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CIVILIAN COMPLAINT REVIEW BOARD

PUBLIC MEETING

July 8, 2026

4:06 p.m.

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HELD VIA VIDEOCONFERENCE/
100 Church Street, 10th Floor
New York, New York 10007

B E F O R E:

SHERENE CRAWFORD, ESQ. - INTERIM CHAIR

JONATHAN DARCHE, ESQ. - EXECUTIVE DIRECTOR

COURT REPORTER:
Sabrina Brown Stewart

PUBLIC MEETING AGENDA

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1. Call to Order
2. Adoption of Minutes
3. Remarks from the Interim Chair
4. Remarks from the Executive Director
5. Public Comment
6. Old Business
7. New Business
8. Adjourn to Executive Session

CCRB BOARD MEMBERS PRESENT:

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1. Sherene Crawford, ESQ. - Interim Chair
2. Patrick Smith - Board Member
3. Rahul Agarwal - Board Member
4. AU Hogan - Board Member
5. John Siegal, ESQ. - Board Member
6. Herman Merritt - Board Member
7. Joseph Fox - Board Member
8. Joseph A. Puma - Board Member
9. Frank Dwyer - Board Member
10. June Northern - Board Member
11. Kevin McGinn - Board Member
12. Mark Winston Griffith - Board Member

S P E A K E R:

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JUAN ROMERO - Civilian.....17
FELIX GUZMAN - Civilian.....21
MARI MOSS - Mayor's Task Force Member, ENDGBV....28
ANDREW CASE - Supervising Attorney
LatinoJustice PRLDEF.....30
MICHAEL MEYERS - President, New York Civil Rights
Coalition.....33

1 MR. ROSE: Good evening, everyone.
2 Thank you for joining us. For those
3 utilizing ASL Interpretation Services, our
4 two interpreters today are Andria Lamberton
5 and Johnny Colon. Their names are displayed
6 as ASL Interpreter John and ASL Interpreter
7 Andria. Instructions on how to pin their
8 videos and access CART Captioning Services
9 can be found in the chat. Thank you.

10 CHAIR CRAWFORD: Thank you, Jahi.

11 Good afternoon, everyone, our members
12 of the public, CCRB staff and colleagues. I
13 am Sherene Crawford. I'm a mayoral appointee
14 and interim chair. On my left is Jonathan
15 Darche, our executive director of the CCRB.
16 I would like to call our July Public Board
17 Meeting to order and ask our board members to
18 introduce themselves. And I'm going to start
19 on my right.

20 MR. MCGINN: Kevin McGinn, Police
21 Commissioner appointee.

22 MR. SIEGAL: John Siegal, Mayoral
23 appointee.

24 MR. DWYER: Frank Dwyer, Police
25 Commissioner designee.

1 MR. MERRITT: Herman Merritt, City
2 Council designee from Brooklyn.

3 MR. FOX: (Inaudible).

4 MS. NORTHERN: (Inaudible).

5 MR. PUMA: Joseph Puma. Good
6 afternoon. I'm the City Council designee
7 from Manhattan.

8 MR. SMITH: Good afternoon. Pat Smith,
9 Mayoral designee.

10 MR. GRIFFITH: Mark Winston Griffith,
11 Public Advocate designee.

12 MR. HOGAN: AU Hogan, City Council
13 designee from South East Queens.

14 CHAIR CRAWFORD: Hello, everyone.
15 We're finally into summer, and I want to give
16 a special welcome to our newest member who is
17 joining us for the first meeting today,
18 appointee from the Public Advocate. Welcome.

19 MR. GRIFFITH: Thank you.

20 CHAIR CRAWFORD: Before we get into the
21 business of our meeting, the Agency received
22 some difficult news this week, and I'd like
23 to turn it over to Jon to share that news and
24 hold some space to reflect.

25 MR. DARCHE: Thank you, Madam Chair.

1 The Agency lost a valued member of
2 staff who passed away last week. Colin
3 Gardner joined the CCRB in 2015, a part of
4 our field team, he was a valued and trusted
5 investigator. We will all miss him. We wish
6 his partner and family comfort during this
7 difficult time. I ask you to all join me in
8 a moment of silence in his memory.

9 (Moment of silence in honor of
10 Colin Paul Gardner.)

11 CHAIR CRAWFORD: Thank you, Jon.

12 And we'll all keep Colin and his family
13 in our thoughts going forward.

14 So, we'll continue now with our
15 business of our meeting, and -- sorry. I'll
16 try to use my courtroom voice and yell. So,
17 we have two sets of minutes, our May and
18 June.

19 Is there a motion to approve the May
20 minutes?

21 MR. PUMA: So moved.

22 CHAIR CRAWFORD: Okay. And a second?

23 MS. NORTHERN: Second.

24 CHAIR CRAWFORD: All those in favor of
25 approving the minutes for May, say aye.

1 (Chorus of ayes).

