

In Re April Public Meeting NYC - Civilian Complaint Review Board
April 15, 2026

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CIVILIAN COMPLAINT REVIEW BOARD
PUBLIC MEETING
APRIL 15, 2026
4:00 P.M.

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HELD VIA WEBEX VIDEOCONFERENCE/
100 CHURCH STREET, 10TH FLOOR
NEW YORK, NEW YORK 10007

B E F O R E:
SHERENE CRAWFORD, ESQ., INTERIM CHAIR
JONATHAN DARCHE, ESQ., EXECUTIVE DIRECTOR

Transcribed by:
Julia M. Speros

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PUBLIC MEETING AGENDA

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1. Call to Order
2. Adoption of the Minutes
3. Remarks from the Interim Chair
4. Remarks from the Executive Director
5. Annual Report Overview
6. Public Comment
7. Old Business
8. New Business
9. Adjourn to Executive Session

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BOARD MEMBERS PRESENT

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1. Sherene Crawford, Esq., Interim Chair
2. Rahul Agarwal, Board Member
3. Pat Smith, Board Member
3. Joe Fox, Board Member
4. Frank Dwyer, Board Member
5. June Northern, Board Member
6. Kevin McGinn, Board Member
7. John Siegal, Esq., Board Member
8. Herman Merritt, Board Member
9. Joseph Puma, Board Member
10. AU Hogan, Board member

Presenters:

Lincoln MacVeagh - Assistant Deputy Executive
Director for Technology,
New York City Civilian Complaint Review Board

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SPEAKERS

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1. Steve Pomie, Civilian
2. Lynn Lewis-Charles, Civilian
3. Michael Myers, President and Executive
Director New York Civil Rights Coalition
4. Anastasia Tomkin, Civilian
5. Juan Romero, Civilian

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PROCEEDINGS

MR. ROSE: Thank you, everyone, for joining us.

For those utilizing ASL interpretation services, your interpreters will be Johnny Colon and Aimee Hernandez. Their names will be displayed as --

(WebEx message recited.)

MR. ROSE: -- "ASL Interpreter SignNexus Aimee", A-M -- A-I-M-E-E. Instructions on how to pin their videos and access CART-captioning services will be found in the chat. Thank you.

CHAIR CRAWFORD: Thank you, Jahi. Good afternoon, members of the public, CCRB staff, and my colleagues. I'm Sherene Crawford, for those who have not met me. I'm a Mayoral Appointee to the CCRB and a newly appointed Interim Chair.

On my -- (applause) -- thank you. Appreciate that.

To my left is Jonathan Darche, the Executive Director, who many of you

1 know, and I'd like to call our March
2 Public Board Meeting to order.

3 I'm going to ask my fellow Board
4 members to introduce themselves and
5 we'll start on the right.

6 MR. AGARWAL: Good afternoon. Rahul
7 Agarwal, Mayoral Appointee.

8 MR. SMITH: Good afternoon. Pat
9 Smith, Mayoral Appointee.

10 MR. HOGAN: AU Hogan, City Council
11 Designee, and I think we should have had
12 our meeting today outside. (Laughter.)

13 MR. FOX: Joe Fox from Rockaway. I
14 second that --

15 MR. HOGAN: Yes.

16 MR. FOX: -- at the beach -- Police
17 Commissioner Appointee.

18 MR. HOGAN: Yes.

19 MS. NORTHERN: June Northern,
20 Mayoral Appointee from Brooklyn.

21 MR. DWYER: Frank Dwyer, Police
22 Commissioner Designee.

23 MR. MCGINN: Kevin McGinn, Police
24 Commissioner Designate.

25 CHAIR CRAWFORD: Thank you, all.

1 Noted -- beach meetings going
2 forward.

3 MR. HOGAN: Yes.

4 CHAIR CRAWFORD: Oh, and I think we
5 have some Board members on the screen,
6 and so we'll take a minute to have them
7 introduce themselves.

