## In Re Public Board Meeting NYC - Civilian Complaint Review Board August 13, 2025

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               CIVILIAN COMPLAINT REVIEW BOARD
 3
                       PUBLIC MEETING
 4
                       August 13, 2025
 5
                          4:07 p.m.
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                  HELD VIA VIDEOCONFERENCE/
                100 CHURCH STREET, 10th FLOOR
8
                   NEW YORK, NEW YORK 10007
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     B E F O R E:
     Dr. Mohammad Khalid, Interim Chair
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     Jonathan Darche, Esq., Executive Director
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     COURT REPORTER:
     Stephanie O'Keeffe
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## In Re Public Board Meeting NYC - Civilian Complaint Review Board August 13, 2025

1	PUB	LIC MEETING AGENDA
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3	1.	Call to Order
4	2.	Adoption of Minutes
5	3.	Remarks from Interim Chair
6	4.	Remarks from the Executive Director
7	5.	Presentation from Outreach on the CCRB
8	6.	Public Comment
9	7.	Old Business
10	8.	New Business
11	9.	Adjourn to Executive Session
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1	CCRB	BOARD MEMBERS PRESENT:
2	1.	Dr. Mohammad Khalid - Interim Chair
3	2.	June Northern - Board Member
4	3.	AU Hogan - Board Member
5	4.	Joseph Fox - Board Member
6	5.	Herman Merritt - Board Member
7	6.	Esmeralda Simmons, Esq Board Member
8	7.	Pat Smith - Board Member
9	8.	John Siegal, Esq Board Member
10	9.	Joseph A. Puma - Board Member
11	10.	Frank Dwyer - Board member
12	11.	Sherene Crawford, Esq Board Member
13		
14	PRES	ENTERS:
15	Will	iam - CCRB Outreach Intern - Outreach Unit
16	Maro	ua Righi - Director of Intergovernmental
17	Affa	irs - NYC Civilian Complaint Review Board
18	Jahi	Rose - Director of Public Engagement and
19		nerships - NYC Civilian Complaint Review Board
20	rare	nerbnipb Wie ervillan complaint keview board
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1	SPEAKERS:
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3	Utsho Romario - Member of the Public25
4	Natan Eva Costa - Member of the Public28
5	Francis Rozario - Member of the Public31
6	Valarie Bell - Member of the Public34
7	Hawa Bah - Member of the Public38
8	Simcan Thind - Organizer - D.R.U.M
9	Samy Feliz - Member of the Public45
10	Shamshun Nahar - Member of the Public55
11	Sashanka - Member of the Public56
12	Sumana Harihareswara - Member of the Public58
13	Kavi Pandian - Member of the Public58
14	Shely Taslima - Member of the Public61
15	Michael Myers - President, NY Civil Rights
16	Coalition66
17	Mari Moss - DYCD and Mayor's Task Force67
18	Andrew Case - Latino Justice PRLDEF69
19	
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1	MS. ALVAREZ: Good evening, everyone.
2	Thank you so much for joining us.
3	For those utilizing ASL interpretation
4	services, our two interpreters are Felice Shays
5	and Rebecca Friedman Lockhart. Instructions on
6	how to pin their videos can be found in the
7	chat.
8	For those utilizing CART closed captioning
9	services, a link to that will be in the chat as
10	well.
11	Thank you.
12	(Waiting for meeting to start.)
13	MR. DWYER: Frank Dwyer, police
14	commissioner designee.
15	MR. PUMA: Good afternoon, my name is
16	Joseph Puma; I'm the Manhattan City Council
17	designee from Manhattan. I said Manhattan.
18	Wonderful to see a full room in August.
19	CHAIR KHALID: Thank you,
20	Board members. Yes, would you please introduce
21	yourself.
22	MR. DARCHE: Ms. Crawford.
23	MS. CRAWFORD: Sorry. I'm having a little
24	trouble with the sound.
25	Hello, everyone, Sherene Crawford, I'm a

1	mayoral appointee. Good to be with you.
2	CHAIR KHALID: Thank you.
3	We have the adoption of minutes from the
4	July meeting. I would like to find out if we
5	need any changes or corrections, or if there is
6	any motion to approve the July board meeting.
7	MR. SMITH: So moved.
8	CHAIR KHALID: Second?
9	MS. NORTHERN: Second.
10	CHAIR KHALID All those in
11	favor of approving the minutes say aye.
12	(Chorus of ayes.)
13	CHAIR KHALID: All those
14	opposed?
15	(No response.)
16	Any abstentions?
17	(No response.)
18	The minutes are adopted.
19	It's almost time for students to go back
20	to school in our City, but it is also true here
21	at CCRB. As you may know, when our agency
22	hires new investigators, we bring them aboard
23	as a class. This allows us to give each cohort
24	eight weeks of thorough training together,
25	learning about our procedures and methods.

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This system also helps them lean on each other and grow as a group as they begin their journey with the CCRB.

We are pleased to welcome a new class of investigators to our agency this month, and I wish to take this moment to personally welcome them to CCRB.

With the summer soon coming to an end, our summer interns are also heading back to school. I want to thank them for their spirit and desire to learn about our agency. We are very proud of the work you have accomplished here and we are excited to show some of it here shortly. We wish you well as you move on with your life. You're always welcome to the CCRB.

As our interns have shown, working with the youth of our city is vital for building trust and awareness for the work of the CCRB. This is why we are also excited for our Youth Advisory Council to return from their summer break this fall.

If you aren't aware, the Youth Advisory

Council is made up of young leaders who are

committed to criminal justice issues and

improving police/community relations. You will

hear more about their work over the coming months, which will be including new efforts to reach more young people online, but for now, we are excited to welcome them back.

With that, I will turn over to Executive Director Jon Darche for his update.

MR. DARCHE: Thank you, Dr. Khalid. First, I know it wasn't too long ago that we gathered here for our July board meeting, so I want to thank you all for joining us again so soon.

A brief update on the agency rule-making process as we move into the fall. The city charter established that each agency is empowered to adopt rules as necessary to carry out the duties delegated to it by federal, state, or local law. For the CCRB, that means investigating, mediating, and prosecuting complaints of misconduct against New York City police officers.

As part of this process, city agencies identify key regulatory priorities and draft potential new rules or amendments to existing rules that align the agency with those priorities.

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The proposed rules are then submitted to the City's law department and the Mayor's office of operations for a formal review.

Once those offices have proposed -- have approved the proposed rules, those rules are published in the City Record.

That then starts a period of public comment, in which the public has an ability to give their opinions of the proposed changes.

After the public comment process is complete, the new or amended rules are voted on by the Board.

As I have noted in previous board meetings, the agency needs to update the rules regarding officer and civilian interviews.

We're going to be having, in the September meeting, a presentation from the general counsel's office about these proposed rule changes.

As a reminder, our office is opened for walk-in complaints, but it is also possible to file complaints online at nyc.gov/ccrbcomplaint or by calling 1-800-341-2272, or by dialing 311, or by tagging the agency on Twitter, Facebook, and Instagram.

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For those wishing to speak during the public comment section of today's meeting, we ask that you keep your questions and comments to four minutes.

We're going to be using the online folks -- we're gonna be hearing from the online folks during public comment first, then we'll be calling on some folks at the beginning of the in-person public comment session, and then we'll open it up for anyone who wants to make a public comment, to make a public comment.

If there are folks here today who want to file a complaint, or get an update on the status of their complaint, we have two investigators on hand, ready to help you. The investigators on call this afternoon are Emma Stydahar and Rob Brian, and Amy O'Sullivan is also here from our civilian assistance unit.

Thank you all for your presence here today, and we'll now move on to our board's formal business.

CHAIR KHALID: Does any board member have any questions?

(No response.)

