# ERIC L. ADAMS MAYOR

# CIVILIAN COMPLAINT REVIEW BOARD

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OCTOBER 2023

The Honorable Edward A. Caban Police Commissioner of the City of New York New York City Police Department One Police Plaza New York, NY 10038

Re: Report on the Administrative Prosecution Unit Third Quarter of 2023

#### **Dear Commissioner Caban:**

This report will address the following matters: (i) trial verdicts issued by an Assistant Deputy Commissioner of Trials ("ADCT"); (ii) the treatment of Administrative Prosecution Unit ("APU") pleas by the Police Commissioner ("PC"); (iii) the retention of cases under Provision Two of the April 2, 2012, Memorandum of Understanding ("MOU"); (iv) cases administratively closed by the Police Commissioner; (v) cases closed due to the statute of limitations ("SOL"); (vi) the size of the APU's docket; (vii) the time to serve Charges and Specifications on Respondents; and (viii) the discipline concurrence rate.

The report contains information concerning the following case closures in the third quarter of 2023: eleven (11) trial verdicts, nineteen (19) pleas, four (4) retained cases, eleven (11) PC administratively closed cases, and seventy-four (74) APU administratively closed cases. Finally, it includes information regarding the discipline and concurrence rates for the quarter which stand at 65% and 63% respectively.

We hope that the Police Commissioner will reduce the number of retained cases so that they have a full opportunity to be put before the tribunal.

Thank you for your consideration.

Sincerely,

Jonathan Darche Executive Director

Cc: CCRB Acting Chair Arva Rice
Deputy Commissioner Rosemarie Maldonado
Department Advocate Chief Amy Litwin

# I. TRIALS

At the conclusion of an administrative trial, the presiding ADCT renders a finding of guilty or not guilty on each of the Charges and Specifications against the member(s) of service ("MOS").¹ For guilty verdicts, the ADCT recommends a penalty for each member of service involved in the case and the Police Commissioner either approves, modifies, or reverses the verdict and recommended penalty.² There is no penalty recommendation for not guilty verdicts. In the third quarter of 2023, the verdicts for eleven (11) APU trials were finalized. The verdicts can be found below.

COMPLAINT	OFFICER	CCRB SUBSTANTIATED ALLEGATIONS	APU RECOMMENDED PENALTY	ADCT DECISION & PC DECISION
201808743 Read Closing Report Here	PO Jeanene Martinez	<ol> <li>Force - attempted to discharge a Taser at the Victim.</li> <li>Force - struck the Victim with a Taser.</li> </ol>	Ten (10) days' vacation forfeiture	ADCT rendered a guilty verdict. ADCT recommended five (5) days' vacation forfeiture. The Police Commissioner approved the guilty verdict and modified the penalty to ten (10) days' vacation forfeiture.
201808743 Read Closing Report Here	PO Dylan Mattern	<ol> <li>Force - used a chokehold against the Victim.</li> <li>Abuse of Authority - did not obtain medical treatment for an individual.</li> </ol>	Termination	Read Final Documents Here  ADCT rendered a guilty verdict. ADCT recommended five (5) days' vacation forfeiture. The Police Commissioner approved the guilty verdict and did not modify the penalty.  Read Final Documents Here

<sup>&</sup>lt;sup>1</sup> The APU treats each officer against whom an allegation is substantiated as a separate "case." As such, all APU data discussed in this report uses the same terminology. While there may be trials or incidents that involve multiple officers, the word "case" should be interpreted as "case against a single officer."

<sup>&</sup>lt;sup>2</sup> As the final arbiter of discipline, the Police Commissioner can modify the ADCT penalty and/or reverse a verdict.

201808743 Read Closing Report Here	PO Jimmy Romero	<ol> <li>Force - restricted the Victim's breathing.</li> <li>Abuse of Authority - did not obtain medical treatment for an individual.</li> </ol>	Ten (10) days' vacation forfeiture	ADCT rendered a guilty verdict. ADCT recommended five (5) days' vacation forfeiture. The Police Commissioner approved the guilty verdict and did not modify the penalty.  Read Final Documents Here
202004055 Read Closing Report Here	LT Joel Witriol	1. Force - used physical force against the Victim.	Ten (10) days' suspension	ADCT rendered a guilty verdict. ADCT recommended ten (10) days' suspension. The Police Commissioner approved the guilty verdict and modified the penalty to ten (10) days' suspension and ten (10) days' vacation forfeiture.  Read Final Documents Here
201902222 Read Closing Report Here	PO John Brennan	<ol> <li>Force - restricted the Victim's breathing.</li> <li>Force - used a chokehold against the Victim.</li> </ol>	Termination	ADCT rendered a not guilty verdict on all charges. The Police Commissioner approved the not guilty verdict.  Read Final Documents Here
201904273 Read Closing Report Here	PO Nicholas Canepa	1. Force - used a chokehold against the Victim.	Thirty (30) days' vacation forfeiture	ADCT rendered a not guilty verdict on all charges. The Police Commissioner approved the not guilty verdict.  Read Final Documents Here

201905160 Closing Report Will be Available Upon Closure of all related APU Cases	CPT Daniel Bianco	1. Force - used physical force against the Victim.	Five (5) days' vacation forfeiture	ADCT rendered a not guilty verdict on all charges. The Police Commissioner approved the not guilty verdict.  Read Final Documents Here
202005168 Read Closing Report Here	DC Michael Pilecki	<ol> <li>Abuse of Authority -         seized an individual's         property.</li> <li>Abuse of Authority -         seized the Victim's         property.</li> </ol>	Six (6) days' vacation forfeiture	ADCT rendered a not guilty verdict on all charges. The Police Commissioner approved the not guilty verdict.  Read Final Documents Here
202102720 Read Closing Report Here	PO Anthony Williams	<ol> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Offensive Language - made remarks to the Victim based upon the perceived mental status of the Victim.</li> </ol>	Eleven (11) days' vacation forfeiture	ADCT rendered a not guilty verdict on all charges. The Police Commissioner approved the not guilty verdict.  Read Final Documents Here
202105975 Read Closing Report Here	LT Ravi Singh	1. Force - used his asp against the Victim.	Twenty (20) days' vacation forfeiture	ADCT rendered a not guilty verdict on all charges. The Police Commissioner approved the not guilty verdict.  Read Final Documents Here
202200788 Read Closing Report Here	INSP James Palumbo	1. Force - used physical force against the Victim.	Termination	ADCT dismissed all charges. The Police Commissioner approved the dismissal of charges.  Read Final Documents Here