2 CHAIR CRAWFORD: All those opposed?

3 (No response).

4 CHAIR CRAWFORD: And any abstentions?

5 MR. MCGINN: (Hand raised).

6 CHAIR CRAWFORD: I'll assume our newest
7 member is abstaining. And the May minutes
8 are approved.

9 And I'll ask the same: Are there any
10 changes or corrections to the June minutes?

11 (No response).

12 CHAIR CRAWFORD: Seeing none, is there
13 a motion to approve the June minutes?

14 MR. PUMA: So moved.

15 CHAIR CRAWFORD: Thank you.

16 Is there a second?

17 MS. NORTHERN: Second.

18 CHAIR CRAWFORD: Okay. All those in
19 favor?

20 (Chorus of ayes).

21 CHAIR CRAWFORD: Thank you.

22 All opposed?

23 (No response).

24 CHAIR CRAWFORD: And abstentions?

25 MR. GRIFFITH: (Hand raised).

1 CHAIR CRAWFORD: Newest member
2 abstaining. And the June minutes are
3 approved.

4 So, good afternoon, everyone. I was
5 getting off the train on the way here and
6 realized that we're in July. We just
7 celebrated the 4th of July. I hope everyone
8 got through the heat wave and then the storm,
9 some dangerous weather. But I think right
10 now we're experiencing some nice summer
11 weather, so I hope everyone is getting a
12 chance to take that in.

13 I wanted to comment on two things
14 today. First is our city's budget. I want
15 to personally thank the Mayor, the Speaker,
16 the City Council, for their work in passing
17 the City's budget for the new fiscal year.
18 Our executive director will discuss in more
19 detail in a few moments. But I know that
20 everyone involved in that process of passing
21 the budget, it was a tremendous amount of
22 work by many, and thankful to all of them for
23 getting that across the finish line.

24 I also wanted to take a moment to speak
25 on the fact that July is Disability Pride

1 Month. In June, we celebrated Pride Month,
2 and July is Disability Pride Month, a
3 celebration honoring the passage of the
4 Americans with Disabilities Act in 1990.
5 Accessibility is the cornerstone of any
6 government agency, and the CCRB is no
7 exception. Every New Yorker has a right to
8 access services that the City provides, and
9 I'm proud of the work of this agency and what
10 it does to ensure that everyone's rights are
11 respected.

12 This effort requires everyone to work
13 together, our investigators, our
14 investigations unit, our technical support
15 staff, our administrative staff, and everyone
16 in this agency. Great thanks to them for
17 continuing to carry that mission forward.
18 And then -- I said two things. Maybe it's
19 three. I don't know.

20 Lastly, the Agency has welcomed a new
21 crop of interns. Always, you know, grateful
22 for the summer interns, and these young
23 people come from many different backgrounds
24 and many different levels of education and
25 career growth, and we're exited and happy to

1 welcome them. Some of the young people are
2 now exploring the world of public safety for
3 the first time, others are law students who
4 are looking for hands-on experience outside
5 the classroom, which is ever valuable. Some
6 of them will produce videos for social media,
7 collaborate with our outreach unit as they
8 connect with community, and visit the Trial
9 Room, or explore other educational
10 opportunities.

11 And I think many of us have done
12 internships in our careers, knowing that that
13 time to connect, build community, see work
14 firsthand is invaluable. And also, that work
15 that interns bring to the Agency is great and
16 great contributions with fresh eyes on the
17 work. We're also welcoming a small group of
18 interns who are joining us via a group of
19 advocates for young people with special
20 needs.

21 Individuals with special needs can be
22 particularly vulnerable during encounters
23 with police, and welcoming these interns will
24 help the Agency connect with this community,
25 as well as spread the word about what CCRB

1 does. We're thrilled to have all of the
2 interns, and I personally am inspired to see
3 the next generation learn here at CCRB and
4 take that learning into their future careers.

5 I'd now like to turn it over to
6 Jonathan Darche, our executive director.

7 MR. DARCHE: Thank you, Chair Crawford.

8 To start, I want to thank our outreach
9 unit and everyone involved with the Agency's
10 celebration of Pride Month in June. I was
11 able to attend the New York City Pride Parade
12 as part of the CCRB cohort, and was happy to
13 see our staff show up for the community at
14 that event. I also joined the Chair in
15 sharing appreciation to the Mayor, the
16 Speaker, and the City Council for the new
17 city budget.

18 Our new total agency budget for fiscal
19 year 2027 is \$32.8 million, up from
20 \$29.4 million in fiscal year 2026. This
21 coincides with the new authorized headcount
22 of 275, up from 267 last year. This
23 combination of new funding and more people
24 power will be a major benefit to the Agency,
25 enabling us to be more efficient as we

1 fulfill our mandate to provide fair and
2 independent investigations of alleged police
3 misconduct.

