc.gov/site/lpc/ hearings/ hearings.page, on the Monday before the public hearing. Any person requiring language assistance services or other reasonable accommodation in order to participate in the hearing or attend the meeting, should contact the LPC, by contacting Sasha Sealey, Community and Intergovernmental Affairs, at ssealey@lpc.nyc.gov, at least five (5) business days before the hearing or meeting. Please note: Due to the City's response to COVID-19, this public hearing and meeting is subject to change and/or cancellation.

#### 403 Pacific Street - Boerum Hill Historic District LPC-22-04819 - Block 184 - Lot 7502 - Zoning: R6B CERTIFICATE OF APPROPRIATENESS

A modified Italianate style rowhouse, designed by John Doherty & Michael Murray and built in 1850-1855. Application is to construct a rear yard addition and alter the rear façade.

204 Washington Park - Fort Greene Historic District LPC-22-04314 - Block 2089 - Lot 6 - Zoning: R6B CERTIFICATE OF APPROPRIATENESS An Italianate style rowhouse, built c. 1870. Application is to remove a bay window and alter the rear extension and rear façade.

**37-02 82nd Street - Jackson Heights Historic District LPC-21-02429** - Block 1292 - Lot 6 - **Zoning:** C4-3 **CERTIFICATE OF APPROPRIATENESS** A Neo-Tudor style commercial building, designed by Morrell Smith and built in 1928-29. Application is to install a barrier-free access

**5 Crosby Street - SoHo-Cast Iron Historic District Extension LPC-22-04305** - Block 233 - Lot 30 - **Zoning:** M1-5B **CERTIFICATE OF APPROPRIATENESS** A Neo-Grec style warehouse building, designed by Detlef Lienau and built in 1864-65. Application is to establish a Master Plan governing the future installation of painted wall signs.

114 Waverly Place - Greenwich Village Historic District LPC-22-05386 - Block 552 - Lot 51 - Zoning: R7-2 CERTIFICATE OF APPROPRIATENESS A rowhouse originally built in 1826 and altered in the French Art

Nouveau style by William Sanger in 1920. Application is to paint the façade.

165 Waverly Place - Greenwich Village Historic District LPC-22-04850 - Block 593 - Lot 51 - Zoning: R6 CERTIFICATE OF APPROPRIATENESS

A vernacular style dispensary building, built in 1831, and altered in 1854. Application is to install a barrier-free access lift and reconstruct and modify the stoop.

315 Central Park West - Upper West Side/Central Park West Historic District

LPC-21-08769 - Block 1205 - Lot 29 - Zoning: R10A CERTIFICATE OF APPROPRIATENESS A Neo-Renaissance style apartment building, designed by Schwartz & Gross and built in 1911-12. Application is to install banner signs.

23 West 83rd Street - Upper West Side/Central Park West Historic District

**LIPC-22-03260** - Block 1197 - Lot 119 - **Zoning:** R8B **CERTIFICATE OF APPROPRIATENESS** A Romanesque Revival style rowhouse, designed by Charles H. Lindsley and built in 1891-92. Application is to replace a window.

256 West 88th Street - Riverside - West End Historic District LPC-22-01831 - Block 1235 - Lot 156 - Zoning: R10A CERTIFICATE OF APPROPRIATENESS A Renaissance Revival style rowhouse, designed by Nelson M. Whipple and built in 1884, and altered by C. Jackson in 1911. Application is to construct rooftop and rear yard additions.

173-175 Riverside Drive - Riverside - West End Historic District LPC-22-03297 - Block 1250 - Lot 67 - Zoning: R10A; R8 CERTIFICATE OF APPROPRIATENESS

A Neo-Renaissance style apartment building, designed by J.E.R. Carpenter and built in 1925-26. Application is to reconstruct and modify the rooftop parapet and balustrade.

980 Park Avenue - Park Avenue Historic District LPC-22-04473 - Block 1495 - Lot 132 - Zoning: R10 CERTIFICATE OF APPROPRIATENESS

A Second Empire/Gothic Revival style church parish hall and rectory, designed by Patrick Charles Keely and built in 1881-1883. Application is to install a canopy.

Jumel Terrace; West 162nd Street - Jumel Terrace Historic District

LPC-22-05047 - Block - Lot - Zoning: R7-2 BINDING REPORT

Two sites, located on concrete sidewalks within the historic district. Application is to install historical marker signs.

d28-j11

# TRANSPORTATION

PUBLIC HEARINGS

**NOTICE IS HEREBY GIVEN,** pursuant to law, that the following proposed revocable consents, have been scheduled for a public hearing by the New York City Department of Transportation. The hearing will be held remotely commencing on Thursday, January 20, 2022 at 2:00 P.M., via the WebEx platform and in person, on the following petitions for revocable consent.

WebEx: Meeting Number (access code): 2630 044 0643 Meeting Password: F2RsnQ4xzm5

The hearing will be held in person at 55 Water Street, BID ROOM, in the Borough of Manhattan. Masks are

required to be worn to enter the building and during the hearing. If you or a representative are planning to attend in person, please complete the health screening available at <u>dotcovidvisitorscreening.info</u>. If you do not have internet access, conduct a self-screening using the information below:

Please do not attend this meeting if:

- You have experience any symptoms of COVID-19 within the past 10 days (a fever of 100.0 degrees Fahrenheit or greater, a new cough, new loss of taste or smell, or shortness of breath).
- You have tested positive for COVID-19 within the past 10 days.
- You have been in close contact (within 6 feet for at least 10 minutes over a 24-hour period) with anyone while they had COVID-19 within the past 10 days, and are required to quarantine under existing CDC guidance (you have not had COVID-19 within the past 3 months, and you are not fully vaccinated).

**#1 IN THE MATTER OF** a proposed revocable consent authorizing 224 Shur LLC to construct, maintain and use a vault under the roadway beyond the south curb line of West 57<sup>th</sup> Street between Broadway and 7<sup>th</sup> Avenue, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule:

R.P. # 2559

From the Approval Date by the Mayor to June 30, 2022 -  $2^{-2}, 30/$  per annum.

For the period July 1, 2022 to June 30, 2023 - \$27,877For the period July 1, 2023 to June 30, 2024 - \$28,324For the period July 1, 2024 to June 30, 2025 - \$28,771For the period July 1, 2025 to June 30, 2026 - \$29,218For the period July 1, 2026 to June 30, 2027 - \$29,665For the period July 1, 2027 to June 30, 2028 - \$30,112For the period July 1, 2028 to June 30, 2029 - \$30,559For the period July 1, 2029 to June 30, 2030 - \$31,006For the period July 1, 2030 to June 30, 2031 - \$31,453For the period July 1, 2031 to June 30, 2032 - \$31,900

With the maintenance of a security deposit in the sum of \$32,000 the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#2** IN THE MATTER OF a proposed revocable consent authorizing BOP NW LLC, to construct, maintain and use Five (5) security bollards on the south sidewalk of West 33<sup>rd</sup> Street, between Ninth Avenue and Tenth Avenue, in front of the property located at 442 West 33<sup>rd</sup> Street, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2508** 

There shall be no compensation required for this Consent in accordance with Title 34 Section 7-04(a)(33) of the Rules of the City of New York.

With the maintenance of a security deposit in the sum of \$10,000 the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#3 IN THE MATTER OF** a proposed revocable consent authorizing BOP SE LLC, to construct, maintain and use 49 security bollards on the north sidewalk of West 31<sup>st</sup> Street, between Ninth Avenue and Tenth Avenue, in front of the property located at 401 West 31<sup>st</sup> Street, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2505** 

There shall be no compensation required for this Consent in accordance with Title 34 Section 7-04(a)(33) of the Rules of the City of New York.

With the maintenance of a security deposit in the sum of \$50,000 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations

**#4 IN THE MATTER OF** a proposed revocable consent authorizing New York Society for the Relief of the Ruptured and Crippled,

Maintaining the Hospital for Special Surgery, to continue to maintain and use a conduit under and across East  $71^{\rm st}$  Street, west of Franklin D. Roosevelt Drive, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from July 1, 2020 to June 30, 2030 and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 603** 

For the period July 1, 2020 to June 30, 2021 - \$5,819/per annum

For the period July 1, 2021 to June 30, 2022 - \$5,913
For the period July 1, 2022 to June 30, 2023 - \$6,007
For the period July 1, 2023 to June 30, 2024 - \$6,101
For the period July 1, 2024 to June 30, 2025 - \$6,195
For the period July 1, 2025 to June 30, 2026 - \$6,289
For the period July 1, 2026 to June 30, 2027 - \$6,383
For the period July 1, 2027 to June 30, 2028 - \$6,477
For the period July 1, 2028 to June 30, 2029 - \$6,571
For the period July 1, 2029 to June 30, 2030 - \$6,665

With the maintenance of a security deposit in the sum of \$6,700 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#5 IN THE MATTER OF** a proposed revocable consent authorizing The Future Condominium Association, to continue to maintain and use bollards on the east sidewalk of Third Avenue, between East 31<sup>st</sup> and East 32<sup>nd</sup> Streets, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from July 1, 2018 to June 30, 2028 and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 1560** 

For the period July 1, 2018 to June 30, 2028 - \$1,375/per annum

With the maintenance of a security deposit in the sum of \$1,300 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations

**#6** IN THE MATTER OF a proposed revocable consent authorizing 230 16<sup>th</sup> Street Condominium, to continue to maintain and use planted areas on the south sidewalk of 16<sup>th</sup> Street, west of Sixth Avenue, in the Borough of Brooklyn. The proposed revocable consent is for a term of ten years from July 1, 2018 to June 30, 2028 and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2046** 

For the period July 1, 2021 to June 30, 2022 - \$89/per annum

With the maintenance of a security deposit in the sum of \$1,000 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations

**#7** IN THE MATTER OF a proposed revocable consent authorizing Beth Israel Medical Center, to continue to maintain and use the vaults under the south sidewalk of East 17<sup>th</sup> Street east of Nathan D. Perlman Place, and under the east sidewalk of Nathan D. Perlman Place south of East 17<sup>th</sup> Street, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from July 1, 2019 to June 30, 2029 and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 1712** 

For the period July 1, 2019 to June 30, 2020 - \$28,470
For the period July 1, 2020 to June 30, 2021 - \$28,904
For the period July 1, 2021 to June 30, 2022 - \$29,338
For the period July 1, 2022 to June 30, 2023 - \$29,772
For the period July 1, 2023 to June 30, 2024 - \$30,206
For the period July 1, 2024 to June 30, 2025 - \$30,640
For the period July 1, 2025 to June 30, 2026 - \$31,074
For the period July 1, 2026 to June 30, 2027 - \$31,508
For the period July 1, 2027 to June 30, 2028 - \$31,942
For the period July 1, 2028 to June 30, 2029 - \$32,376

With the maintenance of a security deposit in the sum of \$32,400 the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#8 IN THE MATTER OF** a proposed revocable consent authorizing Diann Uma Devi Beharry and Devindra Narine, to construct, maintain and use a walled-in area with gates and planters on the west sidewalk of 130th Street, between Old South Road and 150<sup>th</sup> Avenue, in the Borough of Queens. The proposed revocable consent is for a term of ten years from the Approval by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2549** 

From the date of the final approval by the Mayor to June 30, 2031 - \$100/per annum.

With the maintenance of a security deposit in the sum of \$15,450 the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#9** IN THE MATTER OF a proposed revocable consent authorizing Hudson Transmission Partners LLC, to continue to maintain and use a 345kw cable system under and across Pier 94, under, across and along West 52<sup>nd</sup> Street, and under and along Twelfth Avenue, to Consolidated Edison Company of New York, Inc.'s 49<sup>th</sup> Street Substation, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from July 1, 2021 to June 30, 2031 and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2146** 

> For the period July 1, 2021 to June 30, 2022 - \$111,639For the period July 1, 2022 to June 30, 2023 - \$113,427For the period July 1, 2023 to June 30, 2024 - \$115,215For the period July 1, 2024 to June 30, 2025 - \$117,003For the period July 1, 2025 to June 30, 2026 - \$118,791For the period July 1, 2026 to June 30, 2027 - \$120,579For the period July 1, 2027 to June 30, 2028 - \$122,367For the period July 1, 2028 to June 30, 2029 - \$124,155For the period July 1, 2029 to June 30, 2030 - \$125,943For the period July 1, 2030 to June 30, 2031 - \$127,731

With the maintenance of a security deposit in the sum of \$127,700 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#10** IN THE MATTER OF a proposed revocable consent authorizing Iris Foundation, to continue to maintain and use a conduit under and along West 86<sup>th</sup> Street, between Central Park West and Columbus Avenue, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from July 1, 2020 to June 30, 2030 and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 1733** 

For the period July 1, 2020 to June 30, 2021 - \$ 9,129
For the period July 1, 2021 to June 30, 2022 - \$ 9,274
For the period July 1, 2022 to June 30, 2023 - \$ 9,418
For the period July 1, 2023 to June 30, 2024 - \$ 9,563
For the period July 1, 2024 to June 30, 2025 - \$ 9,708
For the period July 1, 2025 to June 30, 2026 - \$ 9,853
For the period July 1, 2026 to June 30, 2027 - \$ 9,998
For the period July 1, 2027 to June 30, 2028 - \$10,143
For the period July 1, 2028 to June 30, 2029 - \$10,287
For the period July 1, 2029 to June 30, 2030 - \$10,432

With the maintenance of a security deposit in the sum of \$10,400 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#11 IN THE MATTER OF** a proposed revocable consent authorizing Katz-Auerbacher Corp., to construct, maintain and use a ramp on the west sidewalk of Hudson Street, between Horatio Street and Gansevoort Street, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2542** 

From the date of the final approval by the Mayor to June 30, 2031 - \$25/per annum.

With the maintenance of a security deposit in the sum of \$3,700 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#12** IN THE MATTER OF a proposed revocable consent authorizing Packer Brown LLC, to construct, maintain and use a fenced-in area, including steps, planters and trash enclosure on the north sidewalk of West 11<sup>th</sup> Street, between West 4<sup>th</sup> Street and Bleecker Street, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2541** 

From the date of the final approval by the Mayor to June 30, 2031 - \$25/per annum.

With the maintenance of a security deposit in the sum of \$5,000 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#13** IN THE MATTER OF a proposed revocable consent authorizing St. George Theater Restoration, Inc., to construct, maintain and use an accessibility ramp with steps and a drainage channel on the north sidewalk of Hyatt Street east of St. Marks Place, in the Borough of Staten Island. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2547** 

From the Approval Date by the Mayor to June 30, 2022 -\$1,525/ per annum

For the period July 1, 2022 to June 30, 2023 - \$1,549For the period July 1, 2023 to June 30, 2024 - \$1,573For the period July 1, 2024 to June 30, 2025 - \$1,597For the period July 1, 2026 to June 30, 2026 - \$1,621For the period July 1, 2026 to June 30, 2027 - \$1,645For the period July 1, 2027 to June 30, 2028 - \$1,669For the period July 1, 2028 to June 30, 2029 - \$1,693For the period July 1, 2028 to June 30, 2030 - \$1,717For the period July 1, 2030 to June 30, 2031 - \$1,741For the period July 1, 2031 to June 30, 2032 - \$1,765

With the maintenance of a security deposit in the sum of \$20,500 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#14 IN THE MATTER OF** a proposed revocable consent authorizing The Lincoln Square Condominium, to continue to maintain and use tree pit light receptacles, together with electrical conduits, in the north sidewalk of West 67<sup>th</sup> Street, in the south sidewalk of West 68<sup>th</sup> Street, between Broadway and Columbus Avenue, and in the west sidewalk of Columbus Avenue, between West 67<sup>th</sup> and West 68<sup>th</sup> Streets, and an overhead building projection on the west side of Columbus Avenue, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from July 1, 2017 to June 30, 2027 and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 1565** 

For the period July 1, 2021 to June 30, 2022 - \$17,356
For the period July 1, 2022 to June 30, 2023 - \$17,661
For the period July 1, 2023 to June 30, 2024 - \$17,966
For the period July 1, 2024 to June 30, 2025 - \$18,271
For the period July 1, 2025 to June 30, 2026 - \$18,576
For the period July 1, 2026 to June 30, 2027 - \$18,881
For the period July 1, 2027 to June 30, 2028 - \$19,186
For the period July 1, 2028 to June 30, 2029 - \$19,491
For the period July 1, 2029 to June 30, 2030 - \$19,796
For the period July 1, 2030 to June 30, 2031 - \$20,101

With the maintenance of a security deposit in the sum of \$20,100 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#15** IN THE MATTER OF a proposed revocable consent authorizing 20-30 Hudson Yards Condominium, acting by and through The Board of Managers of the 20-30 Hudson Yards Condominium, has petitioned for consent to construct, maintain and use 133 security bollards in front of 500 West 33<sup>rd</sup> Street, along West 33<sup>rd</sup> Street and along 10<sup>th</sup> Avenue, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2467** 

There shall be no compensation required for this consent in accordance with Title 34 Section 7-04(a) (33) of the Rules of the City of New York.

With the maintenance of a security deposit in the sum of \$83,000 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations. **#16 IN THE MATTER OF** a proposed revocable consent authorizing 125 Broad Condominium, to continue to maintain and use a conduit and pipes under and across Broad Street, north of South Street, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from July 1, 2020 to June 30, 2030 and provides among other terms and conditions for compensation payable to the City according to the following schedule: R.P. # 981

For the period July 1, 2020 to June 30, 2021 - \$18,335
For the period July 1, 2021 to June 30, 2022 - \$18,631
For the period July 1, 2022 to June 30, 2023 - \$18,927
For the period July 1, 2023 to June 30, 2024 - \$19,223
For the period July 1, 2024 to June 30, 2025 - \$19,519
For the period July 1, 2025 to June 30, 2026 - \$19,815
For the period July 1, 2026 to June 30, 2027 - \$20,111
For the period July 1, 2027 to June 30, 2028 - \$20,407
For the period July 1, 2028 to June 30, 2029 - \$20,703
For the period July 1, 2029 to June 30, 2030 - \$20,999

With the maintenance of a security deposit in the sum of \$20,100 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

#17 IN THE MATTER OF a proposed revocable consent authorizing 1301 Properties Owner LP, RXR 1285 Owner LLC, RXR 1285 Owner all LLC and C&K 1285 Owner LLC, to continue to maintain and use a pedestrian tunnel under and across West  $52^{nd}$ Street, west of Avenue of the Americas, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from July 18, 2018 to June 30, 2028 and provides among other terms and conditions for compensation payable to the City according to the following schedule: R.P. # 883B

For the period July 1, 2018 to June 30, 2019 - \$213,840
For the period July 1, 2019 to June 30, 2020 - \$217,259
For the period July 1, 2020 to June 30, 2021 - \$220,678
For the period July 1, 2021 to June 30, 2022 - \$224,097
For the period July 1, 2022 to June 30, 2023 - \$227,516
For the period July 1, 2023 to June 30, 2024 - \$230,935
For the period July 1, 2024 to June 30, 2025 - \$234,354
For the period July 1, 2025 to June 30, 2026 - \$237,773
For the period July 1, 2026 to June 30, 2027 - \$241,192
For the period July 1, 2027 to June 30, 2028 - \$244,611

With the maintenance of a security deposit in the sum of \$244,700 and the insurance shall be in the amount of Five Million Dollars (\$5,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Five Million Dollars (\$5,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**IN THE MATTER OF** a proposed revocable consent authorizing Levanic, Inc., to construct, maintain and use steps with railing on the south sidewalk of 3rd Street, west of 3rd Avenue, in the Borough of Brooklyn. The proposed revocable consent is for a term of ten vears from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: R.P. # 2550

From the Approval Date by the Mayor to June 30, 2022 -\$3,000/ per annum

For the period July 1, 2022 to June 30, 2023 - \$3,049
For the period July 1, 2023 to June 30, 2024 - \$3,098
For the period July 1, 2024 to June 30, 2025 - \$3,147
For the period July 1, 2025 to June 30, 2026 - \$3,196
For the period July 1, 2026 to June 30, 2027 - \$3,245
For the period July 1, 2027 to June 30, 2028 - \$3,294
For the period July 1, 2028 to June 30, 2029 - \$3,343
For the period July 1, 2029 to June 30, 2030 - \$3,392
For the period July 1, 2030 to June 30, 2031 - \$3,441
For the period July 1, 2031 to June 30, 2032 - \$3,490

With the maintenance of a security deposit in the sum of \$25,000 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

#19 IN THE MATTER OF a proposed revocable consent authorizing One Vanderbilt Owner LLC, to construct, maintain and use 162 security bollards along the south sidewalk of East 43rd Street, the east sidewalk of Madison Avenue, and the north sidewalk of East  $42^{nd}$ Street, in front of 10 Vanderbilt Avenue, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 2517** 

There shall be no compensation required for this Consent in accordance with Title 34 Section 7-04(a) (33) of the Rules of the City of New York.

With the maintenance of a security deposit in the sum of \$143,000 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

**#20** IN THE MATTER OF a proposed modification to a revocable consent authorizing 33 Ninth Retail Owner LLC, to construct, maintain and use an ADA lift and metal stairs and platforms on the north sidewalk of West 13<sup>th</sup> Street, west of Ninth Avenue, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: **R.P. # 1954** 

For the period July 1, 2021 to June 30, 2022 -\$7,248/per annum (prorated from the date of Approval by the Mayor)

For the period July 1, 2022 to June 30, 2023 - \$ 7,366
For the period July 1, 2023 to June 30, 2024 - \$ 7,484
For the period July 1, 2024 to June 30, 2025 - \$ 7,602
For the period July 1, 2025 to June 30, 2026 - \$ 7,720
For the period July 1, 2026 to June 30, 2027 - \$ 7,838
For the period July 1, 2027 to June 30, 2028 - \$ 7,956

With the maintenance of a security deposit in the sum of \$7,000 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

#21 IN THE MATTER OF a proposed revocable consent authorizing New York University, to construct, maintain and use light poles and underground conduit on the south sidewalk of Bleecker Street, between LaGuardia Place and Mercer Street, in the Borough of Manhattan. The proposed revocable consent is for a term of ten years from the Approval Date by the Mayor and provides among other terms and conditions for compensation payable to the City according to the following schedule: R.P. # 2535

From the Approval Date by the Mayor to June 30, 2021 -\$1,654/ per annum

For the period July 1, 2021 to June 30, 2022 - \$1,674
For the period July 1, 2022 to June 30, 2023 - \$1,693
For the period July 1, 2023 to June 30, 2024 - \$1,712
For the period July 1, 2024 to June 30, 2025 - \$1,731
For the period July 1, 2025 to June 30, 2026 - \$1,750
For the period July 1, 2026 to June 30, 2027 - \$1,769
For the period July 1, 2027 to June 30, 2028 - \$1,788
For the period July 1, 2028 to June 30, 2029 - \$1,807
For the period July 1, 2029 to June 30, 2030 - \$1,826
For the period July 1, 2030 to June 30, 2031 - \$1,845

With the maintenance of a security deposit in the sum of \$6,500 and the insurance shall be in the amount of Two Million Dollars (\$2,000,000) per occurrence for bodily injury and property damage, One Million Dollars (\$1,000,000) for personal and advertising injury, Two Million Dollars (\$2,000,000) aggregate, and Two Million Dollars (\$2,000,000) products/completed operations.

d29-j20

# PROPERTY DISPOSITION

# CITYWIDE ADMINISTRATIVE SERVICES

#### SALE

The City of New York in partnership with PropertyRoom.com posts vehicle and heavy machinery auctions online every week, at: https://www.propertyroom.com/s/nyc+fleet

All auctions are open,, to the public and registration is free.

Vehicles can be viewed in person, at:

Kenben Industries Ltd., 1908 Shore Parkway, Brooklyn, NY 11214 Phone: (718) 802-0022

No previous arrangements or phone calls are needed to preview. Hours are Monday and Tuesday from 10:00 A.M. - 2:00 P.M.

f23-a4

# HOUSING PRESERVATION AND DEVELOPMENT

#### PUBLIC HEARINGS

All Notices Regarding Housing Preservation and Development Dispositions of City-Owned Property, appear in the Public Hearing Section.

j5-d30

PROCUREMENT

#### "Compete To Win" More Contracts!

Thanks to a new City initiative - "Compete To Win" - the NYC Department of Small Business Services offers a new set of FREE services to help create more opportunities for minority and Women-Owned Businesses to compete, connect and grow their business with the City. With NYC Construction Loan, Technical Assistance, NYC Construction Mentorship, Bond Readiness, and NYC Teaming services, the City will be able to help even more small businesses than before.

• Win More Contracts, at nyc.gov/competetowin

"The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed,, to the City's prestige as a global destination. The contracting opportunities for construction/construction services and construction-related services that appear in the individual agency listings below reflect that commitment to excellence."

#### HHS ACCELERATOR PREQUALIFICATION

To respond to human services Requests for Proposals (RFPs), in accordance with Section 3-16 of the Procurement Policy Board Rules of the City of New York ("PPB Rules"), vendors must first complete and submit an electronic HHS Accelerator Prequalification Application using the City's PASSPort system. The PASSPort system is a web-based system maintained by the Čity of New York for use by its Mayoral Agencies to manage procurement. Important business information collected in the Prequalification Application is required every three years. Documents related to annual corporate filings must be submitted on an annual basis to remain eligible to compete. Prequalification applications will be reviewed to validate compliance with corporate filings and organizational capacity. Approved organizations will be eligible to compete and would submit electronic proposals through the PASSPort system. The PASSPort Public Portal, which lists all RFPs, including HHS RFPs that require HHS Accelerator Prequalification, may be viewed, at https://passport. cityofnewyork.us/page.aspx/en/rfp/request\_browse\_public. All current and prospective vendors should frequently review information listed on roadmap to take full advantage of upcoming opportunities for funding. For additional information about HHS Accelerator Prequalification and PASSPort, including background materials, user guides and video tutorials, please visit https://www1.nyc.gov/site/mocs/systems/ about-go-to-passport.page.

# ADMINISTRATION FOR CHILDREN'S SERVICES

AWARD

Human Services/Client Services

**COMMUNITY PARTNERSHIP PROGRAM (CPP)** - Renewal -PIN#06819P8212KXLR001 - AMT: \$1,050,000.00 - TO: Little Flower Children's & Family Services of New, 2450 North Wading River Road, Wading River, NY 11792-1402.

Community Partnership Program Renewal Contract.

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# AGING

#### AWARD

Human Services/Client Services

**PROVIDE OLDER ADULT CENTER SERVICES** - Competitive Sealed Proposals/Pre-Qualified List - PIN#12521P0019042 - AMT: \$2,320,456.00 - TO: Stanley M Isaacs Neighborhood Center Inc, 415 East 93rd Street, New York, NY 10128.

## DFTA ID: C76

Older Adult Centers (OAC), provide an outlet aimed at socialization for community-dwelling older adults and prevent them from being isolated and disenfranchised. Older Adults engage in various programs and participate classes and activities including but not limited to art, music, dance, chronic disease self-management classes, nutrition workshops, benefits screenings, technology classes; recreational trips, transportation services; and congregate meals.

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**PROVIDE OLDER ADULT CENTER SERVICES** - Competitive Sealed Proposals/Pre-Qualified List - PIN#12521P0019103 - AMT: \$1,841,400.00 - TO: Rochdale Village Social Services Inc, 169-65 137th Avenue, Jamaica, NY 11434.

# DFTA ID: C63

Older Adult Centers (OAC), provide an outlet aimed at socialization for community-dwelling older adults and prevent them from being isolated and disenfranchised. Older Adults engage in various programs and participate classes and activities including but not limited to art, music, dance, chronic disease self-management classes, nutrition workshops, benefits screenings, technology classes; recreational trips, transportation services; and congregate meals.

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**PROVIDE NORC SERVICES TO OLDER ADULTS** - Competitive Sealed Proposals/Pre-Qualified List - PIN# 12521P0019036 - AMT: \$1,307,108.00 - TO: Stanley M Isaacs Neighborhood Center Inc, 415 East 93rd Street, New York, NY 10128.

## DFTA ID: N65

Naturally Occurring Retirement Communities (NORCs), provide an outlet aimed at socialization for community-dwelling older adults and prevent them from being isolated and disenfranchised. Residents engage in various programs to receive case management or assistance for help with social services, speak with a healthcare professional on issues of concern, participate in health and wellness activities, learn ways to better manage chronic health conditions, and to enjoy an educational or recreational afternoon with neighbors.

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# **CHIEF MEDICAL EXAMINER**

#### AWARD

Services (other than human services)

**STAR INSTRUMENT B656 & B657 MAINTENANCE & REPAIR SERVICES** - Renewal - PIN# 81621X8002KXLR001 - AMT: \$229,346.00 - TO: Hamilton Company, PO Box 10030, Reno, NV 89520. 3 year renewal.

# **CITY PLANNING**

#### LAND USE AND ENVIRONMENT REVIEW

■ INTENT TO AWARD

Services (other than human services)

**MICROFILMS SCANNING** - Required/Authorized Source - PIN# 03022M0002 - Due 1-14-22 at 5:00 A.M.

Convert rolls of microfilm to electronic format.

#### CITYWIDE ADMINISTRATIVE SERVICES

#### AWARD

Services (other than human services)

**TECHNOLOGY SKILLS TRAINING RENEWAL** - Renewal -PIN#85622X8001KXLR001 - AMT: \$1,575,000.00 - TO: United Training Commercial LLC, 707 Landa Street, New Braunfels, TX 78130.

Renewal for Technology skills Training Services. Renewal required to be compliant with Mayoral policy directives and to allow for the uninterrupted flow of technology skills training to City employees.

Local Law 63 Plan ID: FY22RNDCAS23

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#### ADMINISTRATION

■ SOLICITATION

Goods

FIRE HYDRANT (SMITH TYPE) - Competitive Sealed Bids - PIN#85722B0117 - Due 2-9-22 at 10:30 A.M.

All bids are done on PASSPort. To review the details for this solicitation and participate, please use the following link below and use the keyword search fields, to find the solicitation: https://passport.cityofnewyork.us/page.aspx/en/rfp/request\_browse\_public

If there are any issues with PASSPort, contact: help@mocs.nyc.gov.

*Use the following address* unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

specified above. Citywide Administrative Services, 1 Centre Street, 18th Floor, New York, NY 10007. Fenglin Guo (212) 386-5024; feguo@dcas.nyc.gov

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# CORRECTION

■ INTENT TO AWARD

Services (other than human services)

MAINTENANCE AND SOFTWARE SUPPORT OF THE INMATE INFORMATION SYSTEM (IIS) - Negotiated Acquisition - Other - PIN#07222N0010 - Due 1-17-22 at 9:00 P.M.

The New York City Department of Correction, is contracting with Rangam Consulting for provision of maintenance and software support of the Inmate Information System (IIS). The Department is legally obligated to track its inmates in custody and provide for commissary services among other data collection. DOC still operates legacy software for these functions, and given the uncommon software programming languages, the Department is not able to hire a C++ or Java programmer to do the work that system administrators perform for DOC. The work involves making changes to the systems as needed, whether doing backend changes when there is an anomaly event such as an error in the database as far as reporting where an inmate is in the chain of custody to an error in how much is in an inmate commissary account to software failure glitches that need to be resolved, staff log in account management and resets, or anything else that needs to be resolved to ensure DOC staff can use the software. General expertise required: provide maintenance and support for NYCDOC servers that host the production and non-production versions of the business-related IIS system. Design and development business critical system enhancements. Provide 24/7 technical support.

There is a compelling need for good and services that cannot be timely met through a sealed bidding or competitive sealed proposals. There are a limited number of vendors able to provide System maintenance and support to the Inmate Information System (IIS) by the Department of Correction.

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#### MAINTENANCE AND SOFTWARE SUPPORT OF THE INMATE FINANCIAL & COMMISSARY SYSTEM (IFCOM) - Negotiated Acquisition - Other - PIN#07222N0009 - Due 1-17-22 at 9:00 P.M.

The New York City Department of Correction, is contracting with GCOM Software LLC, for provision of maintenance and software support of the Inmate Financial and Commissary System (IFCOM). The Department is legally obligated to track its inmates in custody and provide for commissary services among other data collection. DOC still operates legacy software for these functions, and given the uncommon software programming languages, the Department is not able to hire a C++ or Java programmer to do the work that system administrators perform for DOC. General expertise required: maintaining, designing, developing client/server systems using DECTP products on OpenVMS Alpha and Integrity-64 based clustered systems, including support level expertise. Any firm which believes it can provide the required services in the future is invited to express interest, via email, at Lilliana.alvarez-cano@doc.nyc.gov.

There is a compelling need for good and services that cannot be timely met through competitive sealed bidding or competitive sealed proposals. There are limited number of vendors able to provide the Inmate Financial & Commissary System (IFCOM) required by the Department of Correction.

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# DESIGN AND CONSTRUCTION

■ SOLICITATION

Construction/Construction Services

85022B0036 - HWPR21MQ - REHABILITATION OF PEDESTRIAN RAMPS AT DESIGNATED LOCATIONS -Competitive Sealed Bids - PIN#85022B0036 - Due 2-1-22 at 11:00 A.M.

Rehabilitation of pedestrian ramps, at designated locations together with all work incidental thereto Borough of Manhattan & Queens, City of New York.

Project #: HWPR21MQ/EPIN: 85022B0036. Late Bids will not be accepted. This contract is subject to Special Experience Requirements. \*This project is subject to HireNYC\*. This Competitive Sealed Bid (CSB), is being released through PASSPort, New York City's online procurement portal. Responses to this CSB, must be submitted, via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal, at https://www1.nyc.gov/site/mocs/systems/about-go-topassport.page, and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the CSB, insert the EPIN (85022B0036) into the Keywords search field.

Bid opening Location - Virtual Bid Opening at Zoom Link: https:// us02web.zoom.us/j/88367446525?pwd=aEVScDlwdU8wbEhUU2J zd3pxdDJPUT09. Meeting ID: 883 6744 6525 NY Code: DDC2022.

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85022B0032-GKCI05-1A - CONSTRUCTION OF RIGHT-OF-WAY GREEN INFRASTRUCTURE IN THE CI-005 CSO TRIBUTARY AREA, PHASE 1A, BOROUGH OF BROOKLYN - Competitive Sealed Bids - PIN#85022B0032 - Due 2-3-22 at 11:00 A.M.

Project #: GKCI05-1A/EPIN: 85022B0032. Late Bids will not be accepted. This contract is subject to Special Experience Requirements. \*This project is subject to HireNYC\*. This Competitive Sealed Bid (CSB), is being released through PASSPort, New York City's online procurement portal. Responses to this CSB must be submitted, via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal, at https://www1.nyc.gov/site/mocs/systems/about-go-topassport.page, and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the CSB, insert the EPIN (85022B0032), into the Keywords search field.

Bid opening Location - Virtual Bid Opening at Zoom Link: https://us02web.zoom.us/j/86127579927?pwd=QVkzZFBUVEFDMU52WEx BMIFMTk9SZz09. Meeting ID: 861 2757 9927 NY Code: DDC2022.

85021B0132 - SER200258 THE CONSTRUCTION OF STORM AND SANITARY SEWER AND APPURTENANCES IN WEST CASTOR PLACE - Competitive Sealed Bids - PIN#85021B0132 -Due 2-1-22 at 11:00 A.M.

Between Alverson Avenue and Powell Street, Alverson Avenue between Mason Boulevard and Woodrow Road, Gilroy Street between West Castor Place and Woodrow Road

Project #: SER200258/EPIN: 85021B0132. Late Bids Will Not Be Accepted. This contract is subject to Special Experience Requirements. \*This project is subject to HireNYC\*. This Competitive Sealed Bid (CSB), is being released through PASSPort, New York City's online procurement portal. Responses to this CSB should be submitted, via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal, at https://www1.nyc.gov/site/mocs/systems/about-go-topassport.page, and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the CSB, insert the EPIN (85021B0132), into the Keywords search field.

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Bid opening Location - Virtual Bid Opening at Zoom Link: https:// us02web.zoom.us/j/88367446525?pwd=aEVScDlwdU8wbEhUU2Jzd3 pxdDJPUT09. Meeting ID: 883 6744 6525 NY Code: DDC2022.

85022B0014 - PS-312MX (REBID 3) REHABILITATION OF INTERCEPTOR SEWER IN SOUTH STREET BETWEEN FULTON STREET AND DOVER STREET - Competitive Sealed Bids - PIN#85022B0014 - Due 2-3-22 at 11:00 A.M.

Project #: PS-312MX (Rebid 3)/EPIN: 85022B0014. Late Bids will not be accepted. This contract is subject to Special Experience Requirements. \*This project is subject to HireNYC\*. This Competitive Sealed Bid (CSB), is being released through PASSPort, New York City's online procurement portal. Responses to this CSB must be submitted via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal, at https://www1.nyc.gov/site/mocs/systems/about-go-topassport.page, and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the CSB, insert the EPIN (85022B0014), into the Keywords search field.

Bid opening Location - Virtual Bid Opening at Zoom Link: https:// us02web.zoom.us/j/86127579927?pwd=QVkzZFBUVEFDMU52WEx BMIFMTk9SZz09. Meeting ID: 861 2757 9927 NY Code: DDC2022.

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85022B0052-HWMWTCB1 - NASSAU STREET

**RECONSTRUCTION** - Competitive Sealed Bids - PIN#85022B0052 - Due 2-2-22 at 11:00 A.M.

Nassau Street Reconstruction from Pine Street to Mainden Lane. Project #: HWMWTCB1/EPIN: 85022B0052. Late Bids will not be accepted. This contract is subject to Special Experience Requirements. \*This project is subject to HireNYC\*.

This Competitive Sealed Bid (CSB), is being released through PASSPort, New York City's online procurement portal. Responses to this CSB must be submitted via PASSPort. To access the solicitation, vendors should visit the PASSPort Public Portal, at https://www1.nyc. gov/site/mocs/systems/about-go-to-passport.page, and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the CSB, insert the EPIN (850XXB0XXX), into the Keywords search field.

Bid opening Location - Virtual Bid Opening at Zoom Link: https:// us02web.zoom.us/j/84485973709?pwd=cHlzY1lyM0llbE10bGEwZi9z UlJVUT09. Meeting ID: 844 8597 3709 NY Code: DDC2022 • j6

85022B0043-RED386 REPLACEMENT OF DISTRIBUTION WATER MAIN AND APPURTENANCES IN SOUTH AVENUE - Competitive Sealed Bids - PIN#85022B0043 - Due 2-2-22 at 11:00 A.M.

Between Richmond Terrace and Netherland Avenue, Arlington Place Between South Avenue and Arlington Place, etc.

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## **EDUCATION**

■ SOLICITATION

Goods and Services

#### INVESTMENT MANAGER SEARCH FOR GLOBAL LISTED

**INFRASTRUCTURE EX FOSSIL FUELS** - Request for Proposals -PIN# BER13041 - Due 1-19-22 at 5:00 P.M.

Investment Manager Search, for Global Listed Infrastructure Ex Fossil Fuels The New York City Board of Education Retirement System ("BERS"), is conducting this investment manager search (this "Search"), to identify and select investment management firms, or a pool of investment management firms, to create and manage one or more Global Listed Infrastructure (Ex Fossil Fuels) Equity Portfolio for BERS. How to Participate in this Search: To be considered, investment management firms must comply with the requirements (1) - (3) listed below: 1. All firms shall carefully review the Notice of Search and the Minimum Requirements described in Section 1.4 of the Investment Manager Notice of Search. Interested firms that meet the Minimum Requirements must enter their information in eVestment Alliance's database to be considered by Segal Marco Advisors, BERS' Investment Consultant. Information on requirements for entering information into these databases can be found at, https://www.evestment.com (click on "Submit My Data"). The Investment Consultant will review the database and provide BERS with a written report identifying the investment managers that meet the Minimum Requirements. 2. All firms must ensure that they completely identify their firm and product information in the aforementioned databases. Additionally, firms must ensure that the information (such as organization, product, returns, portfolio characteristics and AUM data) is current and accurate as of September 30, 2021. 3. There is no fee for

entering information into the aforementioned database. Firms are advised that information in the database may become part of any pool contract that results from this Search. Current and accurate data must be in the aforementioned databases by the deadline stated in Section I of this Notice of Search, at which time the Investment Consultant shall commence its review of the database. Consistent with the policies expressed by the City of New York, participation by Minority-Owned and Women-Owned businesses or partnering arrangements with Minority-Owned and Women-Owned investment firms are encouraged. Additionally, participation by small and New York City-based businesses is also encouraged. The Notice of Search which fully describes the scope of the search, minimum requirements, how to participate and the evaluation process, will be available for download from the BERS website, https://www.bers.nyc.gov/site/bers/notices/requests-for-proposals. page, on or about December 15, 2021. To download the Notice of Search, from BERS' website, select "RFPs & Solicitations" then "Notice of Search for "Investment Manager Search for Global Listed Infrastructure Ex Fossil Fuels" and complete the form. Questions about the Notice of Search should be transmitted by email, to Sabrina Hayat, at BERSProcurement@bers.nyc.gov, by January 19, 2022, by 3:00 P.M. EST.

*Use the following address* unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Éducation, 55 Water Street, 50th Floor, New York, NY 10041. Sabrina Hayat (929) 305-3874; BERSProcurement@bers.nyc.gov

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## ENVIRONMENTAL PROTECTION

AWARD

Construction/Construction Services

SEQ-BEACH67 GREEN STREET MEDIA - Competitive Sealed Bids - PIN#82621B0042001 - AMT: \$1,193,212.00 - TO: J Anthony Enterprises Inc, 175 Engineers Road, Hauppauge, NY 11788.

The scope of Beach 67th Street median green infrastructure (between Thursby and Almeda Avenue) project, has been prepared to address the flowing major issues listed below using the existing asset (Median) and incorporating green infrastructure elements along the length of the Beach 67th Street. The design elements identified in this scope are intended to fit within the existing street. All modifications that require additional design such as an extension of the median and the pedestrian ramp improvements for ADA compliance are noted. This work will jointly funded by DEP and DOT - Reduce flooding and the flooding depth at the intersection of Beach 67th street and Almeda Avenue - Improve the drainage conveyance through rehabilitation of the existing Beach 67th Street medians and the construction of new inlet facilities when appropriate, - Pavement Resurfacing to enhance and/or maintain Beach 67th street in good condition. The resurfacing will return the pavement to a high level of serviceability and extend the service life. - Landscape work to increase the aesthetic value of the surrounding area and other additional benefits. - Pedestrian ramp improvements for ADA compliance - Reconstruct and extend the Medians.

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Services (other than human services)

1544-HAZ NON-HAZARDOUS AND HAZARDOUS WASTE REMOVAL AND DISPOSAL - Competitive Sealed Bids -PIN#82621B0053002 - AMT: \$730,995.75 - TO: AARCO Environmental Services Corp, 50 Gear Avenue, Lindenhurst, NY 11757.

BWT 1544-HAZ At BWT facilities, inadvertently, hazardous substances or petroleum products may spill, hazardous waste may be generated, hazardous materials need to be removed. Further, BWT may also need to sample waste to properly determine where they can be disposed. Large scale cleanups may be needed in the aftermath of incident. The Work under this Contract is to provide all necessary labor, parts, materials and equipment for the remediation and handling, cleanup, removal and disposal of regulated waste including, but not limited to, hazardous substances, hazardous waste, hazardous materials, petroleum products and contaminated equipment and materials. The Work also includes use of an independent laboratory for air monitoring and sampling and testing of materials and waste prior to disposal. The Contractor shall be on call to provide 24-hour Emergency Response Work for releases of hazardous substances, hazardous waste, hazardous materials and/or petroleum products.

## FINANCE

PURCHASING AND ADMINISTRATION

#### ■ INTENT TO AWARD

Services (other than human services)

**OUT OF STATE DMV REGISTRATION IDENTIFICATION SERVICES** - Negotiated Acquisition - Judgment required in evaluating proposals - PIN#83622N0006 - Due 1-27-22 at 10:00 A.M.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Finance, 59 Maiden Lane, 32nd Floor, New York, NY 10038. Annabelle Villegas (212) 291-4415; villegasa@finance.nyc.gov

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## TPS-TREASURY

INTENT TO AWARD

Services (other than human services)

GENERAL BANKING SERVICES - Negotiated Acquisition - Other - PIN#83622N0003 - Due 1-18-22 at 8:00 P.M.

This is a time sensitive contract and transferring to a new vendor will cost the City of New York tremendous loss.

**COURT TRACKING SYSTEMS(CATS)** - Negotiated Acquisition - Other - PIN# 83622N0004 - Due 1-14-22 at 8:00 P.M.

Maintenance and support for the Court Asset Tracking System (CATS). Negotiated Acquisition Extension, two (2) year agreement.

https://www1.nyc.gov/site/finance/about/procurements.page

The cost of utilizing a new vendor will be a loss to the City.

#### HEALTH AND MENTAL HYGIENE

AWARD

Services (other than human services)

**MOTIVATIONAL INTERVIEWING AND MENTAL HEALTH TRAINING** - Other - PIN#81622U0008001 - AMT: \$65,000.00 - TO: Relationship & Psychology Consulting PLLC, 79 Walker Street, 2nd Floor, New York, NY 10013.

Training for Motivational interviewing to support day to day practice with respect to goal setting, change management and performance and various Mental Health trainings for clinicians, in School Based Health Center settings. - Effective 10/1/2021 to 12/23/2022.

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#### HOMELESS SERVICES

AWARD

Human Services/Client Services

SHELTER FACILITIES FOR HOMELESS SINGLE ADULTS -2ND AVENUE - Competitive Sealed Proposals - Other -PIN#07121P0119001 - AMT: \$28,813,032.00 - TO: Samaritan Daytop Village Inc, 138-02 Queens Boulevard, Briarwood, NY 11435.

Shelter Facilities for Homeless Single Adults, at 2nd Avenue Shelter, located at 5113 2nd Avenue, Brooklyn, NY 11232 (Group 15).

HOMELESS SHELTER SERVICES FOR SINGLE ADULTS

- Renewal - PIN#07117P8278KXLR001 - AMT: \$96,389,629.00 - TO: Neighborhood Association for Inter-Cultural Affair, 1075 Grand Concourse, Suite 1B, Bronx, NY 10452.

Renewal - 321 East Tremont Avenue, Bronx, NY 10457.

SINGLE ADULT SERVICES AT VAN SICLEN SHELTER -Competitive Sealed Proposals - Other - PIN#07121P0111001 - AMT: \$56,743,735.00 - TO: Samaritan Daytop Village Inc, 138-02 Queens Boulevard, Briarwood, NY 11435. Provision of Shelter Facilities for Homeless Single Adults, at Van Siclen Shelter, located at 645 Van Siclen Avenue, Brooklyn, NY 11207 (Group 52).

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SHELTER FACILITIES AT: DOÑA CARMEN'S PLACE -Competitive Sealed Proposals - Other - PIN#07119P0001009 - AMT: \$32,404,006.00 - TO: Neighborhood Association for Inter-Cultural Affair, 1075 Grand Concourse, Suite 1B, Bronx, NY 10452.

Shelter Facilities for Homeless Single Adults at: Doña Carmen's Place, 413 East 152nd Street, Bronx, NY 10455. • j6

# SHELTER FACILITIES FOR HOMELESS SA AT PHELANS

**PLACE** - Competitive Sealed Proposals/Pre-Qualified List -PIN#07119P0001023 - AMT: \$39,638,902.00 - TO: Samaritan Daytop Village Inc, 138-02 Queens Boulevard, Briarwood, NY 11435.

Shelter Facilities for Homeless Single Adults, at Phelans Place, 1851 Phelan Place, Bronx, NY 10453 (Grp 29).

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SHELTER FACILITIES FOR HOMELESS SINGLE ADULTS AT LANET'S PLACE - Competitive Sealed Proposals - Other -PIN#07119P0001026 - AMT: \$41,388,130.00 - TO: Bronx Parent Housing Network Inc, 488 East 164th Street, Bronx, NY 10456.

Provision of Shelter Facilities for Homeless Single Adults, at Lanet's Place, located at 463 East 173rd Street, Bronx, NY 10457 (Grp. 31).

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#### (7330) FACILITIES, MAINTENANCE AND REPAIR

#### ■ SOLICITATION

Construction Related Services

07121B0002-MAINTENANCE AND REPAIR OF HEATING, VENTILATION, AND AIR CONDITIONING SYSTEMS, CITYWIDE - Competitive Sealed Bids - PIN#07121B0002 -Due 2-10-22 at 2:00 P.M.

The New York City Department of Social Services (DSS)/Department of Homeless Services (DHS), will be accepting Competitive Sealed Bids, for the provision of Maintenance and Repair of Heating, Ventilation, and Air Conditioning Systems, Citywide (PIN: 21BSEDM00901/ EPIN: 07121B0002). Bidders are hereby notified that this contract is subject to Local Law 1, Minority-Owned and Women-Owned Business Enterprises (MWBE) Requirements and Prevailing Wage Rates. This Competitive Sealed Bid ("RFx") is being released through PASSPort, New York City's online procurement portal, on Thursday, January 6, 2022. To access the solicitation, vendors should visit the PASSPort Public Portal, at https://www1.nyc.gov/site/mocs/systems/about-go-to-passport.page, and click on the "Search Funding Opportunities in PASSPort" blue box. This will take you to the Public Portal of all procurements in the PASSPort system. To quickly locate the RFx, insert the EPIN 07121B0002, into the Keywords search field. Instructions for submitting responses to this RFx can be found via PASSPort. Please submit your bids by both acknowledging the receipt of the RFx in the Acknowledgement tab and completing your response in the Manage Responses tab. If you need additional assistance with PASSPort, please contact the MOCS Service Desk, at https:// mocssupport.atlassian.net/servicedesk/customer/portal/8. Vendor resources can also be found at the link below, under the Finding and Responding to RFx heading. Link: https://www.l.nyc.gov/site/mocs/ systems/passport-user-materials.page. Until further notice, the Department of Social Services (HRA/DHS), will conduct all in-person meetings (Pre-Bid conferences and bid openings), that would normally be open to the public, via conference call and/or video-conference only using the Cisco Webex platform. You may participate using your computer, tablet, or smartphone. You will need to download the Webex plug-in or mobile app. The non-mandatory Cisco Webex platform pre-bid conference, will be held on Thursday, January 13, 2022, at 11:00 A.M., at https://nyc-dss.webex.com/nyc-dss/j.php?MTID=m19a4ae1857b a226c7d87c9077b65b282. Meeting number: 2344 932 0544 Password: bids or by phone +1-646-992-2010. United States Toll (New York City) +1-408-418-9388 United States Toll; Access code: 234 493 20544. Attendance is Strongly Recommended. If you have any questions, please email bredhoffe@dss.nyc.gov, and boonem@dss.nyc.gov, with the subject line "07121B0002-Maintenance and Repair of Heating, Ventilation, and Air Conditioning Systems, Citywide", by the close of business Tuesday, January 18, 2022. Please submit your response to the RFx EPIN: 07121B0002, in PASSPort, no later than Thursday, February 10, 2022, at 2:00 P.M. Please note, the bid opening will be held on Friday, February 11, 2022, at 2:00 P.M., via the Cisco Webex platform.

Pre bid conference location - Webex https://nyc-dss.webex.com/nyc-dss/j. php?MTID=m19a4ae1857ba226c7d87c9077b65b282 | Meeting number: 2344 932 0544 Password: bids | Dial in number: 1-646-9922010, Access code: 234 493 20544, New York, NY 10007. Mandatory: no Date/Time - 2022-1-13 11:00:00.

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# HOUSING AUTHORITY

PROCUREMENT

■ SOLICITATION

Construction Related Services

#### **SMD\_SERVICES\_MAINTENANCE PAINTING OF APARTMENTS-VARIOUS DEVELOPMENTS WITHIN THE BOROUGHS OF BRONX AND BROOKLYN** - Competitive Sealed Bids - Due 2-1-22 at 12:00 A.M.

PIN#356913 - Edenwald Houses, Bronx - Due at 10:00 A.M. PIN#356914 - Ingersoll Houses, Brooklyn - Due at 10:05 A.M. PIN#356915 - Farragut Houses, Brooklyn - Due at 10:10 A.M.

The Work shall consist of furnishing labor, material, equipment, insurance, incidental items and permits, all in accordance with the Contract Documents, for the painting of residential apartments in any of the Buildings constituting the Development(s) included in this Contract. The Contractor must paint complete apartments (including all bedrooms, kitchen, living room, foyer, dinette, halls, bathrooms) in the manner described below, using a Standard One (1) Coat Paint System or a Standard Two (2) Coat Paint System or Three (3) Coat Paint System Modernization as stated in the Specifications and as directed by the Authority in Work Authorizations.

Interested vendors are invited to obtain a copy of the opportunity at NYCHA's website, by going to the http://www.nyc.gov/nychabusiness. On the left side, click on "iSupplier Vendor Registration/Login" link. (1) If you have an iSupplier account, then click on the "Login for registered vendors" link and sign into your iSupplier account. (2) If you do not have an iSupplier account you can Request an account by clicking on "New suppliers register in iSupplier" to apply for log-in credentials. Once you have accessed your iSupplier account, log into your account, then choose under the Oracle Financials home page, the menu option "Sourcing Supplier", then choose "Sourcing", then choose "Sourcing" box for the RFQ Number (s) 356913, 356914, 356915.