# II. PLEAS

In lieu of a trial, the MOS can reach a plea agreement with the APU. This agreement must be approved by both an ADCT and the Police Commissioner. The APU uses several factors to determine plea recommendations, including, but not limited to, MOS length of service, MOS rank, MOS disciplinary history, the facts of the case, the strength of the case, vulnerability of the victim, the extent of any injury, the number of complainants, precedent from cases involving analogous charges, and the delineated penalty categories from the New York City Police Department's ("NYPD") Disciplinary Matrix. In the third quarter of 2023, the APU finalized nineteen (19) plea agreements.

COMPLAINT	OFFICER	CCRB SUBSTANTIATED ALLEGATIONS	PLEA AGREEMENT
201801835 Closing Report Will be Available Upon Closure of all related APU Cases	PO Christopher Cianicullo	<ol> <li>Force - used physical force against Victim 1.</li> <li>Force - used physical force against Victim 2.</li> <li>Abuse of Authority - threatened to take action based on Victim 1's immigration status.</li> <li>Discourtesy - spoke discourteously to Victim 1.</li> </ol>	Officer accepted nine (9) days' vacation forfeiture. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
201902317 Read Closing Report Here	LT SA Cesar Imbert	Abuse of Authority - strip-searched the Victim.	Officer accepted twenty (20) days' vacation forfeiture. The Police Commissioner approved the plea but modified the penalty to ten (10) days' vacation forfeiture.  Read Final Documents Here
201902845 Closing Report Will be Available Upon Closure of all related APU Cases	DT3 David Hudgens	<ol> <li>Abuse of Authority - damaged the Victim's property.</li> <li>Abuse of Authority - entered the Victim's home.</li> <li>Abuse of Authority - searched the Victim's home.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> </ol>	Officer accepted six (6) days' vacation forfeiture. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here

201904088 Closing Report Will be Available Upon Closure of all related APU Cases	SGT Piero Lasaponara	Abuse of Authority - entered the Victim's home.	Officer accepted five (5) days' vacation forfeiture. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
201905733 Read Closing Report Here	PO Brian Eshak	<ol> <li>Abuse of Authority - searched the Victim.</li> <li>Abuse of Authority - seized the Victim's property.</li> </ol>	Officer accepted formalized training. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
201909576 Read Closing Report Here	PO Joshua Ganshaw	Abuse of Authority - searched the Victim.	Officer accepted formalized training. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
201909576 Read Closing Report Here	PO Rodney Greenidge	Abuse of Authority - searched the Victim.	Officer accepted formalized training. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here

202003770 Read Closing Report Here	PO Adib Algahiti	<ol> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Offensive Language - made remarks to the Victim based upon the gender of the Victim.</li> </ol>	Officer accepted ten (10) days' vacation forfeiture. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
202004408 Read Closing Report Here	CPT Vitaliy Zelikov	<ol> <li>Force - used pepper spray against Victim 1.</li> <li>Force - used pepper spray against Victim 2.</li> </ol>	Officer accepted ten (10) days' vacation forfeiture. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
202005863 Read Closing Report Here	PO Michael Sidorskiy	<ol> <li>Abuse of Authority - threatened         Victim 1 with the use of force.</li> <li>Abuse of Authority - threatened         Victim 2 with the use of force.</li> <li>Discourtesy - spoke discourteously to         Victim 1.</li> <li>Discourtesy - spoke discourteously to         Victim 2.</li> <li>Untruthful Statement - provided a         false official statement to the CCRB.</li> </ol>	Officer accepted thirty- five (35) days' vacation forfeiture. The Police Commissioner approved the plea but modified the penalty to thirty-eight (38) days' vacation forfeiture.  Read Final Documents Here
202006684 Closing Report Will be Available Upon Closure of all related APU Cases	PO Michael Sidorskiy	<ol> <li>Abuse of Authority - failed to explain to Victim 1 the reason for a law enforcement activity.</li> <li>Abuse of Authority - failed to provide Victim 1 with a business card.</li> <li>Abuse of Authority - searched the vehicle in which Victim 1 and Victim 2 were occupants.</li> <li>Untruthful Statement - provided a misleading official statement to the CCRB.</li> <li>Untruthful Statement - provided a false official statement to the CCRB.</li> </ol>	Combined penalty with CCRB Case No. 202005863  Read Final Documents Here

202100199 Read Closing Report Here	PO Michael Sidorskiy	<ol> <li>Abuse of Authority - searched the vehicle in which the Victim was an occupant.</li> <li>Untruthful Statement - provided a misleading official statement to the CCRB</li> </ol>	Combined penalty with CCRB Case No. 202005863  Read Final Documents Here
202006169 Read Closing Report Here	PO Farry Medinaramos	<ol> <li>Abuse of Authority - questioned an individual.</li> <li>Abuse of Authority - questioned Victim 1.</li> <li>Abuse of Authority - questioned Victim 2.</li> <li>Abuse of Authority - searched Victim 1.</li> </ol>	Officer accepted three (3) days' vacation forfeiture. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
202102508 Read Closing Report Here	PO Kenneth Flynn	<ol> <li>Abuse of Authority - failed to provide Victim 1 with a business card.</li> <li>Abuse of Authority - failed to provide individuals with business cards.</li> <li>Abuse of Authority - failed to provide Victim 2 with a business card.</li> <li>Abuse of Authority - interfered with an individual's use of a recording device.</li> <li>Abuse of Authority - threatened to issue summons to an individual.</li> <li>Abuse of Authority - threatened to seize an individual's property.</li> </ol>	Officer accepted ten (10) days' vacation forfeiture. The Police Commissioner approved the plea but modified the penalty to (10) days' vacation forfeiture and formalized training.  Read Final Documents Here
201907371 Closing Report Will be Available Upon Closure of all related APU Cases	SGT Ramon Reyes	<ol> <li>Abuse of Authority - frisked Victim 1.</li> <li>Abuse of Authority - searched Victim 1.</li> <li>Abuse of Authority - searched Victim 2.</li> <li>Abuse of Authority - searched the vehicle in which Victim 1 was an occupant.</li> <li>Discourtesy - spoke discourteously to Victim 1.</li> </ol>	Officer accepted three (3) days' vacation forfeiture. The Police Commissioner downgraded the Charges to a Command Discipline and did not modify the penalty.  Read Final Documents Here

