

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

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CIVILIAN COMPLAINT REVIEW BOARD

PUBLIC MEETING

July 30, 2025

4:06 p.m.

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HELD VIA VIDEOCONFERENCE/
100 Church Street, 10th Floor
New York, New York 10007

B E F O R E:

DR. MOHAMMAD KHALID - INTERIM CHAIR

JONATHAN DARCHE, ESQ. - EXECUTIVE DIRECTOR

COURT REPORTER:
Sabrina Brown Stewart

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

2

- 1 PUBLIC MEETING AGENDA
- 2 =====
- 3 1. Call to Order
- 4 2. Adoption of Minutes
- 5 3. Remarks from the Interim Chair
- 6 4. Remarks from the Executive Director
- 7 5. Presentation from Assistant Deputy Director
8 of Training
- 9 6. Public Comment
- 10 7. Old Business
- 11 8. New Business
- 12 9. Adjourn to Executive Session
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In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

3

1 CCRB BOARD MEMBERS PRESENT:
2 =====
3 1. DR. Mohammad Khalid - Interim Chair
4 2. Rahul Agarwal, Esq. - Board Member
5 3. AU Hogan - Board Member
6 4. John Siega, Esq. - Board Member
7 5. Herman Merritt - Board Member
8 6. Sherene Crawford, Esq. - Board Member
9 7. Joseph Fox - Board Member
10 8. Joseph A. Puma - Board Member
11 9. Patrick Smith - Board Member
12
13 PRESENTERS:
14 MATTHEW CHAVES - Deputy Assistant Director of
15 Training
16 NYC Civilian Complaint Review
17 Board
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In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

4

1	S P E A K E R S:	
2	=====	
3	IDAN - Member of the Public.....	40
4	ELIJAH MCCORMICK - Member of the Public.....	42
5	DEE - Member of the Public.....	46
6	RADIANCE MARTIN - Jericho Project.....	47
7	CHARLES STRAVALLE - Retired Captain, NYPD.....	49
8	JENNVINE WONG - Cop Accountability Project, LAS..	52
9	MICHAEL MEYERS - President, New York Civil Rights Coalition.....	60
10	MARI MOSS - DYCD and Mayor's Task Force.....	65
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In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

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1 MS. ALVAREZ: Good evening, everyone.
2 Thank you so much for joining us. For those
3 utilizing ASL Interpretation Services, our
4 two interpreters are Andria Lamberton and
5 Johnny Colon. Instructions on how to pin
6 their video will be in the chat. For those
7 utilizing closed captioning CART services, a
8 link will also be available in the chat.
9 Thank you.

10 CHAIR KHALID: Good evening. I'm the
11 Interim Chair of the Civilian Complaint Review
12 Board. I would like to call on the CCRB July
13 Public Board Meeting to an order. Thank you
14 for joining us. Before we begin, we must
15 acknowledge the tragedy that our city suffered
16 this week, the horrific shooting of the 345
17 Park Avenue. My thoughts and prayers today
18 are with the victim families. Let's please
19 have a moment of silence for all those who
20 lost their lives, including an NYPD officer.

21
22 (A moment of silence.)

23 CHAIR KHALID: Thank you all. Now, I
24 wish to introduce our newest mayoral
25 appointee on this board, Rahul

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

6

1 Agarwal, is right here. Before joining us,
2 he was a federal prosecutor with the U.S.
3 Attorney's Office of the District of
4 New Jersey and Deputy Chief Counsel for the
5 Office of the Mayor of the City of New York.
6 We are very pleased to have him here. Please
7 join me in welcoming him to the CCRB.

8 SPEAKER: Welcome.

9 MR. AGARWAL: Thanks.

10 CHAIR KHALID: Would the
11 Board please introduce themselves, starting
12 with Rahul.

13 MR. AGARWAL: Good evening, everyone.
14 Rahul Agarwal, recently appointed by Mayor
15 Adams. A pleasure to be here.

16 MR. HOGAN: AU Hogan, City Council
17 designee from 28th District, Queens.

18 MR. SIEGAL: John Siegal. I'm a
19 mayoral appointee.

20 MR. MERRITT: Herman Merritt, City
21 Council designee from Brooklyn.

22 MR. DARCHE: Jon Darche, I use he/him
23 pronouns. I'm the executive director of the
24 Agency.

25 MS. CRAWFORD: Good evening, everyone.

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

7

1 Sherene Crawford. I'm a mayoral appointee.

2 MR. FOX: Hi. Joe Fox, I'm a police
3 commissioner rep, appointee.

4 MR. PUMA: Good afternoon. My name is
5 Joseph Puma. I'm the City Council designee
6 on the Board. And I hail from the Lower
7 East Side, and I go by he/him pronouns.

8 MR. SMITH: Good afternoon. Pat Smith.
9 I'm a mayoral appointee from Manhattan.

10 CHAIR KHALID: We'd like to -- is
11 anybody from the Board members on the Zoom?

12 MS. ALVAREZ: No. No.

13 CHAIR KHALID: Okay. The first thing
14 is the adoption of the minutes.

15 Are there any changes or correction to
16 the May minutes? Please if yes, then we will
17 make the appropriate changes and review the
18 corrected minutes next month. If none, is
19 there a motion to approve the May Board
20 meeting minutes?

21

22 MR. SMITH: So moved.

23 CHAIR KHALID: Any second?

24 MR. SIEGAL: Second.

25 CHAIR KHALID: All in favor

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

8

1 of approving the minutes, say aye.

2 (Chorus of ayes).

3 CHAIR KHALID: All those
4 opposed?

5 (No response).

6 CHAIR KHALID: Any abstention?

7 MR. AGARWAL: I'll abstain.

8 CHAIR KHALID:: The minutes are
9 approved.

10 Are there any changes or corrections to
11 the June meeting? If yes, say, we'll make the
12 appropriate changes and review the corrected
13 minutes next month. If none, say, is there a
14 motion to approve the June Board Meeting
15 minutes?

16 MR. SMITH: So moved.

17 CHAIR KHALID: There's a second?

18

19

20 MR. MERRITT: Second.

21 CHAIR KHALID: All those in
22 favor of approving the minutes, say aye.

23 (Chorus of ayes).

24 CHAIR KHALID: All those
25 opposed?

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

9

1 (No response).

2 CHAIR KHALID: Any abstention?

3 MR. AGARWAL: I'll abstain.

4 CHAIR KHALID:: The minutes are
5 approved.

6 To begin, on a personal note, I want to
7 honor the passing of former CCRB board member
8 and NYPD Deputy Commissioner, Tony Seminary,
9 who died last week at age of 91. Like me, he
10 was a proud Staten Islander, and he served
11 this board for over a decade. It was a
12 privilege to have the opportunity to serve
13 alongside with him, and even more of a
14 privilege to call him a friend. His loved
15 ones are in our prayers and thoughts.

16 Turning to our work this month, July has
17 been very busy, but I would like to start our
18 meeting today by addressing the preliminary
19 decision made by the Police Commissioner Tisch
20 in the case against Lieutenant Jonathan Rivera
21 for the killing of Allan Feliz. First, and
22 most importantly, I wish to acknowledge the
23 pain of the Feliz family. I am certain that
24 this process has

25

1 not been easy. The CCRB received the
2 Commissioner's notification on July 3rd, and
3 we provided our formal response on July 11th.
4 We stand by our investigation and the
5 conclusion of the administrative trial. We
6 believe that the deputy commissioner
7 recommendation was correct, and Lieutenant
8 Rivera's actions should result in his
9 termination. We hope that the Commissioner
10 accept this recommendation.

11 In July, we learned that the City
12 passed a new budget, and I wish to thank
13 Mayor Adams, the Speaker, and the entire City
14 Council, for their work in negotiating it.
15 This new funding will greatly support our
16 agency efforts over the next years in ways
17 you will hear about it shortly. Finally, our
18 semiannual report was released on Monday, and
19 I'm encouraging you all to read it. In
20 short, 2025 has been a strong, but measured
21 period for the CCRB. As detailed in our
22 report, the NYPD's decision to end its short
23 statute of NYPD's limitation policy --
24 statute of limitations policy has been
25 resulted in an increase in the rate at which

1 the Department agrees with the Board
2 discipline recommendation.

