

## **Draft Community Equity Priority Response Form**

Dear New Yorker,

Thank you for sharing your feedback on the NYC Commission on Racial Equity (CORE) draft Community Equity Priorities. New Yorkers may provide feedback through online survey, in-person meetings, or send written testimony to CORE via email to <a href="mailto:AskCore@core.nyc.gov">AskCore@core.nyc.gov</a>.

In the Fall 2024, New York City as a whole, and individual city agencies will create Racial Equity Plans, which may be informed by Community Equity Priorities. CORE is working with all New Yorkers to develop priorities that reflect what New Yorkers need to thrive in the city and what actions the city can take to improve your wellbeing.

The draft Community Equity Response form is voluntary, and all questions are optional. New Yorkers may access the Response Form through the NYC Commission on Racial Equity website. Information collected will be gathered and stripped of any details that could identify an individual or organization. CORE will not share any identifying information. Summary of responses will be used in printed reports shared with New York City through website, in-person, and virtual presentations. All information gathered will be used to finalize the Community Equity Priorities and identify areas for further research, and action. CORE will keep responses for up to three planning cycles, or six years.

The Response Form asks New Yorkers what equity actions New York City government should prioritize and measure by using a scale ranging from Strongly Agree to Strongly Disagree. At the end of the survey, there is an open question for New Yorkers to share additional feedback. New Yorkers may use this box to ask CORE to add, remove, or change priorities. At the end of the response form, CORE asks questions about how the New Yorker completing the form identifies so we understand how diverse the New Yorkers responding to the form.

By submitting this form, you agree to complete the Response Form. If you have any questions, please contact CORE at <a href="mailto:AskCore@Core.nyc.gov">AskCore@Core.nyc.gov</a>.

| Our government justly values talents and contributions. |                                                                             |            |                 |                 |            |            |
|---------------------------------------------------------|-----------------------------------------------------------------------------|------------|-----------------|-----------------|------------|------------|
| 1.                                                      | Close the racial, gender, gender identity, age, and disability gaps in city | ☐ Strongly | $\square$ Agree | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
|                                                         | government positions that create or decide over city policy with            | Agree      |                 | nor Disagree    |            | Disagree   |
|                                                         | individuals who are committed to equity, and social justice                 |            |                 |                 |            |            |
| 2.                                                      | Ensure and appropriately fund community members most harmed by              | ☐ Strongly | $\square$ Agree | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
|                                                         | racism, including youth, participate with government staff throughout       | Agree      |                 | nor Disagree    |            | Disagree   |
|                                                         | the decision-making, planning, and implementation when creating             |            |                 |                 |            |            |
|                                                         | new or reviewing existing rules, legislation, budgets, and programs         |            |                 |                 |            |            |

| 3. Close the racial, gender, gender identity, age, and disability gaps in   | ☐ Strongly      | $\square$ Agree | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
|-----------------------------------------------------------------------------|-----------------|-----------------|-----------------|------------|------------|
| salaries for city employees and staff at organizations working with NYC     | Agree           |                 | nor Disagree    |            | Disagree   |
| government.                                                                 |                 |                 |                 |            |            |
| 4. Ensure and appropriately fund government and organizations working       | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| with NYC government provide program services and share written              | Agree           | _               | nor Disagree    |            | Disagree   |
| information in the city's top languages at an accessible level              |                 |                 | J               |            | J          |
| 5. Evaluate and remove, where needed, racial, ethnic, and poverty-based     | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| bias in computer-based instructions that produce inequities including       | Agree           | _               | nor Disagree    | _          | Disagree   |
| but not to limited to health care, housing, education, policing, criminal   |                 |                 |                 |            |            |
| justice, employment, and social service.                                    |                 |                 |                 |            |            |
| Our government ensures the condi                                            | tion of thrivii | ng for ever     | y person        |            |            |
| 6. Ensure and appropriately fund prevention and provide legal and           | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| financial support for families facing eviction, lease theft, and deed       | Agree           | _               | nor Disagree    |            | Disagree   |
| theft.                                                                      |                 |                 | J               |            | J          |
| 7. Remove all government issued fees for services, where possible, and      | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| convert remaining fees and fines to an income based sliding scale.          | Agree           |                 | nor Disagree    |            | Disagree   |
| 8. Institute and appropriately fund trauma informed community safety        | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| practices and responses to mental health calls that lessens reliance on     | Agree           | _               | nor Disagree    |            | Disagree   |
| law enforcement.                                                            |                 |                 | J               |            | J          |
| 9. Increase and appropriately fund school districts that are suffering from | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| racial and class segregation to provide students, and families with         | Agree           | _               | nor Disagree    | _          | Disagree   |
| social-emotional, health, educational, nutritional, and social services     |                 |                 | J               |            | J          |
| before, during, and out of school time hours year-round.                    |                 |                 |                 |            |            |
| 10. Increase and appropriately fund the number of organizations working     | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| with NYC government to provide health, mental health, and                   | Agree           |                 | nor Disagree    |            | Disagree   |
| substance use programs that understand the lived experience of              |                 |                 |                 |            |            |
| community members most harmed by racism.                                    |                 |                 |                 |            |            |
| 11. Remove all tuition and associated fees for New York City residents      | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| attending all CUNY junior and senior colleges.                              | Agree           |                 | nor Disagree    |            | Disagree   |
| Our government embraces vigilance, remedy, and reconstruction.              |                 |                 |                 |            |            |
| 12. Center equity and neighborhood level decision-making, planning, and     | ☐ Strongly      | ☐ Agree         | ☐ Neither Agree | ☐ Disagree | ☐ Strongly |
| implementation with community members in the city's emergency               | Agree           |                 | nor Disagree    |            | Disagree   |
| preparedness, response, and recovery system for communities                 |                 |                 |                 |            |            |
| harmed by racism and immigration status discrimination.                     |                 |                 |                 |            |            |

