

Commission on Racial Equity Draft Community Equity Priorities

Draft Community Equity Priorities	
Our government justly values all talents and contributions	
NYC communities call on their government to prioritize and measure the following:	
1.	Close the racial, gender, gender identity, age, and disability gaps in city government positions that create or decide over city policy with individuals who are committed to equity, and social justice.
2.	Ensure and appropriately fund community members most harmed by racism, including youth, participate with government staff throughout the decision-making, planning, and implementation when creating new or reviewing existing rules, legislation, budgets, and programs.
3.	Close the racial, gender, gender identity, age, and disability gaps in salaries for city employees and staff at organizations working with NYC government.
4.	Ensure and appropriately fund government and organizations working with NYC government provide program services and share written information in the city's top languages at an accessible level.
5.	Evaluate and remove, where needed, racial, ethnic, and poverty-based bias in computer-based instructions that produce inequities including but not limited to health care, housing, education, policing, criminal justice, employment, and social service.
Our government ensures the condition of thriving for every person	
NYC communities call on their government to prioritize and measure the following:	
6.	Ensure and appropriately fund prevention and provide legal and financial support for families facing eviction, lease theft, and deed theft.
7.	Remove all government issued fees for services, where possible, and convert remaining fees and fines to an income based sliding scale.
8.	Institute and appropriately fund trauma informed community safety practices and responses to mental health calls that lessens reliance on law enforcement.
9.	Increase and appropriately fund school districts that are suffering from racial and class segregation to provide students, and families with social-emotional, health, educational, nutritional, and social services before, during, and out of school time hours year-round.
10.	Increase and appropriately fund the number of organizations working with NYC government to provide health, mental health, and substance use programs that understand the lived experience of community members most harmed by racism.
11.	Remove all tuition and associated fees for New York City residents attending all CUNY junior and senior colleges.
Our government embraces vigilance, remedy, and reconstruction	
NYC communities call on their government to prioritize and measure the following:	
12.	Center equity and neighborhood level decision-making, planning, and implementation with community members in the city's emergency preparedness, response, and recovery system for communities harmed by racism and immigration status discrimination.
13.	Increase and appropriately fund access and opportunity for communities harmed by racism

to purchase government and non-government land.
14. Increase and appropriately fund accountability and disciplinary power of oversight bodies for law enforcement and all city workers who cause harm to people and abuse their authority.
15. Close the racial, gender, gender identity, age, and disability gaps in access and opportunity to employment, and appropriate fund programs distributing money to start a business.
16. Reduce the number of people of all ages in jail, prison, or court monitoring for criminal offenses, and transform jails into rehabilitation centers.