Note: In response to the COVID-19 outbreak, we are accepting only electronic bids submitted online via iSupplier. Paper bids will not be accepted or considered. Please contact NYCHA Procurement, at procurement@nycha.nyc.gov, for assistance.

*Use the following address* unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor prequalification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Housing Authority, 90 Church St, 6th Floor, New York, NY 10007. Anush Arustamyan (212) 306-4533; Anush.Arustamyan@nycha.nyc.gov

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# HUMAN RESOURCES ADMINISTRATION

#### ■ INTENT TO AWARD

Human Services / Client Services

**EMERGENCY AND ON-CALL CASE MANAGEMENT SERVICES IN THE BOROUGH OF MANHATTAN** - Negotiated Acquisition -Other - PIN# 06922N0022 - Due 1-7-22 at 2:00 P.M.

Negotiated Acquisition Extension for 1 year to continue services.

This NAE request is with the incumbent provider, is needed to maintain the continuity of services until a new RFP is processed.

d30-j6

**ON CALL CASE MANAGEMENT** - Negotiated Acquisition - Other. - PIN# 06922N0024 - Due 1-7-22 at 2:00 P.M.

Emergency and on-call case management services in the Borough of Staten Island.

d30-j6

**HELP HAVEN NAE** - Negotiated Acquisition - Other - PIN# 06922N0030 - Due 1-7-22 at 2:00 P.M.

The procurement action is to extend the contract with the current vendor for emergency shelter services for survivors of domestic violence until an RFP is processed. HELP Haven has demonstrated extensive experience providing these vital services for HRA clients.

d30-j6

# LAW DEPARTMENT

AWARD

Services (other than human services)

**LEGAL PUBLISHING AND INFORMATION SERVICES** -Negotiated Acquisition - Other - PIN# 02522N0005001 - AMT: \$75,000.00 - TO: American Legal Publishing Corporation, 525 Vine Street, Suite 310, Cincinnati, OH 45202.

The New York City Law Department (the "Department"), is seeking a negotiated acquisition extension contract with our current contractor, New York Legal Publishing, Inc., to provide legal publishing and information services. This project has two components: 1) the publication and marketing of a multi-volume compilation of the Rules of the City of New York ("RCNY"), including, for the term of the contract, the monthly supplementation of the compilation, and 2) the creation and maintenance of an electronic database, accessible at no cost to the public, via the Internet, of the text of the New York City Charter (the "Charter"), the New York City Administrative Code (the "Code") and the RCNY. For Legal Counsel division. PIN 02522X00212.

The Department needs to enter into an extension contract with the current contractor because of the need to maintain continuity of services while the Department completes the procurement of a new contract for these services. The contract resulting from this negotiated acquisition extension procurement will be terminated if the new contract awards are registered prior to the end date of the negotiated acquisition contract.

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# PARKS AND RECREATION

AWARD

Services (other than human services)

BLOCK PRUNING IN STATEN ISLAND - Competitive Sealed Bids - PIN#84620B0141001 - AMT: \$1,650,320.50 - TO: Clearway Industries LLC, 2 Stage Road, Pine Island, NY 10969.

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# POLICE DEPARTMENT

AWARD

Goods

**FURNITURE - EXECUTIVE CHAIRS** - Intergovernmental Purchase - PIN#0562200001001 - AMT: \$87,102.05 - TO: VRD Contracting Inc, 25 Andrea Road, Holbrook, NY 11741.

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Services (other than human services)

**MAINTENANCE OF XEROX COLOR COPIER XC10001** -Intergovernmental Purchase - PIN#0562100006001 - AMT: \$212,247.00 - TO: Xerox Corporation, 201 Merritt 7, Norwalk, CT 06851-1056.

3 Year Maintenance Contract of Xerox Color Copier XC1000i

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# TRANSPORTATION

■ SOLICITATION

Construction/Construction Services

BUILDING 45 REHABILITATION - Competitive Sealed Bids - PIN#84120SISI353 - Due 2-22-22 at 11:00 A.M.

Hard copies of the Specification Books will not be available at Bid Window for purchase.

A Pre-Bid meeting (Optional), has been scheduled for: January 18, 2022, Time: 10:00 A.M., via Zoom. Bidders who wish to connect to the Zoom Conference will need an ID and Password or the link. Therefore, bidders who wish to connect will need to contact the Authorized Agency

Contact Person, as indicated below, via email, at least three (3) days prior to the pre-bid meeting in order to obtain the information to connect. Bidders will need to provide the first name, last name of everyone who wishes to connect, name of the organization, phone number and email address.

An Optional Site Visit will be held on February 2, 2022, at 1:00 P.M., or February 4, 2022, at 10:00 A.M. Location: Meeting Location: Meet at Miller's Launch (15 Murray Hulbert Avenue, Staten Island, NY 10301), Staten Island. Building 45 Project site is across the Street. Attendees of the site visit must comply with all COVID safety protocols and procedures. In order to attend, bidders must contact the authorized agency contact person, via email, at least two (2) days before the schedule Optional Site Visit.

All questions shall be submitted in writing to the designated person indicated below. Deadline for submission of questions is, February 3, 2022, by 4:00 P.M., Josiane, Destra-Louis Agency Contact, Office of the Agency Chief Contracting Officer, Email: jdestra-louis@dot.nyc.gov. All Bids must be received by mail or hand delivery before the Bid Due Date, February 22, 2022, no later than 11:00 A.M. Bids should be mailed to New York City Department of Transportation, Office of the Agency Chief Contracting Officer/Contact Management Unit, 55 Water Street, Ground Floor, New York, NY 10041, PIN: 84120SISI353 and Your Company Email Address.

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#### EXECUTIVE OPERATIONS/TRAFFIC OPERATIONS

#### ■ SOLICITATION

Services (other than human services)

MANAGEMENT AND OPERATION OF JEROME/GUNHILL MUNICIPAL PARKING GARAGE - Competitive Sealed Bids -PIN#84121B0016 - Due 2-7-22 at 11:00 A.M.

The services required by this contract are for the Management and Operation of the Jerome/Gunhill Municipal Parking Garage on a 24-hour basis. This will permit an extension of the on-street parking 24-hour basis. This will permit an extension of the on-street parking available to motorists, thus reducing traffic congestion in New York City. Bid Opening Information You are invited to a Zoom webinar. When: Feb 7, 2022 12:00 PM Eastern Time (US and Canada) Topic: 84121B0016-84121BXTR425 Management and Operation of Jerome/ Gunhill Municipal Parking Garage Please click the link below to join the webinar: https://zoom.us/j95035036599?pwd=cDZiODFqaWNNTW JFbCt2SExbTAydz09 Passcode: 256646, Or One tap mobile: US: +192 92056099,95035036599#,,,,\*256646# or +13126266799,,95035036599#, ,,,\*256646# Or Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 929 205 6099 or +1 312 626 6799 or +1 301 715 8592 or +1 253 215 8782 or +1 346 248 7799 or +1 669 900 6833. Webinar ID: 950 3503 6599 Passcode: 256646. International 6833. Webinar ID: 950 3503 6599 Passcode: 256646. International numbers available: https://zoom.us/u/achYtwGUcq. Responses to this IFB must be submitted via PASSPort. To access the IFB, vendors should visit the PASSPort public Portal, at https://www1.nyc.gov/site/ mocs/systems/about-go-to-passport.page. Click on the "Search Funding Opportunities in PASSPort" blue box. Doing so will take one to the public portal of all procurements in the PASSPort system. To quickly locate the IFB, insert the EPIN, 84121B0016, into the Keyword search field. In order to respond to the IFB, vendors must create an account within the PASSPort system if they have not already done so. A pre-bid which the PASSFort system in they have not an easy done so in pre-sk conference via ZOOM, is scheduled for 1/19/22, at 11:00 A.M. Those who wish to attend must email the authorized agency contact for a link, no later than January 14, 2022, by 4:00 P.M. The deadline for the submission of questions, via email, is 1/25/22, by 4:00 P.M., to the authorized agency contact person. The bid due date (submission via PASSPort) is 2/7/22, by 11:00 A.M. This procurement is subject to participation goals for Minority-Owned Business Enterprises (MBEs) as required by Section 6-129 of the New York Administrative Code. The M/WBE goal for this project is 30%. Any inquiries concerning this IFB should be directed by email, under the subject line "84121B0016-84121BXTR425 Management and Operation of Jerome/Gunhill Agency Contact, Shaneza Shinath, at sshinath@dot.nyc.gov, or through the PASSPort communication function.

#### 84121B0015-84121QUTR423 MANAGEMENT AND OPERATION OF THE COURT SQUARE MUNICIPAL PARKING GARAGE - Competitive Sealed Bids - PIN#84121B0015 - Due 2-7-22 at 11:00 A.M.

Management and Operation of the Court Square Municipal Parking Garage on a 24-hour basis. This will permit an extension of the on-street parking available to motorists, thus reducing traffic congestion in New York City. Bid Opening Zoom Information You are invited to a Zoom webinar. When: February 7, 2022, 12:00 P.M. Eastern Time (US and Canada) Topic: 84121B0015-84121QUTR423 Management and Operation of the Court Square Municipal Parking Garage. Please click the link below to join the webinar: https://zoom. us/j/95035036599?pwd=cDZiODFqaWNNTWJFbCt2SExSbTAydz09 Passcode: 256646 Or One tap mobile: US: +19292056099,,95035036599

\*256646# or +13126266799,,95035036599<br/>#,,,,\*256646# Or Telephone: Dial (for higher quality, dial a number based on your current location): US: +1 929 205 6099 or +1 312 626 6799 or +1 301 15 8592 or +1 253 215 8782 or +1 346 248 7799 or +1 669 900 6833 Webinar ID: 950 3503 6599 Passcode: 256646. International numbers available: https://zoom.us/u/achYtwGUcq. Responses to this IFB must be submitted via PASSPort. To access the IFB, vendors should visit the PASSPort public Portal, at https://www1.nyc.gov/site/mocs/systems/ about-go-to-passport.page. Click on the "Search Funding Opportunities in PASSPort" blue box. Doing so will take one to the public portal of all procurements in the PASSPort system. To quickly locate the IFB, insert the EPIN, 84121B0015, into the Keyword search field. In order to respond to the IFB, vendors must create an account within the PASSPort system if they have not already done so. A pre-bid conference via ZOOM is scheduled for 1/19/22, at 11:00 A.M. Those who wish to than January 14, 2022, by 4:00 P.M. The deadline for the submission of questions, via email, is 1/25/22 by 4:00 P.M., to the authorized agency contact person. The bid due date (submission via PASSPort) is 2/7/22, by 11:00 A.M. This procurement is subject to participation goals for Minority-Owned Business Enterprises (MBEs), as required by Section 6-129 of the New York Administrative Code. The M/WBE goal for this project is 30%. Any inquiries concerning this IFB should be directed by email, under the subject line "84121B0015-84121QUTR423 Management and Operation of Court Square Municipal Parking Garage", to the email address of the Authorized Agency Contact, Shaneza Shinath, at sshinath@dot.nyc.gov, or through the PASSPort communication function. • j6

#### HR FACILITIES MANAGEMENT

■ INTENT TO AWARD

Services (other than human services)

JANITORIAL SERVICES FOR DOT FACILITIES-ALL BOROUGHS - Required/Authorized Source - PIN#84121M0001 -Due 1-17-22 at 5:00 A.M.

j3-10

# CONTRACT AWARD HEARINGS

NOTE: LOCATION(S) ARE ACCESSIBLE TO INDIVIDUALS USING WHEELCHAIRS OR OTHER MOBILITY DEVICES. FOR FURTHER INFORMATION ON ACCESSIBILITY OR TO MAKE A REQUEST FOR ACCOMMODATIONS, SUCH AS SIGN LANGUAGE INTERPRETATION SERVICES, PLEASE CONTACT THE MAYOR'S OFFICE OF CONTRACT SERVICES (MOCS) VIA E-MAIL AT DISABILITYAFFAIRS@MOCS.NYC.GOV OR VIA PHONE AT (212) 788-0010. ANY PERSON REQUIRING REASONABLE ACCOMMODATION FOR THE PUBLIC HEARING SHOULD CONTACT MOCS AT LEAST THREE (3) BUSINESS DAYS IN ADVANCE OF THE HEARING TO ENSURE AVAILABILITY.

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# YOUTH AND COMMUNITY DEVELOPMENT

PUBLIC HEARINGS

**NOTICE IS HEREBY GIVEN** that a Contract Public Hearing will be held on Wednesday, January 19, 2022 via **MS TEAMS Conference call (Dial In:** +1 646-893-7101 / **Phone Conference ID:** 117 853 486#) commencing at 10:00 A.M. on the following:

**IN THE MATTER** of the proposed contract between the Department of Youth and Community Development and the Contractors listed below. The funding will a Software Developer to extend the DYCD Connect application to incorporate requirements of the Unity Works program. This will include functionality for capturing and reporting on the participant life cycle as well as the evaluation and monitoring of the program by itself. The term of the contract shall be May 3, 2021 through March 31, 2022. The Contractor's PIN, Amount, Name and Addresses are as followed:

PIN: 26021W0006001A001 Name: Purtech Solutions, Inc Address: 22 Cortland Street, New York, NY 10007 Amount: \$163,030.00

Damage

The proposed contractor is being selected pursuant to the M/WBE Noncompetitive small Purchase Method, Section 3-08 of the Procurement Policy Board Rules.

In order to access the Public Hearing or to testify, please join the public hearing via MS TEAMS Conference call (Dial In: +1 646-893-7101/ Phone Conference ID: 117 853 486#) no later than 9:50 A.M. on the date of the hearing. If you require further accommodations, please Wendy Johnson via email, wjohnson@dycd.nyc.gov no later than three business days before the hearing date.

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# SPECIAL MATERIALS

# COMPTROLLER

■ NOTICE

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NOTICE OF ADVANCE PAYMENT OF AWARDS PURSUANT TO **THE STATUTES IN SUCH** cases made and provided, notice is hereby given that the Comptroller of the City of New York, will be ready to pay, at 1 Centre Street, Room 629, New York, NY 10007 on 1/13/2022, to the person or persons legally entitled an amount as certified, to the Comptroller by the Corporation Counsel on damage parcels, as follows:

Parcel No.	<u>Block</u>	Lot
16A & 16B	ADJACENT TO 8007	ADJACENT TO 59

Acquired in the proceeding entitled: <u>AMBOY ROAD NORTHEAST</u> <u>AND SOUTHWEST OF PAGE AVENUE</u> subject to any liens and encumbrances of record on such property. The amount advanced shall cease to bear interest on the specified date above.

> Scott M. Stringer Comptroller

d29-j12

NOTICE OF ADVANCE PAYMENT OF AWARDS PURSUANT TO **THE STATUTES IN SUCH** cases made and provided, notice is hereby given that the Comptroller of the City of New York, will be ready to pay, at 1 Centre Street, Room 629, New York, NY 10007 on 1/13/2022, to the person or persons legally entitled an amount as certified, to the Comptroller by the Corporation Counsel on damage parcels, as follows:

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Parcel No.	<u>Block</u>	Lot
37A	13631	15
38A	13631	13
39A	13631	11
40A	13631	9
43A & 43B	13603	29
44A	13603	28
45A	13603	25
53A	13603	8
59A	13604	46
60A	13604	45
116A	13607	27

Acquired in the proceeding entitled: <u>ROSEDALE AVENUE AREA</u> STREETS - STAGE 1 subject to any liens and encumbrances of record on such property. The amount advanced shall cease to bear interest on the specified date above.

Scott	М.	Str	inger	
Co	mp	trol	ler	

d29-j12

NOTICE OF ADVANCE PAYMENT OF AWARDS PURSUANT TO **THE STATUTES IN SUCH** cases made and provided, notice is hereby given that the Comptroller of the City of New York, will be ready to pay, at 1 Centre Street, Room 629, New York, NY 10007 on 1/13/2022. to the person or persons legally entitled an amount as certified, to the Comptroller by the Corporation Counsel on damage parcels, as follows:

Parcel No.	Block	Lot
4, 4A	5497	PART OF & ADJACENT TO LOT 89
5, 5A	5497	PART OF & ADJACENT TO LOT 84
6, 6A	5497	PART OF & ADJACENT TO LOT 80
7, 7A	5497	PART OF & ADJACENT TO LOT 72
15A, 15B	5237	ADJACENT TO LOT 48
16A, 16B, 16C, 16D, 16E	5237	ADJACENT TO LOT 45

Acquired in the proceeding entitled: AMBOY ROAD AND ELTINGVILLE subject to any liens and encumbrances of record on such property. The amount advanced shall cease to bear interest on the specified date above.

Scott M. Stringer Comptroller

d29-j12

# OFFICE OF LABOR RELATIONS

■ NOTICE

#### Local 246, SEIU 2017-2021 Automotive Service Worker **Collective Bargaining Agreement**

COLLECTIVE BARGAINING AGREEMENT entered into this 27th day of December 2021 by and between the City of New York and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf and the **New York City Health** and Hospital's Corporation (d/b/a) NYC Health + Hospitals ("NYC H+H") (hereinafter referred to jointly as the "Employer"), and Local 246, Service Employees International Union, AFL-CIO (hereinafter referred to as the "Union"), for the forty three month period from December 7, 2017 through July 6, 2021.

## WITNESSETH

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

**ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION** 

## Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

<u>Title Code</u>	Title
92501	Autobody Worker
92508	Automotive Service Worker Level I
92508	Automotive Service Worker Level II
05205, 91237	Oil Burner Specialist
92587	Marine Maintenance Mechanic Level I
92587	Marine Maintenance Mechanic Level II

#### Section 2.

The terms "employee" and "employees" as used in this Agreement shall mean only those persons in the unit described in Section 1 of this Article.

# **ARTICLE II - DUES CHECKOFF**

#### Section 1.

- The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1989, entitled "Procedures for Orderly Payroll Check-Off of Union Dues and Agency Shop Fees" or any other applicable Executive Order.
- Any **employee** may consent in writing to the authorization of the deduction of dues from the **employee's** wages and to the b.

designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the **employee**.

#### Section 2.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

#### **ARTICLE III - SALARIES**

#### Section 1.

- a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.
- Unless otherwise specified, all salary provisions of this b. Agreement, including minimum and maximum salaries, advancement increases, general increases and any other salary adjustments, are based upon a normal work week of 40 hours, except for the titles Marine Maintenance Mechanic Level I and Level II, which are based upon a normal work week of 35 hours. An **employee** who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such employee and the number of hours in the said normal work week, unless otherwise specified.
- Employees who work on a per diem or hourly basis and who are c. eligible for any salary adjustment provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:

Per diem rate -	1/261 of the appropriate minimum
	basic salary.
Hourly Rate -	40 hour week basis - 1/2088 of the appropriate
	minimum basic salary.
Hourly Rate -	35 hour week basis - 1/1827 of the appropriate
	minimum basic salary.

## Section 2.

**Employees** in the following title(s) shall be subject to the following specified salary(ies), salary adjustment(s), and/or salary range(s):

#### **EFFECTIVE December 7, 2017** a.

	i. Minimum (1) Hiring Rate*	Minimum (2) Incumbent <u>Rate</u>	ii. Maximum
TITLE			
Autobody Worker	\$47,933	\$54,164	\$61,889
Automotive Service Worker **			
Level I	\$34,550	\$39,041	\$40,180
Level II	\$40,457	\$45,716	\$51,515
Oil Burner Specialist	\$49,338	\$55,752	\$66,897
Marine Maintenance Mechanic			
Level I	\$60,124	\$67,940	\$82,637
Level II	\$66,627	\$75,288	\$91,817
EFFECTIVE D	ecember 7, 2017	(second year ra	ate)
	i. Minimum (1) Hiring Rate*	Minimum (2) Incumbent	<u>ii. Maximum</u>

	i. Minimum (1) Hiring Rate*	Minimum (2) Incumbent Rate	<u>ii. Maximum</u>
TITLE			
Autobody Worker	\$49,240	\$54,164	\$61,889
Automotive Service Worker **			
Level I	\$35,492	\$39,041	\$40,180

Level II	\$41,560	\$45,716	\$51,515
Oil Burner Specialist	\$50,684	\$55,752	\$66,897
Marine Maintenance Mechanic Level I	\$61,764	\$67,940	\$82,637
Level I Level II	\$68,444	\$67,940 \$75,288	\$82,637 \$91,817
	+	+	+,

#### **EFFECTIVE December 7, 2018** b.

	i. Minimum (1) Hiring Rate*	Minimum ( <u>2) Incumbent</u> <u>Rate</u>	<u>ii. Maximum</u>
<u>TITLE</u>			
Autobody Worker	\$49,012	\$55,383	\$63,282
Automotive Service Worker **			
Level I	\$35,327	\$39,919	\$41,084
Level II	\$41,367	\$46,745	\$52,674
Oil Burner Specialist	\$50,448	\$57,006	\$68,402
Marine Maintenance Mechanic			
Level I	\$61,477	\$69,469	\$84,496
Level II	\$68,126	\$76,982	\$93,883

## EFFECTIVE December 7, 2018 (second year rate)

	i. Minimum (1) Hiring Rate*	Minimum (2) Incumbent Rate	<u>ii. Maximum</u>
TITLE			
Autobody Worker	\$50,348	\$55,383	\$63,282
Automotive Service Worker **			
Level I	\$36,290	\$39,919	\$41,084
Level II	\$42,495	\$46,745	\$52,674
Oil Burner Specialist	\$51,824	\$57,006	\$68,402
Marine Maintenance Mechanic			
Level I	\$63,154	\$69,469	\$84,496
Level II	\$69,984	\$76,982	\$93,883
c. EFFECTIVE J	anuary 7, 2020		
	i. Minimum (1) Hiring Rate*	Minimum ( <u>2) Incumbent</u> Rate	<u>ii. Maximum</u>
TITLE			
Autobody Worker	\$50,604	\$57,183	\$65,339
Automotive Service Worker **			
Level I	\$36,474	\$41,216	\$42,419

Oil Burner Specialist	\$52,088	\$58,859	\$70,625
Marine Maintenance Mechanic			
Level I	\$63,475	\$71,727	\$87,242
Level II	\$70,340	\$79,484	\$96,934

\$48,264

\$54,386

EFFECTIVE January 7, 2020 (second year rate)

\$42,712

Level II

	i. Minimum (1) Hiring Rate*	Minimum (2) Incumbent <u>Rate</u>	<u>ii. Maximum</u>
TITLE			
Autobody Worker	\$51,985	\$57,183	\$65,339
Automotive Service Worker **			
Level I	\$37,469	\$41,216	\$42,419
Level II	\$43,876	\$48,264	\$54,386
Oil Burner Specialist	\$53,508	\$58,859	\$70,625
Marine Maintenance Mechanic			
Level I	\$65,206	\$71,727	\$87,242
Level II	\$72,258	\$79,484	\$96,934

\* See Article III, Section 4 (New Hires)

\*\* This title was revised pursuant to DCAS Resolution 12-08 dated March 7, 2012.

#### Section 3. - Wage Increase:

#### A. General Wage Increases

- The general increases, effective as indicated, shall be: а.
  - Effective December 7, 2017, employees shall receive a general (i) increase of 2.00%.
  - (ii) Effective December 7, 2018, employees shall receive a general increase of 2.25%.
  - (iii) Effective January 7, 2020, employees shall receive a general increase of 3.25%.
  - $(\mathbf{iv})$  Part-time per annum, per session, hourly paid and per diem employees (including seasonal appointees) and employees whose normal work year is less than a full calendar year shall receive the increases provided in Sections 3(A)(a)(i) through 3(A)(a)(iii) on the basis of computations heretofore utilized by the parties for all such Employees.
- The general increases provided for in Section 3(A) shall be b. calculated as follows:
  - The general increase in Section 3(A)(a)(i) shall be based upon the base rates (which shall include salary or incremental schedules) of applicable titles in effect on December 6, 2017;
  - (ii) The general increase in Section 3(A)(a)(ii) shall be based upon the base rates (which shall include salary or incremental schedules) of the applicable titles in effect on December 6, 2018;
  - (iii) The general increase in Section 3(A)(a)(iii) shall be based upon the base rates (which shall include salary or incremental schedules) of the applicable titles in effect on January 6, 2020;
- The general increases provided for in this Section 3(A)(a)(i) through 3(A)(a)(iii) shall be applied to the base rates, the c. minimum and maximum rates (including levels), if any, fixed for the applicable titles.

### Section 4. New Hires

- The following provisions shall apply to Employees newly hired on a. or after May 1, 2005:
  - During the first year of service, the "appointment rate" for a i. newly hired employee shall be thirteen percent (13%) less than the applicable "incumbent minimum" for said title that is in effect on the date of such appointment as set forth in this Agreement.
  - Upon completion of one (1) year of service such employees ii. shall be paid ten percent (10%) less than the applicable "incumbent minimum" for the applicable title that is in effect on the one (1) year anniversary of their original date of appointment as set forth in this Agreement.
  - Upon completion of two (2) years of service, such employees shall be paid the applicable "incumbent minimum" for the applicable title that is in effect on the two (2) year anniversary of their original date of appointment. iii.
- b.
- For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the i. employee's length of service.

- ii. Employees who change titles or levels before attaining two years of service will be treated in the new title or level as if they had been originally appointed to said title or level on their original hiring date.
- For the purposes of Section 4(a), employees 1) who were in active pay status before May 1, 2005, and 2) who are affected by the following personnel actions after said date shall not be treated as c. "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a) (i)(2), 2(b)(i)(2) and 2(c)(i)(2), of this Article III:
  - i. Employees who return to active status from an approved leave of absence.
  - Employees in active status (whether full or part-time) ii. appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 davs.
  - iii. Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
  - Provisional employees who were terminated due to a civil iv. service list who are appointed from a civil service list within one year of such termination.
  - Permanent employees who resign and are reinstated or who v. are appointed from a civil service list within one year of such resignation.
  - vi Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
  - vii. A provisional employee who is appointed directly from one provisional appointment to another.
  - viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. case-by-case interpretations shall not be subject to the Such dispute resolution procedures set forth in Article VI of this Agreement.
- The First Deputy Commissioner of Labor Relations may, after d. notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4(a).

## Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the date as specified in Section 3 of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, provided to be effective as of such date for the title formerly occupied shall be applied.

## Section 6.

In the case of an **employee** on leave of absence without pay the salary rate of such employee shall be changed to reflect the salary adjustments specified in Article III.

#### Section 7. Advancement Increase

A person permanently employed by the Employer who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with the Rules and Regulations of the New York City Personnel Director or, where the Rules and Regulations of the New York City Personnel Director are not applicable to a public employer, such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

	Effective
Title	<u>12/7/17</u>
Automotive Service Worker Level II	\$845

## Section 8. Service Increment

Employees in the below titles with one year or more of service shall receive a service increment in the pro-rata amounts set below. Eligible employees shall begin to receive such pro-rata payments on their anniversary date. The pro-rata payments provided for in this section shall be deemed included in the base rate for all purposes.

# Section 9. Annuity Fund

#### a.

Effective December 7, 2017, contributions on behalf of covered employees shall continue to be remitted by the Employer to a mutually agreed upon annuity fund subject to the terms of a signed supplemental agreement approved by the Corporation Counsel.

- i. The employer shall pay into the fund on behalf of covered full-time per annum and full-time per diem employees, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each paid working day, in the applicable amount identified in Section 9(b) for each employee in full pay status in the prescribed twelve (12) month period.
- ii. For covered employees who work a compressed work week, the employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each set of paid working hours which equate to the daily number of hours that title is regularly scheduled to work, in the applicable amount identified in Section 9(b) for each employee in full pay status in the prescribed twelve (12) month period.
- iii. For covered employees who work less than the number of hours for their full-time equivalent title, the employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution calculated against the number of hours associated with their full-time equivalent title, in the applicable amount identified in Section 9(b) for each employee in full pay status in the prescribed twelve (12) month period.
- iv. For those covered employees who are appointed on a seasonal basis, the employer shall pay into the fund, on a twenty-eight (28) day cycle basis, a pro-rata daily contribution for each paid working day, in the applicable amount identified in Section 9(b) for each employee in full pay status in the prescribed twelve (12) month period.

#### b.

- i. Effective December 7, 2017, the contribution shall continue to be \$5.42 for each paid working day, which amount shall not exceed \$1,415.74 per annum.
- ii. Effective January 7, 2020, the contribution shall be \$6.26 for each paid working day, which amount shall not exceed \$1,633.86 per annum.
- **c.** For the purpose of this Section 9 excluded from paid working days are all scheduled days off, all days in non-pay status, and all paid overtime. All days in non-pay status as used in this Section 9(b) shall be defined as including, but not limited to, the following:
  - i. time on preferred or recall lists;
  - ii. time on the following approved unpaid leaves:
    - (1) maternity/child care leave;
    - (2) military leave;
    - (3) unpaid time while on jury duty;
    - (4) unpaid leave for union business pursuant to Executive Order 75;
    - (5) unpaid leave pending workers compensation determination;
    - (6) unpaid leave while on workers compensation option 2;
    - (7) approved unpaid time off due to illness or exhaustion of paid sick leave;
    - (8) approved unpaid time off due to family illness; and
    - (9) other pre-approved leaves without pay;
  - iii. time while on absence without leave;
  - iv. time while on unapproved leave without pay; or
  - v. time while on unpaid suspensions.

#### Section 10. Longevity Differential

a. Effective December 7, 2017, employees in the title of Autobody Worker (Title Code 92501) shall receive the following longevity differential based on years of service within the occupational group: <u>After 5 years of service</u> \$500 After 10 years of service \$1.300

b. The longevity differentials set forth in this Article III, Section 10 shall not become part of the basic salary rate and shall not pensionable until they have been received by the employee for two years. The longevity shall be effective on the January 1<sup>st</sup>, April 1<sup>st</sup>, July 1<sup>st</sup>, or October 1<sup>st</sup> immediately following the employee's anniversary date.

#### **ARTICLE IV - WELFARE FUND**

## Section 1.

- a. In accordance with the election by the Union pursuant to the provisions of Article XIII of the 1995-2001 Citywide Agreement as amended between the City of New York and related public employers and District Council 37, A.F.S.C.M.E., AFL-CIO, or its successor(s), the Welfare Fund provisions of that Citywide Agreement as amended or any successor(s) thereto shall apply to employees covered by this Agreement.
- b. When an election is made by the Union pursuant to the provisions of Article XIII, Section l(b), of the 1995-2001 Citywide Agreement as amended between the City of New York and related public employers and District Council 37, A.F.S.C.M.E., AFL-CIO, or any successor(s) thereto, the provisions of Article XIII, Section l(b) of the Citywide Agreement as amended or any successor(s) thereto, shall apply to employees covered by this Agreement, and when such election is made, the Union hereby waives its right to training, education and/or legal services contributions provided in this Agreement. In no case shall the single contribution provided in Article XIII, Section l(b) of the Citywide Agreement, exceed the total amount that the Union would have been entitled to receive if the separate contributions had continued.

#### Section 2.

The union agrees to provide welfare fund benefits to domestic partners of covered Employees in the same manner as those benefits are provided to spouses of married covered Employees.

## Section 3

In accordance with the Health Benefits Agreement dated January 11, 2001, each welfare fund shall provide welfare fund benefits equal to the benefits provided on behalf of an active Employee to widow(er)s, domestic partners and/or children of any Employee who dies in the line of duty as that term is referenced in Section 12-126(b)(2) of the New York City Administrative Code. The cost of providing this benefit shall be funded by the Stabilization Fund.

#### Section 4.

This Agreement incorporates the terms of the May 5, 2014 and June 28, 2018 Letter Agreements regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee, as appended to this agreement.

#### **ARTICLE V - MANAGEMENT RIGHTS**

It is the right of the Employer to determine the standards of service to be offered by the agency; determine the standards of selection for employment; direct its employees; determine, establish and revise standards of acceptable employee performance; take disciplinary action; relieve its employees from duty because of lack of work or for any other legitimate reasons; maintain the efficiency of its operations; determine the methods, means and personnel by which its operations are to be conducted; determine the content of job classifications; take all necessary actions to carry out its mission in emergencies; and exercise complete control and discretion over its organization and the technology of performing its work.

#### **ARTICLE VI - GRIEVANCE PROCEDURE**

# Section 1.

Definition: The term "Grievance" shall mean:

- **a.** A dispute concerning the application or interpretation of the terms of this **Collective Bargaining Agreement**;
- b. A claimed violation, misinterpretation or misapplication of the rules or regulations, written policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Rules and Regulations of the New York City Civil Service Commission or the Rules and Regulations of the Health and Hospitals Corporation with respect to those matters set forth in the first paragraph of Section 7390.1 of the Unconsolidated Laws shall not be subject to the grievance procedure or arbitration;
- **c.** A claimed assignment of **employees** to duties substantially different from those stated in their job specifications;

- **d.** A claimed improper holding of an open-competitive rather than a promotional examination;
- e. A claimed wrongful disciplinary action taken against a permanent employee covered by Section 75(1) of the Civil Service Law or a permanent employee covered by the Rules and Regulations of the Health and Hospitals Corporation upon whom the agency head has served written charges of incompetency or misconduct while the employee is serving in the employee's permanent title or which affects the employee's permanent status.
- **f.** Failure to serve written charges as required by Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation upon a permanent employee covered by Section 75 (1) of the Civil Service Law or a permanent competitive employee covered by the Rules and Regulations of the Health and Hospitals Corporation where any of the penalties (including a fine) set forth in Section 75 (3) of the Civil Service Law have been imposed.
- **g.** A claimed wrongful disciplinary action taken against an eligible provisional employee. In any case involving a grievance by an employee under this Section 1(g) of this Article, all terms of the "Disciplinary Procedure for Provisional Employees" shall govern, as set forth in the appended agreement between DC37 and the City of New York dated August 30, 2011 and April 27, 2018 (appended).

#### Section 2.

The Grievance Procedure, except for grievances as defined in Sections 1d and 1e of this Article, shall be as follows:

**Employees** may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the **employees** may present the grievance at **Step I**.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section 1c, no monetary award shall in any event cover any period prior to the date of the filing of the **Step I** grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitations set forth in Step I below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

**Step I** - The **employee** and/or the **Union** shall present the grievance verbally or in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose. The **employee** may also request an appointment to discuss the grievance. The person designated by the **Employer** to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a reply in writing by the end of the third work day following the date of submission.

**NOTE:** The following **STEP** I(a) shall be applicable only in the Health and Hospitals Corporation in the case of grievances arising under Section 1a through 1c and 1f of this Article and shall be applied prior to **Step II** of this Section:

**STEP I(a)** - An appeal from an unsatisfactory determination at **Step I** shall be presented in writing to the person designated by the agency head for such purpose. The appeal must be made within five (5) work days of the receipt of the **Step I** determination. A copy of the grievance appeal shall be sent to the person who initially passed upon the grievance. The person designated to receive the appeal at this Step shall meet with the **employee** and/or the **Union** for review of the grievance and shall issue a written reply to the **employee** and/or the **Union** by the end of the fifth work day following the day on which the appeal was filed.

**STEP II** - An appeal from an unsatisfactory determination at **STEP I** or **STEP I(a)**, where applicable, shall be presented in writing to the agency head or the agency head's designated representative who shall not be the same person designated in **STEP I**. The appeal must be made within five (5) work days of the receipt of the **STEP I** or **STEP I(a)** determination. The agency head or designated representative, if any, shall meet with the **employee** and/or the **Union** for review of the grievance and shall issue a determination in writing by the end of the tenth work day following the date on which the appeal was filed.

**STEP III** - An appeal from an unsatisfactory determination at **STEP II** shall be presented by the **employee** and/or the **Union** to the **Commissioner of Labor Relations** in writing within ten (10) work days of the receipt of the **STEP II** determination. Copies of such appeal shall be sent to the agency head. The **Commissioner of Labor Relations** or the **Commissioner's** designee shall review all appeals from **STEP II** determinations and shall issue a determination on such

appeals within fifteen  $\left(15\right)$  work days following the date on which the appeal was filed.

**STEP IV** - An appeal from an unsatisfactory determination at **STEP III** may be brought solely by the **Union** to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the **STEP III** determination. In addition, the **Employer** shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance". The **Employer** shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with the Consolidated Rules of the Office of Collective Bargaining. The costs and fees of such arbitration shall be borne equally by the **Union** and the **Employer**. The determination or award of the arbitrator shall be final and binding in accord with applicable law and shall not add to, subtract from or modify any contract, rule, regulation, written policy or order mentioned in Section 1 of this Article.

## Section 3.

As a condition to the right of the **Union** to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the **employee** or **employees** and the **Union** shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of the **employee** or **employees** and the **Union** to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

#### Section 4.

In any case involving a grievance under Section 1e of this Article, the following procedure shall govern upon service of written charges of incompetency or misconduct:

**STEP A** - Following the service of written charges, a conference with such **employee** shall be held with respect to such charges by the person designated by the agency head to review a grievance at **STEP I** of the Grievance Procedure set forth in this **Agreement**. The **employee** may be represented at such conference by a representative of the **Union**. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the **employee** is satisfied with the determination in **STEP A** above, the **employee** may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in **Section 75 of the Civil Service Law** or the **Rules and Regulations of the Health and Hospitals Corporation**. As a condition of accepting such determination, the **employee** shall sign a waiver of the **employee's** right to the procedures available to him or her under **Sections 75 and 76 of the Civil Service Law** or the **Rules and Regulations of the Health and Hospitals Corporation**.

**STEP B(i)** - If the **employee** is not satisfied with the determination at **STEP A** above then the **Employer** shall proceed in accordance with the disciplinary procedures set forth in **Section 75 of the Civil Service Law** or the **Rules and Regulations of the Health and Hospitals Corporation**. As an alternative, the **Union** with the consent of the **employee** may choose to proceed in accordance with the Grievance Procedure set forth in this **Agreement**, including the right to proceed to binding arbitration pursuant to **STEP IV** of such Grievance Procedure the **employee** and the **Union** shall file a written waiver of the right to utilize the procedures available to the **employee** pursuant to **Sections 75 and 76 of the Civil Service Law** or the **Rules and Regulations of the Health and Hospitals Corporation** or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an **employee's** suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

**STEP B(ii)** - If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of **STEP A** above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the **employee** and the **Union** for review of the grievance and shall issue a determination to the **employee** and the **Union** by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused **employee's** employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the **Union** with the consent of the grievant may elect to skip **STEP C** of this Section and proceed directly to **STEP D**.

**STEP C** - If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the **Union** may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The **Commissioner of Labor Relations** shall issue a written reply to the grievant and the **Union** within ten (10) work days.

**STEP D** - If the grievant is not satisfied with the determination of the **Commissioner of Labor Relations**, the **Union** with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in **STEP IV** of the Grievance Procedure set forth in this **Agreement**.

#### Section 5.

Any grievance of a general nature affecting a large number of **employees** and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this **Agreement** shall be filed at the option of the Union at **STEP III** of the grievance procedure, without resort to previous steps.

#### Section 6.

If a determination satisfactory to the **Union** at any level of the Grievance Procedure is not implemented within a reasonable time, the **Union** may re-institute the original grievance at **STEP III** of the Grievance Procedure; or if a satisfactory **STEP III** determination has not been so implemented, the **Union** may institute a grievance concerning such failure to implement at **STEP IV** of the Grievance Procedure.

#### Section 7.

If the **Employer** exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the **Union** may invoke the next step of the procedure, except that only the **Union** may invoke impartial arbitration under **STEP IV**.

#### Section 8.

The **Employer** shall notify the **Union** in writing of all grievances filed by **employees**, all grievance hearings, and all determinations. The **Union** shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

#### Section 9.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

#### Section 10.

- a. Any grievance relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the **employee** or the **Union** representative to the **Commissioner of Labor Relations** not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with **Section 51 of the Civil Service Law**. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b. A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

## Section 11.

A non-Mayoral agency not covered by this **Agreement** but which employs **employees** in titles identical to those certified by this contract may elect to permit the **Union** to appeal an unsatisfactory decision received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the **Commissioner of Labor Relations**. If such election is made, the **Union** shall present its appeal to the **Commissioner of Labor Relations** in writing within ten (10) work days of the receipt of the last step determination. Copies of such appeals shall be sent to the agency head. The **Commissioner of Labor Relations**, or the **Commissioner's** designee, shall review all such appeals and answer all such appeals within ten (10) work days. An appeal from a determination of the **Commissioner of Labor**  **Relations** may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

#### Section 12.

The grievance and the arbitration procedure contained in this **Agreement** shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the **Employer** under **Article XIV** of the **Civil Service Law**.

#### Section 13. Expedited Arbitration Procedure

- a. The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of grievances as set forth below.
- b. The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.
- c. The selection of those matters which will be submitted shall include, but not be limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedures shall apply:
  - i. SELECTION AND SCHEDULING OF CASES:
    - The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in this Section 13 and notify the parties of proposed hearing dates for such cases.
    - (2) The parties shall have ten business days from the receipt of the Deputy Chairperson's proposed list of cases and hearing schedule(s) to raise any objections thereto.
    - (3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten business days from the receipt of the request to raise any objections thereto.
    - (4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.
  - ii. CONDUCT OF HEARINGS
    - (1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a "packet" exhibit.
    - (2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to proceed on a second occasion, a default judgment may be entered against the adjourning party at the Arbitrator's discretion absent good cause shown.
    - (3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.
    - (4) A decision will be issued by the Arbitrator within two weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.
    - (5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.
    - (6) The parties shall, whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

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# ARTICLE VII - UNION ACTIVITY

# Section 1.

Time spent by Union Officials and representatives in the conduct of labor relations with the City and on **Union** activities shall be governed by the terms of **Executive Order No. 75**, as amended, dated March 22, 1973, entitled "**Time Spent on the Conduct of Labor Relations between the City and Its employees and on Union Activity**" or any other applicable Executive Order. No employee shall otherwise engage in union activities during the time he/she is assigned to his/her regular duties.

## Section 2.

The Employer agrees not to discriminate in any way against any employee for union activity, but such activity shall not be carried on during working hours or in working areas.

#### Section 3.

There shall be no union activity on Employer time other than that which is specifically permitted by the terms of this Agreement.

#### **ARTICLE VIII - NO STRIKES**

In accordance with the New York City Collective Bargaining Law, as amended, neither the **Union** nor any **employee** shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this **Agreement**.

#### ARTICLE IX - OVERTIME

#### Section 1.

All overtime shall, as far as practicable, be distributed equitably among the employees in each work area within a department.

#### Section 2.

The designation of work areas for the purposes of overtime shall be made by each department.

#### Section 3.

Overtime records in each department may be available for inspection by a duly authorized officer of the Union.

#### Section 4.

Whenever possible, officers of the Union will be notified of the distribution of overtime.

# Section 5.

An employee directed to return to work after completing a shift shall be guaranteed a minimum of two (2) hours of work.

# ARTICLE X - TRANSFERS

#### Section 1.

The term "transfer" shall mean the reassigning of an employee from one "geographic location" to another. For purposes of the Article, the parties shall define "geographic location" as it applies to the Department of Sanitation, the Police Department and the Fire Department.

#### Section 2.

With the exception of temporary transfers, voluntary transfers from one geographic location to another shall be made on the basis of seniority in title, work performance, attendance record, disciplinary record, as well as the qualifications to perform the specific work.

#### Section 3.

With the exception of temporary transfers, involuntary transfers from one geographic location to another shall be made on the basis of least seniority in title, providing the remaining personnel have the ability and qualifications to perform the required work.

#### Section 4.

Temporary transfers shall be limited to a period of not more than thirty (30) calendar days. Effective January 1, 2018, involuntary temporary transfers shall be limited no more than two (2) per employee in a calendar year.

#### Section 5.

With the exception of temporary transfers, all vacancies that the Employer has decided to fill shall be posted on a department bulletin board five (5) working days in advance of the effective date prior to filling except when such vacancies are to be filled in an emergency. (With respect to the Department of Sanitation, the posting period as set forth in this Section, shall be for ten (10) working days and shall apply to transfers between zones only).

## Section 6.

In the event that the Employer subsequently hires employees, an employee who was involuntarily transferred pursuant to Section 3 of this Article, has the right within one year and without a bid to return to the work location from which he was transferred before any other employee can be placed in that work location.

## Section 7.

With the exception of temporary transfers, an opening from which an employee is transferred and its resulting vacancy, if any, may be processed in accordance with Section two (2) and three (3) of this Article. Further transfers resulting from the aforementioned vacancy shall be exempt from this Article VI and filled in the manner set forth in Section three (3) of this Article.

# ARTICLE XI - BULLETIN BOARDS AND NOTICES

#### Section 1.

The **Union** may post notices on bulletin boards in places and locations where notices usually are posted by the **Employer** for the **employees** to read. All notices shall be on **Union** stationery, and shall be used only to notify **employees** of matters pertaining to **Union** affairs. The minimum space to be provided on any such bulletin board shall be sufficient for a document on paper size "8-1/2 x 13".

#### Section 2.

Notices or announcements shall not contain anything political or controversial or anything reflecting upon the Employee, any of its employees, or any labor organization among its employees and no material, notices or announcements which violate the provisions of this Section shall be posted. A violation of this Section which continued after notice to the Union shall result in revocation of the rights and privileges contained in this Article XI.

#### Section 3.

The Union shall be given copies of all notices which pertain to the employees and which a department has decided to post or otherwise publicize within the department.

# **ARTICLE XII - WORKING CONDITIONS**

## Section 1.

Where practicable a minimum temperature of 50 degrees Fahrenheit shall be maintained in all indoor areas where employees are directed to work, wash up, and dress.

#### Section 2.

Where practicable, areas not exclusively used for repairs and in which traffic is allowed, shall be segregated for employees when they are required to work in said areas. Such segregated areas shall have warning devices such as signs, lights, and other safety equipment to prevent accidental entrance of vehicles.

### Section 3.

The Employer shall make all reasonable efforts to provide employees with sanitary washing and toilet facilities, including hot and cold running water, toilet paper, paper towels, proper lighting, and ventilation.

#### Section 4.

An ample supply of potable drinking water shall be available to all employees in their respective work locations.

## Section 5.

Adequate locker space shall be provided for each employee.

#### Section 6.

All vehicles shall be reasonably free of debris, human waste, insects, animals, and other such waste which would lead to an unhealthy and unsafe condition before employees shall be required to work on them.

### Section 7.

All employee work areas shall be properly ventilated in order to prevent the collection of noxious, explosive or other dangerous fumes.

## Section 8.

The City agrees to take all necessary steps to safeguard all tools and tool cabinets, brought on its property by the members of Local 246, SEIU, in the titles covered by this agreement.

To the extent that there are issues at agencies and/or facilities regarding the appropriate safeguarding of personal equipment, the parties shall form a joint labor-management committee to quickly address those concerns.

This Section 8 shall not be construed to change any existing policies, practices, or procedures relating to Local 246 members bringing their own tools into the workplace.

## ARTICLE XIII - LABOR-MANAGEMENT COMMITTEE

## Section 1.

The **Employer** and the **Union**, having recognized that cooperation between management and **employees** is indispensable to the

accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty **employees** covered by this **Agreement**.

## Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the **employees** within the agency who are covered by this **Agreement**. Matters subject to the Grievance Procedure shall not be appropriate items for consideration by the labor-management committee.

## Section 3.

Each labor-management committee shall consist of six members who shall serve for the term of this **Agreement**. The **Union** shall designate three members and the agency head shall designate three members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one alternate. Each committee shall select a chairperson from among its members at each meeting. The chairperson ship of each committee shall alternate between the members designated by the agency head and the members designated by the **Union**. A committee shall make its recommendations to the agency head in writing.

#### Section 4.

The labor-management committee shall meet at the call of either the **Union** members or the **Employer** members at times mutually agreeable to both parties. At least one week in advance of a meeting the party calling the meeting shall provide, to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of the committee.

# ARTICLE XIV - SAFETY

#### Section 1.

Adequate, clean, structurally safe and sanitary working facilities shall be provided for all employees covered by this Agreement.

#### Section 2.

All alleged unsafe conditions not acted upon expeditiously may become the subject of a grievance.

#### Section 3:

In construing Articles XII and XIV, an arbitrator shall initially have the power only to decide whether the subject facilities meet the standards of Section 1 of this Article XIV but may not affirmatively direct how the Employer should comply with Section 1. If the arbitrator determines that the Employer is in violation of that Section, the Employer shall take appropriate steps to remedy the violation. If in the opinion of the Union the Employer does not achieve compliance within a reasonable period of time, the Union may reassert its claim to the arbitrator. Upon such second submission if the arbitrator finds that the Employer has had a reasonable time to comply with the terms of this Section and has failed to do so, then and only then, the arbitrator may order the Employer to follow a particular course of action which will effectuate compliance with the terms of Section 1. However, such a remedy shall not exceed appropriations available in the current budget allocation for the involved agency for such purposes.

#### ARTICLE XV - BARGAINING BAR DURING TERM OF AGREEMENT

#### Section 1.

The parties acknowledge that they have raised and negotiated in good faith concerning all mandatory subjects of collective bargaining. The parties acknowledge that when a successor agreement to this collective bargaining agreement is fully executed, including all required approvals, such successor agreement shall supersede this Agreement. A dispute concerning the application or interpretation of the terms of this economic collective bargaining agreement shall be subject to the Grievance Procedure of this Agreement. Except for the foregoing, the terms of this collective bargaining agreement represent the entire agreement of the parties. All subjects, not provided for herein, were disposed of in the course of negotiations; and the parties, accordingly, acknowledge that there remains no further duty to bargain concerning them unless consented to in writing.

#### Section 2.

Nothing herein shall authorize or require collective bargaining between the parties during the term of this Agreement, except that the parties may mutually agree in writing to engage in collective bargaining where (a) the matter was not specifically covered by the agreement or raised as an issue during the negotiations out of which such agreement arose and (b) there shall have arisen a significant change in circumstances with respect to such matter which could not reasonably have been anticipated by both parties at the time of the conclusion of negotiations.

# Section 3.

There shall be no resumption of negotiations during the term of an agreement upon the claim that the agreement is not consummated or not executed or that one of the parties promised to resume negotiations on any particular matter unless such claim is substantiated by a written document signed by the party against whom the claim is made.

#### Section 4.

This contract expresses all agreements and understandings between the parties and no other agreements, understanding or practice shall be of any force or effect.

#### ARTICLE XVI - PERSONNEL AND PAY PRACTICES

In the scheduling of vacations for employees, subject to the vacation policy and procedures of the employer, the employer agrees that vacation picks for employees covered by this Agreement shall be, by seniority in the employee's Civil Service Title.

#### ARTICLE XVII - FINANCIAL EMERGENCY ACT

The provisions of this **Agreement** are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

#### **ARTICLE XVIII - APPENDICES**

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Collective Bargaining **Agreement** as if fully set forth herein.

#### ARTICLE XIX - SAVINGS CLAUSE

In the event that any provisions of this Agreement are found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this **Agreement**.

#### ARTICLE XX - CITYWIDE ISSUES

## Section 1.

Except as provided in Section 2 of this Article XX, this Agreement is subject to the provisions, terms and conditions of the Agreement which has been or may be negotiated between the City and the Union recognized as the exclusive collective bargaining representative on Citywide matters which must be uniform for specified employees, including the employees covered by this Agreement.

Employees in Rule X titles shall receive the benefits of the *Citywide Agreement* unless otherwise specifically excluded herein.

#### Section 2.

Pursuant to the 2002-2005 agreement between the parties, Lincoln's Birthday shall continue to be a regular holiday with pay for employees covered by this agreement.

#### **ARTICLE XXI - PERFORMANCE COMPENSATION**

The Union acknowledges the Employer's right to pay additional compensation for outstanding performance.

The Employer agrees to notify the Union of its intent to pay such additional compensation.

WHEREFORE, we have hereunto set our hands and seals this 27th day of December 2021.

#### FOR THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN:

BY: /s/ RENEE CAMPION Commissioner of Labor Relations

FOR NEW YORK CITY HEALTH + HOSPITALS

BY: /s/ ANDREA G. COHEN Senior Vice President and General Counsel

# APPROVED AS TO FORM:

BY: \_\_\_

ERIC EICHENHOLTZ Acting Corporation Counsel

**UNIT: Automotive Service Worker** 

FOR LOCAL 246, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO

BY: /s/ JOSEPH A. COLANGELO President TERM: December 7, 2017 through July 6, 2021

The City of New York Office of Labor Relations 22 Cortlandt St, 14<sup>th</sup> Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

December 27, 2021

Mr. Joseph A. Colangelo President Local 246, SEIU 217 Broadway - Room 501 New York, New York 10007

#### RE: 2017-2021 Auto Service Worker Agreement

Dear Mr. Colangelo:

Pursuant to Article X, Section 1 of the labor agreement between the parties dated for the duration of the term of said agreement, the term "Geographic Location" shall have the following meaning in the following administrations and/or departments.