Now, we'll go to the presentation from

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Jahi Rose and the interns.
1
                MR. HOGAN: Chairperson, just, I want --
2
3
         didn't recognize our brother John, he just came
4
         in.
5
              MR. DARCHE: That's true. Thank you, AU.
6
              Mr. Siegal, if you can introduce yourself.
7
              MR. SIEGAL: Good afternoon, I'm John
8
          Siegal. I'm a mayoral appointee. I apologize
9
          for my tardiness.
10
                MR. DARCHE:
                             Thank you.
11
                CHAIR KHALID:
                               Thank you, John.
12
                MR. DARCHE: We're just moving in a few
13
         more chairs because it's a very full room
14
         today, so just bear with us for a moment before
15
         we get started.
16
                One more minute.
17
                You can start.
18
                WILLIAM: Hi, everyone. My name is
19
         William, and I'm one of the outreach interns
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         for the outreach unit at the Civilian Complaint
21
         Review Board. It's actually my second summer
22
         working with the CCRB. We're going to show you
23
         what we have been working on for the summer.
24
                I will give the mic to Axel.
25
                AXEL:
                       Thank you.
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The first thing we have done is, during our internship here at the CCRB, is to use ambassador training, which is provided by the CCRB, where we got the opportunity to learn about the history of the agency, what the different services at the agency do, and understanding how we can do outreach to spread the word about the agency to young New Yorkers, so they can file a complaint if they feel like they have become a victim of police misconduct.

However, during our internship, we not only learned about how to do outreach to help everyone, we also learned about life skills that we could use in the future.

The next thing we have done is, getting trained on what credit is provided by Chase Bank at Grand Street Settlement, where we learned about what credit is, how to use a credit card, and how we can prevent lowering our credit score by paying our bills on time and prevent spending over thirty percent of our credit limit on things that we buy.

Thirdly, we were trained on how to use

Adobe Premier, also provided by the Best Buy

Teen Tech Center at Grand Street Settlement,

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where we got the opportunity to learn about how to use conventional video editing software, how to add text, effects, make the audio sound better, and we got the opportunity to apply those skills and that will be later explained in the presentation.

Finally, we were trained on how to build a resume provided by MNTCAC, where we got to learn how to write a resume, how to add our experiences, skills, awards, and education, and we learned that we can use the resume to apply for jobs, internships, and fellowships.

I thank you, and I'll be passing the mic back to William.

WILLIAM: Thank you, Axel, for that. We will now hear from Toran.

TORRIN: Hi. I was a part of the social media presence committee and the summer activity committee.

In the summer activity committee, we did presentations with the outreach coordinators. Through youth ambassador training, we learned about the CCRB and became more comfortable speaking to the public.

When presenting to the youth, we utilized

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the connection of youth to each other to make our presentations more engaging.

For our first event, we went out with

Venus to participate in a Play Street, which is
a tabling event in Brownsville.

We did a college-bound tour and outreach presentation. For the CCRB Cares initiative, we helped inventory donated clothes for the African American Planning Commission, and we tabled at the most recent National Night Out.

At the beginning of our National Night
Out, our entire group was shy to speak to
members of the public, but through more talking
and more interactions, we got more comfortable
giving out our information.

Passing it back to William.

WILLIAM: Thank you, Torrin.

Now we're going to hear from Anthony.

ANTHONY: I'm Anthony, I'm a part of the social media presence committee. Being part of this committee has been an honor that came with responsibilities. Our goal was to improve the CCRB's use of social media to apply -- to appeal to more audiences, such as youths, in order to reach the goals there were responsibilities

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given to analyze their style of how the CCRB was
1
 2
         posting on social media -- posting on social
 3
         media platforms such as Instagram and X.
               Other tasks involved researching similar
 4
 5
         agencies and comparing the content between the
 6
         two agencies.
 7
                        We used comparative analysis and
               WILLIAM:
 8
         applied feedback on how the CCRB can improve our
9
         public engagement on social media.
10
         researched the following agencies, Department of
11
         Investigations and the Department of
12
         Corrections, in addition to other agencies. The
13
         total time to gather and analyze everything took
14
         around nine hours. We concluded that the
15
         increased amount of online engagement in public
16
         with large crowds of --
17
                         (Technical interruption.)
18
               MR. DARCHE:
                            We want to apologize for the
19
         technical difficulty. We will be getting back
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         on track in one minute.
21
               William, before you restart, Ms. Simmons,
22
         can you introduce yourself to the full --
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                MS. SIMMONS:
                              T did.
24
                MR. DARCHE: I know, but we weren't
25
           online.
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1	MS. SIMMONS: I'm so sorry. For those of
2	you online, my name is Esmeralda Simmons. I'm
3	from Brooklyn, appointed by the public
4	advocate.
5	MR. DARCHE: William, you're back.
6	WILLIAM: Do I speak into this?
7	MR. DARCHE: Yes.
8	WILLIAM: Alright. We use our comparative
9	analysis to provide feedback on how the CCRB
10	can improve on public engagement on social
11	media. We researched the following agencies,
12	Department of Investigations and Department of
13	Corrections, in addition to other City
14	agencies.
15	The total time to analyze and gather
16	everything took around nine hours. We
17	concluded that increased the amount of online
18	posts with engagement in public
19	MR. DARCHE: William, it went down again
20	
21	CHAIR KHALID: Can you bring your
22	microphone like that? Raise his volume a
23	little bit.
24	MR. DARCHE: Also, did we lose network
25	again?

ASL INTERPRETER FELICE: No, we are here,
we can hear.

MR. DARCHE: Excellent.

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ASL INTERPRETER FELICE: We can't see any slides however, if there are any.

WILLIAM: We used our comparative analysis to provide feedback on how the CCRB can improve our public engagement on social media.

We researched the following agencies, the Department of Investigations and Department of Corrections, in addition to other City agencies.

The total time to analyze and gather everything took around nine hours and we concluded that the increased amount of following, both with engagement and public, with large crowds of young people by adding music tracks to static images or videos bring more engagement to social media, short videos with action or informational segments that potentially can be interviews, and videos with CCRB admin, can all improve presence on social media.

Now, I'm gonna give the mic to Chelsea.

CHELSEA: Hi, I'm from the innovations

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committee and I'll be explaining our big project we worked on during our time here at the CCRB.

Before working on What's Tea, we had to understand the CCRB, we had to do outreach, we had to learn -- we had to do a lot of research, we had to have a conversation about how we wanted our vision to come to life.

Before the interview, we came up with the phrase "What's Tea CCRB," but for now, I would like to pass it over to my friend, Denise.

DENISE: Our part on the outreach innovation team, the What's Tea that was featured on (inaudible). We learned something catchy, fun, and clear that we're sharing information. We skipped "what's the Tea" since it was over used and it was too messy and too long for YouTube, so we made it short and it lead to "What's Tea CCRB". and I'm passing it back to Chelsea

CHELSEA: In preparation for the interview, we tried to find a balance between information and fun. We had to research different formats, we had to use videos online as reference to how to set up the interview. We decided different

interview questions, and who to interview and in the end we chose Andre Applewhite, because we saw an APU trial and wanted other people our age to know the same process.

During the interview, we each had our own job, like, setting up, prepping lights, keeping track of the camera, making sure everyone was quiet on the set.

So later on, we found out that "whats Tea" may continue even after our internship ended. So we wanted a way to memorialize our work, and the way we founded this project. So we discussed many things that everyone loved, but in the end, we settled on 8 Big Bears since there are 8 bear species and 8 of us.

So after the interview (inaudible) BestBuy
Tech Team where we had to use Adobe Premiere and
we had to sync up sound and camera quality. to
make the video easier to understand and later
on, we also worked on logos. We wanted "What's
Tea" to have an identifiable logo (inaudible),
so we focused on the color scheme, the font,
where the logo would go, how much spacing it
will take up and (inaudible) amongst all of us.

So moving on to final edits, we had to

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include an interim video that said how much time
1
        it would take (inaudible), the order of the clips,
 2
        the background music, make sure the music doesn't
 3
        drown out the Voices, basically (inaudible)
 4
        All decisions were made to entertain the public
 5
       but stay informational.
 6
        We proudly present to you What's Tea CCRB.
 7
8
        (Video playing.) ---- (Technical interruption.)
9
             MR. DARCHE: -- to change how we do
10
        communications with other young people going
11
        forward, so it's really a major job you guys do.
12
             MS. SIMMONS:
                           Yes. Who supervised them? It's
13
        a really good job.
14
             MR. DARCHE: Let's do this before it goes out
15
        again.
16
           (Video playing.)
17
            MS. RIGHI: So, hi, everyone. My name is
18
       Maroua Righi, I'm the Director of
19
       Intergovernmental Affairs at the CCRB and I want
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       to end this segment to highlight the amazing
21
       summer interns that I had. Unfortunately, their
22
       internship ended last week, so they couldn't be
23
       with us here today, but I want to give a really
24
       big shout out to Thomas Rose, a college junior
25
       that is studying government; and also former
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CCRB Youth Advisory Council member, Chila
Chandler, who is also a college junior, and she
is studying criminal justice and cyber security,
and is a future law student; and lastly, Millan
Bisegna, a rising high school junior, and a
current CCRB Youth Advisory Council member.