| 13. Increase and appropriately fund access and opportunity for communities harmed by racism to purchase government and nongovernment land.                                                 | ☐ Strongly<br>Agree | □ Agree | ☐ Neither Agree<br>nor Disagree | □ Disagree | ☐ Strongly<br>Disagree |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------|---------------------------------|------------|------------------------|
| 14. Increase and appropriately fund accountability and disciplinary power of oversight bodies for law enforcement and all city workers who cause harm to people and abuse their authority. | ☐ Strongly<br>Agree | □ Agree | ☐ Neither Agree<br>nor Disagree | □ Disagree | ☐ Strongly<br>Disagree |
| 15. Close the racial, gender, gender identity, age, and disability gaps in access and opportunity to employment, and appropriately fund programs distributing money to start a business.   | ☐ Strongly<br>Agree | □ Agree | ☐ Neither Agree<br>nor Disagree | □ Disagree | ☐ Strongly<br>Disagree |
| 16. Reduce the number of people of all ages in jail, prison, or court monitoring for criminal offenses, and transform jails into rehabilitation centers.                                   | ☐ Strongly<br>Agree | □ Agree | ☐ Neither Agree<br>nor Disagree | □ Disagree | ☐ Strongly<br>Disagree |
| Please use this space to share anything you would like to say to the Comremove, or change any of the priorities?                                                                           |                     |         |                                 |            |                        |
|                                                                                                                                                                                            |                     |         |                                 |            |                        |

| NYC Commission on Racial Equity (CORE) wants to learn more about you. The following information is collected to better understand the diversity of the respondents. As a reminder, all questions are optional. Information collected will be gathered and stripped of any details that could identify an individual or organization. |                                                                         |  |  |  |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|--|--|--|--|
| Zip Code:                                                                                                                                                                                                                                                                                                                            | _ □ Prefer not to say                                                   |  |  |  |  |
| Do you identify as a person with a disability or other chronic condition                                                                                                                                                                                                                                                             | on? ☐ Yes ☐ No ☐ Prefer not to say                                      |  |  |  |  |
| Please choose the race(s)/ethnicity that represent(s) you. ☐ Amer ☐ Black or African American ☐ Hispanic or Latinx ☐ Native Hawaiian or Pacific Islander ☐ Adopted/ Unknown                                                                                                                                                          | ☐ Middle Eastern or North African ☐ White                               |  |  |  |  |
| <b>Do you identify as Native to the </b> <i>United States</i> ? ☐ Yes ☐                                                                                                                                                                                                                                                              | No ☐ Prefer not to say                                                  |  |  |  |  |
| Please indicate tribal affiliation(s), regardless of federal recognition.   Prefer not to say                                                                                                                                                                                                                                        |                                                                         |  |  |  |  |
| Please indicate your ancestry or ethnic origin. ☐ Prefer not to say                                                                                                                                                                                                                                                                  |                                                                         |  |  |  |  |
| Please indicate what language, other than English, you speak. $\ \Box$ Pro                                                                                                                                                                                                                                                           | efer not to say                                                         |  |  |  |  |
| Please choose the gender that represents you. ☐ Woman ☐ M ☐ Non-Binary ☐ Genderqueer ☐ Agender/ I don't identi ☐ Gender not listed. My gender is                                                                                                                                                                                     | fy with any gender.   Prefer not to say                                 |  |  |  |  |
| Please choose your highest level of education. ☐ 12 <sup>th</sup> grade or less                                                                                                                                                                                                                                                      | ☐ High school grad or similar ☐ Some college                            |  |  |  |  |
| ☐ Associate or trade school degree ☐ Bachelor's degree                                                                                                                                                                                                                                                                               | ☐ Post graduate degree ☐ Prefer not to say                              |  |  |  |  |
| If you would like to be contacted by NYC Commission on Racial Equit information:                                                                                                                                                                                                                                                     | y and receive our newsletter to stay updated, please share your contact |  |  |  |  |
| First and last name:                                                                                                                                                                                                                                                                                                                 | Email Address:                                                          |  |  |  |  |
| Preferred language:                                                                                                                                                                                                                                                                                                                  |                                                                         |  |  |  |  |