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Remarks as Prepared: DCWP Commissioner Levine Delivers Remarks Announcing Settlements with Uber, Fantuan, and HungryPanda

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Thank you, Mayor Mamdani.

And thank you to Ligia Gualpa of the Worker's Justice Project for your relentless advocacy and partnership.

It's great to be here to announce a major victory for New York City's workers.

Thanks to the hard work of DCWP litigators, data scientists, and investigators, we are recovering \$5 million in worker relief and penalties from delivery app companies Uber, Fantuan, and HungryPanda for violating New York City's food delivery worker minimum pay law.

50,000 cheated workers will benefit from these actions – recovering not only the wages they lost but damages to compensate them.

But today is about more than money.

In a historic first for our city, our action against Uber will give up to 10,000 wrongfully deactivated drivers the chance to get their jobs back. For thousands of workers, reactivation is not an abstract policy concept. It means rent paid. Food on the table. Kids staying in their schools. Lives put back on track.

This is what it looks like when a city government – and a Mayor – are relentless about advancing worker rights.

And it builds on what has already been a big month for working people in New York City.

Two weeks ago, we released a report blowing the whistle on design tricks by Uber and DoorDash that drove down deliveristas' pay by more than \$550 million.



That same week, we stood alongside Workers Justice Project and Los Deliveristas Unidos to announce a lawsuit against Motoclick and its CEO, charging them with stealing millions of dollars in pay and tips.

At the same, we sent warning letters to the largest app companies, putting them on notice: comply with our City's strongest-in-the-nation worker protection laws, or face serious consequences.

Last week, we defeated last-ditch efforts by the app industry to cancel our minimum pay law and gut protections against tipping manipulation.

And yesterday, we joined NYTWA, 32BJ, and Council leaders to celebrate new deactivation protections for rideshare drivers, expanded opportunities for street vendors, and higher pay for security officers.

So yes, we've been busy. And we're just getting started.

Over the coming year, we'll continue fighting for this city's workers using every tool we have. And one of our most important tools is you.

To the tens of thousands of rideshare drivers, deliveristas, security guards, and other workers across this city: if you are being cheated on the job, tell us. Call 311. Visit nyc.gov/workers.

I've said it before and I'll say it again: workers are our eyes and ears, and it will take all of us working together to make sure New York's worker protection laws live up to their promise.

Let me close with this. One month ago, the former mayor tried to block legislation that would improve life for rideshare drivers, street vendors, and security officers.

Yesterday, the Mamdani Administration stood alongside those same workers to celebrate the Council overriding those vetoes.

And today, the Mayor is standing here to celebrate a historic action to restore thousands of workers' pay and livelihoods.

What a difference one month makes! What a difference to have a mayor who truly puts the interests of working people ahead of powerful corporations looking for special favors from City Hall. And this Administration is just getting started.



Together, we'll continue cracking down on predatory delivery apps, aggressively enforcing the Delivery Worker Laws, and holding companies and individuals accountable for ripping off the working people of New York City.

Thank you.