4 Once we are able to fully hire up to
5 our new headcount, we will begin phasing out
6 the strategic resource allocation
7 determination, a policy which prevents the
8 Agency from investigating certain complaints
9 that only contain certain allegations. We
10 look forward to fully investigating all of
11 the allegations that are within our
12 jurisdiction.

13 Reiterating what the Chair said, we
14 acknowledge the diligent and difficult work
15 that comes with putting a budget together for
16 a city as large as New York City. We thank
17 Mayor Mamdani, Speaker Menin, the City
18 Council, and all the staff, analysts, and
19 others who contributed to the budget's
20 creation and adoption.

21 Last month, we received a question
22 about the ratio of complaints to allegations
23 and why that ratio changes over time, and I
24 wanted to address that question now.

25 As investigations continue, the Agency

1 may develop more allegations by reviewing
2 body-worn camera footage, conducting
3 interviews, and so on. As the year goes on,
4 investigations that may have had fewer
5 allegations earlier in the year can encompass
6 more allegations as those investigations
7 continue. Additionally, the CCRB may plead
8 an allegation against an unknown officer or
9 officers, and that allegation may ultimately
10 transform into several or more, as more
11 information is learned and officers are
12 identified.

13 The Agency takes seriously its
14 commitment to report our data accurately,
15 transparently, and continuously. It's
16 important to keep in mind that data may only
17 represent a specific snapshot in time, as our
18 work is always changing, and we are
19 receiving, investigating, and closing
20 complaints every day.

21 As a reminder, our office is open for
22 walk-in complaints, but it is also possible
23 to file complaints online at [nyc.gov/ccrb-](https://nyc.gov/ccrb-complaint)
24 complaint, by telephone at 1(800)341-2272, or
25 3-1-1, or by tagging the Agency on Twitter,

1 Facebook, and Instagram. For those wishing
2 to speak during the public comment section of
3 today's meeting, we ask that you keep your
4 questions and comments to four minutes. If
5 anyone wishes to file a complaint right now,
6 we have two investigators on hand ready to
7 take new complaints. The investigators on
8 call this afternoon are Emma Stydahar and
9 Nicole Stern. Amy O'Sullivan is also here
10 from the Civil Assistance Unit. Thank you
11 all for your presence here today, and we'll
12 now move on to our board's formal business.

13 CHAIR CRAWFORD: Thank you, Jon.

14 Before I move to see if there's any
15 questions from the Board for Jon about what
16 he just shared on the budget, we do have a
17 board member who's joined us online, that I'm
18 going to have unmute and introduce himself.

19 MR. AGARWAL: Good afternoon. Rahul
20 Agarwal, Mayoral appointee. Nice to see you
21 all.

22 CHAIR CRAWFORD: Welcome.

23 Okay. Do any of the board members have
24 questions about the budget or anything that
25 Jon shared?

1 MR. SMITH: Madam Chair, the success of
2 the budget is largely due to your efforts,
3 the executive director's efforts, and
4 considerable staff efforts. It didn't happen
5 in a vacuum. It took hard work and smart
6 work, so commend and thank all of those
7 involved.

8 CHAIR CRAWFORD: Thank you.

9 All right. Seeing no other questions,
10 we're going to move to the public comment
11 portion of our meeting. Same rules apply.
12 We'll ask those who are joining us virtually
13 to make comments, and then we'll move to
14 people in the room in person to make
15 comments. For those who are joining us
16 virtually, we ask that they use the
17 raise-your-hand feature. And please, as the
18 executive director asked, keep your comments
19 to four minutes.

20 And I'll ask Jahi if we have anyone
21 with their hand up. We might need to give it
22 a minute or two to let people raise their
23 hand.

24 MR. ROSE: Okay. Thank you, Chair.

25 So far, there are no hands raised. As

1 you mentioned, we'll give it a moment to
2 allow people to find the raise-your-hand
3 function.

4 CHAIR CRAWFORD: Thanks.

5 (Whereupon, there was a brief
6 pause in the proceedings.)

7 MR. ROSE: So far, no one has raised
8 their hands in the online public comment
9 session, so you could feel free to conclude
10 public online comment session.

11 CHAIR CRAWFORD: Okay. Thank you.

12 We'll conclude the online session. And
13 if that changes and we see a hand, let us
14 know. Otherwise, we're going to move to
15 in-person comments in the room, and just ask
16 folks to line up behind the podium, and
17 please use the microphone.

18 Go ahead. Thank you.

19 MR. ROMERO: Hello, everyone. Hello.

20 CHAIR CRAWFORD: Hello, and if you
21 could just introduce yourself. Thank you.

22 MR. ROMERO: Good evening, Board
23 Members and members of the public. My name
24 is Juan Romero, a lot of you already know.
25 And I'm reading this statement on behalf of

1 Nick Constantino, which I'm sure you're all
2 familiar with.

3 "I want to be very clear and very
4 specific about the issue I am raising today.
5 As of today, I have been denied in-person
6 access to these public meetings for the
7 eighth consecutive month after being placed
8 on what has been described as a do-not-admit
9 list. I submitted a written request asking
10 for the legal basis of this restriction, the
11 specific policy or authority being replied
12 upon, whether the restriction is temporary or
13 indefinite, and what process exists for such
14 for review or appeal.