3 Going from 26 in 2024 to 77 in the
4 first half of 2025, this is a very positive
5 trend. With that, I will turn over to our
6 Executive Director, Jonathan Darche, for his
7 own update. I will now ask Executive
8 Director Jonathan to please give agency an
9 update.

10 Jon.

11 MR. DARCHE: Thank you, Dr. Khalid. I
12 want to start by echoing Dr. Khalid's words
13 regarding the preliminary decision in the
14 case against Lieutenant Rivera. This agency
15 stands by the investigation, and it is our
16 hope that the Commissioner accepts Deputy
17 Commissioner Maldonado's recommendation.
18 Dr. Khalid thanked the Mayor, the Speaker,
19 and the City Council for the support this
20 agency received in the new budget agreement.
21 The new budget brings with it additional
22 funds and increased headcount for the Agency,
23 20 new positions. This new funding and
24 additional headcount will help the CCRB
25 better investigate complaints in a few key

1 ways.

2 First, by the end of 2025, the Agency
3 will no longer administratively close certain
4 cases without an investigation, a process
5 known as Strategic Resource Allegation
6 Determination or SRAD. Due to resource
7 constraints, the Agency prioritize
8 investigating certain allegations of
9 misconduct, forcing other allegations to go
10 uninvestigated. In 2024, we closed 1,440
11 complaints under SRAD. The new budget will
12 allow us to end this practice and fully
13 investigate every complaint we receive.

14 Lastly, due to the COVID-19 pandemic,
15 the CCRB suspended holding monthly meetings
16 in communities throughout the five boroughs.
17 In part, due to our limited resources, this
18 practice has continued through this year. It
19 is our hope that the new budget will allow us
20 to once again hold these meetings outside of
21 this office, giving New Yorkers a direct view
22 into our work from their own neighborhoods.
23 Even with these limitations, we've still done
24 great work this year. The semiannual report
25 explains that the Agency received 2,778

1 complaints during the first half of 2025.
2 This is down slightly from that same period
3 last year, but it is still more than any
4 other first half of a year since 2012. You
5 can find the semiannual report on our
6 website.

7 On a final note, this legislative
8 session saw some important progress made on
9 the issue of sealed records. The CCRB
10 received numerous complaints that we cannot
11 fully investigate because the associated
12 police records and other documents are
13 sealed. Recently, the bill numbered S4966
14 passed the New York State Senate. This bill
15 would have allowed the CCRB to access sealed
16 and other confidential records. While the
17 bill ultimately remained in committee at the
18 state assembly level, this was an important
19 step toward increasing our access to vital
20 records that the CCRB needs to do our job.

21 As a reminder, our office is open for
22 walk-in complaints, but it is also possible
23 to file complaints online at [nyc.gov/ccrb-](https://nyc.gov/ccrb-complaint)
24 [complaint](https://nyc.gov/ccrb-complaint), by telephone at 1(800)341-2272, or
25 by calling 3-1-1, or by tagging the Agency on

1 Twitter, Facebook, and Instagram. For those
2 wishing to speak during the public comment
3 section of today's meeting, we ask you to
4 keep your questions and comments to
5 four minutes. If anyone wishes to file a
6 complaint right now, we have two
7 investigators on hand ready to take any new
8 complaints; it's Emma and Rob.

9 Thank you all for your presence here
10 today, and we'll now move on to our board's
11 formal business.

12 CHAIR KHALID: Thank you, Jon.

13 Does any board member has any questions?

14 MR. SMITH: Mr. Chair, I move that we
15 commend our interim chair and our executive
16 director for the outstanding work they did in
17 achieving this budget success. Speaking to
18 that motion, it doesn't happen easily, an
19 enormous competition from city agencies trying
20 to get the funding from the Council and the
21 Mayor. It takes hard work. It takes passion.
22 It takes diligence; that's my motion.

23

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In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

15

1 CHAIR KHALID: Thank you,
2 Pat.

3 Is there a second?

4 MR. FOX: Second.

5 CHAIR KHALID: Thank you. Is everybody
6 in favor of this motion?

7 (Chorus of yeses).

8 CHAIR KHALID: So, motion is accepted,
9 and thank you very much, Pat, for your
10 kindness and --

11 MR. SMITH: Thank you for your --

12 CHAIR KHALID:: -- for your trust and
13 confidence in me and Jon and the Board.
14 Thank you.

15 Mr. Meyers, that's something good,
16 right?

17 MR. MEYERS: (Inaudible).

18 CHAIR KHALID: Anybody has any
19 questions, the board member, on Jon's
20 presentation?

21 (No response).

22 CHAIR KHALID: If none, then we're
23 going to go to a presentation by the Deputy
24 Assistant Director of Training, Matt Chaves.

25

1 Mr. Chaves.

2 MR. CHAVES: Good afternoon, everyone.
3 Please let me know if anybody can't hear me
4 online or anything. I'll lean into the mic.
5 My name is Matt Chaves, and I'm a member of
6 the training team here at the CCRB. I've
7 been asked by agency leadership to give a
8 brief presentation on how we obtain and use
9 body-worn camera video in our investigations
10 day-to-day here at the Agency.

11 Next slide, please.

12 MR. DARCHE: Matt, you should lean into
13 the mic.

14 MR. CHAVES: Lean in? There's a label
15 here telling me not to.

16 MR. DARCHE: Then don't. Listen to the
17 label. Listen to the label and talk louder.

18 MR. CHAVES: Understood.

19 Okay. Here's our agenda in brief.
20 We'll just give a little background on how we
21 came to this moment in time, get into the
22 process of how we actually get the video,
23 talk about what we do to ensure thoroughness
24 in our video review and investigations, and
25 then talk a little bit about, frankly, the

July 30, 2025

17

1 good news of what body-worn video does for
2 the Agency and the public we serve.

3 Next slide, please.

4 Some of you may recognize some of these
5 dates. The main thing I want to convey here
6 is that this goes all the way back to 2013.
7 That was the first time that body-worns
8 really became an issue on the public agenda
9 here in New York, and it took a while. It
10 took the better part of almost six years to
11 get the rollout all the way to the point
12 where video was coming routinely to the
13 Agency for our review.

14 And, you know, by the end of 2018, we
15 had almost 16,000 officers in the City
16 wearing the cameras spread out over most of
17 the local commands. And nowadays, we're up
18 over 24K. It's the biggest body-worn
19 program, as I understand it, for police in
20 the country. And what that translates to for
21 us here at the CCRB is that in over
22 80 percent of our fully investigated cases
23 now, we're looking at at least one body-worn
24 camera file. Usually more, but at least one
25 piece of body-worn evidence in the

1 significant majority of our full cases.

2 Next slide, please.

3 And this will go point by point. This
4 is how we actually go about getting the
5 video. It starts off, investigator gets
6 assigned a case, and they use our complaint
7 tracking system to draft a request based on
8 the basic data they have, names of people
9 involved, time, date, location, commands that
10 they expect to be involved, things like that.

11 Next point, that goes to one of our
12 CCRB document specialists to review the
13 request, check it over for, you know, all the
14 bureaucratic I's and T's that we need, and
15 then that goes to NYPD legal who in turn have
16 their staff search the actual video database.
17 They're the ones hands-on with the video to
18 start. They identify what appears to be the
19 relevant video work or, you know, the actual
20 footage, and they transfer it back to us
21 digitally. They document specialist gets it.

22 Next point, please.

23 And they link the video in our system
24 to the investigating person's actual access
25 and case, which let's them then do their job,

1 review it, summarize it, analyze it in the
2 case as a piece of evidence. Final point,
3 this is the process. This is how it's
4 supposed to go and mostly how it goes now.
5 Things are running smoothly. But this can
6 require multiple iterations of this cycle for
7 more complex cases, cases where the intro
8 info we got wasn't complete or accurate,
9 things of that nature. So, sometimes we run
10 this two or three times even.

11 Next slide, please.

12 So, once we actually get our hands on
13 this stuff, what do we do to make sure we're
14 using it effectively and accurately? Every
15 new investigator here goes through an
16 eight-week training course, and that's
17 everything. That's not just body-worn video
18 or video in general. That's the whole
19 investigative process. But within that eight
20 weeks, we have six distinct sessions on
21 locating, reviewing, analyzing, and
22 presenting video within the context that we
23 need it.