202001927 Read Closing Report Here	PO Rahul Dass	<ol> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Offensive Language - made remarks to the Victim based upon the gender of the Victim.</li> </ol>	Officer accepted eleven (11) days' vacation forfeiture. The Police Commissioner approved the plea but modified the penalty to one (1) day vacation forfeiture.  Read Final Documents Here
202103206 Closing Report Will be Available Upon Closure of all related APU Cases	PO Umar Mirza	Force - used physical force against the Victim.	Officer accepted ten (10) days' vacation forfeiture. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
202101160 Read Closing Report Here	PO Donald LeBlanc	<ol> <li>Abuse of Authority - took a photograph of the Victim.</li> <li>Discourtesy - acted discourteously toward the Victim.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Untruthful Statement - provided a false official statement to the CCRB.</li> <li>Offensive Language - made offensive remarks to the Victim.</li> </ol>	Officer accepted forty (40) days' vacation forfeiture and one (1) year dismissal probation. The Police Commissioner approved the plea and did not modify the penalty.  Read Final Documents Here
202104740 Read Closing Report Here	PO Donald LeBlanc	<ol> <li>Abuse of Authority - threatened the Victim with the use of force.</li> <li>Discourtesy - acted discourteously toward the Victim.</li> </ol>	Combined penalty with CCRB Case No. 202101160  Read Final Documents Here

#### III. RETAINED CASES

The Police Commissioner can retain a case, which means that the case is removed from the APU, in accordance with Provision Two of the MOU,<sup>3</sup> which states that:

in those limited circumstances where the Police Commissioner determines that CCRB's prosecution of Charges and Specifications in a substantiated case would be detrimental to the Police Department's disciplinary process, the Police Commissioner shall so notify CCRB. Such instances shall be limited to such cases in which there are parallel or related criminal investigations, or when, in the case of an officer with no disciplinary history or prior substantiated CCRB complaints, based on such officer's record and disciplinary history the interests of justice would not be served.

After a case is retained, the Police Commissioner can decide whether or not to impose discipline on an officer. In the third quarter of 2023, the Police Commissioner retained four (4) cases.

COMPLAINT	OFFICER	CCRB SUBSTANTIATED	REASON FOR RETAINMENT
		ALLEGATIONS	
202201120	PO Joseph	1. Abuse of Authority - failed to	The Police Commissioner
Read	Mirabello	provide the Victim with a business	retained case and issued
Closing		card.	discipline to the officer –
Report Here		2. Abuse of Authority - searched the	(Command Discipline A).
		vehicle in which the Victim was an	
		occupant.	<b>Read Final Documents Here</b>
		3. Abuse of Authority - stopped the	
		Victim.	
		4. Discourtesy - spoke discourteously	
		to the Victim.	
202106151	DTS Sean	1. Force - struck the Victim with a	The Police Commissioner
Read	Donohue	vehicle.	retained case and dismissed
<b>Closing</b>		2. Abuse of Authority - damaged the	the charges against the officer.
Report Here		Victim's property.	
			<b>Read Final Documents Here</b>
202201741	PO Bryan	1. Abuse of Authority - interfered	The Police Commissioner
Read	Coluccimolina	with the Victim's use of a recording	retained case and issued no
<b>Closing</b>		device.	discipline to the officer.
Report Here			
			<b>Read Final Documents Here</b>
202202293	PO James	1. Abuse of Authority - disseminated	The Police Commissioner
<b>Read</b>	Drummy	information regarding Victim 1's	retained case and issued no
Closing		arrest history.	discipline to the officer.
Report Here		2. Abuse of Authority - disseminated	
		information Victim 2's arrest	<b>Read Final Documents Here</b>
		history.	

<sup>&</sup>lt;sup>3</sup> https://www.nyc.gov/assets/ccrb/downloads/pdf/about pdf/apu mou.pdf

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# IV. POLICE COMMISSIONER ADMINISTRATIVELY CLOSED CASES

The Police Commissioner will administratively close a case when an officer resigns, retires, or is disciplined by an internal NYPD process. Such cases require no further action from the APU. In the third quarter of 2023, the Police Commissioner administratively closed eleven (11) cases.

COMPLAINT	OFFICER	CCRB SUBSTANTIATED ALLEGATIONS	REASON FOR CASE CLOSURE
202104598 Read Closing Report Here	SGT Jose Rosa	<ol> <li>Force - struck the Victim with a vehicle.</li> <li>Untruthful Statement - provided a misleading official statement to the CCRB.</li> </ol>	NYPD took internal disciplinary action – issued a thirty-three (33) vacation days' forfeiture.
202200624 Closing Report Will be Available Upon Closure of all related APU Cases	DTS Fabian Modesto	<ol> <li>Abuse of Authority - threatened the Victim with the use of force.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Offensive Language - made remarks to the Victim based upon race.</li> </ol>	NYPD took internal disciplinary action – issued a Command Discipline B.
202003221 Read Closing Report Here	PO Jason Velez	<ol> <li>Abuse of Authority - threatened Victim 1 with the use of force.</li> <li>Discourtesy - acted discourteously toward Victim 1.</li> <li>Discourtesy - acted discourteously toward Victim 2.</li> <li>Discourtesy - spoke discourteously to Victim 1.</li> <li>Discourtesy - spoke discourteously to Victim 2.</li> </ol>	Officer retired.
202003368 Read Closing Report Here	PO Christopher Vedutis	<ol> <li>Discourtesy - acted discourteously toward Victim 1.</li> <li>Discourtesy - acted discourteously toward Victim 2.</li> <li>Discourtesy - acted discourteously toward Victim 3.</li> <li>Untruthful Statement - provided a misleading official statement to the CCRB.</li> </ol>	Officer retired.