15 To date, no written determination has
16 been provided. I have, however, been told on
17 numerous occasions by the executive director
18 that I may attend online instead of in
19 person. The executive director has also
20 maintained that this restriction is
21 justified, and has acted as the sole
22 decision-maker in imposing and maintaining
23 it.

24 This raises a serious concern regarding
25 impartiality, because I have previously made

1 allegations involving the executive director
2 himself. Despite that, the executive
3 director has determined that there is no
4 conflict of interest requiring recusal. No
5 determination review, no independent review,
6 excuse me, and no outside oversight, while
7 continuing to act as the final authority in
8 this matter. And this issue goes -- that
9 this issue goes directly to the fairness of
10 legitimacy of the decision-making process
11 affecting public access.

12 The issues is not whether I can attend
13 remotely. The issue is this: What specific
14 policy did I violate? What factual findings
15 justify this restriction? Almost there.
16 What legal authority is the executive
17 director replying upon to impose and
18 maintaining this restriction as the sole
19 decision-maker? Decision-maker, yes. What
20 independent process exists for review,
21 appeal, or removal of this restriction?

22 Because, what appears to be happening
23 is a restriction on an in-person public
24 access without written notice, without
25 published standards, without stated findings,

1 and without any independent mechanism to
2 challenge the decision. So, today, this
3 request is made publicly and on the record.
4 If such a policy exists, produce it. If
5 findings were made, provide them. If an
6 appeal process exists, identify it. And if
7 none of these can be provided, then what is
8 being imposed is a non -- it's not a
9 policy-based process. It is a discriminatory
10 exclusion from a public meeting without
11 transparency, standards, or accountability.
12 That should concern everyone in this room.

13 Thank you.

14 CHAIR CRAWFORD: Thank you.

15 MR. DARCHE: Thank you, sir. I will
16 communicate your request to the FOIL unit,
17 and we will provide you with those documents
18 pursuant to the FOIL request.

19 Thank you.

20 MR. ROMERO: Follow-up question, if I
21 may. I noticed when the public meeting was
22 finally posted online on YouTube, the audio
23 was horrible. It was -- nobody could
24 understand anything.

25 I'm assuming this problem is going to

1 be fixed for this meeting, correct?

2 MR. DARCHE: We've upgraded our
3 microphone system, and hopefully the audio
4 will be good.

5 MR. ROMERO: Okay. Thank you.

6 CHAIR CRAWFORD: Thank you.

7 MR. ROMERO: Thank you, everyone.

8 CHAIR CRAWFORD: Hello.

9 MR. GUZMAN: Hello. Hi, everyone. My
10 name is Felix Guzman. I am -- well, good
11 afternoon, Board Members and those
12 communities in attendance. My name is Felix
13 Guzman. I'm a former public official as a
14 member mayor of the New York City - City
15 Council Commission on Community Reinvestment
16 and the Closure of Rikers Island, and current
17 steering committee member of the CCIT-NYC,
18 which is calling for peer-led, peer co-led
19 interventions for assisting community members
20 thought to be in the throws of mental health
21 crisis, and removing police from said
22 encounters where there is no presence of
23 violence.

24 I am here today to bring awareness to
25 the lack of true intervention as it pertains

1 to male survivors of intimate partner
2 violence and/or domestic violence.

3 Currently, right now, I have an ongoing
4 stalking situation, which has been going on
5 for about nine years. I have filed five
6 police complaints, an order of protection
7 that went nowhere, and currently have an
8 order of protection I'm trying to have served
9 notice to appear, the alternative methods.

10 I have had many encounters myself with
11 members of the police force, some voluntary
12 and some not, as someone on the autism
13 spectrum and someone living with CPTSD. It
14 goes without saying that it can be very
15 traumatizing and very debilitating to be in
16 the throws of crisis and/or trying to relate
17 what's going on around safety concerns when
18 I'm being treated as though my safety
19 concerns are being diminished. And there is
20 no direct referral to either domestic
21 violence liaison or it's kind of passed off
22 and kind of just disappeared into being told
23 to go to family court, right?

24 So, domestic violence is a very scary
25 thing. I have lost a job. Said person has

1 come to my job to be a client at my job when
2 I worked in social services. I'm currently
3 soon to start working again. I just did my
4 fingerprints today. And it's very
5 debilitating to know that I could be doing
6 the right thing after having been on the
7 wrong side of the law and acting in -- you
8 know, working towards healthy incarceration
9 and being on edge, right?

