

CITY OF NEW YORK CONFLICTS OF INTEREST BOARD

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March 2, 2026

Mitchell Katz, M.D.
President & CEO
New York City Health + Hospitals
50 Water Street
New York, New York 10004

Re: Conflicts of Interest Board Case No. 2026-111 (Sewit Teckie)

Dear Dr. Katz:

This is in response to your letter to the Conflicts of Interest Board (the "Board"), dated February 17, 2026, designating, pursuant to Board Rules Section 1-13(e)(1), Sewit Teckie to use City time and City resources to perform work for NYC Physician Practice, P.C. ("NYCPP"), and requesting a determination by the Board, pursuant to Board Rules Section 1-13(e)(2), that she may take part in NYCPP's business dealings with the City.

Relevant Facts

You advise that at Health + Hospitals Dr. Teckie is Vice President of Enterprise Clinical Operations. She oversees Health + Hospitals' affiliation relationships, which provide approximately 6,000 full-time medical staff across the health system through agreements with the Physician Affiliate Group of New York, the New York University Grossman School of Medicine, the Icahn School of Medicine at Mt. Sinai, and the State University of New York Downstate Medical Center. She also oversees the Medical Staff Division, responsible for credentialing and privileging of all health system providers, and the Office of Graduate Medical Education, responsible for approximately 350 training programs covering over 2,900 residents and fellows. Dr. Teckie is also a practicing radiation oncologist.

You further advise that Health + Hospitals is in the process of purchasing the assets of Maimonides Medical Center, Maimonides Midwood Community Hospital, and their affiliated facilities. To effectuate this acquisition, Health + Hospitals has created two new subsidiary public benefit corporations, H+H Maimonides Corporation and H+H Midwood Corporation to hold the licenses for and operate these hospitals. The transaction is expected to close on or about March 31, 2026.

To minimize disruption for the current Maimonides workforce, the not-for-profit corporation that currently operates Maimonides, Midwood, and their affiliates will continue to be the employer of their non-physician workforce, operating as MMC Affiliate Services, Inc. ("MMCAS"), and providing staffing services to H+H/Maimonides and H+H/Midwood under an administrative services agreement. However, under State restrictions on the corporate practice of medicine, MMCAS cannot employ physicians. Instead, Health + Hospitals is incorporating NYCPP as a tax-exempt professional corporation to employ physicians. NYCPP will enter into a professional services agreement with Health + Hospitals to provide physician services to H+H/Maimonides and H+H/Midwood.

You advise NYCPP will have three shareholders, two of whom will be employees of Health + Hospitals serving *ex officio*: Dr. Teckie as Vice President for Enterprise Clinical Operations and the Chief Medical Officer of H+H/Maimonides, who will be appointed by the board of directors of H+H/Maimonides. The NYCPP board of directors will comprise nine members: the three shareholders and six department chairs of H+H/Maimonides. Shareholders and board members will not receive compensation for their work at NYCPP. Pursuant to State law, all shareholders and directors must be licensed physicians.

By your letter to the Board, you approve of Dr. Teckie's work on behalf of NYCPP and her participation in NYCPP's business dealings with the City.

Relevant Law

Charter Section 2604(b)(2), as interpreted in Board Rules Section 1-13, prohibits a public servant's use of City time or City resources for non-City purposes.

Board Rules Section 1-13(e) provides that an agency head may designate a public servant to perform work on behalf of a not-for-profit corporation, association, or other such entity that operates on a not-for-profit basis, including serving as a board member or other position with fiduciary responsibilities, provided that: (i) there is a demonstrated nexus between the proposed activity, the public servant's City job, and the mission of the public servant's agency, and such work furthers the agency's mission and is not undertaken primarily for the benefit or interests of the not-for-profit; (ii) the designated public servant takes no part in the entity's business dealings with the City at the entity or at their agency; and (iii) within 30 days the written designation is disclosed to the Board and will be posted on the Board's website.

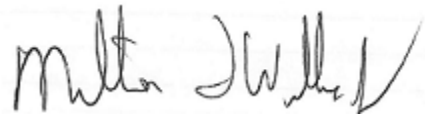
A public servant designated pursuant to Board Rules Section 1-13(e)(1) may take part in the entity's business dealings with the City at the entity and/or at their agency if, after written approval of the agency head, the Board determines that there is a demonstrated nexus between the proposed participation, the public servant's City job, and the mission of the public servant's agency; and that such participation furthers the agency's mission and is not undertaken primarily for the benefit or interests of the not-for-profit entity. See Board Rules Section 1-13(e)(2).

Advice

Although NYCPP is structured as a professional corporation, it will be tax-exempt and will operate under the control of Health + Hospitals for the purpose of providing physician staffing to H+H/Maimonides and H+H/Midwood. Accordingly, the Board has determined that it is an entity that operates on a not-for-profit basis for purposes of Board Rules Section 1-13(e). The Board has further determined, based on the above representations and your written approval, that there is a demonstrated nexus between Dr. Teckie's work for Health + Hospitals as the Vice President of Enterprise Clinical Operations, her work for NYCPP, and the purpose of NYCPP to provide physician staffing services to H+H/Maimonides and H+H/Midwood. The Board has also determined that Dr. Teckie's participation in the business dealings between the City and NYCPP furthers Health + Hospitals' mission. Accordingly, she may use City time and City resources to perform work for NYCPP and may be involved in business dealings between NYCPP and the City. See Board Rules Section 1-13(e)(2).

The advice conveyed in this letter is conditioned on the correctness and completeness of the facts supplied to us. If such facts are in any respect incorrect or incomplete, the advice we have given to you may not apply. If at any time you would like further advice based on a change of circumstances or additional information, please contact us.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Milton L. Williams Jr.", with a stylized flourish at the end.

Milton L. Williams Jr.
Chair

cc: Wayne G. Hawley
Ifeoma Ike
Amy E. Millard

Andrea Cohen
Sewit Teckie