202004031 Closing Report Will be Available Upon Closure of all related APU Cases	PO Catherine Dejesus	<ol> <li>Force - used physical force against the Victim.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Offensive Language - made remarks to the Victim based upon race.</li> </ol>	Officer retired.
202004592 Read Closing Report Here	DT2 Kenneth Ayala	<ol> <li>Abuse of Authority - stopped the vehicle in which the Victim was an occupant.</li> <li>Abuse of Authority - threatened to arrest the Victim.</li> <li>Abuse of Authority - took photographs of the Victim.</li> <li>Discourtesy - acted discourteously toward the Victim.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Untruthful Statement - provided a false official statement to the CCRB.</li> <li>Offensive Language - made remarks to the Victim based upon her gender.</li> </ol>	Officer retired.
202104208 Read Closing Report Here	PO Luven Gilbertfigueroa	<ol> <li>Force - used physical force against the Victim.</li> <li>Abuse of Authority - ejected the Victim from the transit system.</li> <li>Abuse of Authority - made intentionally untruthful testimony against a member of the public in the performance &amp; of official police functions.</li> </ol>	Officer retired.
202202407 Read Closing Report Here	PO Joseph Arbia	Force - struck the Victim with a vehicle.	Officer retired.
202002891 Closing Report Unavailable in Accordance with Civil Rights Law Section 50-b	PO Matthew Disilvestre	<ol> <li>Force - used physical force against the Victim.</li> <li>Abuse of Authority - threatened to arrest the Victim.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> </ol>	Officer resigned.

202003541 Read Closing Report Here	PO Joseph Going	1.	Offensive Language - made offensive remarks to the Victim regarding mental health status.	Officer resigned.
202107236 Read Closing Report Here	PO Jason Garcia		Abuse of Authority - failed to provide the Victim with a business card. Abuse of Authority - questioned the Victim. Discourtesy - spoke discourteously to the Victim.	Officer resigned.

# V. APU ADMINISTRATIVELY CLOSED CASES

The SOL is the 18-month timeframe within which a disciplinary proceeding must be commenced against an officer.<sup>4</sup> Unless the case falls under the crime exception, once the SOL period elapses, a case may not proceed and will be closed without further action. In the third quarter of 2023, the APU administratively closed seventy-four (74) for SOL reasons.

COMPLAINT	OFFICER	CCRB SUBSTANTIATED	REASON FOR CASE
		ALLEGATIONS	CLOSURE
201908868	SGT David	1. Abuse of Authority - entered the	Charges not served.
Read Closing	Grieco	Victim's home.	
Report Here		2. Abuse of Authority - searched the	
		Victim's home.	
202001652	PO Manolin	1. Abuse of Authority - issued a	Charges not served.
<b>Read Closing</b>	Molina	summons to Victim 1.	
Report Here		2. Abuse of Authority - stopped the	
		vehicle in which Victim 1, Victim2,	
		and Victim 3 were occupants.	
202002635	PO Michael	1. Force - used a chokehold against	Charges not served.
<b>Read Closing</b>	Napolitano	the Victim.	
<b>Report Here</b>			
202002691	PO Jon Derise	1. Force - used physical force against	Charges not served.
<b>Read Closing</b>		an individual.	
Report Here		2. Discourtesy - was discourteous to	
		an individual.	
202002726	DT3 Mohamed	1. Force - used physical force against	Charges not served.
<b>Read Closing</b>	Elhanafi	the Victim.	
Report Here		2. Abuse of Authority - refused to	
		provide his shield number to the	
		Victim.	
202002738	PO Victor	1. Force - used physical force against	Charges not served.
<b>Read Closing</b>	Carrasquillo	the Victim.	
Report Here		2. Abuse of Authority - did not obtain	
		medical treatment for the Victim.	

<sup>&</sup>lt;sup>4</sup> Under New York Civil Service Law § 75(4), a disciplinary proceeding cannot be commenced more than 18 months after the incident, but that time limitation does not apply where the alleged misconduct, as described in the Charges and Specifications, would constitute a crime.

The service of Charges and Specifications on a MOS is considered a commencement of a disciplinary proceeding.

202002720	DO CI	4 D 1 1 1 1 C 1 1	Cl . l
202002738	PO Shawn	1. Force - used physical force against	Charges not served.
Read Closing	Moynihan	the Victim.	
Report Here		2. Abuse of Authority - did not obtain	
		medical treatment for the Victim.	
		3. Discourtesy - spoke discourteously	
		to the Victim.	
		4. Discourtesy - spoke discourteously	
		to the Victim.	
		5. Untruthful Statement - provided a	
		misleading official statement to the	
		CCRB.	
202002855	LT Henry	1. Force - used physical force against	Charges not served.
<b>Read Closing</b>	Daverin	the Victim.	
Report Here		2. Abuse of Authority - threatened the	
		Victim with the use of force.	
		3. Discourtesy - spoke discourteously	
		to the Victim.	
202002863	PO Nicholas	1. Force - pointed his gun at the	Charges not served.
Read Closing	Santomero	Victim.	
Report Here		2. Abuse of Authority - threatened the	
AC POT CITOT C		Victim with the use of force.	
202002891	PO Gregory	Force - used physical force against	Charges not served.
Closing Report	Flores	the Victim.	Charges not served.
Unavailable in	110103	2. Abuse of Authority - damaged the	
Accordance with		Victim's property.	
Civil Rights Law		3. Abuse of Authority - issued an	
Section 50-b		unlawful summons to the Victim.	
Section 50-b		4. Abuse of Authority - threatened the	
		Victim with the use of force.	
		5. Abuse of Authority - threatened to	
		arrest the Victim.	
		6. Discourtesy - spoke discourteously	
202002024	DO TIL.	to the Victim.	Character
202003031	PO Thomas	1. Abuse of Authority - damaged the	Charges not served.
Read Closing	Bucholz	Victim's property.	
Report Here		2. Abuse of Authority - entered the	
		Victim's home.	
		3. Abuse of Authority - threatened the	
		Victim with the use of force.	
		4. Discourtesy - spoke discourteously	
		to the Victim.	
202003031	DT3 Ryan	1. Force - pointed his gun at the	Charges not served.
Read Closing	Donnellan	Victim.	
Report Here		2. Abuse of Authority - entered the	
		Victim's home.	
		3. Discourtesy - spoke discourteously	
		to the Victim.	