24 Next slide.

25 And so, again, we'll go point for point

1 here. The first one is an intro to video.
2 Sounds obvious, but we want our staff to
3 really understand what are called the
4 forensic limits of digital video. It's a
5 piece of evidence like anything else. It has
6 strengths, weaknesses, and it fits into the
7 case holistically. It's not the end-all
8 be-all. And then, we got to talk about how
9 to get our hands on this stuff. Obviously,
10 we go through the procedures for the
11 body-worn that I just went through, but that
12 also covers various forms of municipal or
13 public, private surveillance and fully
14 private files.

15 We have a session dedicated to handling
16 those cases that we get now and then where
17 there's a huge mass of body-worn. Your 10
18 different officers show up, your 20 or 30 are
19 on scene, your large events, those require a
20 bit of a specific process to make sure that
21 you're being thorough and efficient. You're
22 watching everything, but you're also
23 maximizing the benefit of the huge amount of
24 coverage that you get, so it's its own class.
25 We do have a class on Axon Investigate, which

1 is a program I'll talk a little bit more
2 about in just a moment. The short version
3 for now is that it's a forensic analysis
4 program, sort of a standard nationwide among
5 law enforcement and oversight agencies. We
6 want our staff to be able to use that.

7 We have a special section on reviewing
8 force in video, as I'm sure the Board is
9 aware and member of the public can imagine,
10 reviewing force, fast-moving, often chaotic,
11 the cameras get blurry. It can be kind of
12 its own unique challenge or challenges, so we
13 focus on that. And last, but not least, we
14 have a section on presenting video within the
15 interview context of the CCRB investigator,
16 both to civilians and to members of service.
17 We have specific procedures, evidentiary
18 standards, and just best sort of human
19 practices in making sure that our questioning
20 and evidence collection makes sense and fits
21 into the broader project.

22 So, I've taken the liberty here of just
23 screen capping a few of our training slides.
24 There will not be a test or quiz. I promise.
25 But we get into the nitty-gritty of MPEG

July 30, 2025

22

1 compression, file organization, how
2 surveillance systems are set up and, you
3 know, different programs that we use to
4 review all the video we're looking at.

5 Next slide.

6 And I promised before I'd talk about
7 Axon Investigate. Here we are at that
8 moment. Folks may be aware, hopefully, of
9 the Axon, sort of, brand name within the
10 context of policing. They make a lot of gear
11 and equipment for a lot of different
12 departments. And here in New York, the NYPD
13 sources their bodycams and the software that
14 on the back end organizes all the video from
15 Axon. So, we make sure to use similarly
16 branded and equipped software from the same,
17 you know, first-party provider. We take an
18 Axon generated and stored files. We analyze
19 it using Axon brand software, same
20 manufacturer, fewer problems that way. And
21 it's frankly the industry standard across
22 police departments, and even a lot of big
23 federal agencies at this point, in terms of
24 ensuring the evidence that you collect is
25 stored and analyzed and viewed properly,

1 nothing is getting overwritten, you're not
2 losing originals, that kind of thing.

3 And we received -- sorry. Just one
4 final point on that previous slide.

5 We received on-site training during our
6 rollout of this a few years back. And we are
7 now actually, as we speak, doing an update
8 and refresher training for all our
9 investigators direct from Axon, had our first
10 session last week, and we'll be going on a
11 month-by-month basis in small class settings
12 until everyone has got it. And then, next
13 slide is just a screen cap of the interface
14 for those of you who are curious, that's what
15 it looks like behind the curtain. It's not
16 too complicated, blessedly, but it gets a lot
17 done for us.

18 Next slide.

19 And then, the final piece of ensuring
20 the quality of the work here is procedures.
21 You know, we are a bureaucratic entity, and
22 we make sure to follow certain lockdown
23 processes to make sure that nothing gets
24 dropped. You have to watch and summarize all
25 your video. It may sound obvious, but when

1 there's a hundred files that come through on
2 a big case, it remains the rule, same as if
3 there was one. You have to flag, as an
4 investigator, the really key body-worn for
5 your manager so they can review it as you go
6 to case closing and earlier in the case
7 process. There's not just one person
8 watching this stuff. There's always at least
9 two, and usually it's sometimes a team effort
10 among the folks you're interviewing with as
11 well.

12 And then, within our closing reports,
13 as I'm sure the Board is very familiar, we
14 have to, among other things, note the
15 presence or absence of body-worn for any
16 case. If there's no body-worn at this point,
17 we assume it's the default, why it wasn't
18 there. We make sure to nail that down. If
19 there are for some and not other officers,
20 that's spelled out. We flag all available
21 body-worn for easy board review. So, if
22 there's 20 videos and the report relies on
23 five mostly, those other fifteen are still
24 noted and tagged in the system, so the Board,
25 at their leisure, can watch some or all of

1 them, single click.

2 And last, but not least, in the written
3 report, we specifically cite the timestamps
4 that we're using from each body-worn video
5 that relate to a given disposition. So, if
6 we say that X and Y happened in the video,
7 that's from timestamp 147 to 205, something
8 like that. Directs everyone's attention,
9 makes sure that we're clear on what we're
10 arguing for.

11 Next slide.

12 How much video is there? A lot. There
13 is a lot of video. As of last year, you
14 know, last full year we have data for, we
15 almost hit 7,000 hours just of NYPD body-worn
16 video. That's over 2,000 cases and counting.
17 You do the math, it's over three hours of
18 video per case. So, every case on an
19 investigator's docket that goes to full on
20 average, it's a Marvel movie plus. And that
21 does not include any surveillance video from
22 any source, social media sourced video, or
23 civilian cell phone personal device. So,
24 there's more video than that. There's a
25 whole other universe. We're just talking

1 body-worn.

2 And we don't watch the video once. We
3 watch it multiple times, timestamp notes,
4 written summaries, report review. Sometimes
5 we're going not just in slow motion, but
6 literally frame by frame through key moments;
7 where's the person's hand? What's the
8 license plate number on the vehicle? Which
9 officer name is that? You know, literally
10 getting down to 30 frames a second, one arrow
11 at a time. So, it's a big task.

12 We have a quick graph just to really
13 emphasize it. Hard to see the caption at the
14 bottom, but that's a year-by-year going back
15 to 2018. Like I said, we almost hit
16 7,000 hours last year. We're on track to
17 break that this year. As of a couple weeks
18 ago, it'll probably be around, if the trend
19 holds, a similar number, but slightly higher.
20 So, it is a huge new source of labor
21 relativity within the, you know, lifetime of
22 the Agency that we have taken on and need to
23 handle here.

24 And then, the last thing I want to
25 point out, that was sort of, you could argue,

July 30, 2025

27

1 the bad news. This is the good news.
2 Consistent access to this video
3 significantly -- and I'll show you the graph
4 in a moment -- significantly improve CCRB
5 investigations outcomes. That left-hand
6 side, before you get to the new percent
7 signs, that's when we don't have body-worn.
8 So, if there's no body-worn in a case in a
9 full investigation, those big orange bars are
10 the quote/unquote, "we don't knows." Those
11 are the ones we can't find on the merits,
12 what happened one way or the other, and we
13 have to tell, you know, the civilians, the
14 public, the NYPD officers, everybody, "Hey,
15 we don't know," shrug of the shoulders.

16 The green bars are what we're looking
17 for. Those are on the merits. That's we
18 found out the allegations didn't happen, the
19 allegations occurred, but were proper police
20 work, or the allegations happened and they
21 were a misconduct. And you can see those
22 bars essentially double from the left-hand
23 side of the screen, moving over to the right
24 when we have the body-worn. You go from low
25 30s up almost to 70, 75 percent. We're

1 closing in on being able to, with our
2 standard of evidence say, this is what
3 happened, and that's fundamentally why we do
4 it here.

5 So, that is the end of the
6 presentation. I want to thank everybody for
7 their time and attention. And if there's any
8 questions at all, happy to do my best to
9 answer them.