In the Sanitation Department the term geographic location shall mean a "zone", i.e., a borough shop and its satellite garages.

The borough shops and satellite garages are presently designated as follows:

Manhattan Command

Borough Shop, M1, M2, M3, M3A, M4, M4A, M5, M6, M7, M8, M8A, M9, M10, M11, M12, Manhattan Lot Cleaning

Bronx Command

Borough Shop, BX1, BX2, BX3, BX3A, BX4, BX5, BX6, BX6A, BX7, BX8, BX9, BX10, BX11, BX12, Bronx Lot Cleaning

Queens Command

Queens North Borough Shop, BKN1, BKN2, BKN3, BKN4, BKW6, BKSA, QW1, QW2, QW3, QW4, QW5, QW5A, QW6, QN7, QN7A, QW9, QN11B, QN13A, Enforcement.

**Cioffe Command** 

Cioffe Borough Shop, BKN5, BKS7, BKN8, BKS9, BKS10, BKS11, BKS12, BKS13, BKS14, BKS15, BKS15A, BKS16, BKS17, BKS18, BK Lot Cleaning, Derelict Vehicle Operations, QN8, QN10, QN12, QS13, QS14.

**Richmond Command** 

Richmond Borough Shop, R1, R2, R3, Transfer Station and Plant 1

Central Repair Shop - 5th Floor Operations

Special Chassis Shop, Forge Shop, Body Shop and Passenger Car Shop.

<u>Central Repair Shop - 4th Floor Operations</u> Major Component Shop, Minor Component Shop, Motor Room and Machine Shop.

In the Police Department "geographic locations" shall be co-extensions with the following subgroups:

1. All shops within the borough of the Bronx.

- 2. All shops within the borough of Manhattan.
- 3. All shops within the borough of Brooklyn.
- 4. All shops within the borough of Staten Island.
- 5. The Central Repair Shop in Queens.
- 6. All other shops in the borough of Queens.

For the Fire Department "Geographic Locations" shall include:

35th Street (Fire), Pumper Section, Chiefs Cars, Ladder Section, Machine Shop, Electrical Shop, Randalls Island Preventive Maintenance, Tire Shop.

58th Street (EMS), Support Shop, Ambulance Shop, Body Repair Section, Satellite Shops:

- 1. Coney Island
- 2. Seaview
- 3. Gouverneur
- 4. Jacobi
- 5. Randalls Island

Very truly yours,

/s/

Renee Campion

Agreed and Accepted on Behalf of SEIU Local 246,

BY: \_\_\_\_/s/\_\_\_ Joseph A. Colangelo, President The City of New York Office of Labor Relations 22 Cortlandt St, 14<sup>th</sup> Floor New York, NY 10007 http://nyc.gov/olr

December 27, 2021 Mr. Joseph A. Colangelo President Local 246, SEIU 217 Broadway - Room 501 New York, New York 10007

#### Re: 2017-2021 Auto Service Worker Agreement

Dear Mr. Colangelo:

This is to confirm certain mutual understandings and agreements regarding the above captioned Agreement.

For the purposes of Article III Section 4(c)(i), "approved leave" is further defined to include:

- a. maternity/childcare leave
- b. military leave
- c. unpaid time while on jury duty
- d. unpaid leave for union business pursuant to Executive Order 75
- e. unpaid leave pending workers' compensation determination
- In paid leave while on workers' compensation option 2
   approved unpaid time off due to illness or exhaustion of paid
- g. approved unpaid time off due to illness or exhaustion of paid sick leave
- h. approved unpaid time off due to family illness
- i. other pre-approved leaves without pay

If the above accords with your understanding, please execute the signature line provided below.

Very truly yours,

/s/

#### **Renee** Campion

Agreed and Accepted on Behalf of SEIU Local 246,

BY: \_\_\_\_\_/s/\_\_\_ Joseph A. Colangelo, President

The City of New York Office of Labor Relations 22 Cortlandt St, 14<sup>th</sup> Floor New York, NY 10007 <u>http://nyc.gov/olr</u>

December 27, 2021 Mr. Joseph A. Colangelo President Local 246, SEIU 217 Broadway - Room 501 New York, New York 10007

#### Re: 2017-2021 Auto Service Worker Agreement

Dear Mr. Colangelo:

This is to confirm the understanding of the parties that nothing in this agreement shall preclude the parties from their continuing discussions to identify, review, recommend, and develop initiatives that will generate workplace savings, maximize the potential of the City workforce, and ensure the provision of essential services, while at the same time providing increased compensation for the workforce. These discussions may include proposals related to the use of personal equipment to increase worker productivity and efficiency. Any claim that either party has of enforcement of a mutually agreed upon savings proposal shall be submitted to an expedited arbitration panel with the assistance of the Office of Collective Bargaining. The expedited arbitration panel shall not be used to decide the substance, merit, or value of either of the parties' specific savings proposals.

If the above accords with your understanding, please execute the signature line provided below.

Very truly yours,

/s/

**Renee** Campion

Agreed and Accepted on Behalf of SEIU Local 246,

BY: \_\_\_\_/s/\_\_\_ Joseph A. Colangelo, President The City of New York Office of Labor Relations 22 Cortlandt St, 14<sup>th</sup> Floor New York, NY 10007 http://nyc.gov/olr

December 27, 2021 Joseph Colangelo President SEIU Local 246 217 Broadway, Suite 501 New York, NY 10007

Re: Direct Deposit 2017-2021 Auto Service Worker

Dear Mr. Colangelo:

This is to confirm the understanding and agreement of the parties concerning enrollment in direct deposit for employees covered under the Auto Service Worker Agreement for the period December 7, 2017 through July 6, 2021.

Effective September 6, 2019, the employer may require that all newly hired employees be paid exclusively through direct deposit or electronic funds transfer. For employees on direct deposit, the employer may provide stubs electronically except where the employee has requested in writing to receive a printed pay stub.

Further, the parties shall work together regarding incumbent employee' enrollment in direct deposit, with the objective of 100% of employees being paid electronically.

If the above accords with your understanding, kindly execute the signature line provide below.

Very truly yours,

/s/

**Renee** Campion

Agreed and Accepted on Behalf of SEIU Local 246,

BY:

Joseph A. Colangelo, President

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The City of New York Office of Labor Relations 22 Cortlandt St, 14<sup>th</sup> Floor New York, NY 10007 http://nyc.gov/olr

December 27, 2021 Joseph Colangelo President SEIU Local 246 217 Broadway, Suite 501 New York, NY 10007

> Re: Paid Family Leave 2017-2021 Auto Service Worker Agreement

Dear Mr. Colangelo:

This is to confirm the understanding and agreement of the parties concerning paid family leave for employees covered by the Auto Service Worker for the period December 7, 2017 through July 6, 2021.

The parties agree to "opt in" to the New York State Paid Family Leave Program, as implemented by the City of New York, as soon as practicable, and agree to take the necessary steps to implement, subject to ratification by the membership.

If the above accords with your understanding, kindly execute the signature line provided below.

Very truly yours,

/s/

**Renee** Campion

Agreed and Accepted on Behalf of SEIU Local 246,

BY:

/s/\_\_\_\_\_\_ Joseph A. Colangelo, President

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# 2010 - 2017 Accounting and EDP Unit Agreement

AGREEMENT entered into this 16th day of December, 2021, by and between the City of New York and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf and the

**New York City Health and Hospitals Corporation** (d/b/a) NYC Health + Hospitals ("NYC H+H") (hereinafter referred to jointly as the "Employer"), and District Council 37, AFSCME, AFL-CIO (hereinafter referred to as the "Union"), for the ninety(90) month and twenty-three (23) day period from March 3, 2010 to September 25, 2017.

#### WITNESSETH:

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

# ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

<b><u>Title Code</u></b>	Title
40510, 405100	Accountant
09521	Accountant (JOP)
40710	Actuary
40731	Actuarial Specialist, Level I and I-A
40505, 405050	Assistant Accountant
09523	Assistant Accountant (JOP)
40705	Assistant Actuary
40905	Assistant Economist ***
09526	Assistant Research Aide (JOP)
40491	Assistant Retirement Benefits Examiner
40605, 406050	Assistant Statistician ***
040010	Assistant Systems Analyst (EDP)
12646	Assistant Systems Analyst (Finance)
039310	Assistant Systems Analyst (Finance)
40481	Assistant Workers' Compensation Benefits Examiner
40517, 405170	Associate Accountant
40527, 405270	Associate Bookkeeper ***
60861	Associate Business Promotion Coordinator ***
40503, 09762	Associate Management Auditor ***
40493	Associate Retirement Benefits Examiner
40522	Associate Tax Auditor
40483	Associate Workers' Compensation Benefits Examiner
40526, 405260,	Bookkeeper (Level I, II, III)
360	Durin and Durantian Coundinator (Long) L. H. HI)
60860	Business Promotion Coordinator (Level I, II, III)
$06748^*, 13693$ $06749^*, 13694$	Certified Applications Developer Certified Database Administrator
$06749^{\circ}, 13694$ $06746^{\circ}, 13691$	Certified Local Area Network Administrator
$00740^{\circ}, 13091$ 06747*, 12609	Certified Wide Area Network Administrator
06747*, 13692 13641	Certified IT Administrator (LAN)***
13642	Certified IT Administrator (UAN)***
13652	Certified IT Administrator (LAN/WAN)
13643	Certified IT Developer (Applications)
13644	Certified IT Administrator (Database)
40523	City Tax Auditor
1020B	College Aide (Level II, III)*
13620, 961410,	Computer Aide
20	computer flue
13621, 961310,	Computer Associate (Operations)
20, 30	r i i i i i i i i i i i i i i i i i i i
13631, 963110,	Computer Associate (Software)
20, 30	-
13511	Computer Operator
13651, 961110,	Computer Programmer Analyst
20	
13650, 961500	Computer Programmer Analyst Trainee
13530	Computer Programmer
13615	Computer Service Technician
13632,966710,	Computer Specialist (Software)
20 12622	Computer Specialist (Operations)
13622	Computer Specialist (Operations)
40910	Economist (Level I, II, III) Health Information Management Specialist**
001040, 001050 13125	Health Information Management Specialist** Income Tax Systems Analyst
40925	Investment Analyst
10020	myesument mayst

#### THURSDAY, JANUARY 6, 2022

# THE CITY RECORD

40924	Investment Analyst Trainee ***
40501, 09764	Management Auditor Trainee
40502	Management Auditor (Level I, II)
13514	Principal Computer Operator
13550	Principal Computer Programmer
40495	Principal Retirement Benefits Examiner
40625, 406250	Principal Statistician ***
60910, 609100	Research Assistant
40492	Retirement Benefits Examiner
40515, 405150	Senior Accountant
40715	Senior Actuary
40725	Senior Actuary (Group Chief)
002630	Senior Associate Accountant
40915	Senior Economist ***
40926	Senior Investment Analyst ***
40615, 406150	Senior Statistician ***
040030	Senior Systems Analyst (EDP)
039330	Senior Systems Analyst (Finance)
40610, 03719,	Statistician (Level I, II, III)
406100	
40520	Supervising Accountant
13513	Supervising Computer Operator
13616	Supervising Computer Service Technician
40920	Supervising Economist ***
40927	Supervising Investment Analyst ***
06602	Systems Administrator (CFB)
040020	Systems Analyst (EDP)
039320	Systems Analyst (Finance)
40521	Tax Auditor
20243, 966210,	Telecommunications Associate***
20	
20245	Telecommunications Specialist***
20246,	Telecommunications Associate (Data)
202410-30	
20247,	Telecommunications Associate (Voice)
202510-30	$\mathbf{T}_{\mathbf{r}} = \{\mathbf{r}_{\mathbf{r}}, \mathbf{r}_{\mathbf{r}}, \mathbf{r}, r$
20248, 202440	Telecommunications Specialist (Data)
20249, 202540	Telecommunications Specialist (Voice)
40482	Workers' Compensation Benefits Examiner
+ G + G 1 D	

\*Certified December 10, 2013 – OCB Docket #AC-68-12 \*\*Certified March 26, 2015 – OCB Docket #AC-1596-15 \*\*\* To be deleted.

## Section 2.

The terms "employee" and "employees" as used in this Agreement shall mean only those persons in the unit described in Section 1 of this Article.

#### **ARTICLE II - DUES CHECKOFF**

#### Section 1.

- a. The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1986 entitled "Procedures for Orderly Payroll Checkoff of Union Dues and Agency Shop Fees."
- **b.** Any employee may consent in writing to the authorization of the deduction of dues from the employee's wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the employee.

#### Section 2.

Section 1.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this **Agreement**.

#### **ARTICLE III - SALARIES**

- a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.
- **b.** Unless otherwise specified, all salary provisions of this **Agreement**, including minimum and maximum salaries, advancement or level increases, general increases, education differentials and any other salary adjustments, are based upon a normal work week of 35 hours. In accordance with Article IX,

Section 24 of the 1995 – 2001 Citywide Agreement, an Employee who works on a full-time, per-diem basis shall receive their base salary (including salary increment schedules) and/or additionsto-gross payment in the same manner as a full-time, per-annum employee. An employee who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this **Agreement** shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such employee and the number of hours in the said normal work week, unless otherwise specified.

**c.** Employees who work on a part-time per diem or hourly basis and who are eligible for any salary adjustment provided in this **Agreement** shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:

Per diem rate	-	1/261 of the appropriate minimum
Hourly Rate	-	basic salary. 35 hour week basis - 1/1827 of the appropriate minimum basic salary.

**d.** The maximum salary for a title shall not constitute a bar to the payment of any salary adjustment or pay differentials provided for in this Agreement but the said increase above the maximum shall not be deemed a promotion.

#### Section 2.

a.) Employees in the following title(s) shall be subject to the following specified salary(ies), salary adjustment(s), and/or salary range(s):

	Effective 3/3/10 i. Minimum			
	(1)	(2)	ii.	
TITLE	Hiring <u>Rate</u> *	Incumbent <u>Rate</u>	Maximum <u>Rate</u>	
Accountant				
Level I	\$38,303	\$44,048	\$57,533	
Level II	\$47,228	\$54,312	\$75,555	
Accountant (JOP)	\$38,303	\$44,048	\$57,533	
Actuarial Specialist Level I	\$38,303	\$44,048	\$75,555	
Actuarial Specialist Level I-A	\$38,303	\$44,048	\$94,680	
Actuary ###	\$38,303	\$44,048	\$57,533	
Assistant Accountant	\$33,914	\$39,001	\$48,857	
Assistant Accountant (JOP)	\$33,914	\$39,001	\$48,857	
Assistant Actuary ###	\$33,914	\$39,001	\$48,857	
Assistant Economist ###	\$33,914	\$39,001	\$47,336	
Assistant Systems Analyst (EDP) ##	\$27,738	\$31,899	\$59,067	
Assistant Systems Analyst (Finance)	\$27,738	\$31,899	\$59,067	
Assistant Systems Analyst (Finance) ##	\$27,738	\$31,899	\$59,067	
Assistant Research Aide (JOP)	\$31,321	\$36,019	Flat Rate	
Asst. Retirement Benefits Examiner ###				
At Appt.	\$34,898	\$40,133	Flat Rate	
After 1 yr.	\$36,694	\$42,198	\$47,080	
Assistant Statistician	\$33,914	\$39,001	\$48,857	
Asst. Workers' Comp. Benefits Examiner				
At Appt.	\$34,898	\$40,133	Flat Rate	
After 1 yr.	\$36,694	\$42,198	\$47,080	
Associate Accountant ###	\$47,228	\$54,312	\$75,555	
Associate Bookkeeper ###	\$39,376	\$45,282	\$57,412	
Associate Business Promotion Coordinator ###				
Level I	\$54,087	\$62,200	\$67,236	
Level II	\$58,468	\$67,238	\$80,675	
Associate Management Auditor ###	\$54,684	\$62,887	\$82,715	
Assoc. Retirement Benefits Examiner				
Level I	\$39,979	\$45,976	\$57,560	
Level II	\$43,266	\$49,756	\$64,067	
Level III	\$50,963	\$58,608	\$73,737	
Associate Tax Auditor ###	\$47,228	\$54,312	\$75,555	

# THURSDAY, JANUARY 6, 2022

Assoc. Workers' Comp. Benefits Examiner ### Bookkeeper	\$43,266	\$49,756	\$64,067	Comp
Level I	¢ 0.0. 0.4 5	¢97 107	¢40.050	Comp
Level I Level II	\$32,345 \$26 564	\$37,197 \$42,049	\$42,858 \$48,515	
Level II Level III	\$36,564 \$39,376		\$48,515 \$57,412	
Business Promotion Coordinator	<i>аз9,31</i> 0	\$45,282	φ07,412	Comp Train
Level I	\$35,686	\$41,039	\$61,359	Comp
Level II	\$54,087	\$62,200	\$67,236	Comp
Level III	\$58,468	\$67,238	\$80,675	
Certified Applications Developer ##	. ,	φ <b>01,2</b> 00	<i>\\</i> 00,010	
Level I	\$69,097	\$79,462	\$93,867	Comp
Level II	\$71,982	\$82,779	\$101,080	
Level III	\$77,733	\$89,393	\$109,925	
Level IV	\$83,388	\$95,896	\$125,864	
Certified Database				
Administrator##				Comp
Level I	\$69,097	\$79,462	\$93,867	(Oper
Level II	\$71,982	\$82,779	\$101,080	Econo
Level III	\$77,733	\$89,393	\$109,925	
Level IV	\$83,388	\$95,896	\$125,864	
Certified Local Area Network Administrator ##				
Level I	\$69,097	\$79,462	\$93,867	Incon
Level II	\$09,097 \$71,982	\$79,402 \$82,779	\$95,807 \$101,080	Inves
Level III	\$77,733	\$89,393	\$109,925	
Level IV	\$83,388	\$95,896	\$105,525 \$125,864	
Certified Wide Area Network	φ00,000	φ55,050	φ120,00 <del>1</del>	<u>-</u>
Administrator ##				Inves
Level I	\$69,097	\$79,462	\$93,867	Mana
Level II	\$71,982	\$82,779	\$101,080	Mana
Level III	\$77,733	\$89,393	\$109,925	
Level IV	\$83,388	\$95,896	\$125,864	Duin
Certified IT Administrator (LAN)				Princ Princ
Level I	\$69,097	\$79,462	\$93,867	Princ
Level II	\$71,982	\$82,779	\$101,080	Exam
Level III	\$77,733	\$89,393	\$109,925	Princ
Level IV	\$83,388	\$95,896	\$125,864	Resea
Certified IT Administrator (WAN)				Retir
Level I	\$69,097	\$79,462	\$93,867	Senio
Level II	\$71,982	\$82,779	\$101,080	Senio
Level III	\$77,733	\$89,393	\$109,925	Senio
Level IV	\$83,388	\$95,896	\$125,864	Senio
Certified IT Developer				Senio
(Applications)	¢C0 007	¢70.400	<b>000 007</b>	Senio
Level I Level II	\$69,097	\$79,462 ¢20.770	\$93,867 \$101,080	Senio
Level II Level III	\$71,982	\$82,779	\$101,080 \$100,085	Senio
Level IV	\$77,733 \$83,388	\$89,393 \$95,896	\$109,925 \$125,864	Senio
Certified IT Administrator	<i>ф</i> 00,000	<i>ф90,090</i>	φ120,004	(HMH
(Database)				Senio (Fina
Level I	\$69,097	\$79,462	\$93,867	Statis
Level II	\$71,982	\$82,779	\$101,080	Statis
Level III	\$77,733	\$89,393	\$109,925	
Level IV	\$83,388	\$95,896	\$125,864	
City Tax Auditor **, ##	. ,	. ,	. ,	Super
Level I	\$38,303	\$44,048	\$57,533	Super
Level II	\$47,228	\$54,312	\$75,555	Super
Computer Aide ##				Techr
Level I	\$34,563	\$39,747	\$44,739	Super
Level II	\$37,439	\$43,055	\$55,553	Super
Computer Associate				Analy
(Operations) ##				Syste
Level I	\$43,197	\$49,676	\$62,943	
Level II	\$51,830	\$59,604	\$77,224	
Level III	\$61,853	\$71,131	\$94,528	
Computer Associate (Software) ##				Syste
T and T	\$56,151	\$64,574	\$77,844	Syste
Level I Level II	\$60,460	\$69,529	\$84,151	Tax A

Level III	\$64,571	\$74,257	\$94,528
Computer Operator	\$30,622	\$35,215	\$45,678
Computer Programmer Analyst ##	+,	+,	+,
Level I	\$12 107	\$40.676	\$50 649
	\$43,197	\$49,676	\$59,642
Level II	\$50,393	\$57,952	\$70,607
Computer Programmer Analyst	¢94 500	¢20.770	Elat Data
Trainee ####	\$34,588	\$39,776	Flat Rate
Computer Programmer	\$40,246	\$46,283	\$60,823
Computer Service Technician			
Level I	\$34,563	\$39,747	\$44,739
Level II	\$37,439	\$43,055	\$55,553
Computer Specialist (Software) ##			
Level I	\$69,097	\$79,462	\$86,117
Level II	\$71,982	\$82,779	\$92,738
Level III	\$77,733	\$89,393	\$100,849
Level IV		\$95,896	\$100,049 \$115,470
	\$83,388	ą90,090	φ115,470
Computer Specialist (Operations) ##	\$64,609	\$74,300	\$100,849
Economist	φ04,005	ψ14,000	φ100,045
	<b>@</b> 00.000	¢ 4 4 0 4 0	ф <b>г</b> д ого
Level I	\$38,303	\$44,048	\$57,959
Level II	\$47,228	\$54,312	\$71,550
Level III	\$50,103	\$57,618	\$78,208
Income Tax Systems Analyst	\$51,973	\$59,769	\$77,015
Investment Analyst			
Level I	\$38,303	\$44,048	\$56,967
Level II	\$47,228	\$54,312	\$71,550
Level III	\$58,448	\$67,215	\$84,902
Investment Analyst Trainee ###	\$33,940	\$39,031	Flat Rate
Management Auditor Trainee	\$38,303	\$44,048	Flat Rate
Management Auditor			
Level I	\$47,228	\$54,312	\$75,555
Level II	\$54,684	\$62,887	\$82,715
Principal Computer Operator	\$44,422	\$51,085	\$66,545
Principal Computer Programmer	\$51,540	\$59,271	\$73,406
Principal Retirement Benefits			
Examiner ###	\$50,963	\$58,608	\$73,737
Principal Statistician	\$50,103	\$57,618	\$75,555
Research Assistant	\$38,303	\$44,048	\$57,959
<b>Retirement Benefits Examiner</b>	\$39,979	\$45,976	\$57,560
Senior Accountant #	\$42,402	\$48,762	\$67,382
Senior Actuary ###	\$42,402 \$42,402	\$48,762	\$67,382
Senior Actuary (Group Chief) ###	\$47,228	\$54,312	\$75,555
Senior Associate Accountant	\$60,176	\$69,202	\$87,612
Senior Economist ###	\$47,228	\$54,312	\$71,550
Senior Investment Analyst ###	\$47,228	\$54,312	\$71,550
Senior Statistician	\$42,402	\$48,762	\$67,382
Senior Systems Analyst (EDP) ##	\$33,203	\$38,183	\$71,320
Senior Systems Analyst (EDP)			
(HMH) @	\$33,203	\$38,183	\$71,320
Senior Systems Analyst			
(Finance) ##	\$33,203	\$38,183	\$71,320
Statistician			
Level I	\$38,303	\$44,048	\$57,533
Level II	\$42,402	\$48,762	\$67,382
Level III	\$50,103	\$57,618	\$75,555
Supervising Accountant #	\$53,555	\$61,588	\$83,988
Supervising Computer Operator	\$39,018	\$44,871	\$62,200
	<i>ф</i> 39,010	φ44,071	φ02,200
Supervising Computer Service Technician	\$51,830	\$59,604	\$77,224
		. ,	
Supervising Economist ###	\$50,103	\$57,618	\$78,208
Supervising Investment Analyst ###	\$58,448	\$67,215	\$84,902
-	φυ0, <del>44</del> 0	φ07,210	φ04,302
Systems Administrator (CFB)	000 07 f	400 7FF	<b>650 000</b>
Level I	\$29,354	\$33,757	\$50,669
Level II	\$37,977	\$43,674	\$72,777
Level III	\$46,325	\$53,274	\$95,421
Systems Analyst (EDP) ##	\$30,018	\$34,521	\$63,394
Systems Analyst (Finance) ##	\$30,018	\$34,521	\$63,394
Tax Auditor ###	\$38,303	\$44,048	\$57,533
	. ,	,	~

Tele	communications Associate ###	40.0 TOT	<b>#</b> 40 0 <b>=</b> =	440 CCT
	Level I	\$36,587	\$42,075	\$63,605
	Level II	\$51,053	\$58,711	\$69,969
	Level III	\$54,867	\$63,097	\$76,326
Tele (Dat	communications Associate			
(Du	Level I	\$36,587	\$42,075	\$63,605
	Level II	\$51,053	\$58,711	\$69,969
	Level III	\$54,867	\$63,097	\$76,326
	Level IV	\$61,266	\$70,456	\$95,630
	communications Associate	. ,	. ,	. ,
(Voi	Level I	\$36,587	\$42,075	\$63,605
	Level II	\$51,053	\$58,711	\$69,969
	Level III	\$54,867	\$63,097	\$76,326
	Level IV	\$61,266	\$70,456	\$95,630
Tele	communications Specialist ###	\$61,266	\$70,456 \$70,456	\$95,630 \$95,630
	communications Specialist	ψ01,200	φτ0,400	φσσ,000
(Dat		\$61,266	\$70,456	\$95,630
	communications Specialist	had	h=0 ·	
(Voi		\$61,266	\$70,456	\$95,630
	kers' Compensation Benefits miner			
	Level Ia	\$34,898	\$40,133	Flat Rate
	Level Ib	\$36,694	\$42,198	\$47,080
	Level II	\$39,979	\$45,976	\$57,560
	Level III	\$43,266	\$49,756	\$64,067
¢	Employees hired on or after 3/3 effective 3/3/10. Upon completi or qualified inactive service, suc indicated "minimum" for the ap two year anniversary of their or applicable Successor Separate an employee receive less than t	on of two ch employ plicable ti riginal ap Unit Agree	(2) years of a ee shall be p tle that is in pointment a ement. In n	active baid the n effect on the s set forth in
**	Upon completion of one year of employees shall be granted a \$ However, in no case shall the sa maximum salary of the title. (C ONLY)	1,000 per a larv of th	annum salar e emplovee	ry increase. exceed the
ŧ	For present incumbents only			
##	Each appointment to this positi rate will be handled on a case b	on above y case bas	the March 3 sis.	, 2010 hiring
###	To be deleted.	,		
	This is a trainee class of positio term for all employees. Trainee the required trainee term in the permanent appointment to the Analyst.	es who sat is class of	isfactorily constructions with the second seco	omplete ll receive
<u>@</u>	Established pursuant to DCAS 1, 2007. For incumbents of this HHC to HMH only. No new app title.	title who	are transfer	red from
F	Certified pursuant to Board of	Certificati	on Decision	6 OCB2d 32
	dated December 10, 2013.			

Effective 9/3/11

	i. Minimum				
	(1)	(2)	ii.		
	Hiring	Incumbent	Maximum		
TITLE	Rate*	Rate	Rate		
Accountant					
Level I	\$38,685	\$44,488	\$58,108		
Level II	\$47,700	\$54,855	\$76,311		
Accountant (JOP)	\$38,685	\$44,488	\$58,108		
Actuarial Specialist Level I	\$38,685	\$44,488	\$76,311		
Actuarial Specialist Level I-A	\$38,685	\$44,488	\$95,627		
Actuary ###	\$38,685	\$44,488	\$58,108		
Assistant Accountant	\$34,253	\$39,391	\$49,346		
Assistant Accountant (JOP)	\$34,253	\$39,391	\$49,346		
Assistant Actuary ###	\$34,253	\$39,391	\$49,346		
Assistant Economist ###	\$34,253	\$39,391	\$47,809		

<u>b.)</u>

Assistant Systems Analyst (EDP) ##	\$28,016	\$32,218	\$59,658
Assistant Systems Analyst	φ20,010	<i>\\\</i> 02,210	φ00,000
(Finance)	\$28,016	\$32,218	\$59,658
Assistant Systems Analyst	¢00.010	¢20.010	\$50 CE0
(Finance) ## Assistant Research Aide (JOP)	\$28,016 \$31,634	\$32,218 \$36,379	\$59,658 Flat Rate
Asst. Retirement Benefits	<i></i> до1,004	<i>д</i> э0,э <i>19</i>	r lat nate
Examiner ###			
At Appt.	\$35,247	\$40,534	Flat Rate
After 1 yr.	\$37,061	\$42,620	\$47,551
Assistant Statistician	\$34,253	\$39,391	\$49,346
Asst. Workers' Comp. Benefits			
Examiner	005 047	¢40 594	
At Appt. After 1 yr.	35,247 37,061	\$40,534 \$42,620	Flat Rate \$47,551
Associate Accountant ###	\$47,700 \$47,700	\$42,020 \$54,855	\$76,311
Associate Bookkeeper ###	\$39,770	\$45,735	\$57,986
Associate Business Promotion	φου,πο	φ10,100	ψ01,000
Coordinator ###			
Level I	\$54,628	\$62,822	\$67,908
Level II	\$59,052	\$67,910	\$81,482
Associate Management Auditor ###	\$\$55,231	\$63,516	\$83,542
Assoc. Retirement Benefits Examiner			
Level I	\$40,379	\$46,436	\$58,136
Level I Level II	\$40,379 \$43,699	\$40,430 \$50,254	\$56,156 \$64,708
Level III	\$51,473	\$59,194	\$74,474
Associate Tax Auditor ###	\$47,700	\$54,855	\$76,311
Assoc. Workers' Comp. Benefits	+ ,	+,	+
Examiner ###	\$43,699	\$50,254	\$64,708
Bookkeeper			
Level I	\$32,669	\$37,569	\$43,287
Level II	\$36,930	\$42,469	\$49,000
Level III	\$39,770	\$45,735	\$57,986
Business Promotion Coordinator	¢90.049	¢41 440	<b>ቀር1 07</b> 9
Level I Level II	\$36,043 \$54,628	\$41,449 \$62,822	\$61,973 \$67.008
Level III	\$59,028 \$59,052	\$62,822 \$67,910	67,908 81,482
Certified Applications Developer ##	. ,	<i>ф07,91</i> 0	<i>ф</i> 01,402
Level I	\$69,789	\$80,257	\$94,806
Level II	\$72,702	\$83,607	\$102,091
Level III	\$78,510	\$90,287	\$111,024
Level IV	\$84,222	\$96,855	\$127,123
Certified Database			
Administrator##			
Level I	\$69,789	\$80,257	\$94,806
Level II	\$72,702	\$83,607	\$102,091
Level III Level IV	\$78,510	\$90,287 \$96,855	\$111,024 \$127,123
Certified Local Area Network	\$84,222	990,800	\$127,123
Administrator ##			
Level I	\$69,789	\$80,257	\$94,806
Level II	\$72,702	\$83,607	\$102,091
Level III	\$78,510	\$90,287	\$111,024
Level IV	\$84,222	\$96,855	\$127,123
Certified Wide Area Network Administrator ##			
Level I	\$69,789	\$80,257	\$94,806
Level II	\$69,789 \$72,702	\$80,257 \$83,607	\$94,806 \$102,091
Level III	\$72,702 \$78,510	\$90,287	\$102,031 \$111,024
Level IV	\$84,222	\$96,855	\$127,123
Certified IT Administrator (LAN)		+- 3,000	, <b>12</b> 0
Level I	\$69,789	\$80,257	\$94,806
Level II	\$72,702	\$83,607	\$102,091
Level III	\$78,510	\$90,287	\$111,024
Level IV	\$84,222	\$96,855	\$127,123
Certified IT Administrator (WAN)			
Level I	\$69,789	\$80,257	\$94,806
Level II	\$72,702	\$83,607	\$102,091

Level III	\$78,510	\$90,287	\$111,024	Senior Actuary (Group Chief) ###	\$47,700	\$54,855	\$76,311
Level IV	\$84,222	\$96,855	\$127,123	Senior Associate Accountant	\$60,777	\$69,894	\$88,488
Certified IT Developer				Senior Economist ###	\$47,700	\$54,855	\$72,266
(Applications) Level I	¢60 790	¢00.957	¢04 806	Senior Investment Analyst ###	\$47,700	\$54,855	\$72,266
Level I Level II	\$69,789	\$80,257	\$94,806	Senior Statistician	\$42,826	\$49,250	\$68,056
Level III	\$72,702 \$78,510	\$83,607 \$90,287	102,091 111,024	Senior Systems Analyst (EDP) ##	\$33,535	\$38,565	\$72,033
Level IV	\$78,510 \$84,222	\$90,287 \$96,855	\$111,024 \$127,123	Senior Systems Analyst (EDP) (HMH) @	\$33,535	\$38,565	\$72,033
Certified IT Administrator	<i>ф</i> 04,222	<del>д90,000</del>	φ127,125	Senior Systems Analyst (Finance)	<i>ф</i> оо,0о0	<i>азо,</i> 909	\$12,055
(Database)				##	\$33,535	\$38,565	\$72,033
Level I	\$69,789	\$80,257	\$94,806	Statistician	. ,	. ,	. ,
Level II	\$72,702	\$83,607	\$102,091	Level I	\$38,685	\$44,488	\$58,108
Level III	\$78,510	\$90,287	\$111,024	Level II	\$42,826	\$49,250	\$68,056
Level IV	\$84,222	\$96,855	\$127,123	Level III	\$50,603	\$58,194	\$76,311
City Tax Auditor **, ##				Supervising Accountant #	\$54,090	\$62,204	\$84,828
Level I	\$38,685	\$44,488	\$58,108	Supervising Computer Operator	\$39,409	\$45,320	\$62,822
Level II	\$47,700	\$54,855	\$76,311	Supervising Computer Service			
Computer Aide ##				Technician	\$52,348	\$60,200	\$77,996
Level I	\$34,908	\$40,144	\$45,186	Supervising Economist ###	\$50,603	\$58,194	\$78,990
Level II	\$37,814	\$43,486	\$56,109	Supervising Investment Analyst ###	\$59,032	\$67,887	\$85,751
Computer Associate (Operations)				Systems Administrator(CFB)	φ <b>00,00</b> 2	ψ01,001	ψ00,101
## Level I	\$19 600	\$50.179	¢69 579	Level I	\$29,648	\$34,095	\$51,176
Level I Level II	\$43,629 \$52,248	\$50,173 \$60,200	\$63,572 \$77,006	Level II	\$38,357	\$44,111	\$73,505
Level II Level III	\$52,348 \$62,471	60,200 71,842	\$77,996 \$95,473	Level III	\$46,789	\$53,807	\$96,375
Computer Associate (Software) ##	\$02,471	ə71,842	\$95,473	Systems Analyst (EDP) ##	\$30,318	\$34,866	\$64,028
Level I	\$56,713	\$65,220	\$78,622	Systems Analyst (Finance) ##	\$30,318	\$34,866	\$64,028
Level II	\$61,064	\$05,220 \$70,224	\$84,993	Tax Auditor ###	\$38,685	\$44,488	\$58,108
Level III	\$65,217	\$75,000	\$95,473	Telecommunications Associate ###	. ,	. ,	. ,
Computer Operator	\$30,928	\$35,567	\$46,135	Level I	\$36,953	\$42,496	\$64,241
Computer Programmer Analyst ##	φ <b>00,0</b> 20	φ55,501	φ10,100	Level II	\$51,563	\$59,298	\$70,669
Level I	\$43,629	\$50,173	\$60,238	Level III	\$55,416	\$63,728	\$77,089
Level II	\$50,897	\$58,532	\$71,313	Telecommunications Associate			
Computer Programmer Analyst	<i>\\</i> 000.	фоо <b>,</b> оо <b>_</b>	<i>q.1,010</i>	(Data)			
Trainee ####	\$34,934	\$40,174	Flat Rate	Level I	\$36,953	\$42,496	\$64,241
Computer Programmer	\$40,649	\$46,746	\$61,431	Level II	\$51,563	\$59,298	\$70,669
Computer Service Technician				Level III	\$55,416	\$63,728	\$77,089
Level I	\$34,908	\$40,144	\$45,186	Level IV	\$61,879	\$71,161	\$96,586
Level II	\$37,814	\$43,486	\$56,109	Telecommunications Associate (Voice)			
Computer Specialist (Software) ##				Level I	\$36,953	\$42,496	\$64,241
Level I	\$69,789	\$80,257	\$86,978	Level II	\$51,563	\$59,298	\$70,669
Level II	\$72,702	\$83,607	\$93,665	Level III	\$55,416	\$63,728	\$77,089
Level III	\$78,510	\$90,287	\$101,857	Level IV	\$61,879	\$71,161	\$96,586
Level IV	\$84,222	\$96,855	\$116,625			\$71,101 \$71,161	\$96,586
Computer Specialist (Operations) ##	\$65 95F	\$75.049	¢101 957	Telecommunications Specialist		*. 1,101	<i>400,000</i>
	\$65,255	\$75,043	\$101,857	(Data)	\$61,879	\$71,161	\$96,586
Economist Level I	\$38,685	\$44,488	\$58 590	Telecommunications Specialist		<b>A--- - - - - - - -</b>	
Level I Level II	\$38,685 \$47,700	\$44,488 \$54,855	\$58,539 \$72,266	(Voice)	\$61,879	\$71,161	\$96,586
Level II Level III	\$47,700 \$50,603	\$54,855 \$58,194	\$72,200 \$78,990	Workers' Compensation Benefits Examiner			
Income Tax Systems Analyst	\$50,603 \$52,493	\$58,194 \$60,367	\$78,990 \$77,785	Level Ia	\$35,247	\$40,534	Flat Rate
Investment Analyst	<i>φ</i> υ2,493	φυυ, <b>30</b> 7	φ11,100	Level Ib	\$37,061	\$40,554 \$42,620	\$47,551
Level I	\$38,685	\$44,488	\$57,537	Level II	\$40,379	\$42,020 \$46,436	\$47,551 \$58,136
Level I Level II	\$47,700	\$54,855	\$72,266	Level III	\$43,699	\$40,450 \$50,254	\$53,130 \$64,708
Level III	\$59,032	\$67,887	\$85,751				
Investment Analyst Trainee ###	\$34,279	\$39,421	Flat Rate	* Employees hired on or after			
Management Auditor Trainee	\$38,685	\$35,421 \$44,488	Flat Rate	rate effective 9/3/11. Upor active or qualified inactive			
	400,000	ψ11,100	1 100 1000	paid the indicated "minim			
Management Auditor		\$54,855	\$76,311	is in effect on the two year	• anniversa	ary of their o	original
Management Auditor Level I	\$47 700	$\psi_0 1, 000$	\$83,542	appointment as set forth i			
Level I	\$47,700 \$55.231	\$63.516		Unit Agreement. In no cas	se shall an	emplovee r	eceive less
Level I Level II	\$55,231	\$63,516 \$51,596		then the state of history		i empioyee i	
Level I Level II Principal Computer Operator	\$55,231 \$44,866	\$51,596	\$67,210	than the stated hiring rate	э.		
Level I Level II Principal Computer Operator Principal Computer Programmer	\$55,231			** Upon completion of one ye	e. ar of satis	factory serv	ice in
Level I Level II Principal Computer Operator Principal Computer Programmer	\$55,231 \$44,866	\$51,596	\$67,210	** Upon completion of one ye the title, employees shall b	e. ar of satis be granted	factory serv a \$1,000 pe	ice in r annum
Level I Level II Principal Computer Operator Principal Computer Programmer Principal Retirement Benefits Examiner ###	\$55,231 \$44,866 \$52,056	\$51,596 \$59,864	\$67,210 \$74,140	** Upon completion of one ye the title, employees shall b salary increase. However,	e. ar of satis be granted in no case	factory serv a \$1,000 pe shall the sa	ice in r annum llary of the
Level I Level II Principal Computer Operator Principal Computer Programmer Principal Retirement Benefits	\$55,231 \$44,866 \$52,056 \$51,473	\$51,596 \$59,864 \$59,194	67,210 74,140 74,474	** Upon completion of one ye the title, employees shall b	e. ar of satis be granted in no case mum salar	factory serv a \$1,000 pe shall the sa	ice in r annum llary of the
Level I Level II Principal Computer Operator Principal Computer Programmer Principal Retirement Benefits Examiner ### Principal Statistician	\$55,231 \$44,866 \$52,056 \$51,473 \$50,603	\$51,596 \$59,864 \$59,194 \$58,194	67,210 74,140 74,474 76,311	** Upon completion of one ye the title, employees shall be salary increase. However, employee exceed the maxi AUDITOR LEVEL I ONLY	e. ar of satis be granted in no case mum salar Y)	factory serv a \$1,000 pe shall the sa	ice in r annum llary of the
Level I Level II Principal Computer Operator Principal Computer Programmer Principal Retirement Benefits Examiner ### Principal Statistician Research Assistant	\$55,231 \$44,866 \$52,056 \$51,473 \$50,603 \$38,685	\$51,596 \$59,864 \$59,194 \$58,194 \$44,488	\$67,210 \$74,140 \$74,474 \$76,311 \$58,539	** Upon completion of one ye the title, employees shall b salary increase. However, employee exceed the maxi	e. ar of satis be granted in no case mum salar Y) hly	factory serv a \$1,000 pe shall the sa ry of the title	ice in r annum ılary of the e. (CITY ΤΑΣ

###	To be deleted.				Certified Database Administrator##	
####	This is a trainee class of pos				Level I	;
	term for all employees. Tra the required trainee term in				Level II	
	receive permanent appointr				Level III	f
	Programmer Analyst.			-	Level IV	;
@	Established pursuant to DC				Certified Local Area Network Administrator ##	
	August 1, 2007. For incumb transferred from HHC to H	ents of th	is title who a	re	Level I	(
	shall be made to this title.	MH only.	No new appo	intments	Level II	
	Certified pursuant to Board	of Contif	action Desig	on 6	Level III	
+	OCB2d 32 dated December	10. 2013.	ication Decisi	011 0	Level IV	
c.)			ffective 9/3/	12	Certified Wide Area Network	
		i. Min	limum		Administrator ##	
		(1)	(2)	ii.	Level I Level II	
		Hiring	Incumbent		Level II Level III	
TITLE		Rate*	Rate	Rate	Level IV	,
Account	tant	itate	itate	nate	Certified IT Administrator (LAN)	,
	Level I	\$39,072	\$44,933	\$58,689	Level I	1
	Level II	\$48,177	\$55,404	\$77,074	Level II	1
Account	tant (JOP)	. ,	\$44,933	\$58,689	Level III	:
Actuaria	al Specialist Level I	. ,	\$44,933	\$77,074	Level IV	:
	al Specialist Level I-A		\$44,933	\$96,583	Certified IT Administrator (WAN)	
Actuary	_	. ,	\$44,933	\$58,689	Level I	1
v	nt Accountant	. ,	\$39,785	\$49,839	Level II	(
Assistar	nt Accountant (JOP)	\$34,596	\$39,785	\$49,839	Level III	
Assistar	nt Actuary ###	\$34,596	\$39,785	\$49,839	Level IV	
Assistar	nt Economist ###	\$34,596	\$39,785	\$48,287	Certified IT Developer (Applications)	
Assistar	nt Systems Analyst (EDP) ##	\$28,296	\$32,540	\$60,255	Level I	
Assistar	nt Systems Analyst (Finance)	\$28,296	\$32,540	\$60,255	Level II	-
	nt Systems Analyst (Finance)				Level III	-
##		\$28,296		\$60,255	Level IV	-
	nt Research Aide (JOP)	\$31,950	\$36,743	Flat Rate	Certified IT Administrator	
Asst. Re ###	etirement Benefits Examiner				(Database)	
	At Appt.	\$35,599	\$40,939	Flat Rate	Level I	-
	After 1 yr.	\$37,431	\$43,046	\$48,027	Level II	1
Assistar	nt Statistician	\$34,596	\$39,785	\$49,839	Level III	-
	orkers' Comp. Benefits					1
Examin					City Tax Auditor **, ##	
	At Appt.		\$40,939	Flat Rate	Level I	1
	After 1 yr.	\$37,431		\$48,027	Level II	2
	te Accountant ###	\$48,177		\$77,074	Computer Aide ##	
	te Bookkeeper ###	\$40,167	\$46,192	\$58,566	Level I	1
	te Business Promotion ator ###				Level II	1
coorain	Level I	\$55,174	\$63,450	\$68,587	Computer Associate (Operations) ##	
	Level II	\$59,643	. ,	\$82,297	Level I	1
Associat	te Management Auditor ###	\$55,783	. ,	\$84,377	Level II	1
	Retirement Benefits	+,	+,	+,		1
Examin					Computer Associate (Software) ##	
	Level I		\$46,900	\$58,717	Level I	;
	Level II	\$44,137	. ,	\$65,355	Level II	
	Level III	\$51,988	. ,	\$75,219	Level III	
	te Tax Auditor ###	\$48,177	\$55,404	\$77,074	Computer Operator	
	Vorkers' Comp. Benefits	¢11 107	\$50.757	¢65 955	Computer Programmer Analyst ##	
Examin Bookkee		\$44,137	\$50,757	\$65,355	Level I	;
DOURACI	Level I	\$32,996	\$37,945	\$43,720	Level II	;
	Level II	\$32,990 \$37,299		\$49,490	Computer Programmer Analyst Trainee ####	,
	Level III	\$40,167		\$58,566	Computer Programmer	,
Busines	s Promotion Coordinator	φ10,107	ψ10,102	φ00,000	Computer Programmer Computer Service Technician	
2 abilles	Level I	\$36,403	\$41,863	\$62,593	Level I	,
	Level II	\$55,174		\$68,587	Level I Level II	
	Level III	\$59,643	. ,	\$82,297	Computer Specialist (Software) ##	
	d Applications Developer ##	,	. ,	. ,	Level I	7
Certifie		<b>070 407</b>	¢01.000	\$95,754		•
Certifie	Level I	\$70,487	φo1,000	φυσ,ιστ		
Certifie	Level I Level II	\$70,487 \$73,429	81,060 84,443	\$103,112	Level II Level III	
Certifie			\$84,443		Level II Level III Level IV	

117

\$95.754

\$103,112

\$112,134

\$128,394

\$95,754

\$103,112

\$112.134

\$128,394

\$95,754

\$103,112

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\$128,394

\$95,754

\$103,112

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\$95,754

\$103,112

\$112,134

\$128,394

\$95,754

\$103,112

\$112,134

\$128,394

\$95,754

\$103,112

\$112,134

\$128,394

\$58,689

\$77,074

\$45,638

\$56,670

\$64,208

\$78,776

\$96,428

\$79,408

\$85,843

\$96,428

\$46,596

\$60,840

\$72,026

Flat Rate

\$62,045

\$45,638

\$56,670

\$87,848

\$94,602

\$102,876

\$117,791

\$70,487 \$81,060

\$73,429 \$84,443

\$79,296 \$91,190

\$85,064 \$97,824

\$70.487 \$81,060

\$73,429 \$84,443

\$79,296 \$91,190

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\$70,487 \$81,060

\$73,429 \$84,443

\$79,296 \$91,190

\$85,064 \$97,824

\$39,072 \$44,933

\$48,177 \$55,404

\$35,257 \$40,545

\$38,192 \$43,921

\$44,065 \$50,675

\$52,871 \$60,802

\$63,096 \$72,560

\$57,280 \$65,872 \$61,675 \$70,926

\$65,870 \$75,750

\$31,237 \$35,923

\$44,065 \$50,675

\$51,406 \$59,117

\$35,283 \$40,576

\$41,055 \$47,213

\$35,257 \$40,545 \$38,192 \$43,921

\$70,487 \$81,060

\$73,429 \$84,443

\$79,296 \$91,190

\$85,064 \$97,824

\$84.443

\$81,060

\$84,443

\$73,429

\$70,487

\$73,429

Computer Specialist(Operations) ##	\$65,907	\$75,793	\$102,876
Economist			
Level I	\$39,072	\$44,933	\$59,124
Level II	\$48,177	\$55,404	\$72,989
Level III	\$51,110	\$58,776	\$79,780
Income Tax Systems Analyst	\$53,018	\$60,971	\$78,563
Investment Analyst	400 0 <b>7</b> 0	<b>#</b> 44.000	<b>#FO 110</b>
Level I	\$39,072	\$44,933	\$58,112
Level II	\$48,177	\$55,404	\$72,989
Level III Investment Analyst Trainee ###	\$59,623	\$68,566	\$86,609 Flat Rate
Management Auditor Trainee	\$34,622 \$39,072	\$39,815 \$44,933	Flat Rate
Management Auditor Tranee	¢39,01∠	<b>44,9</b> 33	riat nate
Level I	\$48,177	\$55,404	\$77,074
Level II	\$55,783	\$64,151	\$84,377
Principal Computer Operator	\$45,315	\$52,112	\$67,882
Principal Computer Programmer	\$52,577	\$60,463	\$74,881
Principal Retirement Benefits	φο <b>Ξ</b> ,οττ	<i>\</i> 000,100	φ <b>ι</b> 1,001
Examiner ###	\$51,988	\$59,786	\$75,219
Principal Statistician	\$51,110	\$58,776	\$77,074
Research Assistant	\$39,072	\$44,933	\$59,124
<b>Retirement Benefits Examiner</b>	\$40,783	\$46,900	\$58,717
Senior Accountant #	\$43,255	\$49,743	\$68,737
Senior Actuary ###	\$43,255	\$49,743	\$68,737
Senior Actuary (Group Chief) ###	\$48,177	\$55,404	\$77,074
Senior Associate Accountant	\$61,385	\$70,593	\$89,373
Senior Economist ###	\$48,177	\$55,404	\$72,989
Senior Investment Analyst ###	\$48,177	\$55,404	\$72,989
Senior Statistician	\$43,255	\$49,743	\$68,737
Senior Systems Analyst (EDP) ##	\$33,870	\$38,951	\$72,753
Senior Systems Analyst (EDP)	400 0 <b>7</b> 0	400 OF1	<b>#7</b> 0 <b>77</b> 0
(HMH) @	\$33,870	\$38,951	\$72,753
Senior Systems Analyst (Finance) ## Statistician	\$33,870	\$38,951	\$72,753
Level I	\$39,072	¢44.099	\$50 COO
		\$44,933 ¢40.742	\$58,689
Level II	\$43,255	\$49,743	\$68,737
Level III	\$51,110	\$58,776	\$77,074
Supervising Accountant #	\$54,631	\$62,826	85,676 63,450
Supervising Computer Operator	\$39,803	\$45,773	
Supervising Computer Service			ψ05,±50
Technician	\$52,871	\$60.802	
Technician	\$52,871 \$51 110	\$60,802 \$58,776	\$78,776
Technician Supervising Economist ###	\$51,110	\$58,776	\$78,776 \$79,780
Technician Supervising Economist ### Supervising Investment Analyst ###	\$51,110	\$58,776	\$78,776
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB)	\$51,110 \$59,623	\$58,776 \$68,566	\$78,776 \$79,780 \$86,609
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I	\$51,110 \$59,623 \$29,944	\$58,776 \$68,566 \$34,436	\$78,776 \$79,780 \$86,609 \$51,688
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II	\$51,110 \$59,623 \$29,944 \$38,741	\$58,776 \$68,566 \$34,436 \$44,552	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257	\$58,776 \$68,566 \$34,436 \$44,552 \$54,345	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ##	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622	\$58,776 \$68,566 \$34,436 \$44,552 \$54,345 \$35,215	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ##	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622	\$58,776 \$68,566 \$34,436 \$44,552 \$54,345 \$35,215 \$35,215	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ###	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622	\$58,776 \$68,566 \$34,436 \$44,552 \$54,345 \$35,215	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ###	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$35,215 \$44,933 \$42,921	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$54,668 \$58,689 \$64,883 \$71,376
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level II Level III	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$35,215 \$44,933 \$42,921	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$54,668 \$58,689 \$64,883 \$71,376
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data)	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$54,668 \$58,689 \$64,883 \$71,376 \$77,860
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level I	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$37,323	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$42,921	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$54,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level I Level I Level I	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$37,323 \$52,079	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$42,921 \$59,891	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$54,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883 \$71,376
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level II Level II	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$37,323 \$52,079 \$55,970	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$42,921 \$59,891 \$64,365	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883 \$71,376 \$77,860
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level I Level II Level IV	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$37,323 \$52,079	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$42,921 \$59,891	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$54,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883 \$71,376
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level II Level II	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$37,323 \$52,079 \$55,970	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$42,921 \$59,891 \$64,365	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883 \$71,376 \$77,860
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level II Level III Level III Level III Level III Level III Level III Level IV Telecommunications Associate (Voice)	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$55,970 \$55,970 \$55,970	\$58,776 \$68,566 \$34,436 \$44,552 \$54,345 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$42,921 \$59,891 \$64,365 \$71,873	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883 \$71,376 \$77,860 \$97,552
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (EDP) ## Tax Auditor ### Telecommunications Associate ### Level I Level III Telecommunications Associate (Data) Level II Level III Level III Level III Level III Level III Level III Level IV Telecommunications Associate (Voice) Level I	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$55,970 \$55,970 \$55,970 \$62,498	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$71,873 \$42,921	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883 \$71,376 \$77,860 \$97,552
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level II Level III Level III Level III Level III Level IV Telecommunications Associate (Voice) Level I Level I	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$55,970 \$55,970 \$62,498 \$37,323 \$52,079	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$71,873 \$42,921 \$59,891 \$64,365 \$71,873	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883 \$71,376 \$77,860 \$97,552 \$64,883 \$71,376
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level II Level III Level III Level III Level IV Telecommunications Associate (Voice) Level I Level II Level III Level III	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$55,970 \$55,970 \$62,498 \$37,323 \$52,079 \$55,970	\$58,776 \$68,566 \$34,436 \$44,552 \$54,345 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$71,873 \$42,921 \$59,891 \$64,365 \$71,873	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883 \$71,376 \$77,860 \$97,552 \$64,883 \$71,376 \$77,860 \$97,552
Technician Supervising Economist ### Supervising Investment Analyst ### Systems Administrator(CFB) Level I Level II Level III Systems Analyst (EDP) ## Systems Analyst (Finance) ## Tax Auditor ### Telecommunications Associate ### Level I Level II Level III Telecommunications Associate (Data) Level I Level II Level III Level III Level III Level IV Telecommunications Associate (Voice) Level I Level I	\$51,110 \$59,623 \$29,944 \$38,741 \$47,257 \$30,622 \$39,072 \$37,323 \$52,079 \$55,970 \$55,970 \$55,970 \$62,498 \$37,323 \$52,079	\$58,776 \$68,566 \$44,552 \$54,345 \$35,215 \$35,215 \$44,933 \$42,921 \$59,891 \$64,365 \$71,873 \$42,921 \$59,891 \$64,365 \$71,873	\$78,776 \$79,780 \$86,609 \$51,688 \$74,240 \$97,339 \$64,668 \$64,668 \$58,689 \$64,883 \$71,376 \$77,860 \$64,883 \$71,376 \$77,860 \$97,552 \$64,883 \$71,376

