

In Re Public Board Meeting NYC - Civilian Complaint Review Board
November 19, 2025

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CIVILIAN COMPLAINT REVIEW BOARD

PUBLIC MEETING

November 19, 2025

4:01 p.m.

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HELD VIA VIDEOCONFERENCE/
100 Church Street, 10th Floor
New York, New York 10007

B E F O R E:

JONATHAN DARCHE, ESQ. - EXECUTIVE DIRECTOR

COURT REPORTER:
Sabrina Brown Stewart

1 PUBLIC MEETING AGENDA
2 =====
3 1. Call to Order
4 2. Adoption of Minutes
5 3. Remarks from the Executive Director
6 4. Presentation from Outreach on the CCRB
7 5. Public Comment
8 6. Old Business
9 7. New Business
10 8. Adjourn to Executive Session
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1 CCRB BOARD MEMBERS PRESENT:

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3 1. Rahul Agarwal - Board Member

4 2. AU Hogan - Board Member

5 3. John Siegal, Esq. - Board Member

6 4. Herman Merritt - Board Member

7 5. Sherene Crawford, Esq. - Board Member

8 6. Joseph Fox - Board Member

9 7. Joseph A. Puma - Board Member

10 8. Frank Dwyer - Board Member

11 9. June Northern - Board Member

12 10. Esmeralda Simmons, Esq. - Board Member

13 11. Pat Smith - Board Member

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16 PRESENTER:

17 JAHl ROSE - Director of Public Engagement and
18 Partnerships,
19 NYC Civilian Complaint Review Board
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S P E A K E R:

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MICHAEL MEYERS - President, New York Civil Rights
Coalition.....16

1 MS. ALVAREZ: Good evening, everyone.
2 Thank you so much for joining us. For those
3 utilizing ASL Interpretation Services, our
4 two ASL interpreters today are Kat Dunams and
5 Beth Zuriff. Instructions on how to pin
6 their videos will be in the chat. For those
7 utilizing CART closed caption services, that
8 link will be in the chat as well.

9 MR. DARCHE: Is Yojaira done? She
10 should just repeat what she...

11 MS. ALVAREZ: Sorry about that.

12 Good evening, everyone. For those
13 joining us in utilizing ASL Interpretation
14 Services, our two interpreters are Kat Dunams
15 and Beth Zuriff. Instructions on how to pin
16 their video can be found in the chat. For
17 those utilizing CART closed caption services,
18 that will also be in the chat.

19 Thank you.

20 MR. DARCHE: Good afternoon, everyone.
21 My name is Jonathan Darche. I'm the
22 executive director of the Civilian Complaint
23 Review Board, and I use he/him pronouns. As
24 our board is currently without a chair, I
25 will be guiding the meeting today. But I

1 want to be clear, I am not a board member.

2 Now, I'd like to call the CCRB's
3 November public board meeting to order.
4 Would the Board please introduce themselves,
5 starting from my right.

6 MR. MERRITT: Herman Merritt, City
7 Council designee from Brooklyn.

8 MR. FOX: Joe Fox, Police Commissioner.

9 MR. HOGAN: AU Hogan, City Council
10 designee, Queens.

11 MR. PUMA: Good afternoon. Joseph
12 Puma. I go by he/him pronouns. City Council
13 designee from Manhattan.

14 MS. SIMMONS: Esmeralda Simmons from
15 Brooklyn, New York. I'm the Public Advocate
16 designee.

17 MS. NORTHERN: June Northern, mayoral
18 appointee from Brooklyn.

19 MR. SMITH: Pat Smith, mayoral
20 appointee, Manhattan. Good afternoon.

21 MR. DWYER: Good afternoon. Frank
22 Dwyer, police commissioner designee.

23 MR. SIEGAL: John Siegal, mayoral
24 appointee.

25 MR. AGARWAL: Rahul Agarwal, mayoral

1 appointee.