10 CHAIR KHALID: Matt, how long it takes
11 to get the video, the BWC, time period-wise?

12 MR. CHAVES: I may have punt on that
13 because the numbers have fluctuated. I
14 believe routine now, the average or median
15 were down under two weeks and maybe even under
16 one week. I don't want to overemphasize the
17 success, but it's -- that number has come --
18 if you looked at the graph, how much are we
19 getting, it's a mirror graph of how long it
20 takes to get. We are now down closer,

21 I want to say -- ED Darche, if you have
22 better numbers off the top of your head.

23

24

25 MR. DARCHE: I thought it was closer to

1 four days.

2 MR. CHAVES: You think we're under a
3 week now?

4 MR. DARCHE: Yeah.

5 MR. CHAVES: Yeah. Then, we're under a
6 week, and that's the -- that is further good
7 news. As this process has come on board, the
8 number has come down a long way.

9 CHAIR KHALID: So, that has
10 substantially improved time-wise.

11 MR. CHAVES: Yes. There were -- I
12 don't want to invoke the bad old days too
13 dramatically, but there were periods where it
14 was taking on average months.

15 CHAIR KHALID: Any board member has
16 questions? Please.

17 MR. SIEGAL: Yeah, I have a question,
18 and thanks for a really good presentation.

19 So, the BWC video process slide,
20 Item 1, where the investigator drafts a
21 request, is the request at this point just
22 identifying the case or is it any more
23 specific than that?

24 MR. CHAVES: No. It can vary
25 significantly in its specificity based on

1 what we have as our initial input. If
2 somebody has called up, left a voicemail, and
3 they have left five minutes of detailed
4 information, or if we got a referral from
5 another agency, like through IAB, we may have
6 a great deal of info ranging from the basic
7 narrative, folks who are injured, officer
8 names and shield numbers, and we're going to
9 put all that into the request, it may be
10 polar opposite. We haven't spoken to anyone
11 yet. We have two sentences of a written
12 narrative someone put online, and we're kind
13 of going time, date, location, very little
14 else.

15 Usually, at the squad level, we want to
16 hold off on that request until we have
17 something solid to go on, and so usually it's
18 somewhere in the middle. Usually, we have a
19 civilian name, time, date, location, basic
20 narrative, maybe physical description of some
21 of the involved people, and that's what goes
22 out.

23 MR. SIEGAL: But it's not a more
24 specific request than that? In other words,
25 give us the video of these officers or these

1 angles, or these incidents? It's just give
2 us the video for the incident, and you
3 identify the incident with as much as you
4 have?

5 MR. CHAVES: Yes, I would say that's
6 the typical process.

7 MR. SIEGAL: Thanks.

8 MR. CHAVES: Yeah.

9 MR. SIEGAL: But it's not that
10 burdensome to do the request. That's what
11 I'm driving at.

12 MR. CHAVES: I don't want to speculate
13 unduly. I would say it varies significantly.
14 It's one of these things where the less info
15 you have, the easier the individual request
16 would be, because not too much to type, but
17 you're more likely to have to run more than
18 one of those. Whereas, if you have a lot of
19 detailed info, and you have reason to
20 believe -- oh, it was officers X, Y and Z in
21 a car that looked like this, you have to copy
22 and organize all that information over, and
23 you could end up with, essentially a, you
24 know, 14-inch legal piece of paper that's
25 just a wall of text. Hopefully, you're only

1 doing that once, but it takes time on that
2 end, so it kind of balances out.

3 MR. SIEGAL: Thanks.

4 CHAIR KHALID: Anybody else?

5
6 Yes, go ahead.

7 MR. PUMA: I have a question along
8 these lines as well.

9 What would the impact be if the CCRB
10 had direct access to the video database?
11 Would it -- you mentioned that there are some
12 cases where you kind of run through this
13 iterative process a few times. Would it
14 shorten that or whether -- I guess what, in
15 this hypothetical, you know, how could the
16 investigations benefit from any sort of
17 direct access?

18 MR. CHAVES: Sure. If we could go
19 back, if it's possible -- I don't know -- on
20 the tech side to that process slide, it'll
21 probably help answer the question a little
22 bit. Let's see. It's going to be, I think,
23 slide 4 or so. Yes, there it is.

24 So, and I'm, to be clear, imagining a
25 hypothetical here without any specific, you

1 know, underlying MOU or whatever, but were to
2 move to some sort of on-site, you know,
3 direct access by the investigators,
4 essentially, this slide would disappear and
5 you would have, after reviewing a case, an
6 investigator signs into the body-worn camera
7 system trademark and, you know, performs
8 searches, identifies their video and links it
9 to their case, or uploads a note that says
10 negative results, no body-worn for this one.
11 And in situations where everything kind of
12 runs smoothly, I think that would shave, you
13 know, some number of days, as per ED Darche's
14 data, you know, of the timeline.

15 In cases where we're doing this more
16 than once, not only are you multiplying that
17 sort of run time of the request, but in many
18 cases, you have procedural hang-ups where
19 you're waiting on video. So, if I, let's
20 say, think I'm ready to interview officers, I
21 call an officer in, I interview them, and
22 they say, "Well, you know, it's all on the
23 body-worn," and I'm looking at my sheet
24 going, "Officer Jones, we didn't get any
25 body-worn for you," which happens now and

1 then. We basically have to wrap that
2 interview, send that member of service back
3 to their command, I'll go submit that
4 request, wait on it, and now this whole
5 process is not just the amount of run time
6 for the request, it's also I have to do a new
7 part of the investigation, maybe bring that
8 officer back on a two-week lead time. You
9 know, it can build up, if that makes sense,
10 in ways that aren't necessarily linear just
11 from this sheet. So, you know, this process
12 would go away. That's the easy part to say,
13 and then on top of that, you have the
14 additional complications that it would kind
15 of cut out.

16 CHAIR KHALID: Any other question?

17 MR. SMITH: Yeah. Outstanding work.
18 Body-worn camera is, you know, the future of
19 police work. We need that. We have that. And
20 I commend you, your staff, what you've done,
21 the presentation. I have one issue here.
22 When a police officer doesn't have the body-
23 worn camera on, we as members end up looking
24 at an allegation that says, "Improper
25

July 30, 2025

35

1 use of body-worn camera." And I've been
2 arguing for more than a year, improper use of
3 body-worn camera makes a layman think this
4 person was doing some kind of surveillance,
5 or this person was being a bit of a peeping
6 tom, talking improper use, instead of a
7 simple finding that failure to activate. And
8 I've been told for about a year that we were
9 making that change.

10 Has that change been made? That when
11 an officer doesn't have the camera on, we --
12 when we have to review a case, and this is
13 probably the single biggest allegation where
14 we substantiate against police officers -- is
15 this improper use of body-worn cameras? And
16 it should be -- it should be failure to
17 activate, because improper use, like I said,
18 implies some really nefarious stuff.

19 And why is, you know -- where are we
20 with that? Or is that above your pay grade?
21 I'm sorry.

22 MR. CHAVES: No, no, that's okay. You
23 took the words out of my mouth, that that is
24 quite literally above my pay grade. I train
25 folks on what we have as the investigations

1 manual, as written in the pleading language
2 therein and in CTS. Whatever comes down from
3 leadership, the Board, and any sort of, you
4 know, other entities -- the Department, City
5 Council --

6 MR. DARCHE: Matt, can I answer?

7 MR. CHAVES: Yeah, please. That's
8 outside of me.

9 MR. DARCHE: So, the change was made.
10 There was an issue that I'm not sure was
11 resolved where what you were seeing, Pat, did
12 not reflect what was in the closing report or
13 on the cover sheet when you were in CTS, plus
14 in the voting app.

15 MR. SMITH: Yeah.

16 MR. DARCHE: And so, it should have
17 been changed, but I need to go back and
18 double-check with Lincoln to make sure that
19 that is showing up properly.

20 MR. SMITH: Yeah, 'cause I'm still
21 seeing "improper use" instead of "failure to
22 activate."

23 MR. DARCHE: I'll double-check on that.

24 MR. SMITH: Thank you.

25 CHAIR KHALID: No other

1 question?