(Data)	munications Specialist	\$62,498	\$71,873	\$97,552
(	munications Specialist	фо <b>_</b> ,100	<i><i>q</i>, <i>1</i>, <i>0</i>, <i>0</i></i>	<i>q</i> <b>0</b> 1,00 <b></b>
(Voice)	_	\$62,498	\$71,873	\$97,552
Workers Examine	' Compensation Benefits			
	Level Ia	\$35,599	\$40,939	Flat Rate
	Level Ib	\$37,431	\$43,046	\$48,027
	Level II	\$40,783	\$46,900	\$58,717
	Level III	\$44,137	\$50,757	\$65,355
*	Employees hired on or after	9/3/12 sh	all he naid th	hiring
	rate effective 9/3/12. Upon	completion	n of two (2) y	ears of
	active or qualified inactive s paid the indicated "minimu	service, su m" for the	ch employee	shall be
	is in effect on the two year a	anniversa	ry of their ori	iginal
	appointment as set forth in Unit Agreement. In no case	applicable	e Successor S	Separate
	than the stated hiring rate.	snan an	employee rec	erve ress
**	Upon completion of one year	r of satisfa	actory service	e in
	the title, employees shall be	granted a	a \$1,000 per a	annum
	salary increase. However, in employee exceed the maxim			
	AUDITOR LEVEL I ONLY)		,	
#	For present incumbents only	у		
##	Each appointment to this pe			
	2012 hiring rate will be han	dled on a	case by case	basis.
###	To be deleted.	.,,	1 4 1 4	0) (]
####	This is a trainee class of post term for all employees. Trai			
	the required trainee term in	n this class	s of positions	will
	receive permanent appointr Programmer Analyst.	nent to th	e title of Con	nputer
@	Established pursuant to DC	AS Recol	ution # 2007	7 dated
e	August 1, 2007. For incumb	ents of thi	is title who a	re
	transferred from HHC to H	MH only. I	No new appo	intments
+	shall be made to this title. Certified pursuant to Board	of Certifi	cation Decisi	on 6
+	Certified pursuant to Board OCB2d 32 dated December		cation Decisi	on 6
+ <u>d.)</u>	Certified pursuant to Board	10, 2013.	cation Decisi ffective 9/3/	
	Certified pursuant to Board	10, 2013.	<b>ffective 9/3/</b> imum	
	Certified pursuant to Board	10, 2013. <u>E</u>	ffective 9/3/	
	Certified pursuant to Board	10, 2013. <u>E</u> i. Min	<b>ffective 9/3/</b> imum	<u>13</u> ii.
d.)	Certified pursuant to Board OCB2d 32 dated December	10, 2013. <u>E</u> i. Min (1)	<b>ffective 9/3/</b> imum (2)	<u>13</u> ii.
<u>d.)</u>	Certified pursuant to Board OCB2d 32 dated December	10, 2013. <u>E</u> i. Min (1) Hiring Rate*	ffective 9/3/ imum (2) Incumbent Rate	13 ii. Maximum Rate
d.)	Certified pursuant to Board OCB2d 32 dated December ant Level I	10, 2013. <u>E</u> i. Min (1) Hiring Rate* \$39,463	ffective 9/3/ imum (2) Incumbent Rate \$45,382	13 ii. Maximum Rate \$59,276
<b>d.)</b> TITLE Account:	Certified pursuant to Board OCB2d 32 dated December ant Level I Level II	10, 2013. <u>E</u> i. Min (1) Hiring Rate* \$39,463 \$48,659	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958	13 ii. Maximum Rate \$59,276 \$77,845
d.) TITLE Account: Account:	Certified pursuant to Board OCB2d 32 dated December ant Level I Level II ant (JOP)	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276
d.) TITLE Account: Account:	Certified pursuant to Board OCB2d 32 dated December ant Level I Level II ant (JOP) Il Specialist Level I	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$39,463 \$39,463	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845
d.) TITLE Account: Account: Actuaria Actuaria	Certified pursuant to Board OCB2d 32 dated December ant Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I-A	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$39,463 \$39,463 \$39,463	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$59,276 \$77,845 \$97,549
d.) TITLE Account: Actuaria Actuaria Actuary	Certified pursuant to Board OCB2d 32 dated December ant Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I-A	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276
d.) TITLE Account: Actuaria Actuaria Actuary Assistan	Certified pursuant to Board OCB2d 32 dated December ant Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I ###	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$39,463 \$39,463 \$39,463	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$59,276 \$77,845 \$97,549
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan	Certified pursuant to Board OCB2d 32 dated December Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I H## t Accountant	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$59,276 \$59,276
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan	ant Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I Level II t Accountant t Accountant (JOP)	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$59,276 \$50,337 \$50,337
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan	Certified pursuant to Board OCB2d 32 dated December Level I Level II ant (JOP) d Specialist Level I d Specialist Level I.A ### t Accountant t Accountant t Accountant (JOP) t Actuary ###	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$34,942 \$34,942 \$34,942 \$34,942 \$34,942	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183 \$40,183 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,337 \$50,337
d.) TITLE Account: Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan	ant Level I Level II ant (JOP) Il Specialist Level I I Il Specialist Level I I Il Specialist Level I-A ### t Accountant t Accountant t Accountant (JOP) t Actuary ### t Economist ### t Systems Analyst (EDP) ## t Systems Analyst (Finance)	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$34,942 \$34,958 \$35,9588 \$35,9586 \$35,9586 \$35,9586 \$35,9586 \$35,9586	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183 \$40,183 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,337 \$50,337 \$50,337 \$48,770
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan	ant Level I Level II ant (JOP) Il Specialist Level I I Il Specialist Level I I Il Specialist Level I-A ### t Accountant t Accountant (JOP) t Actuary ### t Economist ### t Systems Analyst (EDP) ##	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$34,942 \$34,942 \$34,942 \$34,942 \$34,9578 \$28,578	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183 \$40,183 \$40,183 \$40,183 \$40,183 \$40,183	ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,337 \$50,337 \$50,337 \$50,337 \$50,337 \$50,337
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan	ant Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I Il Specialist Level I-A ### t Accountant t Accountant (JOP) tt Actuary ### t Economist ### t Systems Analyst (EDP) ## t Systems Analyst (Finance)	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$34,942 \$34,942 \$34,942 \$34,9578 \$28,578 \$28,578	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,337 \$50,337 \$50,337 \$50,337 \$50,337 \$50,337
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan	ant Level I Level II ant (JOP) Il Specialist Level I I Il Specialist Level I I Il Specialist Level I-A ### t Accountant t Accountant t Accountant (JOP) t Actuary ### t Economist ### t Systems Analyst (EDP) ## t Systems Analyst (Finance)	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$34,942 \$34,942 \$34,942 \$34,942 \$34,9578 \$28,578	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183 \$40,183 \$40,183 \$40,183 \$40,183 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan	ant Level I Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I-A ### t Accountant t Accountant (JOP) t Actuary ### t Economist ### t Systems Analyst (EDP) ## t Systems Analyst (Finance) t Systems Analyst (Finance) t Systems Analyst (Finance) t Research Aide (JOP) tirement Benefits Examiner	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$34,942 \$34,942 \$34,942 \$34,942 \$34,942 \$32,578 \$28,578 \$32,270	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183\$40,183 \$40,183 \$40,183\$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan	ant Level I Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I-A ### t Accountant t Accountant (JOP) t Actuary ### t Economist ### t Systems Analyst (EDP) ## t Systems Analyst (Finance) t Systems Analyst (Finance) t Systems Analyst (Finance) t Research Aide (JOP) tirement Benefits Examiner At Appt.	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$32,578 \$28,578 \$32,270 \$35,955	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183\$40,183 \$40,183 \$40,183\$40,183 \$40,183\$40,183 \$40,183\$40,183 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,358 \$51,42 \$51,42 \$51,425\$\$51,425\$\$51,
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan ##	ant Level I Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I-A ### t Accountant t Accountant (JOP) t Actuary ### t Economist ### t Systems Analyst (EDP) ## t Systems Analyst (Finance) t Systems Analyst (Finance) t Systems Analyst (Finance) t Research Aide (JOP) tirement Benefits Examiner At Appt. After 1 yr.	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$32,578 \$28,578 \$32,270 \$35,955 \$37,805	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183\$40,183 \$40,183 \$40,183\$40,183 \$40,183\$40,183 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,358 \$51,44 \$50,558 \$51,44 \$51,445 \$50,558 \$51,445 \$51,455 \$51,455\$\$51,
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan ## Assistan ##	ant Level I Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I-A ### t Accountant t Accountant (JOP) t Actuary ### t Economist ### t Systems Analyst (EDP) ## t Systems Analyst (Finance) t Systems Analyst (Finance) t Systems Analyst (Finance) t Research Aide (JOP) tirement Benefits Examiner At Appt. After 1 yr. t Statistician	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$32,578 \$28,578 \$32,270 \$35,955	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183\$40,183 \$40,183 \$40,183\$40,183 \$40,183\$40,183 \$40,183\$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,358 \$51,42 \$51,42 \$51,425\$\$51,425\$\$51,
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan ## Assistan ##	ant Level I Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I-A ### t Accountant t Accountant (JOP) tt Actuary ### tt Systems Analyst (EDP) ## tt Systems Analyst (Finance) tt Systems Analyst (Finance) tt Systems Analyst (Finance) tt Research Aide (JOP) tirement Benefits Examiner At Appt. After 1 yr. tt Statistician rkers' Comp. Benefits	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$32,578 \$28,578 \$32,270 \$35,955 \$37,805	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183\$40,183 \$40,183 \$40,183\$40,183 \$40,183\$40,183 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,358 \$51,44 \$50,558 \$51,44 \$51,445 \$50,558 \$51,445 \$51,455 \$51,455\$\$51,
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan ## Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan	ant Level I Level II ant (JOP) Il Specialist Level I I Il Specialist Level I-A ### t Accountant t Accountant (JOP) tt Actuary ### tt Economist ### tt Systems Analyst (EDP) ## tt Systems Analyst (Finance) tt Systems Analyst (Finance) tt Research Aide (JOP) tirement Benefits Examiner At Appt. After 1 yr. tt Statistician rkers' Comp. Benefits ar At Appt.	10, 2013. E i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$32,578 \$28,578 \$32,270 \$35,955 \$37,805	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183 \$40,183 \$40,183 \$40,183 \$40,183 \$40,183 \$32,865 \$32,865 \$32,865 \$37,110 \$41,348 \$43,476 \$40,183 \$41,348	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,358 \$51,44 \$50,558 \$51,44 \$51,445 \$50,558 \$51,445 \$51,455 \$51,455\$\$51,
d.) TITLE Account: Actuaria Actuaria Actuary Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan Assistan	ant Level I Level I Level II ant (JOP) Il Specialist Level I Il Specialist Level I-A ### tt Accountant tt Accountant (JOP) tt Actuary ### tt Systems Analyst (EDP) ## tt Systems Analyst (Finance) tt Systems Analyst (Finance) tt Research Aide (JOP) tirement Benefits Examiner At Appt. After 1 yr. tt Statistician rkers' Comp. Benefits ar At Appt. After 1 yr.	10, 2013. i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$32,578 \$32,578 \$32,270 \$35,955 \$37,805 \$34,942 \$35,955 \$37,805	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,337 \$50,337 \$50,337 \$50,337 \$48,770 \$60,858 \$60,858 \$60,858 \$flat Rate \$48,507 \$50,337
d.) TITLE Account: Actuaria Actuaria Actuary Assistan	ant Level I Level II ant (JOP) Il Specialist Level I I Il Specialist Level I-A ### t Accountant t Accountant (JOP) tt Actuary ### tt Economist ### tt Systems Analyst (EDP) ## tt Systems Analyst (Finance) tt Systems Analyst (Finance) tt Research Aide (JOP) tirement Benefits Examiner At Appt. After 1 yr. tt Statistician rkers' Comp. Benefits ar At Appt.	10, 2013. i. Min (1) Hiring Rate* \$39,463 \$48,659 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$39,463 \$34,942 \$34,942 \$34,942 \$28,578 \$28,578 \$228,578 \$32,270 \$35,955 \$37,805 \$34,942 \$35,955	ffective 9/3/ imum (2) Incumbent Rate \$45,382 \$55,958 \$45,382 \$45,382 \$45,382 \$45,382 \$40,183 \$40,183 \$40,183 \$40,183 \$40,183 \$40,183 \$32,865 \$32,865 \$32,865 \$37,110 \$41,348 \$43,476 \$40,183 \$41,348	13 ii. Maximum Rate \$59,276 \$77,845 \$59,276 \$77,845 \$97,549 \$59,276 \$50,337 \$50,337 \$50,337 \$50,337 \$48,770 \$60,858 \$60,858 \$60,858 \$1at Rate \$48,507 \$50,337 Flat Rate

\$40,569 \$46,654

\$59,152

Associate Bookkeeper ###

# THE CITY RECORD

Associate Business Coordinator ###					Colle
Leve		\$55,726	\$64,085	\$69,273	
Leve		\$60,239	\$69,275	\$83,120	
Associate Managem Assoc. Retirement E Examiner		\$56,342	\$64,793	\$85,221	Com
Leve	11	\$41,190	\$47,369	\$59,304	
Leve	l II	\$44,578	\$51,265	\$66,009	Com
Leve		\$52,508	\$60,384	\$75,971	
Associate Tax Audit		\$48,659	\$55,958	\$77,845	
Assoc. Workers' Con Examiner ###		\$44,578	\$51,265	\$66,009	Com
Bookkeeper					
Leve		\$33,325	\$38,324	\$44,157	
Leve		\$37,672	\$43,323	\$49,985	Com
Leve		\$40,569	\$46,654	\$59,152	Com Com
Business Promotion					
Leve		\$36,767	\$42,282	\$63,219	
Leve		\$55,726	\$64,085	\$69,273	Com
Leve		\$60,239	\$69,275	\$83,120	Trai
Certified Applicatio	-	<b>471 100</b>	401 0 <b>7</b> 1	400 <b>51</b> 0	Com
Leve		\$71,192	\$81,871	\$96,712	Com
Leve		\$74,163	\$85,287	\$104,143	1
Leve		\$80,089	\$92,102	\$113,255	1
Leve Certified Database		\$85,915	\$98,802	\$129,678	Com
		¢71 100	\$81,871	¢00 710	
Leve		\$71,192	\$81,871 \$85,287	96,712 104,143	
Leve		\$74,163	\$85,287 \$92,102	\$104,145 \$113,255	
Leve		80,089 85,915	\$92,102 \$98,802	\$113,255 \$129,678	
Certified Local Area		<i>ф</i> ор,910	φ90,002	φ129,078	Com
Administrator ##	INCLWOIK				Ecor
Leve	11	\$71,192	\$81,871	\$96,712	
Leve	l II	\$74,163	\$85,287	\$104,143	
Leve	III	\$80,089	\$92,102	\$113,255	
Leve	l IV	\$85,915	\$98,802	\$129,678	Inco
Certified Wide Area	Network				Inve
Administrator ##					
Leve		\$71,192	\$81,871	\$96,712	
Leve		\$74,163	\$85,287	\$104,143	
Level		\$80,089	\$92,102	\$113,255	Inve
Leve		\$85,915	\$98,802	\$129,678	Man
Certified IT Admini		<b>471 100</b>	401 0 <b>7</b> 1	400 <b>51</b> 0	Man
Leve		\$71,192	\$81,871	\$96,712	
Leve		\$74,163	\$85,287	\$104,143	
Leve		\$80,089	\$92,102	\$113,255 \$190,678	Prin
Leve Contified IT A during		\$85,915	\$98,802	\$129,678	Prin
Certified IT Admini		¢71 100	¢01 071	¢00 710	Prin Exa
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Leve		\$85,915	\$98,802	\$129,678	Seni
Certified IT Admini		ψυυ,στυ	φυ0,002	ψ123,010	Seni
(Database)					Seni
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Leve		\$74,163	\$85,287	\$104,143	Seni
Leve		\$80,089	\$92,102	\$113,255	(HM
Leve		\$85,915	\$98,802	\$129,678	Seni
City Tax Auditor **			*	-	Stat
Leve		\$39,463	\$45,382	\$59,276	
Leve	l II	\$48,659	\$55,958	\$77,845	1
			,	,	1
College Aide Level 1	I +				

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Graduate College Aide Level III +	N/A	\$16.77	\$18.00
Undergraduate	N/A	\$14.48	Flat Rate
Graduate	N/A	\$17.35	\$18.57
Computer Aide ##			
Level I	\$35,609	\$40,950	\$46,094
Level II Computer Associate (Operations) ##	\$38,574	\$44,360	\$57,237
Level I	\$44,506	\$51,182	\$64,850
Level II	\$53,400	\$61,410	\$79,564
Level III	\$63,727	\$73,286	\$97,392
Computer Associate (Software) ##	<b>***</b> • <b>*</b> •	400 FO1	#00.000
Level I Level II	\$57,853	\$66,531 \$71,625	\$80,202
Level III	\$62,291 \$66,529	\$71,635 \$76,508	\$86,701 \$97,392
Computer Operator	\$31,550	\$36,282	\$47,062
Computer Programmer Analyst ##	. ,	. ,	. ,
Level I	\$44,506	\$51,182	\$61,448
Level II	\$51,920	\$59,708	\$72,746
Computer Programmer Analyst Trainee ####	\$35,637	\$40,982	Flat Rate
Computer Programmer	\$41,465	\$47,685	\$62,665
Computer Service Technician			
Level I	\$35,609	\$40,950	\$46,094
	\$38,574	\$44,360	\$57,237
Computer Specialist (Software) ## Level I	\$71,192	\$81,871	\$88,726
Level I	\$71,192 \$74,163	\$85,287	\$95,548
Level III	\$80,089	\$92,102	\$103,905
Level IV	\$85,915	\$98,802	\$118,969
Computer Specialist(Operations) ##	\$66,566	\$76,551	\$103,905
Economist			
Level I	\$39,463	\$45,382 \$55.059	\$59,715 ¢72,710
Level II Level III	\$48,659 \$51,621	\$55,958 \$59,364	\$73,719 \$80,578
Income Tax Systems Analyst	\$53,549	\$61,581	\$79,349
Investment Analyst	φ00,010	φ01,001	φτ0,010
Level I	\$39,463	\$45,382	\$58,693
Level II	\$48,659	\$55,958	\$73,719
Level III	\$60,219	\$69,252	\$87,475
Investment Analyst Trainee ###	\$34,968	\$40,213	Flat Rate
Management Auditor Trainee Management Auditor	\$39,463	\$45,382	Flat Rate
Level I	\$48,659	\$55,958	\$77,845
Level II	\$56,342	\$64,793	\$85,221
Principal Computer Operator	\$45,768	\$52,633	\$68,561
Principal Computer Programmer	\$53,103	\$61,068	\$75,630
Principal Retirement Benefits Examiner ###	\$52,508	\$60,384	\$75,971
Principal Statistician	\$51,621	\$59,364	\$77,845
Research Assistant	\$39,463	\$45,382	\$59,715
<b>Retirement Benefits Examiner</b>	\$41,190	\$47,369	\$59,304
Senior Accountant #	\$43,687	\$50,240	\$69,424
Senior Actuary ###	\$43,687	\$50,240	\$69,424
Senior Actuary (Group Chief) ### Senior Associate Accountant	\$48,659 \$61,999	\$55,958 \$71,299	\$77,845 \$90,267
Senior Economist ###	\$48,659	\$55,958	\$73,719
Senior Investment Analyst ###	\$48,659	\$55,958	\$73,719
Senior Statistician	\$43,687	\$50,240	\$69,424
Senior Systems Analyst (EDP) ##	\$34,210	\$39,341	\$73,481
Senior Systems Analyst (EDP) (HMH) @	\$34,210	\$39,341	\$73,481
Senior Systems Analyst (Finance) ##		\$39,341 \$39,341	\$73,481 \$73,481
Statistician		,, <b>.</b>	,, <b>.</b>
Level I	\$39,463	\$45,382	\$59,276
Level II	\$43,687	\$50,240	\$69,424
Level III	\$51,621	\$59,364	\$77,845
Supervising Accountant #	\$55,177	\$63,454	\$86,533

THURSDAY, JANUARY 6,	2022
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NUNCIN	vising Computer Operator vising Computer Service	\$40,201	\$46,231	\$64,085
Techni		\$53,400	\$61,410	\$79,564
Superv	vising Economist ###	\$51,621	\$59,364	\$80,578
	vising Investment Analyst ###	\$60,219	\$69,252	\$87,475
Systen	ns Administrator(CFB)			
	Level I	\$30,243	\$34,780	\$52,205
	Level II	\$39,129	\$44,998	\$74,982
	Level III	\$47,729	\$54,888	\$98,312
	ns Analyst (EDP) ##	\$30,928	\$35,567	\$65,315
-	ns Analyst (Finance) ##	\$30,928	\$35,567	\$65,315
	iditor ###	\$39,463	\$45,382	\$59,276
Teleco	mmunications Associate ###	40 <b>5</b> 000	\$ 40 0 F 0	445 500
	Level I	\$37,696	\$43,350	\$65,532
	Level II	\$52,600	\$60,490	\$72,090
<b>T</b> _1	Level III	\$56,530	\$65,009	\$78,639
(Data)	mmunications Associate			
(Dutu)	Level I	\$37,696	\$43,350	\$65,532
	Level II	\$52,600	\$60,490	\$72,090
	Level III	\$56,530	\$65,009	\$78,639
	Level IV	\$63,123	\$72,592	\$98,528
	mmunications Associate		<b>-</b> ,002	
(Voice)				
	Level I	\$37,696	\$43,350	\$65,532
	Level II	\$52,600	\$60,490	\$72,090
	Level III	\$56,530	\$65,009	\$78,639
	Level IV	\$63,123	\$72,592	\$98,528
	mmunications Specialist ###	\$63,123	\$72,592	\$98,528
	mmunications Specialist	¢ co 100	¢70 500	400 F00
(Data)		\$63,123	\$72,592	\$98,528
(Voice)	mmunications Specialist	\$63,123	\$72,592	\$98,528
, ,	rs' Compensation Benefits	+,	+,	+;
Exami				
	Level Ia	\$35,955	\$41,348	Flat Rate
	Level Ib	\$37,805	$$43,\!476$	\$48,507
	Level II	\$41,190	\$47,369	\$59,304
	Level III	\$44,578	\$51,265	\$66,009
k	Employees hired on or after			
*	rate effective 9/3/13. Upon	completio	n of two (2)	years of
*	rate effective 9/3/13. Upon active or qualified inactive	completio service, su	n of two (2) ich employe	years of e shall be
*	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu	completio service, su m" for the	n of two (2) ich employe applicable	years of e shall be title that
*	rate effective 9/3/13. Upon active or qualified inactive paid the indicated "minimu is in effect on the two year a	completio service, su m" for the anniversa	n of two (2) ich employe applicable ry of their o	years of ee shall be title that original
*	rate effective 9/3/13. Upon active or qualified inactive s paid the indicated "minimu is in effect on the two year a appointment as set forth in	completio service, su m" for the anniversa applicabl	n of two (2) ach employe applicable ry of their o e Successor	years of e shall be title that original Separate
*	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case	completio service, su m" for the anniversa applicabl e shall an	n of two (2) ach employe applicable ry of their o e Successor	years of e shall be title that original Separate
*	rate effective 9/3/13. Upon active or qualified inactive is paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate.	completio service, su m" for the anniversa applicabl e shall an	n of two (2) uch employe applicable ry of their o e Successor employee r	years of ee shall be title that original Separate eccive less
*	rate effective 9/3/13. Upon active or qualified inactive of paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea	completio service, su m" for the anniversa applicabl e shall an r of satisf	n of two (2) ach employee applicable ry of their of e Successor employee r actory servi	years of ee shall be title that original Separate eccive less
	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted	n of two (2) ach employee applicable ry of their of e Successor employee r actory servi a \$1,000 pe	years of ee shall be title that original Separate eccive less ice in r annum
	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case	n of two (2) ich employee applicable ry of their o e Successor employee r actory servi a \$1,000 pe shall the sa	years of the shall be title that original Separate eccive less tice in r annum llary of the
	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar	n of two (2) ich employee applicable ry of their o e Successor employee r actory servi a \$1,000 pe shall the sa	years of the shall be title that original Separate eccive less tice in r annum llary of the
**	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim AUDITOR LEVEL I ONLY.	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar	n of two (2) ich employee applicable ry of their o e Successor employee r actory servi a \$1,000 pe shall the sa	years of the shall be title that original Separate eccive less tice in r annum llary of the
**	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim AUDITOR LEVEL I ONLY. For present incumbents onl	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar y	n of two (2) ach employee applicable ry of their of e Successor employee r actory servi a \$1,000 pe shall the sa y of the title	years of the shall be title that original Separate ecceive less tice in r annum lary of the e. (CITY TAX
**	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim AUDITOR LEVEL I ONLY.	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar y y osition ab	n of two (2) ach employee applicable ry of their of e Successor employee r actory servi a \$1,000 pe shall the sa y of the title	years of the shall be title that original Separate eccive less tice in r annum lary of the e. (CITY TAX
** #	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim AUDITOR LEVEL I ONLY. For present incumbents onl Each appointment to this p	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar y y osition ab	n of two (2) ach employee applicable ry of their of e Successor employee r actory servi a \$1,000 pe shall the sa y of the title	years of the shall be title that original Separate eccive less tice in r annum lary of the e. (CITY TAX
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**	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim AUDITOR LEVEL I ONLY. For present incumbents onl Each appointment to this p 2013 hiring rate will be har To be deleted. This is a trainee class of por term for all employees. Trai	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar ) y osition ab adled on a sitions wit	n of two (2) ach employee applicable ry of their of e Successor employee r actory servi a \$1,000 pe shall the sa y of the title ove the Sep case by cas th a twelve o satisfactor	years of ee shall be title that original Separate eccive less ice in r annum ilary of the e. (CITY TAX tember 3, se basis. (12) month rily complete
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** # ### ####	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim AUDITOR LEVEL I ONLY. For present incumbents onl Each appointment to this p 2013 hiring rate will be har To be deleted. This is a trainee class of por term for all employees. Tra the required trainee term in receive permanent appoint Programmer Analyst. Established pursuant to DO	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar y osition ab adled on a sitions wir inees who a this class nent to the CAS Resol	n of two (2) ach employee applicable ry of their of e Successor employee r actory servi a \$1,000 pe shall the sa y of the title ove the Sep case by cas th a twelve o satisfactor s of position to the title of Co ution # 200 is title who	years of the shall be title that original Separate eccive less the in r annum lary of the e. (CITY TAX tember 3, te basis. (12) month tily complete hs will omputer 7-7 dated are
** # ## ####	rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate. Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim AUDITOR LEVEL I ONLY. For present incumbents onl Each appointment to this p 2013 hiring rate will be har To be deleted. This is a trainee class of por term for all employees. Tra the required trainee term in receive permanent appoint Programmer Analyst. Established pursuant to DO August 1, 2007. For incumb	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar y osition ab adled on a sitions wit inees who a this class nent to the CAS Resol	n of two (2) ach employee applicable ry of their of e Successor employee r actory servi a \$1,000 pe shall the sa y of the title ove the Sep case by cas th a twelve o satisfactor s of position to the title of Co ution # 200 is title who	years of the shall be title that original Separate eccive less the in r annum lary of the e. (CITY TAX tember 3, te basis. (12) month tily complete hs will omputer 7-7 dated are
** # ## ####	<ul> <li>rate effective 9/3/13. Upon active or qualified inactive a paid the indicated "minimu is in effect on the two year a appointment as set forth in Unit Agreement. In no case than the stated hiring rate.</li> <li>Upon completion of one yea the title, employees shall be salary increase. However, i employee exceed the maxim AUDITOR LEVEL I ONLY. For present incumbents onl Each appointment to this p 2013 hiring rate will be har To be deleted.</li> <li>This is a trainee class of porterm for all employees. Trathe required trainee term in receive permanent appoint Programmer Analyst.</li> <li>Established pursuant to DO August 1, 2007. For incumber to the transferred from HHC to H</li> </ul>	completio service, su m" for the anniversa applicabl e shall an r of satisf e granted n no case num salar y y osition ab adled on a sitions wit inces who a this class ment to th CAS Resol ents of th MH only.	n of two (2) ich employee applicable ry of their of e Successor employee r actory servi a \$1,000 pe shall the sa y of the title ove the Sep case by cas th a twelve o satisfactor s of position ie title of Co ution # 200 No new app	years of the shall be title that original Separate eccive less ice in r annum lary of the e. (CITY TAX tember 3, se basis. (12) month rily complete ns will omputer 7-7 dated are pointments

<u>e.</u> )	Effective 9/3/14			
	i. Min	imum		
	(1)	(2)	ii.	
	Hiring	Incumbent	Maximum	
TITLE	Rate*	Rate	Rate	
Accountant			***	
Level I Level II	\$40,055 \$49,389	\$46,063 \$56,797	60,165 79,013	
Accountant (JOP)	\$40,055	\$46,063	\$60,165	
Actuarial Specialist Level I	\$40,055	\$46,063	\$79,013	
Actuarial Specialist Level I-A	\$40,055	\$46,063	\$99,012	
Actuary ###	\$40,055	\$46,063	\$60,165	
Assistant Accountant	\$35,466	\$40,786	\$51,092	
Assistant Accountant (JOP) Assistant Actuary ###	\$35,466 \$35,466	\$40,786 \$40,786	\$51,092 \$51,092	
Assistant Economist ###	\$35,466	\$40,786	\$49,502	
Assistant Systems Analyst (EDP) ##	\$29,007	\$33,358	\$61,771	
Assistant Systems Analyst (Finance)	\$29,007	\$33,358	\$61,771	
Assistant Systems Analyst (Finance) ##	¢90.007	¢99.950	¢C1 771	
## Assistant Research Aide (JOP)	\$29,007 \$32,754	\$33,358 \$37,667	\$61,771 Flat Rate	
Asst. Retirement Benefits Examiner	φ02,104	φ01,001	I lat Mate	
###				
At Appt.	\$36,494	\$41,968	Flat Rate	
After 1 yr. Assistant Statistician	\$38,372 \$35,466	\$44,128 \$40,786	\$49,235 \$51,092	
Asst. Workers' Comp. Benefits	<i>ф</i> 55,400	φ40,700	φ <b>31,0</b> <i>3</i> 2	
Examiner				
At Appt.	\$36,494	\$41,968	Flat Rate	
After 1 yr.	\$38,372	\$44,128	\$49,235	
Associate Accountant ### Associate Bookkeeper ###	\$49,389 \$41,177	\$56,797 \$47,354	\$79,013 \$60,039	
Associate Business Promotion	φ±1,177	φ1,001	φ00,000	
Coordinator ###				
Level I	\$56,562	\$65,046	\$70,312	
Level II	\$61,143 \$57,187	\$70,314 \$65,765	\$84,367 \$86,499	
Associate Management Auditor ### Assoc. Retirement Benefits	\$97,187	<b>до</b> э,70э	<i><b>00,</b>499</i>	
Examiner				
Level I	\$41,809	\$48,080	\$60,194	
Level II	\$45,247	\$52,034	\$66,999	
Level III Associate Tax Auditor ###	\$53,296	\$61,290 \$56.707	\$77,111 \$70,012	
Associate Tax Auditor ### Assoc. Workers' Comp. Benefits	\$49,389	\$56,797	\$79,013	
Examiner ###	\$45,247	\$52,034	\$66,999	
Bookkeeper				
Level I	\$33,825	\$38,899	\$44,819	
Level II Level III	\$38,237 \$41,177	\$43,973 \$47,354	\$50,735 \$60,039	
Business Promotion Coordinator	φ41,177	φ41,004	φ00,039	
Level I	\$37,318	\$42,916	\$64,167	
Level II	\$56,562	\$65,046	\$70,312	
Level III	\$61,143	\$70,314	\$84,367	
Certified Applications Developer ##	<b>#=</b> 0.000	#00.000	#00 <b>1</b> 00	
Level I Level II	\$72,260 \$75,275	\$83,099 \$86,566	\$98,163 \$105 705	
Level III	\$75,275 \$81,290	\$86,566 \$93,484	\$105,705 \$114,954	
Level IV	\$87,203	\$100,284	\$131,623	
Certified Database Administrator##	. ,	. ,	. ,	
Level I	\$72,260	\$83,099	\$98,163	
Level II	\$75,275	\$86,566	\$105,705	
Level III	\$81,290	\$93,484	\$114,954 \$121,622	
Level IV Certified Local Area Network	\$87,203	\$100,284	\$131,623	
Administrator ##				
Level I	\$72,260	\$83,099	\$98,163	
Level II	\$75,275	\$86,566	\$105,705	
Level III Level IV	\$81,290	\$93,484 \$100.284	\$114,954 \$121,622	
Level IV	\$87,203	\$100,284	\$131,623	

Certified Wide Area Network Administrator ##				Investment Analyst	ф 40. ОГ F	<b>#46.069</b>	¢50 579
	\$72,260	\$83,099	\$98,163	Level I Level II	\$40,055	\$46,063	\$59,573
	\$75,275	\$86,566	\$105,705		\$49,389	\$56,797	\$74,825
	\$81,290	\$93,484	\$114,954	Level III	\$61,123	\$70,291	\$88,787
	\$87,203	\$100,284	\$131,623	Investment Analyst Trainee ###	\$35,492	\$40,816	Flat Rate
Certified IT Administrator (LAN)	φ01,200	\$100,204	\$151,025	Management Auditor Trainee	\$40,055	\$46,063	Flat Rate
	\$72,260	\$83,099	\$98,163	Management Auditor			
	\$72,200 \$75,275	\$86,566	\$105,705	Level I	\$49,389	\$56,797	\$79,013
	\$75,275 \$81,290	\$93,484	\$105,705 \$114,954	Level II	\$57,187	\$65,765	\$86,499
	\$81,290 \$87,203	\$95,484 \$100,284	\$114,954 \$131,623	Principal Computer Operator	\$46,454	\$53,422	\$69,589
	<i>фо1,2</i> 05	ə100,204	φ151,025	Principal Computer Programmer	\$53,899	\$61,984	\$76,764
Certified IT Administrator (WAN) Level I	ф <b>7</b> 9.900	<b>#00.000</b>	¢00.100	Principal Retirement Benefits Examiner ###	¢50.000	¢C1 000	ф <b>п</b> п <b>1 1 1</b>
	\$72,260	\$83,099	\$98,163		\$53,296	\$61,290	\$77,111
	\$75,275	\$86,566	\$105,705	Principal Statistician	\$52,395	\$60,254	\$79,013
	\$81,290	\$93,484	\$114,954	Research Assistant	\$40,055	\$46,063	\$60,611
	\$87,203	\$100,284	\$131,623	Retirement Benefits Examiner	\$41,809	\$48,080	\$60,194
Certified IT Developer (Applications)	ф <u>л</u> о одо	#00.000	#00.100	Senior Accountant #	\$44,343	\$50,994	\$70,465
	\$72,260	\$83,099	\$98,163	Senior Actuary ###	\$44,343	\$50,994	\$70,465
	\$75,275	\$86,566	\$105,705	Senior Actuary (Group Chief) ###	\$49,389	\$56,797	\$79,013
	\$81,290	\$93,484	\$114,954	Senior Associate Accountant	\$62,929	\$72,368	\$91,621
	\$87,203	\$100,284	\$131,623	Senior Economist ###	\$49,389	\$56,797	\$74,825
Certified IT Administrator (Database)				Senior Investment Analyst ###	\$49,389	\$56,797	\$74,825
. ,	¢79.960	¢02 000	¢09.169	Senior Statistician	\$44,343	\$50,994	\$70,465
	\$72,260	\$83,099 \$86,566	\$98,163 \$105.705	Senior Systems Analyst (EDP) ##	\$34,723	\$39,931	\$74,583
	\$75,275	\$86,566	\$105,705	Senior Systems Analyst (EDP)	¢04 <b>7</b> 00	<b>#00.001</b>	ф <b>л</b> и гор
	\$81,290	\$93,484	\$114,954	(HMH)@	\$34,723	\$39,931	\$74,583
	\$87,203	\$100,284	\$131,623	Senior Systems Analyst (Finance) ##	\$34,723	\$39,931	\$74,583
City Tax Auditor **, ##	A 40 055	<b>#</b> 4.0.000	<b>#40.145</b>	Statistician	\$ 10 OFF	<b>#</b> 4 <b>Q Q Q</b>	400 10F
	\$40,055	\$46,063	\$60,165	Level I	\$40,055	\$46,063	\$60,165
	\$49,389	\$56,797	\$79,013	Level II	\$44,343	\$50,994	\$70,465
College Aide Level II +				Level III	\$52,395	\$60,254	\$79,013
8	N/A	\$14.13	Flat Rate	Supervising Accountant #	\$56,005	\$64,406	\$87,831
	N/A	\$17.02	\$18.27	Supervising Computer Operator	\$40,803	\$46,924	\$65,046
College Aide Level III +				Supervising Computer Service Technician	\$54,201	\$62,331	\$80,757
5	N/A	\$14.70	Flat Rate	Supervising Economist ###	\$52,395	\$60,254	\$80,757 \$81,787
	N/A	\$17.61	\$18.85	Supervising Investment Analyst ###		\$70,291	\$81,787 \$88,787
Computer Aide ##		<b>.</b>	+ ·	Systems Administrator(CFB)	φ01,120	φ10,231	φ00,101
	\$36,143	\$41,564	\$46,785	Level I	\$30,697	\$35,302	\$52,988
	\$39,152	\$45,025	\$58,096	Level I	\$39,716	\$45,673	\$52,988 \$76,107
Computer Associate (Operations) ##	+ · · ·			Level III	\$48,444	\$55,711	\$99,787
	\$45,174	\$51,950	\$65,823	Systems Analyst (EDP) ##	\$31,392	\$36,101	\$66,295
	\$54,201		\$80,757	Systems Analyst (EDF) ## Systems Analyst (Finance) ##	\$31,392 \$31,392	\$36,101 \$36,101	\$66,295 \$66,295
	\$64,683	\$74,385	\$98,853	Tax Auditor ###	\$40,055	\$46,063	\$60,295 \$60,165
Computer Associate (Software) ##				Telecommunications Associate ###	φ <del>4</del> 0,055	<b></b> \$40,005	<i>ф</i> 00,105
	\$58,721	\$67,529	\$81,405		¢00.001	¢ 4 4 000	000 F1F
	\$63,226	\$72,710	\$88,002	Level I Level II	\$38,261	\$44,000	\$66,515
	\$67,527	\$77,656	\$98,853	Level III	\$53,389	\$61,397	\$73,171
	\$32,023	\$36,826	\$47,768		\$57,377	\$65,984	\$79,819
Computer Programmer Analyst ##				Telecommunications Associate (Data)			
	\$45,174	\$51,950	\$62,370	Level I	\$38,261	\$44,000	\$66,515
Level II	\$52,699	\$60,604	\$73,837	Level I	\$53,389	\$44,000 \$61,397	\$73,171
Computer Programmer Analyst				Level III	\$57,377	. ,	\$79,819
	\$36,171	\$41,597	Flat Rate	Level IV	\$64,070	\$65,984 \$73,681	
	\$42,087	\$48,400	\$63,605		<i>ф</i> 04,070	φ13,001	\$100,006
Computer Service Technician				Telecommunications Associate (Voice)			
	\$36,143	\$41,564	\$46,785	Level I	\$38,261	\$44,000	\$66,515
	\$39,152	\$45,025	\$58,096	Level II	\$53,389	\$61,397	\$73,171
Computer Specialist (Software) ##				Level III	\$57,377	\$65,984	\$79,819
	\$72,260	\$83,099	\$90,057	Level IV	\$64,070	\$73,681	\$100,006
Level II	\$75,275	\$86,566	\$96,981	Telecommunications Specialist ###	\$64,070 \$64,070	\$73,681 \$73,681	\$100,000
Level II	\$81,290	\$93,484	\$105,464	Telecommunications Specialist	φ04,070	\$15,001	φ100,000
Level III	. ,	<b>#1</b> 00 004	\$120,754	(Data)	\$64,070	\$73,681	\$100,006
Level III	\$87,203	\$100,284	φ120,104				+
Level III Level IV	\$87,203	\$100,284 \$77,699	\$105,464		φ04,010	<i><i><i>q</i></i>,0,001</i>	
Level III	\$87,203			Telecommunications Specialist (Voice)	\$64,070	\$73,681	\$100,006
Level III Level IV Computer Specialist(Operations) ## Economist	\$87,203			Telecommunications Specialist (Voice) Workers' Compensation Benefits	. ,		\$100,006
Level III Level IV Computer Specialist(Operations) ## Economist Level I	\$87,203 \$67,564	\$77,699	\$105,464	Telecommunications Specialist (Voice) Workers' Compensation Benefits Examiner	\$64,070	\$73,681	
Level III Level IV Computer Specialist(Operations) ## Economist Level I Level II	\$87,203 \$67,564 \$40,055	\$77,699 \$46,063	\$105,464 \$60,611	Telecommunications Specialist (Voice) Workers' Compensation Benefits	. ,		\$100,006 Flat Rate \$49,235

	Level II	. ,	\$48,080	\$60,194			
	Level III	\$45,247	\$52,034	\$66,999			
*	Employees hired on or after 9 effective 9/3/14. Upon completer or qualified inactive service, s	etion of tw such empl	vo (2) years o oyee shall be	f active paid the			
	indicated "minimum" for the the two year anniversary of t forth in applicable Successor case shall an employee receiv	heir origiı Separate	nal appointm Unit Agreem	ent as set ient. In no			
**							
#	For present incumbents only						
##	Each appointment to this pos 2014 hiring rate will be hand						
###	To be deleted.						
####	This is a trainee class of posi term for all employees. Train the required trainee term in permanent appointment to the Analyst.	nees who s this class	atisfactorily of positions v	complete vill receive			
@	Established pursuant to DCA August 1, 2007. For incumber transferred from HHC to HM shall be made to this title.	nts of this	title who are	e			
+	Certified pursuant to Board of 32 dated December 10, 2013.		ation Decision	n 6 OCB2d			
<b>f.</b> )			ffective 9/3/	<u>15</u>			
		i. Min: (1)	imum (2)	ii.			
		Hiring	Incumbent	Maximum			
TITLE	2	Rate*	Rate	Rate			
Accour	ntant (Mayoral)			<b>*</b>			
	Level I	\$45,385	\$52,193	\$61,669			
	Loval II	\$50 623		\$80 988			
Accour	Level II ntant (H+H)	\$50,623		\$80,988			
Accour		\$50,623 \$41,057		\$80,988 \$61,669			
Accour	ntant (H+H)		\$58,217				
Accourt	ntant (H+H) Level I Level II ntant (JOP)	\$41,057 \$50,623 \$41,057	\$58,217 \$47,215 \$58,217 \$47,215	\$61,669 \$80,988 \$61,669			
Accour	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I	\$41,057 \$50,623 \$41,057 \$41,057	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215	\$61,669 \$80,988 \$61,669 \$80,988			
Accour Actuar Actuar	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487			
Accour Actuar Actuar Actuar	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ###	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669			
Accour Actuar Actuar Actuar Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369			
Accoun Actuan Actuan Actuan Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP)	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369			
Account Actuant Actuant Actuant Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ###	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369			
Account Actuant Actuant Actuant Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ###	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$52,369 \$52,369			
Account Actuant Actuant Actuant Assist Assist Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance)	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369			
Account Actuant Actuant Actuant Assist Assist Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ##	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$34,192	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$52,369 \$52,369 \$50,740 \$63,315			
Account Actuant Actuant Assist Assist Assist Assist Assist ## Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance)	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$34,192 \$34,192	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$52,369 \$55,369 \$50,740 \$63,315 \$63,315			
Account Actuant Actuant Assist Assist Assist Assist Assist Assist ## Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP)	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$34,192 \$34,192 \$34,192	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$52,369 \$55,369 \$50,740 \$63,315 \$63,315			
Account Actuant Actuant Assist Assist Assist Assist Assist ## Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP) Retirement Benefits Examiner	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732 \$29,732	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$34,192 \$34,192 \$38,609	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$52,369 \$50,740 \$63,315 \$63,315 \$63,315 Flat Rate			
Account Actuant Actuant Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP) Retirement Benefits Examiner At Appt. After 1 yr. ant Statistician Workers' Comp. Benefits	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732 \$29,732 \$33,573 \$37,406	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$34,192 \$34,192 \$34,192 \$38,609 \$43,017	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$50,740 \$63,315 \$63,315 \$63,315 Flat Rate			
Account Actuant Actuant Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP) Retirement Benefits Examiner At Appt. After 1 yr. ant Statistician Workers' Comp. Benefits	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732 \$29,732 \$29,732 \$33,573 \$37,406 \$39,331	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$34,192 \$34,192 \$34,192 \$34,192 \$34,192 \$38,609	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$50,740 \$63,315 \$63,315 \$63,315 Flat Rate \$50,466			
Account Actuant Actuant Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Exami	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP) Retirement Benefits Examiner At Appt. After 1 yr. ant Statistician Norkers' Comp. Benefits iner At Appt. After 1 yr.	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732 \$29,732 \$29,732 \$33,573 \$37,406 \$39,331 \$36,353	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$34,192 \$34,017 \$45,231 \$41,806	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$50,740 \$63,315 \$63,315 \$63,315 Flat Rate Flat Rate \$50,466 \$52,369			
Account Actuant Actuant Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP) Retirement Benefits Examiner At Appt. After 1 yr. ant Statistician Norkers' Comp. Benefits iner At Appt. After 1 yr. ate Accountant ###	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732 \$29,732 \$29,732 \$33,573 \$37,406 \$39,331 \$36,353 \$37,406 \$39,331 \$50,623	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$44,806 \$44,902 \$34,192 \$38,609 \$43,017 \$45,231 \$41,806 \$43,017 \$45,231 \$58,217	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$50,740 \$63,315 \$63,315 \$63,315 Flat Rate \$50,466 \$52,369 Flat Rate \$50,466 \$52,369			
Accoun Actuan Actuan Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP) Retirement Benefits Examiner At Appt. After 1 yr. ant Statistician Norkers' Comp. Benefits iner At Appt. After 1 yr.	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732 \$29,732 \$29,732 \$33,573 \$37,406 \$39,331 \$36,353	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$34,192 \$34,017 \$45,231 \$41,806	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$50,740 \$63,315 \$63,315 Flat Rate \$50,466 \$52,369 Flat Rate \$50,466			
Accoun Actuan Actuan Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP) Retirement Benefits Examiner At Appt. After 1 yr. ant Statistician Workers' Comp. Benefits iner At Appt. After 1 yr. ate Accountant ### ate Bookkeeper ###	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732 \$29,732 \$29,732 \$33,573 \$37,406 \$39,331 \$36,353 \$37,406 \$39,331 \$50,623	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$44,806 \$44,902 \$34,192 \$38,609 \$43,017 \$45,231 \$41,806 \$43,017 \$45,231 \$58,217	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$52,369 \$50,740 \$63,315 \$63,315 \$63,315 Flat Rate \$50,466 \$52,369 Flat Rate \$50,466 \$52,369			
Accoun Actuan Actuan Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist Assist	ntant (H+H) Level I Level II ntant (JOP) rial Specialist Level I rial Specialist Level I-A ry ### ant Accountant ant Accountant (JOP) ant Actuary ### ant Economist ### ant Systems Analyst (EDP) ## ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Systems Analyst (Finance) ant Research Aide (JOP) Retirement Benefits Examiner At Appt. After 1 yr. ant Statistician Norkers' Comp. Benefits iner At Appt. After 1 yr. ate Accountant ### ate Bookkeeper ### ate Business Promotion inator ###	\$41,057 \$50,623 \$41,057 \$41,057 \$41,057 \$41,057 \$36,353 \$36,353 \$36,353 \$36,353 \$29,732 \$29,732 \$29,732 \$29,732 \$29,732 \$33,573 \$37,406 \$39,331 \$36,353 \$37,406 \$39,331 \$50,623 \$42,207	\$58,217 \$47,215 \$58,217 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$47,215 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$41,806 \$44,800 \$43,192 \$34,193 \$41,806	\$61,669 \$80,988 \$61,669 \$80,988 \$101,487 \$61,669 \$52,369 \$52,369 \$50,740 \$63,315 \$63,315 \$1at Rate \$50,466 \$52,369 Flat Rate \$50,466 \$52,369 Flat Rate \$50,466 \$52,369			

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	Assoc. Retirement Benefits Examiner			
	Level I	\$42,854	\$49,282	\$61,699
	Level II	\$46,378	\$53,335	\$68,674
	Level III	\$54,628	\$62,822	\$79,039
	Associate Tax Auditor ### Assoc. Workers' Comp. Benefits	\$50,623	\$58,217	\$80,988
	Assoc. workers Comp. Benefits Examiner ### Bookkeeper	\$46,378	\$53,335	\$68,674
	Level I	\$34,670	\$39,871	\$45,939
	Level II	\$39,193	\$45,072	\$52,003
	Level III	\$42,207	\$48,538	\$61,540
	<b>Business Promotion Coordinator</b>			
	Level I	\$38,251	\$43,989	\$65,771
	Level II	\$57,976	\$66,672	\$72,070
	Level III Certified Applications Developer ##	\$62,671	\$72,072	\$86,476
	Level I	\$74,066	\$85,176	\$100,617
	Level II	\$77,157	\$88,730	\$108,348
	Level III	\$83,323	\$95,821	\$117,828
	Level IV	\$89,383	\$102,791	\$134,914
	Certified Database Administrator ##		4 a m · -	
	Level I	\$74,066	\$85,176	\$100,617
	Level II Level III	\$77,157 \$83,323	\$88,730 \$95,821	\$108,348 \$117,828
	Level IV	\$89,383	\$95,821 \$102,791	\$117,828 \$134,914
	Certified Local Area Network	400,000	Ψ <b>10</b> 2,101	φ10 <b>1,01</b> Τ
	Administrator ##		ho=	
	Level I	\$74,066	\$85,176	\$100,617
	Level II Level III	77,157 83,323	\$88,730 \$95,821	\$108,348 \$117,828
	Level IV	\$89,383	\$95,821 \$102,791	\$117,828 \$134,914
	Certified Wide Area Network	φ00,000	φ102,701	φ104,014
	Administrator ##			
	Level I	\$74,066	\$85,176	\$100,617
	Level II Level III	\$77,157 \$83,323	\$88,730 \$95,821	\$108,348 \$117,828
	Level IV	\$89,383	\$95,821 \$102,791	\$117,828 \$134,914
	Certified IT Administrator (LAN)	φ00,000	φ102,701	φ101,011
	Level I	\$74,066	\$85,176	\$100,617
	Level II	\$77,157	\$88,730	\$108,348
	Level III	\$83,323	\$95,821	\$117,828
	Level IV	\$89,383	\$102,791	\$134,914
	Certified IT Administrator (WAN) Level I	\$74,066	\$85,176	\$100,617
	Level I	\$74,000 \$77,157	\$88,730	\$100,817 \$108,348
	Level III	\$83,323	\$95,821	\$117,828
	Level IV	\$89,383	\$102,791	\$134,914
	Certified IT Developer (Applications)			
	Level I	\$74,066	\$85,176	\$100,617
	Level II	\$77,157	\$88,730	\$108,348
	Level III Level IV	\$83,323 \$89,383	\$95,821 \$102,791	\$117,828 \$134,914
	Certified IT Administrator	ψ09,000	ψ104,1 <b>3</b> 1	ψ104,J14
	(Database)			
	Level I	\$74,066	\$85,176	\$100,617
	Level II	\$77,157	\$88,730 \$05,891	\$108,348
	Level III Level IV	\$83,323 \$89,383	\$95,821 \$102,791	\$117,828 \$134,914
	City Tax Auditor **, ##, ++++	ψ09,000	ψ104,1 <b>3</b> 1	ψ104,J14
	Level I	\$41,057	\$47,215	\$61,669
	Level II	\$50,623	\$58,217	\$80,988
	Level III ++++	\$59,883	\$68,866	\$87,467
	Level IV	\$64,231	\$73,866	\$92,467
	College Aide Level II ++++	NT/A	¢14 40	Flat Data
	Undergraduate Graduate	N/A N/A	\$14.48 \$17.45	Flat Rate \$18.73
	College Aide Level III ++++	- 1/ - 1	φτιτυ	ψ10.10
	Undergraduate	N/A	\$15.07	Flat Rate
-	-			