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202003054	LT Tancredo	1.	Abuse of Authority - threatened to	Charges not served.
Read Closing	Contreras		damage the Victim's property.	
Report Here		2.	Abuse of Authority - entered the	
			Victim's home.	
		3.	Discourtesy - spoke discourteously	
			to the Victim.	
		4.	Discourtesy - spoke discourteously	
			to the Victim.	
		5.	Untruthful Statement - provided a	
			misleading official statement to the	
			CCRB.	
202003118	PO Eroll	1.	Abuse of Authority - threatened to	Charges not served.
Read Closing	Cherenfant		remove the Victim to the hospital.	
Report Here		2.	Abuse of Authority – on a different	
			day threatened to remove the	
			Victim to the hospital.	
202003154	LT Yasin	1.	Discourtesy - was discourteous to	Charges not served.
Read Closing	Elhaddad		the Victim.	
Report Here		2.	Offensive Language - was offensive	
			toward the Victim.	
202003154	DT3 Abel Lovera	1.	Discourtesy - was discourteous to	Charges not served.
Read Closing			the Victim.	
Report Here		2.	Offensive Language - was offensive	
			toward the Victim.	
202003167	PO Nicholas	1.	Force - used physical force against	Charges not served.
Read Closing	McKeever		the Victim.	
Report Here		2.	Untruthful Statement - provided a	
			misleading official statement to the	
			CCRB.	
202003169	PO Marshalet	1.	Force - used physical force against	Charges not served.
<b>Read Closing</b>	Scott		the Victim.	
Report Here		2.	Abuse of Authority - issued an	
			unlawful summons to the Victim.	

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202003240 Read Closing Report Here	PO Michael Napolitano	<ol> <li>Force - used physical force against Victim 1.</li> <li>Force - restricted Victim 1's breathing.</li> <li>Force - used a chokehold against Victim 1.</li> <li>Force - used physical force against Victim 1.</li> <li>Abuse of Authority - threatened Victim 2 with the use of force.</li> </ol>	Charges not served.
		<ul> <li>6. Abuse of Authority - threatened Victim 1 with the use of force.</li> <li>7. Abuse of Authority - refused to provide his shield number to an</li> </ul>	
		individual.  8. Discourtesy - spoke discourteously to Victim 3.	
		<ul><li>9. Discourtesy - spoke discourteously to Victim 2.</li><li>10. Discourtesy - spoke discourteously to Victim 1.</li></ul>	
		<ul><li>11. Untruthful Statement - provided a misleading official statement to the CCRB.</li><li>12. Untruthful Statement - provided a</li></ul>	
		false official statement to the CCRB.	
202003240 Read Closing Report Here	PO Matthew Melendez	13. Discourtesy - spoke discourteously to Victim 4. 14. Offensive Language - made offensive remarks to Victim 4.	Charges not served.
202003245 Read Closing Report Here	SGT Tony Chacko	<ol> <li>Abuse of Authority - threatened an individual with the use of force.</li> <li>Abuse of Authority - threatened the Victim with the use of force.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> </ol>	Charges not served.
202003306 Read Closing Report Here	PO Nicole Fox	1. Abuse of Authority - issued a retaliatory summons to the Victim.	Charges not served.
202003368 Read Closing Report Here	PO Brendan Giardino	<ol> <li>Discourtesy - acted discourteously toward Victim 1.</li> <li>Discourtesy - acted discourteously toward Victim 2.</li> <li>Discourtesy - acted discourteously toward Victim 3.</li> <li>Untruthful Statement - provided a misleading official statement to the CCRB.</li> </ol>	Charges not served.

202003372 Read Closing Report Here	PO Ashley Griffith	<ol> <li>Abuse of Authority - failed to provide an individual with a business card.</li> <li>Abuse of Authority - failed to provide the Victim with a business card.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Untruthful Statement - provided a false official statement to the CCRB.</li> </ol>
202003463 Read Closing Report Here	LT Aleksandr Kovalenko	Discourtesy - acted discourteously toward Victim 1.     Discourtesy - gestured discourteously toward Victim 1.     Discourtesy - spoke discourteously to Victim 2.
202003480 Read Closing Report Here	DT3 Matthew Shostak	<ol> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Offensive Language - made remarks to the Victim based upon the gender of the Victim.</li> </ol>
202003482 Read Closing Report Here	DT3 Paul Rivera	<ol> <li>Abuse of Authority: Detective Paul Rivera entered the Victim's home.</li> <li>Untruthful Statement: Detective Paul Rivera provided a false official statement to the CCRB.</li> </ol>
202003482 Read Closing Report Here	SGT Michael Cangelosi	<ol> <li>Abuse of Authority - entered the Victim's home.</li> <li>Abuse of Authority - searched the Victim's home.</li> </ol>
202003482 Read Closing Report Here	LT Dixun Su	<ol> <li>Abuse of Authority - entered the Victim's home.</li> <li>Abuse of Authority - searched the Victim's home.</li> </ol>
202003482 Read Closing Report Here	DT3 Lindsay Agard	<ol> <li>Abuse of Authority - entered the Victim's home.</li> <li>Abuse of Authority - searched the Victim's home.</li> </ol>

