

January 27, 2022

New York City Conflicts of Interest Board  
2 Lafayette Street, Suite 1010  
New York, NY 10007

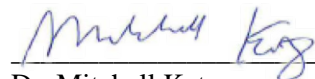
Dear Conflicts of Interest Board Members,

In accordance with Conflicts of Interest Board Rule section 1-07(d)(1), I write to inform you that I have approved the retention of Meryl Weinberg as a consultant at MetroPlus Health Plan so that she may temporarily continue to work on particular matters with which she was personally and substantially involved. Ms. Weinberg, whose retirement was on January 2, 2022, will be brought on to handle critical needs of the organization particularly as they relate to our most vulnerable members, and her consultancy will begin on January 3, 2022.

The consultancy arrangement has been made for the purpose of continuing work Ms. Weinberg was previously engaged in as Chief of Staff and Strategic Partnerships and will be undertaken for no longer than necessary, specifically beginning January 3, 2022, and ending January 2, 2023 with the option to extend until January 2, 2024, if needed. Ms. Weinberg is uniquely qualified to serve, and she requires no training. Prior to her retirement, Ms. Weinberg provided the essential expertise necessary to support the day-to-day operations of MetroPlus Health Plan. As Ms. Weinberg was with MetroPlus Health Plan for over 7 years and at H+H (including years at MetroPlusHealth) for over 22 years, her institutional knowledge, technical assistance, and logistical support are not otherwise available among other employees to immediately fulfill the role.

Ms. Weinberg agreed to continue serving MetroPlus Health Plan as a consultant and manage the duties and responsibilities of the role she held prior to retirement, namely providing guidance to support Recruitment and Member Housing Services. Under the consulting agreement, Ms. Weinberg will be compensated at a rate comparable to her prior compensation at MetroPlus Health Plan. Lastly, Ms. Weinberg's monthly hours will not exceed 41 hours without prior approval of CEO and CFO of MetroPlusHealth, but, in no event will the total hours worked by Ms. Weinberg in the initial term, or the renewal term exceed, 500 hours.

Sincerely,



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Dr. Mitchell Katz  
President and CEO  
NYC Health + Hospitals



November 28, 2022

New York City Conflicts of Interest Board  
2 Lafayette Street, Suite 1010  
New York, NY 10007

Dear Conflicts of Interest Board:

In accordance with Conflicts of Interest Board Rule section 1-07(d)(1) I write to inform you that Dr. Virginia Barber Rioja is being retained as a consultant for New York City Health + Hospitals to temporarily work on particular matters which she was personally and substantially involved. Dr. Barber Rioja, who will be separating from Health + Hospitals employment in December 2022, currently works in the title of Assistant Chief of Mental Health for NYC Health + Hospitals/Correctional Health Services (CHS). Dr. Barber Rioja has worked with NYC Health + Hospitals/CHS since 2016. Dr. Barber Rioja's unique expertise and years of experience with CHS is needed for CHS' efforts to provide a broad array of services within specified timeframes to certain individuals pursuant to an ongoing stipulation agreement. Dr. Barber Rioja is uniquely qualified and will require no training. Further, Dr. Barber Rioja is able to provide needed strategic programmatic, operational, and clinical thinking, and fully understands the workings of NYC Health + Hospitals/CHS.

The consultancy arrangement has been made for the purpose of continuing work Dr. Barber Rioja was previously engaged in as Assistant Chief of Mental Health for NYC Health + Hospitals/CHS and will be undertaken for no longer than necessary, specifically beginning after her separation from H+H through October 2023. Under the consulting agreement, Dr. Barber Rioja will be compensated at a rate comparable to her prior compensation Health + Hospitals. The proposed time period for this consultancy is up to 150 hours through October 2023.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mitchell Katz", written over a horizontal line.

Dr. Mitchell Katz  
President & CEO  
NYC Health + Hospitals



Patricia Yang, DrPH  
Senior Vice President  
Correctional Health Services  
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646-614-0014

November 9, 2022

TO: Andy Cohen  
General Counsel and Senior Vice President for Legal Affairs

FROM: Patsy Yang

I am requesting to retain the services of Virginia Barber Rioja, PhD, as a consultant after she resigns mid-December from her current position as Assistant Chief of Mental Health for NYC Health + Hospitals/Correctional Health Services (CHS). CHS requires her continued expertise to support its efforts in preparing to seek relief from the court regarding a long-standing stipulation settlement.