# THURSDAY, JANUARY 6, 2022

# THE CITY RECORD

Graduate	N/A	\$18.05	\$19.32
Computer Aide ##	11/11	φ10.00	φ15.62
Level I	\$37,046	\$42,603	\$47,955
Level II	\$40,131	\$46,151	\$59,548
Computer Associate (Operations) ##	+,	+,	+;
Level I	\$46,303	\$53,249	\$67,469
Level II	\$55,556	\$63,889	\$82,776
Level III	\$66,300	\$76,245	\$101,324
Computer Associate (Software) ##			
Level I	\$60,189	\$69,217	\$83,440
Level II	\$64,807	\$74,528	\$90,202
Level III	\$69,215	\$79,597	\$101,324
Computer Operator	\$32,823	\$37,747	\$48,962
Computer Programmer Analyst ##			
Level I	\$46,303	\$53,249	\$63,929
Level II	\$54,017	\$62,119	\$75,683
Computer Programmer Analyst Trainee ####	¢97 076	¢ 49 697	Flat Rate
Computer Programmer	37,076 43,139	\$42,637 \$49,610	\$65,195
Computer Programmer Computer Service Technician	<b>\$43,139</b>	<b>49,010</b>	<i>ф</i> 05,195
Level I	\$37,046	\$42,603	\$47,955
Level I	\$40,131	\$42,003 \$46,151	\$47,955 \$59,548
Computer Specialist (Software) ##	φ <del>4</del> 0,131	φ40,151	<i>ф09,</i> 040
Level I	\$74,066	\$85,176	\$92,308
Level I	\$77,157	\$88,730	\$99,406
Level III	\$83,323	\$95,821	\$108,101
Level IV	\$89,383	\$102,791	\$123,773
Computer Specialist(Operations) ##	\$69,253	\$79,641	\$108,101
Economist	φ00,200	φ10,011	φ100,101
Level I	\$41,057	\$47,215	\$62,126
Level II	\$50,623	\$58,217	\$76,696
Level III	\$53,704	\$61,760	\$83,832
Health Information Management	<i>\</i>	<i><i>q</i>01,000</i>	<i>ф00,00</i>
Specialist +, #####			
Level I	N/A	\$71,750	\$102,500
Level II	N/A	\$82,000	\$123,000
Income Tax Systems Analyst	\$55,711	\$64,068	\$82,552
Investment Analyst			
Level I	\$41,057	\$47,215	\$61,062
Level II	\$50,623	\$58,217	\$76,696
Level III	\$62,650	\$72,048	\$91,007
Investment Analyst Trainee ###	\$36,379	\$41,836	Flat Rate
Management Auditor Trainee	\$41,057	\$47,215	Flat Rate
Management Auditor			
Level I	\$50,623	\$58,217	\$80,988
Level II	\$58,617	\$67,409	\$88,661
Principal Computer Operator	\$47,616	\$54,758	\$71,329
Principal Computer Programmer	\$55,247	\$63,534	\$78,683
Principal Retirement Benefits Examiner ###	\$54,628	\$62,822	\$79,039
Principal Statistician	\$53,704	\$61,760	\$80,988
Research Assistant	\$41,057	\$47,215	\$62,126
Retirement Benefits Examiner	\$42,854	\$49,282	\$61,699
Senior Accountant #	\$45,451	\$52,269	\$72,227
Senior Actuary ###	\$45,451	\$52,269	\$72,227
Senior Actuary (Group Chief) ###	\$50,623	\$58,217	\$80,988
Senior Associate Accountant	\$64,502	\$74,177	\$93,912
Senior Economist ###	\$50,623	\$58,217	\$76,696
Senior Investment Analyst ###	\$50,623	\$58,217	\$76,696
Senior Statistician	\$45,451	\$52,269	\$72,227
Senior Systems Analyst (EDP) ##	\$35,590	\$40,929	\$76,448
Senior Systems Analyst (EDP)	,	. ,	,
(HMH) @	\$35,590	\$40,929	\$76,448
Senior Systems Analyst (Finance) ##	\$35,590	\$40,929	\$76,448
Statistician			
Level I	\$41,057	\$47,215	\$61,669
Level II	\$45,451	\$52,269	\$72,227
Level III	\$53,704	\$61,760	\$80,988

Supervising Accountant #		\$57,405	\$66,016	\$90,027		
Supervising Computer Operator		\$41,823	\$48,097	\$66,672		
Superv	ising Computer Service					
Technician		\$55,556 \$52,704	\$63,889 \$61,760	\$82,776 \$82,822		
Supervising Economist ### Supervising Investment Analyst ###		\$53,704 \$62,650	\$61,760 \$72,048	\$83,832 \$91,007		
Systems Administrator (CFB)						
U	Level I	\$31,465	\$36,185	\$54,313		
	Level II	\$40,709	\$46,815	\$78,010		
Level III		\$49,656	\$57,104	\$102,282		
Systems Analyst (EDP) ##		\$32,177	\$37,004	\$67,952		
Systems Analyst (Finance) ##		\$32,177 \$41.057	\$37,004 \$47,915	\$67,952 \$61,660		
Tax Auditor ###         \$41,057         \$47,215         \$61,669           Telecommunications Associate ###				<i>ф</i> 01,009		
Level I		\$39,217	\$45,100	\$68,178		
	Level II	\$54,723	\$62,932	\$75,000		
	Level III	\$58,812	\$67,634	\$81,814		
	nmunications Specialist ###	\$65,672	\$75,523	\$102,506		
Telecor (Data)	nmunications Associate					
(Dava)	Level I	\$39,217	\$45,100	\$68,178		
	Level II	\$54,723	\$62,932	\$75,000		
	Level III	\$58,812	\$67,634	\$81,814		
	Level IV	\$65,672	\$75,523	\$102,506		
Telecor (Voice)	nmunications Associate					
(	Level I	\$39,217	\$45,100	\$68,178		
	Level II	\$54,723	\$62,932	\$75,000		
	Level III	\$58,812	\$67,634	\$81,814		
	Level IV	\$65,672	\$75,523	\$102,506		
Telecommunications Specialist (Data)		\$65,672	\$75,523	\$102,506		
**	effective 9/3/15. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate. Upon completion of one year of satisfactory service in the title, employees shall be granted a \$1,000 per annum salary increase. However, in no case shall the salary of the employee exceed the maximum salary of the title. (CITY TAX AUDITOR					
ш	LEVEL I ONLY)					
# ""	For present incumbents only					
##	Each appointment to this pos 2015 hiring rate will be hand	sition abov lled on a c	ve the Septer ase by case b	mber 3, pasis.		
###	To be deleted.					
####	This is a trainee class of positions with a twelve (12) month term for all employees. Trainees who satisfactorily complete the required trainee term in this class of positions will receive permanent appointment to the title of Computer Programmer Analyst.					
#####	Footnote *** does not apply.					
@	Established pursuant to DCAS Resolution # 2007-7 dated August 1, 2007. For incumbents of this title who are transferred from HHC to HMH only. No new appointments shall be made to this title.					
+	Established pursuant to Board of Certification Decision 8 OCB2d7 dated March 26, 2015. For incumbents of this title who are transferred from HMH to HHC only. No new appointments shall be made to this title.					
++	Established and designated only for present Correctional Health Services incumbent(s) functionally transferred from HMH to HHC.					
+++	Expanded to include Assignment Level III and is designated for corporate-wide use.					
++++	Established Assignment Level III pursuant to DCAS Resolution # 2015-3 dated May 20, 2015.					
	Established nursuant to Real	nd of Cont	fastion Der	inion C		

+++++ Established pursuant to Board of Certification Decision 6 OCB2d 32 dated December 10, 2013.

g.)	Effective 9/3/16				
	i. Minimum				
	(1)	(2)	ii.		
	Hiring	Incumbent	Maximum		
TITLE	Rate*	Rate	Rate		
Accountant (Mayoral)	ф. 4.0. <b>П</b> .4 П	AF0 750	400 F10		
Level I	\$46,747	\$53,759 \$50.064	\$63,519		
Level II Accountant (H+H)	\$52,143	\$59,964	\$83,418		
Level I	\$42,288	\$48,631	\$63,519	`	
Level II	\$52,143	\$59,964	\$83,418		
Accountant (JOP)	\$42,288	\$48,631	\$63,519		
Actuarial Specialist Level I	\$42,288	\$48,631	\$83,418		
Actuarial Specialist Level I-A	\$42,288	\$48,631	\$104,532		
Actuary ###	\$42,288	\$48,631	\$63,519		
Assistant Accountant	\$37,443	\$43,060	\$53,940		
Assistant Accountant (JOP) Assistant Actuary ###	\$37,443 \$37,443	\$43,060 \$43,060	\$53,940 \$53,940		
Assistant Economist ###	\$37,443	\$43,060	\$52,262		
Assistant Systems Analyst (EDP) ##		\$35,218	\$65,214	;	
Assistant Systems Analyst (Finance)	. ,	\$35,218	\$65,214		
Assistant Systems Analyst (Finance)	)	40F 01-	40F 01 :		
##	\$30,624	\$35,218	\$65,214 Flat Data		
Assistant Research Aide (JOP) Asst. Retirement Benefits Examiner	\$34,580	\$39,767	Flat Rate	.	
###					
At Appt.	\$38,529	\$44,308	Flat Rate		
After 1 yr.	\$40,511	\$46,588	\$51,980		
Assistant Statistician	\$37,443	\$43,060	\$53,940		
Asst. Workers' Comp. Benefits Examiner					
At Appt.	\$38,529	\$44,308	Flat Rate	(	
After 1 yr.	\$40,511	\$46,588	\$51,980		
Associate Accountant ###	\$52,143	\$59,964	\$83,418		
Associate Bookkeeper ###	\$43,473	\$49,994	\$63,386		
Associate Business Promotion Coordinator ###					
Level I	\$59,715	\$68,672	\$74,232		
Level I	\$64,551	\$74,234	\$89,070		
Associate Management Auditor ###	\$60,375	\$69,431	\$91,321		
Assoc. Retirement Benefits	+,	+	+,		
Examiner				(	
Level I	\$44,139	\$50,760	\$63,550		
Level II Level III	\$47,770 \$56,267	\$54,935 \$64 707	70,734		
Associate Tax Auditor ###	\$50,207 \$52,143	\$64,707 \$59,964	\$81,410 \$83,418	`	
Assoc. Workers' Comp. Benefits	ψ <b>0</b> 2,1 <b>1</b> 0	400,00T	ψ <b>00,110</b>		
Examiner ###	\$47,770	\$54,935	\$70,734	(	
Bookkeeper	40 <b></b>	<b>4</b> 4 <b>4 5 5 5</b>	<b>4 1 5 5 5</b>		
Level I	\$35,710	\$41,067	\$47,317 \$52,562		
Level II Level III	\$40,369 \$43,473	\$46,424 \$49,994	\$53,563 \$63 386	(	
Level III Business Promotion Coordinator	\$43,473	\$49,994	\$63,386		
Level I	\$39,399	\$45,309	\$67,744		
Level II	\$59,715	\$68,672	\$74,232		
Level III	\$64,551	\$74,234	\$89,070	`	
Certified Applications Developer ##					
Level I	\$76,288	\$87,731	\$103,636		
Level II	\$79,471	\$91,392	\$111,598	(	
Level III	\$85,823	\$98,696 \$105.875	\$121,363	(	
Level IV Certified Database Administrator ##	\$92,065	\$105,875	\$138,961		
Level I	\$76,288	\$87,731	\$103,636		
Level II	\$79,471	\$91,392	\$105,050 \$111,598		
Level III	\$85,823	\$98,696	\$121,363		
Level IV	\$92,065	\$105,875	\$138,961		
Certified Local Area Network	-				
Administrator ## Level I	ф <b>70</b> 000	007 701	¢109.000		
	\$76,288	\$87,731	\$103,636	1	

Level II	\$79,471	\$91,392	\$111,598					
Level III	\$85,823	\$98,696	\$121,363					
Level IV	\$92,065	\$105,875	\$138,961					
Certified Wide Area Network Administrator ##								
Level I	\$76,288	\$87,731	\$103,636					
Level II	\$79,471	\$91,392	\$111,598					
Level III	\$85,823	\$98,696	\$121,363					
Level IV	\$92,065	\$105,875	\$138,961					
Certified IT Administrator (LAN)								
Level I	\$76,288	\$87,731	\$103,636					
Level II	\$79,471	\$91,392	\$111,598					
Level III	\$85,823	\$98,696	\$121,363					
Level IV Certified IT Administrator (WAN)	\$92,065	\$105,875	\$138,961					
Level I	\$76,288	\$87,731	\$103,636					
Level I	\$79,471	\$91,392	\$105,050 \$111,598					
Level III	\$85,823	\$98,696	\$121,363					
Level IV	\$92,065	\$105,875	\$138,961					
Certified IT Administrator (LAN/ WAN)								
Level I	\$76,288	\$87,731	\$103,636					
Level II	\$79,471	\$91,392	\$111,598					
Level III	\$85,823	\$98,696	\$121,363					
Level IV	\$92,065	\$105,875	\$138,961					
Certified IT Developer (Applications)								
Level I	\$76,288	\$87,731	\$103,636					
Level II Level III	\$79,471 \$85,823	\$91,392 \$98,696	\$111,598 \$121,363					
Level IV	\$92,065	\$105,875	\$121,505 \$138,961					
Certified IT Administrator (Database)	ψ92,005	φ103,075	φ130,301					
Level I	\$76,288	\$87,731	\$103,636					
Level II	\$79,471	\$91,392	\$111,598					
Level III	\$85,823	\$98,696	\$121,363					
Level IV	\$92,065	\$105,875	\$138,961					
City Tax Auditor **, ##, ++++								
Level I	\$42,288	\$48,631	\$63,519					
Level II	\$52,143	\$59,964	\$83,418					
Level III ++++	\$61,680	\$70,932	\$90,091					
Level IV	\$66,158	\$76,082	\$95,241					
College Aide Level II ++++ Undergraduate	N/A	\$14.91	Flat Rate					
Graduate	N/A N/A	\$17.97	\$19.29					
College Aide Level III +++++	10/11	ψ11.01	φ10.20					
Undergraduate	N/A	\$15.52	Flat Rate					
Graduate	N/A	\$18.59	\$19.90					
Computer Aide ##								
Level I	\$38,157	\$43,881	\$49,394					
Level II	\$41,336	\$47,536	\$61,334					
Computer Associate (Operations) ##								
Level I	\$47,692	\$54,846	\$69,493					
Level II	\$57,223	\$65,806	\$85,259					
Level III	\$68,289	\$78,532	\$104,364					
Computer Associate (Software) ## Level I	\$61,995	\$71,294	\$85,943					
Level I	\$66,751	\$76,764	\$92,908					
Level III	\$71,291	\$81,985	\$104,364					
Computer Operator	\$33,808	\$38,879	\$50,431					
Computer Programmer Analyst ##		,	,					
Level I	\$47,692	\$54,846	\$65,847					
Level II	\$55,637	\$63,983	\$77,953					
Computer Programmer Analyst	¢90.100	¢ 40.010	Elst P					
Trainee #### Computer Programmer	\$38,188 \$44,433	\$43,916 \$51,098	Flat Rate					
Computer Programmer\$44,433\$51,098\$67,151Computer Service Technician								
Level I	\$38,157	\$43,881	\$49,394					
Level I	\$41,336	\$47,536	\$61,334					
20,0111	+ -1,000	,000	+ - <b>1</b> ,00 <b>1</b>					

### THE CITY RECORD

Computer Specialist (Software) ##			
Level I	\$76,288	\$87,731	\$95,077
Level II	\$79,471	\$91,392	\$102,388
Level III	\$85,823	\$98,696	\$111,344
Level IV	\$92,065	\$105,875	\$127,486
Computer Specialist(Operations) ## Economist	\$71,330	\$82,030	\$111,344
Level I	\$42,288	\$48,631	\$63,990
Level II	\$52,143	\$59,964	\$78,997
Level III	\$55,316	\$63,613	\$86,347
Health Information Management Specialist +, #####			
Level I			
Level II	N/A	\$73,903	\$105,575
Income Tax Systems Analyst	N/A	\$84,460	\$126,690
Investment Analyst	\$57,383	\$65,990	\$85,029
Level I	¢ 40,000	¢ 40 CO 1	¢69.004
Level II	\$42,288	\$48,631	\$62,894
Level III	\$52,143	\$59,964 \$74,200	\$78,997 ¢02.727
Investment Analyst Trainee ###	\$64,530	\$74,209	\$93,737
Management Auditor Trainee	\$37,470	\$43,091	Flat Rate Flat Rate
Management Auditor Level I	\$42,288	\$48,631	Flat Kate
Level I Level II	\$52,143	\$59,964	\$83,418
Principal Computer Operator	\$52,145 \$60,375	\$69,431	\$91,321
Principal Computer Programmer	\$49,044	\$56,401	\$73,469
Principal Retirement Benefits	$\phi_{40},044$	\$ <b>50,401</b>	\$15,405
Examiner ###	\$56,904	\$65,440	\$81,043
Principal Statistician	\$56,267	\$64,707	\$81,410
Research Assistant	\$55,316	\$63,613	\$83,418
<b>Retirement Benefits Examiner</b>	\$42,288	\$48,631	\$63,990
Senior Accountant #	\$44,139	\$50,760	\$63,550
Senior Actuary ###	\$46,815	\$53,837	\$74,394
Senior Actuary (Group Chief) ###	\$46,815	\$53,837	\$74,394
Senior Associate Accountant	\$52,143	\$59,964	\$83,418
Senior Economist ###	\$66,437	\$76,402	\$96,729
Senior Investment Analyst ###	\$52,143	\$59,964	\$78,997
Senior Statistician	\$52,143	\$59,964	\$78,997
Senior Systems Analyst (EDP) ##	\$46,815	\$53,837	\$74,394
Senior Systems Analyst (EDP) (HMH) @	\$36,658	\$42,157	\$78,741
Senior Systems Analyst (Finance) ##	. ,	\$42,157 \$42,157	\$78,741 \$78,741
Statistician	\$36,658	\$42,157 \$42,157	\$78,741 \$78,741
Level I	φ00,000	φ12,107	φ10,1 <del>1</del> 1
Level II	\$42,288	\$48,631	\$63,519
Level III	\$46,815	\$53,837	\$74,394
Supervising Accountant #	\$55,316	\$63,613	\$83,418
Supervising Computer Operator	\$59,127	\$67,996	\$92,728
Supervising Computer Service	1)	. ,	
Technician	\$43,078	\$49,540	\$68,672
Supervising Economist ###	\$57,223	\$65,806	\$85,259
Supervising Investment Analyst ###		\$63,613	\$86,347
Systems Administrator(CFB)	\$64,530	\$74,209	\$93,737
Level I			
Level II	\$32,410	\$37,271	\$55,942
Level III	\$41,930	\$48,219	\$80,350
Systems Analyst (EDP) ##	\$51,145	\$58,817	\$105,350
Systems Analyst (Finance) ##	\$33,143	\$38,114	\$69,991
Tax Auditor ###	\$33,143	\$38,114	\$69,991 ¢C2 510
Telecommunications Associate ###	\$42,288	\$48,631	\$63,519
Level I Level I	\$40.904	¢16 159	\$70 999
Level II	\$40,394	\$46,453	\$70,223
Level III	\$56,365	\$64,820 \$60,662	\$77,250 \$84.268
Telecommunications Specialist ### Telecommunications Associate	\$60,577	\$69,663	\$84,268
(Data)	\$67,643	\$77,789	\$105,581
Level I	,,010	,,	, ,
Level II	\$40,394	\$46,453	\$70,223
Level III	\$56,365	\$64,820	\$77,250

Telecon	Level IV nmunications Associate	\$60,577	\$69,663	\$84,268
(Voice)	Level I	\$67,643	\$77,789	\$105,581
	Level II	\$40,394	\$46,453	\$70,223
	Level III	\$56,365		\$77,250
	Level IV	\$60,577		\$84,268
Telecon (Data)	nmunications Specialist		\$77,789	\$105,581
*	Employees hired on or after	9/3/16 sha	ll be naid th	e hiring rate
* Employees hired on or after 9/3/16 shall be paid the hiring rate effective 9/3/16. Upon completion of two (2) years of active or qualified inactive service, such employee shall be paid the indicated "minimum" for the applicable title that is in effect on the two year anniversary of their original appointment as set forth in applicable Successor Separate Unit Agreement. In no case shall an employee receive less than the stated hiring rate.				
**	Upon completion of one year title, employees shall be gra increase. However, in no car exceed the maximum salary LEVEL I ONLY)	nted a \$1, se shall th	000 per annı e salary of tl	um salary 1e employee
#	For present incumbents only	у		
##	Each appointment to this po 2016 hiring rate will be han			
###	To be deleted.			
#### This is a trainee class of positions with a twelve (12) month term for all employees. Trainees who satisfactorily complete the required trainee term in this class of positions will receive permanent appointment to the title of Computer Programmer Analyst.				
#####	Footnote *** does not apply.			
@ Established pursuant to DCAS Resolution # 2007-7 dated August 1, 2007. For incumbents of this title who are transferred from HHC to HMH only. No new appointments shall be made to this title.				
+	Established pursuant to Box 8 OCB2d7 dated March 26, title who are transferred fro appointments shall be made	2015. For i om HMH to	ncumbents of HHC only.	of this
++	Established and designated Health Services incumbent( HMH to HHC.	only for p s) function	resent Corre ally transfe	ctional rred from
+++	Expanded to include Assign for corporate-wide use.	ment Leve	l III and is d	lesignated
++++	Established Assignment Lev Resolution # 2015-3 dated M	vel III pur Iay 20, 201	suant to DCA 15.	AS
+++++	Established pursuant to Boa OCB2d 32 dated December		ification Dec	cision 6
	<u>n 3. Wage Increases</u> .			
	atification Bonus			
A lump sum cash payment in the amount of \$1,000, pro-rated for other than full-time employees, shall be payable as soon as practicable upon ratification of the Agreement to those employees who are on payroll as of the date of ratification. The lump sum cash payment shall be pensionable, consistent with applicable law.				
i.	Full-time per annum and f receive a pro-rata lump su of which shall be based on July 1, 2013 through June	m cash pay service du	ment the co	mputation
ii.	Where the regular and cus than a twelve-month year, computations shall be base from September 5, 2013 th applicable dates for other s	such as a ed on servi rough Jun	school year, s ce during the e 26, 2014 or	such e period r other
iii.	Part-time per annum, part appointees), per session, he Employees whose normal	ourly paid	Employees a	and

- Employees whose normal work year is less than a full calendar year shall receive a pro-rata portion of the lump sum cash payment based on their regularly scheduled hours and the hours in a full calendar year.
- The lump sum cash payments shall not become part of the Employee's basic salary rate nor be added to the Employee's basic salary for the calculation of any salary based benefits including the calculation of future collective bargaining increases. iv.

v. For circumstances that were not anticipated by the parties, the First Deputy Commissioner of Labor Relations may elect to issue, on a case-by-case basis, interpretations concerning the application of Section 3(A) of this agreement. Such case-by-case interpretations shall not be subject to any dispute resolution procedures as per past practice of the parties.

### b. General Wage Increase

- i. The general wage increases, effective as indicated, shall be:
  - 1. Effective September 3, 2011, Employees shall receive a general increase of 1.00%.
  - **2.** Effective September 3, 2012, Employees shall receive an additional general increase of 1.00%.
  - **3.** Effective September 3, 2013, Employees shall receive an additional general increase of 1.00%.
  - 4. Effective September 3, 2014, Employees shall receive an additional general increase of 1.50%.
  - 5. Effective September 3, 2015, Employees shall receive an additional general increase of 2.50%.
  - 6. Effective September 3, 2016, Employees shall receive an additional general increase of 3.00%.
  - 7. Part-time per annum, part-time per diem Employees (including seasonal appointees), per session and hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive the increases provided in Section 3, subsections a(i)(1)-(6) on the basis of computations heretofore utilized by the parties for all such Employees.
- ii. The increases provided for in Section 3(b)(i) above shall be calculated as follows:
  - 1. The general increase in Section 3(b)(i)(1) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2011;
  - 2. The general increase in Section 3(b)(i)(2) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2012;
  - **3.** The general increase in Section 3(b)(i)(3) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2013;
  - 4. The general increase in Section 3(b)(i)(4) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2014;
  - The general increase in Section 3(b)(i)(5) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2015;
  - **6.** The general increase in Section 3(b)(i)(6) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2016;
- iii.
- 1. The general increases provided for in this Section 3(b)(i)(1)-(6) shall be applied to the base rates, incremental salary levels, and the minimum "hiring rate" and "incumbent rate" and maximum rates (including levels), for the applicable titles.
- 2. Effective September 3, 2016, the general increase provided for in this Section 3(b)(i)(6) shall be applied to "additions to gross." "Additions to gross" shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowance, assignment differentials, service increments, longevity differentials, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.
- **3.** Section 3(b)(iii)(2) does not apply to Recurring Increment Payments (RIPs) that automatically increase with wage increases.
- **4.** Section 3(b)(iii)(2) does not apply to Service Increments once earned for two years that are rolled into base salary and increased with wage increases.
- **iv.** Employees in titles certified to the bargaining unit during the term of this agreement shall receive only the general wage

increases in Section  $\mathbf{3}(b)(i)$  that occur after the date of certification.

### Section 4. New Hires.

- **a.** The appointment rate for an employee newly hired on or after March 3, 2010 and appointed at a reduced hiring rate shall be the applicable minimum "hiring rate" set forth in subsections 2(a)(i) (1), 2(b)(i)(1), 2(c)(i)(1), 2(d)(i)(1), 2(e)(i)(1), 2(f)(i)(1), and 2(g)(i)(1). On the two year anniversary of the employee's original date of appointment, such employee shall be paid the indicated minimum "incumbent rate" for the applicable title that is in effect on such two year anniversary as set forth in subsection 2(a)(i)(2), 2(b)(i)(2), 2(c)(i)(2), 2(d)(i)(2), 2(e)(i)(2), 2(f)(i)(2), and 2(g)(i)(2) of this Article III.
- **b. i.** For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the employee's length of service. Section 2 of this Article III reflects the correct amounts and has been adjusted in accordance with the provisions of Section 3(b)(i) of this Article III.
  - **ii.** Employees who change titles or levels before attaining two years of service will be treated in the new title or level as if they had been originally appointed to said title or level on their original hiring date.
- c. For the purposes of Sections 4(a) and 4(b), employees 1) who were in active pay status before March 3, 2010, and 2) who are affected by the following personnel actions after said date shall not be treated as "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a)(i)(2), 2(b)(i)(2), 2(c)(i)(2), 2(c)(i)(2), 2(c)(i)(2), 2(c)(i)(2), 2(f)(i) (2), and 2(g)(i)(2) of this Article III:
  - i. Employees who return to active status from an approved leave of absence.
  - **ii.** Employees in active status (whether full or part-time) appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 days.
  - **iii.** Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
  - **iv.** Provisional employees who were terminated due to a civil service list who are appointed from a civil service list within one year of such termination.
  - v. Permanent employees who resign and are reinstated or who are appointed from a civil service list within one year of such resignation.
  - vi. Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
  - **vii.** A provisional employee who is appointed directly from one provisional appointment to another.
  - viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. Such case-by-case interpretations shall not be subject to the dispute resolution procedures set forth in Article VI of this Agreement.
- **d.** The First Deputy Commissioner of Labor Relations may, after notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4.

### Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the date as specified in Section 3 of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, for the title formerly occupied, effective on the date indicated shall be applied.

### Section 6.

In the case of an employee on leave of absence without pay the salary rate of such employee shall be changed to reflect the salary adjustments specified in Article III.

#### Section 7.

A person permanently employed by the **Employer** who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with the Rules and Regulations of the New York City Personnel Director or, where the Rules and Regulations of the New York City Personnel Director are not applicable to a public employer,

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such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

### ADVANCEMENT INCREASES

TITLE	3/3/10	9/3/16
Accountant	\$1,592	\$1,640
Accountant JOP)	\$1,592	\$1,640
Actuary **	\$1,592	\$1,640
Associate Accountant	\$1,833	\$1,888
Associate Management Auditor	\$1,833	\$1,888
Associate Retirement Benefits Examiner Level I	\$1,592	\$1,640
Associate Tax Auditor **	\$1,833	\$1,888
City Tax Auditor Level I	\$1,592	\$1,640
Computer Aide Level I	\$978	\$1,007
Computer Associate (Operations) Level I	\$1,405	\$1,447
Computer Associate (Software) Level I	\$1,954	\$2,013
Computer Operator	\$982	\$1,011
Computer Programmer	\$1,468	\$1,512
Computer Programmer Analyst Level I	\$1,468	\$1,512
Computer Specialist (Operations)	\$1,901	\$1,958
Computer Specialist (Software) Level I	\$2,199	\$2,265
Economist (Level I)	\$1,527	\$1,573
Management Auditor (Level II)	\$1,655	\$1,705
Principal Computer Operator	\$1,954	\$2,013
Principal Computer Programmer	\$1,833	\$1,888
Principal Retirement Benefits Examiner **	\$1,954	\$2,013
Principal Statistician (Statistician Level III)	\$1,592	\$1,640
Senior Accountant *	\$1,592	\$1,640
Senior Actuary **	\$1,833	\$1,888
Senior Actuary (Group Chief) **	\$2,199	\$2,265
Senior Associate Accountant	\$1,715	\$1,766
Senior Economist (Economist Level II)	\$1,715	\$1,766
Senior Investment Analyst	\$1,592	\$1,640
Senior Statistician (Statistician Level II)	\$1,029	\$1,060
Senior Systems Analyst (EDP)	\$1,029	\$1,060
Senior Systems Analyst (Finance)	\$1,592	\$1,640
Statistician (Level I)	\$2,079	\$2,141
Supervising Accountant *	\$1,405	\$1,447
Supervising Computer Operator	\$1,833	\$1,888
Supervising Economist (Economist Level III)	\$1,954	\$2,013
Supervising Investment Analyst	\$1,029	\$1,060
Systems Analyst (EDP)	\$1,029	\$1,060
Systems Analyst (Finance)	\$1,592	\$1,640
Tax Auditor **	\$1,592	\$1,640

NOTE:

\* For present incumbents only

\*\* To be deleted

#### Section 8.

An employee assigned to a higher level in the titles listed below shall receive upon the effective date of such assignment either the minimum salary rate of the new level or the advancement increase listed below, whichever is greater. Neither an advancement to a higher level nor the receipt of an advancement increase for such an assignment shall be considered a promotion.

### LEVEL INCREASE

TITLE	<u>3/3/10</u>	<u>9/3/16</u>
Accountant Level II	\$1,833	\$1,888
Associate Management Auditor Level II	\$1,833	\$1,888
Associate Retirement Benefits Examiner		
Level II	\$1,592	\$1,640

	Level III	\$1,833	\$1,888
City Tax Auditor	Level III	φ1,000	φ1,000
	Level II	\$1,833	\$1,888
	Level III		. ,
		\$1,833	\$1,888
	Level IV	\$1,833	\$1,888
Computer Aide			
	Level II	\$1,227	\$1,264
Computer Associa	ate (Operations)		
_	Level II	\$1,655	\$1,705
	Level III	\$1,901	\$1,958
Computer Associa	ate (Software)	+_,	+=,•••
	Level II	\$2,078	\$2,140
	Level III	\$2,199	\$2,265
Computer Progra		φ <b>=</b> ,100	<i>\</i> <b>2</b> ,200
	Level II	\$1,778	\$1,831
		φ1,770	ф1,001
Computer Special		<b>*</b> 2 222	<b>*2 2 2 2</b>
	Level II	\$2,328	\$2,398
	Level III	\$2,448	\$2,521
Economist			
	Level II	\$1,715	\$1,766
	Level III	\$1,833	\$1,888
Investment Analy	/st		
	Level II	\$1,715	\$1,766
	Level III	\$1,954	\$2,013
Management Aud	litor Level II	\$1,833	\$1,888
Statistician		<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	+=,000
Statistician	Level II	\$1,592	\$1,640
	Level III		
	Level III	\$1,954	\$2,013

#### Section 9. Longevity Increment.

- a. Employees with 15 years or more of "City" service in pay status (except those eligible for a service increment pursuant to section 11 or a longevity differential pursuant to section 12 shall receive a longevity increment of \$800 per annum.
- **b.** The rules for eligibility for the longevity increment described above in subsection a, shall be set forth in Appendix A of this Agreement and are incorporated by reference herein.

### Section 10 - Differentials.

a. Thirty Six Hour Week - EDP Titles

Incumbents in the electronic data processing related titles covered by this Agreement, duly assigned to and working a three day per week, twelve hour per day schedule shall be paid, in addition to their regular annual salary, one (1) hour's pay at straight time, for the 36th hour in each week plus a ten percent (10%) premium. Said one (1) hour's pay shall be calculated as 1/1827 of the employee's annual salary as described in Article III, Section 2. Employees shall receive the payment for the 36th hour of work described above as long as the employee is regularly assigned to a 3-day, 12 hour per day work week and remains in pay status.

#### **b.** Associate Accountants

i. An Associate Accountant who is duly assigned in writing by the agency head to supervise on a regular basis a clearly differentiated accounting unit comprised of at least six employees in the Accounting Occupational Group shall during the period so assigned continue to receive a differential in the prorated annual amount stated below:

<u>Effective Date</u>	<u>Annual Amount</u>
3/3/10	\$1,916
9/3/16	\$1,973

Said differentials shall remain in effect only for such time as the requisite number of employees remain in the supervised unit.

ii. An Associate Accountant who is duly so assigned in writing by the agency head to supervise a clearly differentiated accounting unit comprised of at least five employees in the Accounting Occupational Group, at least two of whom are Associate Accountants, shall during the period so assigned receive a differential in the prorated annual amount stated below:

Effective Date	<u>Annual Amount</u>
3/3/10	\$2,559
9/3/16	\$2,636

Said differentials shall remain in effect only for such time as the requisite number of employees remain in the supervised unit.

- iii. No Associate Accountant shall receive both of the differentials in this subsection b. An Associate Accountant who is receiving one of these differentials and who is reclassified into the Tax Auditor series shall have the assignment differentials rolled into the employee's rate.
- c. Group Chief Special Auditor
  - i. Incumbents in the title of Associate Tax Auditor when assigned as Group Chief or Special Auditor as described in the class specification shall be paid an assignment differential in the amount stated below in order to bring their annual salary to an amount above the minimum salary for Associate Tax Auditor equal to the amounts stated below. Payment of this pro-rata annual differential shall be continued only for so as long as the incumbents continue to perform these duties. This assignment differential does not become part of the basic salary of affected individuals.

Effective Date	<u>Annual Amount</u>
3/3/10	\$10,389
9/3/16	\$10,701

ii. Incumbents in the title of City Tax Auditor Level II, when assigned as Special Auditor as described in the class specification shall be paid an assignment differential in the amount stated below in order to bring their annual salary to an amount above the minimum salary for Associate Tax Auditor equal to the amounts stated below. Payment of this pro-rata annual differential shall be continued only for so as long as the incumbents continue to perform these duties. This assignment differential does not become part of the basic salary of affected individuals. Effective May 6, 2015, this differential ball be eliminated.

Effective Date	<u>Annual Amount</u>
3/3/10	\$10,389

iii. Incumbents in the title of City Tax Auditor Level II, III, or IV, when assigned as Group Chief as described in the class specification shall be paid an assignment differential in the amount stated below. Payment of this pro-rata annual differential shall be continued only for so as long as the incumbents continue to perform these duties. This assignment differential does not become part of the basic salary of affected individuals.

Effective Date	Annual Amount
3/3/10	\$10,389
5/6/15	\$6,500
9/3/16	\$6,695

<u>NOTE</u>: Incumbent Group Chiefs earning a Group Chief assignment differential other than the amounts listed in Section 10(c)(iii), pursuant to the May 6, 2015 and August 9, 2016 letter agreements regarding the creation of assignment levels III and IV, shall continue to receive such differential and, effective 9/3/16, such differential shall be increased by 3%.

### d. Accountant Hiring Rate

Employees hired into the title Accountant on or after July 1, 1984, who graduated in the top 25% of their class shall be paid \$1,000 above the minimum.

### Section 11. Service Increments

The service increment becomes part of each eligible employee's basic salary rate. Service eligibility is related to length of City service in the appropriate occupational group, except that time served as an Assistant Workers Compensation Benefits Examiner (Workers Compensation Benefits Examiner, Level Ia) does not count toward eligibility for the one year service increment for the titles Workers Compensation Benefits Examiner and Associate Worker Compensation Benefits Examiner and Associate Worker Compensation Benefits Examiner and Associate Worker Compensation Benefits Examiner and is subsequently promoted to Associate Accountant or Associate Management Auditor will receive the difference between the increment amounts of the titles. Future eligibility shall be effective on the January 1, April 1, July 1, or October 1 subsequent to the employee's anniversary date. The service increment shall not be pensionable until the employee has received it for two years.

# a. For Employees who had a pensionable service increment on or before 3/3/08:

(1) Employees in the below listed titles shall receive service increments as follows:

<u>Eligible Titles</u> Accountant Level I City Tax Auditor Level I Management Auditor Level I Tax Auditor

<u>3/3/10</u>	<u>9/3/16</u>
\$2,121	\$2,185
\$5,234	\$5,391
(\$3,113)	(\$3,206)
\$8,079	\$8,321
(\$2,845)	(\$2,930)
	\$2,121 \$5,234 (\$3,113) \$8,079

 $\left(2\right)$  Employees in the below listed titles shall receive service increments as follows:

### Eligible Titles

Associate Accountant Accountant Level II Associate Business Promotion Coordinator Associate Management Auditor Business Promotion Coordinator Level I, II, III City Tax Auditor Level II, III, and IV Management Auditor Level II Senior Associate Accountant

<u>Years of Service</u>	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of Service	\$2,121	\$2,185
After 5 years of service	\$5,687	\$5,858
(An additional)	(\$3,566)	(\$3,673)
After 12 years of service	\$8,534	\$8,790
(An additional)	(\$2,847)	(\$2,932)

(3) Employees in the below listed titles shall receive service increments as follows:

### Eligible Titles

Actuary Associate Retirement Benefits Examiner I Economist Level I Investment Analyst Level I Statistician Level I

Years of Service	3/3/10	9/3/16
After 3 Years of Service	\$1,092	$\overline{\$1,125}$
After 5 Years of Service	\$4,209	\$4,335
(An additional)	(\$3,117)	(\$3,210)
After 12 Years of Service	\$7,262	\$7,480
(An additional)	(\$3,053)	(\$3,145)

Eligible Title

**Retirement Benefits Examiner** 

Years of Service	3/3/10	9/3/16
After 3 years of service	\$628	$\overline{\$647}$
After 5 years of service	\$3,644	\$3,753
(An additional)	(\$3,016)	(\$3,106)
After 12 years of service	\$6,602	\$6,800
(An additional)	(\$2,958)	(\$3,047)

((4) Employees in the below listed titles shall receive service increments as follows:

### Eligible Titles

Associate Retirement Benefits Examiner II, III Economist Level II, III Investment Analyst Level II, III Principal Retirement Benefits Examiner Principal Statistician Senior Actuary Senior Actuary (Group Chief) Senior Economist Senior Investment Analyst Senior Statistician Statistician Level II, III Supervising Economist Supervising Investment Analyst Vears of Service 3/3/10 9/3/16

<u>Years of Service</u>	<u>3/3/10</u>	<u>9/3/16</u>
After 3 Years of Service	\$1,092	\$1,1125
After 5 Years of Service	\$4,664	\$4,804
(An additional)	(\$3,572)	(\$3,679)
After 12 Years of Service	\$7,714	\$7,945
(An additional)	(\$3,050)	(\$3,141)

(5) Employees in the below listed title shall receive service increments as follows:

### Eligible Title

Income Tax Systems Analyst

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Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$628	\$647
After 5 years of service	\$4,099	\$4,222
(An additional)	(\$3,471)	(\$3,575)
After 12 years of service	\$7,054	\$7,266
(An additional)	(\$2,955)	(\$3,044)

(6) Employees in the below listed title shall receive service increments as follows:

Eligible Title

Research Assistant

<u>Years of Service</u>	<u>3/3/10</u>	<u>9/3/16</u>
After 3 Years of Service	\$809	\$833
After 5 Years of Service	\$1,623	\$1,672
(An Additional)	(\$814)	(\$839)

Employees in the above-listed title shall also be entitled to the 15-year longevity increment described in Article III, Section 9.

(7) Employees in the below listed titles shall receive service increments as follows:

**Eligible Titles** 

Assistant Systems Analyst (EDP) Systems Analyst (EDP) Senior Systems Analyst (EDP)

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 Years of Service	\$1,748	\$1,800

Employees in the above-listed titles shall also be entitled to the 15-year longevity increment described in Article III, Section 9.

(8) Employees in the below listed title shall receive service increment as follows:

#### Eligible Titles

Workers Compensation Benefits Examiner Level Ib and II

Years of Service (See: Note)	3/3/10	9/3/16
After 1 Year of Service	\$3,139	\$3,233
After 3 Years of Service	\$4,232	\$4,359
(An additional)	(\$1,093)	(\$1,126)
After 5 Years of Service	\$7,349	\$7,569
(An additional)	(\$3,117)	(\$3,210)
After 12 Years of Service	\$10,401	\$10,713
(An additional)	(\$3,052)	(\$3,144)

Note: Effective June 6, 2004, the above schedule applies after one (1) year of service in Level Ib. Time served in the title that counted toward the longevity differential in Section 12 (2) shall count toward the service increment.

(9) Employees in the below listed title shall receive service increment as follows

#### <u>Eligible Title</u>

Associate Workers Compensation Benefits Examiner Workers Compensation Benefits Examiner, Level III

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 1 year of service	\$3,139	\$3,233
After 3 years of service	\$4,232	\$4,359
(An additional)	(\$1,093)	(\$1,126)
After 5 years of service	\$7,803	\$8,037
(An additional)	(\$3,571)	(\$3,678)
After 12 years of service	\$10,854	\$11,180
(An additional)	(\$3,051)	(\$3,143)

(10) Employees in the below listed title shall receive service increment as follows

#### Eligible Title

Management Auditor Trainee

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$464	\$478
After 5 years of service	\$566	\$583
(An additional)	(\$102)	(\$105)
After 12 years of service	\$660	\$680
(An additional)	(\$94)	(\$97)

(11) Employees in the below listed title shall receive service increment as follows

#### <u>Eligible Title</u>

Actuarial Specialist Level I

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$1,092	\$1,125
After 5 years of service	\$4,437	\$4,570
(An additional)	(\$3,345)	(\$3,445)
After 12 years of service	\$7,490	\$7,715
(An additional)	(\$3,053)	(\$3,145)

Actuarial Specialist Level I

	Hired <u>Before</u> January 1, 2000	
Years of Service	3/3/10	<u>9/3/16</u>
After 3 years of service After 5 years of service (An additional) After 12 years of service (An additional)	\$1,092 \$4,664 ( $\$3,572$ ) \$7,714 ( $\$3,050$ )	\$1,125 \$4,804 (\$3,679) \$7,945 (\$3,141)

(12) Employees in the below listed titles shall receive service increment as follows:

Associate Tax Auditor Senior Accountant Supervising Accountant

<u>Years of Service</u>	3/3/10	9/3/16
After 3 years of service	\$1,656	\$1,706
After 5 years of service	\$5,121	\$5,275
(An additional)	(\$3,465)	(\$3,569)
After 12 years of service	\$7.873	\$8,109
After 12 years of service	\$7,873	\$8,109
(An additional)	(\$2,752)	(\$2,834)

(13) Employees in the below listed titles shall receive service increment as follows:

Accountant Level I, II Accountant (JOP) Actuarial Specialist Level I, I-A Actuary Assistant Accountant Assistant Accountant (JOP) Assistant Actuary Assistant Economist Assistant Retirement benefits Examiner Assistant Statistician Assistant Systems Analyst (Finance) Assistant Workers Compensation Benefits Examiner Associate Accountant Associate Bookkeeper Associate Business Promotion Coordinator Associate Management Auditor Associate Retirement Benefits Examiner Associate Tax Auditor Associate Workers Compensation Benefits Examiner Bookkeeper Business Promotion Coordinator Level I, II, III City Tax Auditor Economist Level I, II, III Investment Analyst Level I, II, III Investment Analyst Trainee Management Auditor Trainee\* Management Auditor Level I, II Principal Retirement benefits Examiner Principal Statistician Retirement Benefits Examiner Senior Accountant Senior Actuary Senior Actuary (Group Chief) Senior Associate Accountant Senior Economist Senior Investment Analyst Senior Statistician Senior Systems Analyst (Finance) Statistician Level I, II, III Supervising Accountant Supervising Economist Senior Investment Analyst Senior Statistician Senior Systems Analyst (Finance) Statistician Level I, II, III Supervising Accountant Supervising Economist Supervising Investment Analyst Systems Analyst (Finance) Tax Auditor Workers Compensation Benefits Examiner

\* Employees in the asterisked title shall also be entitled to the 15-year longevity increment described in Article III, Section 9.

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	<u>3/3/10</u>	<u>9/3/16</u>	<u>3/3/17</u>
Years of Service			
After 15 years of service	\$379	\$390	\$627

#### For Employees who did not have a Pensionable Service b. Increment prior to 3/3/08:

(1) Employees in the below listed titles shall receive service increments as follows:

**Eligible Titles** Accountant Level I City Tax Auditor Level I Management Auditor Level I Tax Auditor

### Service

Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$2,237	\$2,304
After 5 years of service	\$5,520	\$5,686
(An additional)	(\$3,283)	(\$3,382)
After 12 years of service	\$8,521	\$8,777
(An additional)	(\$3,001)	(\$3,091)

(2) Employees in the below listed titles shall receive service increments as follows:

### **Eligible Titles**

Associate Accountant Accountant Level II Associate Business Promotion Coordinator Associate Management Auditor Business Promotion Coordinator Level I, II, III City Tax Auditor Level II, III, and IV Management Auditor Level II Senior Associate Accountant

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of Service	\$2,237	\$2,304
After 5 years of service	\$5,998	\$6,178
(An additional)	(\$3,761)	(\$3,874)
After 12 years of service	\$9,001	\$9,271
(An additional)	(\$3,003)	(\$3,093)

(3) Employees in the below listed titles shall receive service increments as follows:

#### **Eligible Titles**

Actuary

Associate Retirement Benefits Examiner I Economist Level I Investment Analyst Level I Statistician Level I

<u>Years of Service</u>	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of Service	\$1,152	\$1,187
After 5 years of service	\$4,439	\$4,572
(An additional)	(\$3,287)	(\$3,385)
After 12 years of service	\$7,659	\$7,889
(An additional)	(\$3,220)	(\$3,317)

### **Eligible Title**

**Retirement Benefits Examiner** 

<u>Years of Service</u>	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$662	\$682
After 5 years of service	\$3,843	\$3,958
(An additional)	(\$3,181)	(\$3,276)
After 12 years of service	\$6,963	\$7,172
(An additional)	(\$3,120)	(\$3,214)

(4) Employees in the below listed titles shall receive service increments as follows:

#### **Eligible Titles**

Associate Retirement Benefits Examiner II, III Economist Level II, III Investment Analyst Level II, III Principal Retirement Benefits Examiner Principal Statistician

Senior Actuary Senior Actuary (Group Chief) Senior Economist Senior Investment Analyst Senior Statistician Statistician Level II, III Supervising Economist Supervising Investment Analyst

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of Service	\$1,152	\$1,187
After 5 years of service	\$4,919	\$5,067
(An additional)	(\$3,767)	(\$3,880)
After 12 years of service	\$8,136	\$8,380
(An additional)	(\$3,217)	(\$3,313)

(5) Employees in the below listed title shall receive service increments as follows:

### **Eligible Title**

Income Tax Systems Analyst

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$662	\$682
After 5 years of service	\$4,323	\$4,453
(An additional)	(\$3,661)	(\$3,771)
After 12 years of service	\$7,440	\$7,663
(An additional)	(\$3,117)	(\$3,210)

(6) Employees in the below listed title shall receive service increments as follows:

## Eligible Title

**Research Assistant** 

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$853	\$879
After 5 years of service	\$1,712	\$1,763
(An Additional)	(\$859)	(\$884)

Employees in the above-listed title shall also be entitled to the 15-year longevity increment described in Article III, Section 9.

(7) Employees in the below listed titles shall receive service increments as follows:

#### **Eligible Titles**

Assistant Systems Analyst (EDP) Systems Analyst (EDP) Senior Systems Analyst (EDP)

Years of Service	3/3/10	9/3/16
After 3 years of service	\$1,844	\$1,899

Employees in the above-listed title shall also be entitled to the 15-year longevity increment described in Article III, Section 9.

(8) Employees in the below listed title shall receive service increment as follows:

#### **Eligible Titles**

Workers Compensation Benefits Examiner Levels Ib and II

Years of Service (See: Note)	<u>3/3/10</u>	<u>9/3/16</u>
After 1 year of service	\$3,311	\$3,410
After 3 years of service	\$4,463	\$4,597
(An additional)	(\$1,152)	(\$1,187)
After 5 years of service	\$7,751	\$7,984
(An additional)	(\$3,288)	(\$3,387)
After 12 years of service	\$10,970	\$11,299
(An additional)	(\$3,219)	(\$3,315)

Note: Effective June 6, 2004, the above schedule applies after one (1) year of service in Level Ib. Time served in the title that counted toward the longevity differential in Section 12 (2) shall count toward the service increment.

(9) Employees in the below listed title shall receive service increment as follows

#### **Eligible Title**

Associate Workers Compensation Benefits Examiner Workers Compensation Benefits Examiner, Level III

<u>Years of Service</u>	<u>3/3/10</u>	<u>9/3/16</u>
After 1 year of service	\$3,311	\$3,410
After 3 years of service	\$4,463	\$4,597
(An additional)	(\$1,152)	(\$1,187)
After 5 years of service	\$8,230	\$8,477
(An additional)	(\$3,767)	(\$3,880)
After 12 years of service	\$11,448	\$11,791
(An additional)	(\$3,218)	(\$3,314)

(10) Employees in the below listed title shall receive service increment as follows

#### **Eligible Title**

Management Auditor Trainee

Years of Service	3/3/10	<u>9/3/16</u>
After 3 years of service	\$489	\$504
After 5 years of service	\$597	\$615
(An additional)	(\$108)	(\$111)
After 12 years of service	\$696	\$717
(An additional)	(\$99)	(\$102)

(11) Employees in the below listed title shall receive service increment as follows

#### Eligible Title

Actuarial Specialist Level I

Hired <u>After</u> Janu	ary 1, 2000
<u>3/3/10</u>	<u>9/3/16</u>
\$1,152	\$1,187
\$4,680	\$4,820
(\$3,528)	(\$3,633)
\$7,900	\$8,137
(\$3,220)	(\$3,317)
	$\frac{3/3/10}{\$1,152}$ \$4,680 (\$3,528) \$7,900

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Actuarial Specialist Level I

	Hired <u>Before</u> Janu	ary 1, 2000
Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$1,152	\$1,187
After 5 years of service	\$4,919	\$5,067
(An additional)	(\$3,767)	(\$3,880)
After 12 years of service	\$8,136	\$8,380
(An additional)	(\$3,217)	(\$3,313)

(12) Employees in the below listed titles shall receive service increment as follows:

Associate Tax Auditor Senior Accountant		
Supervising Accountant		
	<u>3/3/10</u>	<u>9/3/16</u>
Years of Service		
After 3 years of service	\$1,747	\$1,799
After 5 years of service	\$5,401	\$5,563
(An additional)	(\$3,654)	(\$3,764)
After 12 years of service	\$8,304	\$8,553
(An additional)	(\$2,903)	(\$2,990)

(13) Employees in the below listed titles shall receive service increment as follows:

Accountant Level I, II Accountant (JOP) Actuarial Specialist Level I, I-A Actuary Assistant Accountant Assistant Accountant (JOP) Assistant Actuary Assistant Economist Assistant Retirement benefits Examiner Assistant Statistician Assistant Systems Analyst (Finance) Assistant Workers Compensation Benefits Examiner Associate Accountant Associate Bookkeeper Associate Business Promotion Coordinator Associate Management Auditor Associate Retirement Benefits Examiner Associate Tax Auditor Associate Workers Compensation Benefits Examiner Bookkeeper Business Promotion Coordinator Level I, II, III City Tax Auditor Economist Level I, II, III Investment Analyst Level I, II, III Investment Analyst Trainee Management Auditor Trainee\* Management Auditor Level I, II Principal Retirement benefits Examiner Principal Statistician **Retirement Benefits Examiner** Senior Accountant Senior Actuary Senior Actuary (Group Chief) Senior Associate Accountant Senior Economist Senior Investment Analyst Senior Statistician Senior Systems Analyst (Finance) Statistician Level I, II, III Supervising Accountant Supervising Economist Senior Investment Analyst Senior Statistician Senior Systems Analyst (Finance) Statistician Level I, II, III Supervising Accountant Supervising Economist Supervising Investment Analyst Systems Analyst (Finance) Tax Auditor Workers Compensation Benefits Examiner

\* Employees in the asterisked title shall also be entitled to the 15-year longevity increment described in Article III, Section 9.