8 MR. SIEGAL: John Siegal, Mayoral
9 Appointee.

10 MR. MERRITT: Herman Merritt, City
11 Council Designee from Brooklyn.

12 MR. PUMA: Good afternoon. I'm
13 Joseph Puma, the City Council Designee
14 from Manhattan.

15 CHAIR CRAWFORD: I think we got
16 everyone.

17 So, I'd like to do an adoption of
18 the minutes before we move forward.

19 Are there any changes or corrections
20 to the March minutes -- you know what --
21 and I just started a March meeting.
22 It's April.

23 MR. DARCHE: But it's the March --

24 CHAIR CRAWFORD: Right -- no,
25 earlier I said "March". It's April.

1 Now, it's the March minutes. If
2 everyone has had a chance to review and
3 has any changes or corrections to offer.

4 (No response.)

5 CHAIR CRAWFORD: Okay. If none, is
6 there a motion to approve the minutes?

7 MR. HOGAN: Approved.

8 MR. SMITH: So moved.

9 MR. DARCHE: Next month we'll amend
10 the minutes, so (laughter) --

11 CHAIR CRAWFORD: Is there a second?

12 MS. NORTHERN: Second.

13 CHAIR CRAWFORD: All those in favor
14 of approving the minutes, "aye".

15 (Chorus of "Ayes".)

16 CHAIR CRAWFORD: All those opposed?

17 MR. AGARWAL: I'm going to abstain.

18 CHAIR CRAWFORD: The minutes are
19 approved.

20 I have a few brief remarks.

21 As I mentioned, Sherene Crawford,
22 recently appointed as Interim Chair.
23 Before I begin further, I'd like to take
24 a moment to thank Pat Smith, who served
25 as Interim Chair for the past few

1 months. Thank you, Pat.

2 I am honored to sit in this seat.
3 I'm excited for the work ahead. For
4 those of you who don't know me, my
5 career has centered on issues and topics
6 related to justice reform, prosecution,
7 and policy.

8 I've spent a lot of time rethinking
9 how our justice system can be more
10 rehabilitative. I'm here today because
11 I believe in the work of this agency and
12 the work this agency does, providing
13 civilian oversight of the New York City
14 Police Department. It's important work.

15 It is this collaboration and the
16 diligence of many who allows the agency
17 to do this job well. Just yesterday, I
18 had the opportunity to attend what the
19 CCRB took part in as the New York State
20 Oversight Consortium Spring Conference
21 and it was a valuable opportunity to
22 hear from fellow practitioners around
23 the state who are working in this space.

24 One notable conversation that my
25 colleague on the Board got to facilitate

1 was a discussion about building trust
2 between police and communities -- and
3 the communities they serve. What stood
4 out to me in that conversation, and
5 really throughout the day, was the voice
6 of the young people in the room.

7 There was both hope and despair from
8 those young people. What was
9 meaningful, though, to me, was to see
10 that they were in the conversation.
11 They were in the room. They were
12 knowledgeable. They care. They're
13 showing up. They're speaking up.
14 They're speaking out.

15 I believe that we, as the agency,
16 the Board, and the community here
17 engage. We need to listen and empower
18 those young people in the next
19 generation. We owe it to them to
20 provide the space and the tools for them
21 to help continue this work forward.

22 It's a difficult question, how best
23 to build trust between communities and
24 police, with big, challenging answers.
25 I don't know that we have them all, but

1 -- right -- we're all working towards
2 those answers and solutions.

3 I believe it's meetings like this
4 one that are a small part of the larger
5 solution and I'm happy to be here with
6 you on this journey.

7 As you will hear shortly in a
8 presentation from our Assistant Deputy
9 Executive Director for Technology,
10 complaints of misconduct are still near
11 record high. This is a key finding in
12 our 2025 Annual Report, which was
13 released on Monday -- just a couple days
14 ago. But what's particularly striking
15 to me about the scale of this work is
16 what it says about the workforce.

17 Every complaint we receive, every
18 investigation that is closed, they're
19 all a reflection of the tireless efforts
20 of our staff that perform -- they
21 perform in service of all New Yorkers
22 and I want to thank them for their
23 diligence.

24 I also want to thank you, the
25 public, for being here today and for

1 engaging in this process. These
2 meetings are an opportunity for us to
3 hear from you and to speak -- sorry --
4 for me to speak on behalf of all my
5 fellow Board members. I think it's fair
6 that I can say that we take this
7 opportunity to engage in this way very
8 seriously.