2 MR. DARCHE: So now, we're going to
3 turn to the minutes.

4 Has everyone had a chance to review the
5 October minutes?

6 MS. NORTHERN: Yes.

7 MR. DARCHE: Are there any changes or
8 corrections to the October minutes?

9 (No response).

10 MR. DARCHE: Is there a motion to
11 approve the October minutes?

12 MS. NORTHERN: So moved.

13 MR. AGARWAL: Second.

14 MR. DARCHE: Ms. Northern moved,
15 Mr. Agarwal second it.

16 All those in favor of approving the
17 minutes, say aye.

18 (Chorus of ayes).

19 MR. DARCHE: Are there any opposed?

20 (No response).

21 MR. DARCHE: Are there any abstentions?

22 MR. SMITH: Abstain. I was not
23 present.

24 MS. SIMMONS: I was not present either,
25 but I'm not abstaining.

1 MR. DARCHE: So, there's one
2 abstention, and everyone else was in favor.
3 The minutes are approved.

4 Before I begin my remarks, I want to
5 take a moment to recognize that tomorrow is
6 Transgender Day of Remembrance. I'd like to
7 take a moment now to remember all those who
8 have lost their lives to anti-trans violence
9 during the past year.

10 I first joined the staff of the CCRB in
11 2013. At that time, I was the deputy chief
12 prosecutor of the Administrative Prosecution
13 Unit, and Dr. Mohammad Khalid, a community
14 fixture on Staten Island, was serving his
15 first stint as a member of the Board. Last
16 year, I was pleased to learn that Dr. Khalid
17 would not only be returning to serve the CCRB
18 once more, but that he would do so as the
19 interim chair, performing all the formal
20 duties to lead the Agency.

21 As you've likely heard by now,
22 Dr. Khalid resigned from the CCRB on November
23 7th. Dr. Khalid will be missed. I feel
24 badly he chose to resign, but I understand
25 why he made his decision. Dr. Khalid was a

1 good chair. He took his duties seriously and
2 cared deeply about this agency. But what I
3 really want to say is that as good as an
4 interim chair as Dr. Khalid was, he's an even
5 better person. I feel very fortunate to have
6 been able to work with him, but more than
7 that, get to know him as a friend.

8 But the community of people who work
9 around civilian oversight of police is larger
10 than one person. Nowhere was this clearer
11 than during the annual conference of the
12 National Association for the Civilian
13 Oversight of Law Enforcement, or NACOLE.
14 This year's conference took place in
15 Minneapolis. It was a productive event for
16 the CCRB. I was privileged enough to lead a
17 discussion on how the community of oversight
18 professionals can work together to share best
19 practices and push toward our collective
20 goals and our mission.

21 On top of this, our agency's own
22 Yojaira Alvarez was elected to serve on the
23 NACOLE board of directors, helping guide the
24 organization as it grows its influence around
25 the country. The CCRB is the largest

1 civilian-led police oversight agency in the
2 country, but we're not the only civilian-led
3 police oversight agency in the country. And
4 for me, it is always worthwhile to be
5 reminded of how the Agency fits into a larger
6 conversation happening far beyond the five
7 boroughs.

8 As a reminder, our office is open for
9 walk-in complaints, but it is also possible
10 to file complaints online at
11 nyc.gov/ccrbcomplaint, by telephone at
12 1(800)341-2272, by dialing 3-1-1, or by
13 tagging the Agency on Twitter, Facebook, and
14 Instagram. For those wishing to speak during
15 the public comment section of today's
16 meeting, I ask that you keep your questions
17 and comments to four minutes.

18 If anyone wishes to file a complaint
19 tonight, we have two investigators on hand
20 ready to take any new complaints. The
21 investigators on call this evening are Emma
22 Stydahar and Malcolm Turner. Yvonne Torres
23 is also here from the Civilian Assistance
24 Unit. Thank you all for your presence here
25 today.

1 Do any of the board members have any
2 questions for me?

3 (No response).