	<u>3/3/10</u>	9/3/16	<u>3/3/17</u>
Years of Service			
After 15 years of service	\$400	\$412	\$649

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### Section 12. Longevity Differential

The longevity differential does not become part of the basic salary rate and shall not be pensionable until the employee has received it for two years. Service eligibility is related to the length of service in the appropriate occupational group. Future eligibility shall be effective on January 1, April 1, July 1, or October 1 following the employee's anniversary date. When an employee receiving a longevity differential is promoted to a title eligible for the service increment in Section 10, the eligibility for the longevity ends and the employee would receive the appropriate service increment.

**a.** Employees in the titles listed below shall receive longevity differential payments as follows:

**Eligible Titles** 

Assistant Accountant

Assistant Actuary

Assistant Economist

Asst. Retirement Benefits Examiner

Assistant Statistician

Associate Bookkeeper

Bookkeeper Levels I, II, III

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$1,274	\$1,312
After 5 years of service	\$3,105	\$3,198
(An additional)	(\$1,831)	(\$1,886)
After 12 years of service	\$4,366	\$4,497
(An additional)	(\$1,261)	(\$1,299)

**b.** Employees in the titles listed below shall receive longevity differential payments as follows:

### **Eligible Titles**

Certified Applications Developer Certified Database Administrator

Certified Local Area Network Administrator

Certified Wide Area Network Administrator

Certified IT Administrator (LAN)

Certified IT Administrator (WAN)

Certified IT Administrator (LAN/WAN)\*

Certified IT Developer (Applications)

Certified IT Administrator (Database)

Computer Associate (Operations) Computer Associate (Software)

Computer Service Technician

Computer Specialist (Operations)

Computer Specialist (Software)

Telecommunications Associate Levels I, II, III

Telecommunications Associate (Data)

Telecommunications Associate (Voice)

**Telecommunications Specialist** 

Telecommunications Specialist (Data) Telecommunications Specialist (Voice)

Supervising Computer Service Technician

\*Eligible effective 5/20/2015

Years of Service	3/3/10	<u>9/3/16</u>
After 3 years of service	\$4,512	\$4,647

Employees in the above-listed titles shall also be entitled to the 15 year longevity increment described in Article III, Section 9.

**c.** Employee in the titles listed below shall receive longevity differential payments as follows:

**Eligible Titles** 

Computer Aide

Computer Programmer Analyst Levels I, II

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 1 year of service	\$4,509	\$4,644

Employees in the above-listed titles shall also be entitled to the 15-year longevity increment described in Article III, Section 9.

**d.** Employee in the title listed below shall receive longevity differential payments as follows:

**Eligible Title** 

System Administrator (Campaign Finance Board)

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 3 years of service	\$2,252	\$2,320

Employees in the above-listed titles shall also be entitled to the 15-year longevity increment described in Article III, Section 9.

e. Employees in the titles listed below shall receive longevity differential payments as follows:

**Eligible Titles** 

**Research Assistant** 

Years of Service	<u>3/3/10</u>	<u>9/3/16</u>
After 7 years of service	\$225	\$232
After 10 years of service	\$450	\$464
(An additional)	\$225	\$232

### Section 13. Recurring Increment Payment

a. Full-time employees in the below listed titles shall be eligible to receive the Recurring Increment Payments ("RIP") set forth below.

#### Eligible Titles

Assistant Systems Analyst (Finance) Health Information Management Specialist\* Systems Analyst (Finance) Senior Systems Analyst (Finance)

\*Eligible effective 3/3/17

### THURSDAY, JANUARY 6, 2022

### THE CITY RECORD

	<u>Years of Service</u> After 3 years of service	9/2/11 <u>Increment</u> \$1,512	9/2/11 <u>Total RIP</u> \$1,512	9/3/11 <u>Increment</u> \$1,527	9/3/11 <u>Total RIP</u> \$1,527	9/3/12 <u>Increment</u> \$1,542	9/3/12 <u>Total RIP</u> \$1,542
	<u>Years of Service</u> After 3 years of service	9/3/13 <u>Increment</u> \$1,557	9/3/13 <u>Total RIP</u> \$1,557	9/3/14 <u>Increment</u> \$1,580	9/3/14 <u>Total RIP</u> \$1,580	9/3/2015 <u>Increment</u> \$1,620	9/3/2015 <u>Total RIP</u> \$1,620
	<u>Years of Service</u> After 3 years of service	9/3/2016 <u>Increment</u> \$1,669	9/3/2016 <u>Total RIP</u> \$1,669				
b.	Full-time employees in the be receive the Recurring RIP set Eligible Titles		ll be eligible to	The contribution of employees in contribution is a	B, above, in the	bargaining unit at	ing the total number the time the
	Certified Applications Develop	per		This Section		ct to the waiver in A	Article IV, Section 1b
	Certified Database Administr Certified Local Area Network	Administrator				- WELFARE FU	ND
	Certified Wide Area Network Sr Systems Analyst – EDP (H Asst Systems Analyst (EDP) Certified It Administrator (Da Certified It Administrator (LA Certified It Administrator (W Certified It Developer (Applic Computer Aide Computer Associate (Operatio Computer Associate (Software	IMH) atabase) AN) ations) ons)		provisions City of New Council 37 the 1995-2	of Article XIII of v York and relat , AFSCME, AFL 001 Citywide Ag (s) thereto, shall	ed public employer -CIO, the Welfare F	ement between the s and District Fund provisions of led or any successor
	Computer Programmer Analy Computer Programmer Analy Computer Service Technician Computer Specialist (Operati Computer Specialist (Softwar School Computer Technology Sr Systems Analyst (EDP) Supervising Computer Servic Systems Analyst (EDP) Telecommunications Associat Telecommunications Specialis Telecommunications Specialis	rst rst Trainee ons) e) Specialist (DOE) e Technician Fin Bd e (Data) e (Voice) st (Data)		of Article X the City of Council 37 Section 1(b) any success covered by Union here services coi case shall t 1(b) of the 1 successor a Union wou	III, Section 1(b), New York and r , AFSCME, AFL ) of the 1995-200 sor agreement(s this Agreement eby waives its right ntributions prov the single contri 1995-2001 Cityw greement(s) the	of the Citywide Ag elated public empla -CIO, the provision 01 Citywide Agreen ) thereto, shall app , and when such ele ght to training, edu ided in this Agreen bution provided in A vide Agreement, as irreto, exceed the tot titled to receive if the	byers and District s of Article XIII, nent, as amended or ly to Employees oction is made, the cation and/or legal nent, if any. In no Article XIII, Section amended or any cal amount that the
	Years of Service	3/3/17 Increment		Section 2.			
_	After 3 years of service	\$468	h. A	of covered empl	oyees in the san	If are fund benefits ne manner as those covered employees.	to domestic partners benefits are
c.	Full-time employees in the be be eligible to receive RIP set f		n Assistant shan	Section 3.			
d.	<u>Years of Service</u> After 6 years of service The RIPs shall be based upon raid in addition to the larger			2001, each welfa the benefits pro domestic partne of duty as that t York City Admin	are fund shall pr vided on behalf ers and/or childr term is reference nistrative Code.	ed in Section 12-120 The cost of providi	benefits equal to ee to widow(er)s, who dies in the line
	paid in addition to the longev RIPs shall be payable on the 1 subsequent to the qualifying subject to the rules for eligibil	January 1, April 1, g employee's annive	July 1, or October rsary date,	Section 4.	e Stabilization F	e terms of the May	5 2014 Letter
e.	Agreement.			Agreement rega	arding health sa	vings and welfare f	
<u>5e</u>	etion 14. Training Fund Effective July 1980, the follow	ving Training Fund	contributions	appended to thi		na me municipal L	asor committee, as
eac	Il be made to the District Coun h full time per annum employed luded herein:	cil 37 Education Fu	nd on behalf of				uary 12, 2017 Letter
a.	For incumbents in all titles in Programming and Computer Groups and related classes of	Systems Ânalysis C positions with the e	eccupational exception of	per annum, hou	rly paid, per ses ose normal work		or eligible part-time (including seasonal full calendar year,
	incumbents in the titles Assis Systems Analyst (EDP), and S	Senior Systems Analy	lyst (EDP);		E V - PRODUC	TIVITY AND PER	RFORMANCE
,	·	llars (\$25) per annu		Delivery of	municipal com	ices in the most effi	cient effective
b.	For incumbents in all titles in	the Accounting, Ac	tuarial, Rent and	Delivery of	municipal serv	ices in the most effi	cient, effective

For incumbents in all titles in the Accounting, Actuarial, Rent and Rehabilitation, Economist, Statistical and Investment Analysis Occupational Groups and related classes of positions with the exception of incumbents in the titles Assistant Systems Analyst (Finance), Systems Analyst (Finance), Senior Systems Analyst (Finance), Bookkeeper, and Associate Bookkeeper: b.

Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and the Union. Such achievement is recognized to be a mutual obligation of both parties within their respective roles and responsibilities. To achieve and maintain a high level of effectiveness, the parties hereby agree to the following terms:

### Section 1. - Performance Levels

- (a) The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each employee or group of employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of performance standards or norms hereunder.
- (b) Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

#### Section 2. - Supervisory Responsibility

- (a) The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised employees for employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.
- (b) Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.

#### Section 3. - Performance Compensation

The Union acknowledges the Employer's right to pay additional compensation for outstanding performance.

The Employer agrees to notify the Union of its intent to pay such additional compensation.

#### ARTICLE VI - GRIEVANCE PROCEDURE

#### Section 1. - Definition:

The term "Grievance" shall mean:

- **a.** A dispute concerning the application or interpretation of the terms of this Agreement;
- **b.** A claimed violation, misinterpretation or misapplication of the rules or regulations, written policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Personnel Rules and Regulations of the City of New York or the Rules and Regulations of the Health and Hospitals Corporation with respect to those matters set forth in the first paragraph of Section 7390.1 of the Unconsolidated Laws shall not be subject to the grievance procedure or arbitration;
- **c.** A claimed assignment of employees to duties substantially different from those stated in their job specifications;
- **d.** A claimed improper holding of an open-competitive rather than a promotional examination;
- e. A claimed wrongful disciplinary action taken against a permanent employee covered by Section 75(1) of the Civil Service Law or a permanent employee covered by the Rules and Regulations of the Health and Hospitals Corporation upon whom the agency head has served written charges of incompetence or misconduct while the employee is serving in the employee's permanent title or which affects the employee's permanent status.
- **f.** Failure to serve written charges as required by Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation upon a permanent employee covered by Section 75(1) of the Civil Service Law or a permanent employee covered by the Rules and Regulations of the Health and Hospitals Corporation where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed.
- **g.** A claimed wrongful disciplinary action taken against an eligible provisional employee of a Mayoral agency who has served without a break in service for two years in the same or similar title or related occupational group in the same agency on a full-time per annum or full-time per diem basis and has been assigned regularly to work the normal, full-time work week established for that title.
- **h.** A claimed wrongful disciplinary action taken against a full-time non-competitive employee with one year of service in title, except for employees during the period of a mutually agreed upon extension of probation, as defined in Section 7 of this Article.

### Section 2.

The Grievance Procedure, except for grievances as defined in Sections l d, 1 e, 1 g and 1 h of this Article, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the employees may present the grievance at Step I.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section lc, no monetary award shall in any event cover any period prior to the date of the filing of the Step I grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation set forth in Step I below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

- Step I- The employee and/or the Union shall present the<br/>grievance in the form of a memorandum to the person<br/>designated for such purpose by the agency head no later<br/>than 120 days after the date on which the grievance arose<br/>except that grievances alleging a miscalculation of salary<br/>rate resulting in a payroll error of a continuing nature<br/>shall be presented no later than 120 days after the first<br/>date on which the grievance and such request an appointment to discuss<br/>the grievance and such request shall be granted. The<br/>person designated by the Employer to hear the grievance<br/>shall take any steps necessary to a proper disposition of<br/>the grievance and shall issue a determination in writing<br/>by the end of the third work day following the date of<br/>submission.
  - **NOTE:** The following STEP I(a) shall be applicable only in the Health and Hospitals Corporation in the case of grievances arising under Section 1a through 1c of this Article and shall be applied prior to Step II of this Section:
  - STEP I(a) An appeal from an unsatisfactory determination at Step I shall be presented in writing to the person designated by the agency head for such purpose. The appeal must be made within five (5) work days of the receipt of the Step I determination. A copy of the grievance appeal shall be sent to the person who initially passed upon the grievance. The person designated to receive the appeal at this Step shall meet with the employee and/or the Union for review of the grievance and shall issue a determination to the employee and/ or the Union by the end of the fifth work day following the day on which the appeal was filed.
- STEP II- An appeal from an unsatisfactory determination at<br/>STEP I or STEP I(a), where applicable, shall be presented<br/>in writing to the agency head or the agency head's<br/>designated representative who shall not be the same<br/>person designated in STEP I. The appeal must be made<br/>within five (5) work days of the receipt of the STEP I or<br/>STEP I(a) determination. The agency head or designated<br/>representative, if any, shall meet with the employee and/<br/>or the Union for review of the grievance and shall issue a<br/>determination in writing by the end of the tenth work day<br/>following the date on which the appeal was filed.
- STEP III An appeal from an unsatisfactory determination at STEP II shall be presented by the employee and/or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the STEP II determination. The grievant or the Union should submit copies of the STEP I and STEP II grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner's designee shall review all appeals from STEP II determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.
- **STEP IV** An appeal from an unsatisfactory determination at STEP III may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the STEP III determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance". The Employer shall commence such arbitration by submitting a written request therefor to

the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with Title 61 of the Rules of the City of New York. The costs and fees of such arbitration shall be borne equally by the Union and the Employer.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

#### Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the employee or employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of the employee and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

#### Section 4.

- a. Any grievance under Section l(d) relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b. A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

#### Section 5.

In any case involving a grievance under Section l(e) of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

**STEP A** - Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the Employee is satisfied with the determination in STEP A above, the Employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As a condition of accepting such determination, the Employee shall sign a waiver of the employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation.

**STEP B(i)** - If the Employee is not satisfied with the determination at STEP A above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As an alternative, the Union with the consent of the employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the Employee and the Union shall file a written waiver of the right to utilize the procedures available to the employee pursuant to Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii) - If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of STEP A above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the employee and the Union for review of the grievance and shall issue a determination to the employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the

> discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to skip STEP C of this Section and proceed directly to STEP D.

- **STEP C** If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.
- **STEP D** If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in STEP IV of the Grievance Procedure set forth in this Agreement.

#### Section 6.

In any case involving a grievance under Section 1g of this Article, the "Disciplinary Procedure for Provisional Employees", including side-letter, appended, shall govern.

#### Section 7.

Grievances relating to a claimed wrongful disciplinary action taken against a non-competitive employee shall be subject to and governed by the following special procedure:

The provisions contained in this section shall not apply to any of the following categories of employees covered by this contract:

- a. Per diem employees.
- b. Temporary employees.
- c. Probationary employees.
- d. Trainees, provisionals.
- e. Non-competitive employees with less than one year of service in the title.
- f. Competitive class employees.
- g. Employees covered by section 75(1) of the Civil Service Law or Section 7:5:1 of the Rules and Regulations of the Health and Hospitals Corporation.
- h. Non-competitive employees hired under Personnel Rule 3.2.10 or Section 3:3:3 or 3:3:4 of the New York City Health and Hospital Corporation's Personnel Rules and Regulations

**Step I(n)** - Following the service of written charges upon an employee a conference shall be held with respect to such charges by a person who is designated by the agency head to review such charges. The employee may be represented by such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue decision in writing by the end of the fifth day following the date of the conference.

<u>Step II(n)</u> - If the employee is dissatisfied with the decision in the step I above, he may appeal such decision. The appeal must be within five (5) working days of the receipt of such decision. Such appeal shall be treated as a grievance appeal beginning with step II of the Grievance Procedure set forth herein.

#### Section 8.

In any case involving a grievance under Section 1 (h) of this Article, the following procedures shall apply upon service of charges of incompetence or misconduct:

STEP A Following the service of written charges upon an employee a conference with such employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at STEP I of the Grievance Procedure set forth in this Agreement. The employee may be represented at such conference by a representative of the Union. At the conference the person designated by the agency head to review the charges shall: (1) verbally communicate to the employee any information reasonably necessary for the employee to understand the nature of the charges; (2) furnish to the employee copies of documentary evidence necessary to support the charges; and (3) furnish to the employee the names of potential witnesses except under unusual circumstances. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

STEP B If the employee is dissatisfied with the determination in STEP A above, he or she may appeal such determination. The appeal must be made within five (5) working days of the receipt of such determination. Such appeal shall be treated as a grievance appeal beginning with STEP II of the Grievance Procedure set forth herein.

#### Section 9.

A grievance concerning a large number of Employees and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement may be filed directly at STEP III of the grievance procedure except that a grievance concerning employees of the Health and Hospitals Corporation may be filed directly at STEP II of the grievance procedure. Such "group" grievance must be filed no later than 120 days after the date on which the grievance arose, and all other procedural limits, including time limits, set forth in this Article shall apply. All other individual grievances in process concerning the same issue shall be consolidated with the "group" grievance.

#### Section 10.

If a determination satisfactory to the Union at any level of the Grievance Procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at STEP III of the Grievance Procedure; or if a satisfactory STEP III determination has not been so implemented, the Union may institute a grievance concerning such failure to implement at STEP IV of the Grievance Procedure.

#### Section 11.

If the Employer exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the Union may invoke the next step of the procedure, except that only the Union may invoke impartial arbitration under STEP IV.

#### Section 12.

The Employer shall notify the Union in writing of all grievances filed by employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

#### Section 13.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

### Section 14.

A non-Mayoral agency not covered by this Agreement but which employs employees in titles identical to those covered by this Agreement may elect to permit the Union to appeal an unsatisfactory determination received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the Commissioner of Labor Relations. If such election is made, the Union shall present its appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the last step determination. The Union should submit copies of the grievance filings at the prior steps of its Grievance Procedure and any agency responses thereto. Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or the Commissioner's designee, shall review all such appeals and answer all such appeals within fifteen (15) work days. An appeal from a determination of the Commissioner of Labor Relations may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

### Section 15.

The grievance and the arbitration procedure contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the Employer under Article XIV of the Civil Service Law.

#### Section 16. Expedited Arbitration Procedure.

- **a.** The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of grievances as set forth below.
- **b.** The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.
- c. The selection of those matters which will be submitted shall include, but not limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedures shall apply:

### i. SELECTION AND SCHEDULING OF CASES:

- The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in this Section 16 and notify the parties of proposed hearing dates for such cases.
- (2) The parties shall have ten business days from the receipt of the Deputy Chairperson's proposed list of cases and hearing schedule(s) to raise any objections thereto.
- (3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten business days from the receipt of the request to raise any objections thereto.
- (4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.

### ii. CONDUCT OF HEARINGS:

- (1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a "packet" exhibit.
- (2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to proceed on a second occasion, a default judgment may be entered against the adjourning party at the Arbitrator's discretion absent good cause shown.
- (3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.
- (4) A decision will be issued by the Arbitrator within two weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.
- (5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.
- (6) The parties shall, whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

### ARTICLE VII - BULLETIN BOARDS: EMPLOYER FACILITIES

The Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for the employees to read. All notices shall be on Union stationery, and shall be used only to notify employees of matters pertaining to Union affairs. Upon request to the responsible official in charge of a work location, the Union may use Employer premises for meetings during employees' lunch hours, subject to availability of appropriate space and provided such meetings do not interfere with the Employer's business.

#### ARTICLE VIII - NO STRIKES

In accordance with the New York City Collective Bargaining Law, as amended, neither the Union nor any employee shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this Agreement.

#### **ARTICLE IX - CITYWIDE ISSUES**

This Agreement is subject to the provisions, terms and conditions of the Agreement which has been or may be negotiated between the City and the Union recognized as the exclusive collective bargaining representative on Citywide matters which must be uniform for specified employees, including the employees covered by this Agreement.

Employees in Rule X titles shall receive the benefits of the *Citywide Agreement* unless otherwise specifically excluded herein.

#### ARTICLE X - UNION ACTIVITY

Time spent by employee representatives in the conduct of labor relations with the City and on Union activities shall be governed by the terms of Executive Order No. 75, as amended, dated March 22, 1973, entitled "Time Spent on the Conduct of Labor Relations between the City and Its employees and on Union Activity" or any other applicable Executive Order.

### ARTICLE XI - LABOR-MANAGEMENT COMMITTEE

Section 1.

The Employer and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty employees covered by this Agreement.

#### Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the employees within the agency who are covered by this Agreement. Matters subject to the Grievance Procedure shall not be appropriate items for consideration by the labor-management committee.

#### Section 3.

Each labor-management committee shall consist of six members who shall serve for the term of this Agreement. The Union shall designate three members and the agency head shall designate three members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one alternate. Each committee shall select a chairperson from among its members at each meeting. The chairpersonship of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.

#### Section 4.

The labor-management committee shall meet at the call of either the Union members or the Employer members at times mutually agreeable to both parties. At least one week in advance of a meeting the party calling the meeting shall provide, to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of the committee.

#### ARTICLE XII - FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

#### ARTICLE XIII - APPENDICES

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Agreement as if fully set forth herein.

#### **ARTICLE XIV - SAVINGS CLAUSE**

In the event that any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

### ARTICLE XV - CONTRACTING-OUT CLAUSE

The problem of "Contracting Out" or "Farming Out" of work normally performed by personnel covered by this Agreement shall be referred to the Labor-Management Committee as provided for in Article XI of this Agreement.  $W\!H\!E\!REFORE,$  we have here unto set our hands and seals this 16th day of December, 2021

FOR THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN:

BY:\_\_\_\_/s/\_\_\_\_ RENEE CAMPION Commissioner of Labor Relations

BY:\_\_\_\_/s/\_\_\_\_ HENRY GARRIDO Executive Director

AFSCME, AFL-CIO

FOR DISTRICT COUNCIL 37

### FOR NYC HEALTH + HOSPITALS

BY: \_\_\_\_\_/s/\_\_\_\_ ANDREA G. COHEN Senior Vice President and General Counsel

### APPROVED AS TO FORM:

BY:\_\_\_\_\_/s/\_\_\_\_ Eric Eichenholtz

Acting Corporation Counsel

### SUBMITTED TO THE FINANCIAL CONTROL BOARD: DATE:

UNIT: Accounting and EDP

TERM: March 3, 2010 to September 25, 2017

### <u>APPENDIX A</u> Longevity Increment Eligibility Rules

The following rules shall govern the eligibility of employees for the longevity increments provided for in Article III, Section 9 of the 2010-2017 Accounting and EDP Agreement:

- 1. Only service in pay status shall be used to calculate the 15 years of service, except that for other than full time per annum employees only a continuous year of service in pay status shall be used to calculate the 15 years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be to service is less than a twelve month year, such as a continuous year of service counting towards the 15 years of service. If the normal work year for an employee is less than the regular and customary work year of service if the employee has customarily worked that length work year and the applicable agency verifies that information.
- 2. Service in pay status prior to any breaks in service of more than one year shall not be used to calculate the 15 years of service. Where an employee has less than seven years of continuous service in pay status, breaks in service of less than one year shall be aggregated. Where breaks in service aggregate to more than one year they shall be treated as a break in service of more than one year and the service prior to such breaks and the aggregated breaks shall not be used to calculate the 15 years of service. No break used to disqualify service shall be used more than once.
- 3. The following time in which an employee is not in pay status shall not constitute a break in service as specified in paragraph 2 above:
  - a. Time on a leave approved by the proper authority which is consistent with the Rules and Regulations of the New York City Personnel Director or the appropriate personnel authority of a covered organization.
  - b. Time prior to a reinstatement.
  - c. Time on a preferred list pursuant to Civil Service Law Sections 80 and 81 or any similar contractual provision.
  - d. Time not in pay status of 31 days or less.

Notwithstanding the above, such time as specified in subsections a, b and c above shall not be used to calculate the 15 years of service.

- 4. Once an employee has completed the 15 years of "City" service in pay status and is eligible to receive the \$800 longevity increment, the \$800 shall become part of the employee's base rate for all purposes except as provided in paragraph 5 below.
- 5. The \$800 longevity increment shall not become pensionable until fifteen months after the employee begins to receive such \$800 increment. Fifteen months after the employee begins to receive

the \$800 longevity increment, such \$800 longevity increment shall become pensionable and as part of the employee's base rate, the \$800 longevity increment shall be subject to the general increases provided in Article III, Section 3a of this Agreement.

#### <u>APPENDIX B</u> <u>Recurring Increment</u> <u>Payment Eligibility Rules</u>

The following rules shall govern the eligibility of Employees for the Recurring Increment Payment ("RIP") provided for in Article III, Section 13 of the 2010-2017 Accounting and EDP Unit Agreement.

- 1. Only service in pay status shall be used to calculate the qualifying years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the qualifying years of service. If the normal work year for an employee is less than the regular and customary work year for the employee's title, it shall be counted as a continuous year of service if the employee has customarily worked that length work year and the applicable agency verifies that information
- 2. Part-time employees shall be ineligible to receive RIPs, but prior part-time service shall be credited to full-time employees on a pro rata basis, provided all other terms and conditions set forth herein are met.
  - **a** An employee must have regularly worked at least one half the regular hours of full time employees in the same title or if no full-time equivalent title exists then at least 17-1/2 hours for white collar positions or 20 hours for blue collar positions.
  - **b.** Such part time service shall be prorated by dividing the number of hours worked per week by a part-time employee by the number of hours worked per week by a full-time employee in the same title. If no full-time equivalent title exists then the divisor shall be 35 hours for white collar positions or 40 hours for blue collar positions.
- **3.** Service in pay status prior to a break in service of more than one year shall *not* be used to calculate the qualifying years of service.
- **4.** The following time in which an Employee is not in pay status shall not constitute a break in service, but such time shall *not* be used to calculate the qualifying years of service:
  - **a.** time on a leave approved by the proper authority which is consistent with the Personnel Rules and Regulations of the City of New York or the appropriate personnel authority of a covered organization,
  - **b.** time prior to a reinstatement,
  - c. time on a preferred or recall list, and
  - d. time not in pay status of 31 days or less.
- **5.** RIPs shall be considered a salary adjustment for the purposes of Article III, Section 1(d) of this Agreement and the maximum salary of an eligible title shall not constitute a bar to the payment thereof.
- 6. Once an Employee has qualified for a RIP and is receiving it, the RIP shall become part of the Employee's base rate and included in calculating all salary based payments, except as provided in paragraph 7 below. Any future negotiated general increases shall be applied to RIPs.
- 7. A RIP shall not become pensionable until two years after the Employee begins to receive such RIP.

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AGREEMENT entered into this 16<sup>th</sup> day of December, 2021 by and between the **City of New York** and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf and the **New York City Health and Hospitals Corporation (d/b/a NYC Health + Hospitals)** (hereinafter referred to jointly as the "Employer"), and **District Council 37**, A.F.S.C.M.E., AFL-CIO (hereinafter referred to as the "Union"), for the ninety(90) month and twenty-three (23) day period from March 3, 2010 to September 25, 2017.

#### WITNESSETH:

**WHEREAS**, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

### ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION

### Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

91212, 912120	Motor Vehicle Operator
91232, 912320	Motor Vehicle Supervisor
91233, 912330	Senior Motor Vehicle Supervisor

### Section 2.

The terms "Employee" and "Employees" as used in this Agreement shall mean only those persons in the unit described in Section 1 of this Article.

#### **ARTICLE II – DUES CHECKOFF**

#### Section 1.

- a. The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1986, entitled "Procedures for Orderly Payroll Check-Off of Union Dues and Agency Shop Fees."
- **b.** Any Employee may consent in writing to the authorization of the deduction of dues from the employee's wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the Employee.

#### Section 2.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

### ARTICLE III - SALARIES

#### Section 1.

- a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.
- b. Unless otherwise specified, all salary provisions of this Agreement, including minimum and maximum salaries, advancement or level increases, general increases, education differentials and any other salary adjustments, are based upon a normal work week of 40 hours, except for Employees of NYC Health + Hospitals, whose normal work week is 37 1/2 hours. In accordance with Article IX, Section 24 of the 1995–2001 Citywide Agreement, an Employee who works on a full-time, per-diem basis shall receive their base salary (including salary increment schedules) and/or additions-togross payment in the same manner as a full-time per-annum Employee. An Employee who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such Employee and the number of hours in the said normal work week, unless otherwise specified.
- c. Employees who work on a part-time per diem or hourly basis and who are eligible for any salary adjustment provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:

Per diem rate -	1/261 of the appropriate minimum basic salary.
Hourly Rate -	37-1/2 hour week basis – 1/1957.5 of the appropriate minimum basic salary.
	40 hour week basis – 1/2088 of the appropriate minimum basic salary.

**d.** The maximum salary for a title shall not constitute a bar to the payment of any salary adjustment or pay differentials provided for in this Agreement but the said increase above the maximum shall not be deemed a promotion.

### Section 2.

### a. Effective March 3, 2010

	i. N	<u>ii. Maximum</u>	
Title	(1) Hiring Rate*	<u>(2) Incumbent</u> <u>Rate</u>	
Motor Vehicle Superviso	r		
Level I	\$42,506	\$48,882	Flat Rate
Level II	\$45,607	\$52,448	Flat Rate
Motor Vehicle Operator			
Hiring Rate	\$33,695	\$38,749	
after 1 year	\$34,833	\$40,058	
after 2 years		\$41,377	
after 3 years		\$42,095	
Sr. Motor Vehicle Supervisor**	\$45,607	\$52,448	Flat Rate

### b. Effective September 3, 2011

	i. N	<u>ii. Maximum</u>	
<u>Title</u>	(1) <u>Hiring</u>	(2) Incumbent	
Motor Vehicle Superviso	<u>Rate*</u> r	<u>Rate</u>	
Level I	\$42,931	\$49,371	Flat Rate
201011	,	. ,	
Level II	\$46,063	\$52,972	Flat Rate
Motor Vehicle Operator			
Hiring Rate	\$34,031	\$39,136	
after 1 year	\$35,182	\$40,459	
after 2 years		\$41,791	
after 3 years		\$42,516	
Sr. Motor Vehicle	¢ 40 000	¢50.070	
Supervisor**	\$46,063	\$52,972	Flat Rate

### c. Effective September 3, 2012

	i. N	<u>ii. Maximum</u>	
Title	<u>(1) Hiring</u> <u>Rate*</u>	(2) Incumbent Rate	
Motor Vehicle Superviso	r		
Level I	\$43,361	\$49,865	Flat Rate
Level II	\$46,523	\$53,502	Flat Rate
Motor Vehicle Operator			
Hiring Rate	\$34,371	\$39,527	
after 1 year	\$35,534	\$40,864	
after 2 years		\$42,209	
after 3 years		\$42,941	
Sr. Motor Vehicle Supervisor**	\$46,523	\$53,502	Flat Rate

### d. Effective September 3, 2013

	i. I	<u>ii. Maximum</u>	
Title	<u>(1) Hiring</u> <u>Rate*</u>	(2) Incumbent Rate	
Motor Vehicle Supervisor	r		
Level I	\$43,795	\$50,364	Flat Rate
Level II	\$46,989	\$54,037	Flat Rate
Motor Vehicle Operator			
Hiring Rate	\$34,715	\$39,922	
after 1 year	\$35,890	\$41,273	
after 2 years		\$42,631	
after 3 years		\$43,370	
Sr. Motor Vehicle Supervisor**	\$46,989	\$54,037	Flat Rate

	iλ	linimum	ii. Maximum
Title	(1) Hiring	(2) Incumbent	<u>11. MAXIIIUIII</u>
	Rate*	Rate	
Motor Vehicle Supervisor Level I	\$44,451	\$51,119	Flat Rate
Level II	\$44,451 \$47,694	\$54,848	Flat Rate
Motor Vehicle Operator	<i><i><i>q</i></i> 11,001</i>	<i>\(\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	1 100 10000
Hiring Rate	\$35,236	\$40,521	
after 1 year	\$36,428	\$41,892	
after 2 years		\$43,270	
after 3 years		\$44,021	
Sr. Motor Vehicle Supervisor**	\$47,694	\$54,848	Flat Rate
f. Effective September	<u>r 3, 2015</u>		
	i. N	linimum	<u>ii. Maximum</u>
Title	(1) Hiring	(2) Incumbent	
Motor Vehicle Supervisor	<u>Rate*</u>	<u>Rate</u>	
Level I	\$45,563	\$52,397	Flat Rate
Level II	\$48,886	\$56,219	Flat Rate
Motor Vehicle Operator		. ,	
Hiring Rate	\$36,117	\$41,534	
after 1 year	\$37,338	\$42,939	
after 2 years after 3 years		\$44,352 \$45,122	
alter 5 years		$\psi_{10}, 122$	
Sr. Motor Vehicle Supervisor**	\$48,886	\$56,219	Flat Rate
g. Effective September	<u>r 3, 2016</u>		
	i. N	linimum	<u>ii. Maximum</u>
Title	<u>(1) Hiring</u> <u>Rate*</u>	(2) Incumbent Rate	
Motor Vehicle Supervisor			
Level I	\$46,930 \$50,252	\$53,969 \$57,000	Flat Rate Flat Rate
Level II Motor Vehicle Operator	\$50,353	\$57,906	Flat Kate
Hiring Rate	\$37,200	\$42,780	
after 1 year	\$38,458	\$44,227	
after 2 years		\$45,683	
after 3 years		\$46,476	
Sr. Motor Vehicle			
Supervisor**	\$50,353	\$57,906	Flat Rate
*Employees hired on or aft or after 9/3/16 shall be paid 9/3/13, 9/3/14, 9/3/15, or 9/3 years of active or qualified paid the indicated "minimu the two year anniversary o the applicable Successor Se employee receive less than ** To be deleted Section 3. – Wage Increa a. Ratification Bonus A lump sum cash payment than full-time employees, s ratification of the Agreeme of the date of ratification. " pensionable, consistent wit	I the hiring ra /16, respectiv inactive servi um" for the ap f their origina eparate Unit <i>i</i> the stated hin <u>ses</u> in the amoun hall be payab nt to those en The lump sum h applicable l	tte effective after ely. Upon comple ce, such employe plicable title that al appointment as Agreement. In no ring rate. t of \$1,000, pro-r le as soon as pra- ployees who are a cash payment si aw.	9/3/11, 9/3/12, tion of two (2) es shall be is in effect on set forth in case shall an ated for other cticable upon on payroll as hall be
i. Full-time per ann	num and full-t	time per diem En	npioyees shall

- i. Full-time per annum and full-time per diem Employees shall receive a pro-rata lump sum cash payment the computation of which shall be based on service during the period from July 1, 2013 through June 30, 2014.
- **ii.** Where the regular and customary work year for a title is less than a twelve-month year, such as a school year, such computations shall be based on service during the period from September 5, 2013 through June 26, 2014 or other applicable dates for other school-based employees.

- iii. Part-time per annum, part-time per diem (including seasonal appointees), per session, hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive a pro-rata portion of the lump sum cash payment based on their regularly scheduled hours and the hours in a full calendar year.
- iv. The lump sum cash payments shall not become part of the Employee's basic salary rate nor be added to the Employee's basic salary for the calculation of any salary based benefits including the calculation of future collective bargaining increases.
- v. For circumstances that were not anticipated by the parties, the First Deputy Commissioner of Labor Relations may elect to issue, on a case-by-case basis, interpretations concerning the application of Section 3(A) of this agreement. Such caseby-case interpretations shall not be subject to any dispute resolution procedures as per past practice of the parties.

#### b. General Wage Increase

- The general wage increases, effective as indicated, shall be:
  - 1. Effective September 3, 2011, Employees shall receive a general increase of 1.00%.
  - **2.** Effective September 3, 2012, Employees shall receive an additional general increase of 1.00%.
  - **3.** Effective September 3, 2013, Employees shall receive an additional general increase of 1.00%.
  - 4. Effective September 3, 2014, Employees shall receive an additional general increase of 1.50%.
  - 5. Effective September 3, 2015, Employees shall receive an additional general increase of 2.50%.
  - 6. Effective September 3, 2016, Employees shall receive an additional general increase of 3.00%.
  - 7. Part-time per annum, part-time per diem Employees (including seasonal appointees), per session and hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive the increases provided in Section 3, subsections b(i)(1)-(6) on the basis of computations heretofore utilized by the parties for all such Employees.
- **ii.** The increases provided for in Section 3(b)(i) above shall be calculated as follows:
  - 1. The general increase in Section 3(b)(i)(1) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2011;
  - 2. The general increase in Section 3(b)(i)(2) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2012;
  - **3.** The general increase in Section 3(b)(i)(3) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2013;
  - The general increase in Section 3(b)(i)(4) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2014;
  - 5. The general increase in Section 3(b)(i)(5) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2015;
  - **6.** The general increase in Section 3(b)(i)(6) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2016;

iii.

- 1. The general increases provided for in this Section 3(b)(i)(1)-(6) shall be applied to the base rates, incremental salary levels, and the minimum "hiring rate" and "incumbent rate" and maximum rates (including levels), for the applicable titles.
- 2. Effective September 3, 2016, the general increase provided for in this Section 3(b)(i)(6) shall be applied to "additions to gross." "Additions to gross" shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowance, assignment differentials, service increments, longevity differentials, advancement increases, assignment (level) increases, and

experience, certification, educational, license, evening, or night shift differentials.

- **3.** Section 3(b)(iii)(2) does not apply to Recurring Increment Payments (RIPs) that automatically increase with wage increases.
- **4.** Section 3(b)(iii)(2) does not apply to Service Increments once earned for two years that are rolled into base salary and increased with wage increases.

### Section 4. New Hires

- **a.** The following provisions shall apply to Employees newly hired on or after March 3, 2010:
  - i. During the first two (2) years of service, the "appointment rate" for a newly hired employee shall be fifteen percent (15%) less than the applicable "incumbent minimum" for said title that is in effect on the date of such appointment as set forth in this *Agreement*. The general increases provided for in subsections 3(b)(i), 3(b)(ii), 3(b)(ii), 3(b)(iv), 3(b)(v), and 3(b) (vi) shall be applied to the "appointment rate."
  - **ii.** Upon completion of two (2) years of service such employees shall be paid the indicated "incumbent minimum" for the applicable title that is in effect on the two (2) year anniversary of their original date of appointment as set forth in this *Agreement*.
- b. For the purposes of Section 4(a) and 4(c), employees 1) who were in active pay status before March 3, 2010, and 2) who are affected by the following personnel actions after said date shall not be treated as "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a)(i)(2), 2(b)(i)(2), 2(c)(i)(2), 2(d)(i)(2), 2I(i)(2), 2(f)(i)(2), and 2(g)(i) (2) of this Article III:
  - i. Employees who return to active status from an approved leave of absence.
  - **ii.** Employees in active status (whether full or part-time) appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 days.
  - **iii.** Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
  - **iv.** Provisional employees who were terminated due to a civil service list who are appointed from a civil service list within one year of such termination.
  - v. Permanent employees who resign and are reinstated or who are appointed from a civil service list within one year of such resignation.
  - vi. Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
  - **vii.** A provisional employee who is appointed directly from one provisional appointment to another.
  - viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. Such case-by-case interpretations shall not be subject to the dispute resolution procedures set forth in Article VII of this Agreement.
- c.
- i. For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the employee's length of service.
- **ii.** Employees who change titles or levels before attaining two years of service will be treated in the new title or level as if they had been originally appointed to said title or level on their original hiring date.
- **d.** The First Deputy Commissioner of Labor Relations may, after notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4.

### Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the date as specified in Section 3 of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, for the title formerly occupied, effective on the date indicated, shall be applied.

i.

#### Section 6.

In the case of an Employee on leave of absence without pay the salary rate of such Employee shall be changed to reflect the salary adjustments specified in Article III.

#### Section 7. Advancement Increase

A person permanently employed by the Employer who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with Personnel Rules and Regulations of the City of New York or, where the Personnel Rules and Regulations of the City of New York are inapplicable to a public employer, such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

	Effective 3/3/2010	Effective 9/3/2016
Motor Vehicle Supervisor*		
Level I	\$1,347	\$1,387
Level II	\$1,833	\$1,888
Senior Motor Vehicle Supervisor	\$1,833	\$1,888

\*This title was revised pursuant to DCAS Resolution # 2012-1 dated January 24, 2012.

### Section 8. Assignment Level Increase

An Employee assigned to a higher assignment level shall receive as of the effective date of such assignment, either the appointment rate for the assigned level or the rate received in the former level plus the specified amount listed below, whichever is greater:

Effective 3/3/2010	Effective 9/3/2016

Motor Vehicle Supervisor Level II*	\$1,833	\$1,888
	\$1,833	\$1,88

\* This title was revised pursuant to DCAS Resolution # 2012-1 dated January 24, 2012.

#### Section 9. Longevity Increment

- Employees with 15 years or more of "City" service in pay status a. shall receive a longevity increment of \$800 per annum.
- The rules for eligibility for the longevity increment described b. above in subsection a, shall be set forth in Appendix A of this Agreement and are incorporated by reference herein.

#### Section 10. Recurring Increment Payment

All full-time per annum and full time per diem Employees covered a. by this agreement shall be eligible to receive the RIP as set forth below:

The RIP shall be based upon years of City service and shall be b. paid in addition to the Longevity Increment in Section 9. RIPs shall be payable January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the eligibility set forth in Appendix B of this Agreement.

#### Section 11. Assignment Differentials

Effective as of the dates indicated, a differential in the amounts a. set forth below shall be paid to an Employee in the title of Motor Vehicle Operator for each normal work shift during which the Employee actually drives one of the following vehicles:

 <i>J</i>		
<u>Effective</u> <u>3/3/10</u> \$5.14/shift	<u>Effective</u> <u>9/3/16</u> \$5.29/shift	
		t of between

Т 4. Sweeper

1. Α

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3.

b.

- Dump Truck (must have power take off and/or 5.
- hydraulic unit for raising or lowering dump body.) 6. Zamboni
- 7. Mounted Compressor
- 8. Cherry Picker, High Ranger, Tree Lift or Tree Trimmer 9.
- Dempster Dumpster Gasoline and Kerosene Truck with mounted tank (tank 10 must be mounted on chassis.)
- 11 Moline Snow Plow, Cross Walk Plow
- 12.Iron Horse
- Bus seating between 14 and 39 passengers 13
- Truck when towing generator or compressor 14.
- 15. Patrol Wagon
- i. In addition to any differential payable under Section 11 (a) (2) above, effective as of the dates indicated, an assignment differential in the pro-rated annual amount set forth below, shall be paid to Motor Vehicle Operators in the Police Department who actually drive a Tow Truck:

Effective	Effective
3/3/10	9/3/16
\$1,272/per annum	\$1,310/per annum

Effective as of the dates indicated, a differential in the amounts set forth below shall be paid to an Employee in the title of Motor Vehicle Operator for each normal work shift during which the Employee actually drives one of the following vehicles:

Effective	Effective
3/3/10	9/3/16
\$10.22/shift	\$10.53/shift

A vehicle having a maximum gross weight of 29,000 lbs. or 1. more.

- 2. Packer Loader
- 3. Motor Grader
- 4. Bulldozer
- Bus seating 40 or more passengers
- MERVAN
- 5. 6. 7. 8. Front End Loader
- Back Hoe
- 9 **Tractor Trailer**
- 10. Wengill Wagon

			1		1	
	3/3/10	3/3/10	9/3/11	9/3/11	9/3/12	9/3/12
<u>Years of Service</u>	Increment	Total RIP	Increment	Total RIP	Increment	<u>Total RIP</u>
After 10 years of service	\$1,361	\$1,361	\$1,375	\$1,375	\$1,389	\$1,389
			1		I	
	9/3/13	9/3/13	9/3/14	9/3/14	9/3/2015	9/3/2015
Years of Service	Increment	<u>Total RIP</u>	Increment	<u>Total RIP</u>	Increment	<u>Total RIP</u>
After 10 years of service	\$1,403	\$1,403	\$1,424	\$1,424	\$1,460	\$1,460
	9/3/2016	9/3/2016	3/3/17	3/3/17		
	Increment	Total RIP	Increment	<u>Total RIP</u>		
<u>Years of Service</u>	\$1,504	\$1,504	\$1,504	\$1,504		
After 10 years of service	N/A	N/A	\$413	\$1,917		
After 15 years of service	N/A	N/A	\$412	\$2,329		
After 20 years of service			+	+-,		

g.

h.

- 11. Large Wrecker and/or Large Twin Boom Tow Truck
- 12. Boom Truck
- 13. Scavenger and/or Beach Sanitizer
- 14. Truck when towing powerray portable asphalt storage
- unit. 15. Roll Back and Winch Truck
- 16. Large Furniture Van

In lieu of any differential payable under Section 11 (b) (1), effective as of the dates indicated, an assignment differential in the amount set forth below shall be paid to Motor Vehicle Operators specified in the agencies listed below:

In the Fire Department for each normal work shift for those periods when the Employee operates a Tiller Truck (29,000 lbs. or more):

### Effective 3/3/10 \$19.64/shift Effective 9/3/16

In the Police Department for each normal work shift for those periods when the Employee operates a Large Wrecker or Twin Boom Tow Truck:

In the Department of Correction for each normal work shift for those periods when the Employee operates a Large Wrecker or Twin Boom Tow Truck:

#### Effective 3/3/10 \$40.08/shift

#### Effective 9/3/16 \$41.28/shift

i. In addition to any differential payable under Section 11 a (i), 11 (b) (1) or 11 (b) (9), effective as of the dates indicated, an assignment differential in the amount set forth below shall be paid to Motor Vehicle Operators in the Police Department for each normal work shift for those periods when the Employee operates a Tractor Trailer or a Truck having a maximum gross weight of 29,000 lbs. or more:

#### Effective 3/3/10 \$19.64/shift Effective 9/3/16 \$20.23/shift

**ii.** In addition to any differential payable under Section 11 (b) (1), effective as of the dates indicated, an assignment differential in the amount set forth below shall be paid to an employee in the title of Motor Vehicle Operator in the Department of Environmental Protection for each normal work shift during which the Employee is assigned to the Residual Unit or Lug Unit and actually drives a truck having a maximum gross weight of 29,000 lbs. or more.

### Effective 3/3/10 \$19.64/shift

Effective 9/3/16 \$20.23/shift

c. In addition to any differential payable under Section 11(a), 11 (a) (i), 11(b), 11(b)(i) or 11(b)(ii), a differential in the amount indicated below shall be paid to each Employee in the title Motor Vehicle Operator for each work shift or any part thereof during which said employee is required to drive an Eleven Cubic Yard Dump Truck ("Queen Mary") or a vehicle with an equivalent or greater capacity or weight when used to plow snow on public street or limited access highways. Employees who are normally required to drive such vehicles shall, where possible, be granted preference in driving such vehicles when used to plow snow on public street or limited access highways, including on an overtime basis.

Effective	Effective
3/3/10	9/3/16
\$10.22/shift	\$10.53/shift

- d. <u>Applicable Rules for Assignment Differentials Provided in</u> <u>Subsections a, b, c and l:</u>
  - (i) The differential shall not be paid for driving a heavy duty or special vehicle within the yard unless its special purpose is to be driven within the yard.
  - (ii) When an Employee in the title of Motor Vehicle Supervisor or Senior Motor Vehicle Supervisor is assigned as a replacement for a Motor Vehicle Operator and drives a Heavy Duty and/or Special Vehicle as described in subsections 11 (a), 11(a)(i), 11 (b), 11 (b) (i), 11 (b) (ii) and 11 (c) above, the Employee shall receive the specific assignment differential assigned to the vehicle.
  - (iii) Except for the differentials provided in subsections 11(a)(i), 11(b)(i), 11(b)(ii), 11(c) and 11 (l), an Employee shall not receive more than one differential payment for a work shift.

- (iv) The first eligible Employee assigned to a vehicle for a shift shall receive the differential and shall continue to be assigned to said vehicle. In other situations, the principle of seniority shall prevail if the Employee is capable of driving the vehicle.
- e. An assignment differential in the pro-rated annual amount set forth below shall be paid to Motor Vehicle Operators in the Fire Department assigned within the Ambulance Division of the Emergency Medical Service (except those working in the Communication Center of the Emergency Medical Service who shall not be eligible for this assignment differential):

<u>Effective</u> <u>3/3/10</u> \$1,049/annum Effective 9/3/16 \$1,080/annum

f. An assignment differential in addition to any other differential (s) to which the Employee is entitled shall be paid to Motor Vehicle Operators in the Bureau of Motor Equipment of the Department of Sanitation in the pro-rated annual amount indicated below for those periods when the Employee is assigned and actually drives the tire delivery trucks and, in addition to their other duties and as part of their duties on tire delivery trucks, loads and unloads tires, parts, and equipment:

<u>Effective</u> <u>3/3/10</u> <u>Effective</u> <u>9/3/16</u> \$5,456/annum \$5,620/annum An assignment differential in the pro-rated annual amount set forth below, shall be paid to Motor Vehicle Operators in the Department of Citywide Administrative Services for those periods when the Employee is assigned to load and unload heavy equipment and materials at warehouses, delivery points, platforms, moving vans or trucks and other duties generally performed by Group B Laborers as part of their duties on delivery trucks. **Effective Effective** 3/3/10 9/3/16 \$5,456/annum \$5,620/annum An assignment differential in the pro-rated annual amount set forth below, shall be paid to Motor Vehicle Operators in the Financial Information Systems Agency for those periods when the Employee is assigned on a regular basis to perform duties of loading and unloading vehicles, sorting, making pick-ups and room deliveries of mail, packages and heavy boxed documents to agencies which send or receive such mail, documents, packages and/or boxes from the Agency: Effective **Effective** 

<u>3/3/10</u>	
\$2,682/annum	

i. Effective as of the date indicated, an assignment differential as set forth below shall be paid to Motor Vehicle Operators in the Department of Health and Mental Hygiene for each normal work shift during which the employee is assigned to the Morgue Driver Detail.

<b>Effective</b>	<b>Effective</b>
3/3/10	9/3/16
\$4.89/shift	\$5.04/shift

9/3/16

\$2,762/annum

**j.** In addition to any differential payable under Section 11(b)(1)(2) and (16), an assignment differential in the amount set forth below, shall be paid to an Employee in the title of Motor Vehicle Operator in the Department of Education for each normal work shift during which the Employee actually drives a vehicle having a maximum gross weight of 29,000 lbs. or more, a large furniture van or a packer loader.

Effective 3/3/10 \$19.64/shift

Effective 9/3/16 \$20.23/shift

**k.** A differential, as indicated below, per normal work shift shall be paid to an Employee in the title of Motor Vehicle Operator required to drive a Laundry Truck in the Department of Homeless Services.

<u>Effective</u> <u>3/3/10</u> \$19.64/shift Effective 9/3/16 \$20.23/shift

1. Effective as of the dates indicated, an assignment differential, in the pro-rated annual amount as set forth below, shall be paid to Motor Vehicle Operators in the Health and Hospitals Corporation when assigned on a regular basis to the Cook-Chill Plant on the campus of Kings County Hospital Center.