202003525	DT3 Satinderpa	1. Force - used physical force against Charges not served.
Read Closing	Singh	Victim 1.
Report Here		2. Abuse of Authority - failed to
		provide Victim 2 with a business
		card.
		3. Abuse of Authority - failed to
		provide Victim 3 with a business
		card.
		4. Abuse of Authority - failed to
		provide Victim 4 with a business card.
		5. Abuse of Authority - failed to
		provide Victim 1 with a business
		card.
		6. Abuse of Authority - refused to
		provide his shield number to
		Victim 4.
		7. Abuse of Authority - refused to
		provide his shield number to
202003525	PO Francis	Victim 1.  1. Abuse of Authority - failed to Charges not served.
Read Closing	Pinales	1. Abuse of Authority - failed to provide Victim 2 with a business Charges not served.
Report Here	Tillales	card.
Report Here		2. Abuse of Authority - failed to
		provide Victim 3 with a business
		card.
		3. Abuse of Authority - failed to
		provide Victim 4 with a business
		card.
		4. Abuse of Authority - failed to
		provide Victim 1 with a business card.
		5. Abuse of Authority - refused to
		provide his shield number to
		Victim 4.

202003525 Read Closing Report Here	DT3 Tomor Berisha	1.	Abuse of Authority - failed to provide Victim 2 with a business card.	Charges not served.
		2.	Abuse of Authority - failed to	
			provide Victim 3 with a business	
			card.	
		3.	Abuse of Authority - failed to	
			provide Victim 4 with a business	
			card.	
		4.	Abuse of Authority - failed to	
			provide Victim 1 with a business	
		_	card.	
		5.	Abuse of Authority - interfered	
			with Victim 4's use of a recording device.	
		6	Abuse of Authority - refused to	
		0.	provide his shield number to	
			Victim 4.	
202003531	DT3 Kevin	1.	Force - used physical force against	Charges not served.
<b>Read Closing</b>	Butler		the Victim.	- C
Report Here		2.	Discourtesy - spoke discourteously	
			to the Victim.	
202003552	SGT Eloise	1.	Abuse of Authority - failed to	Charges not served.
Read Closing	Walter		provide the Victim with a business	
Report Here		2	card.	
		۷.	Abuse of Authority - frisked the	
		2	Victim. Abuse of Authority - searched the	
		ა.	Victim.	
		4.	Abuse of Authority - stopped the	
			Victim.	
202003552	DTS Eric	1.	Abuse of Authority - failed to	Charges not served.
<b>Read Closing</b>	Bernard		provide the Victim with a business	
Report Here			card.	
		2.	Abuse of Authority - searched the	
			Victim's recording device.	
		3.	Abuse of Authority - stopped the	
			Victim.	

202003552 Read Closing Report Here	DT3 Christopher Chin	<ol> <li>Abuse of Authority - failed to provide the Victim with a business card.</li> <li>Abuse of Authority - frisked the Victim.</li> <li>Abuse of Authority - searched the Victim.</li> <li>Abuse of Authority - stopped the Victim.</li> <li>Untruthful Statement - provided a misleading official statement to the CCRB.</li> <li>Untruthful Statement - provided a misleading official statement to the CCRB.</li> </ol>
		misleading official statement to the CCRB.
202003576 Read Closing Report Here  202003614 Read Closing Report Here	DT3 Anthony Waite  PO Volkan Maden	<ol> <li>Abuse of Authority - failed to provide the Victim with a business card.</li> <li>Abuse of Authority - frisked the Victim.</li> <li>Abuse of Authority - questioned the Victim.</li> <li>Abuse of Authority - searched the Victim.</li> <li>Abuse of Authority - stopped the Victim.</li> <li>Abuse of Authority - stopped the Victim.</li> <li>Untruthful Statement - provided a false official statement to the CCRB.</li> <li>Abuse of Authority - frisked Victim 1.</li> <li>Abuse of Authority - searched the vehicle in which Victim 1, Victim 2. and Victim 3 were occupants.</li> <li>Abuse of Authority - threatened to arrest individuals.</li> <li>Discourtesy - spoke discourteously to Victim 3.</li> </ol>
		5. Offensive Language - made offensive remarks to Victim 3.
202003958 Closing Report Will be Available Upon Closure of all related APU Cases	PO Matthew Salzman	<ol> <li>Discourtesy - spoke discourteously to an individual.</li> <li>Offensive Language - made remarks to an individual based upon the gender of the individual.</li> </ol>
202004551 Read Closing Report Here	PO Jose Garcia	1. Force - struck the Victim with an asp. Charges not served.

	T	1 .		Γ
202005005 Read Closing Report Here	DTS Anthony Ward		Abuse of Authority - threatened to remove the Victim to the hospital. Discourtesy - acted discourteously	Charges not served.
_			toward the Victim.	
		3.	Untruthful Statement - provided a	
			false official statement to the CCRB.	
		4.	Untruthful Statement - provided a	
			misleading official statement to the	
			CCRB.	
202005086	PO Jolman Viera	1.	Force - used physical force against	Charges not served.
Read Closing			the Victim.	
Report Here		2.	Abuse of Authority - forcibly	
			removed the Victim to the hospital.	
		3.	Abuse of Authority - refused to	
			provide his shield number to the	
202005006	PO Cesar Urrutia	1	Victim.	Chausanahaanad
202005086	Po Cesar Orrutia	1.	Force - used physical force against the Victim.	Charges not served.
Read Closing Report Here		2	Abuse of Authority - forcibly	
Keport Here		۷.	removed the Victim to the hospital.	
202006463	SGT Felix Acosta	1.		Charges not served.
Read Closing	Ba i i chia i costa	1.	provide Victim 1 with a business	dianges not serveu.
Report Here			card.	
		2.	Abuse of Authority - failed to	
			provide Victim 2 with a business	
			card.	
		3.	Abuse of Authority - failed to	
			provide Victim 3 with a business	
			card.	
		4.	Abuse of Authority - failed to	
			provide Victim 4 with a business	
		_	card.	
		5.	Abuse of Authority - failed to	
			provide Victim 5 with a business	
		6	card.	
		o.	Abuse of Authority - failed to provide Victim 6 with a business	
			card.	
		7	Discourtesy - spoke discourteously	
		′ `	to Victim 1.	
		8.	Discourtesy - spoke discourteously	
			to Victim 4.	
	I			