2 MR. AGARWAL: Can I ask one question?

3 CHAIR KHALID: Yes, go
4 ahead.

5 MR. AGARWAL: How long does NYPD have
6 to retain BWC?

7 MR. CHAVES: Off the top of my head, I
8 believe it is well past our statute of
9 limitations. I don't want to misquote you
10 the numbers.

11 ED Darche, if you know what their legal
12 requirement is. The numbers in my head are
13 something like five years on arrest.

14 MR. DARCHE: So, that is correct on
15 arrest. If there is a CCRB complaint about
16 it, they have to retain it forever. There is
17 theoretically a possibility that we could get
18 a complaint so late that the body-worn
19 camera -- and no one had noted it for another
20 reason, that the body-worn camera footage was
21 not retained, but that it is highly unlikely
22 that we would be commencing an investigation.
23 I think it's two years, but again, I'm just
24 like Matt, I'm not a hundred percent certain.

25 MR. AGARWAL: That was my follow-up. I

1 mean, I'm just wondering if you ever run into
2 the issue where they haven't retained. But
3 it sounds like that's not really happening.

4 MR. CHAVES: My understanding is that
5 it's at least a year or two, like default
6 retention at this point, like if nobody asks
7 for anything and there was no criminal matter
8 involved in the body-worn recording, the
9 Department is holding it for -- please don't
10 quote me -- about a year or two. And then,
11 our -- like, you know, the -- our noncriminal
12 statute of limitations is 18 months, is what
13 I'm trying to say. So, it would be
14 mathematically hard, if not impossible. I'm
15 not aware of a situation where we could not
16 move on a case due to expired, on the NYPD
17 side, body-worn.

18 MR. AGARWAL: Thank you.

19 MR. CHAVES: Yeah.

20 CHAIR KHALID: Anybody
21 else?

22 (No response).

23 CHAIR KHALID: We'll move on. Thank
24 you, Matt, for your nice presentation.
25 Thank you very much.

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

39

1 MR. CHAVES: Thank you all. Have a
2 great day.

3 MS. WONG: I'm sorry. I had a few
4 questions, actually.

5 CHAIR KHALID: Oh, go
6 ahead.

7 MS. WONG: My name is Jennvine Wong.

8 MR. DARCHE: So, Jennvine, you're going
9 to wait for public comment.

10 MS. WONG: Oh, okay. That's fine.

11 MR. DARCHE: You're good.

12 MR. CHAVES: All good?

13 CHAIR KHALID: Thank you.

14 MR. CHAVES: Thank you, everybody.

15 CHAIR KHALID: Now, we will enter into
16 the public comment portion of the meeting.
17 We'll begin with the -- wait. Wait, wait.
18 First, virtually, who would like to make a
19 comment followed by those who are joining in
20 person. So, let's start with the virtual,
21 please. Use your raise your hand feature.
22 Please keep your comment to
23 four minutes.

24 MS. ALVAREZ: The first person joining
25 us virtually who would like to speak is Idan.

1 MS. IDAN: Hi. Can you hear me?

2 CHAIR KHALID: Yes, go
3 ahead.

4 MS. IDAN: Hi, good afternoon. Sorry.
5 I'm having issues with my computer, but if
6 you can still hear me, I'm just going to keep
7 going. My name is Idan. I'm a former CCRB
8 investigator. I worked at the CCRB for about
9 two and a half years or so. This question is
10 specifically for Pat Smith. And with all due
11 respect, I prefer not to have any answers
12 from Dr. Khalid or ED Darche.

13 So, it's been publicly reported that on
14 March 2025, board member -- board panel over
15 which you presided, you voted to flip over 40
16 percent of the recommended allegations of
17 police misconduct, effectively sweeping
18 substantiated police misconduct under the
19 rug. This includes one case in which I was
20 the investigator where you flipped 29
21 allegations, including unlawful street stops,
22 frisks, arrests, and improper use of
23 body-worn camera. Subsequent panels over
24 which you presided have similar flip rates,
25 which deviate dramatically from that Board

1 average, relatively constant around ten
2 percent for the last decade.

3 My question is on behalf of my
4 complainant in the March -- in that March
5 board panel, as well as all the complaints
6 whose chances at accountability you've
7 derailed. The entire CCRB investigation
8 staff and your other colleagues on the Board
9 are bound and guided by the New York City and
10 State Administrative and Penal Law, as well
11 as the NYPD Patrol Guide.

12 What is it that you -- what is it that
13 you know that they don't? Why are flip rates
14 on panels over which you preside three times
15 the average of your fellow board members?

16 Thank you.

17 MR. SMITH: Well, if I may say, I don't
18 preside over any board. I am member of a
19 three-member panel, and none of us preside on
20 that panel. We are presented our cases, and
21 we vote on those cases. And we voted case by
22 case, and we voted on the merits, and we
23 voted on our own judgment and commonsense,
24 and I'm sorry if you and I don't agree. I
25 don't, you know -- I'm not going to castigate

1 you or decisions you made. You saw it one
2 way. I saw it another way. And I stand by
3 my decisions.

4 MS. IDAN: Do you have anything to
5 comment, specifically, about your rate of
6 changes in board flips, rather than
7 everybody else's on the panels that you
8 preside on?

9 MR. DARCHE: So, Idan, you had your
10 four minutes, and he's answered your
11 question. So, we'll go on to the next
12 speaker.

13 MS. IDAN: Thank you.

14 CHAIR KHALID: Next person, Yojaira.

15 MS. ALVAREZ: Next, we'll be hearing
16 from Elijah McCormick.

17 MR. MCCORMICK: Hello. Can y'all hear
18 me? Hello?

19 MS. ALVAREZ: Yes, we can hear you.

20 MR. DARCHE: Yes, Mr. McCormick, we
21 can hear you.

22 CHAIR KHALID: Yes, we can hear you.

23 MR. MCCORMICK: All right. Thank you.
24 My name is Elijah McCormick. I had a
25

1 complaint put in in February of 2023. It's
2 been sent to APU awaiting trial, and I was
3 looking up my research about SOL, that I've
4 noticed that it's past SOL.

5 So, I wanted to know what can I do in
6 that situation to go about it if -- when the
7 statute of limitations has been reached when
8 it comes to conducting a trial, the statute
9 of limitations for a trial to commence?

10 MR. DARCHE: So, Mr. McCormick, the
11 statute of limitations is 18 months from the
12 date of incident for the member of service to
13 be served with charges and specifications.
14 So, if your case was sent to the
15 Administrative Prosecution Unit, it is likely
16 that the officer was served prior to the
17 expiration of the statute of limitations.
18 And what I'm going to do is, I'm going to ask
19 the folks online to get your information, and
20 I'll have the prosecutor assigned to your
21 case give you a call and let you know exactly
22 what the status is.

23 MR. MCCORMICK: You know, the status is
24 the same as -- 'cause I reached to them
25 probably every month, once a month, I reach

1 to them, and it seems like the status is the
2 same. It's just waiting to make a trial
3 date. But I'm wondering if there's some type
4 of loophole or -- that the NYPD is using to
5 prolong these trials. I understand you're
6 backed up and everything, but we're talking
7 about, approximately over two years now, and
8 I'm just wondering, is there anything y'all
9 doing about that, about these statute --
10 about these, you know, extended long period
11 of time waiting for justice?

12 MR. DARCHE: So, Mr. McCormick, one of
13 the things that the Agency did is advocated
14 for more prosecutors. So, we're in the
15 process of hiring more folks that will let us
16 try more cases in a faster way at the Trial
17 Room. And part of the problem is there was a
18 huge backlog that built up while we were --
19 there were issues with staffing at the
20 Prosecution Unit. There has been a real
21 effort and real progress made by the current
22 leadership and staff in the Administrative
23 Prosecution Unit. And, you know, we're going
24 to -- we're working very hard to get the
25 backlog down, and I will speak to the chief

1 prosecutor, and we'll get you a real update
2 on when your case is going to go to trial.