Effective 9/3/16 \$2.996/annum

### Section 12. Uniform Allowance

The enumerated pro-rated annual sums shall be provided to employees in the listed classes of positions who are required to wear uniforms in the indicated agencies:

Title	Effective <u>3/3/10</u>	Effective <u>9/3/16</u>	Effective 3/3/17
Motor Vehicle Operator			
Health + Hospitals	\$286	\$295	\$295
Department of Sanitation	\$286	\$295	\$295
Department of Correction	\$286	\$295	\$295
Police Department	\$331	\$341	\$341
Department of Cultural Affairs	\$235	\$242	\$242
EMS/Fire	\$286	\$295	\$295
Motor Vehicle Supervisor Level I			
Health + Hospitals	\$286	\$295	\$295
Department of Correction (uniform maintenance allowance)	N/A	N/A	\$331
Department of Cultural Affairs	\$369	\$380	\$380
EMS/Fire	\$286	\$295	\$295
Motor Vehicle Supervisor Level II Department of Correction (uniform maintenance			
allowance)	N/A	N/A	\$331
Department of Cultural Affairs EMS/Fire	\$286 \$286	\$295 \$295	\$295 \$295
Senior Motor Vehicle Supervisor Health + Hospitals	\$286	\$295	\$295
Department of Cultural Affairs	\$286	\$295	\$295
EMS/Fire	\$286	\$295	\$295

### ARTICLE IV - WELFARE FUND

#### Section 1.

- a. In accordance with the election by the Union pursuant to the provisions of Article XIII of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the Welfare Fund provisions of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement.
- b. When an election is made by the Union pursuant to the provisions of Article XIII, Section l(b), of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the provisions of Article XIII, Section l(b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement, and when such election is made, the Union hereby waives its right to training, education and/or legal services contributions provided in this Agreement, if any. In no case shall the single contribution provided in Article XIII, Section l(b) of the 1995-2001 Citywide Agreement, as amended or any successor agreement(s) thereto, exceed the total amount that the Union would have been entitled to receive if the separate contributions had continued.

#### Section 2.

The Unions agree to provide welfare fund benefits to domestic partners of covered Employees in the same manner as those benefits are provided to spouses of married covered employees.

#### Section 3.

In accordance with the Health Benefits Agreement dated January 11, 2001, each welfare fund shall provide welfare fund benefits equal to the benefits provided on behalf of an active employee to widow(er)s, domestic partners and/or children of any employee who dies in the line of duty as that term is referenced in Section 12-126(b)(2) of the New York City Administrative Code. The cost of providing this benefit shall be funded by the Stabilization Fund.

### <u>Section 4.</u>

The May 5, 2014 Letter Agreement regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee, will be attached as an Appendix, and is deemed to be part of this 2010-2017 DC 37 MEA.

### Section 5.

This Agreement incorporates the terms of the January 12, 2017 Letter Agreement regarding welfare fund contributions, as appended to this agreement.

### ARTICLE V - PRODUCTIVITY AND PERFORMANCE

#### **Introduction**

Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and the Union. Such achievement is recognized to be a mutual obligation of both parties within their respective roles and responsibilities. To achieve and maintain a high level of effectiveness, the parties hereby agree to the following terms:

#### Section 1. Performance Levels

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each employee or group of employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of performance standards or norms hereunder.
- **b.** Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

#### Section 2. Supervisory Responsibility

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised employees for employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.
- **b.** Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.

#### Section 3. Performance Compensation

The Union acknowledges the Employer's right to pay additional compensation for outstanding performance.

The Employer agrees to notify the Union of its intent to pay such additional compensation.

### Section 4.

The Employer and the Union recognize the need to continue and develop incentives for safe driving and the importance of promotional opportunities as an incentive to efficiency in all agencies.

### Section 5.

A Motor Vehicle Operator may be required to perform any assignment consistent with the New York City Department of Personnel Specification, CODE NO. 91212 promulgated November 29, 1965, or any subsequent superseding specifications.

#### Section 6.

When not driving, any Motor Vehicle Operator may be required to perform such additional duties as running errands, answering phones and delivering mail and/or small packages.

#### Section 7.

The Motor Vehicle Operator shall load, unload and make deliveries as required. Should delivery of heavy or bulky items require the services of more than one individual, then the Motor Vehicle Operator shall assist.

### **ARTICLE VI - PRODUCTIVITY BY AGENCY**

#### **Introduction**

Productivity in the various agencies may best be improved by focusing on specific assignments; thus the parties further agree:

### Section 1.

In the Department of Citywide Administrative Services, the Motor Vehicle Operator shall perform their present normal duties and those additional productivity duties as outlined in the following subsections:

- **a.** Passenger Car (Division of Public Structures): When the official whom a Motor Vehicle Operator drives is absent for a day or for a length of time, then said Motor Vehicle Operator shall be assigned to other Motor Vehicle Operator duties.
- **b.** Station Wagon (Division of Public Structures): When not actually driving, Motor Vehicle Operators shall assist in loading and unloading of materials.
- c. Bus (20 Passenger) (Division of Public Structures): Motor Vehicle Operators shall assist passengers getting on or off the bus, perform preventive care of vehicle, and clean the windows, interior and exterior of the bus. When not driving the bus, Motor Vehicle Operators shall be assigned to other driving duties or detailing in garage area.
- d. Moving Van (Furniture) (Division of Public Structures): Motor Vehicle Operators shall assist in loading and unloading the Van. Motor Vehicle Operators shall make light deliveries and light pick-ups by themselves. When not driving the Van, Motor Vehicle Operators shall be assigned to other driving duties.
- e. Tow Trucks (Division of Public Structures): When not operating tow trucks, Motor Vehicle Operators shall be assigned to work around the garage area. Such work shall include but not be limited to moving cars awaiting repairs, moving heavy supplies with the use of mechanical assistance such as chain hoists, and hand trucks or dollies, moving cars obstructing traffic in the vicinity of the repair area, operating the snow plow in the vicinity of the garage and/or answer phones.
- f. Small Panel Truck (Municipal Broadcasting System): Motor Vehicle Operators shall assist in loading, delivering, setting up, dismantling and/or unloading equipment, and assisting the Engineer in non-technical work.
- g. Sedan (Division of Municipal Supplies): This is a solo operation. Upon completion of messenger service (mail pick-up and delivery), if time permits, Motor Vehicle Operators shall sort mail, answer phones, and perform related activities as may be assigned by the Supervisor.
- h. Small Van Truck (Typewriter Service): This is a solo operation. Motor Vehicle Operators shall load, unload, make pick-ups and room deliveries except at Correctional Institutions, Hospitals and Colleges where pick-up and deliveries shall be at designated areas.
- i. All Motor Vehicle Operators in the Department of Citywide Administrative Services shall operate snow plows in the vicinity of garages and warehouses when not performing their regular duties.

#### Section 2.

In the Department of Transportation, Bureau of Highway Operations, Motor Vehicle Operators shall perform their present normal duties and those additional productivity duties as outlined in the following subsections:

- **a.** At the direction of the Supervisor, unless extraordinary conditions prevent it, Motor Vehicle Operators assigned to the asphalt resurfacing program shall pick up and deliver at least three (3) loads per day.
- **b.** Motor Vehicle Operators shall be responsible for assisting in "chaining-up" of vehicles to be used in snow emergency.
- **c.** In inclement weather, after loading at the asphalt plant, Motor Vehicle Operators assigned to the asphalt resurfacing program shall assist and see to it that the hot asphalt is covered with a tarpaulin.
- **d.** When not operating a vehicle at a work site, Motor Vehicle Operators shall place cones in designated areas, set up barricades when necessary, and flag on-coming vehicles as directed.

#### Section 3.

In the Department of Records and Information Services, Motor Vehicle Operators shall perform their present normal duties and the following additional productivity duties: load and unload the vehicles; pick up and deliver by themselves records as requested by City agencies; and also deliver empty cartons.

### Section 4.

In the New York City Fire Department, Motor Vehicle Operators shall perform their present normal duties and those additional productivity duties as outlined in the following subsections: a. Duties required of Motor Vehicles Operators assigned to Emergency Medical Service Ambulances:

### Specification A. - Assignment to Ambulance:

- 1. Motor Vehicle Operator shall check ambulance for gas, oil, water, battery, radio (Two-way), lights, damages, etc.
- 2. Shall maintain interior, exterior of ambulance for cleanliness. Shall wash vehicle whenever required.
- 3. Shall perform minor repairs required for safe operation of assigned vehicle, such as replace light bulbs, wiper blades, flat tires, grease or other related preventive maintenance as required.
- 4. Shall be familiar with all two-way radio code signal for ambulance operation.
- 5. Shall prepare Motor Vehicle Operator's Trip Log Sheet (C.O. 4) and Motor Vehicle Operator's Recap Sheet.
- 6. Shall check ambulance for all medical equipment under his jurisdiction, such as body bags, stretcher, poles, pads, etc.

#### <u>Specification B – Operation in Emergency Medical Service:</u>

- 1. Motor Vehicle Operators shall maintain communications via radio or land line to ambulance communication division for continuity of availability.
- 2. Motor Vehicle Operators may be assigned to dispatch, record, time stamp, emergency ambulance calls in the absence of a Supervisor. They shall maintain the ambulance log books for proper recording of all calls.
- 3. Shall alert the Communications Division of any unusual or multiple casualty conditions upon arrival or in route to a call.
- 4. Shall, upon arrival at place of call, assist with emergency treatment, removal, (chair, stretcher or assisting to walk) with ambulance technicians or other authorized personnel, injured or ill patients.
- 5. Shall take normal precautions to prevent loss of ambulance and equipment.
- 6. Shall report loss or theft.
- 7. Shall report all accidents to proper authority and also prepare required written reports.
- 8. Upon completion of assigned calls, shall as required replace all needed equipment. Clean and prepare ambulance for next assignment.

### **Specification C. – Deportment:**

- 1. Motor Vehicle Operators shall be in proper authorized uniform during assigned tour of duty.
- 2. Motor Vehicle Operators' conduct shall be courteous and efficient at all times during his/her tour of duty.
- 3. Motor Vehicle Operator shall operate their assigned vehicles in a safe and lawful manner as prescribed by all applicable laws and regulations including the Emergency Medical Service Directives.
- **b.** The following duties shall be required of Motor Vehicle Operators assigned to MERVAN in addition to Specifications A, B, and C set forth in Subsection 4(a) above:
  - 1. Inspect and operate auxiliary power supply.
  - 2. Inspect and fill water tanks.
  - 3. Inspect and check all water lines.
  - 4. Inspect and check outside power lines.
  - 5. Then in service, shall also act as radio communicator for central disaster control unit.

#### Section 5.

In the Department of Health and Mental Hygiene, Motor Vehicle Operators shall perform their present normal duties and those additional productivity duties as outlined in the following subsections:

**a.** Motor Vehicle Operators when assigned to Mortuary Service shall be subject to Specifications A (except as noted below) and C as set forth in Subsection 4(a) above and shall also be required to perform the following duties:

### Specification B - Operation in Mortuary Service:

1. Motor Vehicle Operators shall maintain land line communication with Mortuary Office for continued availability to pick up "Emergency Medical Examiner" cases. (possible homicides, suicides, possible foul play). 2. Shall be required to assist in the removal and carrying of bodies from homes, hospitals or other institutions or public places to county morgues.

#### Section 6.

In the New York City Human Resources Administration, Motor Vehicle Operators shall perform their present normal duties and those additional productivity duties as outlined in the following subsections:

a. Motor Vehicle Operators when assigned to Home Care Services shall be subject to Specifications A (except item 4) and C as set forth in Subsection 4(a) above and shall also be required to perform the following duties:

#### **Specification C – Operation in the Home Care Service:**

- 1. Motor Vehicle Operators shall maintain communication with the Director of Home Care Service in order to insure continuity of availability.
- 2. Motor Vehicle Operators shall maintain accurate trip tickets of all trips to patients' homes, clinics, doctors visits to patients' homes, drug deliveries, etc.
- **3.** Same as Ambulance
- 4. Shall when required assist Home Care Technician or Doctor in transporting a patient to or from hospital or clinic.
- 5. Items 5, 6, and 7 same as Ambulance

### ARTICLE VII - GRIEVANCE PROCEDURE

### Section 1. – Definition:

The term "Grievance" shall mean:

- **a.** A dispute concerning the application or interpretation of the terms of this Agreement;
- **b.** A claimed violation, misinterpretation or misapplication of the rules or regulations, *written* policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Rules and Regulations of the City of New York or the Rules and Regulations of NYC Health + Hospitals with respect to those matters set forth in the first paragraph of Section 7390.1 of the Unconsolidated Laws shall not be subject to the grievance procedure or arbitration;
- c. A claimed assignment of Employees to duties substantially different from those stated in their job specifications;
- **d.** A claimed improper holding of an open-competitive rather than a promotional examination;
- e. A claimed wrongful disciplinary action taken against a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of NYC Health + Hospitals upon whom the agency head has served written charges of incompetence or misconduct while the Employee is serving in the Employee's permanent title or which affects the Employee's permanent status.
- **f.** Failure to serve written charges as required by Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation upon a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of NYC Health + Hospitals where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed.
- **g.** A claimed wrongful disciplinary action taken against an eligible provisional employee of a Mayoral agency who has served without a break in service for two years in the same or similar title or related occupational group in the same agency on a full-time per annum or full-time per diem basis and has been assigned regularly to work the normal, full-time work week established for that title.

#### Section 2.

The Grievance Procedure, except for grievances as defined in Sections l(d), 1I, and 1(g) of this Article, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the Employees may present the grievance at **STEP I**.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section II, no monetary award shall in any event cover any period prior to the date of the filing of the **STEP I** grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-tile work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation set

forth in **STEP I** below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

**STEP I** The Employee and/or the Union shall present the grievance in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose except that grievances alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be presented no later than 120 days after the first date on which the grievant discovered the payroll error. The Employee may also request an appointment to discuss the grievance and such request shall be granted.

The person designated by the Employer to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a determination in writing by the end of the third work day following the date of submission.

The following STEP I(a) shall be applicable only in NYC Health + Hospitals in the case of grievances arising under Section 1(a) through 1(c) of this Article and shall be applied prior to Step II of this Section:

- STEP I (a) An appeal from an unsatisfactory determination at STEP I shall be presented in writing to the person designated by the agency head for such purpose. An appeal must be made within five (5) work days of the receipt of the STEP I determination. A copy of the grievance appeal shall be sent to the person who initially passed upon the grievance. The person designated to receive the appeal at this STEP I shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination to the Employee and/or the Union by the end of the fifth work day following the day on which the appeal was filed.
- STEP II An appeal from an unsatisfactory determination at STEP I or STEP I(a), where applicable, shall be presented in writing to the agency head's designated representative who shall not be the same person designated in STEP I. An appeal must be made within five (5) work days of the receipt of the STEP I or STEP I(a) determination. The agency head or designated representative, if any, shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination in writing by the end of the tenth work day following the date on which the appeal was filed.
- STEP III An appeal from an unsatisfactory determination at STEP II shall be presented by the Employee and/or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the STEP II determination. The grievant or the Union should submit copies of the STEP I and STEP II grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner's designee shall review all appeals from STEP II determinations and shall issue a determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.
- STEP IV An appeal from an unsatisfactory determination at STEP III may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the STEP III determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance." The Employer shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with the Title 61 of the Rules of the City Of New York. The costs and fees of such arbitration shall be borne equally by the Union and the Employer. The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief

as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

### Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the Employee or Employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of such Employee(s) and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

### Section 4.

- a. Any grievance under Section l(d) relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the Employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b. A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

#### <u>Section 5.</u> <u>Disciplinary Procedures for Permanent</u> <u>Competitive Employees</u>

In any case involving a grievance under Section II of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

Following the service of written charges, a conference with such Employee shall be held with respect STEP A to such charges by the person designated by the agency head to review a grievance at **STEP I** of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference. If the Employee is satisfied with the determination in STEP A above, the Employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law or the Rules and Regulations of NYC Health + Hospitals. As a condition of accepting such determination, the Employee shall sign a waiver of the Employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of NYC Health + Hospitals.

STEP B (i) If the Employee is not satisfied with the determination at STEP A above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law or the Rules and Regulations of NYC Health + Hospitals. As an alternative, the Union with the consent of the Employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to STEP IV of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the Employee and the Union shall file a written waiver of the right to utilize the procedures available to the Employee pursuant to Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of NYC Health + Hospitals or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an Employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

- STEP B (ii) If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of STEP A above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the Employee and the Union for review of the grievance and shall issue a determination to the Employee and the Union for the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totaling more than thirty (30) days, the Union with the consent of the grievant may elect to sKip STEP C of this Section and proceed directly to STEP D.
- **STEP C** If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.
- **STEP D** If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in **STEP IV** of the Grievance Procedure set forth in this Agreement.

#### Section 6. Disciplinary Procedure for Provisional Employees

In any case involving a grievance by an employee under Section 1g of this Article, all terms of the "Disciplinary Procedure for Provisional Employees", as set forth in the agreements between DC 37 and the City of New York dated August 30, 2011 and April 27, 2018, appended to this agreement, shall govern.

### Section 7.

A grievance concerning a large number of Employees and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement may be filed directly at **STEP III** of the grievance procedure except that a grievance concerning Employees of NYC Health + Hospitals may be filed directly at **STEP II** of the grievance procedure. Such "group" grievance must be filed no later than 120 days after the date on which the grievance arose, and all other procedural limits, including time limits, set forth in this Article shall apply. All other individual grievances in process concerning the same issue shall be consolidated with the "group" grievance.

#### Section 8.

If a determination satisfactory to the Union at any level of the Grievance Procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at **STEP III** of the Grievance Procedure; or if a satisfactory **STEP III** determination has not been so implemented, the Union may institute a grievance concerning such failure to implement at **STEP IV** of the Grievance Procedure.

#### Section 9.

If the Employer exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the Union may invoke the next step of the procedure, except that only the Union may invoke impartial arbitration under **STEP IV.** 

#### Section 10.

The Employer shall notify the Union in writing of all grievances filed by Employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

### Section 11.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

#### Section 12.

A non-Mayoral agency not covered by this Agreement but which employs Employees in titles identical to those covered by this Agreement may elect to permit the Union to appeal an unsatisfactory determination received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the Commissioner of Labor Relations. If such election is made, the Union shall present its appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the last step determination. The Union should submit copies of the grievance filings at the prior steps of its Grievance Procedure and any agency responses thereto. Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or the Commissioner's designee, shall review all such appeals and answer all such appeals within fifteen (15) work days. An appeal from a determination of the Commissioner of Labor Relations may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

### Section 13.

The grievance and the arbitration procedure contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the Employer under Article XIV of the Civil Service Law.

#### Section 14. Expedited Arbitration Procedure.

- **a.** The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of grievances as set forth below.
- **b.** The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.
- c. The selection of those matters which will be submitted shall include, but not limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedures shall apply:

### i. SELECTION AND SCHEDULING OF CASES:

- The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in this Section 14 and notify the parties of proposed hearing dates for such cases.
- (2) The parties shall have ten business days from the receipt of the Deputy Chairperson's proposed list of cases and hearing schedule(s) to raise any objections thereto.
- (3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten business days from the receipt of the request to raise any objections thereto.
- (4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.

#### ii. CONDUCT OF HEARINGS:

- (1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a "packet" exhibit.
- (2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to proceed on a second occasion, a default judgment may be entered against the adjourning party at the Arbitrator's discretion absent good cause shown.
- (3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.
- (4) A decision will be issued by the Arbitrator within two weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.

- (5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.
- (6) The parties shall, whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

### ARTICLE VIII - BULLETIN BOARDS: EMPLOYER FACILITIES

The Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for the employees to read. All notices shall be on Union stationery, and shall be used only to notify employees of matters pertaining to Union affairs. Upon request to the responsible official in charge of a work location, the Union may use Employer premises for meetings during employees' lunch hours, subject to availability of appropriate space and provided such meetings do not interfere with the Employer's business.

### ARTICLE IX - NO STRIKES

In accordance with the New York City Collective Bargaining Law, as amended, neither the Union nor any employee shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this Agreement.

### ARTICLE X - CITYWIDE ISSUES

This Agreement is subject to the provisions, terms and conditions of the Agreement which has been or may be negotiated between the City and the Union recognized as the exclusive collective bargaining representative on Citywide matters which must be uniform for specified employees, including the employees covered by this Agreement. Employees in Rule X titles shall receive the benefits of the *Citywide Agreement* unless otherwise specifically excluded herein.

### ARTICLE XI - UNION ACTIVITY

Time spent by employee representatives in the conduct of labor relations with the City and on Union activities shall be governed by the terms of Executive Order No. 75, as amended, dated March 22, 1973, entitled "Time Spent on the Conduct of Labor Relations between the City and its employees and on Union Activity" or any other applicable Executive Order.

### ARTICLE XII – LABOR-MANAGEMENT COMMITTEE

#### Section 1.

The Employer and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty employees covered by this Agreement.

### Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the employees within the agency who are covered by this Agreement. Matters subject to the Grievance Procedure shall not be appropriate items for consideration by the labor-management committee.

### Section 3.

Each labor-management committee shall consist of six members who shall serve for the term of this Agreement. The Union shall designate three members and the agency head shall designate three members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one alternate. Each committee shall select a chairperson from among its members at each meeting. The chairpersonship of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.

#### <u>Section 4.</u>

The labor-management committee shall meet at the call of either the Union members or the Employer members at times mutually agreeable to both parties. At least one week in advance of a meeting the party calling the meeting shall provide, to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of the committee.

### ARTICLE XIII – FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

### ARTICLE XIV - APPENDICES

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Agreement as if fully set forth herein.

#### ARTICLE XV – SAVINGS CLAUSE

In the event that any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

### ARTICLE XVI - CONTRACTING-OUT CLAUSE

The problem of "Contracting Out" or "Farming Out" of work normally performed by personnel covered by this Agreement shall be referred to the Labor-Management Committee as provided for in Article XII of this Agreement.

### ARTICLE XVII - WORK SHIFTS AND SENIORITY

The length of the work shift for all Employees covered by this Agreement shall be negotiated on an agency by agency basis. Supplementary seniority provisions shall be negotiated for each mayoral agency upon demand of the Union through the Office of Labor Relations. The negotiations shall be limited to seniority for purposes within the agency, and shall not deal with seniority rights which may be extra-departmental or Citywide in scope, or with seniority as governed by the provisions of the Civil Service Law and the rules and regulations of the City Personnel Director.

#### ARTICLE XVIII – CORPSMAN AND EMERGENCY MEDICAL SERVICE SPECIALIST

The titles of Corpsman and Emergency Medical Service Specialist have been established and Motor Vehicle Operators, among others, may be trained in health care, as well as driving. Nothing contained in this Agreement shall be construed to interfere with training of Motor Vehicle Operators to become Corpsmen or Emergency Medical Service Specialists in the utilization of the Corpsman or Emergency Medical Service Specialist titles.

**WHEREFORE**, we have hereunto set our hands and seals this 16<sup>th</sup> day of December, 2021.

BY:

FOR THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN: FOR DISTRICT COUNCIL 37 AFSCME, AFL-CIO

BY: \_\_\_\_\_/s/\_\_\_ RENEE CAMPION Commissioner of Labor Relations /s/\_\_\_\_\_\_ HENRY GARRIDO Executive Director

FOR NYC HEALTH = HOSPITALS

BY: \_\_\_\_\_/s/\_\_\_\_ ANDREA G. COHEN Senior Vice President and General Counsel

APPROVED AS TO FORM:

BY: /s/ ERIC EICHENHOLTZ Acting Corporation Counsel

DATE SUBMITTED TO THE FINANCIAL CONTROL BOARD:

### **UNIT: Motor Vehicle Operators**

TERM: March 3, 2010 - September 25, 2017

### Appendix A

### Longevity Increment Eligibility Rules

The following rules shall govern the eligibility of employees for the longevity increments provided for in Article III, Section 9 of the 2010-2017 Motor Vehicle Operators Agreement:

1. Only service in pay status shall be used to calculate the 15 years of service, except that for other than full time per annum Employees only a continuous year of service in pay status shall be used to calculate the 15 years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year of

service counting towards the 15 years of service. If the normal work year for an Employee is less than the regular and customary work year for the Employee's title, it shall be counted as a continuous year of service if the Employee has customarily worked that length work year and the applicable agency verifies that information.

- 2. Service in pay status prior to any breaks in service of more than one year shall not be used to calculate the 15 years of service. Where an Employee has less than seven years of continuous service in pay status, breaks in service of less than one year shall be aggregated. Where breaks in service aggregate to more than one year they shall be treated as a break in service of more than one year and the service prior to such breaks and the aggregated breaks shall not be used to calculate the 15 years of service. No break used to disqualify service shall be used more than once.
- **3.** The following time in which an Employee is not in pay status shall not constitute a break in service as specified in paragraph 2 above:
  - **a.** Time on a leave approved by the proper authority which is consistent with the Rules and Regulations of the New York City Personnel Director or the appropriate personnel authority of a covered organization.
  - **b.** Time prior to a reinstatement.
  - c. Time on a preferred list pursuant to Civil Service Law Sections 80 and 81 or any similar contractual provision.
  - d. Time not in pay status of 31 days or less.

Notwithstanding the above, such time as specified in subsections a, b and c above shall not be used to calculate the 15 years of service.

- 4. Once an Employee has completed the 15 years of "City" service in pay status and is eligible to receive the \$800 longevity increment, the \$800 shall become part of the Employee's base rate for all purposes except as provided in paragraph 5 below.
- 5. The \$800 longevity increment shall not become pensionable until fifteen months after the employee begins to receive such \$800 increment. Fifteen months after the Employee begins to receive the \$800 longevity increment, such \$800 longevity increment shall become pensionable and as part of the Employee's base rate, the \$800 longevity increment shall be subject to the general increases provided in Article III, Section 3b of this Agreement.

### Appendix B

The following rules shall govern the eligibility of Employees for the Recurring Increment Payment ("RIP") provided for in Article III, Section 10 of the 2010-2017 Motor Vehicle Operators Agreement.

- 1. Only service in pay status shall be used to calculate the qualifying years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the qualifying years of service. If the normal work year for an Employee is less than the regular and customary work year for the Employee's title, it shall be counted as a continuous year of service if the Employee has customarily worked that length work year and the applicable agency verifies that information.
- 2. Part-time Employees shall be ineligible to receive RIPs, but prior part-time service shall be credited to full-time Employees on a pro rata basis, provided all other terms and conditions set forth herein are met.
  - **a.** An Employee must have regularly worked at least one half the regular hours of full time Employees in the same title or if no full-time equivalent title exists then at least 17 1/2 hours for white collar positions or 20 hours for blue collar positions.
  - **b.** Such part time service shall be prorated by dividing the number of hours worked per week by a part-time Employee by the number of hours worked per week by a full-time Employee in the same title. If no full-time equivalent title exists then the divisor shall be 35 hours for white collar positions or 40 hours for blue collar positions.
- **3.** Service in pay status prior to a break in service of more than one year shall not be used to calculate the qualifying years of service.
- 4. The following time in which an Employee is not in pay status shall not constitute a break in service, but such time shall not be used to calculate the qualifying years of service.

#### **THURSDAY, JANUARY 6, 2022**

### THE CITY RECORD

- time on a leave approved by the proper authority which is a. consistent with the Personnel Rules and Regulations of the City of New York or the appropriate personnel authority of a covered organization.
- b. time prior to a reinstatement.
- time on a preferred or recall list, and c.
- Time not in pay status of 31 days or less. d.
- 5. RIPS shall be considered a salary adjustment for the purposes of Article III, Section 1 (d) of this Agreement and the maximum salary of an eligible title shall not constitute a bar to the payment thereof.
- Once an Employee has qualified for a RIP and is receiving it, the RIP shall become part of the Employee's base rate and included in 6. calculating all salary based payments, except as provided in paragraph 7 below. Any future negotiated general increases shall be applied to RIPs.
- 7. A RIP shall not become pensionable until two years after the Employee begins to receive such RIP.

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### MAYOR'S OFFICE OF CONTRACT SERVICES

#### ■ NOTICE

Notice of Intent to Extend Contract(s) Not Included in FY 2022 Annual Contracting Plan and Schedule

NOTICE IS HEREBY GIVEN that the Mayor will be entering into the following extension(s) of (a) contract(s) not included in the FY 2022 Annual Contracting Plan and Schedule that is published, pursuant to New York City Charter § 312(a):

Agency: Department of Environmental Protection

Vendor: Celtic Marine Services Corporation Nature of services: diving services and underwater repair at various wastewater treatment plants and associated dep facilities. Method of extension the agency intends to utilize: Renewal

New start date of the proposed extended contract: April 7, 2022 New end date of the proposed extended contract: April 6, 2024

Modifications sought to the nature of services performed under the contract: none

Reason(s) the agency intends to extend the contract: Continuation of Services

Personnel in substantially similar titles within agency: None Headcount of personnel in substantially similar titles within agency: 0

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### CHANGES IN PERSONNEL

				POLICE DEPAR	IMENT			
			FOR	PERIOD ENDIN	G 11/12/21			
			TITLE					
NAME			NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
LO BIANCO	ROSA		60817	\$50207.0000	RETIRED	NO	04/30/21	056
LOCICERO	JOSEPH	G	70210	\$42500.0000	INCREASE	NO	10/12/21	056
LONARDO	ZACHARY	М	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LONGO	BRANDON	М	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LOPEZ	ADRIAN	Е	70210	\$45000.0000	RESIGNED	NO	10/26/21	056
LOPEZ	ALAN	F	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LOPEZ	ANDREW	в	7165A	\$47423.0000	INCREASE	NO	10/24/21	056
LOPEZ	BRIAN		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LOPEZ	DAVID	J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LOPEZ	OSCAR	Е	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LOPEZ	SANDRA		71012	\$39329.0000	INCREASE	YES	08/25/21	056
LOPEZ	SHARTHEY	Y	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LORA	MARYELIN		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LORD	HASSAN		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LORIA	LOUIS		70210	\$85292.0000	RESIGNED	NO	10/26/21	056
LUGO	ANA	A	60817	\$50207.0000	RETIRED	NO	10/31/21	056
LUO	ANTHONY		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LYNCH	ALEXANDE	М	31175	\$80568.0000	INCREASE	NO	10/24/21	056
LYONS	PATRICK		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LYONS	WILLROSS		70210	\$42500.0000	RESIGNED	NO	11/06/21	056
LYSIUS	HANTZ		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
LYTHCOTT	ALICIA		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MACHICOTE	ROBERT	A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MACKAY	TREVOR	J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MADDALONE	CHRISTOP	J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MAGIONCALDA	MICHAEL	J	70210	\$85292.0000	RESIGNED	NO	10/25/21	056
MAHMUD	ABDULLAH	Α	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MAHONEY	MATTHEW	в	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MALDONADO	GONZALO		60817	\$50207.0000	RESIGNED	NO	10/16/21	056
MALDONADO	MICHAEL	R	70210	\$42500.0000	APPOINTED	NO	10/12/21	056

NAME			NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
			TITLE	I DATOD DADIA	5 11/12/21			
			FOR	PERIOD ENDING				
				POLICE DEPA	RTMENT			
MARTINEZ	CHRISTIN		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARTINEZ	CARLOS	R	60817	\$50207.0000	RESIGNED	NO	10/07/21	056
MARTIN	DESIRAY	Е	10144	\$43900.0000	DECEASED	NO	08/30/21	056
MARSHALL	RASHAE	D	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARRA	MICHAEL		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARQUEZ GUTIERR	MELISSA	Y	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARQUEZ	MARVIN		70210	\$42500.0000	APPOINTED	NO	10/15/21	056
MARLEY	JAMES	С	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARIAM	BEGUM		71651	\$47874.0000	RETIRED	NO	11/02/21	056
MARANGELLI	MATTHEW	J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MANUEL	JOHNIKA	L	60817	\$37136.0000	RESIGNED	NO	07/24/21	056
MANNINGS DALE	YORLENIS	Y	56056	\$32520.0000	APPOINTED	YES	10/29/21	056
MANCEBO-BUSSI	ANGELICA	С	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MALIK	UMAR	В	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MALIK	TANVEER	М	71651	\$41881.0000	RESIGNED	NO	10/29/21	056
MALIK	BILAL	A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056

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NAME			NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
MARTINEZ	ELEWIS	Α	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARTINEZ	ELIEZER		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARTINEZ	EVELYN		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARTINEZ	MICHELLE		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARTINEZ	STEPHEN	С	70210	\$85292.0000	RESIGNED	NO	10/25/21	056
MARTINEZ	STEVEN		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MARTINEZ HILARI	BRAYHAN		56056	\$32520.0000	APPOINTED	YES	10/29/21	056
MARTINEZ-ZERON	MELISSA		71012	\$40636.0000	RESIGNED	NO	10/16/21	056
MARTINO	JOSEPH	D	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MASNOON	DEWAN	s	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MASSAC	CHARLENE		60817	\$40590.0000	RESIGNED	NO	10/31/21	056
MASTRANDREA	PETER	J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MASULLO	MICHAEL	R	70210	\$85292.0000	RESIGNED	NO	10/24/21	056
MATERIA	JOSEPH	S	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MATIAS	DAISY	I	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MATIAS	MARK	А	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MATOS FELIZ	RISMAILY	Е	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MAYANCELA LOJA	LUIS	А	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MAZIARSKI	MICHAEL	G	56056	\$37398.0000	DECREASE	YES	09/17/21	056
MAZUMDAR	KISHORE	K	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MCALEER	THOMAS	J	7021A	\$96302.0000	RESIGNED	NO	10/25/21	056
MCCANN	CYNTHIA	М	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MCCANN	JAMES	м	7023A	\$111572.0000	RETIRED	NO	09/10/20	056
MCCLELLAN	AMBER	A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MCGOWAN	RYAN	J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MCGRATH	PHILIP		92510	\$347.2000	DISMISSED	NO	10/19/21	056
MCKENNA	BRANDON	J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MCKENZIE	TELLEANN	-	70210	\$42500.0000	INCREASE	NO	10/12/21	056
MCLEAN	DWAYNE	А	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MCLOUGHLIN	KENNETH	м	70210	\$85292.0000	RESIGNED	NO	10/24/21	056
MCMAHON	ZACHARY	м	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MCMENAMIN	CHARLES	W	70210	\$85292.0000	RESIGNED	NO	10/25/21	056
MCMURREN JR	DERRICK	J	90644	\$32260.0000	RESIGNED	YES	10/26/21	056
MCNALLY	BARBARA	P	71141	\$41106.0000	RETIRED	YES	11/01/21	056
MCPHAIL	STEPHANI		60817	\$50207.0000	RETIRED	NO	11/02/21	056
MCPHAUL	JONATHAN		60817	\$50207.0000	RESIGNED	NO	10/13/21	056
MEDINA	MARILYN	-	70210	\$42500.0000	PROMOTED	NO	10/15/21	056
MEDINA	MARISSA		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MEI	FRANCESC	Δ	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MEJIA	EMILIO	c	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MEJIA VASQUEZ	MARLENY	Ũ	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MELE	ANGELO	J	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
MELE	JOSEPH	Ā	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
MELENDEZ	JEREMY		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MELENDEZ	ROSLYN	D	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
MELVIN	HYDIEA	т	71012	\$45228.0000	RESIGNED	YES	09/23/21	056
MENDEZ	BRUNO	-	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MENDEZ	ENRIQUE		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MENDEZ	HECTOR		70210	\$42500.0000	APPOINTED	NO	10/15/21	056
MERCADO	MELISSA	A	70210	\$47000.0000	RESIGNED	NO	10/13/21	056
MESIAS	JOHNPAUL	'n	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
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				POLICE DEPA	RTMENT			

#### POLICE DEPARTME FOR PERIOD ENDING 11/12/21

			FOR	FERIOD ENDING	3 11/12/21			
			TITLE					
NAME			NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
MESSINA	KYLE		70210	\$42500.0000	APPOINTED	NO	10/15/21	056
MESZAROS	STEPHEN	A	70235	\$89371.0000	RESIGNED	NO	10/25/21	056
MEYER	JESSE	V	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MILLER	CRYSTAL	A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MIM	MOKSHEDA	Α	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MIRZA	HARRIS	J	70210	\$63125.0000	RETIRED	NO	11/05/21	056
MITCHELL	MICHELLE	т	10147	\$50518.0000	PROMOTED	NO	10/24/21	056
MOGROVE JO	NICHOLAS		70210	\$47000.0000	RESIGNED	NO	10/23/21	056
MOJICA	ENRIQUE		70210	\$85292.0000	RETIRED	NO	08/01/20	056
MONDESIR	KASHANA	L	70210	\$42500.0000	RESIGNED	NO	10/30/21	056
MONGIELLO	MICHAEL	F	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MONTANEZ	DAIDY	W	71012	\$40636.0000	RESIGNED	NO	10/23/21	056
MONTESDEOCA	JAMES	W	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MOORE	STEPHANY	L	60817	\$38287.0000	RESIGNED	NO	10/16/21	056
MORALES	CHARLES	в	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MORAN RODRIGUEZ	DIANA		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MOREL	JAMES	т	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
MORGAN	MARTINA	S	21849	\$65934.0000	INCREASE	YES	10/24/21	056
MORRIS	NADIA	K	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MORRISON	ANGELA	L	56056	\$32520.0000	APPOINTED	YES	10/29/21	056
MORRISON	ROSE	М	60817	\$50207.0000	RESIGNED	NO	10/29/21	056
MOSQUERA MONTAN	ISIS	D	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MUGALLI	SIRAJALD		70210	\$42500.0000	APPOINTED	NO	10/15/21	056
MULLINS	EDWARD	D		\$109360.0000	RETIRED	NO	11/06/21	056
MUNOZ	LUIS	М	70210	\$42500.0000	APPOINTED	NO	10/12/21	056

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MURPHY MURPHY	MICHAEL T STEVEN M	70235 70210	\$88945.0000 \$42500.0000	RESIGNED APPOINTED	NO NO	10/26/21 10/12/21	056 056	PETITTO PETRIE	GREGORY A NICHOLAS J	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056
MURRAY	MARZE M	70210	\$85292.0000	DECEASED	NO	10/22/21	056	PHILLIPS	ASHLEY S	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
MURUKKUWADURA	SACHITH C TALIB A	70210 60817	\$42500.0000	APPOINTED	NO	10/12/21	056	PICHARDO PAYANO		70210 70210	\$42500.0000	APPOINTED APPOINTED	NO	10/12/21	056
MUTAWAKKIL NABEEL	TALIB A SM	70210	\$50207.0000 \$42500.0000	RETIRED PROMOTED	NO NO	11/02/21 10/15/21	056 056	PICON PIERRE	PAULA A BURBRAN	70210	\$42500.0000 \$85292.0000	RETIRED	NO NO	10/12/21 11/01/21	056 056
NAEEM	MUHAMMAD H	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	PIETROPINTO	CHRISTOP A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
NAPOLI NASIRUDDIN	ANN MARI	60817 70210	\$41741.0000	RESIGNED	NO	09/09/21	056	PINA	JESUS M CAMILLE A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
NASIRUDDIN NASSO	MD FERDINAN	70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	PINKNEY PIPER	CAMILLE A VERDIA L	71012 10147	\$39329.0000 \$55732.0000	RESIGNED RETIRED	NO NO	10/14/21 10/28/21	056 056
NATARAJAN	SREEDEVI	56056	\$32520.0000	INCREASE	YES	09/17/21	056	PITRE	ISAIC R	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
NAZAMY	ARON Y	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	PLASENCIA SOLAR		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
NECCO NERTNEY	JONATHAN F RYAN M	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	PLAZA JR PLUMMER	THOMAS DEANDRA F	60817 56056	\$37136.0000 \$32520.0000	RESIGNED APPOINTED	NO YES	10/30/21 10/29/21	056 056
NG	JULIE	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	PODDAR	AMIT K	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
NG	KIN MING	56056	\$37398.0000	INCREASE	YES	09/17/21	056	POLANCO	JULISSA L	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
NIANG NICOLELLIS	MOUHAMAD A JUSTIN T	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	POLANCO POLANCO	LUIS D MIGUEL A	70210 70210	\$42500.0000 \$42500.0000	APPOINTED INCREASE	NO NO	10/15/21 10/12/21	056 056
NIXON-SHAW	TYESHA R	60820	\$74344.0000	PROMOTED	NO	09/26/21	056	POLIDURA	DAISY	60817	\$50207.0000	RESIGNED	NO	10/21/21	056
NKPOT OJONG	NKPOT D	70210	\$42500.0000	APPOINTED	NO	10/15/21	056	POWELL	GEORGETT M	56056	\$32520.0000	APPOINTED	YES	10/29/21	056
NORALES NUNEZ	ANDY A ALEX M	71651 70210	\$41881.0000 \$42500.0000	RESIGNED APPOINTED	NO NO	11/04/21 10/15/21	056 056	POWERS PRIETO	MATTHEW T MONICA A	70210 7165A	\$85292.0000 \$47423.0000	RETIRED INCREASE	NO NO	10/29/21 10/24/21	056 056
NUNEZ	DENISSE	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	PRIMO-HOLDER	SUZIE A	71012	\$39329.0000	RESIGNED	YES	10/28/21	056
NUNEZ	ERICK T	70210	\$42500.0000	APPOINTED	NO	10/15/21	056	PRINCE	HENRY E	7165A	\$47423.0000	INCREASE	NO	10/24/21	056
NUNEZ COLOMA NUNEZ FIAS	EMELY ARISMEND	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/15/21	056 056	PROANO PROME	KEVIN P TASNIM	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056
NONDE TIND	ARTONDAD	,0210	<i>Q</i> 1250010000	MITOINIDD	no	10/15/21	050	PUAR	KARAMJIT S	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
			POLICE DEPA					QU	SU	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
		FO TITLE	R PERIOD ENDIN	NG 11/12/21				QUIRINDONGO RACCUGLIA	MICHAEL A VINCENT J	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056
NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY	RAGIONE III	RAYMOND C	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
NUNEZ JR	RAUL	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	RAGLAND	DAWN V	70210	\$85292.0000	DISMISSED	NO	11/01/21	056
O'HALLORAN	IAN T	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	RAHMAN	JAWAD U	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
O'MALLEY O'RIORDAN	SHANNON L THOMAS P	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	RAHMAN RAHMAN	MD MD M	70210 70210	\$42500.0000 \$42500.0000	APPOINTED INCREASE	NO NO	10/12/21 10/15/21	056 056
ODDO	GABRIEL J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	RAHMAN	MOHAMMAD	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
ODUEYINGBO	OLUWATOB E	70210	\$42500.0000	PROMOTED	NO	10/12/21	056								
OGANDO OGUZ	FRANCISC A HAKAN	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056			FOR	POLICE DEPA PERIOD ENDIN				
OLMEDO	ABIGAIL	70205	\$15.4500	RESIGNED	YES	10/01/21	056			TITLE	FERIOD ENDIN	9 11/12/21			
OLVERA	JUAN E	70210	\$42500.0000	APPOINTED	NO	10/15/21	056	NAME		NUM	SALARY	ACTION		EFF DATE	AGENCY
OMARA	DREW M	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	RAHMAN	NAHIDUR	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
ORDONEZ ORLANDO	ASHLEY JAKUB	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	RAJ RAMDEEN	ANOOP RAFEENA H	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056
OROBELLO	MICHAEL A	70210	\$45000.0000	RESIGNED	NO	10/30/21	056	RAMIREZ	DENISSE	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
ORSINI	LUIS	70235	\$109360.0000	RETIRED	NO	08/01/20	056	RAMLAKAN	ALEX R	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
ORTEGA ORTEGA	KEVIN L MARITZA	70210 70210	\$42500.0000 \$45000.0000	APPOINTED RESIGNED	NO NO	10/12/21 10/30/21	056 056	RAMOS RAMOS	DORIS Y MAURICIO	60817 70210	\$50207.0000 \$42500.0000	RESIGNED APPOINTED	NO NO	10/19/21 10/12/21	056 056
ORTIZ	AMARIGE M	70210	\$42500.0000	PROMOTED	NO	10/30/21	056	RAMSAMMY	DELINA S	70210	\$42500.0000	INCREASE	NO	10/12/21	056
ORTIZ	CARMEN D	56056	\$37398.0000	INCREASE	YES	09/17/21	056	RAMSEY	KRYSTAL D	56056	\$37398.0000	INCREASE	YES	09/17/21	056
ORTIZ	CARMEN D	90644	\$36915.0000	APPOINTED	YES	09/17/21	056	RAMSEY	KRYSTAL D	90644	\$3915.0000	APPOINTED	YES	09/17/21	056
ORTIZ ORTIZ	CISCO J CRYSTAL	70210 70210	\$85292.0000 \$42500.0000	RETIRED APPOINTED	NO NO	10/29/21 10/12/21	056 056	RANSOME RASHID	ARIELLE MOHAMMAD H	70210 70210	\$42500.0000 \$42500.0000	APPOINTED PROMOTED	NO NO	10/12/21 10/15/21	056 056
ORTIZ	RUFINO J	70210	\$63125.0000	RESIGNED	NO	10/24/21	056	RAY	KATHLEEN M	10147	\$57151.0000	RETIRED	NO	10/21/21	056
OSORIO	VICTOR M	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	REID	TATJANA A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
OTTENWALDER VAI		70210	\$42500.0000	APPOINTED	NO	10/12/21	056	REIFF	SCOTT P	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
OVALLES GARCIA PABON	JULIAN O MARILYN L	10209 70210	\$37398.0000 \$42500.0000	RESIGNED APPOINTED	YES NO	10/24/21 10/15/21	056 056	REUSS REYES	MARGARET R BEATRIZ	10144 70210	\$48567.0000 \$42500.0000	RETIRED PROMOTED	NO NO	10/26/21 10/15/21	056 056
PACA	DILAN	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	REYES	DESTINY E	56058	\$54100.0000	RESIGNED		10/08/21	056
PACIFICO	JOSEPH J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	REYES	ROSA I	56056	\$32520.0000	APPOINTED	YES	10/29/21	056
PALBALKAR PARADISE	MOHAMED K CHANDA L	70210 56056	\$42500.0000 \$37398.0000	PROMOTED INCREASE	NO YES	10/15/21 09/17/21	056 056	REYES LOPEZ REYNOLDS	ISMAEL DANIELLE	70210 56056	\$42500.0000 \$32520.0000	APPOINTED APPOINTED	NO YES	10/12/21 10/29/21	056 056
PARADISE	CHANDA L	90644	\$36915.0000	APPOINTED	YES	09/17/21		RHEIN	TIMOTHY G	70210	\$42500.0000	DECREASE	NO	10/15/21	
PARCHMENT	JAMAR D	70210	\$42500.0000		NO	10/15/21		RHODEN	SHAQUILL R		\$42500.0000	APPOINTED	NO	10/15/21	
PARKER	CRYSTAL A	70210	\$42500.0000		NO	10/12/21		RICCA		70210	\$42500.0000	APPOINTED	NO	10/12/21	
PARRA PASCUCCI	JEAN K NICK C	70210 70210	\$42500.0000 \$42500.0000		NO NO	10/12/21 10/12/21		RICCI RICHARDSON	MATTHEW J JAMAL T	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	
PASSANG	TENZIN	70210	\$42500.0000		NO	10/15/21		RIEGER	LAURA A	60817	\$35985.0000	RESIGNED		10/30/21	056
PASTERNAK	MATEUSZ	70210	\$42500.0000		NO	10/12/21		RILEY	ADELE	56056	\$32520.0000	APPOINTED		10/29/21	056
PATERNO PAULINO	ANTHONY M GABRIEL	70210 70210	\$42500.0000 \$45000.0000	APPOINTED RESIGNED	NO NO	10/12/21 10/24/21	056 056	RINCON RIOS	ALAN JAMES A	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056
PAVLATOS	CHRISTIN	70210	\$42500.0000		NO	10/12/21		RIOS	RICARDO L	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
PAWLICKI	EDYTA	70210	\$42500.0000	DECREASE	NO	10/12/21	056	RIOS PACHECO		70210	\$42500.0000	APPOINTED	NO	10/12/21	
PECCERILLO PEGUERO	LISA M GISELL A	7020B 70210	\$34626.0000 \$42500.0000	RESIGNED APPOINTED	YES NO	09/25/21 10/12/21		RIVAS FERNANDEZ RIVERA JR.	YAKAIRA SAUL	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED		10/12/21 10/12/21	056 056
PEGUERO	MICHAEL M	70210	\$85292.0000		NO	08/01/20		RIVERS	KEISHA	1002A	\$42500.0000	APPOINTED	NO	10/12/21	056
PENA	DARIEN	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	ROBERTS	BROOKE D	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
PENA	DIANA	70210	\$42500.0000		NO	10/12/21		ROBERTSON	KAYLEIGH R	56056	\$32520.0000	APPOINTED		10/29/21	
PENA PENA	GENESIS SHIRLEY M	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/15/21		ROBINSON ROBINSON	NICHOLE P TAUREN	70210 70210	\$42500.0000 \$42500.0000	INCREASE APPOINTED	NO NO	10/12/21 10/12/21	056 056
PENA GUTIERREZ		71012	\$39329.0000		YES	11/03/21		ROCHFORD	TORI M	60817	\$39438.0000	RESIGNED		10/23/21	
PEPAJ	PJETER	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	RODRIGUEZ		70210	\$42500.0000	APPOINTED	NO	10/15/21	056
								RODRIGUEZ	CAROLINA A	70210	\$42500.0000	RESIGNED	NO YES	02/24/21	056 056
		FO	POLICE DEPA R PERIOD ENDIN					RODRIGUEZ RODRIGUEZ	GERNIS GREGORY G	56056 70210	\$32520.0000 \$42500.0000	APPOINTED APPOINTED	NO	10/29/21 10/15/21	056
		TITLE						RODRIGUEZ	ILANY	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
NAME	dup t dmop	NUM	SALARY	ACTION		EFF DATE		RODRIGUEZ	JERALMYS	70210	\$42500.0000	APPOINTED		10/15/21	
PERALTA PERALTA	CHRISTOP SHAILENE	70210 70210	\$42500.0000 \$42500.0000		NO NO	10/12/21 10/12/21		RODRIGUEZ RODRIGUEZ	JOSE MARC A	56056 70210	\$37398.0000 \$42500.0000	INCREASE APPOINTED	YES NO	09/17/21 10/12/21	056 056
PERAZA	BRANDON L		\$42500.0000		NO	10/12/21		RODRIGUEZ	MIRLUIS M	70210	\$42500.0000	APPOINTED		10/12/21	
PEREZ	CARMEN M	60817	\$50207.0000	RETIRED	NO	10/27/21	056	RODRIGUEZ	PATRICK R	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
PEREZ PEREZ	DIANA GABRIEL A	70205 70210	\$15.4600 \$42500.0000		YES NO	10/26/21 10/12/21		RODRIGUEZ	RAIFIS	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
PEREZ	GABRIEL A ISMAEL L	70210	\$42500.0000		NO	10/12/21					POLICE DEPA	RTMENT			
PEREZ	MOSES	70210	\$42500.0000	APPOINTED	NO	10/12/21	056				PERIOD ENDIN				
PEREZ	ROBERTO A		\$42500.0000		NO	10/12/21		NAME		TITLE	CALADY	ACTION	<b>DDOT</b>		ACENCY
PEREZ PEREZ-BLUE	RUTH A YAHAIRA	70210 10147	\$42500.0000 \$50518.0000		NO NO	10/12/21 10/24/21		NAME RODRIGUEZ	SAVIEL	NUM 70210	\$42500.0000	ACTION APPOINTED		EFF DATE 10/12/21	
PERSAUD - GRIFF			\$40636.0000		YES	10/30/21		RODRIGUEZ	STEVEN	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
PETER			\$42500.0000	APPOINTED	NO	10/12/21		RODRIGUEZ	WALKIRIA	70210	\$42500.0000	APPOINTED		10/12/21	056
	ALFIN	70210													
PETERS PETERSON	JOSHUA CHRYSTIN L	70210	\$42500.0000 \$42500.0000 \$42500.0000		NO NO	10/12/21 10/15/21		RODRIGUEZ HIDAL RODRIGUEZ-NUNEZ		70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED		10/12/21 10/15/21	

