



Keith Howard
Commissioner

November 30, 2022

2 Lafayette Street
19th Floor
New York, NY 10007

www.nyc.gov/dycd

New York City Conflicts of Interest Board
2 Lafayette Street
New York, New York 10007

Re: Consulting arrangement with Georgia Tsismenakis

Dear Members of the NYC Conflicts of Interest Board:

I am writing in accordance with Conflicts of Interest Board Rule Section 1-07(d) to notify you that the Department of Youth and Community Development (DYCD) is planning to retain former employee Georgia Tsismenakis as a consultant. Ms. Tsismenakis's employment as an attorney with DYCD ended on September 13, 2022.

Ms. Tsismenakis is being retained as a consultant because she possesses professional skills and subject matter expertise that other DYCD attorneys currently do not have. While at DYCD, she was personally and substantially involved in the legal work related to DYCD's Cornerstone program, where funded organizations operate community centers located in NYCHA housing developments. Ms. Tsismenakis's past work involved coordination with NYCHA on the Cornerstone program; that work continues and she, with her past experience and expertise, is best positioned to address it in the short term and while DYCD secures an attorney to take over those responsibilities. DYCD anticipates retaining Ms. Tsismenakis for a six (6) month period. She is expected to work up to 20 hours per week. Ms. Tsismenakis will be compensated at an hourly rate of \$55, which is based on her last city salary of \$99,000.

If you have any questions, please contact Caroline Press, DYCD's General Counsel, at 646-343-6270.

Sincerely,

A handwritten signature in black ink that reads "Keith Howard". The signature is written in a cursive, flowing style.

Keith Howard

C: Ethan Carrier, General Counsel, COIB