4 MR. DARCHE: There being no questions,
5 we will move on to the Board's formal
6 business. We have a presentation from Jahi
7 Rose of the Outreach Unit.

8 MR. ROSE: Hello. Good afternoon. My
9 name is Jahi Rose. I am the Director of
10 Public Engagement and Partnerships. I'll be
11 doing a brief overview of the Agency.

12 The Civilian Complaint Review Board is
13 the nations's largest independent oversight
14 entity over the largest police force in the
15 country. The CCRB investigates, mediates,
16 and in some cases administratively prosecutes
17 allegations of misconduct alleged against
18 members of the New York City Police
19 Department. The Agency is governed by a
20 15-member board, some of which you've met
21 today. Five are appointed by the New York
22 City Mayor, five are appointed by the New
23 York City Council, three designated by the
24 New York City Police Commissioner, one
25 appointed by the Public Advocate, and the

1 Chair is jointly appointed by the New York
2 City mayor and the City Council.

3 The CCRB investigates specific
4 allegations. Those allegations fall under
5 the term FADO -- force, abuse of authority,
6 discourtesy, and offensive language. As
7 mentioned, if you'd like to report police
8 misconduct, feel free to file a complaint by
9 using the Agency's website
10 nyc.gov/ccrbcomplaint, or you can call
11 1(800)341-CCRB or 1(800)341-2272. Remember,
12 if you see footage of misconduct on social
13 media or on news, then you could feel free to
14 file a complaint, even if you were not there
15 in person.

16 Other ways to file a complaint include
17 calling 3-1-1. You could also visit the CCRB
18 at our headquarters at 100 Church Street on
19 the 10th Floor, Lower Manhattan. You could
20 also direct message or DM the CCRB on our
21 social media platforms, which include
22 Facebook, Twitter or X, and Instagram. The
23 handle is CCRB_NYC. You could also send a
24 letter to the CCRB at 100 Church Street, 10th
25 Floor, New York, New York, ZIP code 10007.

1 You could also file a complaint at a local
2 police precinct, even if it was not the
3 precinct where the incident or occurrence may
4 have happened. Police officers are required
5 to accept complaints at local police
6 precincts. If you do not feel comfortable
7 filing the complaint there, feel free to
8 request a complaint form and a postage-free
9 envelope.

10 The CCRB has a Youth Advisory Council.
11 The Youth Advisory Council are a group of
12 young people between the ages of 10 and 18.
13 They serve as community ambassadors for their
14 communities. They're committed to criminal
15 justice and improving police/community
16 relations. We have open applications. If
17 that young person is a New York City resident
18 between those ages that I mentioned, 10 and
19 18, they are eligible to apply for the Youth
20 Advisory Council. The deadline is December
21 31st. If you have questions regarding the
22 Youth Advisory Council, feel free to e-mail
23 yac@ccrb.nyc.gov.

24 If you'd like to request an outreach
25 presentation, feel free to e-mail us at

1 outreach@ccrb.nyc.gov. Please remember to
2 follow us on our social media platforms, as
3 mentioned -- Instagram, Twitter, and
4 Facebook.

5 Thank you.

6 MR. DARCHE: Jahi, before you step
7 away, I forgot one thing. Ms. Crawford is
8 joining us online.

9 Ms. Crawford, if you'd like to
10 introduce yourself, we'd love to hear from
11 you.

12 MS. CRAWFORD: Sure. Thank you.

13 Good afternoon, everyone. Sherene
14 Crawford. I'm a mayoral appointee, and I'm
15 sorry that I can't be with you in person
16 today.

17 MR. DARCHE: Thank you, Ms. Crawford.

18 Does anyone have any questions for
19 Mr. Rose?

20 MR. SMITH: Mr. Executive Director,
21 where we say, "police misconduct," can we add
22 that most beautiful word "alleged," that we
23 take complaints of alleged police misconduct,
24 and then we investigate it and determine
25 whether, in fact, there was misconduct.

