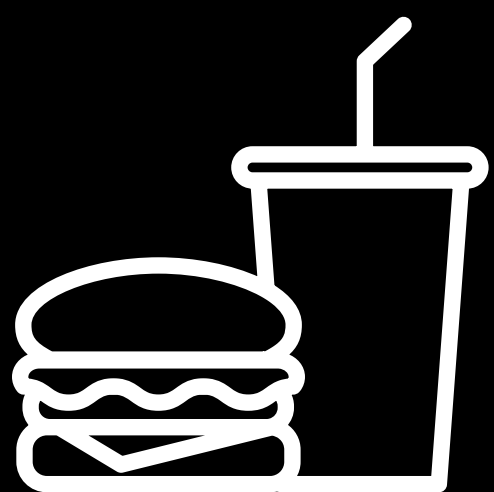


# NYC'S FAIR WORKWEEK LAW PROTECTS FAST FOOD WORKERS

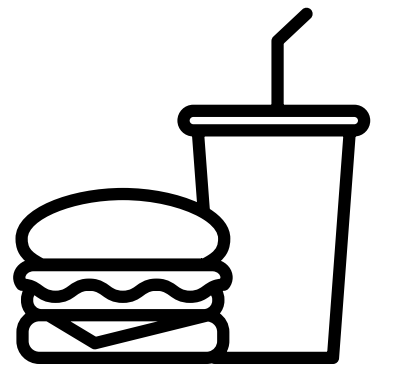


Under the law, workers must get regular weekly schedules, extra pay for schedule changes, priority to work new shifts, and job protection from illegal firing, layoff, or hours reduction.

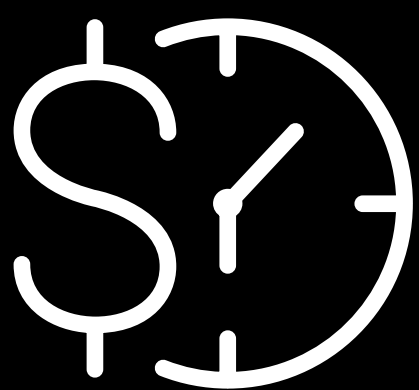
To learn more or to file a complaint, visit [nyc.gov/workers](https://nyc.gov/workers) or call **311** and say “Fair Workweek.”



**Consumer and  
Worker Protection**  
  
Vilda Vera Mayuga  
Commissioner



# FAST FOOD WORKERS GET EXTRA PAY FOR SCHEDULE CHANGES



Under NYC's Fair Workweek Law, workers have the right to extra pay if their employer makes changes to their schedule with less than 14 days' notice.

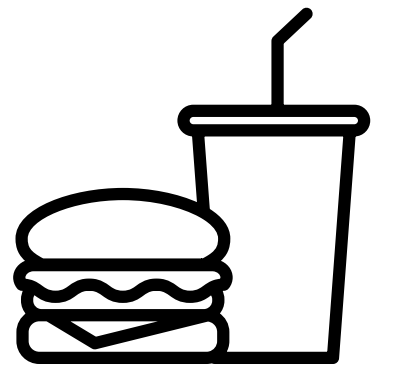
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Eric L. Adams  
Mayor

**Consumer and  
Worker Protection**

Vilda Vera Mayuga  
Commissioner



# FAST FOOD WORKERS GET PRIORITY TO WORK NEW SHIFTS



Under NYC's Fair Workweek Law, laid-off or current workers have the right to work newly available shifts before the employer hires someone new.

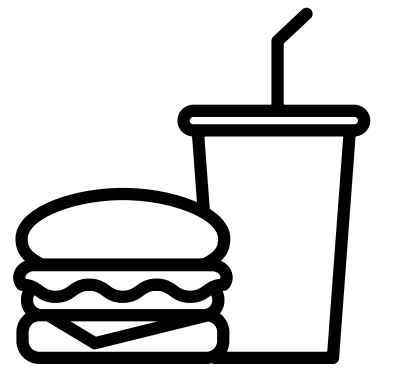
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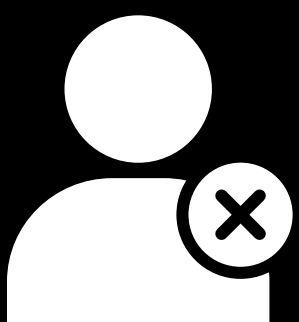
Eric L. Adams  
Mayor

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Vilda Vera Mayuga  
Commissioner



# FAST FOOD EMPLOYERS CANNOT FIRE WORKERS WITHOUT JUST CAUSE



Under NYC's Fair Workweek Law, employers cannot fire or lay off workers who passed probation without proof of just cause or legitimate financial hardship.

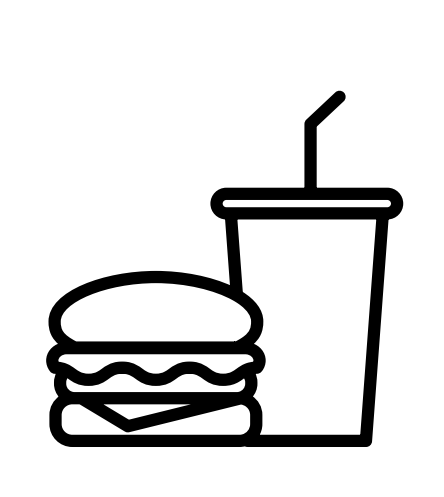
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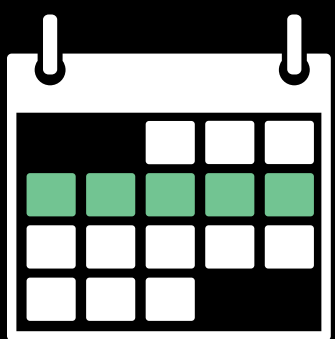
Eric L. Adams  
Mayor

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Vilda Vera Mayuga  
Commissioner



# FAST FOOD WORKERS GET REGULAR WEEKLY SCHEDULES



Under NYC's Fair Workweek Law, workers have the right to reliable hours that employers cannot reduce by more than 15% without proof of just cause or legitimate financial hardship.

To learn more or to file a complaint, visit [nyc.gov/workers](https://nyc.gov/workers) or call **311** and say "Fair Workweek."



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# NYC'S FAIR WORKWEEK LAW PROTECTS RETAIL WORKERS



Under the law, workers must get their weekly work schedule 72 hours before the first shift and employers cannot make last-minute changes.

To learn more or to file a complaint, visit [nyc.gov/workers](https://nyc.gov/workers) or call **311** and say “Fair Workweek.”



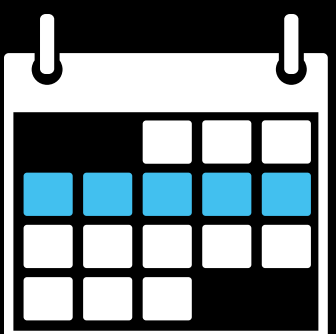
Eric L. Adams  
Mayor

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Vilda Vera Mayuga  
Commissioner



# RETAIL EMPLOYERS CANNOT MAKE LAST-MINUTE SCHEDULE CHANGES



Under NYC's Fair Workweek Law, employers cannot add, cancel, or change workers' shifts with less than 72 hours' notice.

To learn more or to file a complaint, visit [nyc.gov/workers](https://nyc.gov/workers) or call **311** and say "Fair Workweek."



Eric L. Adams  
Mayor

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Worker Protection**

Vilda Vera Mayuga  
Commissioner