3 MR. MCCORMICK: One last thing, if you
4 don't mind.

5 One of the officers that was in my
6 complaint, they end up having dispensation.
7 They were substantiated, but the commissioner
8 at the time, which was around the time when
9 Caban, I believe, retired or was let loose.
10 I don't know exactly his status. But
11 basically, there is no -- I don't know who
12 made that decision to give no penalty to the
13 officer for my -- for that complaint. And it
14 seems to be, like, no information whatsoever.
15 I've been calling the NYPD, they call the
16 records room and everything. They call for
17 you, and it seems like no one has the answer
18 for me on who decide to give no penalty for
19 someone who denied me medical service when I
20 was in their custody.

21 MR. DARCHE: Mr. McCormick, I'll have
22 someone get you an answer and reach back out
23 to you.

24 MR. MCCORMICK: All right.

25 CHAIR KHALID: Thank you.

1 Next online.

2 MS. ALVAREZ: Next, we'll be hearing
3 from Dee.

4 Dee, you can unmute yourself.

5 MS. DEE: Can you guys hear me?

6 MR. DARCHE: Now we can.

7 CHAIR KHALID: Yes.

8 MS. DEE: Okay. Good afternoon.

9 I was just wondering if CCRB works with
10 social workers or has social workers on as
11 staff?

12 MR. DARCHE: So, the CCRB does not have
13 social workers, per se, on staff. The CCRB
14 has a Civilian Assistance Unit, and we
15 connect people who are in need of other
16 services with those services. As I said
17 that, Dee, I realize that we may actually
18 have one social worker on staff, but we have
19 so many complaints that we really try and
20 direct folks to appropriate services more
21 than provide them ourselves.

22 MS. DEE: Okay. Thank you.

23 CHAIR KHALID: Thank you. Next.

24 MS. ALVAREZ: Hold on one second. That
25

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

47

1 concludes our online public session.

2 I'm really sorry. Radiance Martin,
3 your next speaker.

4 MS. MARTIN: Hello.

5 MR. DARCHE: Hello, Ms. Martin.

6 MS. MARTIN: Hello, sir. How are you?

7 MR. DARCHE: Good.

8 CHAIR KHALID: Good. Thank
9 you.

10 MS. MARTIN: My name is Radiance
11 Martin, as the young lady said just a few
12 seconds ago. I am the assistant director of
13 housing placement and data quality at the
14 Jericho Project. I work out of our
15 39 Broadway office. We are a Supportive
16 Services for Veterans and their Families
17 program.

18 I just wanted to join the call to see
19 if I could connect with someone that could
20 potentially visit our office on one day, and
21 maybe have an information session for our
22 veterans. I think it would be a great
23 opportunity for them to just hear about what
24 the CCRB does, as they often come to us with
25 grievances about interactions with the

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

48

1 police, and just truly not knowing, you know,
2 where to go for help and for support. So,
3 just wondering if someone can, you know, come
4 and visit us and maybe have an info session.

5 MR. DARCHE: One hundred percent,
6 Ms. Martin. Our outreach team is led by Jahi
7 Rose, and we'll get your information here,
8 and I'll have Mr. Rose reach out to you to
9 set something up. We'll have one of our
10 members of our outreach team come do a
11 presentation.

12 MS. MARTIN: Wonderful. Thank you so
13 much.

14 You said Jahi Rose?

15 MR. DARCHE: Yes.

16 CHAIR KHALID: Thank you.

17 MS. MARTIN: Okay.

18 CHAIR KHALID: Thank you very much.

19
20 MS. MARTIN: Okay. I'll stand by.
21 Thank you.

22 CHAIR KHALID: Next person. MS. ALVAREZ:
23 Next, we'll be hearing from Charles Stravalle.

24 MR. STRAVALLE: Can you hear me?
25

1 Hello?

2 CHAIR KHALID: Yes, Charles.

3 MR. STRAVALLE: Yes. How are you doing
4 today? I had a couple of questions.

5 Is there a mechanism to remove
6 unsupported allegations regarding the repeal
7 of the 50-a? And I have a couple of things
8 I wanted to ask you. Are there any
9 situations where 50-a cases are not posted
10 publicly? And the reason why I'm asking is
11 I'd like to, as a former NYPD officer, I'd
12 like to reconstruct some investigations
13 involving myself.

14 MR. DARCHE: Do you have any other --

15 MR. STRAVALLE: And also, is there any
16 record retention policy for the CCRB in
17 terms of how long these cases are kept on
18 file?

19 MR. DARCHE: So, Mr. Stravalle, you're
20 a retired chief, right?

21 MR. STRAVALLE: I'm a retired captain.

22 MR. DARCHE: Retired captain. My
23 apologies.

24 So, Captain Stravalle, do you have any other
25 questions before I answer those three?

1 MR. STRAVALLE: Yeah. I was looking
2 for some, you know -- for all the supporting
3 records and any kind of exculpatory
4 information. I had done a FOIL request, and
5 I waited over a year, and I still was not
6 able to get everything that I was looking
7 for. So, those were the questions -- I had
8 sent you a letter asking if there was any way
9 for the CCRB to review and to remove some of
10 the cases that were posted publicly that were
11 really unsupported allegations. And at this
12 point, there's no supporting documents from
13 the complainants that I'm able to see.

14 MR. DARCHE: So, Captain, the reason
15 I'm familiar with your case is because the
16 general counsel mentioned it to me as a
17 matter of pending litigation. I know that
18 you've -- and so, all I'll say is that I
19 can't comment directly on your case, but with
20 regard to the question about whether we
21 remove allegations, there is currently no
22 provision for that. There is -- once a case
23 is closed, we don't pull down allegations.
24 And then, there is a record retentions
25 policy, and that might actually be a good

1 thing for us to have a public report on at a
2 later time, and I'll talk to the director of
3 the case management unit about doing that,
4 so...

5 MR. STRAVALLE: I mean, is there any
6 case where a 50-a disposition would not be
7 posted?

8 MR. DARCHE: There shouldn't be. But
9 just to be clear, I don't know what a 50-a
10 disposition is. It's just that all of our
11 allegation -- all of our complaints, we put
12 online what the disposition for each
13 individual allegation is, so there shouldn't
14 be any ones left off.

15 MR. STRAVALLE: Okay. So, at this
16 point, you can't comment any further than you
17 already did?

18 MR. DARCHE: Yes, sir.

19 MR. STRAVALLE: Okay. Thank you.

20 CHAIR KHALID: Thank you. Anybody else,
21 Yojaira?

22 MS. ALVAREZ: That concludes our online
23 public comment portion.

24 CHAIR KHALID: Thank you,
25 Yojaira.

1 Now, we're ready since the virtual
2 comments are closed, now we'd like to ask
3 people joining us in making public comment.
4 Please go behind the podium. You're already
5 there. And keep your comments to
6 four minutes. Go ahead, please.

7 MS. WONG: Thank you.

8 CHAIR KHALID: State your name and
9 everything.

10 MS. WONG: Thank you.

11 My name is Jennvine Wong. I'm a
12 supervising attorney with the Cop
13 Accountability Project at the Legal Aid
14 Society. We are the largest institutional
15 organization that provides public defenders
16 across the City, and we also have a very
17 large civil department, as well as a juvenile
18 rights practice as well.

19 And so, this is related to the update
20 that Executive Director Darche had given
21 earlier, as well as you, Dr. Khalid, about
22 Commissioner Tisch's preliminary decision to
23 override the fact-finder in the NYPD Trial
24 Room with respect to the death of Allan
25 Feliz. That member of service should be

1 terminated. We support the CCRB's hard work
2 in investigating fully that case, as well as
3 prosecuting it fully, and ensuring that there
4 was some accountability for that officer's
5 actions.

6 It's up to the Police Commissioner now
7 to ensure that there is some modicum of
8 accountability and justice for this victim's
9 family. And one thing I wanted to bring up
10 is that there has been a very long history of
11 accountability escaping individual officers
12 in their wrongdoing. The Police Commissioner
13 having the final authority here is oftentimes
14 can be problematic, and can actually
15 undermine the very important work that this
16 agency does as well.

17 But setting that aside, there were a
18 lot of updates today, and I wanted to
19 actually ask a few questions about the
20 body-worn camera training program. My
21 organization, as well as myself, have viewed
22 so many hundreds and thousands of hours of
23 body-worn camera, and it has fundamentally
24 changed our practice in how we review officer
25 conduct and interactions between officers and

1 members of the public. So, I really, first
2 of all, want to appreciate all of the work
3 that the CCRB investigators have done to
4 adapt to that change, and the resources that
5 have been put in to meet the challenge
6 because of the many, many, additional hours
7 of work that it takes to review these videos.

