



THE CITY OF NEW YORK
LAW DEPARTMENT
100 CHURCH STREET
NEW YORK, NY 10007

SYLVIA O. HINDS-RADIX
Corporation Counsel

Eric Eichenholtz
Managing Attorney

February 7, 2023

New York City Conflicts of Interest Board
2 Lafayette Street
New York, NY 10007

Re: Consulting arrangement with John Sweeney

Honorable Members of the Board:

This letter serves to notify the Conflicts of Interest Board that, in accordance with COIB Rule 1-07(d), the New York City Law Department is planning to retain John Sweeney as a consultant. Mr. Sweeney retired from City service on January 18, 2019, after nearly 30 years with this agency. As Division Chief, he led the Workers' Compensation Division for over 15 years. He is intimately familiar with the complexity of the Workers' Compensation Law and the unique role that the City of New York has as the second largest self-insured employer in the state.

In the past two years, the Workers' Compensation Division has experienced significant turn over. This is especially true on the legal side of our operation. Specifically, the promotion of one senior counsel, the loss of our two remaining senior counsels, and the transfer, resignation, or extended leave of seven other staff attorneys left the division with a large experiential gap that could be directly addressed by having Mr. Sweeney as a resource. Currently, the division's most senior staff attorney has been practicing for 3 years, the second most senior staff attorney has been practicing for two years, and the balance of our legal staff has 1 year or less of practical experience.

In the immediate term, Mr. Sweeney is being retained as consultant to handle our appellate practice, work that is typically handled by the division's most senior attorneys. Specifically, we have recently received an adverse decision which threatens to abrogate our offset rights (and, as a direct consequence, reduce revenue). This will require an appeal which Mr. Sweeney is uniquely situated to address, given his invaluable subject-matter expertise and prior experience protecting the City's Workers' Compensation Law §29 rights.

In addition to the appellate practice, we would also request that John be able to consult, as needed, in other areas. This would expedite the development of our more junior ACCs and, in turn, shorten the timeline on handling these same matters in house.

Mr. Sweeney is being retained for a period of six months, which is no longer than reasonably necessary to continue and complete the work and training as described above. If it is determined that Mr. Sweeney's services are still needed at the conclusion of that six month period, we will consider renewing this arrangement for the additional six-month period.

Mr. Sweeney's last earned Law Department salary \$173,024.00 and his hourly consulting rate will be \$95.07.

Very truly yours,



Eric Eichenholtz
Managing Attorney



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LAW DEPARTMENT
100 CHURCH STREET
NEW YORK, NY 10007

HON. SYLVIA O. HINDS-RADIX
Corporation Counsel

ERIC EICHENHOLTZ
Managing Attorney

April 4, 2023

New York City Conflicts of Interest Board
2 Lafayette Street
New York, NY 10007

Re: Consulting arrangement with Philip Caal

Dear Honorable Members of the Board:

This letter serves to notify the Conflicts of Interest Board that in accordance with COIB Rule 1-07(d), the New York City Law Department is retaining Philip Caal as a consultant. Mr. Caal retired from City service on December 30, 2022. For the past ten years, Mr. Caal's work has focused on the highly specialized area of the valuation of high value utilities that generate and transport electric, gas and steam and special franchise property. In addition to representing the City and counseling in these matters, Mr. Caal provides counsel on the valuation of telecommunication special franchise property and the tax implications of renewable energy systems.

Mr. Caal is being retained as a consultant for the purpose of continuing and completing work left unfinished at the time of his departure, such as complex litigation in connection with the valuation of Con Ed special franchise property in New York City. Retaining Mr. Caal is necessary because he possesses invaluable subject-matter expertise and institutional knowledge not otherwise available among other employees to immediately fulfill his role in connection with these issues. Mr. Caal will train attorneys to assume his role and will consult regarding litigation matters, many of which he has had substantial involvement.

Mr. Caal is being retained for a period of twelve months, which is no longer than reasonably necessary to continue and complete the work and training described above. If it is determined that Mr. Caal's services are still needed at the conclusion of this twelve month period, we will consider renewing this arrangement.

Mr. Caal will be compensated at a rate comparable to his prior compensation.

Sincerely yours,

A handwritten signature in black ink that reads "Eric Eichenholtz". The signature is written in a cursive style with a prominent initial "E".

Eric Eichenholtz
Managing Attorney