10 I just want to be treated as though my
11 concerns are valid, and also be able to file
12 a complaint, have it go somewhere, and also
13 be educated with the language to use, so that
14 it actually goes somewhere and is actually
15 criminalized, and not just being seeing as an
16 annoyance or minor aggravate -- minor
17 harassment or such. This is a legit safety
18 concern I have, and there has to be some sort
19 of sensitivity training to be done where --
20 not just for survivors of domestic violence
21 and partner violence, but those with
22 disabilities and also male survivors, as
23 there is little assistance out there.

24 And can I get -- I guess my question
25 would be: What can change going forward that

1 I can assure that -- not just that IPV and DV
2 actually is addressed for the disabled and,
3 you know, across all gender lines as well,
4 but how can we make sure that this is
5 actually addressed, and not just simply just
6 seen as a minor inconvenience? I know that
7 abuse has no gender. If so, then everyone
8 should be able to get help in a way that
9 actually honors dignity and upholds dignity
10 as well.

11 So, thank you.

12 CHAIR CRAWFORD: Thank you. You raise
13 an important issue around an intimate partner
14 violence and male survivors of intimate
15 partner violence. I think that -- and I'll
16 also differ to the executive director. Some
17 of what you might be asking may be out of the
18 scope of this agency, but I think that we can
19 help connect to appropriate resources. And
20 also, if any of the instances that you're
21 referring to do rise to the level where we
22 could take a complaint from you through the
23 CCRB, we can have somebody meet with you
24 today.

25 MR. DARCHE: Mr. Guzman, I want to

1 thank you for being brave enough to come
2 share your experience with us. There are
3 kind of two parts to your comments; one is
4 changing how the public safety system
5 interacts with people who have disabilities,
6 but also your particular problem. And it is
7 tough for us in this larger conversation to
8 know whether or not this agency -- something
9 happened to you that is in our jurisdiction.

10 So, I'd like -- if it's okay, if you
11 could either speak to one of our
12 investigators who's here, or make an
13 appointment to speak to one of them, so that
14 we can take down what happened and see if it
15 fits within our jurisdiction, which is force,
16 abuse of authority, discourtesy, and
17 offensive language. So, if that is -- if
18 something that happened to you fits in those
19 categories, we will investigate that.

20 MR. GUZMAN: Does nonaction count as
21 well?

22 MR. DARCHE: I'm sorry. What was that,
23 Mr. Guzman?

24 MR. GUZMAN: Does nonaction count as
25 well?

1 MR. DARCHE: So, nonaction is
2 complicated, and that's why we need to talk
3 to you and find out exactly what happened.
4 And we won't just blow you off. We will
5 explain to you what we are doing with the
6 complaint if it is not within our
7 jurisdiction.

8 But the larger question of how the City
9 treats people who are similarly situated to
10 you is one that is important to this whole
11 city, and the new administration has created
12 a Mayor's Office of Community Safety. And
13 so, I'm going to ask that you stick around,
14 so we can get your contact information, and
15 we can connect you with folks from the
16 Mayor's Office of Community Safety. Because
17 I think what you were describing is something
18 that would be of interest to them, as they
19 are looking for ways to reform and fix how
20 New York City as a whole addresses this
21 issue.

22 MR. GUZMAN: Is the Office of Community
23 Safety, is that over the office to ENDGBV, or
24 is --

25 CHAIR CRAWFORD: It's separate.

1 MR. DARCHE: I think they're parallel.

2 CHAIR CRAWFORD: Yeah. They're two
3 separate.

4 MR. GUZMAN: Okay.

5 CHAIR CRAWFORD: Thank you.

6 MR. DARCHE: Thank you.

7 MR. HOGAN: If I may.

8 First, Mr. Guzman, I want to thank you
9 for being brave and coming out and presenting
10 this to the Board. And although some of the
11 things might not be considered in our
12 jurisdiction, you spoke about nonaction, and
13 I think we should look into, as a board,
14 somewhere where there is a reluctance to
15 prosecute when -- one, someone has a
16 particular either gender, where there's a
17 great propensity of males that come to the
18 NYPD with this problem, and there's no
19 attention paid, so that's the nonaction
20 they're speaking about, June.

21 MS. NORTHERN: Got it.

22 MR. HOGAN: Okay. You know, so it's
23 very important that you brought this here,
24 that we can find a way to be some kind of
25 assistance to you, and I'm very proud of you

1 for being brave enough to come to the Board
2 with that.

3 Thank you.

4 MR. GUZMAN: Thank you. Appreciate
5 you. Thank you.

6 MS. MOSS: I was just telling
7 Mr. Guzman that I serve on ENDGBV -- oh, you
8 can't hear me? All right, so I will project
9 my voice a little more. I just spoke to
10 Mr. Guzman about the fact that I serve on
11 ENDGBV, and that's where all of the domestic
12 violence and inter-partner violence
13 organizations are housed, so I will talk to
14 him offline about that.

