

# Racial Equity NYC

## A note from NYC CORE Chair and Executive Director



Dear CORE Partners,

November has been a busy month! Nationally, the country navigated the longest government shutdown in U.S. history. Locally, we elected a new mayor. Congratulations to Mayor-Elect Mamdani and to your team!

The national and local focus on the cost of living brings to light the need for deepened commitment by all in government to the third fundamental value of our City's Charter: **Our government embraces vigilance, remedy, and reconstruction.** With over **7,000 responses** collected from New Yorkers concerning urgent community equity priorities, the voices of community have been invaluable in understanding where government needs to concentrate its efforts. While attending multiple in-person community conversations across the borough, we have been able to hear direct feedback on critical issues like the cost of living, police misconduct, and the need for improved language access. Additionally, we proudly co-sponsored an immigration justice conference organized by a powerful team of immigrants' rights activists.

To effectively embrace vigilance, remedy, and reconstruction, we must recognize the truth: that the root of today's racism and social injustice stems from the atrocities committed against Indigenous people to this land and enslaved Africans. The continued existence of this deep-seated racism is made clear by the deplorable ICE raids that have taken place locally and nationally. Through our Reparations, Truth, Healing, and Reconciliation work that launched on November 19, we are seeking to identify the necessary actions government needs to take to provide accountability for centuries-worth of injustices and atrocities that were and continue to be committed.

We remain committed to advancing a NYC government that is responsible to the people, to tell the truth about our history, and reconstruct a system that will eliminate and prevent any future acts of harm that perpetuate injustices in New York City. In doing this, we honor the National Day of Mourning for Indigenous Ancestors and recognize a day of gratitude for all our partners in the fight for justice, truth, and healing.

In service,

*Linda Tigani*

## Partner Corner



Are you or immigrants in your community looking for work and unsure about how to get started? The **Brooklyn Public Library** is partnering with **Bushwick Community Partnership** to bring FREE one-on-one job support here participants can get help with their resumes, cover letter, and job search - at no cost to you or your family. The sessions are held **once a month on Tuesdays, from 10:00 AM to 4:00 PM.** They take place on the **2nd floor** at the Coalition for Hispanic Family Services, located at **315 Wyckoff Avenue, Brooklyn, NY 11237.** To view their flyer, click [here](#).



The **New York Trans Advocacy group** has opened their call for workshop presenters for the NYTAG 2026 Health and Wellness Summit on April 24-26 in Albany, NY! They are seeking presenters to submit proposals for workshops or lectures on topics that impact the Transgender, Non-Conforming, and Non-Binary community. If you are interested, apply now using the QR code on their [flyer](#)!

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## Special Highlight:

On November 19, 2025, NYC CORE partnered with Tyrik Washington to celebrate the release of NYC CORE first report on Reparations, Truth, Healing, and Reconciliation and to announce a new funding opportunity for NYC organizations to join in this work. This report tells the story of our progression thus far, along with community values that will provide the foundation for this work. Thank you to the community members, elected officials, reparations advocates, artists and more who joined us at MOCADA to launch this historic work and get started on our next phase!

To read the report, please click [here](#).

## Community Organizing and Engagement Updates



This last month, NYC CORE facilitated a community conversation with ROZA Promotions Inc., an organization that empowers and uplifts the West African immigrant community on Staten Island. They provide culturally responsive programs and essential services that promote social integration, economic advancement, education, health, and intergenerational connection.



Their intergenerational programming includes a Youth Mentoring and Recreational Program and an initiative for mothers called The Sweet Mothers of Staten Island. This initiative is a women's empowerment initiative dedicated to supporting immigrant and refugee women through mentorship, leadership development, community education, and mutual support.

The Community Organizing and Engagement team was glad to see ROZA's community and hear about the West African diaspora's specific experiences and needs as New Yorkers.

## Legislative Updates

As many of you know, New York City is experiencing an affordable housing crisis that has made it impossible for many people to live here. In fact, the lack of true affordable housing has led to many **Black and Latinx families** moving out of NYC in favor of cities and states that provide affordable housing and a lower cost of living. To help address the affordable housing crisis, Council Member **Sandy Nurse** sponsored the **Community Opportunity to Purchase Act (COPA)**, which seeks to expand permanent affordable housing which will be community controlled. COPA requires qualified nonprofits and Community Land Trusts to be given the first opportunity to submit an offer to purchase residential apartment buildings with three or more apartment units. It has been shown that **nonprofits** have a stronger record than for-profit developers in building and preserving deeply affordable, high-quality housing.

In addition to addressing affordable housing, COPA also seeks to reduce gentrification, displacement, and tackle issues such as house flipping and predatory cash buyers in Black and Latinx communities. Similar laws have produced notable gains in other cities: D.C.'s Tenants Opportunity to Purchase Act has yielded over 16,000 units of affordable housing since 2006, and San Francisco's COPA has resulted in the preservation of at least 230 units since 2019. Int 902 has broad community support, and we encourage you to raise your voice on housing by learning more about COPA, sharing this information with your community, and talking with your city council member.

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## Research and Policy Updates

New York City's rising cost of living continues to surface in NYC CORE's community conversations and feedback surveys as a major concern affecting New Yorkers' well-being. To better understand these challenges, NYC CORE partnered with the **Design Insight Group (DIG)** at Blue Ridge Labs, Robin Hood to host focus groups with low-income New Yorkers representing diverse race, ethnicity, age, and lived experiences. DIG members shared their financial realities, the strategies they use to manage expenses, and their recommendations for how the city can better support them.

We are thankful for their honesty and vulnerability. Their stories reflect both resilience and hardship shaped by limited access to safe, affordable, and stable housing, the high cost and limited availability of quality food, and neighborhood infrastructure challenges that impact their quality of life. Participants across different boroughs described feeling stuck and hopeless, as some parents struggle to secure services for their children with developmental disabilities, people balancing chronic illness or disabilities alongside housing instability, and college students facing uncertain futures. NYC CORE will analyze and share findings with community members and key stakeholders to advance policies that creates conditions of thriving for all New Yorkers. We extend our sincere gratitude to DIG for their partnership. This work was possible through their trusted relationships with DIG members, their support with recruitment and logistics coordination, and creating a safe, care-centered space. We look forward to continued collaboration with DIG.



## Looking Ahead

NYC CORE is calling for organizations to join a Truth, Healing, and Reconciliation Organizing Network dedicated to gathering feedback for the development of a city-wide Truth, Healing, and Reconciliation Plan. Organizations chosen will facilitate community conversations, collect truth testimony from community members, and provide participant feedback to NYC CORE based on these conversations. **Accepted organizations will receive up to \$17,500 in funding to participate. Join us on December 9, 2025, to learn more. To register for the information session, scan the QR code below.**

SCAN ME!



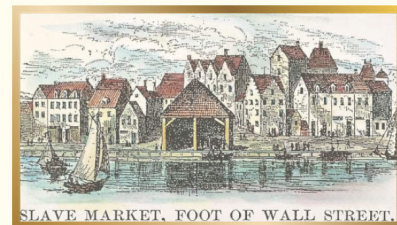
Sign up for our  
Information  
session!



**NYC** Commission  
on Racial Equity

11.19.2025

Advancing Truth,  
Healing, Reconciliation,  
and Reparations in  
New York City



First Progress Report on the Implementation  
of NYC Administrative Code Title 34: Racial Equity

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