



January 26, 2026

New York City Conflicts of Interest Board
2 Lafayette Street, Suite 1010
New York, NY 10007

Dear Conflicts of Interest Board:

In accordance with Conflicts of Interest Board Rule section 1-07(d)(1) I write to inform you that Eleanor Wardell is being retained as a consultant for MetroPlus Health Plan Inc. (“MetroPlus”) to temporarily work on particular matters which she was personally and substantially involved. Eleanor Wardell will separate from MetroPlus on February 27, 2026, and has served as the Senior Director of Provider Contracting and has overseen all aspects of the administrative management of Provider Contracts for almost four years.

The consultancy arrangement has been made for the purpose of supporting MetroPlus’ operational continuity, minimizing disruption in services and support for a smooth and efficient transition when new senior leadership are recruited and onboard. Ms. Wardell is uniquely qualified to serve, as she requires no training and understands the contracting process, including outreach, recruitment, contract initiation, amendment mailings, and provider non-renewals and terminations. This consultancy arrangement is expected to begin on March 2, 2026 and last for up to nine months, until MetroPlus hires and trains a new Vice President of Provider Contracting and Value-Based Partnerships to take over Ms. Wardell’s work. Under the consulting agreement Ms. Wardell will be compensated at a rate comparable to her prior compensation at MetroPlus.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mitchell Katz", written over a horizontal line.

Dr. Mitchell Katz
President & CEO
NYC Health + Hospitals

January 23, 2026

Mitchell Katz, M.D.
President & CEO
NYC Health + Hospitals 50
Water Street FL 17 New
York, NY 10004

Re: Consulting arrangement with Eleanor Wardell

Dear Dr. Katz,

In accordance with Conflicts of Interest Board Rule section 1-07(d)(1), I am writing to request that Eleanor Wardell be retained as a consultant for MetroPlus Health Plan Inc. ("MetroPlus"), to temporarily work on particular matters with which she was personally and substantially involved. Ms. Wardell will continue to work with the MetroPlus Provider Contracting Department, supporting the Chief Financial Officer on administrative and management support of MetroPlus' Provider contracts and Value-Based Partnerships.

Ms. Wardell will separate from MetroPlus on February 27, 2026. Most recently, she has served as the Senior Director of Provider Contracting for close to four years. In that role, she has overseen all aspects of the administrative management of Provider contracts including the end-to-end contracting process, negotiations and relationship management with participating Hospitals, IPAs, Ambulatory Surgery Centers, SUD sites, Behavioral Health Providers, Urgent Care facilities, and Physician Groups and key specialty providers.

Ms. Wardell is uniquely qualified to serve, and she requires no training. Ms. Wardell's experience at MetroPlus with Provider Contracting makes her uniquely qualified to continue as a Consultant. In her role as Senior Director of Provider Contracting, Ms. Wardell has worked on the end-to-end Provider contracting process, including outreach, recruitment, contract initiation, amendment mailings, and provider non-renewals and terminations. Currently recruitment efforts are under way for a new Vice President of Provider Contracting and Value-Based Partnerships and with the impending departure of Ms. Wardell as the Senior Director of Provider Contracting, retaining Ms. Wardell as a Consultant is critical to maintaining operational continuity, minimizing disruption in services and support for a smooth and efficient transition when the new senior leadership are recruited and onboarded.

Ms. Wardell's consultancy will begin on March 2, 2026, and will continue for up to nine months from the effective date of the executed consultancy agreement. A 9-month consultancy is requested due to the current leadership gap within the department. As indicated above, currently the VP of Contracting role is vacant and with Ms. Wardell's departure the Senior Director of Contracting will also be vacant. Retaining Ms. Wardell for up to nine months will allow the department to maintain continuity of operations and effective oversight. It will also allow time to complete recruitment efforts, and a structured onboarding and knowledge transfer process once new leadership is in place. This extended time reduces operational risk and avoids disruption to the department's day-to-day operations.

Under the agreement, Ms. Wardell will be compensated at \$152 per hour, which is comparable to her prior compensation at MetroPlus which was \$244,961 annually/\$134.08 hourly.

Sincerely,



Dr. Talya Schwartz
President and CEO, MetroPlus Health Plan Inc.