Some of the amazing work that they did over the course of the internship with me is, they did several research projects, including researching (inaudible) legislation, researching civilian oversight and legislation in major cities across the country. They also attended and observed City Council hearings. We also attended a CCRB APU trial, we observed a city charter revision hearing and, you know just learned so much about the process of revising the city charter. They also learned a lot more about the CCRB's various departments. And then lastly, they worked on our upcoming CCRB youth podcast that's gonna be created and hosted by our Youth Advisory Council. So they did amazing work this summer, and I just wanted to share a little bit about that, and thank you.

CHAIR KHALID: Thank you.

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MR. DARCHE: Thank you, Maroua.

2 Dr. Khalid, before you move on, I ju

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Dr. Khalid, before you move on, I just wanted to apologize to everyone for the technical difficulties that you had to sit through, and thank you for sticking with us.

I also want to thank the interns who were here today for your hard work. Again, it's going to change, along with the other interns who couldn't be here today, it's gonna change how we communicate with other folks your age, and I'm excited to take the legacy of what you all did and use it going forward, so thank you.

CHAIR KHALID: Thank you all.

WILLIAM: One more slide.

MR. DARCHE: Last slide, okay. Thank you.

MR. ROSE: While we get the last slide together, this was not all done in a vacuum, I'm immensely proud of our SYEP interns, our youth advisory council, and all the young people we worked with over the summertime. We do want to make sure we give thanks where it's due. We definitely give thanks to the programs that worked with us, the units that worked with us within the CCRB, the Comms unit, the MIS

unit, APU Unit, Investigations Unit, and Racial 1 Profiling & Bias Based Policing Unit. We also 2 worked with the Best Buy Tech team, Grand 3 Street Settlement, and Chase Bank. 4 Lastly, I want to make sure that we give a 5 lot of credit to MNTCAC, Manhattan Transition 6 Careers & College, they assigned many of these 7 students, they trusted the young people with us 8 and we give them resources, we give them 9 support, we see what they can do. 10 Thank you all very much, and I really had 11 an honor to work with you all. 12 CHAIR KHALID: Thank you, Jahi, and the 13 interns. 14 Any board member have any questions on 15 this? 16 MS. NORTHERN: I just want to say, I'm 17 impressed. I was looking forward -- I got to 18 see the whole thing. I want to see the whole 19 interview. I mean, I want to see all of it. 2.0 Where is it located, where can we watch it? 21 TORRIN: It hasn't been posted yet. 22 23 MR. ROSE: So the very first video was a 24 pilot for us to understand what we can do, so 25 the next one that we're gonna do, we'll have

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1
          further discussion regarding editing and the
 2
          final cut of it, but those will be live on
 3
          YouTube once the agency approved of it.
 4
                MS. NORTHERN:
                               Can I be tagged on it?It's
 5
         really good.
 6
               CHAIR KHALID: Thank you again. Any other
 7
         members have any questions, any board member?
 8
               We are all thankful to you, and we have the
9
         next item in the agenda is we start with the
10
         public comments, which will be in the virtual
11
          and then we'll go in-person, so Yojaira,
12
         whenever you're ready for the first person,
13
         please put them on.
14
               MS. ALVAREZ: Thank you, Chair.
15
          I just want to give folks just one second; I
16
         don't see any hand raised at the moment.
17
               I'm going to assume there are no virtual
18
          comments at this time, so we can move on to the
19
          in-person comments.
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21
                CHAIR KHALID:
                                Thank you very much.
22
                MR. DARCHE: Yojaira, you're going to call
23
           on some folks first before we ask people to
24
           line up?
25
                MS. ALVAREZ: Yes.
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1	MR. DARCHE: Excellent.
2	MS. ALVAREZ: Thank you, Jon.
3	So, first, we will be hearing from Utsho
4	Rozario.
5	MR. ROZARIO: Good afternoon. My name is
6	Utsho Rozario, and I'm the brother of Win
7	Rozario.
8	I was seventeen when my brother was
9	ASL INTERPRETER FELICE: I can't hear him.
10	MR. DARCHE: So, guys, can you raise the
11	microphone? Is that doable? We're working on it.
12	ASL INTERPRETER FELICE: Thank you, and
13	please switch sign language interpreters. Thank
14	you.
15	MR. ROZARIO: My name is Utsho Rozario, and
16	I'm the brother of Win Rozario.
17	I was seventeen when my brother was
18	(inaudible) was killed by NYPD officer Salvatore
19	Alongi and Matthew Cianfrocco.
20	It's been seventeen months since my brother
21	was stolen from my family. Since I was a
22	witness to his murder, three things that I want
23	to make really clear to you, the CCRB Board. My
24	brother was a great person, with a pure heart.
25	Win wasn't just my brother, he was

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my best friend and a role model. He loved animals and they loved him back, especially our cat. Even though she was my cat, she like Win more. Now I watch my cat paw his pictures, instead of watching Win live his dreams. Win should be alive, and he would, if Alongi and Cianfrocco never came to our house. When Cianfrocco and Alongi got to our house, they didn't seem to -- it didn't seem like they really cared about Win. They asked me questions outside of the house, in less than a minute, cut me off two times when I started answering the questions.

While outside of our house, they used derogatory language, but they never asked if my brother was safe or anybody else in the house was safe or any questions about the apartment's layout or even if -- what Win was doing right then. Also all basic questions they should have asked based on their protocol.

It seems like all they cared about was rushing and getting inside. It didn't seem like they cared about my brother or my family. Once they got inside of our apartment, Alongi and Cianfrocco was reckless and

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hyper-aggressive. They didn't try to de-escalate things. What they did was make things worse. Before they got -- before they got to our apartment, things were calm. My brother, my mom, and I were all safe. They changed -- that changed once they came in. In less than two minutes they killed my brother. They were hyper-aggressive and reckless. They could have killed me and my mom too. I think the only person who tried to de-escalate the situation was my mom.

There is a lot of things they did wrong and should be fired for. They are a danger to New Yorkers. I hope you hear my words and bring -- bring firable charges to Alongi and Cianfrocco.

Last thing I will say is, besides what
Cianfrocco and Alongi did, the other NYPD
treated me and my mom like criminals right
after they killed my brother. And days after
they made things harder for my family and
that's not right. My parents will talk more
about that, and no family's loved ones who was
killed by the NYPD should be treated like that.

CHAIR KHALID: Thank you for

being here and speaking with us today. As the chair of the CCRB and proud member of the South Asian Community, I know that we are an integral part of New York City. Together we share in the problems and hardship that our neighbors face.

Tragically, we may lose family members from police violence, tragically we may also, which we saw last month, we may lose family members who are serving as a police officer who gave their life to protect us all.

I promise you that this Board will review the evidence with Win's death with the same rigor and impartiality and will bring to every complaint that comes before us.

Thank you.

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MS. ALVAREZ: Next, we'll be hearing from Natan Eva Costa.

MR. DARCHE: Ms. Costa, you have to give the interpreter a chance.

MS. COSTA: My name is Natan Eva Costa.

I'm Win Rozario's mother. I have been

devastated since Win was murdered last year,

and I can't explain how we are living without

Win. It feels like it is always pressing down

on my chest. I feel like he is going to come 1 and call me mom right now. How did his smiling 2 face disappear in an instant? 3 MR. DARCHE: Matt, now is not the time, 4 let's just go. We missed the window, let it go 5 the way it's going. 6 When Police Officer Salvatore MS. COSTA: 7 Alongi and Matthew Cianfrocco came into our 8 home, our whole life changed within minutes, 9 when they took my son away from me forever. Му 10 son, Win, was calm, and we were safe before the 11 police arrived, and then very quickly Officer 12 Alongi and Cianfrocco created multiple 13 dangerous crisis moments and violently 14 escalated when they had many other choices of 15 what they should have done. 16 Even though I was scared of the officers, 17 I was the one who was trying to calm down 18 the situation that they continued to escalate 19 until they eventually killed my son. 2.0 MR. DARCHE: Give some extra time because 21 the interpretation that was provided. 22 MS. COSTA: After Officer Alongi and 2.3 Cianfrocco brutally murdered my son in front of 24 me and my younger son, Utsho, the police forced 25

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us to go to the precinct instead of accompanying Win to the hospital. There was no compassion, only cruelty, for how we were treated after we had just witnessed. My son, who was seventeen years old at the time, and I was interrogated by NYPD after we saw my other son get murdered.