9 Now, I'd like to introduce, again,
10 our Executive Director, Jonathan Darche.

11 MR. DARCHE: Thank you, Chair
12 Crawford.

13 On behalf of the staff, I want to
14 congratulate the Chair on her recent
15 appointment as Interim Chair and thank
16 Pat Smith for his service as Interim
17 Chair. The agency's work is vital for
18 public safety in New York City and I'm
19 pleased to have worked with dedicated
20 leaders throughout my tenure here.

21 April is Sexual Assault Awareness
22 Month. The CCRB is committed to
23 creating a safe space for victims. In
24 recent years, we created a working group
25 to ensure our agency imbues

1 trauma-informed principles throughout
2 our organization.

3 We also work with the NYPD to share
4 information, findings, and best
5 practices to help make our City a safer
6 place for victims of sexual violence.

7 I wish to thank the members of our
8 trauma-informed working group for their
9 efforts on this vital issue.

10 The Chair mentioned yesterday's New
11 York State Oversight event at City Tech.
12 I want to acknowledge everyone who
13 organized and attended the New York
14 State Oversight Conference.

15 Our agency helped put it on in
16 partnership with NACOLE, the National
17 Association for the Civilian Oversight
18 of Law Enforcement, the Rochester Police
19 Accountability Board, and other members
20 of the New York State Oversight
21 Consortium.

22 We hosted leaders, practitioners,
23 and other interested people for a day of
24 panel discussions about police oversight
25 in New York State. To that end, I was

1 pleased to hear the news that the Police
2 -- Community Police Review Board in
3 Albany was able to meet again for the
4 first time since January.

5 Two new appointees from Albany's
6 Mayor meant the Board could finally hold
7 a meeting cause they had a quorum. This
8 was their first meeting in several
9 months.

10 The New York City Civilian Complaint
11 Review Board is the largest police
12 oversight organization in the country,
13 but we are just one part of a larger
14 community of oversight practitioners,
15 and when one body takes a step forward,
16 it helps us all.

17 As a reminder, our office is open
18 for walk-in complaints, but it's also
19 possible to file complaints online at
20 nyc.gov/ccrbcomplaint, by telephone at
21 1-800-341-2272, or by calling 311, or by
22 tagging the agency on Twitter, Facebook
23 and Instagram.

24 For those wishing to speak through
25 the public comment section of today's

1 meeting, we ask that you keep comments
2 to four minutes.

3 If anyone wishes to file a complaint
4 today, we have two investigators on-hand
5 ready to take any new complaints. Those
6 investigators are Emma Stydahar and Rob
7 Ryan. Yvonne Torres is also here from
8 our Civilian Assistance Unit.

9 Thank you all for your presence here
10 today and we'll now move onto our
11 Board's formal business.

12 CHAIR CRAWFORD: Thank you.

13 Any questions for the Executive
14 Director from Board members?

15 (No response.)

16 CHAIR CRAWFORD: All right. We're
17 moving forward to our presentation from
18 Lincoln MacVeagh, Assistant Deputy
19 Executive Director for Technology. I'm
20 like -- I got to read the -- I got to
21 get it right.

22 We're going to talk about the 2025
23 Annual Report.

24 MR. MACVEAGH: Yes -- how does that
25 sound -- that sound good?

1 MR. DARCHE: Yes.

2 MR. MACVEAGH: All right -- hello.
3 My name is Lincoln MacVeagh. I'm the
4 Director of Analytics at CCRB.

5 Our 2025 Annual Report was published
6 this Monday and I'm going to discuss
7 three charts from the report that I
8 believe are of particular interest.

9 MR. DARCHE: It's up, Lincoln.

10 MR. MACVEAGH: Oh, thank you.

11 For those of you keeping score at
12 home, the charts I'm going to discuss
13 are on page 7, page 30, and page 45 of
14 the report.

15 This is figure 1 from page 7. It
16 shows complaints received by year for
17 the last 25 years. Looking at the
18 recent data, the first thing that jumps
19 out is the dip from 2020 to 2022. You
20 can probably guess what caused it.

21 The fall in complaints is almost
22 certainly due to the COVID epidemic that
23 started in March of 2020.

24 The second thing that hits your eye
25 is the rise in complaints that starts in

1 2023.