1 Thank you.

2 MR. DARCHE: Are there any other
3 questions or comments for Mr. Rose?

4 (No response).

5 MR. DARCHE: Thank you, Jahi.

6 We will now enter the public comment
7 portion of the meeting, and we'll begin with
8 those joining us virtually who would like to
9 make a comment, followed by those who are
10 joining us in person. For those joining
11 virtually, please use the raise-your-hand
12 feature. Please keep your comments to four
13 minutes.

14 Yojaira, if you could call on the first
15 speaker.

16 MS. ALVAREZ: Thanks, Jon.

17 I just want to give folks just a few
18 seconds to see if anybody wants to raise
19 their hand. We currently have no one who'd
20 want to participate, so just want to give it
21 a second.

22 (Whereupon, there was a brief
23 pause in the proceedings.)

24 MS. ALVAREZ: All right. I think that
25 concludes our virtual public comment portion.

1 MR. DARCHE: For those joining us in
2 person and interested in making a public
3 comment, please line up behind the podium,
4 and please keep your comments to
5 four minutes.

6 MR. MEYERS: My name is Michael Meyers.
7 I'm the president of the New York Civil
8 Rights Coalition. This is a very eventful
9 meeting for me, because I didn't -- I don't
10 read the New York Times, New York
11 Journalistic Times, like I used to. But I
12 just got word as I came in the building that
13 the Chair or the Interim Chair of the CCRB
14 has resigned. That's shocking to me because
15 I dido the executive director's comment about
16 our now departed interim chair.

17 I regard Dr. Khalid as a very important
18 person on this commission, this board. He
19 was a person of integrity, a person who
20 believed in civilian control and oversight in
21 terms of police abuse problems. And I have
22 to say that I'm very -- not depressed, but
23 very saddened by his resignation, and I will
24 look forward to reading the exact reasons he
25 gave us for his resignation. I hope it

1 wasn't because -- it wasn't some sort of
2 conflict with the mayor elect, because I gave
3 the mayor elect a vote of confidence. And if
4 he pushed our chair or your chair out, that
5 would be very, very disconcerting to me,
6 especially since he has given such a broad
7 pat on the back of the incoming police
8 commissioner, to be continued. I should say
9 the current police commissioner, to be
10 continued.

11 And I don't know why he has invited the
12 Police Commissioner to continue. I don't
13 understand that, but I guess he needs that
14 kind of support. He needs that kind of
15 coverage. He needs that kind of badge.
16 Excuse the pun. He needs that kind of badge
17 as he comes into office. I think a new broom
18 should sweep clean, quite frankly, when it
19 comes down to people who head the agencies
20 that have been in trouble in this city.

21 I repeat, I think that people who lead
22 the agencies and a new broom comes in, the
23 new broom should be able to sweep clean of
24 staff, unless they're extraordinary. And I
25 just don't think that the current police

1 commissioner has been extraordinary.

2 Now, I know her stats and all that
3 other stuff, but I think they're all made up.
4 I don't believe them. And I don't believe
5 that she's going to be a good leader. But
6 hey, I put that in advance. She has his vote
7 of confidence. And although I voted for him,
8 it's very disconcerting to me that he is
9 mouthing, mouthing ever. I hope he comes in
10 strong and that he's the person I thought he
11 was, I hope.

12 But if he isn't, he's going to get his
13 comeuppance, too. There will be demands for
14 his resignation. And since he supports
15 impossible people who should not be around, I
16 give him warning now, that your term of
17 office could be abbreviated if you lose the
18 support of the public, the support of the
19 people who put you into office.

20 So, I regret the resignation of the
21 Chair, and I think everybody here who's a
22 member of this board should go on record and
23 make your statement of disappointment and
24 regret that your interim chair has resigned.
25 I think he needs that for the record, that he

1 was a decent person, a person of integrity.
2 And there are no tears for people of
3 integrity who leave the Board, and that
4 shocks me. It shocks me. I don't know you
5 personally. I don't know him personally, but
6 I respected his reputation, I respected his
7 professionalism and his decency. And I
8 think -- and I hope that somebody will make a
9 motion, somebody will say something for the
10 record, that we regret the resignation of our
11 interim chair, your interim chair.