15 Hello. My name is Mari Moss. I serve
16 on the Community Action Board that gives
17 federal funding to nonprofit organizations
18 through DYCD. We give out a little more than
19 your budget, \$35 million, but it's for the
20 whole city. It's been a while since I've
21 been here. But as you may know, I've come to
22 talk about domestic violence situations where
23 people who are experiencing domestic violence
24 or survivors of violence, are wrongfully
25 arrested, like myself at my daughter's

1 school. And my case in the CCRB was kind of
2 disregarded, but I continued to advocate for
3 mothers, women dealing with domestic
4 violence, particularly in those regards.

5 But since I've been gone, the Knicks
6 won their championship. I gave a TEDx Talk
7 on the future belongs to those -- We Protect
8 the Future on TEDx. And I also am now the
9 newly elected first vice chair of the
10 Citywide Board, the Community Action Board
11 that gives away federal funding, \$35 million.
12 And we've partnered with your organization,
13 the CCRB, with summer youth employment
14 program.

15 So, I am the first Lenape descendant.
16 And for those of you who don't know -- to
17 serve in this capacity. For those of you who
18 don't know who the Lenape are, they are the
19 indigenous people that are on the seal of the
20 City, which is also on our flag. So, this is
21 a great honor to serve in this capacity, and
22 I look forward to serving with all of you in
23 the coming future. This board also has the
24 Mayor on it. It has the Speaker on it, and
25 several elected officials who serve on that

1 board as well.

2 Thank you.

3 CHAIR CRAWFORD: Thank you.

4 Congratulation on your TEDx Talk and your
5 appointment.

6 MR. CASE: Hi. Good afternoon. Andrew
7 Case, LatinoJustice PRLDEF. Welcome to all
8 of you as Board members. Welcome,
9 Mr. Winston Griffith.

10 I want to talk a little bit now that
11 you are almost at full capacity of the Board.
12 I think you're missing only Staten Island,
13 the Bronx, and a chair. So, you have enough
14 members now to actually take policy decisions
15 and to make choices about how you're going to
16 operate, and how your cases operate.

17 And I know there was a lot of talk last
18 year about who has final disciplinary
19 authority and where should that go, and you
20 all recognize that, sort of, you can't be the
21 judge in your own case. You can't actually
22 have final disciplinary authority. You're an
23 investigatory body. But what you can do is
24 do something to change the fact that when we
25 look at these statistics, we see that the

1 NYPD Trial Room is broken.

2 You are doing a tremendous job as an
3 agency and as a board in investigating
4 complaints and finding the truth. A lot of
5 that is body-worn cameras, but a lot of that
6 is the quality of your investigations has
7 improved, the thoroughness has improved. You
8 have career investigators who are doing great
9 work. You have a 40 percent substantiation
10 rate. It was eight percent when I was an
11 investigator in 1999. You guys are doing
12 great work.

13 The NYPD is not disciplining the
14 officers that you find committed misconduct.
15 We look at the discipline, we see that 58 of
16 the instances in which we have discipline
17 were actually instructions or formalized
18 training, which the monitor says should not
19 be considered discipline. You had 13 cases
20 where you lost at trial in the Trial Room,
21 and only six where you convicted the officer
22 in the Trial Room. You have great lawyers.
23 You guys won the case against Jonathan Rivera
24 in the Allan Feliz death that was reversed.

25 The reason that you're losing cases at

1 the Trial Room, is the Trial Room is biased
2 in favor of officers. What this board should
3 do is take steps to agree to move these cases
4 back into OATH where they belong. OATH is
5 the Office of Administrative Trials and
6 Hearings. It's where every city employee,
7 except a police department employee, is heard
8 before neutral judges who hear these cases
9 without bias towards any particular agency.

10 If you're from the Department of
11 Buildings and you're accused of misconduct,
12 you go to OATH. If you're a taxi driver, you
13 go to OATH. Police officers used to go to
14 OATH, and in 2001, there was a movement, a
15 lawsuit, the cases were moved out of OATH.
16 This board could take steps to make an
17 agreement with the police department.
18 There'll be a lawsuit, PBA will sue, you guys
19 would win.

20 You should try to move the cases back
21 to OATH. That's where the neutrality can
22 come in. You can introduce a little more
23 neutrality in this process. We all know the
24 problem is that you guys do the cases, and it
25 goes PD for prosecution, the PD for this, the

1 PD for this, the Police Commissioner for
2 final discipline. Taking it back to a
3 neutral agency that already exists, that's
4 well run, that's well staffed, that can take
5 the cases is where you guys should be going
6 over the next six months to a year.

7 All right. Thank you all very much.

8 CHAIR CRAWFORD: Thank you, Mr. Case.
9 We'll take your recommendation under
10 consideration.

11 Mr. Meyers.

12 MR. MEYERS: Does this work? I can't
13 hear anything. I'm Michael Meyers. I'm the
14 president of New York Civil Rights Coalition,
15 and good afternoon to all of you.