THURSDAY, JANUARY 6, 2022

THE CITY RECORD

ROFAEL	MINA		210	\$42500.0000	PROMOTED	NO	10/12/21	056	l			POLICE DEPA				
ROGERS ROMAN	BRENDEN W ISAIAS L		)210 )210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/15/21	056 056			F	OR PERIOD ENDIN	G 11/12/21			
ROMAN	KARL S		1012	\$39329.0000	INCREASE	YES	08/25/21	056	NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
ROMERO	JASMELY M		210	\$42500.0000	APPOINTED	NO	10/12/21	056	STEVENS	CRAIG M	7021A	\$97324.0000	RETIRED	NO	08/01/20	056
ROMERO ROODAL	LEONOR L NALANIE		)210 1012	\$42500.0000 \$39329.0000	APPOINTED RESIGNED	NO YES	10/12/21 09/10/21	056 056	STEWARD STROEHLEIN	MAURICIO G MICHAEL P	70210 70210	\$42500.0000 \$85292.0000	APPOINTED RESIGNED	NO NO	10/12/21 10/25/21	056 056
ROSA	ROBERT D	71	651	\$41881.0000	RESIGNED	NO	07/27/21	056	STRUTHERS	CHRISTOP J	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
ROSADO	DENISE A		)210 )210	\$42500.0000	APPOINTED	NO NO	10/12/21	056	STUCKEY	KARLY C	70210	\$42500.0000	APPOINTED	NO	10/15/21	056 056
ROSADO JR ROSADO-DIAZ	RUDY HECTOR J		210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO	10/12/21 10/12/21	056 056	SUAREZ SUBIA	SCARLETT JORGE R	70210 70210	\$42500.0000 \$42500.0000	APPOINTED PROMOTED	NO NO	10/15/21 10/15/21	056
ROSARIO	ARIANA G	70	210	\$42500.0000	APPOINTED	NO	10/12/21	056	SUERO BENITEZ	JUAN E	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
ROSARIO ROSARIO	BRANDON J MACIEL		)210 5056	\$42500.0000 \$32520.0000	APPOINTED APPOINTED	NO YES	10/15/21 10/29/21	056 056	SUKHNANDAN SULTANA	TIFFANY H BASHRAT	70210 10209	\$42500.0000 \$19.9000	APPOINTED RESIGNED	NO YES	10/12/21 10/05/21	056 056
ROSARIO	MACINI		)210	\$42500.0000	APPOINTED	NO	10/12/21	056	SUSA	BREANNA L	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
ROSARIO VENTURA			210	\$42500.0000	APPOINTED	NO	10/12/21	056	SWABY	CLASSFOR J	60817	\$37136.0000	RESIGNED	NO	10/28/21	056
ROSSITER ROTHAAR	COLIN P ALEXANDR R		)210 1849	\$42500.0000 \$65934.0000	APPOINTED INCREASE	NO YES	10/12/21 10/24/21	056 056	SWAIN SYKES	ROBERT W ANDREW	70260 70210	\$131564.0000 \$85292.0000	RETIRED RETIRED	NO NO	08/01/20 08/01/20	056 056
ROUSSEAU	MATTHEW W		210	\$47000.0000	RESIGNED	NO	10/26/21	056	SZALEWICZ	BARBARA	56056	\$37398.0000	INCREASE	YES	09/17/21	056
RUAN	ALVIN		210	\$42500.0000	APPOINTED	NO	10/15/21	056	SZALEWICZ	BARBARA	90644	\$36915.0000	APPOINTED	YES	09/17/21	056
RUIZ RUIZ	DAVID JASON D		)817 )817	\$50207.0000 \$38287.0000	RETIRED RESIGNED	NO NO	11/05/21 11/06/21	056 056	TAHMEED TAIANI	ABDUS S ROBERT V	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/15/21	056 056
RUIZ CARRILLOS	JORGE G		210	\$42500.0000	APPOINTED	NO	10/12/21	056	TALAMO	ALEXANDE T	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
RUOCCO	GREGORY M		210	\$46000.0000	RESIGNED	NO	10/20/21	056	TAMBURRINO	FRANK	7023A	\$125531.0000	RETIRED	NO	08/01/20	056
RYAN SAFFA	JALEN A JAMIL		)210 )210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	TAORMINA TAPIA	FRANK CRUZ M	70210 10025	\$47000.0000 \$142962.0000	RESIGNED INCREASE	NO NO	10/25/21 10/24/21	056 056
SAKA	OLAYEMI N		651	\$43334.0000	RESIGNED	NO	10/26/21	056	TAVARES POLANCO		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
SALA	ROBERT E			\$131564.0000	RETIRED	NO	08/01/20	056	TAVERA NUNEZ	ARISLEYD A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
SALAS MORAN SALAZAR	CINDY E DANIEL		)210 )210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	TAVERAS TAVERAS	BRANDON YESSICA M	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056
SALEEM	AUON M	70	210	\$42500.0000	APPOINTED	NO	10/15/21	056	TAYLOR	RICHARD	70210	\$85292.0000	RETIRED	NO	08/01/20	056
SALERNO	MICHAEL L		210	\$46000.0000	RESIGNED	NO	11/02/21	056	TEJEDA INOA		70210	\$42500.0000	APPOINTED	NO	10/12/21	056
SALOMONE SAMAROO	ANTHONY J STEFAN B		)210 )210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	TELIC TELIC	NAILE NAILE	56056 90644	\$37398.0000 \$36915.0000	INCREASE APPOINTED	YES YES	09/17/21 09/17/21	056 056
SAMPSON	KURENA E	70	210	\$42500.0000	APPOINTED	NO	10/12/21	056	TERGESEN	THOMAS E	70210	\$85292.0000	RETIRED	NO	08/01/20	056
SANCHEZ	DANIEL		)817 )210	\$50207.0000	RESIGNED APPOINTED	NO NO	10/21/21	056	TERRELL	TAHAN A JONATHAN P	70210 70210	\$42500.0000	APPOINTED	NO NO	10/12/21	056 056
SANCHEZ SANCHEZ	JASHUA JAVIER		.972	\$42500.0000 \$387.0300	APPOINTED PROMOTED	NO NO	10/15/21 10/24/21	056 056	THANGAVELU THOMAS	ENDIA M	70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/15/21	056
SANCHEZ	JHONNAEL		210	\$42500.0000	PROMOTED	NO	10/12/21	056	THOMAS	LILYANNE J	10124	\$59194.0000	PROMOTED	NO	10/24/21	056
SANCHEZ SANCHEZ JR	JUAN P GARY J		)210 )210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/15/21 10/12/21	056 056	THOMAS THOMPSON	SHAQUANA M GAIL	70210 10147	\$42500.0000 \$54936.0000	APPOINTED RETIRED	NO NO	10/15/21 11/02/21	056 056
SANDFORD	WILLARD M		)210	\$85292.0000	RETIRED	NO	10/12/21	056	THOMPSON	KATHLEEN M	7021C	\$125531.0000	RETIRED	NO	08/01/20	056
SANDOVAL	BRANDON		210	\$42500.0000	APPOINTED	NO	10/12/21	056	THOMPSON	NIKKI C	10147	\$57093.0000	RESIGNED	NO	11/04/21	056
SANDS BROOKS SANTANA	CHRISTOP E EDWARD		)210 )210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056	THOMPSON THOMPSON	PAIGE E PECULIAR T	70210 70210	\$85292.0000 \$42500.0000	RESIGNED APPOINTED	NO NO	10/25/21 10/12/21	056 056
SANTIAGO	ALEXA I		)210	\$42500.0000	APPOINTED	NO	10/12/21	056	THORNE	HAKEEM A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
									THORNTON	JOHN P	7021C	\$125531.0000	RETIRED	NO	08/01/20	056
			FOR	POLICE DEPA PERIOD ENDIN					THORPE	BRIANA K LUIS A	56056 70210	\$37398.0000 \$42500.0000	INCREASE APPOINTED	YES NO	09/17/21 10/12/21	056 056
		TI	TLE	FERIOD ENDI	G II/IZ/ZI				TILLMON	STEVEN O	7021D	\$97324.0000	RETIRED	NO	08/01/20	056
NAME		-														
			IUM	SALARY	ACTION	PROV		AGENCY	TKESHELASHVILI	BAKUR	70210	\$42500.0000	APPOINTED	NO	10/15/21	056
SANTIAGO	JUAN J	70	210	\$85292.0000	RETIRED	NO	11/04/21	056	TOCACIU	SANDRO M	70210	\$42500.0000	APPOINTED	NO	10/12/21	056
SANTIAGO SANTIZO SAPORITO	JUAN J ROSA B ROBERT R	70 70														
SANTIZO SAPORITO SARMIN	ROSA B ROBERT R NIPA	70 70 70 70	)210 )210 )210 )210 )205	\$85292.0000 \$42500.0000 \$42500.0000 \$15.4500	RETIRED APPOINTED APPOINTED RESIGNED	NO NO NO YES	11/04/21 10/12/21 10/12/21 10/13/21	056 056 056 056	TOCACIU TOCCO	SANDRO M JENNA N	70210 70210	\$42500.0000 \$42500.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/12/21	056 056
SANTIZO SAPORITO SARMIN SAURO	ROSA B ROBERT R NIPA JOSEPH W	70 70 70 70 70	)210 )210 )210 )210 )205 )210	\$85292.0000 \$42500.0000 \$42500.0000 \$15.4500 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED	NO NO NO YES NO	11/04/21 10/12/21 10/12/21 10/13/21 10/12/21	056 056 056 056 056	TOCACIU TOCCO TOLEDO	SANDRO M JENNA N BRYAN S	70210 70210 70210	\$42500.0000 \$42500.0000 \$42500.0000 \$109360.0000	APPOINTED APPOINTED APPOINTED RETIRED	NO NO NO	10/12/21 10/12/21 10/12/21	056 056 056
SANTIZO SAPORITO SARMIN	ROSA B ROBERT R NIPA	70 70 70 70 70 70 70	)210 )210 )210 )210 )205	\$85292.0000 \$42500.0000 \$42500.0000 \$15.4500	RETIRED APPOINTED APPOINTED RESIGNED	NO NO NO YES	11/04/21 10/12/21 10/12/21 10/13/21	056 056 056 056	TOCACIU TOCCO TOLEDO	SANDRO M JENNA N BRYAN S	70210 70210 70210 7021B	\$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RTMENT	NO NO NO	10/12/21 10/12/21 10/12/21	056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER	ROSA B ROBERT R NIPA JOSEPH W AUSTIN T STEPHEN R JAMES M	70 70 70 70 70 70 70 70 70	0210 0210 0205 0210 0210 0210 0210 0210	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED RETIRED	NO NO YES NO NO NO	11/04/21 10/12/21 10/12/21 10/13/21 10/12/21 10/12/21 10/12/21 10/27/21	056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR	SANDRO M JENNA N BRYAN S	70210 70210 70210 7021B F( TITLE	\$42500.0000 \$42500.0000 \$42500.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN	APPOINTED APPOINTED APPOINTED RETIRED RTMENT IG 11/12/21	NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20	056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER SCOTT	ROSA B ROBERT R NIPA JOSEPH W AUSTIN T STEPHEN R JAMES M MICHAEL	70 70 70 70 70 70 70 70 70 70	0210 0210 0210 0205 0210 0210 0210 0210	\$85292.0000 \$42500.0000 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED RETIRED APPOINTED	NO NO YES NO NO NO NO	11/04/21 10/12/21 10/12/21 10/13/21 10/12/21 10/12/21 10/12/21 10/27/21 10/15/21	056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR NAME	SANDRO M JENNA N BRYAN S EDWARD	70210 70210 70210 7021B F( TITLE NUM	\$42500.0000 \$42500.0000 \$42500.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN SALARY	APPOINTED APPOINTED RETIRED RTMENT IG 11/12/21 ACTION	NO NO NO PROV	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE	056 056 056 056 AGENCY
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER	ROSA B ROBERT R NIPA JOSEPH W AUSTIN T STEPHEN R JAMES M	70 70 70 70 70 70 70 70 70 70 70	0210 0210 0205 0210 0210 0210 0210 0210	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED RETIRED	NO NO YES NO NO NO	11/04/21 10/12/21 10/12/21 10/13/21 10/12/21 10/12/21 10/12/21 10/27/21	056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR	SANDRO M JENNA N BRYAN S	70210 70210 70210 7021B F( TITLE	\$42500.0000 \$42500.0000 \$42500.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN	APPOINTED APPOINTED APPOINTED RETIRED RTMENT IG 11/12/21	NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20	056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER SCOTT SEDA SEEBARAN SEEDARAN SELOCK	ROSA B ROBERT R NIPA JOSEPH W AUSTIN T STEPHEN R JAMES M MICHAEL VERONICA NICHOLAS D JOANNA L	70 70 70 70 70 70 70 70 70 70 70 70 70 7	2210 2210 2210 2205 2210 2210 2210 2210	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED RETIRED APPOINTED RESIGNED RESIGNED	NO NO YES NO NO NO NO YES NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/27/21 10/15/21 10/20/21 10/12/21 10/29/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR NAME TOOMER TOOMER TOOMER TORRES	SANDRO M JENNA N BRYAN S EDWARD S SHARON EILEEN R	70210 70210 70210 7021B F( TITLE NUM 70205 10147 70210	\$42500.0000 \$42500.0000 \$42500.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN SALARY \$15.4500 \$57117.0000 \$85292.0000	APPOINTED APPOINTED RETIRED RETIRED RTMENT G 11/12/21 ACTION RESIGNED RESIGNED RETIRED	NO NO NO NO PROV YES NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20	056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCUUESSLER SCOTT SEDA SEEDARAN SEEDARAN SELOCK SERRANO	ROSA B ROBERT R JOSEPH W JUSTIN T STEPHEN R JAMES M MICHAEL V NICHOLAS D JOANNA L KATELYN R	70 70 70 70 70 70 70 70 70 70 70 70 70 7	2210           2210	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED RETIRED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED	NO NO YES NO NO NO YES NO NO NO	11/04/21 10/12/21 10/12/21 10/13/21 10/12/21 10/12/21 10/12/21 10/27/21 10/15/21 10/20/21 10/22/21 10/25/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR NAME TOOMER TOOMER TOOMER TORRES TORRES	SANDRO M JENNA N BRYAN S EDWARD S HARON S SHARON S JOSEPH P	70210 70210 70210 7021B TITLE NUM 70205 10147 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN SALARY \$15.4500 \$57117.0000 \$85292.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED G 11/12/21 ACTION RESIGNED RESIGNED RETIRED APPOINTED	NO NO NO NO PROV YES NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21	056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER SCOTT SEDA SEEBARAN SEEDARAN SELOCK	ROSA B ROBERT R NIPA JOSEPH W AUSTIN T STEPHEN R JAMES M MICHAEL VERONICA NICHOLAS D JOANNA L	70 70 70 70 70 70 70 70 70 70 70 70 70 7	2210           2210	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED RETIRED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO YES NO NO NO NO YES NO NO	11/04/21 10/12/21 10/12/21 10/13/21 10/12/21 10/12/21 10/12/21 10/15/21 10/20/21 10/12/21 10/15/21 10/15/21 10/15/21 10/15/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR NAME TOOMER TOOMER TOOMER TORRES	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S SHARON EILEEN R JOSEPH P RAFAEL A CIARAN M	70210 70210 70210 7021B <b>F(</b> TITLE NUM 70205 10147 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 POLICE DEPA PERIOD ENDIN \$15.4500 \$57117.0000 \$45292.0000 \$435511.0000 \$85292.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED ACTION RESIGNED RETIRED APPOINTED PROMOTED PROMOTED	NO NO NO NO PROV YES NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 08/01/20	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER SCOTT SEDA SEEDARAN SEEDARAN SELOCK SERRANO SERRATA CABA SHAND SHANEWAYZ	ROSA B ROBERT R NIPA JOSEPH W AUSTIN T STEPHEN R JAMES M NICHOLAS D JOANKA L KATELYN R EDWARD A FRANCHES A	700 700 700 700 700 700 700 700 700 700	2210 2210 2210 2205 2210	\$85292.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED	NO NO YES NO NO NO YES NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/13/21 10/12/21 10/12/21 10/2/21 10/20/21 10/20/21 10/20/21 10/15/21 10/15/21 10/17/21 10/12/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR TOOMER TOOMER TORMES TORRES TORRES TORRES TORRES TORRES TORRES TORSADO JR. TRACEY TREFAS	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S SHARON E ILEEN E JOSEPH P RAFAEL A CIARAN M	70210 70210 70210 7021B FC TITLE NUM 70205 10147 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN <u>SALARY</u> \$15.4500 \$57117.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED CTION RESIGNED RETIRED APPOINTED PROMOTED RETIRED RESIGNED	NO NO NO PROV YES NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 08/01/20 10/25/21	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHABFER SCHLEGELMILCH SCHUESSLER SCOT SEDA SEDA SEDA SEDA SERAN SERAN SERRAN SERRATA CABA SHAND SHANEWAYZ SHARIF	ROSA B ROBERT R JOSEPH W JOSEPH W JOSEPH W STEPHEN R JAMES M MCCHAEL VERONICA U NICHOLAS D JOANNA L RATELYN R FRANCHES A ABDULLAH A	700 700 700 700 700 700 700 700 700 700	2210           2210           2210           2210           2205           2210	\$85292.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED RETIRED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED	NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/27/21 10/27/21 10/20/21 10/20/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR TOLOSI JR TOOMER TOOMER TOOMER TORES TORES TORES TORADO JR. TREFAS TREFAS TREFAS	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S BULLEN R SHARON F PAFAEL A CIARAN M ALEXANDR VAHDET	70210 70210 70210 7021B <b>F</b> TITLE <b>NUM</b> 70205 10147 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN SALARY \$15.4500 \$57117.0000 \$42500.0000 \$135511.0000 \$47000.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED G 11/12/21 ACTION RESIGNED RETIRED APPOINTED PROMOTED RESIGNED APPOINTED	NO NO NO PROV YES NO NO NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 09/20/21 08/01/20 10/25/21 10/12/21	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER SCOTT SEDA SEEDARAN SELOCK SERRANO SERRANO SERRATA CABA SHAND SHANEWAYZ SHARIF SHARF SHEPHERD	ROSA B ROBERT R NIPA J JOSEPH W AUSTIN T STEPHEN R JAMES M NICHOLAS D NICHOLAS D IOANNA L KATELYN R EDWARD A ABDULLAH A MD MOHID M JALEEL L	700 700 700 700 700 700 700 700 700 700	2210           2210           2210           2205           2210	\$85292.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED PROMOTED APPOINTED APPOINTED	NO NO YES NO NO NO YES NO NO NO NO NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/13/21 10/12/21 10/12/21 10/12/21 10/12/21 10/15/21 10/15/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR TOOMER TOOMER TORRES TORRES TORRES TORRES TORRES TORRES TORRES TRACEY TREFAS TREFCA TRIBBLE TRMBA	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S EDWARD S ELLEEN E JOSEPH P RAFAEL A CIARAN R ALEXANDR V AHDET E EVONY E MICHAEL L	70210 70210 70210 70218 F( TITLE NUM 70205 10147 70210 70210 70210 70210 70210 60817 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA OR PERIOD ENDIN \$3LARY \$15.4500 \$57117.0000 \$45292.0000 \$45522.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED ACTION RESIGNED RETIRED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED	NO NO NO PROV YES NO NO NO NO NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 00/12/21 08/01/20 <b>EFF DATE</b> 09/30/21 10/29/21 08/01/20 10/12/21 10/25/21 10/12/21 10/26/21 10/26/21	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHLAFFER SCHLEGELMILCH SCHUESSLER SCHUESSLER SCHUESSLER SCHUESSLER SERAN SEEBARAN SERANO SERRATA CABA SHAND SHAREWAYZ SHARP SHEPHERD SHERPA	ROSA B ROBERT R JOSEPH W JOSEPH W JOSEPH W STEPHEN R JAMES M MCCHAEL VERONICA U URONICA U IOANNA L RATELYN R EDWARD A FRANCHES A ABDULLAH A MD MOHID M JALEEL L RINJI	70 70 70 70 70 70 70 70 70 70 70 70 70 7	2210           2210           2210           2205           2210	\$85292.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED RETIRED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	$\begin{array}{c} 11/04/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/13/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/20/21\\ 10/20/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/15/21\\ 10/15/21\\ 10/12/21\\ \end{array}$	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR NAME TOOMER TOOMER TORRES TORRES TORRES TORADO JR. TRACEY TREFAS TREPCA TRIBBLE TROMBA TUCKER-WRIGHT	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S BUDANNIELL SHARON F VAHDET 4 VAHDET 4 EVONY E MICHAEL 1	70210 70210 70218 70218 70218 70210 70210 70205 10147 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN \$3LARY \$15.4500 \$57117.0000 \$45200.0000 \$42500.0000 \$47000.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED ACTION RESIGNED RETIRED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED	NO NO NO PROV YES NO NO NO NO NO NO NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER SCOTT SEDA SEEDARAN SELOCK SERRANO SERRANO SERRATA CABA SHAND SHANEWAYZ SHARIF SHARF SHEPHERD	ROSA B ROBERT R NIPA J JOSEPH W AUSTIN T STEPHEN R JAMES M NICHOLAS D NICHOLAS D IOANNA L KATELYN R EDWARD A ABDULLAH A MD MOHID M JALEEL L	700 700 700 700 700 700 700 700 700 700	2210           2210           2210           2205           2210	\$85292.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED PROMOTED APPOINTED APPOINTED	NO NO YES NO NO NO YES NO NO NO NO NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/13/21 10/12/21 10/12/21 10/12/21 10/12/21 10/15/21 10/15/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR TOOMER TOOMER TORRES TORRES TORRES TORRES TORRES TORRES TORRES TRACEY TREFAS TREFCA TRIBBLE TRMBA	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S EDWARD S ELLEEN E JOSEPH P RAFAEL A CIARAN R ALEXANDR V AHDET E EVONY E MICHAEL L	70210 70210 70210 70218 F( TITLE NUM 70205 10147 70210 70210 70210 70210 70210 60817 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA OR PERIOD ENDIN \$3LARY \$15.4500 \$57117.0000 \$45292.0000 \$45522.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED ACTION RESIGNED RETIRED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED	NO NO NO PROV YES NO NO NO NO NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 10/12/21 08/01/20 <b>EFF DATE</b> 09/30/21 10/29/21 08/01/20 10/12/21 10/25/21 10/12/21 10/26/21 10/12/21	056 056 056 056 056 056 056 056 056 056
SANT IZO SAPORITO SARMIN SAURO SCHLAFFER SCHLEGELMILCH SCHUESSLER SCOT SEDA SEDA SERAN SERAN SERAN SERRAN SERRAN SERRAN SHANEWAYZ SHARP SHARP SHARP SHEPERD SHEPA SHEPA SHILA SIDDIKI SIGNORE	ROSA B ROBERT R INTPA J JOSEPH W AUSTIN T STEPHEN R JAMES M MICHAEL V VERONICA U NICHOLAS D JOANNA L RATELYN R EDWARD A ABDULLAN A ABDULLAN A JALEEL L RIJAL S NURE A JOSEPH B	700 700 700 700 700 700 700 700 700 700	2210           2210           2210           2205           2210	\$85292.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED PROMOTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO VES NO NO NO NO NO NO NO NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/22/21 10/22/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR TOOMER TOOMER TORRES TORRES TORRES TOSADO JR. TREFAS TREPCA TRIBBLE TROMBA TUCKER-WRIGHT TUPANISCO TUCHEY TURCK	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S SHARON S SHARON S VAHDET A VAHDET S VAHDET S VAHDET S VAHDET S VAHDET S SHARIAH S VINCENT P LIAM K	70210 70210 70210 70218 <b>F</b> ( <b>TITLE</b> <b>NUM</b> 70205 10147 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA OR PERIOD ENDIN \$3LARY \$15.4500 \$57117.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED ACTION RESIGNED RETIRED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO NO NO NO NO NO NO NO NO NO NO NO N	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAESFER SCHLEGELMILCH SCHUESSLER SCOTT SEDAAN SELOCK SERRAN SELOCK SERRAN SELOCK SERRAN SELOCK SERRAN SELOCK SERRAN SELOCK SERRAN SELOCK SERRAN SHARP SHARP SHARP SHEPHERD SHERPA SHILA SIDUKI SIGNORE SINGH	ROSA B ROBERT R JOSEPH W JOSEPH W AUSTIN T STEPHEN R MICHAEL VERONICA NICHCLAS D JOANNA L KATELYN R EDWARD A FRANCHES A ABDULLAH A JALEEL L JASON A JALEEL L RINJI RINJI RAJIA S NUTE A JOSEPH B	700 700 700 700 700 700 700 700 700 700	2210       2210       2210       2205       2210	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO VES NO NO NO NO NO NO NO NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/27/21 10/27/21 10/27/21 10/22/21 10/12/21 10/12/21 10/15/21 10/15/21 10/12/21	056 056 055 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR NAME TOOMER TOOMER TORRES TORRES TORRES TORSADO JR. TRACEY TREFAS TREFAS TRIBLE TROMBA TRIBLE TROMBA TUCKER-WRIGHT TUFANISCO TUOHEY TURCK TURNER-BENNETT	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S EDWARD S SHARON S JOSEPH A JOSEPH A ALEXAND N VAHDET S SHARIAN S VINCENI E VINCENI P LIAM S MICHAL S	70210 70210 70210 70218 <b>TITLE</b> <b>NUM</b> 70205 10147 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA R PERIOD ENDIN SALARY \$15.4500 \$57117.0000 \$57117.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED G 11/12/21 ACTION RESIGNED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIRED APPOINTED RESIRED	NO NO NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 08/01/20	056 056 056 056 056 056 056 056 056 056
SANT IZO SAPORITO SARMIN SAURO SCHLAFFER SCHLEGELMILCH SCHUESSLER SCOT SEDA SEDA SERAN SERAN SERAN SERRAN SERRAN SERRAN SHANEWAYZ SHARP SHARP SHARP SHEPERD SHEPA SHEPA SHILA SIDDIKI SIGNORE	ROSA B ROBERT R INTPA J JOSEPH W AUSTIN T STEPHEN R JAMES M MICHAEL V VERONICA U NICHOLAS D JOANNA L RATELYN R EDWARD A ABDULLAN A ABDULLAN A JALEEL L RIJAL S NURE A JOSEPH B	700 700 700 700 700 700 700 700 700 700	2210           2210           2210           2205           2210	\$85292.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	RETIRED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED PROMOTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO VES NO NO NO NO NO NO NO NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/22/21 10/22/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056	TOCACIU TOCCO TOLEDO TOLOSI JR TOOMER TOOMER TORRES TORRES TORRES TOSADO JR. TREFAS TREPCA TRIBBLE TROMBA TUCKER-WRIGHT TUPANISCO TUCHEY TURCK	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S SHARON S SHARON S VAHDET A VAHDET S VAHDET S VAHDET S VAHDET S VAHDET S SHARIAH S VINCENT P LIAM K	70210 70210 70210 70218 <b>F</b> ( <b>TITLE</b> <b>NUM</b> 70205 10147 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA OR PERIOD ENDIN \$3LARY \$15.4500 \$57117.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED ACTION RESIGNED RETIRED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO NO NO NO NO NO NO NO NO NO NO NO N	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER SCOTT SEDA SEDAAN SELOCK SERARN SELOCK SERARN SELOCK SERARN SELOCK SERARN SHARD SINGH SINGH SINGH SINGLETON	ROSA B ROBERT R INTPA JOSEPH W AUSTIN T STEPHEN R VERONICA VERONICA NICHCLAS D JOANNA L KATELYN R EDWARD A FRANCHES A ABDULLAH A JALEEL L RAJIA S NUTE A JJSEPH S NUTE A SUGREN B KAMALJIT LOVEPREE PRABNJOT	700 700 700 700 700 700 700 700 700 700	2210 2210 2210 2205 2210 2110 2110	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED RETIRED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO VES NO NO NO NO NO NO NO NO NO NO NO NO NO	$\begin{array}{c} 11/04/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/27/21\\ 10/27/21\\ 10/27/21\\ 10/20/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/24/21\\ \end{array}$	$\begin{array}{c} 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\$	TOCACIU TOCCO TOLEDO TOLOSI JR TOOMER TOOMER TOOMER TORES TORES TORES TOSADO JR. TRACEY TREFAS TREFCA TRIBLE TROMBA TUCKER-WRIGHT TUFANISCO TUCHEY TURNER-BENNETT TURNER-BENNETT TURNER-BENNETT TURNER-BENNETT	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S EDWARD S SHARON S NOSEPH A ALEXAN M ALEXAN M ALEXAN M YUNCENT E WINCH I VINCENT P LIAM K MICHAL A PATRICIA S SEAN M JOSEPH J	70210 70210 70210 7021B <b>TITLE</b> <b>NUM</b> 70205 10147 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN \$3LARY \$15.4500 \$57117.0000 \$57117.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED CONTENT RESIGNED RETIRED RESIGNED RESIGNED RESIGNED APPOINTED RESIGNED APPOINTED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED	NO NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/27/21 10/22/21	056 056 056 056 056 056 056 056 056 056
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SANTIZO SAPORITO SARMIN SAURO SCHAEFER SCHLEGELMILCH SCHUESSLER SCOTT SEDA SEDAAN SELOCK SERARN SELOCK SERARN SELOCK SERARN SELOCK SERARN SHARD SINGH SINGH SINGH SINGLETON	ROSA B ROBERT R INTPA JOSEPH W AUSTIN T STEPHEN R VERONICA VERONICA NICHCLAS D JOANNA L KATELYN R EDWARD A FRANCHES A ABDULLAH A JALEEL L RAJIA S NUTE A JJSEPH S NUTE A SUGREN B KAMALJIT LOVEPREE PRABNJOT	700 700 700 700 700 700 700 700 700 700	2210 2210 2210 2205 2210 2110 2110	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000	RETIRED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED RETIRED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO VES NO NO NO NO NO NO NO NO NO NO NO NO NO	$\begin{array}{c} 11/04/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/27/21\\ 10/27/21\\ 10/27/21\\ 10/20/21\\ 10/12/21\\ 10/24/21\\ \end{array}$	$\begin{array}{c} 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\$	TOCACIU TOCCO TOLEDO TOLOSI JR TOOMER TOOMER TOOMER TORES TORES TORES TOSADO JR. TRACEY TREFAS TREFCA TRIBLE TROMBA TUCKER-WRIGHT TUFANISCO TUCHEY TURNER-BENNETT TURNER-BENNETT TURNER-BENNETT TURNER-BENNETT	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S EDWARD S SHARON S NOSEPH A ALEXAN M ALEXAN M ALEXAN M YUNCENT E WINCH I VINCENT P LIAM K MICHAL A PATRICIA S SEAN M JOSEPH J	70210 70210 70210 7021B <b>TITLE</b> <b>NUM</b> 70205 10147 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA DR PERIOD ENDIN \$3LARY \$15.4500 \$57117.0000 \$57117.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED CONTENT RESIGNED RETIRED RESIGNED RESIGNED RESIGNED APPOINTED RESIGNED APPOINTED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED APPOINTED RETIRED	NO NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/27/21 10/22/21	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SAPORITO SARMIN SAURO SCHLEGELMILCH SCHLESELER SCOTT SED SEDEARAN SELOCK SERRANO SERRANO SERRANO SERRANO SHARD SINGH SIN	ROSA B ROBERT R JOSEPH W JOSEPH W AUSTIN T STEPHEN R MICHAEL VERONICA U JAMES M NICHAELS D JOANNA L KATELYN R FRANCHES A ABDULLAH A MD MOHID M JASON A JALEEL L RINJI E RAJIA S NURE A JOSEPH B KAMALJIT LOVEPREE PRABEJOT U FRENDA J GINTARE SJANAY C	700 700 700 700 700 700 700 700 700 700	2210 2210 2210 2205 2210 2205 2210 220 20 20 20 20 20 20 20 20	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED	NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	$\begin{array}{c} 11/04/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/20/21\\ 10/20/21\\ 10/15/21\\ 10/15/21\\ 10/12/21\\ 10/15/21\\ 10/15/21\\ 10/15/21\\ 10/15/21\\ 10/12/21\\$	$\begin{array}{c} 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\$	TOCACIU TOCCO TOLEDO TOLEDO TOLOSI JR TOOMER TOOMER TORRES TORRES TORRES TORRES TORRES TREFAS TREFAS TREFAS TREFAS TREFAS TRIBLE TROMBA TUCKER-WRIGHT TUFANISCO TUOHEY TURCK TURCKER-BENNETT TURURCO TUSEO TZALL UDDIN UDDIN UDDIN ULLAH	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S EDWARD S SHARON S SHARON S SHARON S ALEXANDR S VAHDE 4 SHARLA 3 VAHDE 4 SHARLA 4 SHARLA 4 SHARLA 4 VINCENT 10 SHARLA 4 SHARLA 10 SHARLA 10 SHAR	70210 70210 70210 70210 70210 70210 70205 10147 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA OR PERIOD ENDIN \$151.4500 \$57117.0000 \$45252.0000 \$45252.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED APPOINTED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	10/12/1 10/12/1 10/12/2 10/12/2 08/01/20 <b>EFF DATE</b> 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/15/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056
SANT IZO SAPORITO SARMIN SAURO SCHLEGELMILCH SCHLEGELMILCH SCHUESSLER SCOT SEDA SEDA SERAN SERAN SERAN SERRAN SERRAN SERRAN SERRAN SERRAN SERRAN SERRAN SERRAN SERRAN SILOCK SERRAN SERRAN SERRAN SERRAN SILOCK SING SILA SILA SILA SILA SILA SINGH SINGH SINGH SINGH SINGH SINGETON SIRVELYTE SIVARUMARAN SMITH SMITH SMITH	ROSA B ROBERT R NIPA J JOSEPH W AUSTIN T STEPHEN R NICHOLAS D NICHOLAS D NICHOLAS D NICHOLAS D REANCHES A ABDULLAH A MD MOHID M JASON A JALEEL L RIJIA S NURE A JOSEPH B KAMALJIT DRABLOT BRENDA J GINTARE SIVAKUMA C JON C LISA	700 700 700 700 700 700 700 700 700 700	2210           2210	\$85292.0000 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED AP	NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/22/21 10/22/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21	$\begin{array}{c} 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\$	TOCACIU TOCCO TOLEDO TOLEDO TOLOSI JR TOMER TOOMER TOOMER TORRES TOSADO JR. TREFAS TREFAS TREFAS TREFAS TREFAS TREBLE TROMBA TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-BENNETT TURNER-BENNETT TURNER-BENNETT TURNER-BENNETT TURNER-BENNETT TURUREO TUSEO TZALL UDDIN UDDIN UDDIN ULLAH URENA-SANTELISE	SANDRO M JENNA N ERYAN S EDWARD S EDWARD S ELWARD S SHARON S SHARON S CIARAN A CIARAN A CIARA	70210 70210 70210 70210 7021B <b>TITLE</b> <b>NUM</b> 70205 10147 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA OR PERIOD ENDIN \$3LARY \$15.4500 \$57117.0000 \$45511.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED G 11/12/21 CONTENTIGNED RESIGNED RETIRED RETIRED RESIGNED APPOINTED RESIGNED APPOINTED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED RETIRED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	10/12/21 10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056
SANTIZO SAPORITO SAPORITO SARMIN SAURO SCHLEGELMILCH SCHLESELER SCOTT SED SEDEARAN SELOCK SERRANO SERRANO SERRANO SERRANO SHARD SINGH SIN	ROSA B ROBERT R JOSEPH W JOSEPH W AUSTIN T STEPHEN R MICHAEL VERONICA U JAMES M NICHAELS D JOANNA L KATELYN R FRANCHES A ABDULLAH A MD MOHID M JASON A JALEEL L RINJI E RAJIA S NURE A JOSEPH B KAMALJIT LOVEPREE PRABEJOT U FRENDA J GINTARE SJANAY C	700 700 700 700 700 700 700 700 700 700	2210 2210 2210 2205 2210 2205 2210 220 20 20 20 20 20 20 20 20	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000	RETIRED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED	NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	$\begin{array}{c} 11/04/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/12/21\\ 10/20/21\\ 10/20/21\\ 10/15/21\\ 10/15/21\\ 10/12/21\\ 10/15/21\\ 10/15/21\\ 10/15/21\\ 10/15/21\\ 10/12/21\\$	$\begin{array}{c} 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\$	TOCACIU TOCCO TOLEDO TOLEDO TOLOSI JR TOOMER TOOMER TORRES TORRES TORRES TORRES TORRES TREFAS TREFAS TREFAS TREFAS TREFAS TRIBLE TROMBA TUCKER-WRIGHT TUFANISCO TUOHEY TURCK TURCKER-BENNETT TURURCO TUSEO TZALL UDDIN UDDIN UDDIN ULLAH	SANDRO M JENNA N BRYAN S EDWARD S EDWARD S EDWARD S SHARON S SHARON S SHARON S ALEXANDR S VAHDE 4 SHARLA 3 VAHDE 4 SHARLA 4 SHARLA 4 SHARLA 4 VINCENT 10 SHARLA 4 SHARLA 10 SHARLA 10 SHAR	70210 70210 70210 70210 70210 70210 70205 10147 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA OR PERIOD ENDIN \$151.4500 \$57117.0000 \$45252.0000 \$45252.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED APPOINTED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED	NO NO NO YES NO NO NO NO NO NO NO NO NO NO NO NO NO	10/12/1 10/12/1 10/12/2 10/12/2 08/01/20 <b>EFF DATE</b> 09/30/21 10/29/21 08/01/20 10/12/21 10/12/21 10/15/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056
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SANTIZO SAPORITO SAPORITO SARMIN SAURO SCHLEGELMILCH SCHLESELER SCOTT SEDA SEDARAN SELOCK SERRANO SERRATA CABA SHAND SERRATA CABA SHAND SINGRAU SINGRU SINGR SINGR SINGR SINGR SINGR SINGR SINGR SINGH SING	ROSA B ROBENT R INTPA JOSEPH W AUSTIN T STEPHEN R NICHAEL V VERONICA J NICHAELS D JAMES A NICHAELS D JAMES A REDWARD A FRANCHES A ABDULLAH A MD MOHID M EDWARD A JALELL L RINJI C ADDULLAH A MD MOHID M JASON A JALELL L RINJI C RINJI C SIVACHA JASON A JOSEPH B KAMALJIT LOVEPREE B JANAY C SIVACHA	700 700 700 700 700 700 700 700 700 700	2210           2210           2210           2210           2205           2210	\$85292.0000 \$42500.0000 \$15.4500 \$42500.0000 \$4250.00000 \$4250.0000 \$4250.00000 \$4250.000000 \$4250.00000 \$4250.00000000000000000000000000000000000	RETIRED RETIRED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED PROMOTED APPOINTED INCREASE APPOINTED INCREASE APPOINTED APPOINTED INCREASE APPOINTED APPOINTED INCREASE APPOINTED APPOINTED INCREASE APPOINTED APPOINTED INCREASE APPOINTED APPOINTED APPOINTED INCREASE APPOINTED APPOINTED APPOINTED INCREASE APPOINTED APPOINT	NO NO VES NO NO NO NO NO NO NO NO NO NO NO NO NO	11/04/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/22/21 10/22/21 10/15/21 10/15/21 10/15/21 10/12/	$\begin{array}{c} 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\ 056\\$	TOCACIU TOCCO TOLEDO TOLEDO TOLOSI JR TOOMER TOOMER TORES TORES TORES TORES TOSADO JR. TREFAS TREFAS TREFCA TREBLE TROMBA TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT TUCKER-WRIGHT UDDIN UDDIN UDDIN UDDIN UDDIN UDDIN UDDIN UDDIN UDDIN UDDIN UDDIN ULLAH URENA-SANTELISE VALEJO ANTELISO VALLEJO VALLEJO VALLEJO VALUZZI VAN VANCAS VARGAS VARGAS VARGHESE VASQUEZ	SANDRO M JENNA N ERYAN S EDWARD S EDWARD S S HARON S S HARDS 4 CIARAN 4 CIA	70210 70210 70210 70210 70210 70210 70210 70205 10147 70210 70200 70210	\$42500.0000 \$42500.0000 \$109360.0000 \$109360.0000 POLICE DEPA OR PERIOD ENDIN SALARY \$15.4500 \$57117.0000 \$42500.0000	APPOINTED APPOINTED APPOINTED RETIRED RETIRED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED APPOINTED RESIGNED INCREASE APPOINTED RESIGNED RESIGNED RESIGNED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED RESIGNED APPOINTED APPOINTED RESIGNED APPOINTED APPOINTED APPOINTED APPOINTED RESIGNED APPOINTED	NG NG NG NG YES NG NG NG NG NG NG NG NG NG NG NG NG NG	10/12/21 10/12/21 10/12/21 10/12/21 08/01/20 EFF DATE 09/30/21 10/29/21 08/01/20 10/12/21 10/25/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21 10/22/21 10/12/21 10/12/21 10/12/21 10/12/21 10/12/21	056 056 056 056 056 056 056 056 056 056
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### THURSDAY, JANUARY 6, 2022

VEGA	JOSE M	7023A	\$125531.0000	RETIRED	NO	08/01/20	056	ARBELAEZ	JIM 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VEGA	KEVIN J	7021A	\$97324.0000	RETIRED	NO	08/01/20	056	ASHRAF		2510	\$309.2000	RESIGNED	NO	10/26/21	057
VEGA MORALES	DAVID A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	ASNES		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VELASQUEZ	BRENDA E	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	AVILES	ADRIAN 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VELEZ	JONATHAN	70210	\$42500.0000	PROMOTED	NO	10/15/21	056	AVVENTO	WILLIAM 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VELEZ	PETER J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BAGGOT	JACQUELI B 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VELEZ	RICHARD	10147	\$50518.0000	PROMOTED	NO	10/24/21	056	BANC	ALEXANDE G 2	0403	\$59125.0000	APPOINTED	YES	08/22/21	057
VERA-AFOLABI	BELYSHA	56056	\$37398.0000	INCREASE	YES	09/17/21	056	BANKS		0310	\$43904.0000	INCREASE	NO	10/24/21	057
VERA-AFOLABI	BELYSHA	90644	\$36915.0000	APPOINTED	YES	09/17/21	056	BARR		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
								BAUM	~	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
		-	POLICE DEPA					BAZANT		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
			OR PERIOD ENDIN	G 11/12/21				BEATTY		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
		TITLE		1 (111)	PROV		1 011101	BETANCOURT		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
NAME VERAS GUZMAN	WILSON I	NUM 70210	\$42500.0000	ACTION APPOINTED	NO	EFF DATE 10/15/21	AGENCY 056	BETZ	LUKE A 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VIALET	KENNETH R	60820	\$74344.0000	RETIRED	NO	10/15/21	056				FIRE DEPAR	THENT			
VICENTE	MARLON R	70210	\$42500.0000	APPOINTED	NO	10/12/21	056			FOR	PERIOD ENDIN				
VILLA	SEBASTIA	70210	\$42500.0000	APPOINTED	NO	10/12/21	056		т	ITLE					
VILLACIS	MARIA B	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
VILLAR	RICHARD A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BOHN		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VILLARREAL	JOSEPH	70210	\$85292.0000	RESIGNED	NO	10/25/21	056	BONICI	RICHARD J 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VILLARREAL	RUBIELA	10147	\$50518.0000	PROMOTED	NO	10/24/21	056	BONILLA	HECTOR L 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VIROLA	LILLIAN S	70205	\$15.4500	RESIGNED	YES	10/15/21	056	BONSANTI	NICHOLAS J 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VLACICH	ADAM	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BORDERS	JASMINE S 1	.0251	\$42085.0000	RESIGNED	NO	10/26/21	057
VORTMAN	DMITRY A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BORRERO		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
VUSHAJ	DESARA	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BOWERMAN		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WADLER	DAVID F	70260	\$131564.0000	RETIRED	NO	08/01/20	056	BOZZA		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WAITHE	DONOVAN G	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BRADY			\$119172.0000	PROMOTED	NO	10/23/21	057
WALCOTT	ANGIE TYLER D	71012 70210	\$53251.0000 \$42500.0000	RESIGNED APPOINTED	NO NO	10/31/21 10/12/21	056 056	BRIDGEWATER BROGAN		0310 0360	\$43904.0000	APPOINTED PROMOTED	NO NO	10/24/21	057 057
WALKER WALSH	TYLER D RYAN	70210	\$42500.0000 \$42500.0000	APPOINTED	NO NO	10/12/21 10/15/21	056	BROGAN BRONN		0360	\$97648.0000 \$43904.0000	APPOINTED	NO NO	10/23/21 10/24/21	057
WALTERS	SHYHIEM A	70210	\$42500.0000	APPOINTED	NO	10/15/21	056	BROWN		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WALTON	WILLIAM J	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BROWN		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WANG	ANDY	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BROWN JR		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WANG	JIE	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BUCKLEY			\$136221.0000	PROMOTED	NO	10/23/21	057
WARFIELD	SHAY P	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BUCKMAN		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WARIS	SHARJEEL	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	BURSOR	ERIC J 7	0365	\$119172.0000	PROMOTED	NO	10/23/21	057
WARNER	RICHARD A	70210	\$85292.0000	RETIRED	NO	08/01/20	056	CALABRESE	PETER J 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WARREN	BRENDAN E	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	CAMARCO		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
WASHINGTON	CYNTHIA E	7021B	\$109360.0000	RETIRED	NO	08/01/20	056	CAMPANA		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WASHINGTON	SHANELL L	56056	\$32520.0000	APPOINTED	YES	10/29/21	056	CAMPISI		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WATT	SHANEL M	71012	\$49742.0000	RESIGNED	NO	09/01/21	056	CAMPUZANO		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
WATTS	AMY C	70210	\$46000.0000	RESIGNED	NO	10/25/21	056	CANDAL		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WEISS WEISS	GARRET R STEVEN M	70210 70260	\$42500.0000 \$131564.0000	APPOINTED RETIRED	NO NO	10/15/21 08/01/20	056 056	CANTRES CAPPELLI		0310 0365	\$43904.0000 \$119172.0000	APPOINTED PROMOTED	NO NO	10/24/21 10/23/21	057 057
WELCH	LAURENE	90644	\$40631.0000	RETIRED	YES	11/02/21	056	CARDENALES		0310	\$43904.0000	APPOINTED	NO	10/23/21	057
WELLINGTON	LEAH R	56056	\$32520.0000	DECREASE	YES	09/17/21	056	CARSON		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
WEMBACHER	KATHRYN E	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	CARVAJAL		0310	\$43904.0000	APPOINTED	NO	10/23/21	057
WENG	CHAO	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	CASANOVA		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WERNICKI	JOHN J	70235	\$109360.0000	RETIRED	NO	08/01/20	056	CASHION		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
WHEELER	EDWARD L	7023A	\$125531.0000	RETIRED	NO	08/01/20	056	CASIMIR	EDWIN 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WILLIAMS	CADEEN A	60817	\$50207.0000	RESIGNED	NO	10/15/21	056	CASTRO	ARMANDO 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WILLIAMS	MYIAH C	70210	\$42500.0000	APPOINTED	NO	10/15/21	056	CASTRO		2613	\$63440.0000	APPOINTED	YES	10/31/21	057
WILLIAMS	ZENETRIA	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	CASTRO		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WILSON	ANDREW T	70210	\$85292.0000	RETIRED	NO	08/01/20	056	CAUTELA		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WILSON	BARBARA A	10144	\$42337.0000	RETIRED	NO	11/02/21	056	CECILIO		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WILSON	EDWARD J	7021A	\$97324.0000	RETIRED	NO	08/01/20	056	CENDALI III		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WONG	MING KEVIN	70210 7021A	\$42500.0000	APPOINTED RETIRED	NO NO	10/12/21	056	CENTOLA CHARRIEZ		0310 0360	\$43904.0000	APPOINTED	NO NO	10/24/21 10/23/21	057 057
WOODS WRIGHT	MILLICEN	10147	\$97324.0000 \$55636.0000	RESIGNED	NO	08/01/20 10/31/21	056 056	CHEN		2426	\$97648.0000 \$65640.0000	PROMOTED RESIGNED	NO	10/23/21	057
WRIGHT	SHANNON S	71012	\$40636.0000	RESIGNED	YES	10/28/21	056	CHESNEY		3053	\$49047.0000	RESIGNED	NO	10/17/21	057
WRIGHT	SHAULENE A	7021C	\$125531.0000	RETIRED	NO	08/01/20	056	CHEW		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
WRIGHT		60817	\$50207.0000	RESIGNED	NO		056	CILENTO		0310	\$43904.0000	APPOINTED	NO	10/24/21	
WU	JACKY	70210	\$42500.0000	APPOINTED	NO	10/15/21		CIOFALO		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
WUN		70210	\$42500.0000	APPOINTED	NO	10/15/21		CLARK		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
								COCHRAN JR	KEVIN 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
			POLICE DEPA					COHN			\$119172.0000	PROMOTED	NO	10/23/21	057
			OR PERIOD ENDIN	G 11/12/21				COLEMAN		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
		TITLE						COLIMON		2158	\$56896.0000	RESIGNED	NO	10/26/21	
NAME		NUM	SALARY	ACTION		EFF DATE		COLLINS	WILLIAM C 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
YANEZ YANG	EDWIN J XIAOHUI	70210 40526	\$42500.0000 \$43365.0000	APPOINTED APPOINTED	NO NO	10/12/21 10/24/21	056 056				FIRE DEPAR	TMENT			
YANG	CHRISTOP M		\$85292.0000	RESIGNED	NO	10/24/21 10/25/21	056			FOP	PERIOD ENDIN				
YUN	JUSTIN Y	70210	\$42500.0000	APPOINTED	NO	10/15/21	056		T.	ITLE	BADIN	// 41			
ZAHID	HAMZA	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	NAME		NUM	SALARY	ACTION	PROV	EFF DATE	AGENCY
ZANARDI	NICHOLAS A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	COMEAU	PETER M 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
ZEAS	PAUL A	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	CONIGLIARO		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
ZEPEDA	MICHAEL S	70210	\$42500.0000	APPOINTED	NO		056	CONKLIN JR		0310	\$43904.0000	APPOINTED	NO	10/24/21	
ZERBO	JESSICA D	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	CONLISK			\$119172.0000	PROMOTED	NO	10/23/21	057
ZHAO	PINPIN	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	CONTRERAS		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
ZHOU	MICHAEL	70210	\$42500.0000	APPOINTED	NO	10/15/21	056	CORONA		0310	\$43904.0000	APPOINTED	NO	10/24/21	
ZHU	RICKY	70210	\$42500.0000	APPOINTED	NO	10/12/21	056	COTTRELL COUCH IN		0310	\$43904.0000	APPOINTED	NO	10/24/21	
ZOADDER	HIMANGSH K	70210	\$42500.0000	APPOINTED	NO NO	10/12/21	056	COUCH JR			\$119172.0000	PROMOTED	NO NO	10/23/21	057
ZOLLER ZUPKA	WILLIAM R	70210 70210	\$42500.0000 \$85292.0000	APPOINTED RETIRED	NO NO	10/12/21 08/01/20	056	CREARY CRUZ		0310 0360	\$43904.0000 \$97648.0000	PROMOTED PROMOTED	NO NO	10/24/21 10/23/21	057 057
ZUPKA ZUTTER	JASON J DEREK T	70210	\$85292.0000 \$42500.0000	APPOINTED	NO NO	10/12/21	056 056	CRUZ		0360	\$97648.0000 \$97648.0000	PROMOTED	NO NO	10/23/21	057
					10	,/ 41		CUNNINGHAM		0410	\$43904.0000	APPOINTED	NO	10/23/21	
			FIRE DEPAR	TMENT				CUSACK		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
		F	OR PERIOD ENDIN					D'AMELIO		0310	\$43904.0000	APPOINTED	NO	10/24/21	
		TITLE						D'EMIC		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
NAME		NUM	SALARY	ACTION	PROV	EFF DATE		DAVIS	DAWN T 7	0310	\$43904.0000	APPOINTED	NO	10/24/21	057
ABBATEMARCO	ANTHONY M	70365	\$119172.0000	PROMOTED	NO	10/23/21	057	DAVIS II		0310	\$43904.0000	APPOINTED	NO	10/24/21	
ABREU	DONAVON T	70310	\$43904.0000	APPOINTED	NO		057	DEALY		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
ACQUATICO	LEONARDO	70310	\$43904.0000	APPOINTED	NO	10/24/21	057	DELGADO		0360	\$97648.0000	PROMOTED	NO	10/23/21	057
ACRI	PASQUALE	70310	\$43904.0000	APPOINTED	NO	10/24/21	057	DEMARTINO		0310	\$43904.0000	APPOINTED	NO	10/24/21	
ADEYEYE	MARKEITH	70310	\$43904.0000	APPOINTED	NO	10/24/21	057	DEPUTRON		0310	\$43904.0000	APPOINTED	NO	10/24/21	057
ALBERINO	ROBERT J		\$43904.0000	APPOINTED	NO	10/24/21	057	DERMODY			\$119172.0000	PROMOTED	NO	10/23/21	057
ALEJO	ASHLEY STEPHEN J	53055 70310	\$68000.0000 \$43904.0000	PROMOTED APPOINTED	NO NO	06/10/19		DHANRAJ DIAZ		0124	\$58950.0000 \$97648.0000	APPOINTED PROMOTED	YES NO	10/24/21 10/23/21	
ALSTON WILSON ANAYA	MARK R	70310	\$43904.0000 \$97648.0000	PROMOTED	NO NO	10/24/21 10/23/21	057 057	DIAZ		0360	\$97648.0000 \$43904.0000	APPOINTED	NO NO	10/23/21 10/24/21	057
ANDREWS	CHRISTOP V	70300	\$43904.0000	APPOINTED	NO	10/23/21		DIAZ		0360	\$97648.0000	PROMOTED	NO	10/24/21	
ANEMONE	JOHN	70310	\$97648.0000	PROMOTED	NO	10/23/21		DIBELLO		0310	\$43904.0000	DECREASE	NO	10/23/21	
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