12 Finally, because I know my four minutes
13 is coming up. As far as the new police
14 commissioner is concerned, I hope that this
15 board will finally send a letter of
16 invitation to the Police Commissioner to come
17 to this meeting. And put on your agenda
18 20 minutes, so she can have a meeting with
19 people in public, so like a give and take;
20 she can talk and you can ask questions, and
21 the public can hear from this -- I call her
22 new police commissioner. Now she's old
23 police commissioner, tired old, but I think
24 she should come.

25 Now, she told the public months ago

1 when she first got appointed that she would
2 be here, but I haven't seen her come here at
3 any meetings. I haven't read anything she's
4 written to you saying, "can I come." So, let
5 us know, Mr. Executive Director. She told
6 the world that she knew you. I hope that's
7 the case. I hope your can get an invitation
8 to her and get her here, so we can hear from
9 her directly, and she can hear from us.
10 Because I don't buy the -- I just don't buy
11 the plaudits, the editorials, the wonderful
12 comments I get, I receive and read about her
13 tenure. I just don't get it, and I don't
14 believe them.

15 Finally, I think that if we put aside
16 45 minutes on your agenda, public agenda, for
17 the Commissioner to finally get here and hear
18 from the public, and meet with the public,
19 and talk with you, and hear your concerns
20 about what she has done and what she hasn't
21 done in terms of discipline of the police
22 force. Because I think her record is spotty,
23 spotty. At best, it's spotty in terms of
24 enforcement, in terms of discipline. I read
25 her reports. They're not good, so I don't

1 know why these commendations. Why all these
2 commendations for this woman? Maybe 'cause
3 she's a multi-billionaire, a family of
4 multi-billionaires. Maybe that's it. Maybe
5 our mayor is intimidated by money. I hope
6 not, so-called socialist, democrat --
7 democrat, socialist. You can't be
8 intimidated by money.

9 MR. DARCHE: Michael, I don't think
10 you --

11 MR. MEYERS: I'm fine. I'm finished.
12 I'm finished.

13 MR. DARCHE: Thank you.

14 Are there any other speakers in the
15 room who would like to say anything?

16 (No response).

17 MR. DARCHE: Is there any old business
18 before the Board?

19 (No response).

20 MR. DARCHE: Is there any new business?

21 (No response).

22 MR. DARCHE: Hearing none, I'm going to
23 ask that we have a motion to move into
24 Executive Session. The Executive Session is
25 that the Board will be discussing pending

1 personnel actions, and the general counsel
2 will provide updates regarding pending
3 litigation.

4 Is there a motion to adjourn to the
5 Executive Session?

6 MS. NORTHERN: So moved.

7 MR. DARCHE: Is there a second?

8 MR. SMITH: Second.

9 MR. DARCHE: All in favor of moving to
10 Executive Session.

11 (Chorus of ayes).

12 MR. DARCHE: Any opposed?

13 (No response).

14 MR. DARCHE: Any abstentions?

15 (No response).

16 MR. DARCHE: We're now in Executive
17 Session.

18 Thank you.

19 (TIME NOTED: 4:23 p.m.)
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C E R T I F I C A T E

STATE OF NEW YORK)

:SS

COUNTY OF QUEENS)

I, Sabrina Brown Stewart, a Notary Public
within and for the State of New York, do hereby
certify:

That the witness whose examination is
hereinbefore set forth was duly sworn and that such
an examination is a true record of the testimony
given by such a witness.

I further certify that I am not related to
any of these parties to this action by blood or
marriage, and that I am not in any way interested in
the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my
hand on this 30th day of November, 2025.

Sabrina Brown Stewart
Sabrina Brown Stewart