16 I am -- have a lot to say, which I
17 can't say in four minutes. I can spend my
18 four minutes speaking about your newest
19 member, who is a -- I hate to have to
20 announce it, but a former staff member of the
21 New York Civil Rights Coalition. I assume
22 that's not on your résumé, otherwise you
23 would not be on this board, but later on
24 that.

25 I must say that I don't understand why

1 we still don't have a Bronx representative,
2 who's been absent for like four years now.
3 This is ridiculous. And the Staten Island
4 representative, I haven't heard anybody say
5 they were from Staten Island as a
6 representative, still missing. And we still
7 don't have a chair. We have an interim
8 chair, which is a series now of interim
9 chairs.

10 But the Mayor and the City Council
11 Speaker apparently cannot agree on a leader
12 of the Civilian Complaint Review Board. Now,
13 that is in and of itself ashame and an
14 embarrassment on the part of the city
15 administration. This board needs leadership,
16 not just a complement of members, but we need
17 leadership. And we need a person who is not
18 going to be subject to dismissal on the lurch
19 of a mayor or a City Council speaker who
20 cannot follow the rules of the Civilian
21 Complaint Review Board.

22 So, I call again for this board to
23 speak up, that it's time for a Bronx
24 representative and a Staten Island
25 representative, and thank God we have a

1 chair, but we need a permanent chair for the
2 CCRB.

3 And I also want to say that I want to
4 add my voice and my concern about the Nick's
5 exclusion, apparent exclusion, from the
6 public meetings of the Board. I don't
7 understand the standards, Mr. Executive
8 Director. What are the standards for not
9 admitting a member of the public to a public
10 meeting? You keep telling people -- well,
11 we'll come back to you, we'll get back to
12 you, go back to him or his representative.
13 You got to get back to us.

14 I want to know what the standards and
15 the criteria are for not being able to attend
16 a public meeting of the Civilian Complaint
17 Review Board. Because in due time, I'm going
18 to be excluded from this board meeting,
19 because I'm likely to offend somebody. I
20 don't know who it is who excluded Nick, but
21 I'm going to offend the Chair. I'm going to
22 offend somebody because I'm going to call
23 their name out. I'm going to call their name
24 out because I don't think they've been doing
25 what they're supposed to be doing.

1 So, it's not good enough for you to
2 tell us, "Well, Nick can come online."
3 That's not good enough. I want to know what
4 the reasons are for excluding any member of
5 the public. And I think the Board ought to
6 know what are the reasons, what are the
7 standards for excluding any member of the
8 public from a public meeting of the Board. I
9 don't know how many times I got to say that,
10 but it's disgraceful. It's disgraceful that
11 we operate like this.

12 And you never have an answer. You,
13 meaning the Board, never have an answer. He
14 sends his representative to every meeting,
15 but he can't get an answer. "He," meaning
16 the representative. And Nick can't get an
17 answer, and I can't get an answer that makes
18 any sense. So, if you're going to have
19 standards and a policy, please make it
20 specific, and so that I know when I can step
21 over the line and cannot step over the line.
22 Because it's just a matter of time before I
23 step over that line, and I'm going to come
24 here anyway, okay? I'm going to come here
25 anyway.

1 So, Nick said he was taking somebody to
2 court. I thought he had already done that
3 and gotten a court order. I was mistaken the
4 last time I spoke to him. He did not go to a
5 court order. But apparently, there are no
6 standards, and you people are not addressing
7 the issues. Why not? I want to know from
8 the executive director and from the interim
9 chair what are the reasons, what are the
10 standards for keeping people out of this
11 public meeting.

12 Now, finally, I want to welcome Mark
13 Griffith, Mark Winston Griffith. He's the
14 best. I'm glad you don't have us on your
15 résumé. You would not have gotten on this
16 board, believe me. Mark was an early staff
17 member of the New York Civil Rights
18 Coalition, even before I took over, early. A
19 person of integrity, intelligence, and
20 smarts, and I welcome you. But I can tell
21 you now, you're going to get like I'm
22 getting. I've already got frustrated and
23 unsure what the hell we're doing here.

24 CHAIR CRAWFORD: Thank you, Mr. Meyers.
25 I appreciate you being present, like other

1 members of the public, to come and share your
2 thoughts, ideas, and concerns.

3 I'm not seeing any other members of the
4 public to make comments at this time. So,
5 with that, I'll conclude our public comment
6 section, and ask the Board if we have any old
7 business to come before us.

8 (No response).

9 CHAIR CRAWFORD: Seeing none --

10 MR. SMITH: Madam Chair?

11 CHAIR CRAWFORD: Yes.

12 MR. SMITH: We discussed this briefly
13 last month. We did not have a quorum. For
14 several months now, our executive director
15 has been criticized for the actions in the
16 case from Nick Constantino with allegations
17 that he's acting on his own without the
18 backing or support of the Board, and I would
19 like to introduce a resolution, move that the
20 Board has faith and confidence in our
21 executive director in his handling of the
22 matter of Mr. Constantino. That's my motion.