2 In each of the last three years,
3 CCRB has received more complaints than
4 at any time since 2012. The
5 million-dollar question is why. What's
6 causing the rise in complaint numbers?

7 One possible explanation is the work
8 of our outreach unit. Maybe we're
9 getting more complaints because more
10 people have heard about us or maybe the
11 increase in complaints is just a
12 reflection of an increase in police
13 activity and increase in police civilian
14 contacts.

15 To me, that seems the more likely
16 explanation, but it's difficult to
17 prove. The most detailed publicly
18 reported measure of police activity is
19 the NYPD stops data. Out of curiosity,
20 I created this chart comparing the
21 number of NYPD stops to the number of
22 CCRB complaints.

23 At first glance, it looks like the
24 lines move in tandem. The number of
25 stops dips in 2020 and there's a

1 corresponding fall in complaints. In
2 2024, the number of reported stops jumps
3 up and CCRB complaints are at a peak.

4 It makes sense that the number of
5 NYPD stops would be related to the
6 number of CCRB complaints, but when you
7 dig a little deeper into the data, the
8 relationship falls apart.

9 This chart is the same as the one on
10 the previous slide, but it's expanded to
11 show all the years for which the
12 Department has published stops data, and
13 when you look at the whole history,
14 there hardly seems to be any correlation
15 at all.

16 In 2011, the Department reported
17 685,000 stops. The CCRB received 5,900
18 complaints. Skip ahead to 2025, there
19 are 26,000 reported stops. The CCRB
20 received 5,600 complaints, just 300
21 fewer complaints than in 2011 even
22 though there were more than half a
23 million fewer reported stops.

24 This leads me back to the
25 million-dollar question, what's causing

1 the recent rise in complaints? I'm
2 afraid we don't really know.

3 This next chart on page 30 of the
4 Annual Report shows the disciplinary
5 recommendations for substantiated
6 allegations broken down by the various
7 FADO&U types.

8 For example, in 2024, 47 percent of
9 all the substantiated force allegations
10 received a charges recommendation. In
11 2025, 41 percent received a charges
12 recommendation. Why am I telling you
13 this -- because in my view, this chart
14 represents one of the Board's greatest
15 achievements in recent years. The
16 achievement is consistency.

17 In 2021, the Board adopted NYPD's
18 disciplinary matrix, and this chart
19 compares outcomes for the four years
20 prior to 2021 to the four years after.
21 Prior to the adoption of the matrix, we
22 see large year-on-year variances.

23 For example, in 2019, 65 percent of
24 substantiated force allegations resulted
25 in charges. But in 2020, the very next

1 year, only 21 percent resulted in
2 charges. That's a big difference.

3 Now, compare that to the outcomes in
4 the four years after the matrix was
5 adopted. From 2022 to 2025, the charges
6 rate for substantiated allegations of
7 force was 43 percent, 45 percent, 47
8 percent, and 41 percent.

9 The total variance of the charges
10 rate over the entire four years is only
11 six percentage points -- and you see the
12 same pattern for all allegation types --
13 abuse of authority, discourtesy and
14 offensive language. Outcomes before
15 2021 fluctuate wildly. Outcomes after
16 2021 do not. That's a significant
17 achievement.

18 The Board adopted the disciplinary
19 matrix to bring consistency to its
20 recommendations and the numbers show it
21 has been a big success.

22 This last chart I want to highlight
23 is from page 45. Figure 41 shows
24 concurrence rates over the last five
25 years. The concurrence rate measures

1 how often the Police Commissioner
2 imposes the discipline recommended by
3 CCRB's Board.

4 In 2025, there was a big jump in the
5 concurrence rate. I've added the line
6 chart at the bottom to make it easier to
7 see. In 2024, the concurrence rate was
8 only 30 percent -- an all-time low. In
9 2025, the concurrence rate climbed to 84
10 percent, close to an all-time high.

11 The story behind this remarkable
12 change is that in early 2025
13 Commissioner Tisch put an end to her
14 predecessor's policy of dismissing CCRB
15 cases that were closed less than 90 days
16 prior to the expiration of the statute
17 of limitations. There was no good
18 reason to dismiss these cases, and
19 thanks to the Commissioner, they are no
20 longer being dismissed.