Meanwhile, we have learned that police like Alongi and Cianfrocco are usually given every courtesy and shielded from being immediately interrogated for the crime they committed, sometimes for many months, sometimes then a year and they are usually allowed to have their union representative or lawyer with them when they are questioned. It's wrong that after they killed my son, Win, that he wouldn't let me be with him. The NYPD treated me and my other son like criminals, while the police, who killed my son and could have killed me and my other son, walked free.

You can't bring my son back, but I'm calling on you, the CCRB Board, to bring misconduct charges against Police Officers

Alongi and Cianfrocco and for you to push that they should be immediately fired.

I also urge you to read my article in the Daily News so you can understand my heartbreak over the past year. It has been over a year since Win has been killed and it is an absolute injustice as a mother, who feels like half of myself is missing every day.

CHAIR KHALID: I'm very sorry to hear about your son. Thank you for being here to share your words with us. We know that you're in pain and we hear you.

As I said earlier, it is our promise that the board will review all of the evidence in your son's death rigorously and impartially. We owe that to your son and to all the New Yorkers.

Thank you.

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MS. COSTA: Thank you.

MS. ALVAREZ: Next, we'll be hearing from Francis Rozario.

MR. DARCHE: Before Mr. Rozario speaks, I think we should use the simultaneous interpreter. We can't -- we're going to use --it shouldn't be like this, where it's just one person reading a long time and then -- it's got to be interpretation, not just reading a long tract.

MR. ROZARIO: My name is Francis Rozario; I'm the father of Win Rozario. I cannot express in words how my life has been during the past one and a half years without Win. When I used to go to work and went to say bye to him, he would feel extremely hurt. There are many such memories that break my heart into pieces. No parent can bear to remember such painful memories. That's why I don't want to recall his memory so much anymore because I can't stay strong when I do. Please just pray for our family so that we get justice and proper punishment for the guilty police officers.

While I was not present when Win was killed, I saw how the NYPD treated my family afterwards, when they treated my wife and son like criminals, my wife and son like criminals by interrogating them and then did not allow us to get our cat, feed our cat --get our essential (Technical interruption.)

medications -- or get our clothes from our apartment. After this major traumatic experience that my wife and son had witnessed, we were not allowed

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back into our house and were forced to scramble to find another place to stay. If it wasn't for Public Advocate Jumaane Williams' office intervening, we would have been kept out of our home for longer. Then when we were finally allowed back into our home days later, our home was covered in our son, Win's, blood.

NYPD did not even bother to care about cleaning up and instead a community organization D.R.U.M. cleaned up, this was utter cruelty and unacceptable to have to face trauma after trauma after losing my son.

We are calling on you, the CCRB Board, not only to fire the police who killed my son, Win, but also to discipline and release the names of the NYPD officers who allowed the cruel treatment to happen to my family, so that this doesn't happen to another family. I have seen the heart-wrenching body-camera footage of my son's murder and cannot believe Officer Salvatore Alongi and Matthew Cianfrocco still have not been arrested.

This is a trauma that we have to live through every day, and I have literally not been able to physically handle it because I

have had panic attacks and passed out even while meeting with CCRB staff.

While I know the CCRB can only recommend discipline and are not criminal prosecutors, I hope you take this case seriously, and substantiate Alongi and Cianfrocco's serious misconduct at the highest levels. I'm calling on you, the CCRB Board, to push for the firing of Alongi and Cianfrocco and move forward on their discipline prosecution as soon as possible.

CHAIR KHALID: I'm sorry about your son,
Mr. Rozario. Thank you for being here and
telling us in your words. We are aware of your
pain, and as I said before, it's our promise
that this Board will do whatever, best we can do
under the law and will investigate your son's
death rigorously and impartially. We definitely
owe to him and to all the New Yorkers doing a
job with the permits us to do.

Thank you for being here. Again, I'm sorry.

MS. ALVAREZ: Next we'll be hearing from Valerie Bell.

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MS. BELL: I always give honor and glory to my lord and savior Jesus Christ, that's why I'm here today. I thank you all for doing your work and pray that you continue to do the right thing.

My name is Valerie Bell; I'm the mother of Sean Bell, who many of you probably know was murdered by NYPD officers in a hail of fifty bullets on what should have been his wedding day in 2006. I'm also a minister of justice at Community Church of Christ, Jamaica, New York, and a member of the justice committee, it goes hand-in-hand.

It's been almost twenty years since my son was killed and I have been fighting for justice since, not only for Sean but for others who have been unjustly killed by the NYPD.

Today I'm speaking in support of Win Rozario's family and their demands for the CCRB to sustain misconduct charges against officers Salvatore Alongi and Matthew Cianfrocco and for them to be fired as soon as possible.

Win Rozario was a teenager, a child murdered in what should have been the safety of his home, in front of his mother and little

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brother in under two minutes, that's a horror I can't imagine witnessing.

I wasn't at my son's execution, but I can understand some of the pain Win's family is going through, especially because it's been over a year and Alongi and Cianfrocco still haven't been fired.

After my son was murdered by the NYPD, it took almost six agonizing years for just one officer who killed him to be fired, and not all involved in Sean's murder were ever disciplined, it was five total officers.

To add insult to injury, Sean's character was torn apart by the NYPD and the media, similar to what the NYPD has tried to do to Win Rozario. Like Sean, the NYPD has tried to blame Win for his own death, when we all know Win would be alive today if Alongi and Cianfrocco hadn't come.

When Sean was killed, you, as the CCRB, didn't have the authority to do discipline prosecutions, you have that authority now, and I'm calling on you to use your powers to the fullest extent to help make sure Alongi and Cianfrocco are fired.

I have been active in public safety and police accountability issues for years. I'm ashamed, though not surprised, by the way NYPD and Eric Adams administration have continuously blocked transparency and accountability and left Win's family waiting. Alongi and Cianfrocco need to be fired, and other families whose loved ones were killed by NYPD will be watching, and we're urging you, as the CCRB, to sustain misconduct charges against Alongi and Cianfrocco, so they can be fired as soon as possible.

To the family, I know this is hard, but continue to fight, don't back down, we will stay fighting for you. Thank you.

CHAIR KHALID: Thank you,

Ms. Bell. For many years, you have spoken eloquently about your son's death and the role of civilian oversight of police. We know that's difficult and I personally wish to thank you for sharing your thoughts.

The Board will vigorously investigate this case, just as we do in all other cases.

Thank you for your being here.

MS. ALVAREZ: Next, we'll be hearing from

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Hawa Bah.
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                MR. DARCHE: Ms. Bah, if you can tilt the
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          microphone up. Jahi, Can you help Ms. Bah with
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           the microphone?
                MS. BAH: Thank you. My name is Hawa Bah,
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           I'm --
6
7
           (Technical interruption.)
8
           -- killed by the NYPD in 2012. I would
9
          have not spent -- stopped fighting for justice
10
           for my son, and all those, like, killed by the
          NYPD, including Win Rozario.
11
                Before NYPD killed him -- killed him,
12
           Mohamed Bah was sick and need -- and I know he
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14
          needed help. I called 911 and asked for an
           ambulance, but when police came instead
15
16
           (Technical interruption.)
17
           -- the police came and try him -- treat
18
           like a criminal. I begged them to let me talk
19
           to my son, but they refused. Instead NYPD
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           officer forced their way into his apartment,
21
           shoot Mohamed eight times while I was stuck
22
           outside. The NYPD execute my son in his own
23
          home when he needed help. It was -- that was
24
           over ten years ago.
25
                When I heard what happened to Win, it was
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broke my heart. It broke my heart to think of -- to think of the mother -- of the mother, it make me so sad. That seems like nothing was changed.

Last year, too, the NYPD officer execute
Win Rozario in his own home when he should
receive care like me, when mother also begged
police to stop, but they refused and they shoot
Win, they shoot Win less five minute in
front -- in front his and her younger son, the
mother, her brother, a family should not have
its loved one shoot front of them by the
police, and they have -- by the police. And
when I have fight so hard, just trying to make
sure the police are fired.