#### Brad H Complexity

A class action filed in 1999 on behalf of a class of mentally ill persons in the City jails alleging a violation under the Mental Hygiene Law and NYS constitution, for failing to provide discharge planning services to these patients. NYC entered into a comprehensive 83-page settlement agreement with the plaintiffs in 2003, requiring the establishment of a discharge planning program in the jails which included (among others) the following requirements:

- Individualized referrals (for detainees) or appointments (for sentenced class members) to community mental health programs upon release;
- Walking medications and prescriptions; MGP cards for class members without active Medicaid;
- Assistance with public benefit applications including Medicaid, Public Assistance/ Food Stamps, SSI, VA benefits and HRA housing assistance;
- Post-release case management services;
- Provision of mental health information to DHS to expedite placement in homeless shelters;
- Transportation upon release (for certain class members) to their homes or homeless shelters;
- Outreach/education efforts regarding the discharge planning program.

In great detail, the Stipulation obligates the City (and CHS in particular) to provide class members with a broad array of services, and to do so within specified timeframes. This requires a deep and broad understanding of the operational and clinical complexities of operating a health service within the NYC jail system. The Stipulation also provides for two court-appointed Compliance Monitors; establishment of a discharge planning database; and Monitor access to documents, staff, computer systems, and staff training. Although a few requirements of the Stipulation are applicable to other city agencies such as DHS, DOC, HRA, and Bellevue and Elmhurst Hospitals, by far the vast majority of the Brad H requirements as well as the responsibility for maintaining the Brad H database rests with CHS.

Although the Stipulation specified 13 categories for performance goals, the Monitors eventually established more than 44 performance indicators (PIs) to be reported on a monthly basis. Of note, each of the PIs themselves are specific, specialized, and highly technical. Additionally, the PIs have strict compliance thresholds that range from 90% to 99%. The City has held that these thresholds,

which were established by the monitors, are unreasonably high and never justified to community or external standards.

The Monitors issue quarterly reports as well as several special reports, almost all containing criticisms and adverse findings against CHS. Each time, CHS has strongly objected to the Monitors' methodology and findings, the basis for our continued noncompliant status.

CHS has also engaged in negotiations with Plaintiffs' Counsel around each successive extension of the Stipulation, to modify certain requirements of the Stipulation as well as some monitoring protocols so that CHS would have a reasonable opportunity to demonstrate the significant improvements in its own performance in the almost twenty years since the settlement was reached.

#### Need for Specific Program and Clinical Expertise

Given the operational, technical, and clinical complexities of Brad H, CHS and the City must draw upon its best and brightest minds who appreciate the peculiar challenges of the NYC jail system; grasp the bureaucratic structures and interfaces of various city agencies; and understand and can constructively manage the personalities, programs and processes, priorities, and relationships of the key parties involved including the Plaintiffs' Counsel, court monitors, HRA, DOC, DHS, Bellevue and Elmhurst Hospitals, and CHS. Dr. Barber Rioja is uniquely familiar with the evolution of these aspects both intimately within the CHS Mental Health service and relative to external experts in the field and in the context of the settlement negotiations. The continued availability of her expertise in helping to formulate the City's arguments is prerequisite to the strongest attempt to secure relief for the city and for CHS in particular.

Given her knowledge of CHS, the parties, the Stipulation, the city government, and the state court system, Dr. Barber Rioja is uniquely qualified to efficiently and effectively help CHS continue its efforts to secure relief from the Stipulation. During my tenure as NYC Health + Hospitals Senior Vice President for Correctional Health Services, I have gained full confidence in Dr. Barber Rioja's strategic programmatic, operational, and clinical thinking, and know that she shares my understanding of risk. Dr. Barber Rioja's annualized salary with CHS is \$230,108. The proposed payment for this consultancy is up to 150 hours through October 2023, at an hourly rate of \$160. This total amount would be up to 10% her CHS annualized salary.

Please let me know if additional information is needed. I appreciate your attention and consideration.