202006001	DO Chalarahaa	1	Para literal Winter and a	Characteristic
202006881	Po Christopher	1.	Force - hit the Victim against a	Charges not served.
Read Closing	Bracco	2	bench.	
Report Here		۷.	Force - used physical force against	
		2	the Victim.	
		3.	Force - used physical force against the Victim.	
		4		
		4.	Discourtesy - spoke discourteously to the Victim.	
202006917	CPT Bekim	1		Charges not carried
Read Closing	Kalicovic	1.	Force - used physical force against Victim 1.	Charges not served.
Report Here	Kancovic	2	Force - used physical force against	
<u>Report Here</u>		۷.	Victim 2.	
		3	Discourtesy - spoke discourteously	
		٥.	to Victim 1.	
		4.	Offensive Language - made	
		•	remarks to Victim 1 based upon	
			the gender of Victim 1.	
202007141	PO William	1.	Abuse of Authority - entered the	Charges not served.
<b>Read Closing</b>	Wang		Victim's home.	
Report Here		2.	Abuse of Authority - failed to	
			obtain language interpretation	
			services for the Victim.	
		3.	Abuse of Authority - searched the	
			Victim's home.	
202007144	SGT Ernest	1.	3	Charges not served.
Read Closing	Diggs		provide Victim 1 with a business	
Report Here			card.	
		2.	Abuse of Authority - failed to	
			provide Victim 2 with a business	
		2	card.	
		3.	Abuse of Authority – searched	
202007272	DO Harry Cai	1	Victim 1's home.	Chausananahan
202007372	PO Harry Cai	1.	8	Charges not served.
Read Closing Report Here		۷.	Force - used a chokehold against the Victim.	
202007451	PO Vincent	1	Abuse of Authority - arrested	Charges not served.
Read Closing	Mandracchia	1.	Victim 1 unlawfully.	Gharges hot serveu.
Report Here	Manufactilla	2	Abuse of Authority - threatened to	
Report Here		۷.	arrest Victim 2.	
		3.	Untruthful Statement - provided a	
			false official statement to the CCRB.	
202007459	SGT DS Dervent	1.		Charges not served.
Read Closing	Williams		Victim unlawfully.	0 122 124
Report Here		2.	Abuse of Authority - threatened the	
			Victim with the use of force.	
202007642	PO Juan Navarro	1.	Force - pointed his gun at Victim 1.	Charges not served.
	,			
Read Closing			Abuse of Authority - searched Victim 2.	

202007642 <u>Read Closing</u>	LT John Rajan	<ol> <li>Force - pointed his gun at Victim 1.</li> <li>Abuse of Authority - frisked Victim</li> </ol>	Charges not served.
Report Here		3. Abuse of Authority - searched the vehicle in which Victim 2 was an occupant.	
		4. Abuse of Authority - stopped the vehicle in which Victim 1 was an occupant.	
202007642 Read Closing Report Here	PO Gabriel Abreu	<ol> <li>Force - pointed his gun at Victim 1.</li> <li>Abuse of Authority - searched the vehicle in which Victim 2 was an occupant.</li> </ol>	Charges not served.
202007667 Read Closing Report Here	SGT Anthony Buonomo	<ol> <li>Abuse of Authority - refused to provide his shield number to the Victim.</li> <li>Discourtesy - spoke discourteously</li> </ol>	Charges not served.
		to the Victim.  3. Offensive Language - made remarks to the Victim based upon the gender of the Victim.	
202007713 Read Closing Report Here	PO Romeo Poliard	<ol> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> </ol>	Charges not served.
202007855 Read Closing Report Here	SGT Andrew Freeman	<ol> <li>Force - used physical force against the Victim.</li> <li>Abuse of Authority - unlawfully arrested the Victim.</li> </ol>	Charges not served.
202008106 Read Closing Report Here	PO George Layng	<ol> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Offensive Language - made remarks to the Victim based upon race.</li> <li>Offensive Language - made</li> </ol>	Charges not served.
		remarks to the Victim based upon the gender of the Victim.	
202101076 Read Closing Report Here	DT3 Casey Thomas	<ol> <li>Abuse of Authority - searched the Victim's home.</li> <li>Abuse of Authority - entered the Victim's home.</li> </ol>	Charges not served.
202102281 Read Closing Report Here	SGT Omar Elsayed	Abuse of Authority - strip-searched the Victim.	Charges not served.
202102582 Read Closing Report Here	PO Nicole Krauss	Force - used a non-lethal restraining device on the Victim.	Charges not served.

202103439	SGT Timothy	Force - used physical force	against Charges not served.
Read Closing	Burke	Victim 1.	
Report Here		Abuse of Authority - damag	red
		Victim 1's property.	
		Abuse of Authority - detain	ed
		Victim 2.	
		Abuse of Authority - detain	ed
		Victim 3.	
202003772	DT3 Andrew	Force - used physical force	
Read Closing	Belcher	the Victim.	APU receiving case.
Report Here		Abuse of Authority - failed	
		provide the Victim with a b	usiness
		card.	
202003867	DT3 Brian	Force - used physical force	
Read Closing	Greaige	the Victim.	APU receiving case.
Report Here		Discourtesy - spoke discour	teously
		to an individual.	
202105156	LT Roy Kim	Abuse of Authority - damag	
Read Closing		Victim 1's property.	APU receiving case.
Report Here		Abuse of Authority - entere	d Victim
		1's home.	
		Abuse of Authority - search	ed
		Victim 1's home.	
		Abuse of Authority: Sergean	
		Kim threatened to damage	Victim
		1's property.	
202105156	PO Angela	Abuse of Authority - entere	• •
Read Closing	Polancobrito	1's home.	APU receiving case.
Report Here		Abuse of Authority - search	ed
		Victim 1's home.	
		Abuse of Authority - seized	Victim
		2's property.	,
		Abuse of Authority - threat	
		damage Victim 1's property	7.