This is happening over and over because no one is held accountable. If the police are fire -- are fired, the next will be more careful -- the next will be more careful.

The CCRB was not able -- the CCRB was not able to find justice for my son, Mohamed Bah. Ten years -- ten years after murder, the CCRB closed the investigation because all officers involved had already retired, but the CCRB promised me that -- promised me that --

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promised me that you will -- that you will do best in the future.

I am asking you to keep your promise. I am calling on you, as the CCRB, submit misconduct against this police for killing Win Rozario, and I am calling on -- I am calling on you to help make sure -- make sure Alongi -- Win Rozario -- I am calling on you to help make sure Alongi and Cianfrocco are fired.

This is not just for Win Rozario now, but for the future, so the NYPD stop stripping life -- stripping life from our children. We, the mothers, the families will never be the same after the murder of our loved one. Please keep your promise to me and to make sure the two police are fired, that Win mother and family can have some peace. Thank you.

CHAIR KHALID: Thank you,

Mr. Bah. We are really sorry about your loss, and thank you for sharing you perspective to our Board. We certainly recognize your pain, and we acknowledge the strength of your being here with us. The Board reviews all the cases with the utmost care and within the law, guided by law, and we keep on doing it with

impartiality, with all the cases like yours and 1 other cases, so thank you for being here, for 2 your guidance to us. Thank you. 3 MS. BAH: Thank you, too. 4 MS. ALVAREZ: Next we'll be hearing from 5 Simcan Thind. 6 MS. THIND: My name is Simcan Thind, and I 7 am an organizer with DRUM, Desi's Rising up & 8 Moving 9 We have stand up alongside the family since Win 10 was murdered, over a year ago, and I want to 11 bring up a few points. 12 Firstly, as someone who has seen the 13 gut-wrenching body-worn camera footage multiple 14 times --15 MR. SMITH: Mr. Chair, this body has not 16 yet received this case. We know nothing about 17 this case. We will have to objectively try to 18 review this case. Why are we now being 19 subjected to all the facts of this case? 2.0 like coming before the jury before a trial, it 21 is like coming before a judge before a trial. 22 MR. DARCHE: It's a public hearing. 23 24 MR. SMITH: It's a public hearing, but I 25 really believe we, as a board, are being

seriously compromised by having all these facts presented to us for a case that we have not yet heard, a case that we will have to hear down the road, and a case where we will have to make an honest decision, but before we've seen a single fact of this case, we are being presented with this very well orchestrated presentation. Condolences to the family, I grieve for your loss, but I don't believe this is the way this can be presented. I believe this body will suffer in the public view as we try and review this case.

That's my piece.

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MR. HOGAN: If I may, first I would thank the family for their forbearance and whatever you have been through, there is no other better place than right here, right now at this time. Do not discontinue, do not be dismayed, and please, I think that we're in a place that we want to understand with regards to what time is, this happened 19 years ago with Valerie Bell, so we did review that case, so we can't judge other cases, if you're saying some cases we look at, there's four cases we looked at already, so please, if I may, as a board

member, suggest that we continue if it takes until 9 o'clock this evening.

CHAIR KHALID: Proceed.

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MS. THIND: Firstly, as someone who has seen the gut-wrenching body-worn camera footage multiple times, it is clear that the officers Alongi and Cianfrocco were reckless and hyper-aggressive and they created chaos and crisis multiple times, when they should have been deescalating.

One example of this is when Win's mother had taken the scissors from Win. At one point, Win even put his hands up, even though Alongi and Cianfrocco never asked him to do that. For the approximately 30 seconds where Win didn't have scissors, Alongi and Cianfrocco never tried to take the scissors, they didn't ask for the scissors, they didn't try to talk to Win or ask him questions, they didn't try to restrain Win. They didn't try to calm the situation. Instead, they both violently tazed Win when he was standing calmly with nothing in his hands and with Win's mother near him.

All of these examples are against NYPD's own patrol guide and protocols. There are only

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three situations that they, NYPD, permit tazing, and this situation did not meet the criteria. Alongi and Cianfrocco clearly violated their training and NYPD protocols in many ways, not only in the examples that I have named, and are a danger to New Yorkers and should be fired.

Alongi and Cianfrocco were two large armed men and Win was a teenage boy with his mom and younger brother. Alongi and Cianfrocco acted without regard for the safety of Win, his mother, or his brother. They were hyper-aggressive and reckless.

Secondly, I want to highlight the devastation that this family has faced, which is a travesty. As an organizer working closely with the family, I want to emphasize that the Rozarios will hold the pain of this vicious loss every day for the rest of their lives, as they already shared in their public comments.

This is not something that's abstract.

This is a real life that was violently taken,
not just another case on a piece of paper.

Think about if this happened to your son or
brother in your home, being locked out of your

home and thinking about how to survive for the next few days. If these officers can get away with doing this to Win, what will stop them from taking away your child or your sibling?

Thirdly, I want to acknowledge the people who have come out to this meeting, both here and in the overflow room, who many of the Board cannot see. Working class New Yorkers, South Asian and Indo-Caribbean folks, and people who have lived in the neighborhood Win lived in.

The reason why we are here is because we, as a community, are here to support and stand strongly behind the Rozario family. We want you to know that we are watching and we, as a community, will continue to fight alongside the Rozarios.

We are calling upon you, the CCRB Board, to bring misconduct charges to fire Alongi and Cianfrocco. Do the right thing. Thank you.

CHAIR KHALID: Thank you for being here. We promise that we will look into the case as properly as we can within the law. Thank you.

MS. ALVAREZ: Next, we'll be hearing from Samy Feliz.

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MR. FELIZ: Thank you much for your time for everyone who is here. My condolences to the family of Win Rozario, and I am here, and I'll always be here to support you.

First, I want to say that I'm in full support of the family of Win Rozario and echo the call for the CCRB staff and Board to do the right thing by substantiating multiple misconduct allegations to ensure that the cops who killed Win are fired.

I also want to touch on the base that within this room when we're talking about the lost lives of --

(Technical interruption.)

-- and a family who is sitting here, who sitting here, who has been fighting for over a year, is kind of shameful to bring up the officer who was just recently murdered and compare that to their family's loss. I think it's two distinct situations for two distinct motives. And we do also the feel for the family of that officer as well, who was taken, because that was a tragedy, and we understand

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that to be one, but I don't think it was the right time to bring that up during this hearing, just my perspective.

I also want to bring up that on the third of July, right before a long holiday weekend, New York Police Commissioner Jessica Tisch issued preliminary decision to overturn Deputy Commissioner Moldonado's guilty verdict against Lieutenant Johnathan Rivera for killing my brother, Allan Feliz. From what I understood and what was explained to us, this was Tisch's preliminary decision and we --

(Technical interruption.)

-- corrupt, right. If this recorded the facts in the case of Moldonado's findings and that Rivera lied on the stand during the NYPD trial in order to protect himself.

Since then, my family, the Justice

Committee, and other organizations have been demanding that Tisch reverse this course and uphold the guilty verdict and fire Lieutenant Rivera.

Like I said, it was our understanding that the July 3rd communication from the commissioner regarding this case was a

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preliminary decision and that, based on the CCRB NYPD Memorandum of Understanding, the CCRB had five days to issue a response, in which you did on July 11th.

It has now been over a month since the CCRB filed this response, and we have heard nothing more from Commission Tisch at this point.

It seems to me and my family like one of two things is happening, the NYPD is either dragging its feet yet again, prolonging my family's suffering before issuing a final response, or worse yet, that Tisch is gonna completely ignore the process laid out in the Memorandum of Understanding, and instead, that she issued her decision on July 3rd as a final ruling without ever intending to actually consider the CCRB's response. Either of those options is totally unacceptable.

I'm here to ask, the CCRB has heard -- has the CCRB heard anything from Commissioner Tisch and the NYPD regarding the response you submitted on July 11th? Do you think that Tisch will follow the process outlined by the Memorandum of Understanding, consider your

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response and issue a final decision, or will she ignore the Memorandum of Understanding altogether? What will you do to ensure that the Commissioner follows the Memorandum of Understanding and issues a final decision that respects Moldonado's guilty verdict?

I want you guys to all understand, I know once I get off of this mic, Dr. Khalid, you're gonna tell me how hard it is for me and my family, how you understand how much we have been going through. I've been hearing that for six years.