21 This is a very positive development,
22 both for the CCRB and for the civilians
23 who come to us with their complaints.

24 Thank you for listening, and if you
25 have any questions, I will try to answer

1 them.

2 CHAIR CRAWFORD: Thank you, Lincoln.

3 Does anyone have any questions?

4 (No response.)

5 MR. MACVEAGH: All right. Well,
6 thank you.

7 CHAIR CRAWFORD: Thank you --
8 excellent.

9 All right. We'll move to the public
10 comment section of the meeting.

11 For those of you who have not joined
12 us before, we're going to begin with
13 those that are joining us virtually -- I
14 will make a comment -- followed by those
15 who are in-person in the room with us.

16 So, for those joining virtually, who
17 would like to make a comment, please use
18 the raise your hand feature and please
19 keep your comments to four minutes.

20 I'm going to look to Jahi, if
21 there's anyone -- and we can give it a
22 minute for people to raise their hands.

23 MR. ROSE: Okay. We did have one
24 person with their hand raised, but it
25 seems that their hand went back down.

1 It was Steve Pomie (phonetic), but
2 I don't see their hand anymore.

3 Can we just give it a moment -- all
4 right. Their hand is raised. Can we
5 please start timer and elevate Steve
6 the Pomie.

7 MR. POMIE: Hello. How you doing?

8 MR. DARCHE: We can hear you, sir.

9 MR. POMIE: My question was --
10 well, it's not a question -- is -- the
11 thing is, if -- police officers don't
12 have no training in social environments.
13 They don't have no training in -- well,
14 their training off the jump is don't
15 trust people, don't the community -- and
16 we see this --

17 By the way, they get upset. Like,
18 when there's no violence, they're going
19 to -- they have quotas where they have
20 to go looking for people.

21 So, if we were training them to be
22 relatable to the community instead of
23 training them to be distrustful -- which
24 we're aware of -- training them to get
25 quotas they will get write-ups if they

1 didn't get quota -- cause quotas is,
2 like, equated to innocent people that we
3 have a number that is innocent before
4 they even arrest you. Why is that even
5 legal?

6 So, I think if the training was to
7 be more social and more adapted to the
8 environment, there would be less
9 interactions that you're talking about.
10 More people would be less likely to
11 complain cause they would be more
12 relatable to the community they serve.

13 CHAIR CRAWFORD: Thank you for that.

14 MR. POMIE: I appreciate you. God
15 bless.

16 CHAIR CRAWFORD: It wasn't a
17 question. It was a comment, but I
18 appreciate highlighting the importance
19 of training, and I think we agree that
20 that training is important, and
21 connecting to understanding the
22 communities that the police serve is an
23 important mandate for them.

24 MR. ROSE: The next person on our
25 list is Lynn Lewis-Charles.

1 Can we restart the timer?

2 MS. LEWIS-CHARLES: Yes, good
3 afternoon, everybody. Thank you so much
4 for this time.

5 My question is, if -- it's difficult
6 to place a complaint within the precinct
7 that I'm dealing with cause right now
8 I'm dealing with retaliation and I've
9 made several efforts to make a complaint
10 -- and at this point, because of this
11 retaliation, I'm quite intimidated to
12 even come to your organization to make a
13 complaint.

14 What is the advice that you would
15 give me for my position now dealing with
16 this retaliation?

17 MR. DARCHE: Ms. Lewis-Charles, have
18 you actually filed a complaint with us
19 yet?

20 MS. LEWIS-CHARLES: No, I haven't.
21 I've done several -- I made several
22 attempts by going to the station -- the
23 precincts. I've even tried to file
24 online, which is always stating to me I
25 have to come into the station -- cause

1 that's the first initial attempt.

2 I've made several attempts to go to
3 the station, but when I try to complete
4 one online, it won't allow me to. So,
5 I'm quite discouraged because this is an
6 ongoing situation, and, quite frankly, I
7 am interested in joining the force.

8 But I'm just a little lackluster in
9 coming to you all to get some assistance
10 because I feel like it's going to get
11 worse -- the retaliation is going to get
12 worse.