202105350	LT SA Timothy	1. Abuse of Authority - failed to	SOL expired prior to
Read Closing	Brovakos	explain to individuals the reason	APU receiving case.
Report Here		for a law enforcement activity.	
		2. Abuse of Authority - failed to	
		provide Victim 1 with a business	
		card.	
		3. Abuse of Authority - failed to	
		provide individuals with a business	
		card.	
		4. Abuse of Authority - searched	
		Victim 2.	
		5. Abuse of Authority - searched	
		Victim 3	
		6. Abuse of Authority - stopped	
		Victim 1.	
		7. Abuse of Authority - stopped	
		Victim 2.	
		8. Abuse of Authority - stopped	
		Victim 4.	
		9. Abuse of Authority - stopped	
		individuals.	
		10. Abuse of Authority - stopped	
		Victim 6.	
		11. Abuse of Authority - stopped Victim 7.	
		12. Abuse of Authority - stopped	
		Victim 3	
		13. Abuse of Authority - stopped	
		Victim 5.	
		14. Abuse of Authority -supervised the	
		frisk of Victim 1.	
		15. Abuse of Authority - supervised the	
		frisk of Victim 2.	
		16. Abuse of Authority - supervised the	
		frisk of Victim 4.	
		17. Abuse of Authority - supervised the	
		frisk of individuals.	
		18. Abuse of Authority - supervised the	
		frisk of Victim 6.	
		19. Abuse of Authority - supervised the frisk of Victim 7.	
		20. Abuse of Authority - supervised the	
		frisk of Victim 3	
		21. Abuse of Authority - supervised the	
		frisk of Victim 5.	
		22. Abuse of Authority - supervised the	
		search of Victim 1.	
<u> </u>	1		

		<ul> <li>23. Abuse of Authority - supervised the search of Victim 4.</li> <li>24. Abuse of Authority - supervised the search of individuals.</li> <li>25. Abuse of Authority - supervised the search of Victim 6.</li> <li>26. Abuse of Authority - supervised the search of Victim 7.</li> <li>27. Abuse of Authority - supervised the search of Victim 5.</li> <li>28. Abuse of Authority - supervised the search of the vehicle in which</li> </ul>	
		Victim 2 was an occupant.	
202105350 Read Closing Report Here	SGT Mubbashar Zahid	1. Force: Police Officer Mubbashar Zahid used physical force against Victim 6.	SOL expired prior to APU receiving case.
202203080 Read Closing Report Here	SGT Heriberto Hernandez	<ol> <li>Force - used physical force against the Victim.</li> <li>Discourtesy - acted discourteously toward the Victim.</li> </ol>	SOL expired prior to APU receiving case.
202203080 Read Closing Report Here	SGT Ernest Hernandez	1. Force - used physical force against the Victim.	SOL expired prior to APU receiving case.
201908966 Read Closing Report Here	SGT Charles Schwartz	<ol> <li>Force - used physical force against the Victim.</li> <li>Abuse of Authority - stopped the vehicle in which the Victim was an occupant.</li> </ol>	SOL expired in APU.
202002782 Read Closing Report Here	PO Regina Fiumano	<ol> <li>Abuse of Authority - threatened to arrest the Victim.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Untruthful Statement - provided a misleading official statement to the CCRB.</li> </ol>	SOL expired in APU.
202002820 Read Closing Report Here	DT3 Michael Gonzalez	<ol> <li>Abuse of Authority - questioned the Victim.</li> <li>Abuse of Authority - threatened the Victim with the use of force.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Discourtesy - spoke discourteously to the Victim.</li> <li>Untruthful Statement - provided a false official statement to the CCRB.</li> <li>Offensive Language - made remarks based upon the perceived mental status of the Victim.</li> </ol>	SOL expired in APU.

# VI. THE APU DOCKET

The APU's docket reduced slightly in the third quarter of 2023 compared to the second quarter of 2023. The sustained docket size is attributable to the increased number of Charges and Specifications recommended by the CCRB's Board pursuant to the Disciplinary Matrix and APU staffing shortages.

Cases in Open Docket					
Period	Start of Quarter	Received During Quarter	Closed During Quarter	End of Quarter	Growth
4 <sup>th</sup> Quarter 2022	624	90	27	687	10.1%
1st Quarter 2023	687	78	49	716	4.2%
2 <sup>nd</sup> Quarter 2023	716	72	87	701	-2.1%
3 <sup>rd</sup> Quarter 2023	707	55	122	640	-9.5%

# VII. SERVICE OF RESPONDENTS

As of September 30, 2023, there were forty (40) Respondents<sup>5</sup> who had not been served with Charges. The average wait time for Respondents to be served remained relatively the same between the second and third quarters of 2023.

Time to Serve Respondents			
	Number of	Average Length to	Average Length to
Period	Respondents Served	Serve	Serve Respondents
		Respondents	(Business Days)
4 <sup>th</sup> Quarter 2022	70	23	17
1st Quarter 2023	74	17	12
2 <sup>nd</sup> Quarter 2023	55	26	19
3 <sup>rd</sup> Quarter 2023	51	27	19

<sup>5</sup> An officer who has a substantiated complaint against them.

# VIII. CONCURRENCE AND DISCIPLINE

The concurrence rate measures how often the Police Commissioner imposes the same (or more severe) discipline as recommended by the Board. The discipline rate measures how often the Police Commissioner imposes discipline of any kind. Certain "Not Adjudicated" case outcomes, such as when the officer left the force prior to discipline being imposed, do not factor into the concurrence or discipline rate.

Q3 2023 APU Concurrence and Discipline			
Discipline	25	Concurrence	24
No Discipline	13	Non-Concurrence	14
Not Adjudicated	84	Not Adjudicated	55
Discipline %	65%	Concurrence %	63%