What I understand and I want you to understand is that process that I went through and am going through and now that the Rozario family has gone through, that the Bells have gone through, and that the Bahs have gone through, is a process that is traumatizing. No human can go through this kind of experience for years without feeling like your back is up against the wall, right, and that's all -- that's all of these city officials -- and we're asking from all of these city officials to provide us the help and the understanding that we need in order to be successful and have a

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safer city, but city officials that we feel are there to help us and benefit us, seems like they're all in cahoots with the NYPD, with the lieutenant's union to continue to harm us and to turn a deaf ear and a blind eye, and I challenge you guys to not say you're going to do better, but actually do better and to hold folks like Police Commissioner Tisch, who thinks that they can make their own laws and follow their own trajectory to their semblance of justice, we have to disprove them, and show them that the law was written in a structure for us to follow and that no one oversees that law, not even the police commissioner and you have the final say.

I thank you all for your time.

CHAIR KHALID: Mr. Feliz, we really -you're right that you lost your brother and we
really, really support you for that. You know,
that the Board has substantiated this case, we
went through a trial, and whatever we did on our
part, we followed the law, whatever is necessary
to do. The trial and the police commissioner's
deputy commissioner did what was supposed to be
done, and we are still waiting. I will give you

an update by telling Jon to give us what is his --after we submitted everything --

MR. DARCHE: So, Samy, your recitation of the timeline is correct, on July 3rd, the police commissioner gave us a preliminary decision that indicated she was going to overturn Deputy Commissioner Moldonado's recommendation to find Lieutenant Rivera guilty, and terminate him, fire him from the police department.

On July 11th, we submitted our letter, as required under the MOU, the Memorandum of Understanding, between the NYPD and the CCRB, that laid out all the reasons why the CCRB had proved Lieutenant Rivera had committed misconduct when he killed your brother. We urged her to reconsider and to, in fact, find Lieutenant Rivera guilty and fire him from the police department. So we, just as you have been, have been waiting for the final determination.

I will reach out tomorrow -- to be honest, at the end of the meeting today, I'm gonna call over, but I imagine I will call over again tomorrow and see if I can get an update on what

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happened, so we can let you know the final
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 2
         determination in this case, if there is one.
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          It may be that she is still deliberating.
               MR. FELIZ: That is the fear -- I'll speak
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 5
         up since I'm right near the mic --
               MR. FELIZ: Yeah, for me and for all New
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 7
         Yorkers, that is the biggest fear, right,
 8
         because if we have that Memorandum of
9
         Understanding, so if said police commissioner
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          states that she's already made a final decision,
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          that's a backhand smack to everyone who is on
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                       That means that all of the work
          this Board.
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          that you guys do and fight for is meaningless
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          and worthless because Jessica Tisch deems it so,
15
         and if that happens this year, then what's gonna
16
         happen with the police commissioner and so on
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          and so forth. Are we gonna bow and continue to
         bow for --
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19
                         (Technical interruption.
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               -- and strip the CCRB of power and
21
          authority when you know that what the City needs
22
          is to possibly give you guys more authority
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                         (Technical interruption.)
24
               -- allow you guys, or somebody, a separate
25
          entity to be able to discipline these police
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officers because it's not happening in New York
1
                 My brother was the second case in New
 2
          City.
 3
         York City history in order -- that got a
 4
          substantiated fireable charge on this officer,
 5
         and this police commissioner took that five
 6
         years, six years of hard work and --
 7
                   (Technical interruption.)
          -- to hold these cops accountable and she threw
 8
9
          all that away, so for political favors, for a
10
         better seat next year, hey, I don't know, I'm
11
         not --
12
                   (Technical interruption.)
          -- what I'm saying is that, us as New
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14
         Yorkers, we're not gonna allow that to continue.
15
         We have this entity of the CCRB that's supposed
16
          to be our carriage to justice when an officer
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         breaks the law. This carriage has broken wheels
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          on it.
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               We need the CCRB to be able to not only
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         pick up the case from the beginning, but to --
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          end of that sentence once you guys find that
22
          transgression to be had. Once you find the
23
         discipline to be merited and not constitutional
24
          for the person that it happened to. So not only
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          say that this officer broke the law but
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execute what comes after that, not hand it over to the next person who does not care about the work that you guys did and the effort that was put in and whitewashes everything that happened.

I'm sorry. I'm speaking longer than my four minutes, Jon, you know how I am, I love to talk. And I welcome you guys, I have cards in my pocket, if anyone wants to have a sit-down conversation, my phone number is available. Thank you.

CHAIR KHALID: Thank you very much.

MS. ALVAREZ: Next we'll be hearing from Shamshun Nahar.

MS. SIMMONS: I'm very, very moved by your clear renunciation of what you see the situation is in New York City, believe me, those of us who labor on this side understand it. The whole idea of the Memorandum of Understanding was to put an end to that nonsense. We're waiting, just like you, to see what happens, but so far, the track record has been poor. I will once again advocate publicly for the CCRB to have final adjudication

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authority. I said it before I came on this
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 2
           Board, and I'm saying it again.
                                             It makes no
 3
           sense to have an independent commission that
 4
           just hands it back over to NYPD, meanwhile I
 5
           labor.
                CHAIR KHALID:
                               Thank you.
 6
                MR. DARCHE: Yojaira.
 7
 8
                MS. ALVAREZ: Next we'll be hearing from
                Shamshun Nahar.
9
                MS. NAHAR: My name is Shamshun Nahar. I
10
11
         am a mother of a murdered boy.
                                           When I first
12
         heard what happened to Win Rozario, my mind
13
         went to his mother (inaudible) present.
14
         Rozario's murder do in front of you by --
                    (Technical interruption.)
15
16
         -- supposed to serve and protect you.
17
         the mother, I cannot imagine the nightmare that
         Eva has to live, while every day knowing that
18
19
         her son was (inaudible) in front of her.
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               It has been over a year, and these officers
21
         are still earing a salary and faced no
22
         discipline.
23
         Meanwhile the Rozario's family's life has
         changed completely, knowing that these officers
24
25
         took Eva's son's life and continued without
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1
          consequence.
 2
                  (Technical interruption.)
 3
          -- because I don't want to lose my son,
 4
          and I want to protect my son.
 5
          These officers killed this teenage boy in less
 6
          that -- in front of his mother and brother and
 7
          all entire family, without consider consequence
8
          to stop any other officer from doing this to
9
          another family and myself.
10
                Because of this, I am here, not only to --
                   (Technical interruption.)
11
          -- but calling on you, the CCRB Board, to
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          sustain allegations and fire these officers
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          right now. Thank you.
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                CHAIR KHALID: Thank you for your comment.
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                MS. NAHAR: Okay, thanks.
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                MS. ALVAREZ: Next, we'll be hearing from
19
           Sashanka.
2.0
                SHASHANKA: Thank you. Good evening,
21
           everybody.
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                CHAIR KHALID: Good evening.
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                SHASHANKA: My name is Shashanka.
24
           sophomore in college, and today I'm here to
25
           support of Win Rozario family and their call to
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hold the officer who killed Win accountable.

I remember hearing about the killing of Win last year, and hearing it from my organizer from D.R.U.M., it was shuttering. I felt scared just listening to the events that happened, and I felt the same fear when Win's family was reciting the events today.

There was absolutely no justification for officers to escalate the situation as they did, and it shows a clear lack of ability for them to handle cases relating to mental health.

There was vigil held for Win in April of last year, and I was making calls to other youths to mobilize them to attend this vigil, and I was explaining to them what had happened to Win. I could feel, from the phone calls, the sense of fear and, like, they were scared as well because I'm calling youths who were the same age as Win, same age as me, and they feel a sense of relation to Win because we're the same age, and in our minds, if this could happen to Win, then this could happen to us as well.

