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1 Liberty Plaza, 11<sup>th</sup> Floor  
New York NY 10006

SENT VIA EMAIL

October 3, 2022

New York City Conflicts of Interest Board  
2 Lafayette Street  
New York 10007

Re: Consulting Arrangement with David Fischer, the former Executive Director of the Mayor's Office of Youth Employment

Dear New York City Conflicts of Interest Board Members:

As permitted under the Conflicts of Interest Board Rule §1-07(d), I am writing to notify you that David Fischer, former executive director of the Mayor's Office of Youth Employment ("MOYE") and former employee of the Department of Small Business Services<sup>1</sup> ("Agency" or "SBS"), will return as a consultant for SBS within one year after leaving City service. Mr. Fischer is to return as a consultant to continue the work he handled during his tenure. Mr. Fischer served as Executive Director of MOYE for over seven (7) years, ending his tenure on September 30, 2022. SBS is expected to directly retain him for a short-term six (6) month consultancy through the end of March 2023 and, if needed, for an additional period not exceeding three (3) months, effective October 3, 2022. The contract will conform to the stipulations detailed in the City Charter. Commissioner Kim has also acknowledged and agreed to this arrangement.

As the Executive Director of MOYE, Mr. Fischer was tasked with executing on:

- MOYE's mission to expand, improve and align publicly funded programs that help young New Yorkers explore potential career paths and prepare for success in the workforce; and
- SBS' mission that strives to unlock economic potential and create economic security for all New Yorkers by promoting good jobs, stronger business and thriving neighborhoods across the five boroughs

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<sup>1</sup> Mr. Fischer was assigned to MOYE but administratively was on SBS's payroll for the prior two years and previously was paid under agreement with the Mayor's Fund to Advance New York City.



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Mr. Fischer's return as a consultant during this time is intended to build on the work with which he was previously engaged over the last 7 plus years. It is beneficial to the Mayor's Office, the Agency and the City to ensure continuity of matters through their completing and assist in the transition for his replacement.

In his capacity as a consultant, Mr. Fischer will staff the Future of Workers' taskforce ("FYT"), an initiative critical to the City's goals on an inclusive economic recovery benefitting City residents and employers. Mr. Fischer is uniquely positioned to support and advance the work ahead as he has:

- A unique understanding of the multidimensions of the topics that the FYT will explore over the next six months
- A long-standing relationship with many of the stakeholders that will be engaged through the work of the taskforce, including with senior leaders and former colleagues with the administration, as well as leaders within the business, philanthropic, education, non-profit and for-profit talent development, and research; and
- Invaluable expertise at drafting and generating the necessary support for the types of roadmaps which are an intended outcome of the taskforce

Lastly, the timing of the launch of FYT as well as the Interagency Cabinet makes his continued engagement urgent.

Mr. Fischer will be compensated directly by SBS at the rate of \$91 per hour, which is commensurate with his \$160,680 annual salary at the time his tenure at SBS ended. Mr. Fischer was not involved in organizing the funding source. It is expected that he will provide services approximately 20- 30 hours per week during the initial Term, with reduction in hours expected if an extension is needed. As a consultant, Mr. Fischer will assist FYT including participating and helping to facilitate in FYT working group meetings, preparing pre-reading materials, developing recommendations, and writing a final report to be issued by FYT through the end of March 2023 or through no later than June 30, 2023.



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Any employment that Mr. Fischer will engage in outside of this notification has not been confirmed. Mr. Fischer is in discussions with several entities including a family foundation in Oregon, the NYC Department of Education, Public Works Partners, and the Consortium for Worker Education. None of the prospective positions would involve business dealings with SBS or the Mayor's Office.

If you have any questions, please do not hesitate to contact me at or at [jmallon@sbs.nyc.gov](mailto:jmallon@sbs.nyc.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Jacqueline Mallon".

Jacqueline Mallon  
First Deputy Commissioner  
Small Business Services

Acknowledged and agreed to:

A handwritten signature in black ink, appearing to read "Maria Torres-Springer".

Maria Torres-Springer  
Deputy Mayor, Economic and Workforce Development

cc: Ethan Carrier (via email: [ecarrier@coib.nyc.gov](mailto:ecarrier@coib.nyc.gov))  
Chris Hammer (via email: [chanumer@coib.nyc.gov](mailto:chanumer@coib.nyc.gov))  
Clare Wiseman (via email: [cwiseman@coib.nyc.gov](mailto:cwiseman@coib.nyc.gov))