8 I also appreciate that the training
9 mentioned that there was an explicit focus on
10 the fact that body-worn camera is just one
11 piece of evidence, that there are forensic
12 limitations. Because one thing about
13 body-worn camera is when body-worn camera
14 first came out, I guess over ten years ago
15 now, and it was a nationwide discussion about
16 how body-worn camera could be a tool for
17 accountability, and there was great hope that
18 it would change police officers' behavior and
19 answer the call to end police brutality and
20 police misconduct generally.

21 Since then, many studies have come out
22 to a lot of mixed results about how it
23 changes or actually has failed to change
24 officer behavior in a meaningful way. As the
25 tool for evidence gathering, body-worn camera

1 has really changed the game. It's changed
2 the landscape in a huge way, and I very much
3 appreciate how that has really aided the CCRB
4 in completing investigations at a much higher
5 rate.

6 But the forensic limitations are real.
7 There is perspective bias. There was a
8 mention about improper usage of body-worn
9 camera, which I agree is an incredibly broad
10 kind of vague statement. There are actually
11 very specific issues with body-worn camera
12 that I think should be addressed, including
13 rampant late activation of body-worn camera,
14 early deactivation of body-worn camera, which
15 can really skew the kind of perspective that
16 a person has when they view the body-worn
17 camera video. The look-back period often
18 has, like 30 seconds to 60 seconds of no
19 audio, and so we don't have any idea what
20 happened in that instance.

21 There's also just the sheer volume of
22 body-worn camera, and there's also something
23 that's often overlooked is the metadata that
24 is associated with body-worn camera video.
25 The metadata itself is a really important

1 tool for evidence gathering. And so, I know
2 it wasn't mentioned, but I hope that it is
3 being used in the training for investigators,
4 to also check the metadata associated with
5 each video.

6 And my understanding is with the Axon
7 body-worn camera videos is that when an
8 officer has a body-worn camera video
9 activated, it actually pings, like the
10 location to other nearby officers who are
11 wearing their body-worn camera video. I do
12 not know if this is actually something that
13 is used by the NYPD, but I do know that the
14 Axon body-worn camera videos do have this
15 capability. And so, if it is being used by
16 the NYPD, I hope that the CCRB investigators
17 also have access to that kind of data.
18 There's a wealth of data associated with BWC,
19 and I'm just -- I'm hopeful and I'm really
20 heartened to hear how in depth the invest --
21 how in depth the training is for
22 investigators around these videos.

23 Some of the issues that I wanted to
24 bring up had already been brought up, in
25 addition the long call for direct access to

1 body-worn camera video, not only to make
2 investigations more efficient and effective,
3 but I think it would also be more
4 cost-efficient for the City to cut out all
5 those additional steps. Investigators should
6 have direct access. One question I had with
7 respect to that was whether or not there was
8 a problem with body-worn camera video that
9 was not associated with -- or I'm sorry.
10 Body-worn camera video that may have been
11 associated with sealed arrests and/or
12 encounters that don't result in an arrest, if
13 access is still -- if access is a problem, or
14 if access has been fine with what, whether or
15 not there are any challenges with respect to
16 those very specific situations?

17 And then, something that I believe
18 Board Member Smith had brought up about the
19 improper usage of body-worn camera video is
20 whether or not there is any thought about
21 other violations of body-worn camera video.
22 For example, I mentioned the late activation,
23 the early deactivation, whether or not there
24 is actual improper use of body-worn camera
25 video, not just for surveillance purposes,

1 but when officers are perhaps engaging in
2 false statements as they're narrating events
3 on body-worn camera.

4 MR. DARCHE: Excuse me. You've --

5 MS. WONG: I understand. I'm actually
6 pretty much done. But those are my questions
7 with respect to the BWC training, and so I
8 hope that we can get some answers to that.

9 MR. DARCHE: So --

10 CHAIR KHALID: Thank you.

11 Thank you very much.

12 Do you have anything?

13 MR. DARCHE: Yes. So, not every
14 feature that Axon provides for their
15 body-worn cameras is utilized by NYPD in
16 their contract, so I am -- I don't think they
17 have the feature where if you activate your
18 body-worn camera, other body-worn cameras
19 nearby go on. I don't think that's
20 activated, but that is something -- they also
21 have the feature that if you draw your weapon
22 or your taser, that that would activate your
23 body-worn camera footage or nearby body-worn
24 cameras as well. I don't think NYPD has to
25 utilized either.

1 And as I said to Mr. Smith, I'm going
2 to check to make sure how we are labeling
3 those allegations in the voting app that the
4 board members use, but we do evaluate whether
5 a member of service has failed to activate,
6 activated too late, deactivated too early,
7 all of those are things that we look at when
8 we are evaluating how a member of service
9 uses their body-worn camera.

10 Finally, if we are not able to get
11 sealed arrests unsealed or in some cases even
12 find out who is the party in the video that
13 we would need to get to consent to us viewing
14 the video, we cannot get access to the video
15 or we have to wait until the video is
16 redacted. It is a very, very cumbersome
17 process. It is extremely important for the
18 ability of this agency to hold members of
19 service accountable for misconduct for us to
20 have access to this footage, which means it
21 was a real loss that the Assembly did not get
22 that bill out of committee. And it is a real
23 harm was done to the ability of this agency to
24 have oversight of the NYPD. And, you know, we
25 will keep working with our

1 colleagues in the -- I know Assemblymember
2 Cruz has really fought hard for the bill that
3 she is sponsoring, and Senator Bailey has
4 worked hard and actually got it through the
5 Senate. So, we are very hopeful for the next
6 session, but it is extremely important for
7 this agency for that legislation to become
8 law.

9 MS. WONG: I just have one follow-up
10 question.

11 MR. DARCHE: Jennvine --

12 MR. MEYERS: Time's up.

13 MS. WONG: Okay.

14 MR. MEYERS: Time's up.

15 I'm Michael Meyers. I'm the president
16 of New York Civil Rights Coalition. First, I
17 want to also add my condolences on the
18 passing of Tony Seminary. It's been years
19 since he's been on the Board, and I used to
20 come to every board meeting, as I recall. He
21 was an excellent board member and an
22 excellent human being, so I want to share the
23 condolences to his family and survivors.

24 Secondly, Mr. Chairman, I still note
25 that your title is still interim chair, and

1 that disturbs me, because I think you're
2 doing -- I shouldn't say this, because this
3 is on the record, and it might get back to
4 the Mayor. I think you're doing an excellent
5 job, exceptionally good job.

6 CHAIR KHALID: Well, thank you, sir.

7 MR. MEYERS: And it's time for the
8 Mayor, or whoever is in charge, to take away
9 that interim and make you the chair. You
10 don't need interim. You don't need an
11 adjective before the title "Chair," so I hope
12 somebody out there is listening. And even if
13 you disagree with me, maybe one time you will
14 agree with me, that the CCRB deserves and has
15 earned a chair, not an interim chair, in your
16 person.

17 Third, for the record, getting into this
18 building is still, still, still a problem for
19 me. Now, I don't know why that is. The
20 executive director has done what he can do to
21 expedite my getting in, but he has to send
22 somebody from the staff down to vouch for me.
23 Now, they know who I am downstairs, and they
24 still -- they have -- they wait for
25

July 30, 2025

62

1 me -- I have to wait five and ten minutes
2 just to get in and to get a pass to come in,
3 notwithstanding my identification. And I'm
4 really pissed about it. I really am angry
5 about it. This is a public meeting.

6 Now, is there something in your lease
7 that allows public to come to a public
8 meeting of the CCRB? If it's not in your
9 lease, maybe you should put it in your lease
10 because the landlord is not being responsive,
11 and I know who this landlord is or what they
12 represent, but I'm skipping that.

13 Fourth, my congratulations to every
14 member of this board. I understand your
15 position. I understand what you got to go
16 through. I understand the painstaking time
17 that you put into these investigations and
18 these reports. And regardless of your
19 opinion, and you know sometimes I oftentimes
20 disagree with you, I don't question the
21 integrity of any member of this panel. Your
22 personal integrity should not be an issue,
23 and I will stand up and speak on your behalf
24 if it ever is an issue.