And while I'm having to repeat these calls to multiple people, it didn't get any easier to

tell the gruesome story of Win's death, so I can 1 2 only imagine the pain that Win's family is 3 currently facing, to have to continue to fight 4 the NYPD and the justice system that has failed 5 to deliver to them the most basic justice for their son. 6 7 It is incredibly shameful that the cops 8 have faced hardly any repercussions, and they 9 still continue to be employed by the NYPD. 10 don't feel safe as a youth, knowing that. 11 Our demands remain unchanged, we call on 12 you, the CCRB Board, to substantiate the charges 13 against the officers Matthew Cianfrocco and 14 Salvatore Alongi, and fire these officers. 15 Thank you very much. 16 CHAIR KHALID: Thank you for your 17 comment. 18 SHASHANKA: Thank you. 19 MS. ALVAREZ: Next we'll be hearing from 2.0 Sumana Harihareswara. 21 MS. HARIHARESWARA: Hello. My name is 22 Sumana Harihareswara, and I'm here to support 23 the family of Win Rozario, and ask the CCRB to 24 take a look at the case as soon as you can.

I don't have much to say that hasn't

already been said.

CHAIR KHALID: Thank you for your comment.

MS. ALVAREZ: Next we'll hear from Kavi

Pandian.

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MR. PANDIAN: Hi, my name is Kavi Pandian; I live in Brooklyn, and I'm here to speak and support the Rozario family and demand that this Board do anything within its power to actually bring justice and accountability.

As we have heard today, this entire process has been agonizing for the Rozario family. They have had to watch their child be murdered, they were treated poorly and disrespectfully in the aftermath, and frankly, none of that is surprising, that's all -- if anyone has paid any attention to how the NYPD has operated in this city, all of that makes total sense and this Board does not have the ability to bring full justice to the family, this Board can't bring Win back to life, this Board can't fix the trauma that this family has undergone, but this Board does have the ability to actually bring forward a recommendation that these officers, that Salvatore and Matthew lose

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their jobs, and not be allowed to continue to bring terror to other residents of New York.

At best, they're incompetent and they were cowards. They were terrified of a teenager with a pair of scissors, and had to taze and then shoot him afterwards. At worst, they're vicious bullies who were thrilled to have a chance to use their power to execute someone in cold blood in front of their entire family.

And again, this Board is not gonna be able to bring criminal charges. This Board is not powerful enough to do what is required for true justice, but what little power it does have, I hope that this Board will actually utilize for the sake of the Rozario family and that, unlike so many other cases, where this Board and its investigators have brought forward findings where they have asked that -- you know, they brought forward findings of misconduct, I hope this Board will not overturn those findings, I hope this Board will actually act in accordance with its mandate and not allow Board members to just wave that away because of their own support for the NYPD or their own past experiences, as we have seen has happened, per

reputable reporting from outlets like Hellgate about, you know, the things that two specific board members have done in the past.

I look forward to this Board's actually doing what they're supposed to do, not allowing members Fox and Smith to overturn all the work, hard work of the rest of the Board, and to do what's right for the Rozario family.

Thank you.

CHAIR KHALID: I assure the Rozario family that the CCRB will do their best, utmost best following the law, and investigate fully to make sure that whatever we can do as a Civilian Complaint Review Board will do our best, as law permitting. So we really feel your pain, and we look forward to investigating this case and the Board members will -- this will be a full Board case, so all the board will look into it, and so I just want to be sure that we will do anything possible in our power.

MS. ALVAREZ: Next, we'll be hearing from Shely Taslima.

MS. TASLIMA: Hi. I'm Shely Taslima, I'm coming from Brooklyn. Actually, I don't know

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how to speak English, if somebody help, so very 1 2 good for me, please. 3 Thank you so much. I'm Shely Taslima, and I'm living here in 4 5 New York City for 30 years with my husband and 6 me and my son. 7 My mother is very sick, but I'm scared to 8 call 911 after I have seen Rozario fact that 9 happened, so I'm scared to call 911, but my 10 mother is very sick. 11 [In English] My mom is still sick 12 (inaudible) and she is (inaudible) but I cannot 13 (inaudible). My mom is fall down but 14 (inaudible). 15 MR. DARCHE: I need the last thing, we need 16 it translated. 17 MS. TASLIMA: Because I'm always scared that whenever I call 911, the police will 18 19 arrive first, and my mom's being sick and last 2.0 week she fell down, but still I'm scared to call. 21 22 Here I have come to support the Rozario 23 family and in service of that is not the only 24 thing that happened, if we do not get justice 25 for Rozario, then it will happen again and

again, it will happen to me with neighbors  therefore  therefore	to to here
Thank you so much. I hope that Win wi get justice.	to s here
4 get justice.	to s here
	here as
5 CHAIR KHALID: Please do not feel not	here as
	e as
6 call the 911; you must call. The police is	
7 to protect the City. So you have CCRB here	u
8 well, and so whenever something happens, yo	1
9 make a call to us, that's what this agency	does.
MS. TASLIMA: I know another fact that	
someone fell at their own home and police	
arrived and ask, like, if someone has pushe	d, so
because of Rozario's story and other things	;, I'm
scared about all this.	
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16 CHAIR KHALID: Thank you very	
much.	
MR. DARCHE: Thank you.	
MS. ALVAREZ: Next, we'll be hearing	from
20 Michael Myers.	
MR. MYERS: Thank you. I'm Michael M	yers,
22 president of the New York Civil Rights	
Coalition.	
The presentations today, and I unders	tand
25 the reticence on the part of some of us to	hear

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it over and over and over again, but we can never get tired as a Board, as a community, as New Yorkers, of hearing the pain that New Yorkers feel because of the outrageous, atrocious behavior, or misbehavior of the officers of the law. They're supposed to protect peoples' lives, not take them, not do irresponsible conduct. So when I hear members of the public who come here and remind us, not that we need reminding, but to remind us that there are people out there in uniform with badges and guns who are not doing the right thing and they must be held accountable and they must be brought to justice.

So when I hear from Samy and others that this Board has done the right thing and substantiated the complaints through your processes, and it goes to the police commissioner, the next or the final (inaudible) we have the mayor, Ms. T, when it goes to her and you have substantiated the problems, she still ignores them, she ignores you, she ignores New Yorkers, she ignores the people of New York because she's the police commissioner, to hell with that. I say to hell with her if

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she can't do the responsible thing, as the Mayor's representative, we need to hold the Mayor responsible and accountable, and as I told you before, his time is running out, but the police commissioner's time, already she just got in here, but her time has run out. I'm telling you now, she ought to resign for the disrespect she has done to the people of New York, and the disrespect that she has caused and shown this independent Civilian Complaint Review She got to go. I don't have any due process for her, I only have my personal opinion and outrage that this woman represents New York In the name of Tisch. Who in the hell is City. I know what they are, billionaires, but Tisch? I don't care about that, and you shouldn't care about that. To hell with the Tisches, if they are doing the wrong thing, they got to be held accountable, too.

So I say to you, Mr. Chairman, and I still notice that you still have "interim" in front of your name. I don't understand why you still have interim chair. It's not because the mayor doesn't have time to take that interim off, he doesn't have the interest in taking it off. If

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he doesn't do it to you, he is disrespecting this entire board. I mean, it's ridiculous, when are you gonna speak up for yourselves? Do you have to have another Memorandum of Understanding between the Board and the mayor as well as a Memorandum of Understanding with the police commissioner, who ignores all that stuff because she is not interested, just like the mayor is not interested in justice? This is a shame. I am so upset. I am so disgusted.

So I speak to the members of families and to Samy especially, because you spoke better than I can speak, I'm just hurt, I'm in tears now, but we got to have accountability, and when we created this, when I say "we," the Civil Liberties Union and the New York Civil Rights Coalition created the Board many years ago, we compromised and said we can leave it to the mayor to do the right thing and the police commissioner to make the final judgment. We were wrong because I never were wrong. thought that a majority of the CCRB would send a report to the police commissioner saying these police officers did the wrong thing, you got to act, I never imagined the police

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       commissioner would ignore you, but she has, so she
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       has to go, period.
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            Michael Myers.
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            CHAIR KHALID: Thank you.
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            MS. ALVAREZ: Next, we have Khaleda Akhtez
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             MR. DARCHE:
                         Miss, do you need an
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       interpreter?
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             MS. AKHTEZ:
                          Yes.
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       Hi, good afternoon. Today I am coming to support
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       Win's family, and I'm also a mother. When I heard
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       about Win Rozario fact then I got scared. and
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       always as a mother an as a -- we're always wait.
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             A country like USA, if these type of things
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       happen, then there's nothing to say. And these
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       thing happened even earlier, if we would get
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        justice for those cases, then this would not
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       happen again, and then nobody have to lose their
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       elder child.
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             I will request CCRB that we should get
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        justice for this and the Rozario family should get
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        justice about it.
                           Thank you.
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             CHAIR KHALID: Thank you very much. We hear
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       you. Thank you.
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             MR. DARCHE: If there is anyone else who
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         wants to make public comment, if you could line
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up behind the podium.