13 MR. DARCHE: So, Ms. Lewis-Charles,
14 I'm going to ask that you hold on and
15 we're going to have one of our
16 investigators get on with you right now.

17 Some -- someone -- Jahi is going to
18 speak with you to figure out how we can
19 get in touch and we're going to call you
20 right now just to get the initial
21 statement done.

22 MS. LEWIS-CHARLES: Thank you.

23 MR. ROSE: Okay. There are no more
24 hands raised online.

25 If you'd like, we can give it a

1 moment. I'll see if anyone else is
2 interested in asking a question.

3 CHAIR CRAWFORD: Thank you.

4 So, we'll move to --

5 MR. DARCHE: I think he was saying
6 to give it --

7 CHAIR CRAWFORD: One moment --

8 MR. DARCHE: -- one more moment.

9 (No response.)

10 MR. ROSE: That will conclude the
11 online public comment section.

12 CHAIR CRAWFORD: Thank you.

13 We'll move to in -- in the room.
14 Those joining us in-person, if you're
15 interested in making a public comment, I
16 ask that you line up behind the podium.
17 Keep your comment to four minutes,
18 please.

19 MR. MYERS: I'm Michael Myers. I'm
20 the President of New York Civil Rights
21 Coalition.

22 I want to congratulate the Interim
23 Chair.

24 CHAIR CRAWFORD: Thank you.

25 MR. MYERS: May your time be

1 generous and your commitment be
2 recognized.

3 I also want to appreciate and thank,
4 again, the Interim Chair prior to you --
5 and I think he was short-lived -- but I
6 thought he did an excellent job -- an
7 able Chair -- and I want to congratulate
8 you as well.

9 I'm looking forward to the new
10 appointments. I think the Mayor will
11 finally get around to getting a full
12 Civilian Complaint Review Board. We
13 need it -- we need it.

14 We need a situation -- a
15 commission -- a Board that is -- that is
16 not only well-attended, but on the job.
17 Otherwise, people will get discouraged
18 and I don't want the public to get
19 discouraged.

20 What I come today to arise -- to
21 speak to you about is yesterday --
22 yesterday's conference.

23 Madam -- Madam Chair and Executive
24 Director, my assessment was it was an
25 excellent conference -- absolutely

1 excellent -- and you have my
2 commendation.

3 I especially commend the Executive
4 Director. I especially commend Mr.
5 Hogan. You were excellent as a
6 moderator.

7 MR. HOGAN: Thank you, sir.

8 MR. MYERS: You invited questions,
9 comments -- and not only just questions
10 and comments, but throughout the whole
11 room, which was very well-attended,
12 people were encouraged to make their
13 positions clear, whether or not they
14 agree with the agenda or the viewpoints
15 that were expressed -- and you wanted to
16 hear from people and you got that. I
17 was very impressed.

18 So, I want to -- I want to commend
19 the Board, Chair, and the Executive
20 Director for organizing -- and the
21 staff -- especially the staff -- for
22 organizing and expediting an excellent,
23 excellent, excellent conference.

24 So, I don't have anything else to
25 say, other than to say -- to

1 congratulate you because we don't have
2 that very often and you have excellent
3 speakers who were -- who gave their
4 point of view and dissented -- and
5 different -- different from -- and
6 different from the positions of the
7 CCRB. Everybody does that. Not
8 everybody is open to criticism.

9 You guys were excellent. You should
10 be congratulated and commended -- and
11 that's all I wanted to say. Thank you.

12 MR. HOGAN: Thank you.

13 CHAIR CRAWFORD: Thank you, Mr.
14 Myers.

15 MR. HOGAN: Thank you, Mr. Myers.

16 MS. TOMPKIN: Hello. Good
17 afternoon, everyone. I'm sorry I missed
18 yesterday's conference. I had a few
19 colleagues there though.

20 My name is Anastasia Tompkin. I'm a
21 journalist and a community organizer,
22 but today I'm speaking representing
23 myself.

24 There was a situation that happened
25 a couple weeks ago at the Fordham Avenue

1 train stop in the Bronx -- the "D"
2 train. I observed four officers
3 surrounding one young man who looked
4 very young. He looked very distressed.