25 Because you could disagree with me if

1 you want, but I don't want you -- your
2 personality or your person to be defamed
3 because you're trying to do your work. And
4 believe me, there's a whole lot of work to be
5 done as a commissioner of this body,
6 overwhelming amount of work. And I know that
7 from my friends who used to be members of
8 this board, and what they did to enhance your
9 reputation and to support the personal
10 integrity of every member of the CCRB. So,
11 if I ever have a complaint with any of you, I
12 will make it plain to you by letter, by
13 phone, but I'm not going to question your
14 personal integrity. We can disagree, but,
15 you know, people -- reasonable people do
16 disagree.

17 Fourth, I just want to say, again,
18 that -- where is the Police Commissioner?
19 You know, I thought I went to a meeting,
20 another public meeting, and I put the
21 question to her directly, "Are you ever
22 coming to speak to the CCRB in a public
23 session?" And she assured me, she assured
24 me -- she called your name, Jon -- "I know
25 the executive director of the CCRB. I know

1 the chair of the CCRB."

2 So, if you know all these people, has
3 she been invited to come to a public meeting
4 to make her position clear and to meet the
5 public? When she disagrees with the CCRB, we
6 want to hear from her. We want to hear her
7 explanations, you know. We're attentive.
8 We're listening her. You know, we're not
9 going to keep her from coming to the meeting.
10 She got police officers downstairs and
11 security personnel to protect her.
12 Everywhere she goes, she's protected.

13 So, why can't she come, as she said she
14 would, to a CCRB meeting and speak at a
15 public session, so we can hear directly from
16 the Police Commissioner and why she so often,
17 even this new one, so often disagrees with
18 the decisions of the CCRB?

19 I want to hear from her 'cause I
20 don't -- I disagree with her. I don't
21 particularly have personal like for her, but
22 her family, I know. As I told you, I know
23 her family. But, you know, knowing her
24 family is not her doing her job. And her job
25 is --

In Re July Public Board Meeting NYC - Civilian Complaint Review
Board
July 30, 2025

65

1 MR. DARCHE: Michael.

2 MR. MEYERS: I'm finishing up.

3 Her job is to make sure that offensive
4 and offending police officers are disciplined
5 and disciplined effectively, not sometimes,
6 but always.

7 CHAIR KHALID: Thank you, Mr. Meyers.
8 Thank you, sir.

9 The next person.

10 MS. MOSS: Well, she was at church on
11 Sunday, but I'll get back to that in a
12 minute.

13 My name is Mari Moss. First and
14 foremost, I am the mother of three Harlem
15 daughters. I affectionately call them My
16 Three Little Harlem Girls, even though my
17 eldest will be fifteen next month. I am also
18 a Native American free black woman of the
19 Lenni Lenape tribe whose sovereignty,
20 sacrifice, and survival are rooted in this
21 very land, and whose legacy continues through
22 me.

23 I serve as the regional director for
24 East and Central Harlem on the Community
25 Action Board through DYCD, Department of

1 Youth and Community Development, where we
2 allocate federal funding to nonprofit and
3 grassroots organizations across New York
4 City. I also serve on the Mayor's Office to
5 end gender and domestic-based violence, where
6 we are working to build stronger partnerships
7 with oversight bodies, like the CCRB, to
8 improve NYPD training and responses,
9 especially in cases involving domestic
10 violence survivors and complex custody
11 matters.

12 We have even explored bringing
13 additional financial support to the CCRB to
14 expand its capacity to deliver justice. This
15 past Sunday, Police Commissioner Jessica
16 Tisch visited the Abyssinian, the Abyssinian
17 Baptist Church, where we welcomed her into a
18 house of legacy, healing, and accountability.
19 That same spirit must guide how institutions
20 serve our communities in realtime.

21 Before I continue, and in the legacy of
22 my mentors, Congressman Charlie B. Rangel,
23 who I wasn't here last week, too. I was at
24 City Hall honoring him. And Mayor David
25 Dinkins of the Gang of Four, affectionately

1 known from Harlem, where the CCRB came to
2 fruition. I would also like to take a moment
3 of silence to honor the officers recently
4 slain in the line of duty, the community
5 members who have lost their lives to the
6 recent shootings, and the young woman who
7 collapsed and died at the police custody --
8 in police custody at the precinct, a tragedy
9 that demands answers.

10 Let's have a moment of silence, please.
11 (A moment of silence).

12 MS. MOSS: On May 28, 2024, I was
13 unlawfully arrested by NYPD officers in front
14 of my children. One of those officers,
15 Samantha Cortez, deployed what felt like an
16 electrical device on my body, as I was taken
17 into the 24th Precinct, where I was shackled
18 by the ankles and chained to a bench, as if I
19 were property and not a person. I was
20 treated like a criminal, like a slave, as
21 though my Lenape and African ancestors had
22 not bled for my freedom, as though the civil
23 rights gains of the 1960s do not apply to me,
24 a born free native and black woman of this
25 nation.

1 There were no criminal charges, no
2 threat, yet what was followed was forced
3 trauma and long-term medical, emotional harm.
4 The CCRB's findings that these actions were
5 within NYPD guidelines is alarming.
6 Guidelines should never override human
7 rights. This is more than a procedural
8 failure. It is a constitutional failure.
9 Article 1, Section 8, Clause 3, the Commerce
10 Clause acknowledges the federal government's
11 obligation to native tribes, including the
12 protection of our sovereignty and dignity,
13 when harm against native women is sanctioned
14 or ignored by state actors, it becomes not
15 only a local injustice, but a federal
16 violation.

17 I have attended these CCRB meetings for
18 over a year with professionalism and respect,
19 and yet I did not expect to be
20 re-traumatized, ignored, or reduced to a
21 technicality. The case is not closed. It
22 must be a turning point. I'm leading reform
23 efforts through [change.org/letter-to-](https://change.org/letter-to-nyccrb)
24 legislation with the support of many elected
25 officials, including City Council members and

1 hundreds of community members. I urge the
2 CCRB to join us in building a system that
3 holds power accountable, so that no other
4 mother, no other survivor, is ever treated
5 this way again.

6 Thank you.

7 CHAIR KHALID: Would you like to open
8 the case again that you said was not
9 satisfactory to you? Is that --

10 MS. MOSS: Yes, I would like to get a
11 further investigation into this case.

12 MR. DARCHE: So, Ms. Moss, what I'll do
13 is, I will -- either I or one of my team will
14 reach out to you, and we'll start the process
15 for reopening the case.

16 MS. MOSS: Thank you.

17 CHAIR KHALID: Thank you. Anybody else
18 in the public?

19 (No response).

20 CHAIR KHALID: So, we go to the old
21 business.

22 Do we have any old business to come
23 before the Board?

24 (No response).

25 CHAIR KHALID: Do we have

1 new business to come before the Board?

2 (No response).

3 CHAIR KHALID: Hearing none, I am going
4 to move now we break into Executive Session.
5 The agenda for the Executive Session, is that
6 the executive director will consider one full
7 board case --one full board cases, discuss
8 pending personnel action, and the general
9 counsel will provide update regarding pending
10 litigation.

11 Is there a motion to adjourn to the
12 Executive Session?

13

14 MR. SIEGAL: So moved.

15 CHAIR KHALID: Do I have a
16 second?

17 MR. SMITH: Second.

18 CHAIR KHALID: This meeting is
19 adjourned now, and we will see you next
20 month.

21 (TIME NOTED: 5:18 p.m.)

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C E R T I F I C A T E

STATE OF NEW YORK)

:SS

COUNTY OF QUEENS)

I, Sabrina Brown Stewart, a Notary Public
within and for the State of New York, do hereby
certify:

That the witness whose examination is
hereinbefore set forth was duly sworn and that such
an examination is a true record of the testimony
given by such a witness.

I further certify that I am not related to
any of these parties to this action by blood or
marriage, and that I am not in any way interested in
the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my
hand on this 6th day of August, 2025.

Sabrina Brown Stewart
Sabrina Brown Stewart