Ms. Moss.

MS. MOSS: Yes, hi, my name is Mari Moss.

First, I want to say, I am very -- I was very inspired by the young people that were here through the Civil Youth Empowerment program, which gives young people a proactive opportunity to do something positive and see how the CCRB can be a resource in their lives, and I think that's a very positive thing for the future generations.

As a woman who started a youth organization and had to experience the loss of so many people I know that have lost their lives to violence, I can identify with the pain of some of the mothers and people that have spoken earlier today of losing lives, and I think that it's incredibly important that this body understands its responsibility to care and to acknowledge the proactive needs that the NYPD needs to stand up to in order to hold that shield on the bodies. To have that shield of honor, that is a shield that is supposed to represent protection and safety and security in our city, and to hear the stories of how they have

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escalated and used their own vile to disrespect life, human life and I don't know if it takes training, I don't know if it takes them sitting down and talking to the people whose lives they have affected in perpetuity, but something has to be done.

I think one of the main things is, and many of the people already spoke about this, so I just want to reiterate, that the importance of what this body's work is and why it was even started, is incredibly important, the making sure that when somebody has done something like taking a life or tazing and shooting at someone, that it is met with discipline because if it isn't, if it goes on, then, like people said here before, it will continue to happen because they feel like they got away with something and they're getting paid on top of getting away with the injustice, so more, there's more responsibility and obligation to do something about it.

That's what I wanted to say. Thank you.

CHAIR KHALID: Thank you very

much.

MR. CASE: Hi, good afternoon. Andrew

Case, Latino Justice PRLDEF.

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First, I want -- I'm so moved by the interns. Thank you. Thank you, Jahi, for putting together such a program. I think that the video that they did was great.

Mr. Applewhite, I have a background in theater too, he's not back here anymore, he was back there a minute ago, I think that the connection between theater and law and justice is important, and I think it's great to see people expanding the reach and expanding the voice of this incredibly important agency.

Latino Justice also stands with the family of, obviously, with Allan Faliz, Mohamed Bah, Sean Bell, and the family of Win Rozario, and it is incredibly important that you all hear the stories of the community and family members here today. You are not a jury, you do not get sequestered, you do not get shielded from the news about cases. In fact, I know that you guys all get media updates of cases that are in the news, I know that because 27 years ago, when I worked at the agency, we used to cut them out of the newspaper and glue them on pieces of paper and scan them for you before

had an internet.

MS. SIMMONS: They were not scanned, photocopied.

MR. CASE: Photocopied, now I remember It was a different -- you know, it's a different situation, it's not a jury, there's no rules of evidence, you're entitled to make a holistic determination and part of that holistic determination is that Win Rozario was a human being with a community and a family that loved him, that was behind him, and that was willing to come here on a Wednesday night in August to tell you all that. You are able to make a determination when you hear this case about whether or not people in that community will be afraid to call the police if they have a sick mother because their memory is that somebody was killed and the officers were not punished. That is all relevant, that is all part of the case, that is not to be kept from you.

I want to say that this agency has actually been doing remarkable work. I looked at the executive director's report, you have a 47 percent substantiation rate in July. We

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used to be told 20 years ago that 15 percent, 12 percent substantiation rates were high, most complaints were garbage. 47 perecent, once you have cameras, once you have body-worn cameras showing what officers are actually doing, we learn that people are telling the truth when they come to the CCRB, we learn that people are telling the truth about what their experiences are, and you and your investigators have done an enormous job and enormous progress at uncovering that and showing that.

The problem is at the police department; the problem is not with you; the problem is not with your staff, your staff is terrific, your investigations are great, I read CCRB investigations, I read IAB investigations, your investigations are much better. The problem is at that police department.

The short statute of limitation issue has been solved. Jeffrey Maddrey has been fired, the low-hanging fruit has been taken care of, but there are still issues with retraining cases, there are still issues with not implementing progressive discipline, and there is a huge issue with hearing a deputy commissioner of the

police department rule that she looked an officer in the eye at a hearing, decided he was lying and a police commissioner who was not in the room said, "I disagree." That is how hearings work.

So I encourage you as a Board, do everything you can to enforce your board's power and your board's MOU, Board of Corrections sued the Department of Corrections when the Department of Corrections refused to give them video from inside the jails. You have power here, so I encourage you all to take that power, to keep doing the mission that you're doing, and thank you for all the great hard work that you're doing, and I want to thank all the community members and the family that came for Win Rozario tonight, thank you.

CHAIR KHALID: Thank you, sir.

MR. DARCHE: Is there anyone else who --

CHAIR KHALID: Is there

anybody else?

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MR. SIEGAL: I'd like to thank everyone who came to this meeting, whether you spoke or not. Thank you for the investment of your time and your effort, and I, as a board member

appreciate it.

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I want to just say several things about the process here. First of all, I'm not -- obviously, I'm not -- maybe it's not obvious, we have not received the Rozario case yet, not seen the video. We'll get an investigative report. We will look at it very seriously.

The one thing I can say is, while there are sometimes different perspectives on this board because we are different people, I think you would appreciate the level of attention and discussion and effort that goes into our cases, and I know, I can promise you that will happen in this case.

Mr. Case just touched on something on the Feliz case, because I actually think it's worse than just the police commissioner being able to overrule the CCRB. There was a trial, there was a trial judge who made a determination on a set of facts. I read the police commissioner's preliminary ruling, she just argued the facts differently. I agree, she wasn't in the room, she looked at it through an aperture about that narrow, rather than looking at the whole incident, which is, in my opinion, incorrect as

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a matter of law, but that's very distressing, not just to the CCRB and our authority, but that there was a trial, there a judge, a set of findings and then one person can simply say, no, I look at the facts differently than everybody else who has looked at the case.

The third thing is, and people have touched on it, there is obviously a problem in this city about the response to purported mental health cases. We all know it. We know it because we watch a lot of videos of a lot of cops on what they call EDP cases, and we see a lot of bad stuff, but there is nothing more painful that we see than when a family calls 911 because a family member is in distress and the cops show up and you see the parent, the mother trying to intermediate, trying to explain, it's awful, it's awful, honestly, for everybody involved, including police officers who often don't know what they're dealing with, clearly aren't trained properly, trying to assert themselves in ways that are counter-productive and all the rest. It is a huge problem and our determination in any single case doesn't solve that problem, but

we're all well aware of it, and this agency is 1 a repository of a lot of information, a lot of 2 data and a lot of documentation of the 3 problem, and I hope, as things go forward in 4 the city and I hope that there is an effort to 5 look at other ways to deal with this, that the 6 data and documentation that this agency has 7 8 will be accessed and utilized to help drive 9 policy prescription because, clearly, people need somewhere else to reach out to in 10 some situations, not just the police 11 12 department. 13 Again, thanks everyone for coming, it's really appreciated. 14 15 CHAIR KHALID: Thank you, John. Is there 16 any old business that would need to come before the Board? 17 18 No response.) 19 If there is any new business before the Board? 2.0 (No response.) 21 Hearing none, I'm going to move now we 22 break into executive session. 2.3 The agenda for the executive session is 24 the Board will consider one full board case, 25

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           the executive director will discuss pending
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           personnel action, and the general counsel will
           provide updates regarding pending litigation.
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                Do I have a second?
                MR. HOGAN: Second.
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                MS. NORTHERN: Second. Thank you for
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           coming.
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                CHAIR KHALID: Thank you all for coming.
           All those in favor of adjourning to executive
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           session say aye.
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                           (Chorus of ayes.)
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           This meeting is adjourned now. Thank you all
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           for coming.
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                           (Time noted, 6:14 p.m.)
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                     CERTIFICATE
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     STATE OF NEW YORK
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              I, STEPHANIE O'KEEFFE, a Reporter and Notary
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     Public within and for the State of New York, do
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     hereby certify that the within is a true and
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     accurate transcript of the proceedings taken on
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     August 13, 2025.
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              I further certify that I am not related to
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     marriage, and that I am in no way interested in the
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     outcome of this matter.
              IN WITNESS WHEREOF, I have hereunto set my
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     hand this 13th day of August, 2025.
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