



# FDNY

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**Daniel A. Nigro**  
Fire Commissioner

February 14, 2022

Ethan Carrier, Esq.  
General Counsel  
New York City Conflicts of Interest Board  
2 Lafayette Street, Suite 1010  
New York, NY 10007

Re: Carol Moran

Dear Mr. Carrier:

This letter serves to notify the Conflicts of Interest Board (“COIB”) that in accordance with COIB Rule 1-07(d), the Fire Department for New York City (“FDNY”) is retaining former Assistant Commissioner, Deputy General Counsel Carol Moran as a consultant. Ms. Moran’s employment with FDNY terminated on January 31, 2022, and she is being retained as a consultant for the purpose of completing the training of Ms. Moran’s replacements. Specifically, Ms. Moran will be training the replacement primary trainers for the FDNY’s Litigation and Employee Action Prevention Management Training Program.

Ms. Moran is being retained to conduct five (5) days of training to occur over a period of two (2) months, concluding in March 2022. This is no longer than reasonably necessary to complete the training of Ms. Moran’s replacement. Retaining Ms. Moran is necessary because she possesses technical skills and subject-matter expertise that other employees currently do not. Specifically, Ms. Moran is currently FDNY’s subject-matter expert on litigation prevention, including the proper documentation to contest employment claims against FDNY. This training is essential to the Department’s litigation prevention.

Under the consulting agreement, Ms. Moran will be compensated at a rate of \$64.00 per hour, which is equal to the hourly rate for temporary Agency Attorney Level III. If you have any questions, please contact Deputy General Counsel Matthew Talty at [matthew.talty@fdny.nyc.gov](mailto:matthew.talty@fdny.nyc.gov).

Sincerely,

Daniel A. Nigro  
Fire Commissioner

**Fire Department, City of New York**

9 MetroTech Center, Brooklyn New York 11201-3857