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CCRB Chair Fred Davie: NYPD Disciplinary Matrix ‘First Step’ Toward Greater Accountability

New York, NY – New York City Civilian Complaint Review Board (CCRB) Chair Fred Davie issued the following statement on Monday after the NYPD released its disciplinary matrix. Through the matrix, which is the result of [recently-enacted reforms](#) passed by the New York City Council, the City aims to clarify guidelines regarding the appropriate discipline for certain violations of the law or the Patrol Guide.

“New Yorkers deserve accountability in policing. By raising standards for discipline in law enforcement and establishing a transparent procedure that will make the NYPD more responsive to independent civilian oversight, the proposed disciplinary matrix serves as a significant first step to achieving greater accountability.

“It is my hope that the Department’s disciplinary matrix will help increase uniformity between the discipline the CCRB recommends and the discipline the Police Commissioner imposes. I am encouraged by some of the clear standards laid out in this new set of rules and look forward to reviewing it further with my fellow Board members and CCRB staff, and look forward to discussing this proposed matrix at a public board meeting.”

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The New York City Civilian Complaint Review Board (CCRB) is the largest police oversight entity in the nation and is empowered to investigate, mediate, prosecute, and recommend disciplinary action for complaints alleging misconduct by NYPD officers. See NYC Charter § 440(c)(1). The agency's jurisdiction includes excessive and unnecessary force, abuse of authority, discourtesy, and use of offensive language. To further this mission, CCRB issues monthly, biannual, and special statistical and qualitative reports analyzing trends and recurring issues arising from the many thousands of civilian complaints it receives each year.