5 So, I leaned against the wall and I
6 observed, and I saw that they were
7 extremely discourteous to him. They
8 were questioning him in a very
9 aggressive manner. It was just very,
10 like, excessive hostility towards this
11 young man -- and I tried to figure out
12 what he did wrong.

13 Long story short, I stayed there for
14 the entire duration. I ended up getting
15 involved sort of. I confronted them. I
16 said, "Hey, it seems like you're being
17 pretty excessive in this encounter".
18 They were like, "Who the heck are you"
19 -- we went back and forth about, like,
20 racial profiling and the lawsuit against
21 the NYPD in 2013 -- and they -- it just
22 was the longest back and forth of my
23 life.

24 But it was very much worth it and I
25 do intend to file a formal complaint

1 because, basically, the guy -- what they
2 gave him a ticket for was he was vaping
3 in the subway. He admitted -- admitted
4 to having a vape. However, I noticed
5 that he had a clear speech impediment.
6 He also was not fully an English speaker
7 because he is half Japanese, half West
8 African, and he had just, like, recently
9 come from Japan.

10 So, those two things, I noticed in
11 the encounters. Like, okay, they're
12 questioning him. They're criticizing
13 all of his answers in a very, like,
14 rough, aggressive manner. But he also
15 seems to have a speech impediment, so
16 that's the reason I intervened.

17 I don't normally do this, but I feel
18 like it was very much worth it because
19 I've also heard that that is something
20 they commonly do at that stop and it's a
21 particular team of officers. I got two
22 of their business cards, so I have their
23 names to include in the complaints.

24 But my question is, basically, since
25 you guys have such a backlog of cases

1 and fewer staff, I feel like a time
2 sensitive case like this -- if I file it
3 and I provide all details -- the
4 body-camera footage is there. It's from
5 two weeks ago.

6 It's something that you guys should
7 be able to pounce on and immediately
8 investigate, but I don't know if it'll
9 just sort of be put on the shelf or
10 considered a case with less priority.

11 So, in closing, I feel like,
12 personally, my views -- based on
13 research, based on statistics -- are
14 that officers do not treat white,
15 underage young men in that manner, and
16 that, in itself, is just unacceptable,
17 and it is a factor in New York policing,
18 and it is something that should be
19 considered in investigating this case.

20 So, I'd love to hear what you guys
21 think about that. Thank you.

22 MR. DARCHE: So, Ms. Tompkin, thank
23 you for coming to us with your
24 complaint.

25 We have an investigator here who, if

1 you could talk to now, even to just give
2 us your initial contact information and
3 we can schedule something later for a
4 more thorough conversation, if that's
5 more convenient for you.

6 I can't tell you whether or not
7 anything -- about the investigation
8 going forward. Like, we need to get the
9 facts from you and move forward.

10 But based on your description, that
11 is something that is within our
12 jurisdiction and racial profiling is not
13 subject to the strategic resource
14 allocation determination -- and coming
15 to us two weeks after it happened, we
16 will be more than able to investigate
17 this matter.

18 MS. TOMPKIN: Okay. Thank you.

19 MS. NORTHERN: Wait -- but it's not
20 going to be an overnight thing cause
21 there is an investigation -- right. So,
22 we're -- they're going to have to
23 interview people. We have to get them
24 to come down and have their say -- or
25 whatever.

1 So, it will be handled, but it's not
2 going to be tomorrow -- you know what I
3 mean. It's not going to have that rush,
4 but we will deal with it.

5 I appreciate that. Thank you.

6 MR. ROMERO: Hi. Good afternoon.

7 MR. DARCHE: Good afternoon.

8 MR. ROMERO: Good afternoon.

9 My question is to you, Executive
10 Director. I registered for the
11 oversight meeting yesterday in
12 Brooklyn -- Juan Romero -- about a week
13 ago. I never received an email saying
14 that I could attend.

15 I was wondering if this has anything
16 to do with my association with Nick Cons
17 (phonetic), the gentleman that you do
18 not allow to come into this meeting even
19 though he has done nothing.