23 Thank you.

24 CHAIR CRAWFORD: Anybody wants to
25 respond to that?

1 MR. SMITH: Needs a second.

2 MR. DWYER: I'll second it.

3 CHAIR CRAWFORD: All those in favor?

4 (Chorus of ayes).

5 MS. NORTHERN: Mr. Meyers, we've
6 discussed it, and it's --

7 MR. MEYERS: In a public session?

8 MS. NORTHERN: No, we haven't. And I
9 don't think that -- I think if Jon wanted to
10 make it public, I think -- I don't know if
11 it's going to court. I don't know what is
12 happening, but we've discussed it, and we
13 have full faith and whatever he says.

14 CHAIR CRAWFORD: I'll just add that I
15 believe at the last meeting the executive
16 director shared that there were elements of
17 the discussions around this, that he wanted
18 to be mindful of Mr. Constantino's
19 confidentiality, and we want to respect that.
20 And I think that's part of the reason that
21 that discussion has not been fully in the
22 public meeting.

23 MR. HOGAN: Yeah. And I spoke to Nick
24 Constantino a few times, and we had some long
25 discussions. And one of the questions that

1 the brother who came and represents him,
2 aside from the legal things that I'm about to
3 get into, coming to a public meeting, I spoke
4 about safety. I spoke about respect. And I
5 spoke about if you want to come to someplace
6 in public, represent yourself if that's what
7 you want to do. And I'm a hundred percent
8 with Nick if he wants to bring stuff in a
9 particular way with a particular manner that
10 would not offend not only the Board, but the
11 people, other people in public that came to
12 the meeting.

13 So, there was a meeting, Brother
14 Meyers, right, that Nick was at and became
15 enraged in a point to a particular case that
16 he was dealing with. And I think if that
17 case is something separate than this attitude
18 that he came with, then I'd be totally in
19 support of him. And I spoke to him and I
20 said that to him many times. I think it's
21 not what you have, it's how you bring it.
22 And it was, like, really erroneous the way it
23 was brought.

24 MR. MEYERS: Is that a judgment?

25 MR. HOGAN: Not a judgment, brother.

1 Not a judgment at all.

2 MR. ROMERO: But why not allow him to
3 come here and speak to you?

4 MR. DARCHE: So, I think it is
5 inappropriate for us to discuss this in
6 public session.

7 MR. MEYERS: Why?

8 MR. DARCHE: It's inappropriate to
9 discuss it in public session for reasons that
10 I can't get into, because we're in the public
11 session.

12 MR. ROMERO: But the people want to know,
13 respectfully.

14 MR. DARCHE: I understand. But there
15 are things that people want to know that I
16 cannot tell them, and this is one of those
17 things.

18 MR. MEYERS: What are the standards,
19 the policy? We have a right to know that.

20 MR. DARCHE: So, Mr. Meyers, you have a
21 right to know, and I will provide it to you.
22 I don't have those standards right now in
23 front of me, and I don't want to misstate
24 them. So, at the next meeting, I'll be happy
25 to read the standards. But I'm not going to

1 get into the particulars of Mr. Constantino's
2 case.

3 CHAIR CRAWFORD: Thanks. I'm going to
4 conclude this conversation, and also just
5 note that there's been many opportunities for
6 individual conversations to address the
7 questions raised publicly. And as the
8 executive director said, he'll bring forth
9 the requested standards, and share them with
10 the public and the parties who've requested
11 them.

12 I'll ask now if the Board has any new
13 business before we move forward?

14 (No response).

15 CHAIR CRAWFORD: Hearing none, I'd like
16 to move to adjourn to our Executive Session.
17 And with that, sharing that the agenda for
18 the Executive Session is that the executive
19 director will discuss pending personnel
20 issues, and the general counsel will provide
21 updates regarding pending litigation.

22 Is there a motion to adjourn to
23 Executive Session?

24 MR. DWYER: So moved.

25 CHAIR CRAWFORD: Second?

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MR. HOGAN: Second.

CHAIR CRAWFORD: This meeting is now
adjourned to Executive Session.

Thank you all for joining us.

(TIME NOTED: 4:50 p.m.)

C E R T I F I C A T E

STATE OF NEW YORK)

:SS

COUNTY OF QUEENS)

I, SABRINA BROWN STEWART, a Notary Public
within and for the State of New York, do hereby
certify:

That the witness whose examination is
hereinbefore set forth was duly sworn and that such
an examination is a true record of the testimony
given by such a witness.

I further certify that I am not related to
any of these parties to this action by blood or
marriage, and that I am not in any way interested in
the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my
hand on this 8th day of July, 2026.

Sabrina Brown Stewart
Sabrina Brown Stewart