20 MR. DARCHE: So, I'll check on that
21 and get back to you.

22 MR. ROMERO: How do you -- you're
23 going to get back to me personally? Who
24 do I give my information to or --

25 MR. DARCHE: So, if you give your

1 information to Prince right behind
2 you --

3 MR. ROMERO: Okay.

4 MR. DARCHE: -- you know who Prince
5 is --

6 MR. ROMERO: That gentleman?
7 (Indicating.)

8 MR. DARCHE: Yes -- so, if you --
9 either he or I -- or someone from the
10 staff -- will get back to you and let
11 you know what happened.

12 MR. ROMERO: Okay. Two more
13 questions, if I may.

14 MR. DARCHE: Sure.

15 MR. ROMERO: Is Mr. Cons still not
16 allowed to come up here -- you know who
17 that is, right?

18 MR. DARCHE: Yes -- so, to be clear,
19 he has been determined to be a threat to
20 -- a safety threat to the people who
21 attend the meeting and that's why he's
22 not allowed into the meetings.

23 MR. ROMERO: Okay. Third question:
24 Mr. Hogan, yesterday you get Mr.
25 Cons -- you told him your word is your

1 bond -- that you would speak to him.

2 MR. HOGAN: Yes.

3 MR. ROMERO: He waited for you. You
4 left. You never spoke to him. He's
5 actually outside the building. He was
6 wondering if you would speak to him
7 today.

8 MR. HOGAN: That's beautiful. Hope
9 it's not too late and we get out of
10 here -- and it's very unfortunate, when
11 I got back to see Ms. Carr speak --
12 that's Eric Garner's mother -- I
13 definitely came back one time at 2:27
14 and I was told that he'd left.

15 I was very unfortunate not to have a
16 conversation with him, but let him know
17 he left at 2:27 or before then.

18 MR. ROMERO: Cause he told me he was
19 there till around 4 p.m.

20 MR. HOGAN: Yeah, well that's not
21 good if he lied to you like that, you
22 know. But I definitely --

23 MR. ROMERO: Well, there's video of
24 him -- being several videos that I'm
25 sure you've all seen already --

1 MR. HOGAN: Yeah.

2 MR. ROMERO: -- going viral of him
3 being there the whole day.

4 MR. HOGAN: Yeah, and if I may, I
5 definitely wanted to have a conversation
6 with him. I stopped when he asked me to
7 stop --

8 MR. ROMERO: I saw the video --
9 yeah.

10 MR. HOGAN: Yeah.

11 MR. ROMERO: I was still there.

12 MR. HOGAN: When I returned from my
13 lunch, he was not there.

14 I also gave one of the Board
15 members -- one of the staff members my
16 phone number to call me and I was going
17 to leave from Mrs. Carr's speech and
18 come see him -- you know, would I go see
19 him if it's not too late. We have,
20 like, a brief conversation.

21 He'll tell you that maybe an hour or
22 so he wasn't there before 4 o'clock.
23 Okay?

24 MR. ROMERO: Okay. That's all.
25 Thank you for listening.

1 Appreciate it. Thank you.

2 CHAIR CRAWFORD: I don't see any
3 additional comments.

4 Moving to old business, do we have
5 any old business to come before the
6 Board?

7 (No response.)

8 CHAIR CRAWFORD: No.

9 New business?

10 (No response.)

11 CHAIR CRAWFORD: Hearing none -- all
12 right.

13 We will adjourn to the executive
14 session. The agenda for the executive
15 session is the Board will hear two full
16 Board cases and the Executive Director
17 will discuss pending personnel actions.
18 The general counsel will provide updates
19 regarding pending litigation.

20 Is there a motion to adjourn to the
21 executive session?

22 MS. NORTHERN: So moved.

23 CHAIR CRAWFORD: Do I have a second?

24 MR. HOGAN: Second.

25 CHAIR CRAWFORD: Meeting will now

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adjourn to the executive session.

Thank you.

(Time noted: 4:41 p.m.)

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C E R T I F I C A T E

STATE OF NEW YORK)

:SS

COUNTY OF NASSAU)

I, Julia M. Speros, a Notary Public within and for the State of New York, do hereby certify:

I reported the proceedings in the within-entitled matter, and that the within transcript is a true record of such proceedings to the best of my ability.

I further certify that I am not related to any of the parties to this action by blood or marriage; and that I am in no way interested in the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my hand this 15th day of April, 2026.


Julia M. Speros